



Police Services Board Meeting

Constable Colin McGregor Building

May 27, 2026

AGENDA

CALL MEETING TO ORDER

DECLARATION OF CONFLICT

ADDITIONS TO AGENDA

NEW HIRES/PROMOTIONS/CONTRACT RENEWALS

Name	Position	Start Date
Kelly Pearce	Special Constable (PT)	May 4, 2026
Nicholas Oliva	Cadet in Training (BCT June 2026)	June 1, 2026
Liam Organ	Cadet in Training (BCT September 2026)	August 17, 2026

SPECIAL CONSTABLE APPOINTMENTS/RENEWALS

None.

MINUTES

Confirmation of the minutes of the meeting held April 22, 2026.

DEPUTATIONS

REPORTS

Revenues and Expenditures

Financial Statements (YTD Performance) for 2026 as of May 19, 2026.

REPORT (CHIEF-2026-20) Province-Wide Inspection on Police Integrity and Anti-Corruption Practices

A report from Chief Roskamp re: defined areas of inspection.

Protective Services Report

A report from Corporate Communications dated January 2026 – April 2026.

Partnership Meetings

A report from Chief Roskamp re: Partnership Meetings.

Annual Report 2025

For Board approval.

Community Inclusion Council – Update

A verbal report from Chief Roskamp re: Community Inclusion Council meeting held on May 13, 2026.

PETITIONS AND COMMUNICATIONS

Ontario Police Memorial Ceremony of Remembrance

A letter from the Inspector General of Policing, Ryan Teschner dated May 1, 2026 re: Ontario Police Foundation Ceremony of Remembrance.

St. Thomas Today | National Recognition for the STPS Wellness Navigation Project

An article dated May 4, 2026 re: National Recognition for the STPS Wellness Navigation Project.

Honourary Cadet Wes Johnson

A message from Chief Roskamp dated May 8, 2026 re: the passing of Honourary Cadet Wes Johnson.

Pride Month – Flag Raising Request 2026

A letter of request from Elgin County Pride re: Request for Pride Flag Raising in June 2026 dated May 10, 2026. A letter of response from Chief Marc Roskamp dated May 12, 2026.

UNFINISHED BUSINESS

NEW BUSINESS

Big Brothers Big Sisters - Kids N Kops 2026 | Request for Donation

For Board discussion re: recommended \$200.00 donation.

Social Issues are Business Issues | St. Thomas & District Chamber of Commerce

A verbal update from Chief Roskamp re: event being held on June 16, 2026 at the CASO Station in St. Thomas.

Police Services Board Meeting | October 2026

For Board discussion re: moving the October 2026 meeting date to October 14, 2026.

MOVE TO THE COMMITTEE OF THE WHOLE

ACTIONS OF THE COMMITTEE OF THE WHOLE

ADJOURNMENT

Moved By: J. Preston
Seconded By: L. Coates

THAT: The Police Services Board approve the following new hires:

Iosko Assenov	Special Constable (FT)	May 4, 2026
Lindsay Schruder	Special Constable (FT)	May 4, 2026

Carried.

SPECIAL CONSTABLE APPOINTMENTS/RENEWALS

Name	Appointment / Re-Appointment / Rescind Date	Status
Lovepreet Arneja	Appointment with STPS	April 13, 2026

Moved By: L. Coates
Seconded By: J. Preston

THAT: Report #CHIEF-2026-SPCST2; Special Constable Application for Appointment for Lovepreet Arneja be received for information as prepared and submitted by Chief Roskamp, and further, that the Police Services Board approve the required appointments for the Special Constable designation for Lovepreet Arneja as per the Community Safety and Policing Act - Ontario Regulation 396.

Carried.

MINUTES

Moved By: J. Preston
Seconded By: L. Coates

THAT: The minutes of the meeting held March 25, 2026 be confirmed.

Carried.

DEPUTATIONS

REPORTS

Revenues and Expenditures | 2026

Moved By: J. Preston
Seconded By: L. Coates

THAT: The Police Services Board approve the Financial Statements (YTD Performance) for 2026 as of April 10, 2026.

Carried.

Adequacy & Effectiveness Operational Policies & Board Governance Bylaws/Policies

Moved By: L. Coates

Seconded By: J. Preston

THAT: Report #CHIEF-2026-17; Updates to Adequacy and Effectiveness Operational Policies and Board Governance Bylaws/Policies, be received for information, and further, that the Police Services Board approve the updated compliance and policy documents.

Carried.

Ontario Naloxone Program

Moved By: J. Preston

Seconded By: L. Coates

THAT: The Police Services Board approve the 1st Quarter Ontario Naloxone report dated April 1, 2026.

Carried.

PETITION AND COMMUNICATIONS

UNFINISHED BUSINESS

NEW BUSINESS

MOVE TO THE COMMITTEE OF THE WHOLE

Moved By: L. Coates

Seconded By: J. Preston

THAT: The Police Services Board move to closed session to discuss subject matter as outlined in the CSPA section 44(2).

Carried.

ACTIONS OF THE COMMITTEE OF THE WHOLE

Moved By: J. Preston

Seconded By: L. Coates

THAT: We adopt the actions of the Committee of the Whole.

Carried.

ADJOURNMENT

Moved By: R. Gibson

Seconded By: J. Preston

THAT: We do now adjourn at 8:46 a.m.

Carried.

Dan Reith
Police Services Board Chair

YTD Budget vs. Actual

Years
2026

Months
0 1 2 3 4 5 6 7 8 9 10 11 12

Department
20 Police Services

Refreshed: May 19, 2026

Sub-Department	Program	Rev/Exp	Account	Description	YTD Actual	YTD Budget	YTD Variance	Yearly Budget		
20 Police Services Board	100 General	Expense	1-20-20-100-3011	Reg Part-time Salaries & Wages	1,888	4,267	2,379	10,240		
			1-20-20-100-3120	Statutory Benefits	132	250	118	600		
			1-20-20-100-4005	Receptions & Public Relations	814	2,083	1,269	5,000		
			1-20-20-100-4040	Legal Fees & Expenses	126,482	833	(125,648)	2,000		
		Expense Total					129,316	7,433	(121,883)	17,840
20 Police Services Board Total					129,316	7,433	(121,883)	17,840		
21 Police Services	100 General	Revenue	1-20-21-100-2240	OPC Recoveries	(317,394)	(548,751)	(231,356)	(1,317,001)		
			1-20-21-100-2252	RCMP Prints Recovery	(845)	(4,167)	(3,322)	(10,000)		
			1-20-21-100-2255	Paid Duty Recovery	(13,188)	(4,167)	9,021	(10,000)		
			1-20-21-100-2510	Police Recoveries	(29,292)	(33,333)	(4,042)	(80,000)		
		Revenue Total					(360,719)	(590,417)	(229,698)	(1,417,001)
		Expense	1-20-21-100-3010	Reg Full-time Salaries & Wages	4,020,711	6,540,091	2,519,380	15,696,218		
			1-20-21-100-3011	Reg Part-time Salaries & Wages	11,302	19,019	7,717	45,645		
			1-20-21-100-3012	Paid Duty Wages	11,088	4,167	(6,921)	10,000		
			1-20-21-100-3029	Distributed Wages	(82,619)	(380,345)	(297,726)	(912,827)		
			1-20-21-100-3039	Premium overtime/Standby	375	30,458	30,083	73,100		
			1-20-21-100-3090	Overtime	24,050	125,000	100,950	300,000		
			1-20-21-100-3091	Statutory Holiday Pay	0	40,000	40,000	96,000		
			1-20-21-100-3120	Statutory Benefits	410,165	602,558	192,393	1,446,138		
			1-20-21-100-3130	Employer Benefits	523,023	870,296	347,274	2,088,711		
			1-20-21-100-3131	Retiree Benefits	77,726	128,140	50,414	307,536		
1-20-21-100-3135	OMERS		432,963	671,199	238,236	1,610,878				
1-20-21-100-3210	Car Allowance	13,000	5,417	(7,583)	13,000					
1-20-21-100-3211	Clothing/Uniform Allowance	18,727	11,417	(7,310)	27,400					
1-20-21-100-4005	Public Relations	8,599	5,417	(3,182)	13,000					
1-20-21-100-4020	Tuition Reimbursement	0	2,083	2,083	5,000					
1-20-21-100-4023	Association Membership Fees	2,962	2,083	(878)	5,000					
1-20-21-100-4024	Employee Assistance Program	1,607	1,708	101	4,100					

21 Police Services

100 General

Expense	1-20-21-100-4027	Training	37,213	72,917	35,704	175,000
	1-20-21-100-4036	Member Wellness	29,319	29,167	(152)	70,000
	1-20-21-100-4040	Legal Fees & Expenses	51,277	2,083	(49,194)	5,000
	1-20-21-100-4051	Advertising, Marketing & Prom.	0	3,333	3,333	8,000
	1-20-21-100-4057	Forensic Analyst	17,184	5,000	(12,184)	12,000
	1-20-21-100-4089	RCMP Prints Expense	4,136	2,083	(2,052)	5,000
	1-20-21-100-4168	OPTIC	54,279	52,083	(2,196)	125,000
	1-20-21-100-4170	Downtown Satellite Office	0	7,917	7,917	19,000
	1-20-21-100-4176	Operating Equipment Rent/Lease	6,002	8,333	2,331	20,000
	1-20-21-100-4240	Telephone/Fax Services	18,193	50,000	31,807	120,000
	1-20-21-100-4257	Regular Postage	0	625	625	1,500
	1-20-21-100-4259	Courier	1,163	1,667	503	4,000
	1-20-21-100-4272	Printing	1,160	2,500	1,340	6,000
	1-20-21-100-4503	Pipes & Drum Band	33	2,083	2,051	5,000
	1-20-21-100-4504	CCTV Surveillance Systems	0	2,083	2,083	5,000
	1-20-21-100-4700	Service Charges	390	0	(390)	0
	1-20-21-100-5010	General Supplies	16,126	20,833	4,707	50,000
	1-20-21-100-5011	Office Supplies	1,760	4,167	2,406	10,000
	1-20-21-100-5040	Safety Supplies	4,264	2,083	(2,180)	5,000
	1-20-21-100-5041	Body Amour	5,102	2,083	(3,019)	5,000
	1-20-21-100-5045	Uniforms/Supplies	23,012	41,667	18,654	100,000
	1-20-21-100-5060	Major Crime Expenses	4,918	6,250	1,333	15,000
	1-20-21-100-5061	Forensic Identification Supplies	4,011	4,167	155	10,000
	1-20-21-100-5062	Canine Unit Supplies	3,943	8,333	4,390	20,000
	1-20-21-100-5063	Critical Incident Response Team	30,859	12,500	(18,359)	30,000
	1-20-21-100-5071	Office Furniture Purchases	804	2,083	1,279	5,000
	1-20-21-100-5073	Equipment Purchases - Axon	126,910	50,000	(76,910)	120,000
	1-20-21-100-5075	Equipment Maint/Repair Supply	6,137	16,667	10,529	40,000
	1-20-21-100-5580	IT Systems	162,647	83,333	(79,314)	200,000
	1-20-21-100-5700	Vehicle Purchases	109,775	72,917	(36,859)	175,000
Expense Total			6,194,297	9,247,667	3,053,370	22,194,400

210 RIDE

Revenue	1-20-21-210-2035	RIDE Grant	0	(6,667)	(6,667)	(16,000)
Revenue Total			0	(6,667)	(6,667)	(16,000)

211 CSP - Local

Revenue	1-20-21-211-2035	CSP Grant - Local Priorities	0	(109,295)	(109,295)	(262,308)
Revenue Total			0	(109,295)	(109,295)	(262,308)

21 Police Services	211 CSP - Local	Expense	1-20-21-211-3029	Distributed Wages	0	109,295	109,295	262,308
		Expense Total			0	109,295	109,295	262,308
	212 CSP - Provincial	Revenue	1-20-21-212-2035	CSP Grant - Prov Priorities	0	(166,667)	(166,667)	(400,000)
		Revenue Total			0	(166,667)	(166,667)	(400,000)
		Expense	1-20-21-212-3029	Distributed Wages	0	166,667	166,667	400,000
			1-20-21-212-5012	CSP Expenditures -Prov. Priorities	159	0	(159)	0
	Expense Total			159	166,667	166,508	400,000	
	213 Dispatching	Revenue	1-20-21-213-2075	Aylmer Police Dispatching Revenue	(29,647)	(43,750)	(14,103)	(105,000)
		Revenue Total			(29,647)	(43,750)	(14,103)	(105,000)
	215 Victim Support	Revenue	1-20-21-215-2035	Victim Support Grant	(85,600)	(71,333)	14,267	(171,200)
		Revenue Total			(85,600)	(71,333)	14,267	(171,200)
		Expense	1-20-21-215-5012	VSG Expenditures	169,922	71,333	(98,589)	171,200
	Expense Total			169,922	71,333	(98,589)	171,200	
	218 CISO	Revenue	1-20-21-218-2031	CISO IFG Grant	(150,000)	(150,000)	0	(150,000)
			1-20-21-218-2035	CISO Membership Grant	(8,000)	(8,000)	0	(8,000)
		Revenue Total			(158,000)	(158,000)	0	(158,000)
		Expense	1-20-21-218-3029	Distributed Wages	82,619	82,619	0	82,619
			1-20-21-218-5010	CISO IFG Expenditures	63,057	67,381	4,324	67,381
			1-20-21-218-5012	CISO Membership Grant Expenditures	7,205	8,000	795	8,000
Expense Total			152,881	158,000	5,119	158,000		
220 NG911	Revenue	1-20-21-220-2035	NG911 Special Project Grant	(91,297)	(25,967)	65,329	(62,321)	
	Revenue Total			(91,297)	(25,967)	65,329	(62,321)	
	Expense	1-20-21-220-3029	Distributed Wages	0	25,967	25,967	62,321	
	1-20-21-220-5012	NG911 Special Project Expenditures	1,885	0	(1,885)	0		
Expense Total			1,885	25,967	24,083	62,321		
221 MCRT	Revenue	1-20-21-221-2035	MCRT Grant	(90,000)	(50,000)	40,000	(120,000)	
	Revenue Total			(90,000)	(50,000)	40,000	(120,000)	

21 Police Services	221 MCRT	Expense	1-20-21-221-5012	MCRT Expenditures	119,114	50,000	(69,114)	120,000	
		Expense Total				119,114	50,000	(69,114)	120,000
	222 PAT	Revenue	1-20-21-222-2035	PAT Grant	(27,975)	(18,899)	9,076	(45,358)	
		Revenue Total				(27,975)	(18,899)	9,076	(45,358)
		Expense	1-20-21-222-3029	Distributed Wages	0	15,858	15,858	38,058	
			1-20-21-222-5012	PAT Expenditures	0	3,042	3,042	7,300	
		Expense Total				0	18,899	18,899	45,358
	223 BCWA	Revenue	1-20-21-223-2035	BCWA Grant	(271,262)	(34,800)	236,462	(83,521)	
		Revenue Total				(271,262)	(34,800)	236,462	(83,521)
		Expense	1-20-21-223-3029	Distributed Wages	0	28,134	28,134	67,521	
			1-20-21-223-5012	BCWA Expenditures	0	6,667	6,667	16,000	
		Expense Total				0	34,800	34,800	83,521
	224	Revenue	1-20-21-224-2035	Proceeds of Crime Grant	(58,742)	0	58,742	0	
		Revenue Total				(58,742)	0	58,742	0
		Expense	1-20-21-224-5012	POC Expenditures	45,120	0	(45,120)	0	
		Expense Total				45,120	0	(45,120)	0
	225	Expense	1-20-21-225-5012	CISO Special Project - Expenditures	8,751	0	(8,751)	0	
		Expense Total				8,751	0	(8,751)	0
	800 Building	Expense	1-20-21-800-4063	Garbage Collection	873	2,917	2,043	7,000	
			1-20-21-800-4075	Service Contracts	19,550	14,583	(4,966)	35,000	
			1-20-21-800-4120	Janitorial Services	44,841	39,583	(5,257)	95,000	
			1-20-21-800-4141	Contracted Building Maintenance	19,393	22,917	3,524	55,000	
			1-20-21-800-4147	Operating Equip. Maint/Repair	0	4,167	4,167	10,000	
			1-20-21-800-5020	Building Maintenance Supplies	7,321	2,083	(5,237)	5,000	
			1-20-21-800-5410	Electricity (Hydro)	6,824	29,167	22,343	70,000	
			1-20-21-800-5415	Utilities - Water/Sewer	716	6,250	5,534	15,000	
			1-20-21-800-5421	Natural gas	2,696	4,167	1,471	10,000	
		Expense Total				102,214	125,833	23,620	302,000
21 Police Services Total					5,621,101	8,732,666	3,111,565	20,958,398	

22 PS Fleet	900 Vehicles	Expense	1-20-22-900-4145	Vehicle Repairs & Maintenance	10,220	114,583	104,363	275,000
		Expense Total			10,220	114,583	104,363	275,000
	901 Vehicle 1	Expense	1-20-22-901-4145	Vehicle Repairs & Maintenance	2,472	0	(2,472)	0
			1-20-22-901-5435	Gasoline - Operating	3,937	0	(3,937)	0
		Expense Total			6,410	0	(6,410)	0
	902 Vehicle 2	Expense	1-20-22-902-4145	Vehicle Repairs & Maintenance	2,234	0	(2,234)	0
			1-20-22-902-5435	Gasoline - Operating	4,280	0	(4,280)	0
		Expense Total			6,513	0	(6,513)	0
	904 Vehicle 4	Expense	1-20-22-904-4145	Vehicle Repairs & Maintenance	1,409	0	(1,409)	0
			1-20-22-904-5435	Gasoline - Operating	759	0	(759)	0
	Expense Total			2,169	0	(2,169)	0	
905 Vehicle 5	Expense	1-20-22-905-5435	Gasoline - Operating	128	0	(128)	0	
	Expense Total			128	0	(128)	0	
906 Vehicle 6	Expense	1-20-22-906-4145	Vehicle Repairs & Maintenance	11,557	0	(11,557)	0	
		1-20-22-906-5435	Gasoline - Operating	5,245	0	(5,245)	0	
	Expense Total			16,802	0	(16,802)	0	
907 Vehicle 7	Expense	1-20-22-907-4145	Vehicle Repairs & Maintenance	12,875	0	(12,875)	0	
		1-20-22-907-5435	Gasoline - Operating	4,474	0	(4,474)	0	
	Expense Total			17,349	0	(17,349)	0	
908 Vehicle 8	Expense	1-20-22-908-4145	Vehicle Repairs & Maintenance	1,753	0	(1,753)	0	
		1-20-22-908-5435	Gasoline - Operating	391	0	(391)	0	
	Expense Total			2,144	0	(2,144)	0	
909 Vehicle 9	Expense	1-20-22-909-4145	Vehicle Repairs & Maintenance	445	0	(445)	0	
		1-20-22-909-5435	Gasoline - Operating	2,627	0	(2,627)	0	
	Expense Total			3,072	0	(3,072)	0	
910 Vehicle 10	Expense	1-20-22-910-4145	Vehicle Repairs & Maintenance	147	0	(147)	0	
		1-20-22-910-5435	Gasoline - Operating	1,873	0	(1,873)	0	
	Expense Total			2,020	0	(2,020)	0	

22 PS Fleet

910 Vehicle 10							
911 Vehicle 11	Expense	1-20-22-911-4145	Vehicle Repairs & Maintenance	222	0	(222)	0
		1-20-22-911-5435	Gasoline - Operating	413	0	(413)	0
	Expense Total			635	0	(635)	0
912 Vehicle 12	Expense	1-20-22-912-4145	Vehicle Repairs & Maintenance	1,347	0	(1,347)	0
		1-20-22-912-5435	Gasoline - Operating	2,904	0	(2,904)	0
	Expense Total			4,251	0	(4,251)	0
914 Vehicle 14	Expense	1-20-22-914-4145	Vehicle Repairs & Maintenance	4,513	0	(4,513)	0
		1-20-22-914-5435	Gasoline - Operating	4,710	0	(4,710)	0
	Expense Total			9,224	0	(9,224)	0
915 Vehicle 15	Expense	1-20-22-915-4145	Vehicle Repairs & Maintenance	89	0	(89)	0
		1-20-22-915-5435	Gasoline - Operating	524	0	(524)	0
	Expense Total			613	0	(613)	0
916 Vehicle 16	Expense	1-20-22-916-4145	Vehicle Repairs & Maintenance	2,163	0	(2,163)	0
		1-20-22-916-5435	Gasoline - Operating	246	0	(246)	0
	Expense Total			2,408	0	(2,408)	0
917 Vehicle 17	Expense	1-20-22-917-4145	Vehicle Repairs & Maintenance	137	0	(137)	0
		1-20-22-917-5435	Gasoline - Operating	247	0	(247)	0
	Expense Total			385	0	(385)	0
918 Vehicle 18	Expense	1-20-22-918-5435	Gasoline - Operating	206	0	(206)	0
	Expense Total			206	0	(206)	0
919 Vehicle 19	Expense	1-20-22-919-5435	Gasoline - Operating	315	0	(315)	0
	Expense Total			315	0	(315)	0
920 Vehicle 20	Expense	1-20-22-920-4145	Vehicle Repairs & Maintenance	132	0	(132)	0
		1-20-22-920-5435	Gasoline - Operating	332	0	(332)	0
	Expense Total			464	0	(464)	0
921	Expense	1-20-22-921-4145	Vehicle Repairs & Maintenance	1,562	0	(1,562)	0
		1-20-22-921-5435	Gasoline - Operating	4,178	0	(4,178)	0
	Expense Total			5,740	0	(5,740)	0

22 PS Fleet

921							
922	Expense	1-20-22-922-4145	Vehicle Repairs & Maintenance	1,658	0	(1,658)	0
		1-20-22-922-5435	Gasoline - Operating	1,888	0	(1,888)	0
	Expense Total			3,546	0	(3,546)	0
923	Expense	1-20-22-923-4145	Vehicle Repairs & Maintenance	236	0	(236)	0
		1-20-22-923-5435	Gasoline - Operating	6,260	0	(6,260)	0
	Expense Total			6,495	0	(6,495)	0
924	Expense	1-20-22-924-4145	Vehicle Repairs & Maintenance	203	0	(203)	0
		1-20-22-924-5435	Gasoline - Operating	3,420	0	(3,420)	0
	Expense Total			3,624	0	(3,624)	0
925	Expense	1-20-22-925-5435	Gasoline - Operating	78	0	(78)	0
	Expense Total			78	0	(78)	0
926	Expense	1-20-22-926-5435	Gasoline - Operating	154	0	(154)	0
	Expense Total			154	0	(154)	0
942 Vehicle 42	Expense	1-20-22-942-4145	Vehicle Repairs & Maintenance	1,320	0	(1,320)	0
		1-20-22-942-5435	Gasoline - Operating	171	0	(171)	0
	Expense Total			1,491	0	(1,491)	0
946 Vehicle 46	Expense	1-20-22-946-4145	Vehicle Repairs & Maintenance	839	0	(839)	0
		1-20-22-946-5435	Gasoline - Operating	306	0	(306)	0
	Expense Total			1,144	0	(1,144)	0
947 Vehicle 47	Expense	1-20-22-947-4145	Vehicle Repairs & Maintenance	562	0	(562)	0
		1-20-22-947-5435	Gasoline - Operating	445	0	(445)	0
	Expense Total			1,007	0	(1,007)	0
951 Vehicle 51	Expense	1-20-22-951-4145	Vehicle Repairs & Maintenance	305	0	(305)	0
	Expense Total			305	0	(305)	0
952 Vehicle 52	Expense	1-20-22-952-4145	Vehicle Repairs & Maintenance	1,417	0	(1,417)	0
		1-20-22-952-5435	Gasoline - Operating	125	0	(125)	0
	Expense Total			1,542	0	(1,542)	0

22 PS Fleet	956 Vehicle 56	Expense	1-20-22-956-4145	Vehicle Repairs & Maintenance	43	0	(43)	0
			1-20-22-956-5435	Gasoline - Operating	101	0	(101)	0
Expense Total					143	0	(143)	0
	960 Vehicle 60	Expense	1-20-22-960-4145	Vehicle Repairs & Maintenance	1,147	0	(1,147)	0
			1-20-22-960-5435	Gasoline - Operating	1,065	0	(1,065)	0
Expense Total					2,213	0	(2,213)	0
	961 Vehicle 61	Expense	1-20-22-961-4145	Vehicle Repairs & Maintenance	8,666	0	(8,666)	0
			1-20-22-961-5435	Gasoline - Operating	3,071	0	(3,071)	0
Expense Total					11,737	0	(11,737)	0
	962 Vehicle 62	Expense	1-20-22-962-4145	Vehicle Repairs & Maintenance	2,663	0	(2,663)	0
			1-20-22-962-5435	Gasoline - Operating	2,894	0	(2,894)	0
Expense Total					5,556	0	(5,556)	0
	964 Vehicle 64	Expense	1-20-22-964-4145	Vehicle Repairs & Maintenance	1,317	0	(1,317)	0
			1-20-22-964-5435	Gasoline - Operating	1,743	0	(1,743)	0
Expense Total					3,060	0	(3,060)	0
	966 Vehicle 66	Expense	1-20-22-966-4145	Vehicle Repairs & Maintenance	847	0	(847)	0
			1-20-22-966-5435	Gasoline - Operating	273	0	(273)	0
Expense Total					1,120	0	(1,120)	0
	967 Vehicle 67	Expense	1-20-22-967-4145	Vehicle Repairs & Maintenance	650	0	(650)	0
			1-20-22-967-5435	Gasoline - Operating	438	0	(438)	0
Expense Total					1,089	0	(1,089)	0

22 PS Fleet Total					135,370	114,583	(20,787)	275,000
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23 PS Courthouse	100 General	Revenue	1-20-23-100-2035	CSPT Court Security Prisoner Trans. Grant	0	(333,333)	(333,333)	(800,000)
			1-20-23-100-2510	Courthouse Recoveries	(15,468)	(20,833)	(5,366)	(50,000)
Revenue Total					(15,468)	(354,167)	(338,699)	(850,000)
		Expense	1-20-23-100-3010	Reg Full-time Salaries & Wages	153,846	233,824	79,978	561,177
			1-20-23-100-3011	Reg Part-time Salaries & Wages	93,153	161,121	67,968	386,690
			1-20-23-100-3090	Overtime	(194)	2,083	2,278	5,000
			1-20-23-100-3120	Statutory Benefits	24,954	21,900	(3,054)	52,561

23 PS Courthouse	100 General	Expense	1-20-23-100-3130	Employer Benefits	22,493	31,026	8,532	74,461	
			1-20-23-100-3135	OMERS	19,129	30,889	11,761	74,135	
			1-20-23-100-4024	Employee Assistance Program	0	208	208	500	
			1-20-23-100-4027	Police College Training	539	208	(331)	500	
			1-20-23-100-4168	OPTIC	0	4,167	4,167	10,000	
			1-20-23-100-4176	Operating Equipment Rent/Lease	3,427	2,083	(1,344)	5,000	
			1-20-23-100-4240	Telephone/Fax Services	8,162	8,333	171	20,000	
			1-20-23-100-4272	Printing	1,231	833	(398)	2,000	
			1-20-23-100-5010	General Supplies	1,865	4,167	2,302	10,000	
			1-20-23-100-5011	Office Supplies	488	1,042	554	2,500	
			1-20-23-100-5040	Safety Supplies	535	833	299	2,000	
			1-20-23-100-5045	Uniforms/Supplies	160	2,083	1,923	5,000	
			1-20-23-100-5071	Office Furniture Purchases	0	417	417	1,000	
			1-20-23-100-5075	Equipment	0	833	833	2,000	
			1-20-23-100-5510	Books & Subscriptions	192	0	(192)	0	
			1-20-23-100-5580	IT Systems	301	2,083	1,782	5,000	
		Expense Total					330,282	508,135	177,853
23 PS Courthouse Total					314,814	153,968	(160,846)	369,524	
24 PS Courthouse Fleet	100 General	Expense	1-20-24-100-4145	Vehicle Repairs & Maintenance	0	3,333	3,333	8,000	
		Expense Total			0	3,333	3,333	8,000	
	946 Vehicle 46	Expense	1-20-24-946-5435	Gasoline - Operating	546	0	(546)	0	
		Expense Total			546	0	(546)	0	
	963 Vehicle 63	Expense	1-20-24-963-5435	Gasoline - Operating	153	0	(153)	0	
		Expense Total			153	0	(153)	0	
	24 PS Courthouse Fleet Total					699	3,333	2,634	8,000
	Grand Total					6,201,301	9,011,984	2,810,684	21,628,762



Police Services Board Meeting

Constable Colin McGregor Building
REPORT

DIRECTED TO:	St. Thomas Police Services Board
PREPARED BY:	Chief M. Roskamp
SUBJECT:	Province-Wide Inspection on Police Integrity and Anti-Corruption Practices
MEETING DATE:	May 27, 2026
REPORT #	CHIEF-2026-20
REPORT TITLE:	Province-Wide Inspection on Police Integrity and Anti-Corruption Practices

Recommendation:

That: Report #CHIEF-2026-20; *Province-Wide Inspection on Police Integrity and Anti-Corruption Practices*, be received for information as prepared by Chief M. Roskamp.

Background:

On February 9, 2026, Ontario's Inspector General of Policing, Ryan Teschner, announced a province-wide inspection to examine police integrity and anti-corruption practices across Ontario's policing sector. The Inspector General has determined that this sector-wide approach is necessary to identify strengths and opportunities to further fortify Ontario's policing system against corruption and integrity risks. The inspection will consist of several interrelated inspections that will focus on issues within defined areas.

Pursuant to subsection 111(1) of the *Community Safety and Policing Act, 2019*, the Inspector General has appointed the Honourable William Hourigan as the Inspector to conduct this work. With this appointment, Inspector Hourigan possesses all the legal authorities required to conduct this Inspection and will prepare and submit Findings Reports that can lead to the Inspector General issuing legally-binding directions

The purpose of the Inspection is to conduct a comprehensive, independent and transparent examination of police integrity and anti-corruption practices within the province's policing and police governance sector. The Inspection will gather evidence: to assess any non-compliance with the CSPA and its regulations; to identify any systemic issues, shortcomings and areas for improvement; and to inform any Direction(s) that the Inspector General may issue to improve the performance of police services and boards in preventing, detecting and responding to corruption.

The Inspection is established in recognition of the fact that: (i) all aspects of policing are conducted on behalf of the public and in the public interest; (ii) effective policing requires public confidence in Ontario's police services; (iii) public confidence is primarily built and maintained by police services and boards, and (iv) the policing system is interconnected and has interdependencies, including the sharing of information between

organizations, the movement of personnel from one police service to another, and investigations or other matters that involve multiple police services.

The Inspection will cover all of Ontario's police services and police service boards as defined by the CSPA. The sector-wide Inspection will focus on five defined areas, with the ability to examine additional areas as the need arises during the Inspection:

Supervision and span of control, including a review of the methods and effectiveness of officer supervision

- Primary objectives include:
 - Determine how supervisors are trained to identify areas of vulnerability, early warning signs of corruption and performance deficiencies to address issues before they escalate or propagate;
 - Understand how corruption can progress from individual to systemic corruption within police services;
 - Determine what practices and approaches ensure the appropriate level of risk-management and supervisory engagement, including by examining best practices from other jurisdictions and sectors.

2. Screening and vetting of police officers and civilian members both at recruitment and on an ongoing basis

- Primary objectives include:
 - Define "corruption" and "corruption risks";
 - Understand the causes or risk factors that create opportunities for corruption at both the recruitment stage and throughout a policing career;
 - Identify proven practices for preventing and detecting corruption; and
 - Identify effective, evidence-based practices for screening new police service members and active members throughout their career, including when progressing into more senior or high-risk roles, for integrity, suitability, and ability to meet service standards, including by examining best practices from other jurisdictions.

3. Access to police databases and information systems, including permissions, controls and clearances

- Primary objectives include:
 - Identify how police database and information systems can be proactively and reactively monitored, including through the use of Information and Information Technology solutions, to prevent misuse and detect early warning signs of corruption or potentially corrupt activity; and
 - Review role-based access permissions to determine effective approaches for applying the principle of least privilege to ensure police service members only have access to information necessary for their current duties, including by examining best practices from other jurisdictions.

4. Evidence and property management practices

- Primary objectives include:
 - Identify best practices for evidence and property management that comply with regulatory requirements and the *Canadian Charter of Rights and Freedoms*;
 - Determine how police services can maintain a process to ensure a rigorous, unbroken chain of custody for all physical and digital evidence from the point of seizure through to final disposition; and
 - Understand how to manage the risks of theft and evidence tampering to implement effective precautionary measures, including by examining best practices from other jurisdictions.

5. Substance abuse and fitness for duty

- Primary objectives include:

- Understand how police services can identify officers who may be struggling with substance abuse or other wellness issues before these issues affect their fitness for duty;
- Identify evidence-based criteria for prompting and conducting fitness for duty assessments; and
- Determine how police services can support members' wellness and rehabilitation while maintaining public trust, including by examining best practices from other jurisdictions

As required by the CSPA, all police services and Police Services Boards shall cooperate fully with the Inspection, including by providing timely and unrestricted access to requested information, records, data, personnel and premises.

Analysis:

The Inspector will provide progress updates on the Inspection to the Inspector General at least every six months. The Inspector General shall publish the progress updates on the internet in a manner consistent with applicable legislation, such as the FIPPA. Notwithstanding this timeline, the Inspector, in agreement with the Inspector General, may amend the frequency for which progress updates are provided if the Inspector and Inspector General agree that amending the timeline would better fulfil these Terms of Reference, including the objectives of promoting transparency and public trust.

The Inspector will provide Findings Report(s) to the Inspector General when,

- the Inspector is satisfied that examination of one of the defined areas under the Inspection is complete and the Findings Report can support the issuing of any Directions by the Inspector General;
- at the conclusion of the entire Inspection; and/or
- at any other time as deemed necessary by the Inspector.

The Inspector General shall independently review all Findings Reports and may, where the report discloses evidence of non-compliance with the CSPA or its regulations, or that an act or omission will likely result in such non-compliance, issue legally-binding Directions to police service(s), police boards(s), and/or chief(s) of police.

The Inspector General will publish all Findings Reports and any Directions on the internet, in a manner that complies with the CSPA and its regulations.

STPS Inspection preparations are underway as directed and assigned by Chief M. Roskamp.

Financial Impact

Costs of the Inspection will be borne by the Province of Ontario through the Office of the Inspector General and shall be paid and incurred in accordance with applicable Government of Ontario guidelines and requirements.

The Inspector will provide a financial report on the costs of the Inspection to the Inspector General on an annual basis and as otherwise required, and the Inspector General shall make that information publicly available in the appropriate form.

It does not appear that there will be any local financial impacts to this Inspection at this time.

Respectfully,



Marc Roskamp
Chief of Police

Protective Services Report

St. Thomas Police
Service



.....

SAMANTHA WAKEFIELD
CORPORATE COMMUNICATIONS

JANUARY - APRIL 2026

.....

Notable Incidents

Police Safely Resolve Weapons Incident at Local Hospital

STPS Respond to 21 Incidents Involving Same Individual in 10 Days

Vehicle Entry Call Leads to Recovered Stolen Vehicle and Developing Investigation

Arrest Made Following Northside Disturbance Investigation

Drug Trafficking Charges Laid Following Traffic Stop

Search Warrants Executed in St. Thomas and London Lead to Drug and Firearm Seizures, Multiple Charges

Search Warrants in Elgin County

Body Located in Water Identified as Missing Person

INCIDENTS

JAN 1 - APR 30

7,688

COMPARATIVE
TO DATE IN 2025

7,109

.....

Criminal Code Charges



1243

HTA

187

IMPAIRED OPERATION

60

CDSA DRUGS

20

LIQUOR LICENCE

768

OTHER CRIMINAL CHARGES

.....

Property Crime

Property crime remains a continued area of focus for the St. Thomas Police Service. Through proactive enforcement, targeted investigations, and community engagement, officers continue working to identify trends, recover stolen property, and hold offenders accountable.



In April, the Service also added a dedicated Crime Analyst position to support intelligence-led policing, identify emerging crime patterns, and assist in directing enforcement and prevention efforts throughout the community.





From the Traffic Management Unit

Throughout the first four months of 2026, officers conducted several focused traffic projects addressing speeding, aggressive driving, seatbelt compliance, and community safety concerns in high-traffic and residential areas.

ST26000020

A traffic project to address speeding on Highbury Avenue resulted in: 63 reports, 17 warnings and 42 charges

ST26001794

A traffic project to address speeding on Talbot Street resulted in: 60 reports, 16 warnings and 54 charges

ST26005649

A traffic project to address various offences at the intersection of Talbot Street at CASO Crossing resulted in: 74 reports, 4 warnings and 3 charges

ST26000021

A traffic project to address permit and document verification (plates, license, insurance) resulted in: 68 reports, 23 warnings and 45 charges

ST26003604

A traffic project to address speeding on Southdale Line resulted in: 66 reports, 4 warnings and 14 charges

ST26001795

A traffic project to address the proper use of seatbelts resulted in: 58 reports, 4 warnings and 6 charges

Q1 Collision
Report



.....

New Staff

The St. Thomas Police Service welcomed six new staff members between January and April 2026 across frontline support and professional services roles. These additions strengthen operational support, enhance service delivery, and reflect the continued growth and evolution of the organization



LOVEPREET ARNEJA
SPECIAL CONSTABLE
COURTS



KELLY PEARCE
SPECIAL CONSTABLE
COURTS



LINDSAY SCHRUDER
SPECIAL CONSTABLE
CRU



IOSKO ASSENOV
SPECIAL CONSTABLE
CRU



MEGAN CLARK
FREEDOM OF
INFORMATION
CLERK



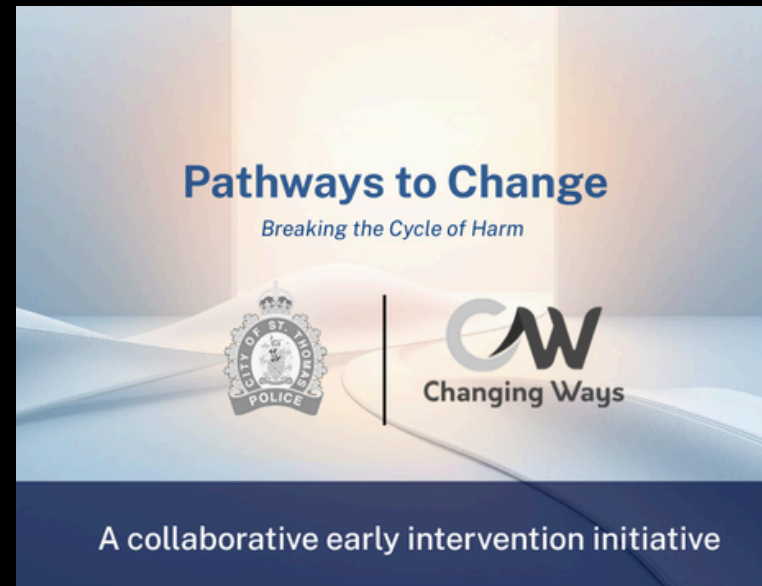
ALIYAH CARRUTHERS
CRIME ANALYST



From Corporate Communications

From January to April 2026, Corporate Communications continued supporting operational messaging, public information, community engagement, and strategic communications initiatives across the Service.

This work included media relations, digital communications, campaign development, community storytelling, and internal communications support helping ensure timely, transparent, and community-focused communication on behalf of the St. Thomas Police Service.



STPS RECEIVES
VICTIM SUPPORT GRANT

STPS ENHANCES
MOBILE CRISIS RESPONSE TEAM

SOLICITOR GENERAL
VISITS STPS

NURTURED IN ST. THOMAS
THE WELLNESS NAVIGATION PROJECT

In the Community

From January to April 2026, members of the St. Thomas Police Service continued building strong community connections through local events, partnerships, fundraising initiatives, and outreach opportunities across the city.

From supporting Special Olympics, to participating in International Women’s Day events, Meals on Wheels deliveries with VON, the Home Show, Smile Cookie campaigns, and welcoming Honourary Cadet Wes Johnson to the Service, these moments reflect the ongoing commitment of STPS members to community engagement beyond frontline response.



2025 Partnership Meetings
Aylmer Police Service / OPP
CCHC
Central Elgin Council
Chamber of Commerce Events
City Council Members
City Leadership (Manager, Finance, Social Services, Fire)
CMHA
Community Inclusion Council
Community Safety and Well-Being Integration Table
Directors of Education (LDCSB, TVDSB)
Downtown Development Board
Dr. Kym Briggs
Family & Children Services
Indwell
Kiwanis Club of St. Thomas Elgin
Mayor Preston
Media Outlets
Ministry of the Solicitor General MP Lawton
MPP Flack
OACP Directors Provincial Level
Pastor Brown
PowerCo Security
St. Thomas Judiciary – Ontario Court of Justice St. Thomas Police Association (President & Executive)
STEGH Executive
STPS Management/Leadership 1-1 Meetings STPS NCO Meetings Victim Services Elgin

2026 Partnership Meetings (to date)
Aylmer Police Service / OPP
Bob Gillespie (Constituency Assistant – Toronto)
CCHC
City Council Members
City Leadership (Manager, Finance, Social Services, Fire)
CMHA
Community Inclusion Council
Community Safety and Well-Being Integration Table
Dr. Kym Briggs
Indwell
Media Outlets
Ministry of the Solicitor General MP Lawton
MPP Flack
MPP Jess Dixon Kitchener-Waterloo
OACP Directors Provincial Level Ontario Health Team – Indigenous Lead Heather Talbot PowerCo Security
St. Thomas Judiciary – Ontario Court of Justice St. Thomas Police Association (President & Executive)
St. Thomas Seventh-day Adventist Church
STEGH Executive
STPS Management/Leadership 1-1 Meetings STPS NCO Meetings Victim Services Elgin

May 1, 2026

Dear Chiefs of Police and Board Chairs,

On behalf of the Inspectorate of Policing, I wish to acknowledge the professionalism, dedication, and service of those who work across Ontario's police services as we come together this weekend to mark the Ontario Police Foundation Ceremony of Remembrance.

This annual ceremony provides a solemn opportunity to reflect on the inherent risks faced by police officers in the course of their duties and on the lasting impact their service has on the safety and well-being of communities throughout Ontario. It is a time to honour those who made the ultimate sacrifice, to stand in solidarity with the families and colleagues who carry their loss, and to recognize those who continue to serve with resolve, compassion and integrity.

As we pay tribute, we are also reminded of our shared responsibility to support policing that is fair, effective, and responsive to the needs of the communities it serves. The Ceremony of Remembrance not only honours the legacy of those who have fallen, but also reinforces our collective commitment to strengthening the systems that support those who serve today and into the future.

Thank you for your continued leadership and dedication to public service. Together, we honour the legacy of those we have lost and reaffirm our support for those who continue to serve communities across Ontario with dedication and courage.

Sincerely,



Ryan Teschner
Inspector General of Policing of Ontario

Mental Health Week: National recognition for the St. Thomas Police Service Wellness Navigation Project

By 94.1 myFM News staff

May 4, 2026 | 5:00 AM



The roots of The Wellness Navigation Project can be traced back to the fall of 2022, as Marc Roskamp prepared to take over the helm at the St. Thomas Police Service.

“From a public safety perspective,” noted Roskamp, “I believe so strongly in the health of the community and its citizens. And one of my main priorities will also be to build up the resiliency of our members of the police family.

“I’ve said this before, if we’re healthy on the inside, we will be healthy on the outside to deliver services to the community.”

Four years later, that emphasis on the well-being of both sworn and civilian members of the St. Thomas Police Service was recognized when what evolved into The Wellness Navigation Project under the leadership of St. Thomas native Dr. Kym Briggs and Chief Roskamp was honoured by Blue Line Magazine as one of the Top 10 policing feature stories of 2025.

Blue Line is Canada’s national law enforcement magazine.

In an interview after the Blue Line recognition Briggs observed, “Millions of dollars have been dedicated to mental health across the province and country. And unfortunately, first responders are

00:00

00:00

Briggs continue "And so we need to come up with some different solutions.

"We're trying to teach the people of the organization, the leaders of the organization, to recognize mental health symptomology early, but also make the avenues to support more accessible."

00:00

00:00

"It's important that first responders hold it together in the moment of a call, that the public needs them to kind of be firm and there for people who need them, and so the problem is when they leave those calls, they often hold it in.

"What we're trying to get the organization more comfortable with is responding to mental health when you're reacting, rather than being injured or ill, and so we're trying to teach the people of the organization, the leaders of the organization, to recognize mental health symptomology early, but also make the avenues to support more accessible.

"And that's one thing that's coming in St. Thomas is we're offering workshops to all the family members for first responders with the St. Thomas Police Service, so that they can better support their loved one when they run into trouble."

"I spent many, many hours, weeks, months, interviewing, surveying, talking to people. And so they really connected to the project, and all of the information and the ideas came from them.

"We've conducted surveys and interviews, focus groups. We've run educational workshops to collect a lot of really good information so that the changes that we make are rooted in the experience of the people who work there.

"And they're the things that are most important to them. And with that information, we've put together a multi-year strategy to hopefully continue having this great impact."

Briggs stresses that the success of the Wellness Navigation Project is driven by the members of the St. Thomas Police Service.

What does the Wellness Navigation Project look like inside the police station at 45 CASO Crossing?

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00:00

Briggs continued, "It normalizes walking through the mental health door, if you will. And so what we've done is we've aligned with really great counsellors who are trauma-specific, first responder-specific counsellors. Who already see many of the people who work there.

"And so I connected with counsellors who were already trusted. And we worked to bring them right into the building just to make access easier, and then to normalize that experience of going to counselling and having appointments routinely."

The seed for how police services across the country might address mental well-being going forward was planted right here at the St. Thomas Police Service with the cultivation of The Wellness Navigation Project.

Written by Ian McCallum

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From: Chief Marc Roskamp <mroskamp@stps.on.ca>
Sent: Friday, May 8, 2026 1:57 PM
To: All STPS Staff
Subject: Update - Honourary Cadet Wes Johnson

All Staff,

With regret, I share the news that our friend and admirer, Wes Johnson, passed away peacefully this morning surrounded by his family.

Many of you had the opportunity to meet Wes during his Honourary Cadet Badging Ceremony held in March and some of you met him prior to that event. His mom has advised that Wes was very proud to be in our presence that day and to be included as part of our team. In a very short time, Wes became part of our policing family. His courage, humour, warmth, and genuine admiration for this Police Service has left a lasting impact on all of us.

On behalf of the Police Service, I extend our deepest condolences to Wes's family and friends.


Wes's spirit and memory will remain with us. He reminded us not only why service matters, but also why kindness, humanity, and community matter just as much.

Chief Roskamp



Marc Roskamp M.O.M.
Chief of Police
St. Thomas Police Service

45 Caso Crossing, St. Thomas, ON N5R 0G7

 @Marc_Roskamp





ELGIN COUNTY PRIDE

Elgin County Pride is a celebration of inclusion, diversity, and respect for all in Elgin County

May 10, 2026

Chief Roskamp and Leadership Team

St. Thomas Police Service

Re: Request for Pride Flag Raising, June 2026

Dear Chief Roskamp and Leadership Team,

On behalf of Elgin County Pride, we are writing to respectfully request that the St. Thomas Police Service raise the Pride flag throughout the month of June 2026 in recognition of Pride Month.

We are writing concurrently to the Ontario Provincial Police, Elgin County Detachment with the same request. In addition, we are asking the City of St. Thomas and municipalities across Elgin County to raise the Pride flag during Elgin County Pride Week, July 20 to 25, 2026, in celebration of our local Pride festivities.

While Pride Month is widely recognized in June, Elgin County hosts its own Pride celebrations later in the summer to maximize community participation, ensure accessibility, and honour the planning realities of a county-wide event. Raising the Pride flag during Elgin County Pride Week offers your service a meaningful opportunity to visibly recognize and celebrate our local 2SLGBTQIA+ community on our own terms and timeline.

We recognize and appreciate your ongoing commitment to building relationships with all members of our community. Flag-raising ceremonies carry real significance. They signal to 2SLGBTQIA+ residents, visitors, and youth alike that this is a place where they are seen, valued, and deserving of the same protection and dignity as anyone else.

We believe these acts of visible support are meaningful for several important reasons:

- **Affirming Safety and Belonging:** A Pride flag displayed at a public institution sends a clear message that 2SLGBTQIA+ community members deserve safety, dignity, and equitable service. That message matters here in Elgin County.
- **Building Trust:** Relationships between public institutions and 2SLGBTQIA+ communities are still being actively shaped. Visible gestures of inclusion help foster meaningful dialogue, shared accountability, and sustained trust over time.
- **Supporting Community Well-Being:** Pride is more than a celebration. It is a reminder that visibility, inclusion, and protection have a direct and meaningful impact on mental health, youth safety, and overall community resilience.
- **Demonstrating Leadership:** Public institutions set the tone for the communities they serve. Raising the Pride flag sends a clear and unambiguous signal that discrimination and hate have no place in Elgin County.



ELGIN COUNTY PRIDE

Elgin County Pride is a celebration of inclusion, diversity, and respect for all in Elgin County

We would be honoured to attend any approved flag-raising ceremony and to stand alongside your leadership team in marking this occasion. We are also happy to provide materials, community representation, or any logistical support that would be helpful.

Thank you sincerely for your consideration and for your continued service to the people of Elgin County.

Warm regards,

Elgin County Pride

Board of Directors



www.elgincountypride.com

Subject: RE: Pride Month Flag Raising Request 2026
Date: Tuesday, May 12, 2026 11:25:00 AM
Attachments: [STPS Response - Elgin County Pride Flag Request 2026 \(May 12, 2026\).pdf](#)

Good Morning,

On behalf of Chief Marc Roskamp, please see the letter of response attached.

Thank you,



Tiffany Terpstra
Executive Administrator
St. Thomas Police Service

www.stps.on.ca
(519) 631-1224 x4356
45 Caso Crossing, St. Thomas, ON N5R 0G7

From: Devon Church <[REDACTED]>
Sent: Sunday, May 10, 2026 9:58 AM
To: [REDACTED] <[REDACTED]>
Subject: Pride Month Flag Raising Request 2026

[CAUTION] This email originated from outside your organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning Samantha and Chief Roskamp,

My name is Devon Church, and I am writing on behalf of Elgin County Pride. Please find attached a formal letter from our organization respectfully requesting that the St. Thomas Police Service raise the Pride flag during the month of June 2026 in recognition of Pride Month, and again during Elgin County Pride Week, July 20 to 25, 2026.

We recognize the important role your service plays in our community, and we believe that visible acts of inclusion send a meaningful message to 2SLGBTQIA+ residents, youth, and families across Elgin County. This is an opportunity to demonstrate that everyone in our community is seen, valued, and deserving of equitable service and protection.

We would welcome the chance to connect further, attend any approved flag-raising ceremony, and stand alongside your leadership team in marking this occasion. Please don't hesitate to

reach out with any questions.

Thank you sincerely for your time and for your continued service to our community.

Warm regards,

Devon Church

Co-Chair, Elgin County Pride


www.elgincountypride.com

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MARC T. ROSKAMP
Chief of Police



STEVEN B. BOGART
Deputy Chief of Police

May 12, 2026

Elgin County Pride
Board of Directors
C/O Krista Thompson
581 Talbot Street, Suite 20079
St. Thomas, ON N5P 1C5

Re: Pride Flag Raising Request – June 2026

Dear Members of Elgin County Pride,

Thank you for your letter dated May 10, 2026, regarding your request for the St. Thomas Police Service to raise the Pride flag during Pride Month in June 2026.

The St. Thomas Police Service remains committed to fostering an inclusive, respectful, and welcoming environment for all members of our community. We recognize the importance of visible acts of support and the positive impact they can have in promoting acceptance, dignity, and belonging for members of the 2SLGBTQIA+ community.

In recognition of Pride Month, the St. Thomas Police Service will raise the Pride flag in June 2026. We will also continue to promote acceptance, inclusion, and diversity across our social media platforms throughout the year.

Additionally, we will bring further attention to the Pride crosswalk installed in front of St. Thomas Police Service Headquarters, which serves as a year-round reminder of our commitment to diversity, inclusion, and acceptance within our community.

We appreciate the ongoing efforts of Elgin County Pride in advocating for and supporting inclusive communities throughout Elgin County and look forward to continuing positive engagement with your organization.

Thank you again for reaching out and for the important work you do in our community.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Roskamp", is positioned above the typed name.

Marc Roskamp, M. O. M.
Chief of Police

Presented by
St. Thomas & District Chamber of Commerce

SOCIAL ISSUES ARE BUSINESS ISSUES

A Symposium on Health, Housing, and Human Connection

A day of empathy, action, and community building for community leaders who mean business. Bring your voice to the table as we turn social crisis into local impact. You'll leave with the tools and wisdom needed to tackle the most pressing issue of our day - grounded in the connections you make here, and the collaboration required to deliver results back home.

Our MC for the day is Pete Bombaci, Founder and CEO of GenWell, Canada's Human Connection Movement.

Why St. Thomas? We recognized early that an unmeasured crisis cannot be solved, that a fragmented system cannot provide clear pathways to care, and that affordable housing alone is not enough without the support required to sustain it.

 **June 16, 2026 - 9 am-3 pm**
Breakfast @ 8am; Walking Tour @ 3:15pm

 **CASO Station - 750 Talbot St., St. Thomas**

In-person: \$50 + hst/person; Online: free

In-person includes light breakfast and delicious lunch.

More details/tickets? Email Christy: christy@stthomaschamber.ca or call 519.631.1981



Thank you to our generous partners:



ST. THOMAS & DISTRICT
Chamber
OF COMMERCE

www.stthomaschamber.on.ca

Presented by
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SOCIAL ISSUES ARE BUSINESS ISSUES

Agenda & Details

June 16, 2026 - 9 am-3 pm CASO Station - 750 Talbot St., St. Thomas

8am - 9 am: Breakfast and Networking

9am - 11:30am: The Economic Imperative

Understand the empirical impact of social issues on communities and businesses:

- A Fireside Chat with the Honourable Rob Flack, Minister of Municipal Affairs and Housing, who will discuss the Provincial Government's priorities and the intersection of housing policy and local commerce
- A conversation with National Post journalist Adam Zivo who will explain why solving homelessness and addiction requires proven, data-driven strategies rather than ideological experiments, highlighting the direct link between effective social policy and economic vitality
- A presentation by the Ontario Chamber of Commerce that evaluates how the cost of inaction - measured in emergency responses, lost productivity, homelessness, and repeated crises - now far exceeds the cost of system reform
- A panel discussion of Chamber CEOs from across the province who will discuss the specific challenges facing their respective business communities and why they deserve a seat at the table

11:30am - 12:30pm: Lunch and Networking

12:30pm - 3pm: The St. Thomas Success Story

Hear from the "Team of Teams" and learn how connection, collaboration, and a common vision are essential to a community's success:

- The Mayor of the City of St. Thomas, His Worship Joe Preston
- The Acting Director of St. Thomas Elgin Social Services, Danielle Neilson
- The Chief of St. Thomas Police Service, Marc Roskamp
- The Head of The Inn St. Thomas-Elgin Emergency Shelter, Brian Elliott
- The Executive Director of the YWCA St. Thomas-Elgin, Lindsay Rice

3:15pm - 5pm: The Results in Real Life

See our solutions in action through an immersive two-kilometre tour showcasing our community's built response:

- Indwell's Railway City Lofts, 16 supportive micro-apartments with intensive therapeutic services for the city's most at-risk individuals transitioning from homelessness.
- The Inn, the region's only low-barrier emergency shelter, providing 24/7 safe temporary accommodation, food, and basic necessities for individuals aged 16 and older.
- Project Tiny Hope, a community collaboration led by YWCA St. Thomas-Elgin of 40 energy-efficient tiny homes that provide permanent supportive housing for vulnerable women, youth, and families.
- Indwell's Balaclava Crossing, an upcoming project that is transforming the former Balaclava Street Public School into 78 supportive housing units, offering a mix of enhanced and standard on-site supports

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