



St. Thomas Police Service

BOARD POLICY

Subject:	Supervision
Policy Number:	LE – 025
Effective Date:	April 1, 2024
Reviewed:	April 22, 2026
Authorized:	Police Services Board

AUTHORITY/LEGISLATIVE REFERENCE

- *Community Safety and Policing Act, 2019 S.O. 2019, c. 1, Sched. 1*
- *Ontario Regulation 392/23 – Adequate and Effective Policing (General)*

POLICY STATEMENT

The St. Thomas Police Services Board is committed to ensuring effective supervision and leadership within the St. Thomas Police Service to enhance public safety, operational integrity and accountability.

The Board recognizes the importance of establishing clear protocols for supervisory involvement in significant incidents and implementing a rigorous selection process to ensure that supervisors possess the knowledge, skills and abilities required to lead effectively.

POLICY APPLICATION

It is the policy of the Board with respect to supervision that the Chief of Police shall:

- ensure that there is 24-hour supervision available to members of the Service;
- establish procedures on supervision that set out the circumstances where a supervisor must be contacted and when a supervisor must be present at an incident, including for all major case incidents; and
- establish a selection process to ensure that members appointed permanently to supervisory positions possess the knowledge, skills and abilities required for the supervisory role