

BY-LAW 7-2024
OMERS PARTICIPATION
ST. THOMAS POLICE SERVICE



PASSED AT THE CITY OF ST. THOMAS
THIS 26th day of June, 2024

AND ENACTED AT THE CITY OF ST. THOMAS
THIS 30th day of June, 2024

A handwritten signature in black ink, appearing to be "J. H. H.", positioned above a horizontal line.

Chair, Police Services Board

ST. THOMAS POLICE SERVICES BOARD

BY-LAW #7

A By-law to authorize continued participation in the OMERS Primary Pension Plan (“Primary Plan”) and the Retirement Compensation Arrangement for the OMERS Primary Pension Plan (“RCA”), each as amended from time to time, of the employees of the St. Thomas Police Services Board (“Employer”) identified herein.

WHEREAS the Employer is eligible to participate in the Primary Plan and the RCA in accordance with subsection 5(1) of the *Ontario Municipal Employees Retirement System Act, 2006*, as amended from time to time (“OMERS Act, 2006”) in respect of its eligible employees and wishes to do so in accordance with the applicable Primary Plan and RCA documents and applicable legislation;

AND WHEREAS pursuant to subsection 6(1) of the Primary Plan, an employer who is eligible under the OMERS Act, 2006 to participate in the Primary Plan and the RCA may, by by-law or resolution, participate in the Primary Plan and the RCA and pay to the funds for the Primary Plan and the RCA the total of the employer and member contributions required by the Primary Plan, and has all of the powers necessary and incidental thereto;

AND WHEREAS the St. Thomas Police Services Board is eligible to participate in the Primary Plan and the RCA as an employer and has historically participated in the Primary Plan and the RCA on behalf of its employees under the Corporation of the City of St. Thomas’ election to do so;

AND WHEREAS under the Corporation of the City of St. Thomas’ By-Law No. 77-81, effective January 1, 1981, the Employer’s eligible police officers have a normal retirement age of 60 under the Primary Plan and the RCA;

AND WHEREAS the Employer is adopting its own **by-law** to confirm its continued participation in the Primary Plan and the RCA in respect of its employees;

BE IT THEREFORE ENACTED by the St. Thomas Police Services Board By-Law 7-2024 as follows:

(Participation) The Employer shall continue to participate in the Primary Plan and the RCA in accordance with the terms of the Primary Plan, RCA, and applicable legislation, each as amended from time to time.

(Existing) For greater certainty, the Employer continues to participate in the Primary

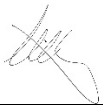
Members)	Plan and the RCA in respect of all of its employees who were members of the Primary Plan and the RCA on the day immediately preceding the Effective Date.
(Election re: Employees)	The Employer shall participate in the Primary Plan and the RCA in respect of each person who is employed by the Employer and who is eligible to be a member of the Primary Plan and the RCA under subsection 5(3) of the OMERS Act, 2006 ("Employee"), in accordance with the terms of the Primary Plan, RCA, and applicable legislation, each as amended from time to time.
(Future CFT Employees)	An Employee who is employed on a continuous full-time basis, as defined in subsection 9(1) of the Primary Plan, as amended from time to time ("CFT Employee"), on or after the Effective Date shall, as a condition of employment, become a member of the Primary Plan and the RCA, or if such person is already a member, resume contributions to the Primary Plan and the RCA on the date so employed.
(Membership for OTCFT Employees)	An Employee who is employed on other than a continuous full-time basis ("OTCFT Employee") and meets the eligibility criteria in subsection 9(6) of the Primary Plan, as amended from time to time, is entitled to become a member of the Primary Plan and the RCA in accordance with the terms of the Primary Plan, as amended from time to time.
(NRA 60 for Police)	Employees who, in respect of their employment with the Employer, are: (i) employed in a police service as a police officer and meet the definitions of those terms found in section 2 of the <i>Community Safety and Policing Act</i> , 2019, as amended from time to time, or (ii) employed as a police cadet shall continue to have a normal retirement age of 60 years under the Primary Plan and the RCA, as applicable, in accordance with the terms of the Primary Plan, RCA, and applicable legislation, each as amended from time to time.
(Senior Management Official)	Any person who holds a senior management position with the Employer, as the Employer may designate from time to time ("Senior Management Official"), is hereby authorized on behalf of the Employer to take all such action and execute all such documents, certificates and agreements, as they may consider necessary to give effect to the provisions of this By-law and to fulfill the Employer's duties and obligations with respect to the Primary Plan and the RCA. The Employer further authorizes the Executive Administrator to submit forthwith a certified copy of this By-law to the OMERS Administration Corporation.

EFFECTIVE DATE

This by-law shall come into force and take effect on the 30th day of June 2024.

READ A FIRST AND SECOND TIME this 26th day of June 2024.

READ A THIRD TIME AND PASSED this 26th day of June 2024.



Dan Reith
Chair, Police Services Board



Tiffany Terpstra
Secretary, Police Services Board