



Police Services Board Meeting

Constable Colin McGregor Building

April 22, 2026

AGENDA

CALL MEETING TO ORDER

DECLARATION OF CONFLICT

ADDITIONS TO AGENDA

NEW HIRES/PROMOTIONS/CONTRACT RENEWALS

Name	Position	Start Date
Lovepreet Arneja	Special Constable (PT)	April 7, 2026

SPECIAL CONSTABLE APPOINTMENTS/RENEWALS

Name	Appointment / Re-Appointment / Rescind Date	Status
Lovepreet Arneja	Appointment with STPS	April 13, 2026

MINUTES

Confirmation of the minutes of the meeting held March 25, 2026.

DEPUTATIONS

REPORTS

Revenues and Expenditures

Financial Statements (YTD Performance) for 2026 as of April 10, 2026.

Adequacy & Effectiveness Operational Policies & Board Governance Bylaws/Policies

A report (CHIEF-2026-17) from Chief Roskamp for Board approval.

Ontario Naloxone Program

First Quarter report dated April 1, 2026.

PETITIONS AND COMMUNICATIONS

UNFINISHED BUSINESS

NEW BUSINESS

MOVE TO THE COMMITTEE OF THE WHOLE

ACTIONS OF THE COMMITTEE OF THE WHOLE

ADJOURNMENT



Police Services Board Meeting

Constable Colin McGregor Building

March 25, 2026

MINUTES

ATTENDANCE:

D. Reith	Chair
J. Preston	Member
J. Jackson	Member

OFFICIALS:

M. Roskamp	Chief of Police
S. Bogart	Staff Inspector
T. Terpstra	Executive Administrator

REGRETS:

R. Gibson	Member
L. Coates	Vice Chair

GUESTS:

R. LeClair	Inspectorate of Policing Advisor Zone 6
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MEDIA:

None.

DECLARATION OF CONFLICT

ADDITIONS TO AGENDA

NEW HIRES/PROMOTIONS/CONTRACT RENEWALS

Name	Position	Start Date
Aliyah Carruthers	Crime Analyst	01-Apr-26

Moved By: J. Preston

Seconded By: J. Jackson

THAT: The Police Services Board accept and receive the information pertaining to candidate for hire, Aliyah Carruthers for the position of Crime Analyst, and further, that the Police Services Board approve Aliyah's hire with a start date of April 1, 2026, as recommended by Chief Marc Roskamp.

Carried.

SPECIAL CONSTABLE APPOINTMENTS/RENEWALS

Name	Appointment / Re-Appointment / Rescind Date	Status
Keshia VanderWeyst	February 6, 2026	Rescind

Moved By: J. Jackson

Seconded By: J. Preston

THAT: Report #CHIEF-2026-SPCST1; Request to Rescind Appointment as Special Constable for Keshia Vanderweyst be received for information as prepared and submitted by Chief Roskamp, and further, that the Police Services Board approve the request to rescind the appointment for the Special Constable designation for Keshia Vanderweyst as per the Community Safety and Policing Act - Ontario Regulation 396.

Carried.

MINUTES

Moved By: J. Preston

Seconded By: J. Jackson

THAT: The minutes of the meeting held February 18, 2026 be confirmed.

Carried.

DEPUTATIONS

REPORTS

2025 Year-End Operational and Capital Budgets; Financial Analysis

Moved By: J. Jackson

Seconded By: J. Preston

THAT: Report #CHIEF-2026-14; 2025 Year-End Operational and Capital Budgets; Financial Analysis, be received for information.

And further, that the report be forwarded City Council for their information.

Carried.

Revenues and Expenditures | 2026

Moved By: J. Preston

Seconded By: J. Jackson

THAT: The Police Services Board approve the Financial Statements (YTD Performance) for 2026 as of March 16, 2026.

Carried.

Seized Property Management Directorate; Forfeiture Order**Moved By: J. Jackson****Seconded By: J. Preston**

THAT: Report #CHIEF-2026-12; Seized Property Management Directorate – Forfeiture Order, be received for information, and further, that the Police Services Board approve the report and recommendations as prepared by Chief Roskamp.

Carried.

Annual Reports**Moved By: J. Preston****Seconded By: J. Jackson**

THAT: The Police Services Board approve the following annual reports:

- 2025 Corporate Communications

Carried.

Destruction/Donation Request; Decommissioned IT Assets**Moved By: J. Jackson****Seconded By: J. Preston**

THAT: Report #CHIEF-2026-13; Destruction Request; Decommissioned IT Assets, be received for information, and further, that the Police Services Board approve the report and recommendations as prepared by Chief Roskamp.

And further, that the decommissioned IT Assets be destroyed or donated in the public interest to community groups or youth support agencies.

Carried.

PETITION AND COMMUNICATIONS**Moved By: J. Preston****Seconded By: J. Jackson**

THAT: The Police Services Board accept the following correspondence items:

- City Scope | Nurtured in St. Thomas, The Wellness Navigation project is “A Mission to Normalize Mental Health in Law Enforcement” dated February 21, 2026 .
- Thank You Letter – St. Thomas Elgin Food Bank | The Caring Cupboard dated December 2025.

Carried.

UNFINISHED BUSINESS

NEW BUSINESS

Moved By: J. Jackson
Seconded By: J. Preston

THAT: The Police Services Board donate \$500.00 towards the Andrew M. Bennett Scholarship and further send a communication to the St. Thomas Police Association to see if they can also match the board donation.

Carried.

Badging Ceremony | Honourary Cadet

An invitation to a Badging Ceremony for Honourary Cadet Wes Johnson dated March 25, 2026.

MOVE TO THE COMMITTEE OF THE WHOLE

Moved By: J. Preston
Seconded By: J. Jackson

THAT: The Police Services Board move to closed session to discuss subject matter as outlined in the CSPA section 44(2).

Carried.

ACTIONS OF THE COMMITTEE OF THE WHOLE

Moved By: J. Jackson
Seconded By: J. Preston

THAT: We adopt the actions of the Committee of the Whole.

Carried.

ADJOURNMENT

Moved By: J. Preston
Seconded By: J. Jackson

THAT: We do now adjourn at 9:20 a.m.

Carried.

Dan Reith
 Police Services Board Chair



Police Services Board Meeting

Constable Colin McGregor Building
REPORT

DIRECTED TO: St. Thomas Police Services Board

PREPARED BY: Chief Marc Roskamp

SUBJECT: Request for Appointment of Special Constable Lovepreet Arneja

MEETING DATE: April 22, 2026

REPORT # CHIEF-2026-SPCST2

REPORT TITLE: Application for Appointment of Special Constable Lovepreet Arneja

Recommendation:

That: Report #CHIEF-2026-SPCST2; Special Constable Application for Appointment for Lovepreet Arneja be received for information as prepared and submitted by Chief Roskamp, and further, that the Police Services Board approve the required appointments for the Special Constable designation for Lovepreet Arneja as per the Community Safety and Policing Act - Ontario Regulation 396.

Background:

The Community Safety and Policing Act authorizes and requires that approved Police Services Board employers now designate their own respective members as Special Constables. The attached application is to appoint Special Constable Lovepreet Arneja who has been hired as a Special Constable on April 7, 2026.

The attached justification of duties and job description document outlines and supports the requisite criteria and specific duties for which this member will be responsible. These justifications, powers and purposes are in alignment with the Community Safety and Policing Act, O. Reg. 396. Powers and purposes assigned will not go beyond the powers and purposes as listed for Item 1 Special Constables in the Schedule of Purposes and Powers for Certificates of Appointment and Permitted Weapons.

Analysis

Not applicable.

Financial Impact

Not applicable.

Respectfully,

Marc Roskamp
Chief of Police

YTD Budget vs. Actual

Years
2026

Months
0 1 2 3 4 5 6 7 8 9 10 11 12

Department
20 Police Services

Refreshed: Apr 10, 2026

Sub-Department	Program	Rev/Exp	Account	Description	YTD Actual	YTD Budget	YTD Variance	Yearly Budget		
20 Police Services Board	100 General	Expense	1-20-20-100-3011	Reg Part-time Salaries & Wages	(768)	2,560	3,328	10,240		
			1-20-20-100-3120	Statutory Benefits	(54)	150	204	600		
			1-20-20-100-4005	Receptions & Public Relations	744	1,250	506	5,000		
			1-20-20-100-4040	Legal Fees & Expenses	82,908	500	(82,408)	2,000		
		Expense Total					82,831	4,460	(78,371)	17,840
20 Police Services Board Total					82,831	4,460	(78,371)	17,840		
21 Police Services	100 General	Revenue	1-20-21-100-2240	OPC Recoveries	(317,394)	(329,250)	(11,856)	(1,317,001)		
			1-20-21-100-2252	RCMP Prints Recovery	(610)	(2,500)	(1,890)	(10,000)		
			1-20-21-100-2255	Paid Duty Recovery	(17,844)	(2,500)	15,344	(10,000)		
			1-20-21-100-2510	Police Recoveries	(15,455)	(20,000)	(4,545)	(80,000)		
		Revenue Total					(351,303)	(354,250)	(2,947)	(1,417,001)
		Expense	1-20-21-100-3010	Reg Full-time Salaries & Wages	2,887,476	3,924,055	1,036,579	15,696,218		
			1-20-21-100-3011	Reg Part-time Salaries & Wages	7,866	11,411	3,546	45,645		
			1-20-21-100-3012	Paid Duty Wages	3,812	2,500	(1,312)	10,000		
			1-20-21-100-3029	Distributed Wages	0	(228,207)	(228,207)	(912,827)		
			1-20-21-100-3039	Premium overtime/Standby	225	18,275	18,050	73,100		
			1-20-21-100-3090	Overtime	14,152	75,000	60,848	300,000		
			1-20-21-100-3091	Statutory Holiday Pay	0	24,000	24,000	96,000		
			1-20-21-100-3120	Statutory Benefits	297,947	361,535	63,588	1,446,138		
			1-20-21-100-3130	Employer Benefits	332,716	522,178	189,462	2,088,711		
			1-20-21-100-3131	Retiree Benefits	72,934	76,884	3,950	307,536		
			1-20-21-100-3135	OMERS	304,509	402,719	98,210	1,610,878		
			1-20-21-100-3210	Car Allowance	13,000	3,250	(9,750)	13,000		
			1-20-21-100-3211	Clothing/Uniform Allowance	18,727	6,850	(11,877)	27,400		
			1-20-21-100-4005	Public Relations	4,964	3,250	(1,714)	13,000		
			1-20-21-100-4020	Tuition Reimbursement	0	1,250	1,250	5,000		
1-20-21-100-4023	Association Membership Fees		2,962	1,250	(1,712)	5,000				
1-20-21-100-4024	Employee Assistance Program	964	1,025	61	4,100					

21 Police Services	100 General	Expense	1-20-21-100-4027	Training	31,675	43,750	12,075	175,000
			1-20-21-100-4036	Member Wellness	8,322	17,500	9,178	70,000
			1-20-21-100-4040	Legal Fees & Expenses	51,277	1,250	(50,027)	5,000
			1-20-21-100-4051	Advertising, Marketing & Prom.	0	2,000	2,000	8,000
			1-20-21-100-4057	Forensic Analyst	3,523	3,000	(523)	12,000
			1-20-21-100-4089	RCMP Prints Expense	500	1,250	750	5,000
			1-20-21-100-4168	OPTIC	25,412	31,250	5,838	125,000
			1-20-21-100-4170	Downtown Satellite Office	0	4,750	4,750	19,000
			1-20-21-100-4176	Operating Equipment Rent/Lease	2,821	5,000	2,179	20,000
			1-20-21-100-4240	Telephone/Fax Services	7,027	30,000	22,973	120,000
			1-20-21-100-4257	Regular Postage	0	375	375	1,500
			1-20-21-100-4259	Courier	869	1,000	131	4,000
			1-20-21-100-4272	Printing	1,079	1,500	421	6,000
			1-20-21-100-4503	Pipes & Drum Band	33	1,250	1,217	5,000
			1-20-21-100-4504	CCTV Surveillance Systems	0	1,250	1,250	5,000
			1-20-21-100-4700	Service Charges	310	0	(310)	0
			1-20-21-100-5010	General Supplies	18,434	12,500	(5,934)	50,000
			1-20-21-100-5011	Office Supplies	2,431	2,500	69	10,000
			1-20-21-100-5040	Safety Supplies	1,453	1,250	(203)	5,000
			1-20-21-100-5041	Body Amour	5,102	1,250	(3,852)	5,000
			1-20-21-100-5045	Uniforms/Supplies	15,668	25,000	9,332	100,000
			1-20-21-100-5060	Major Crime Expenses	4,008	3,750	(258)	15,000
			1-20-21-100-5061	Forensic Identification Supplies	2,859	2,500	(359)	10,000
			1-20-21-100-5062	Canine Unit Supplies	849	5,000	4,151	20,000
			1-20-21-100-5063	Critical Incident Response Team	21,299	7,500	(13,799)	30,000
			1-20-21-100-5071	Office Furniture Purchases	804	1,250	446	5,000
			1-20-21-100-5073	Equipment Purchases - Axon	15,901	30,000	14,099	120,000
			1-20-21-100-5075	Equipment Maint/Repair Supply	5,824	10,000	4,176	40,000
			1-20-21-100-5580	IT Systems	120,067	50,000	(70,067)	200,000
			1-20-21-100-5700	Vehicle Purchases	151,911	43,750	(108,161)	175,000
				Expense Total		4,461,709	5,548,600	1,086,891
	210 RIDE	Revenue	1-20-21-210-2035	RIDE Grant	0	(4,000)	(4,000)	(16,000)
		Revenue Total			0	(4,000)	(4,000)	(16,000)
	211 CSP - Local	Revenue	1-20-21-211-2035	CSP Grant - Local Priorities	0	(65,577)	(65,577)	(262,308)
		Revenue Total			0	(65,577)	(65,577)	(262,308)

21 Police Services	211 CSP - Local	Expense	1-20-21-211-3029	Distributed Wages	0	65,577	65,577	262,308
		Expense Total			0	65,577	65,577	262,308
	212 CSP - Provincial	Revenue	1-20-21-212-2035	CSP Grant - Prov Priorities	0	(100,000)	(100,000)	(400,000)
		Revenue Total			0	(100,000)	(100,000)	(400,000)
		Expense	1-20-21-212-3029	Distributed Wages	0	100,000	100,000	400,000
			1-20-21-212-5012	CSP Expenditures -Prov. Priorities	106	0	(106)	0
		Expense Total			106	100,000	99,894	400,000
	213 Dispatching	Revenue	1-20-21-213-2075	Aylmer Police Dispatching Revenue	(1,013)	(26,250)	(25,237)	(105,000)
		Revenue Total			(1,013)	(26,250)	(25,237)	(105,000)
	215 Victim Support	Revenue	1-20-21-215-2035	Victim Support Grant	0	(42,800)	(42,800)	(171,200)
		Revenue Total			0	(42,800)	(42,800)	(171,200)
		Expense	1-20-21-215-5012	VSG Expenditures	160,790	42,800	(117,990)	171,200
		Expense Total			160,790	42,800	(117,990)	171,200
	218 CISO	Revenue	1-20-21-218-2031	CISO IFG Grant	(150,000)	(37,500)	112,500	(150,000)
				1-20-21-218-2035	CISO Membership Grant	(8,000)	(2,000)	6,000
		Revenue Total			(158,000)	(39,500)	118,500	(158,000)
		Expense	1-20-21-218-3029	Distributed Wages	0	20,655	20,655	82,619
			1-20-21-218-5010	CISO IFG Expenditures	61,064	16,845	(44,219)	67,381
			1-20-21-218-5012	CISO Membership Grant Expenditures	7,205	2,000	(5,205)	8,000
		Expense Total			68,269	39,500	(28,769)	158,000
	220 NG911	Revenue	1-20-21-220-2035	NG911 Special Project Grant	(91,297)	(15,580)	75,716	(62,321)
		Revenue Total			(91,297)	(15,580)	75,716	(62,321)
		Expense	1-20-21-220-3029	Distributed Wages	0	15,580	15,580	62,321
			1-20-21-220-5012	NG911 Special Project Expenditures	1,885	0	(1,885)	0
		Expense Total			1,885	15,580	13,696	62,321
	221 MCRT	Revenue	1-20-21-221-2035	MCRT Grant	(90,000)	(30,000)	60,000	(120,000)
		Revenue Total			(90,000)	(30,000)	60,000	(120,000)

21 Police Services	221 MCRT	Expense	1-20-21-221-5012	MCRT Expenditures	114	30,000	29,886	120,000	
		Expense Total				114	30,000	29,886	120,000
	222 PAT	Revenue	1-20-21-222-2035	PAT Grant	(27,975)	(11,339)	16,635	(45,358)	
Revenue Total				(27,975)	(11,339)	16,635	(45,358)		
		Expense	1-20-21-222-3029	Distributed Wages	0	9,515	9,515	38,058	
			1-20-21-222-5012	PAT Expenditures	0	1,825	1,825	7,300	
Expense Total				0	11,339	11,339	45,358		
	223 BCWA	Revenue	1-20-21-223-2035	BCWA Grant	(271,262)	(20,880)	250,382	(83,521)	
Revenue Total				(271,262)	(20,880)	250,382	(83,521)		
		Expense	1-20-21-223-3029	Distributed Wages	0	16,880	16,880	67,521	
			1-20-21-223-5012	BCWA Expenditures	0	4,000	4,000	16,000	
Expense Total				0	20,880	20,880	83,521		
	224	Revenue	1-20-21-224-2035	Proceeds of Crime Grant	(58,742)	0	58,742	0	
Revenue Total				(58,742)	0	58,742	0		
		Expense	1-20-21-224-5012	POC Expenditures	31,344	0	(31,344)	0	
Expense Total				31,344	0	(31,344)	0		
	800 Building	Expense	1-20-21-800-4063	Garbage Collection	566	1,750	1,184	7,000	
				1-20-21-800-4075	Service Contracts	17,229	8,750	(8,479)	35,000
				1-20-21-800-4120	Janitorial Services	26,904	23,750	(3,154)	95,000
				1-20-21-800-4141	Contracted Building Maintenance	9,674	13,750	4,076	55,000
				1-20-21-800-4147	Operating Equip. Maint/Repair	0	2,500	2,500	10,000
				1-20-21-800-5020	Building Maintenance Supplies	283	1,250	967	5,000
				1-20-21-800-5410	Electricity (Hydro)	449	17,500	17,051	70,000
				1-20-21-800-5415	Utilities - Water/Sewer	(109)	3,750	3,859	15,000
				1-20-21-800-5421	Natural gas	1,948	2,500	552	10,000
Expense Total				56,945	75,500	18,555	302,000		
21 Police Services Total					3,731,570	5,239,600	1,508,029	20,958,398	
22 PS Fleet	900 Vehicles	Expense	1-20-22-900-4145	Vehicle Repairs & Maintenance	5,537	68,750	63,213	275,000	
Expense Total				5,537	68,750	63,213	275,000		

22 PS Fleet

900 Vehicles							
901 Vehicle 1	Expense	1-20-22-901-4145	Vehicle Repairs & Maintenance	2,472	0	(2,472)	0
		1-20-22-901-5435	Gasoline - Operating	2,590	0	(2,590)	0
	Expense Total			5,063	0	(5,063)	0
902 Vehicle 2	Expense	1-20-22-902-4145	Vehicle Repairs & Maintenance	1,179	0	(1,179)	0
		1-20-22-902-5435	Gasoline - Operating	2,992	0	(2,992)	0
	Expense Total			4,171	0	(4,171)	0
904 Vehicle 4	Expense	1-20-22-904-4145	Vehicle Repairs & Maintenance	1,409	0	(1,409)	0
		1-20-22-904-5435	Gasoline - Operating	542	0	(542)	0
	Expense Total			1,951	0	(1,951)	0
905 Vehicle 5	Expense	1-20-22-905-5435	Gasoline - Operating	78	0	(78)	0
	Expense Total			78	0	(78)	0
906 Vehicle 6	Expense	1-20-22-906-4145	Vehicle Repairs & Maintenance	11,231	0	(11,231)	0
		1-20-22-906-5435	Gasoline - Operating	3,282	0	(3,282)	0
	Expense Total			14,513	0	(14,513)	0
907 Vehicle 7	Expense	1-20-22-907-4145	Vehicle Repairs & Maintenance	12,706	0	(12,706)	0
		1-20-22-907-5435	Gasoline - Operating	2,839	0	(2,839)	0
	Expense Total			15,544	0	(15,544)	0
908 Vehicle 8	Expense	1-20-22-908-4145	Vehicle Repairs & Maintenance	1,753	0	(1,753)	0
		1-20-22-908-5435	Gasoline - Operating	391	0	(391)	0
	Expense Total			2,144	0	(2,144)	0
909 Vehicle 9	Expense	1-20-22-909-5435	Gasoline - Operating	1,358	0	(1,358)	0
	Expense Total			1,358	0	(1,358)	0
910 Vehicle 10	Expense	1-20-22-910-4145	Vehicle Repairs & Maintenance	46	0	(46)	0
		1-20-22-910-5435	Gasoline - Operating	1,233	0	(1,233)	0
	Expense Total			1,279	0	(1,279)	0
911 Vehicle 11	Expense	1-20-22-911-4145	Vehicle Repairs & Maintenance	222	0	(222)	0
		1-20-22-911-5435	Gasoline - Operating	316	0	(316)	0
	Expense Total			539	0	(539)	0

22 PS Fleet

911 Vehicle 11							
912 Vehicle 12	Expense	1-20-22-912-4145	Vehicle Repairs & Maintenance	1,347	0	(1,347)	0
		1-20-22-912-5435	Gasoline - Operating	2,296	0	(2,296)	0
	Expense Total			3,643	0	(3,643)	0
914 Vehicle 14	Expense	1-20-22-914-4145	Vehicle Repairs & Maintenance	4,272	0	(4,272)	0
		1-20-22-914-5435	Gasoline - Operating	3,140	0	(3,140)	0
	Expense Total			7,412	0	(7,412)	0
915 Vehicle 15	Expense	1-20-22-915-5435	Gasoline - Operating	324	0	(324)	0
	Expense Total			324	0	(324)	0
916 Vehicle 16	Expense	1-20-22-916-4145	Vehicle Repairs & Maintenance	2,163	0	(2,163)	0
		1-20-22-916-5435	Gasoline - Operating	187	0	(187)	0
	Expense Total			2,349	0	(2,349)	0
917 Vehicle 17	Expense	1-20-22-917-4145	Vehicle Repairs & Maintenance	137	0	(137)	0
		1-20-22-917-5435	Gasoline - Operating	247	0	(247)	0
	Expense Total			385	0	(385)	0
918 Vehicle 18	Expense	1-20-22-918-5435	Gasoline - Operating	34	0	(34)	0
	Expense Total			34	0	(34)	0
919 Vehicle 19	Expense	1-20-22-919-5435	Gasoline - Operating	255	0	(255)	0
	Expense Total			255	0	(255)	0
920 Vehicle 20	Expense	1-20-22-920-4145	Vehicle Repairs & Maintenance	132	0	(132)	0
		1-20-22-920-5435	Gasoline - Operating	229	0	(229)	0
	Expense Total			361	0	(361)	0
921	Expense	1-20-22-921-4145	Vehicle Repairs & Maintenance	1,453	0	(1,453)	0
		1-20-22-921-5435	Gasoline - Operating	3,051	0	(3,051)	0
	Expense Total			4,504	0	(4,504)	0
922	Expense	1-20-22-922-4145	Vehicle Repairs & Maintenance	1,658	0	(1,658)	0
		1-20-22-922-5435	Gasoline - Operating	1,313	0	(1,313)	0
	Expense Total			2,971	0	(2,971)	0

22 PS Fleet	923	Expense	1-20-22-923-4145	Vehicle Repairs & Maintenance	236	0	(236)	0	
			1-20-22-923-5435	Gasoline - Operating	4,467	0	(4,467)	0	
		Expense Total			4,702	0	(4,702)	0	
	924	Expense	1-20-22-924-4145	Vehicle Repairs & Maintenance	99	0	(99)	0	
				1-20-22-924-5435	Gasoline - Operating	2,466	0	(2,466)	0
		Expense Total			2,566	0	(2,566)	0	
	925	Expense	1-20-22-925-5435	Gasoline - Operating	32	0	(32)	0	
			Expense Total			32	0	(32)	0
	926	Expense	1-20-22-926-5435	Gasoline - Operating	60	0	(60)	0	
			Expense Total			60	0	(60)	0
	942 Vehicle 42	Expense	1-20-22-942-5435	Gasoline - Operating	65	0	(65)	0	
			Expense Total			65	0	(65)	0
	946 Vehicle 46	Expense	1-20-22-946-4145	Vehicle Repairs & Maintenance	839	0	(839)	0	
			Expense Total			839	0	(839)	0
	947 Vehicle 47	Expense	1-20-22-947-4145	Vehicle Repairs & Maintenance	562	0	(562)	0	
				1-20-22-947-5435	Gasoline - Operating	293	0	(293)	0
			Expense Total			856	0	(856)	0
	951 Vehicle 51	Expense	1-20-22-951-4145	Vehicle Repairs & Maintenance	305	0	(305)	0	
			Expense Total			305	0	(305)	0
	952 Vehicle 52	Expense	1-20-22-952-4145	Vehicle Repairs & Maintenance	1,417	0	(1,417)	0	
				1-20-22-952-5435	Gasoline - Operating	125	0	(125)	0
			Expense Total			1,542	0	(1,542)	0
	956 Vehicle 56	Expense	1-20-22-956-4145	Vehicle Repairs & Maintenance	43	0	(43)	0	
				1-20-22-956-5435	Gasoline - Operating	101	0	(101)	0
			Expense Total			143	0	(143)	0
	960 Vehicle 60	Expense	1-20-22-960-4145	Vehicle Repairs & Maintenance	555	0	(555)	0	
				1-20-22-960-5435	Gasoline - Operating	755	0	(755)	0
			Expense Total			1,310	0	(1,310)	0

22 PS Fleet	960 Vehicle 60							
	961 Vehicle 61	Expense	1-20-22-961-4145	Vehicle Repairs & Maintenance	8,666	0	(8,666)	0
			1-20-22-961-5435	Gasoline - Operating	1,997	0	(1,997)	0
		Expense Total			10,663	0	(10,663)	0
	962 Vehicle 62	Expense	1-20-22-962-4145	Vehicle Repairs & Maintenance	208	0	(208)	0
			1-20-22-962-5435	Gasoline - Operating	1,936	0	(1,936)	0
		Expense Total			2,144	0	(2,144)	0
	964 Vehicle 64	Expense	1-20-22-964-4145	Vehicle Repairs & Maintenance	122	0	(122)	0
			1-20-22-964-5435	Gasoline - Operating	1,212	0	(1,212)	0
		Expense Total			1,334	0	(1,334)	0
	966 Vehicle 66	Expense	1-20-22-966-4145	Vehicle Repairs & Maintenance	669	0	(669)	0
			1-20-22-966-5435	Gasoline - Operating	228	0	(228)	0
		Expense Total			897	0	(897)	0
	967 Vehicle 67	Expense	1-20-22-967-5435	Gasoline - Operating	255	0	(255)	0
		Expense Total			255	0	(255)	0
22 PS Fleet Total					102,126	68,750	(33,376)	275,000
23 PS Courthouse	100 General	Revenue	1-20-23-100-2035	CSPT Court Security Prisoner Trans. Grant	0	(200,000)	(200,000)	(800,000)
			1-20-23-100-2510	Courthouse Recoveries	(7,809)	(12,500)	(4,692)	(50,000)
		Revenue Total			(7,809)	(212,500)	(204,692)	(850,000)
		Expense	1-20-23-100-3010	Reg Full-time Salaries & Wages	110,430	140,294	29,864	561,177
			1-20-23-100-3011	Reg Part-time Salaries & Wages	71,654	96,672	25,019	386,690
			1-20-23-100-3090	Overtime	(194)	1,250	1,444	5,000
			1-20-23-100-3120	Statutory Benefits	18,551	13,140	(5,411)	52,561
			1-20-23-100-3130	Employer Benefits	15,163	18,615	3,452	74,461
			1-20-23-100-3135	OMERS	13,961	18,534	4,573	74,135
			1-20-23-100-4024	Employee Assistance Program	0	125	125	500
			1-20-23-100-4027	Police College Training	0	125	125	500
			1-20-23-100-4168	OPTIC	0	2,500	2,500	10,000
			1-20-23-100-4176	Operating Equipment Rent/Lease	1,738	1,250	(488)	5,000
			1-20-23-100-4240	Telephone/Fax Services	4,590	5,000	410	20,000
			1-20-23-100-4272	Printing	641	500	(141)	2,000

23 PS Courthouse	100 General	Expense	1-20-23-100-5010	General Supplies	1,510	2,500	990	10,000
			1-20-23-100-5011	Office Supplies	482	625	143	2,500
			1-20-23-100-5040	Safety Supplies	535	500	(35)	2,000
			1-20-23-100-5045	Uniforms/Supplies	0	1,250	1,250	5,000
			1-20-23-100-5071	Office Furniture Purchases	0	250	250	1,000
			1-20-23-100-5075	Equipment	0	500	500	2,000
			1-20-23-100-5510	Books & Subscriptions	192	0	(192)	0
			1-20-23-100-5580	IT Systems	656	1,250	594	5,000
		Expense Total					239,907	304,881
23 PS Courthouse Total					232,099	92,381	(139,718)	369,524
24 PS Courthouse Fleet	100 General	Expense	1-20-24-100-4145	Vehicle Repairs & Maintenance	0	2,000	2,000	8,000
		Expense Total			0	2,000	2,000	8,000
	946 Vehicle 46	Expense	1-20-24-946-5435	Gasoline - Operating	546	0	(546)	0
		Expense Total			546	0	(546)	0
	963 Vehicle 63	Expense	1-20-24-963-5435	Gasoline - Operating	134	0	(134)	0
		Expense Total			134	0	(134)	0
24 PS Courthouse Fleet Total					679	2,000	1,321	8,000
Grand Total					4,149,305	5,407,191	1,257,886	21,628,762



Police Services Board Meeting

Constable Colin McGregor Building
REPORT

DIRECTED TO:	<u>St. Thomas Police Services Board</u>
PREPARED BY:	<u>Chief M. Roskamp</u>
SUBJECT:	<u>Updates to Adequacy and Effectiveness Operational Policies and Board Governance Bylaws/Policies</u>
MEETING DATE:	<u>April 22, 2026</u>
REPORT #	<u>CHIEF-2026-17</u>
REPORT TITLE:	<u>Updates to Adequacy and Effectiveness Operational Policies and Board Governance Bylaws/Policies</u>

Recommendation:

That: *Report #CHIEF-2026-17; Updates to Adequacy and Effectiveness Operational Policies and Board Governance Bylaws/Policies, be received for information, and further, that the Police Services Board approve the updated compliance and policy documents.*

Background:

Similar to all police services across the Province of Ontario, members of the STPS Executive Leadership Team have been actively engaged in the review and modernization of Adequacy and Effectiveness Operational Policies, as well as all associated Board Governance Bylaws and Policies. This work has been ongoing since the implementation of the Community Safety and Policing Act on April 1, 2024.

Significant progress has been made, with many policy updates already completed and implemented. This report represents that the most current and comprehensive versions of policy documents for the St. Thomas Police Service have been developed, reflecting continued efforts to ensure compliance, accountability, and alignment with provincial standards.

Analysis:

Members of the Executive Leadership Team have conducted a comprehensive final review of compliance standards across all operational and administrative areas. This effort has resulted in updated policy documents that further strengthen our commitment to delivering a superior level of service to our community, while ensuring alignment with legislative requirements. While these updated policies and governing documents reflect meaningful refinements, they do not represent significant departures from previous versions. As recognized, these policies are grounded in established best practices and, in many respects, reflect practical, common-sense approaches to meeting legislative requirements.

As part of our continued efforts to enhance transparency and accessibility, these updated policies will be made available for public access on the STPS website. In addition, all Board governance documents will be uploaded to the STPS Police Services Board portal, where they will remain permanently accessible to Board Members.

These advancements represent important next steps in the ongoing modernization and professionalization of our police service.

Financial Impact

n/a

Respectfully,

A handwritten signature in black ink, appearing to read 'M. Roskamp', written in a cursive style.

Marc Roskamp
Chief of Police

NALOXONE

» DETAILS

★ Transaction Date: Wednesday, 01 April 2026
★ Transaction Time: 06:01

» ITEMS

☰ ** Fire, Police, St. John Ambulance **

- Number of Overdoses where First Responders Administered Naloxone
- Did not administer
 - Check this box if you have not administered naloxone this quarter

» OPTIONS

 Save  Cancel

Ontario
Harm Reduction
Database Initiative



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GDPR