



St. Thomas Police Service

BOARD POLICY

Subject:	Strategic Planning Framework
Policy Number:	AI-001
Effective Date:	April 1, 2024
Reviewed:	April 22, 2026
Authorized:	Police Services Board

Legislative Reference

- *Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1*

Policy Statement

The St. Thomas Police Service Board (the “Board”) plays a crucial governance role in shaping and overseeing the strategic plan for the St. Thomas Police Service (the “Service”) in accordance with the Community Safety and Policing Act. By engaging in collaborative consultations, the Board sets clear policing goals, ensures the appropriate allocation of resources, and monitors progress toward achieving these goals. This ensures that the Board effectively fulfils its responsibility to provide the community of St. Thomas with adequate and effective policing.

Policy Application

1. The Board, in consultation with the Chief of Police (the “Chief”), shall prepare and adopt a Strategic Plan for the provision of policing which shall address at least the following matters:
 - a. how the Board will ensure the provision of adequate and effective policing in accordance with the needs of the population of the area;
 - b. the objectives, priorities, and core functions of the Service;
 - c. quantitative and qualitative performance objectives and indicators of outcomes relating to:
 - i. the provision of community-based crime prevention initiatives, community patrol and criminal investigation services;
 - ii. community satisfaction with the policing provided;
 - iii. emergency calls for service;
 - iv. violent crime and clearance rates for violent crime;
 - v. property crime and clearance rates for property crime;
 - vi. youth crime and clearance rates for youth crime;
 - vii. police assistance to victims of crime and re-victimization rates;
 - viii. interactions with persons described in paragraphs (d) and (e) of this section;

- ix. road safety; and
 - x. any other prescribed matters;
- d. interactions with:
- i. youths; and
 - ii. members of racialized groups; and
- e. interactions with persons who appear to have a mental illness or a neurodevelopmental disability;
- f. information technology;
- g. resource planning;
- h. police facilities; and
- i. any other prescribed matters.
2. The strategic plan shall provide an overview of the consultations that were conducted under section (3) of this policy and state whether and, if applicable, how the needs and concerns regarding policing identified during the consultations have been addressed.
3. In preparing or revising the strategic plan, the Board shall consult with:
- a. the Chief;
 - b. the municipal council of any municipalities in the board's area of policing responsibility; and
 - c. any other prescribed persons, organizations or groups.
4. The Board shall review and, if appropriate, revise the strategic plan in accordance with the regulations, if any, at least once every four years.
5. The Board shall publish the strategic plan on the Internet in accordance with the regulations made by the Minister, if any.

Reporting

6. The implementation of the Board's strategic plan and the achievement of the performance objectives identified in the strategic plan shall be included in the annual report.