



# St. Thomas Police Service

## BOARD POLICY

|                 |                       |
|-----------------|-----------------------|
| Subject:        | Police Uniforms       |
| Policy Number:  | AI-010                |
| Effective Date: | April 1, 2024         |
| Reviewed:       | April 22, 2026        |
| Authorized:     | Police Services Board |

### Authority / Legislative References

- *Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1*
- *Ontario Regulation 405/23 – Police Uniforms and Equipment*
- *Ontario Regulation 90/24 – General Matters Under the Authority of the Minister*
- *Ontario Human Rights Code, R.S.O. 1990, c. H.19*

### Policy Statement

The St. Thomas Police Service Board (the “Board”) is committed to ensuring that police uniforms are standardized, professional, and appropriate for operational duties. Uniforms contribute to public confidence, officer safety, and the clear identification and authority of police officers, while also allowing flexibility to accommodate specialized functions and individual needs in accordance with legislative requirements.

### Policy Application

1. It is the policy of the Board with respect to police uniforms that the Chief of Police (the “Chief”) shall:
  - i. Develop and maintain procedures governing the provision, use, and appearance of standardized police uniforms;
  - ii. Ensure that uniforms comply with the Community Safety and Policing Act, applicable regulations, and the Ontario Human Rights Code;
  - iii. Ensure that uniform standards support operational effectiveness, officer safety, and public identification; and
  - iv. Provide for appropriate variations or alternatives to standardized uniforms where required for specialized duties or to accommodate individual needs.

### **Adequacy and Effectiveness Reference**

This policy supports the Board’s governance obligations under the Community Safety and Policing Act, 2019, Ontario Regulation 405/23, and Ontario Regulation 90/24 with respect to police uniforms, officer safety, and the provision of adequate and effective policing.