



St. Thomas Police Service BOARD POLICY

Subject:	Communicable Disease Prevention and Exposure Management
Policy Number:	AI-004
Effective Date:	April 1, 2024
Reviewed:	April 22, 2026
Authorized:	Police Services Board

Authority / Legislative Reference

- *Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1*
- *Occupational Health and Safety*

Policy Statement

The St. Thomas Police Service Board (the “Board”) is committed to safeguarding the health and safety of the St. Thomas Police Service (the “Service”) members by ensuring comprehensive measures are in place to prevent and manage occupational exposure to communicable diseases. The Board mandates the Chief of Police (the “Chief”) to establish robust procedures, collaborate with health authorities, and provide ongoing training and resources, ensuring all members are equipped to handle potential exposures with the highest standards of care and confidentiality.

Policy Application

1. It is the policy of the Board with respect to communicable diseases that the Chief shall:
 - a) develop and maintain procedures that are consistent with the most recent edition of the Ministry of Health and Long-Term Care’s Preventing and Assessing Occupational Exposures to Selected Communicable Diseases – An Information Manual for Designated Officers;
 - b) designate and train one or more members as a Communicable Disease Coordinator(s);
 - c) ensure that each Communicable Disease Coordinator is provided with a copy of the most recent edition of the Ministry of Health and Long-Term Care’s Preventing and Assessing Occupational Exposures to Selected Communicable Diseases – An Information Manual for Designated Officers; and
 - d) work, where possible, with the local medical officer of health, to develop a post-exposure plan that addresses roles and responsibilities, reporting protocols, medical evaluation, intervention, confidentiality, access to treatments and follow-up support for workers who have suffered a high-risk occupational exposure to a communicable disease.