



# Police Services Board Meeting

Constable Colin McGregor Building

March 25, 2026

**AGENDA**

## CALL MEETING TO ORDER

## DECLARATION OF CONFLICT

## ADDITIONS TO AGENDA

## NEW HIRES/PROMOTIONS/CONTRACT RENEWALS

Name	Position	Start Date
Skylar Synesael	MOST Nurse (STEGH)	10-Feb-26
Aliyah Carruthers	Crime Analyst	01-Apr-26

## SPECIAL CONSTABLE APPOINTMENTS/RENEWALS

Name	Appointment / Re-Appointment / Rescind Date	Status
Keshia VanderWeyst	February 6, 2026	Rescind

## MINUTES

Confirmation of the minutes of the meeting held February 18, 2026.

## DEPUTATIONS

## REPORTS

2025 Year-End Operational and Capital Budgets; Financial Analysis

A report (**CHIEF-2026-14**) from Chief Roskamp re: 2025 Year End Budgets.

A resolution passed by the Police Services Board virtually on March 13, 2026 indicating the following:

That: Report #CHIEF-2026-14; 2025 Year-End Operational and Capital Budgets; Financial Analysis, be received for information.

And further, that the report be forwarded City Council for their information.

Moved By: J. Jackson

Seconded By: J. Preston

## Revenues and Expenditures

Financial Statements (YTD Performance) for 2026 as of March 16, 2026.

## Seized Property Management Directorate; Forfeiture Order

A report (**CHIEF-2026-12**) from Chief Roskamp re: Seized Property Management.

## 2027-2030 STPS Strategic Plan

A verbal update from Chief Roskamp re: 2027-2030 Strategic Plan.

## Annual Reports

2025 Corporate Communications

## Destruction/Donation Request; Decommissioned IT Assets

A report (**CHIEF-2026-13**) from Chief Roskamp re: IT Decommissioned Items.

## **PETITIONS AND COMMUNICATIONS**

City Scope | Nurtured in St. Thomas, The Wellness Navigation Project is “A Mission to Normalize Mental Health in Law Enforcement”

An article dated February 21, 2026 recognizing STPS’s Wellness Navigation Project.

Thank You Letter – St. Thomas Elgin Food Bank | The caring Cupboard

Correspondence received from the St. Thomas Elgin Food Bank expressing appreciation to the members of the Business Office for their generous contribution raised through the December 2025 Dress Down Friday initiative.

## **UNFINISHED BUSINESS**

### **NEW BUSINESS**

Andrew M. Bennett Scholarship | 2026

A request for Chief Roskamp for Board donation towards the Andrew M. Bennett Scholarship.

Badging Ceremony | Honourary Cadet

An invitation to a Badging Ceremony for Honourary Cadet Wes Johnson dated March 25, 2026.

## **MOVE TO THE COMMITTEE OF THE WHOLE**

## **ACTIONS OF THE COMMITTEE OF THE WHOLE**

## **ADJOURNMENT**



# Police Services Board Meeting

Constable Colin McGregor Building  
February 18, 2026

## MINUTES

### ATTENDANCE:

D. Reith	Chair
L. Coates	Vice Chair
J. Preston	Member
J. Jackson	Member (virtual)

### OFFICIALS:

M. Roskamp	Chief of Police
S. Bogart	Staff Inspector
T. Terpstra	Executive Administrator

### REGRETS:

R. Gibson	Member
-----------	--------

### GUESTS:

R. LeClair	Inspectorate of Policing Advisor   Zone 6
P. Tunks	President   St. Thomas Police Association & Sergeant
L. Mercer	Acting Sergeant   Ontario Police College Secondment

### MEDIA:

None.

## DECLARATION OF CONFLICT

## ADDITIONS TO AGENDA

### GUESTS

Name	Position
Sergeant Paul Tunks	President, St. Thomas Police Association

### 2025 RECOGNITION AWARDS

Name	Position	Years of Service
Lisa Mercer	Acting Sergeant   OPC	25 Years

### NEW HIRES/PROMOTIONS/CONTRACT RENEWALS

Name	Position	Start Date
Megan Clark	FOI Clerk	09-Feb-26

**Moved By: J. Preston (virtually on February 5, 2026)**  
**Seconded By: L. Coates (virtually on February 5, 2026)**

THAT: The Police Services Board accept and receive the information pertaining to candidate for hire, Megan Clark, and further, that the Police Services Board approve Megan Clarke's hire with a start date of February 09, 2026, as recommended by Chief Marc Roskamp.

Carried.

## MINUTES

**Moved By: J. Jackson**  
**Seconded By: J. Preston**

THAT: The minutes of the meeting held January 28, 2025 be confirmed.

Carried.

## DEPUTATIONS

### REPORTS

#### Revenues and Expenditures | 2026

**Moved By: J. Preston**  
**Seconded By: J. Jackson**

THAT: The Police Services Board approve the Financial Statements (YTD Performance) for 2026 as of February 6, 2026.

Carried.

#### Performance Metrics Report

**Moved By: L. Coates**  
**Seconded By: J. Preston**

THAT: Report #CHIEF-2026-05; Organizational Performance Metrics – 2025 FINAL, be received for information, and further, that the Police Services Board approve the report as prepared by Chief Roskamp.

Further; that Report #CHIEF-2026-05; Organizational Performance Metrics – 2025 FINAL, be sent to City Council for their updated informational purposes and awareness

Carried.

### Annual Reports

**Moved By:** J. Preston  
**Seconded By:** L. Coates

THAT: The Police Services Board approve the following annual reports:

- 2025 COPs Program Summary
- 2025 CROMs
- 2025 Missing Persons
- 2025 Sexual Assault Investigations
- 2025 STATs
- 2025 STPS Impaired Driving Statistical Report

Carried.

## PETITION AND COMMUNICATIONS

### UNFINISHED BUSINESS

### NEW BUSINESS

### MOVE TO THE COMMITTEE OF THE WHOLE

**Moved By:** J. Preston  
**Seconded By:** J. Jackson

THAT: The Police Services Board move to closed session to discuss subject matter as outlined in the CSPA section 44(2).

Carried.

### ACTIONS OF THE COMMITTEE OF THE WHOLE

**Moved By:** L. Coates  
**Seconded By:** J. Jackson

THAT: We adopt the actions of the Committee of the Whole.

Carried.

### ADJOURNMENT

**Moved By:** J. Preston  
**Seconded By:** L. Coates

THAT: We do now adjourn at 10:10 a.m.

Carried.

---

Dan Reith  
Police Services Board Chair



# Police Services Board Meeting

Constable Colin McGregor Building  
REPORT

<b>DIRECTED TO:</b>	<b>St. Thomas Police Services Board</b>
<b>PREPARED BY:</b>	<b>Chief Marc Roskamp</b>
<b>SUBJECT:</b>	<b>Request to Rescind Appointment as Special Constable for Keshia Vanderweyst</b>
<b>MEETING DATE:</b>	<b>March 25, 2026</b>
<b>REPORT #</b>	<b>CHIEF-2026-SPCST1</b>
<b>REPORT TITLE:</b>	<b>Request to Rescind Appointment as Special Constable for Keshia Vanderweyst</b>

**Recommendation:**

*That: Report #CHIEF-2026-SPCST1; Request to Rescind Appointment as Special Constable for Keshia Vanderweyst be received for information as prepared and submitted by Chief Roskamp, and further, that the Police Services Board approve the request to rescind the appointment for the Special Constable designation for Keshia Vanderweyst as per the Community Safety and Policing Act - Ontario Regulation 396.*

**Background:**

The Community Safety and Policing Act authorizes and requires that approved Police Services Board employers now designate their own respective members as Special Constables. The attached form is for the request to rescind the appointment of Special Constable Keshia Vanderweyst who has resigned from her role as a Special Constable as of February 6, 2026.

**Analysis**

Not applicable.

**Financial Impact**

Not applicable.

Respectfully,

Marc Roskamp  
Chief of Police



# Police Services Board Meeting

Constable Colin McGregor Building  
REPORT

<b>DIRECTED TO:</b>	<u>St. Thomas Police Services Board</u>
<b>PREPARED BY:</b>	<u>Chief M. Roskamp</u>
<b>SUBJECT:</b>	<u>2025 Year-End Operational and Capital Budgets; Financial Analysis</u>
<b>MEETING DATE:</b>	<u>March 25, 2026</u>
<b>REPORT #</b>	<u>CHIEF-2026-14</u>
<b>REPORT TITLE:</b>	<u>2025 Year-End Operational and Capital Budgets; Financial Analysis</u>

**Recommendation:**

*That: Report #CHIEF-2026-14; 2025 Year-End Operational and Capital Budgets; Financial Analysis, be received for information.*

*And further, that the report be forwarded City Council for their information.*

**Background:**

This annual reporting is to provide the St. Thomas Police Services Board with a summary of the 2025 year-end financial results, outlining the operational surplus achieved by the Service and the deficit resulting primarily from anticipated provincial grant funding that was not realized at the levels expected in the approved budget.

The emerging grant pressures were identified and forecast in mid-2025 and were communicated through regular reporting to both the Police Services Board and City Council throughout the year. Chief Roskamp provided a detailed overview of this projected situation during 2025 discussions with the Police Services Board and again during the 2026 budget deliberations with City Council.

As of 2025, the City of St. Thomas has an estimated population nearing 50,000 residents, with long-range growth forecasts projecting a population of approximately 79,500 within the next 20 years (Watson & Associates Ltd., April 2024).

St. Thomas has become recognized as an Ontario leader in innovation, industrial revitalization, and economic development, with recent investment and growth trends significantly exceeding earlier forecasts. The city has attracted more than 10% of foreign industrial investment coming into Ontario, a remarkable achievement for our community.

As this momentum continues, the scale of economic expansion and population growth is creating increasing pressures on municipal services, including policing, and these demands are expected to continue in the years ahead.

For the St. Thomas Police Service (STPS), it has become increasingly clear that current and future budget cycles are being influenced by several compounding factors. Historically conservative budgeting practices have contributed to maintaining comparatively low operating costs, but they also limit financial flexibility when revenue variability occurs. This, combined with a historical reliance on provincial grant funding, places additional strain on the Service's financial position.

As outlined, grants are no longer being received at previous levels, and this shift, combined with the City's rapid growth, is creating increased pressures on policing resources. These challenges are further compounded by an increasingly complex policing environment and sustained inflationary pressures. The Police Services Board and City Council have recognized these factors and have taken steps to invest in public safety, as reflected in the approved 2026 Police Operating Budget.

### Analysis

In 2025, the St. Thomas Police Service Operational Budget was set at \$17,674,248.62.

Despite operating in a rapidly growing municipality, STPS continued to operate as one of the leanest small-to-mid-sized police services in Ontario, with a cost per capita of approximately \$353.48, compared to a provincial range of roughly \$487 to \$525.

Similarly, the Service maintained one of the highest officer-to-citizen ratios, at approximately 1 officer for every 534 residents, compared to provincial benchmarks ranging between 1:428 and 1:482.

While this reflects strong fiscal discipline and responsible financial management, operating at such a lean level presents ongoing operational and organizational challenges, particularly during periods of rapid community growth and rising public safety demands.

### Grant Planning and Revenue Strategy

Each year, the Service proactively anticipates and strategically plans for provincial grants and alternative revenue sources to offset operational expenses.

For 2025:

- **Projected Provincial Grants:** \$4,104,487.20
- **Additional Revenue Streams:** \$1,480,626.64

**Total Projected Revenue Support:** \$5,585,113.84

The Service was unsuccessful in securing approximately \$1,776,328.74 of anticipated revenue in 2025.

2025 NOTABLE Grant Summary				
Name of Grant	Budgeted Amount	Actual Received	Variance	
Ride	\$ 15,000.00	\$ 15,839.00	\$ 839.00	
CSP Local	\$ 426,231.00	\$ 262,308.00	\$ (163,923.00)	
CSP Provincial	\$ 568,228.00	\$ 60,000.00	\$ (508,228.00)	
Victim Support Grant	\$ 125,000.00	\$ -	\$ (125,000.00)	
CCTV	\$ -	\$ 24,750.00	\$ 24,750.00	
CISO Membership	\$ 8,000.00	\$ 7,669.00	\$ (331.00)	
NG911	\$ 1,466,063.00	\$ 1,115,195.00	\$ (350,868.00)	
MCRT	\$ 79,359.00	\$ 79,359.00	\$ -	
PAT	\$ 270,042.00	\$ 203,473.00	\$ (66,569.00)	
BWCA	\$ 467,118.00	\$ 345,162.00	\$ (121,956.00)	
Court Security Prisoner Transportation	\$ 744,446.00	\$ 686,953.00	\$ (57,493.00)	

Recognizing the potential for revenue shortfalls (grants or other), the Service maintained ongoing financial monitoring throughout the fiscal year and implemented strategic financial adjustments to mitigate these impacts, ensuring that the Service remained within its approved operational expenditures and that no overspending occurred in 2025.

These efforts included identifying efficiencies across the four sub-budgets that comprise the Police Services Operating Budget:

- Police Services Board Budget
- General Police Operating Budget
- Building Budget
- Courts Budget

Through these measures, the Service identified **\$480,183.30** in operational savings, which helped offset a portion of the grant and revenue losses experienced during the year.

A key factor contributing to the financial pressures was the significant reduction in grant funding, which is largely beyond the control of the Service. This reduction underscores the importance of continued local investment to maintain the policing service levels that the community expects. The St. Thomas Police Service will continue to actively pursue and apply for provincial grant opportunities in 2026 as they are announced.

### **2025 Year-End Financial Position**

The summarized financial position for the 2025 fiscal year is as follows:

- Operational Budget: \$480,183.30 — Surplus
- Provincial Grants: \$1,776,328.74 — Deficit

**Total Year-End Position: \$1,296,145.44 — Deficit**

While operational efficiencies helped mitigate the financial impact, the driver of the overall deficit remains the reduction and unpredictability of provincial grant funding.

### **Provincial Grant Pressures**

Several structural factors have contributed to financial variances associated with provincial grant funding in recent years. The Service has been actively working to manage these challenges, many of which stem from provincial funding structures and timelines.

Police Chiefs across Ontario, including those representing small and mid-sized services, have engaged with officials from the Ministry of the Solicitor General (SOLGEN) to advocate for greater stability and predictability in grant funding programs.

Key contributing factors include:

#### **Grant allocations differing from initial budget estimates**

The Provincial fiscal calendar does not align with the City's municipal budget timeline, where departmental submissions are typically required by October. As a result, grant revenues may need to be estimated and included in the police budget prior to final Provincial confirmation. When final allocations differ from the initial estimates, limited opportunity exists to adjust the approved budget within the same fiscal year, resulting in a year-end variance.

#### **Changes to Ministry of the Solicitor General (SOLGEN) grant structures**

Several SOLGEN grant programs have transitioned from multi-year funding arrangements to single-year, competitive application models. While the previous structure provided greater predictability for operational planning, the current approach requires annual reapplication and does not guarantee funding continuity.

### **Timing of Provincial grant approvals**

In some instances, Provincial grant approvals are received late in the fiscal year. This can create timing challenges where funding anticipated during budget development is received near the end of the fiscal year or in the following year, requiring accounting adjustments and contributing to apparent variances in the current operating budget.

### **Inclusion of anticipated grants during budget preparation**

Certain grant programs have historically been recurring or announced early in the Provincial fiscal year. Based on this history, anticipated grant revenues have been incorporated into budget planning estimates to support overall financial forecasting. When final approvals or allocations differ from those expectations, this can contribute to year-end revenue variances.

Collectively, these factors illustrate the challenges associated with relying on Provincial grant funding as a consistent component of the annual operating budget, particularly given differences in fiscal calendars, evolving program structures, and the timing of Provincial funding decisions.

### **Capital Projects – 2025**

The St. Thomas Police Service also successfully completed capital projects in 2025. These projects were delivered on time and generally within or under their approved budgets, reflecting careful project oversight and responsible capital management.

Completed projects included:

<b>Project</b>	<b>Budget</b>	<b>Forecast</b>	<b>Variance</b>
<i>Police Station Emergency Generator Replacement</i>	\$150,000	\$129,500	\$20,500
<i>Emergency Operations Centre Redesign</i>	\$465,000	\$465,226	-\$226
<i>3D Scanner</i>	\$75,000	\$71,231	\$3,769
<i>Body Armour and Type 3 Ballistic Panels</i>	\$125,000	\$124,977	\$23

### **Total Net Capital Variance: \$24,067 under budget**

These projects represent important investments in officer safety, investigative technology, and emergency preparedness, ensuring the Service maintains modern infrastructure and operational readiness.

### **Forward Planning and Modernization**

In response to the financial instability associated with provincial grants, the St. Thomas Police Service is undertaking modernization efforts within its financial planning and budgeting processes.

These efforts are intended to:

- Continue transparency regarding grant funding estimates/assumptions
- Reduce annual budget instability associated with grant variability
- Strengthen long-term financial planning
- Ensure sustainable policing service delivery during a period of rapid municipal growth

The approved 2026 budget, which includes the Police Operating, Courts, Building, and Police Services Board budgets, totals \$21,628,762.00, representing the necessary investments required to meet the evolving public safety requirements of a growing city. A capital budget project of \$100,000 was also approved.

Even with these investments, cost per capita remains among the lowest in Ontario at approximately \$432.58, while the officer-to-citizen ratio remains among the highest at approximately 1:538.

**Conclusion**

The 2025 year-end financial results reflect both responsible operational management and the significant financial pressures associated with declining and unpredictable provincial grant funding.

Despite operating one of the leanest police services in Ontario, the St. Thomas Police Service continues to face increasing demands driven by rapid population growth, economic expansion, evolving policing requirements, and inflationary pressures.

Through proactive financial monitoring, operational efficiencies, responsible capital management, and ongoing advocacy with provincial partners, the Service remains committed to maintaining effective, sustainable, and community-focused policing services for the residents of St. Thomas.

**Financial Impact**

As noted.

Respectfully,

A handwritten signature in black ink, appearing to read 'M. Roskamp', written in a cursive style.

Marc Roskamp  
Chief of Police

### YTD Budget vs. Actual

2024	1	2	3	01 Balance Sheet	09 Capital Projects	10 Mayor & Council	13 City Manager	14 City Clerk
2025	4	5	6	16 Treasury	18 Human Resources	20 Police Services	30 Fire Services	35 Library
2026	7	8	9	40 Environmental Services	50 Parks and Recreation	60 Planning, Building, Property	65 Economic Development	70 Social Services
	10	11	12	75 Valleyview	79 Downtown Development Board	80 Capital Fund	99	



Sub-Department	Program	Rev/Exp	Account	Description	YTD Actual	YTD Budget	Surplus/(Deficit)	Yearly Budget		Surplus/(Deficit)
20 Police Services Board	100 General	Expense	1-20-20-100-3011	Reg Part-time Salaries & Wages	10,512	9,152	(1,360)	9,152	Wages	- 1,360.08
			1-20-20-100-3120	Statutory Benefits	751	590	(161)	590	Wages	- 160.76
			1-20-20-100-4005	Receptions & Public Relations	5,521	5,000	(521)	5,000	Other	- 521.09
			1-20-20-100-4040	Legal Fees & Expenses	1,959	2,000	41	2,000	Other	40.92
		Expense Total		18,743	16,742	(2,001)	16,742			
<b>20 Police Services Board Total</b>					<b>18,743</b>	<b>16,742</b>	<b>(2,001)</b>	<b>16,742</b>		
21 Police Services	100 General	Revenue	1-20-21-100-2240	OPC Recoveries	(1,367,255)	(1,260,627)	106,629	(1,260,627)	Recoveries	106,628.83
			1-20-21-100-2252	RCMP Prints Recovery	(4,254)	10,000	14,254	10,000	Recoveries	14,253.62
			1-20-21-100-2255	Paid Duty Recovery	(10,864)	(40,000)	(29,136)	(40,000)	Recoveries	- 29,135.98
			1-20-21-100-2500	Donations	(2,000)	0	2,000	0	Recoveries	2,000.00
			1-20-21-100-2510	Police Recoveries	(67,999)	(85,000)	(17,001)	(85,000)	Recoveries	- 17,001.01
		Revenue Total		(1,452,372)	(1,375,627)	76,745	(1,375,627)			
		Expense	1-20-21-100-3010	Reg Full-time Salaries & Wages	13,900,566	14,299,924	399,357	14,299,924	Wages	399,357.35
			1-20-21-100-3011	Reg Part-time Salaries & Wages	44,230	44,316	86	44,316	Wages	85.94
			1-20-21-100-3012	Paid Duty Wages	50,121	10,000	(40,121)	10,000	Wages	- 40,120.91
			1-20-21-100-3039	Premium overtime/Standby	49,299	57,300	8,001	57,300	Wages	8,000.83
			1-20-21-100-3090	Overtime	194,947	300,000	105,053	300,000	Wages	105,052.72
			1-20-21-100-3091	Statutory Holiday Pay	131,874	96,000	(35,874)	96,000	Wages	- 35,874.00
			1-20-21-100-3120	Statutory Benefits	991,851	1,318,890	327,039	1,318,890	Wages	327,039.07
			1-20-21-100-3130	Employer Benefits	1,859,738	1,904,913	45,175	1,904,913	Wages	45,174.83
			1-20-21-100-3135	OMERS	1,602,328	1,465,192	(137,135)	1,465,192	Wages	- 137,135.45
			1-20-21-100-3210	Car Allowance	13,583	12,000	(1,583)	12,000	Other	- 1,583.33
			1-20-21-100-3211	Clothing/Uniform Allowance	26,931	26,700	(231)	26,700	Other	- 231.41
			1-20-21-100-4005	Public Relations	13,023	13,000	(23)	13,000	Other	- 22.75
			1-20-21-100-4020	Tuition Reimbursement	5,000	5,000	0	5,000	Other	-
			1-20-21-100-4023	Association Membership Fees	5,925	5,000	(925)	5,000	Other	- 925.29
			1-20-21-100-4024	Employee Assistance Program	5,606	4,100	(1,506)	4,100	Other	- 1,505.93
			1-20-21-100-4027	Training	177,173	175,000	(2,173)	175,000	Other	- 2,172.85
			1-20-21-100-4036	Member Wellness	63,293	70,000	6,707	70,000	Other	6,706.70
			1-20-21-100-4040	Legal Fees & Expenses	29,142	5,000	(24,142)	5,000	Other	- 24,141.71
			1-20-21-100-4051	Advertising, Marketing & Prom.	3,012	8,000	4,988	8,000	Other	4,987.56
1-20-21-100-4057	Forensic Analyst		14,770	12,000	(2,770)	12,000	Other	- 2,770.07		
1-20-21-100-4077	CSP Grant - Prov Priorities Expenditures	0	0	(0)	0	Other	- 0.30			
1-20-21-100-4089	RCMP Prints Expense	4,716	5,000	284	5,000	Other	284.26			

<b>21 Police Services</b>	<b>100 General</b>	Expense	<b>1-20-21-100-4147</b>	Operating Equip. Maint/Repair	199	3,000	2,801	3,000	Other		2,801.01		
			<b>1-20-21-100-4168</b>	OPTIC	113,245	120,000	6,755	120,000	Other		6,755.06		
			<b>1-20-21-100-4170</b>	Downtown Satellite Office	17,299	20,000	2,701	20,000	Other		2,700.80		
			<b>1-20-21-100-4176</b>	Operating Equipment Rent/Lease	10,450	12,000	1,550	12,000	Other		1,549.95		
			<b>1-20-21-100-4240</b>	Telephone/Fax Services	94,346	60,000	(34,346)	60,000	Other	-	34,345.62		
			<b>1-20-21-100-4257</b>	Regular Postage	0	1,500	1,500	1,500	Other		1,500.00		
			<b>1-20-21-100-4259</b>	Courier	7,161	5,000	(2,161)	5,000	Other	-	2,160.80		
			<b>1-20-21-100-4272</b>	Printing	5,123	6,000	877	6,000	Other		876.93		
			<b>1-20-21-100-4503</b>	Pipes & Drum Band	7,352	5,000	(2,352)	5,000	Other	-	2,351.68		
			<b>1-20-21-100-4504</b>	CCTV Surveillance Systems	5,754	5,000	(754)	5,000	Other	-	753.51		
			<b>1-20-21-100-4700</b>	Service Charges	(957)	0	957	0	Other		956.97		
			<b>1-20-21-100-5010</b>	General Supplies	36,374	45,000	8,626	45,000	Other		8,625.87		
			<b>1-20-21-100-5011</b>	Office Supplies	6,184	10,000	3,816	10,000	Other		3,816.02		
			<b>1-20-21-100-5040</b>	Safety Supplies	8,775	5,000	(3,775)	5,000	Other	-	3,775.45		
			<b>1-20-21-100-5041</b>	Body Armour	14,259	5,000	(9,259)	5,000	Other	-	9,258.87		
			<b>1-20-21-100-5045</b>	Uniforms/Supplies	109,244	80,000	(29,244)	80,000	Other	-	29,244.37		
			<b>1-20-21-100-5060</b>	Major Crime Expenses	22,415	15,000	(7,415)	15,000	Other	-	7,415.32		
			<b>1-20-21-100-5061</b>	Forensic Identification Supplies	6,766	10,000	3,234	10,000	Other		3,233.98		
			<b>1-20-21-100-5062</b>	Canine Unit Supplies	38,932	40,000	1,068	40,000	Other		1,068.39		
			<b>1-20-21-100-5063</b>	Critical Incident Response Team	52,269	45,000	(7,269)	45,000	Other	-	7,269.13		
			<b>1-20-21-100-5071</b>	Office Furniture Purchases	3,926	5,000	1,074	5,000	Other		1,073.90		
			<b>1-20-21-100-5073</b>	Equipment Purchases - Axon	114,482	120,000	5,518	120,000	Other		5,517.64		
			<b>1-20-21-100-5075</b>	Equipment Maint/Repair Supply	39,979	35,000	(4,979)	35,000	Other	-	4,978.57		
			<b>1-20-21-100-5510</b>	Books & Subscriptions	1,436	1,000	(436)	1,000	Other	-	435.50		
			<b>1-20-21-100-5580</b>	IT Systems	206,982	175,000	(31,982)	175,000	Other	-	31,981.56		
			<b>1-20-21-100-5700</b>	Vehicle Purchases	182,389	175,000	(7,389)	175,000	Fleet	-	7,388.81		
			<b>1-20-21-100-7011</b>	Transfer to/from Police Reserve	(200,000)	(200,000)	0	(200,000)	Other		-		
			<b>1-20-21-100-7700</b>	Expenditures from Police Reserve	2,386	0	(2,386)	0	Other	-	2,386.49		
		<b>Expense Total</b>					<b>20,093,899</b>	<b>20,640,835</b>	<b>546,936</b>	<b>20,640,835</b>			
			<b>210 RIDE</b>	Revenue	<b>1-20-21-210-2035</b>	RIDE Grant	(15,839)	(15,000)	839	(15,000)	Grants		839.04
		<b>Revenue Total</b>					<b>(15,839)</b>	<b>(15,000)</b>	<b>839</b>	<b>(15,000)</b>			
			<b>211 CSP - Local</b>	Revenue	<b>1-20-21-211-2035</b>	CSP Grant - Local Priorities	(262,308)	(426,231)	(163,922)	(426,231)	Grants	-	163,922.44
		<b>Revenue Total</b>					<b>(262,308)</b>	<b>(426,231)</b>	<b>(163,922)</b>	<b>(426,231)</b>			
		Expense	<b>1-20-21-211-5012</b>	CSP Expenditures - Local Priorities	21,660	0	(21,660)	0	Grants	-	21,660.00		
<b>Expense Total</b>					<b>21,660</b>	<b>0</b>	<b>(21,660)</b>	<b>0</b>					
	<b>212 CSP - Provincial</b>	Revenue	<b>1-20-21-212-2035</b>	CSP Grant - Prov Priorities	(60,000)	(568,228)	(508,228)	(568,228)	Grants	-	508,228.04		
<b>Revenue Total</b>					<b>(60,000)</b>	<b>(568,228)</b>	<b>(508,228)</b>	<b>(568,228)</b>					
		Expense	<b>1-20-21-212-5012</b>	CSP Expenditures -Prov. Priorities	37,742	0	(37,742)	0	Grants	-	37,742.16		
<b>Expense Total</b>					<b>37,742</b>	<b>0</b>	<b>(37,742)</b>	<b>0</b>					

<b>21 Police Services</b>	<b>213 Dispatching</b>	Revenue	<b>1-20-21-213-2075</b>	Aylmer Police Dispatching Revenue	(92,567)	(105,000)	(12,433)	(105,000)	Recoveries	-	12,433.44
		Revenue Total			(92,567)	(105,000)	(12,433)	(105,000)			
	<b>215 Victim Support</b>	Revenue	<b>1-20-21-215-2035</b>	Victim Support Grant	0	(125,000)	(125,000)	(125,000)	Grants	-	125,000.00
		Revenue Total			0	(125,000)	(125,000)	(125,000)			
		Expense	<b>1-20-21-215-5012</b>	VSG Expenditures	0	125,000	125,000	125,000	Grants		125,000.00
		Expense Total			0	125,000	125,000	125,000			
	<b>217 CCTV</b>	Revenue	<b>1-20-21-217-2035</b>	Provincial Funding CCTV	(2,550)	0	2,550	0	Grants		
			<b>1-20-21-217-2080</b>	CCTV Grants	(22,200)	0	22,200	0			
		Revenue Total			(24,750)	0	24,750	0			24,750.00
		Expense	<b>1-20-21-217-5012</b>	CCTV Expenditures	22,288	0	(22,288)	0	Grants	-	22,288.15
		Expense Total			22,288	0	(22,288)	0			
	<b>218 CISO</b>	Revenue	<b>1-20-21-218-2035</b>	CISO Membership Grant	(7,669)	(8,000)	(331)	(8,000)	Grants		331.28
		Revenue Total			(7,669)	(8,000)	(331)	(8,000)			
		Expense	<b>1-20-21-218-5010</b>	CISO IFG Expenditures	2,231	0	(2,231)	0	Grants		9,707.46
			<b>1-20-21-218-5012</b>	CISO Membership Grant Expenditures	7,477	0	(7,477)	0			
		Expense Total			9,707	0	(9,707)	0			
	<b>220 NG911</b>	Revenue	<b>1-20-21-220-2035</b>	NG911 Special Project Grant	(1,115,195)	(1,466,063)	(350,868)	(1,466,063)	Grants		350,868.46
		Revenue Total			(1,115,195)	(1,466,063)	(350,868)	(1,466,063)			
		Expense	<b>1-20-21-220-5012</b>	NG911 Special Project Expenditures	1,115,195	800,000	(315,195)	800,000	Grants		315,194.54
		Expense Total			1,115,195	800,000	(315,195)	800,000			
<b>221 MCRT</b>	Revenue	<b>1-20-21-221-2035</b>	MCRT Grant	(79,359)	(79,359)	(0)	(79,359)	Grants		0.03	
	Revenue Total			(79,359)	(79,359)	(0)	(79,359)				
	Expense	<b>1-20-21-221-5012</b>	MCRT Expenditures	70,300	0	(70,300)	0	Grants		70,300.01	
	Expense Total			70,300	0	(70,300)	0				
<b>222 PAT</b>	Revenue	<b>1-20-21-222-2035</b>	PAT Grant	(203,473)	(270,042)	(66,568)	(270,042)	Grants		66,568.47	
	Revenue Total			(203,473)	(270,042)	(66,568)	(270,042)				
	Expense	<b>1-20-21-222-5012</b>	PAT Expenditures	14,076	0	(14,076)	0	Grants		14,075.77	
	Expense Total			14,076	0	(14,076)	0				
<b>223 BCWA</b>	Revenue	<b>1-20-21-223-2035</b>	BCWA Grant	(345,162)	(467,118)	(121,957)	(467,118)	Grants		121,956.55	
	Revenue Total			(345,162)	(467,118)	(121,957)	(467,118)				
	Expense	<b>1-20-21-223-5012</b>	BCWA Expenditures	99,074	0	(99,074)	0				

<b>21 Police Services</b>	<b>223 BCWA</b>	Expense Total		99,074	0	(99,074)	0	Grants	-	99,074.42	
	<b>800 Building</b>	Expense	<b>1-20-21-800-4063</b>	Garbage Collection	9,753	7,000	(2,753)	7,000			
			<b>1-20-21-800-4075</b>	Service Contracts	36,273	35,000	(1,273)	35,000			
			<b>1-20-21-800-4120</b>	Janitorial Services	99,735	85,000	(14,735)	85,000			
			<b>1-20-21-800-4141</b>	Contracted Building Maintenance	68,441	55,000	(13,441)	55,000			
			<b>1-20-21-800-4147</b>	Operating Equip. Maint/Repair	10,957	10,000	(957)	10,000			
			<b>1-20-21-800-5020</b>	Building Maintenance Supplies	5,354	5,000	(354)	5,000			
			<b>1-20-21-800-5410</b>	Electricity (Hydro)	84,714	65,000	(19,714)	65,000			
			<b>1-20-21-800-5415</b>	Utilities - Water/Sewer	12,959	15,000	2,041	15,000			
			<b>1-20-21-800-5421</b>	Natural gas	5,613	20,000	14,387	20,000			
	Expense Total		333,799	297,000	(36,799)	297,000	Building	-	36,798.82		
<b>21 Police Services Total</b>				<b>18,159,047</b>	<b>16,957,167</b>	<b>(1,201,879)</b>	<b>16,957,167</b>				
<b>22 PS Fleet</b>	<b>900 Vehicles</b>	Expense	<b>1-20-22-900-4145</b>	Vehicle Repairs & Maintenance	37,209	251,000	213,791	251,000			
		Expense Total			37,209	251,000	213,791	251,000			
	<b>901 Vehicle 1</b>	Expense	<b>1-20-22-901-4145</b>	Vehicle Repairs & Maintenance	10,546	0	(10,546)	0			
			<b>1-20-22-901-5435</b>	Gasoline - Operating	8,631	0	(8,631)	0			
		Expense Total			19,177	0	(19,177)	0			
	<b>902 Vehicle 2</b>	Expense	<b>1-20-22-902-4145</b>	Vehicle Repairs & Maintenance	11,909	0	(11,909)	0			
			<b>1-20-22-902-5435</b>	Gasoline - Operating	11,910	0	(11,910)	0			
		Expense Total			23,819	0	(23,819)	0			
	<b>903 Vehicle 3</b>	Expense	<b>1-20-22-903-4145</b>	Vehicle Repairs & Maintenance	1,086	0	(1,086)	0			
			<b>1-20-22-903-5435</b>	Gasoline - Operating	610	0	(610)	0			
		Expense Total			1,696	0	(1,696)	0			
	<b>904 Vehicle 4</b>	Expense	<b>1-20-22-904-4145</b>	Vehicle Repairs & Maintenance	701	0	(701)	0			
			<b>1-20-22-904-5435</b>	Gasoline - Operating	1,954	0	(1,954)	0			
		Expense Total			2,655	0	(2,655)	0			
	<b>905 Vehicle 5</b>	Expense	<b>1-20-22-905-5435</b>	Gasoline - Operating	190	0	(190)	0			
		Expense Total			190	0	(190)	0			
	<b>906 Vehicle 6</b>	Expense	<b>1-20-22-906-4145</b>	Vehicle Repairs & Maintenance	13,099	0	(13,099)	0			
			<b>1-20-22-906-5435</b>	Gasoline - Operating	15,410	0	(15,410)	0			
		Expense Total			28,510	0	(28,510)	0			
<b>907 Vehicle 7</b>	Expense	<b>1-20-22-907-4145</b>	Vehicle Repairs & Maintenance	14,683	0	(14,683)	0				
		<b>1-20-22-907-5435</b>	Gasoline - Operating	16,528	0	(16,528)	0				
	Expense Total			31,211	0	(31,211)	0				

<b>22 PS Fleet</b>	<b>908 Vehicle 8</b>	Expense	<b>1-20-22-908-4145</b>	Vehicle Repairs & Maintenance	19,998	0	(19,998)	0
			<b>1-20-22-908-5435</b>	Gasoline - Operating	12,611	0	(12,611)	0
Expense Total					32,610	0	(32,610)	0
	<b>910 Vehicle 10</b>	Expense	<b>1-20-22-910-4145</b>	Vehicle Repairs & Maintenance	2,279	0	(2,279)	0
			<b>1-20-22-910-5435</b>	Gasoline - Operating	5,248	0	(5,248)	0
Expense Total					7,527	0	(7,527)	0
	<b>911 Vehicle 11</b>	Expense	<b>1-20-22-911-4145</b>	Vehicle Repairs & Maintenance	499	0	(499)	0
			<b>1-20-22-911-5435</b>	Gasoline - Operating	1,768	0	(1,768)	0
Expense Total					2,267	0	(2,267)	0
	<b>912 Vehicle 12</b>	Expense	<b>1-20-22-912-4145</b>	Vehicle Repairs & Maintenance	1,358	0	(1,358)	0
			<b>1-20-22-912-5435</b>	Gasoline - Operating	6,624	0	(6,624)	0
Expense Total					7,982	0	(7,982)	0
	<b>914 Vehicle 14</b>	Expense	<b>1-20-22-914-4145</b>	Vehicle Repairs & Maintenance	7,107	0	(7,107)	0
			<b>1-20-22-914-5435</b>	Gasoline - Operating	11,879	0	(11,879)	0
Expense Total					18,986	0	(18,986)	0
	<b>915 Vehicle 15</b>	Expense	<b>1-20-22-915-4145</b>	Vehicle Repairs & Maintenance	1,322	0	(1,322)	0
			<b>1-20-22-915-5435</b>	Gasoline - Operating	1,134	0	(1,134)	0
Expense Total					2,456	0	(2,456)	0
	<b>916 Vehicle 16</b>	Expense	<b>1-20-22-916-4145</b>	Vehicle Repairs & Maintenance	109	0	(109)	0
			<b>1-20-22-916-5435</b>	Gasoline - Operating	291	0	(291)	0
Expense Total					400	0	(400)	0
	<b>917 Vehicle 17</b>	Expense	<b>1-20-22-917-4145</b>	Vehicle Repairs & Maintenance	620	0	(620)	0
			<b>1-20-22-917-5435</b>	Gasoline - Operating	904	0	(904)	0
Expense Total					1,525	0	(1,525)	0
	<b>918 Vehicle 18</b>	Expense	<b>1-20-22-918-4145</b>	Vehicle Repairs & Maintenance	91	0	(91)	0
			<b>1-20-22-918-5435</b>	Gasoline - Operating	904	0	(904)	0
Expense Total					995	0	(995)	0
	<b>919 Vehicle 19</b>	Expense	<b>1-20-22-919-4145</b>	Vehicle Repairs & Maintenance	1,937	0	(1,937)	0
			<b>1-20-22-919-5435</b>	Gasoline - Operating	1,325	0	(1,325)	0
Expense Total					3,262	0	(3,262)	0
	<b>920 Vehicle 20</b>	Expense	<b>1-20-22-920-4145</b>	Vehicle Repairs & Maintenance	102	0	(102)	0
			<b>1-20-22-920-5435</b>	Gasoline - Operating	933	0	(933)	0
Expense Total					1,035	0	(1,035)	0
	<b>921</b>	Expense	<b>1-20-22-921-4145</b>	Vehicle Repairs & Maintenance	14,956	0	(14,956)	0

## 22 PS Fleet

921	Expense	1-20-22-921-5435	Gasoline - Operating	11,972	0	(11,972)	0
	Expense Total			26,929	0	(26,929)	0
922	Expense	1-20-22-922-4145	Vehicle Repairs & Maintenance	4,293	0	(4,293)	0
		1-20-22-922-5435	Gasoline - Operating	2,893	0	(2,893)	0
	Expense Total			7,186	0	(7,186)	0
923	Expense	1-20-22-923-4145	Vehicle Repairs & Maintenance	176	0	(176)	0
		1-20-22-923-5435	Gasoline - Operating	6,578	0	(6,578)	0
	Expense Total			6,754	0	(6,754)	0
924	Expense	1-20-22-924-5435	Gasoline - Operating	2,217	0	(2,217)	0
	Expense Total			2,217	0	(2,217)	0
936 Vehicle 36	Expense	1-20-22-936-5435	Gasoline - Operating	287	0	(287)	0
	Expense Total			287	0	(287)	0
942 Vehicle 42	Expense	1-20-22-942-4145	Vehicle Repairs & Maintenance	1,717	0	(1,717)	0
		1-20-22-942-5435	Gasoline - Operating	658	0	(658)	0
	Expense Total			2,375	0	(2,375)	0
945 Vehicle 45	Expense	1-20-22-945-4145	Vehicle Repairs & Maintenance	45	0	(45)	0
	Expense Total			45	0	(45)	0
946 Vehicle 46	Expense	1-20-22-946-4145	Vehicle Repairs & Maintenance	2,405	0	(2,405)	0
	Expense Total			2,405	0	(2,405)	0
947 Vehicle 47	Expense	1-20-22-947-4145	Vehicle Repairs & Maintenance	3,250	0	(3,250)	0
		1-20-22-947-5435	Gasoline - Operating	1,495	0	(1,495)	0
	Expense Total			4,745	0	(4,745)	0
951 Vehicle 51	Expense	1-20-22-951-4145	Vehicle Repairs & Maintenance	3,450	0	(3,450)	0
		1-20-22-951-5435	Gasoline - Operating	9,451	0	(9,451)	0
	Expense Total			12,901	0	(12,901)	0
952 Vehicle 52	Expense	1-20-22-952-4145	Vehicle Repairs & Maintenance	60	0	(60)	0
		1-20-22-952-5435	Gasoline - Operating	172	0	(172)	0
	Expense Total			232	0	(232)	0
956 Vehicle 56	Expense	1-20-22-956-4145	Vehicle Repairs & Maintenance	432	0	(432)	0
		1-20-22-956-5435	Gasoline - Operating	563	0	(563)	0
	Expense Total			995	0	(995)	0
958 Vehicle 58	Expense	1-20-22-958-4145	Vehicle Repairs & Maintenance	(25)	0	25	0
	Expense Total			(25)	0	25	0

**22 PS Fleet**

958 Vehicle 58

**960 Vehicle 60**

Expense	<b>1-20-22-960-4145</b>	Vehicle Repairs & Maintenance	102	0	(102)	0
	<b>1-20-22-960-5435</b>	Gasoline - Operating	1,543	0	(1,543)	0
Expense Total			1,645	0	(1,645)	0

**961 Vehicle 61**

Expense	<b>1-20-22-961-4145</b>	Vehicle Repairs & Maintenance	7,249	0	(7,249)	0
	<b>1-20-22-961-5435</b>	Gasoline - Operating	7,205	0	(7,205)	0
Expense Total			14,455	0	(14,455)	0

**962 Vehicle 62**

Expense	<b>1-20-22-962-4145</b>	Vehicle Repairs & Maintenance	10,771	0	(10,771)	0
	<b>1-20-22-962-5435</b>	Gasoline - Operating	6,141	0	(6,141)	0
Expense Total			16,912	0	(16,912)	0

**964 Vehicle 64**

Expense	<b>1-20-22-964-4145</b>	Vehicle Repairs & Maintenance	1,918	0	(1,918)	0
	<b>1-20-22-964-5435</b>	Gasoline - Operating	3,996	0	(3,996)	0
Expense Total			5,914	0	(5,914)	0

**966 Vehicle 66**

Expense	<b>1-20-22-966-4145</b>	Vehicle Repairs & Maintenance	268	0	(268)	0
	<b>1-20-22-966-5435</b>	Gasoline - Operating	773	0	(773)	0
Expense Total			1,041	0	(1,041)	0

**967 Vehicle 67**

Expense	<b>1-20-22-967-4145</b>	Vehicle Repairs & Maintenance	161	0	(161)	0
	<b>1-20-22-967-5435</b>	Gasoline - Operating	932	0	(932)	0
Expense Total			1,093	0	(1,093)	0

**22 PS Fleet Total**

**331,615      251,000      (80,615)      251,000**

Fleet      -      80,615.40

**23 PS Courthouse**

**100 General**

Revenue	<b>1-20-23-100-2035</b>	CSPT Court Security Prisoner Trans. Grant	(686,953)	(744,446)	(57,493)	(744,446)
	<b>1-20-23-100-2510</b>	Courthouse Recoveries	(44,366)	(60,000)	(15,634)	(60,000)
Revenue Total			(731,319)	(804,446)	(73,127)	(804,446)

Expense	<b>1-20-23-100-3010</b>	Reg Full-time Salaries & Wages	512,731	637,203	124,472	637,203
	<b>1-20-23-100-3011</b>	Reg Part-time Salaries & Wages	371,374	317,557	(53,817)	317,557
	<b>1-20-23-100-3090</b>	Overtime	3,683	5,000	1,317	5,000
	<b>1-20-23-100-3120</b>	Statutory Benefits	75,983	58,999	(16,983)	58,999
	<b>1-20-23-100-3130</b>	Employer Benefits	84,516	83,069	(1,447)	83,069
	<b>1-20-23-100-3135</b>	OMERS	72,047	86,457	14,410	86,457
	<b>1-20-23-100-4024</b>	Employee Assistance Program	0	500	500	500
	<b>1-20-23-100-4027</b>	Police College Training	660	500	(160)	500
	<b>1-20-23-100-4168</b>	OPTIC	10,176	10,000	(176)	10,000
	<b>1-20-23-100-4176</b>	Operating Equipment Rent/Lease	7,431	2,000	(5,431)	2,000
	<b>1-20-23-100-4240</b>	Telephone/Fax Services	21,259	20,000	(1,259)	20,000
	<b>1-20-23-100-4272</b>	Printing	2,501	2,000	(501)	2,000
	<b>1-20-23-100-5010</b>	General Supplies	15,913	5,000	(10,913)	5,000
	<b>1-20-23-100-5011</b>	Office Supplies	1,798	2,500	702	2,500

<b>23 PS Courthouse</b>	<b>100 General</b>	Expense	<b>1-20-23-100-5040</b>	Safety Supplies	1,819	2,000	181	2,000		
			<b>1-20-23-100-5045</b>	Uniforms/Supplies	3,835	5,000	1,165	5,000		
			<b>1-20-23-100-5071</b>	Office Furniture Purchases	17	1,000	983	1,000		
			<b>1-20-23-100-5075</b>	Equipment	1,007	2,000	993	2,000		
			<b>1-20-23-100-5510</b>	Books & Subscriptions	554	0	(554)	0		
			<b>1-20-23-100-5580</b>	IT Systems	1,082	5,000	3,918	5,000		
<b>Expense Total</b>					<b>1,188,387</b>	<b>1,245,785</b>	<b>57,398</b>	<b>1,245,785</b>		
<b>23 PS Courthouse Total</b>					<b>457,068</b>	<b>441,339</b>	<b>(15,729)</b>	<b>441,339</b>	Other	- 15,728.55
<b>24 PS Courthouse Fleet</b>	<b>100 General</b>	Expense	<b>1-20-24-100-4145</b>	Vehicle Repairs & Maintenance	0	8,000	8,000	8,000		
		<b>Expense Total</b>					<b>0</b>	<b>8,000</b>	<b>8,000</b>	<b>8,000</b>
	<b>946 Vehicle 46</b>	Expense	<b>1-20-24-946-4145</b>	Vehicle Repairs & Maintenance	847	0	(847)	0		
		<b>1-20-24-946-5435</b>	Gasoline - Operating	2,545	0	(2,545)	0			
<b>Expense Total</b>					<b>3,392</b>	<b>0</b>	<b>(3,392)</b>	<b>0</b>		
	<b>963 Vehicle 63</b>	Expense	<b>1-20-24-963-5435</b>	Gasoline - Operating	529	0	(529)	0		
<b>Expense Total</b>					<b>529</b>	<b>0</b>	<b>(529)</b>	<b>0</b>		
<b>24 PS Courthouse Fleet Total</b>					<b>3,921</b>	<b>8,000</b>	<b>4,079</b>	<b>8,000</b>	Other	4,078.96
<b>Grand Total</b>					<b>18,970,394</b>	<b>17,674,249</b>	<b>(1,296,145)</b>	<b>17,674,249</b>		- 1,296,145.44

**Summary of Variances**

Wages	670,059.54	surplus
Grants	- 1,776,328.74	deficit
Other	- 129,385.23	deficit
Fleet	- 88,004.21	deficit
Recoveries	64,312.02	surplus
Building	- 36,798.82	deficit
	- 1,296,145.44	deficit

## YTD Budget vs. Actual

Years  
2026

Months  
0 1 2 3 4 5 6 7 8 9 10 11 12

Department  
20 Police Services

Refreshed: Mar 16, 2026

Sub-Department	Program	Rev/Exp	Account	Description	YTD Actual	YTD Budget	YTD Variance	Yearly Budget		
20 Police Services Board	100 General	Expense	1-20-20-100-3011	Reg Part-time Salaries & Wages	(768)	1,707	2,475	10,240		
			1-20-20-100-3120	Statutory Benefits	(54)	100	154	600		
			1-20-20-100-4005	Receptions & Public Relations	465	833	368	5,000		
			1-20-20-100-4040	Legal Fees & Expenses	35,766	333	(35,433)	2,000		
		Expense Total					35,409	2,973	(32,436)	17,840
<b>20 Police Services Board Total</b>					<b>35,409</b>	<b>2,973</b>	<b>(32,436)</b>	<b>17,840</b>		
21 Police Services	100 General	Revenue	1-20-21-100-2240	OPC Recoveries	(211,454)	(219,500)	(8,047)	(1,317,001)		
			1-20-21-100-2252	RCMP Prints Recovery	(475)	(1,667)	(1,192)	(10,000)		
			1-20-21-100-2255	Paid Duty Recovery	(966)	(1,667)	(701)	(10,000)		
			1-20-21-100-2510	Police Recoveries	(5,295)	(13,333)	(8,039)	(80,000)		
		Revenue Total					(218,189)	(236,167)	(17,978)	(1,417,001)
		Expense	1-20-21-100-3010	Reg Full-time Salaries & Wages	2,601,602	2,616,036	14,434	15,696,218		
			1-20-21-100-3011	Reg Part-time Salaries & Wages	6,915	7,608	692	45,645		
			1-20-21-100-3012	Paid Duty Wages	5,159	1,667	(3,492)	10,000		
			1-20-21-100-3029	Distributed Wages	0	(152,138)	(152,138)	(912,827)		
			1-20-21-100-3039	Premium overtime/Standby	188	12,183	11,996	73,100		
			1-20-21-100-3090	Overtime	6,020	50,000	43,980	300,000		
			1-20-21-100-3091	Statutory Holiday Pay	0	16,000	16,000	96,000		
			1-20-21-100-3120	Statutory Benefits	270,266	241,023	(29,243)	1,446,138		
			1-20-21-100-3130	Employer Benefits	416,187	348,119	(68,069)	2,088,711		
			1-20-21-100-3131	Retiree Benefits	48,614	51,256	2,642	307,536		
			1-20-21-100-3135	OMERS	274,352	268,480	(5,872)	1,610,878		
			1-20-21-100-3210	Car Allowance	13,000	2,167	(10,833)	13,000		
			1-20-21-100-3211	Clothing/Uniform Allowance	18,727	4,567	(14,160)	27,400		
			1-20-21-100-4005	Public Relations	3,075	2,167	(909)	13,000		
			1-20-21-100-4020	Tuition Reimbursement	0	833	833	5,000		
1-20-21-100-4023	Association Membership Fees		2,962	833	(2,128)	5,000				
1-20-21-100-4024	Employee Assistance Program	643	683	41	4,100					

<b>21 Police Services</b>	<b>100 General</b>	Expense	<b>1-20-21-100-4027</b>	Training	11,522	29,167	17,644	175,000	
			<b>1-20-21-100-4036</b>	Member Wellness	8,322	11,667	3,345	70,000	
			<b>1-20-21-100-4040</b>	Legal Fees & Expenses	51,277	833	(50,444)	5,000	
			<b>1-20-21-100-4051</b>	Advertising, Marketing & Prom.	0	1,333	1,333	8,000	
			<b>1-20-21-100-4057</b>	Forensic Analyst	3,523	2,000	(1,523)	12,000	
			<b>1-20-21-100-4089</b>	RCMP Prints Expense	450	833	384	5,000	
			<b>1-20-21-100-4168</b>	OPTIC	0	20,833	20,833	125,000	
			<b>1-20-21-100-4170</b>	Downtown Satellite Office	0	3,167	3,167	19,000	
			<b>1-20-21-100-4176</b>	Operating Equipment Rent/Lease	2,083	3,333	1,251	20,000	
			<b>1-20-21-100-4240</b>	Telephone/Fax Services	6,750	20,000	13,250	120,000	
			<b>1-20-21-100-4257</b>	Regular Postage	0	250	250	1,500	
			<b>1-20-21-100-4259</b>	Courier	225	667	442	4,000	
			<b>1-20-21-100-4272</b>	Printing	916	1,000	84	6,000	
			<b>1-20-21-100-4503</b>	Pipes & Drum Band	33	833	801	5,000	
			<b>1-20-21-100-4504</b>	CCTV Surveillance Systems	0	833	833	5,000	
			<b>1-20-21-100-4700</b>	Service Charges	180	0	(180)	0	
			<b>1-20-21-100-5010</b>	General Supplies	15,817	8,333	(7,483)	50,000	
			<b>1-20-21-100-5011</b>	Office Supplies	1,613	1,667	53	10,000	
			<b>1-20-21-100-5040</b>	Safety Supplies	1,388	833	(554)	5,000	
			<b>1-20-21-100-5041</b>	Body Amour	0	833	833	5,000	
			<b>1-20-21-100-5045</b>	Uniforms/Supplies	12,925	16,667	3,742	100,000	
			<b>1-20-21-100-5060</b>	Major Crime Expenses	3,802	2,500	(1,302)	15,000	
			<b>1-20-21-100-5061</b>	Forensic Identification Supplies	2,749	1,667	(1,082)	10,000	
			<b>1-20-21-100-5062</b>	Canine Unit Supplies	0	3,333	3,333	20,000	
			<b>1-20-21-100-5063</b>	Critical Incident Response Team	19,648	5,000	(14,648)	30,000	
			<b>1-20-21-100-5071</b>	Office Furniture Purchases	804	833	29	5,000	
			<b>1-20-21-100-5073</b>	Equipment Purchases - Axon	11,398	20,000	8,602	120,000	
			<b>1-20-21-100-5075</b>	Equipment Maint/Repair Supply	5,728	6,667	938	40,000	
			<b>1-20-21-100-5580</b>	IT Systems	101,066	33,333	(67,733)	200,000	
			<b>1-20-21-100-5700</b>	Vehicle Purchases	151,588	29,167	(122,421)	175,000	
				Expense Total		4,081,514	3,699,067	(382,447)	22,194,400
			<b>210 RIDE</b>	Revenue	<b>1-20-21-210-2035</b>	RIDE Grant	0	(2,667)	(2,667)
		Revenue Total			0	(2,667)	(2,667)	(16,000)	
	<b>211 CSP - Local</b>	Revenue	<b>1-20-21-211-2035</b>	CSP Grant - Local Priorities	0	(43,718)	(43,718)	(262,308)	
		Revenue Total			0	(43,718)	(43,718)	(262,308)	

<b>21 Police Services</b>	<b>211 CSP - Local</b>	Expense	<b>1-20-21-211-3029</b>	Distributed Wages	0	43,718	43,718	262,308
		Expense Total			0	43,718	43,718	262,308
	<b>212 CSP - Provincial</b>	Revenue	<b>1-20-21-212-2035</b>	CSP Grant - Prov Priorities	0	(66,667)	(66,667)	(400,000)
		Revenue Total			0	(66,667)	(66,667)	(400,000)
		Expense	<b>1-20-21-212-3029</b>	Distributed Wages	0	66,667	66,667	400,000
			<b>1-20-21-212-5012</b>	CSP Expenditures -Prov. Priorities	53	0	(53)	0
		Expense Total			53	66,667	66,614	400,000
	<b>213 Dispatching</b>	Revenue	<b>1-20-21-213-2075</b>	Aylmer Police Dispatching Revenue	0	(17,500)	(17,500)	(105,000)
		Revenue Total			0	(17,500)	(17,500)	(105,000)
	<b>215 Victim Support</b>	Revenue	<b>1-20-21-215-2035</b>	Victim Support Grant	0	(28,533)	(28,533)	(171,200)
		Revenue Total			0	(28,533)	(28,533)	(171,200)
		Expense	<b>1-20-21-215-5012</b>	VSG Expenditures	115,231	28,533	(86,697)	171,200
		Expense Total			115,231	28,533	(86,697)	171,200
	<b>218 CISO</b>	Revenue	<b>1-20-21-218-2031</b>	CISO IFG Grant	0	(25,000)	(25,000)	(150,000)
				<b>1-20-21-218-2035</b>	CISO Membership Grant	0	(1,333)	(1,333)
		Revenue Total			0	(26,333)	(26,333)	(158,000)
		Expense	<b>1-20-21-218-3029</b>	Distributed Wages	0	13,770	13,770	82,619
			<b>1-20-21-218-5010</b>	CISO IFG Expenditures	57,602	11,230	(46,372)	67,381
			<b>1-20-21-218-5012</b>	CISO Membership Grant Expenditures	0	1,333	1,333	8,000
		Expense Total			57,602	26,333	(31,269)	158,000
	<b>220 NG911</b>	Revenue	<b>1-20-21-220-2035</b>	NG911 Special Project Grant	(91,297)	(10,387)	80,910	(62,321)
		Revenue Total			(91,297)	(10,387)	80,910	(62,321)
		Expense	<b>1-20-21-220-3029</b>	Distributed Wages	0	10,387	10,387	62,321
			<b>1-20-21-220-5012</b>	NG911 Special Project Expenditures	1,885	0	(1,885)	0
		Expense Total			1,885	10,387	8,502	62,321
	<b>221 MCRT</b>	Revenue	<b>1-20-21-221-2035</b>	MCRT Grant	(90,000)	(20,000)	70,000	(120,000)
		Revenue Total			(90,000)	(20,000)	70,000	(120,000)

<b>21 Police Services</b>	<b>221 MCRT</b>	Expense	<b>1-20-21-221-5012</b>	MCRT Expenditures	114	20,000	19,886	120,000
		Expense Total				114	20,000	19,886
	<b>222 PAT</b>	Revenue	<b>1-20-21-222-2035</b>	PAT Grant	(27,975)	(7,560)	20,415	(45,358)
Revenue Total				(27,975)	(7,560)	20,415	(45,358)	
		Expense	<b>1-20-21-222-3029</b>	Distributed Wages	0	6,343	6,343	38,058
			<b>1-20-21-222-5012</b>	PAT Expenditures	0	1,217	1,217	7,300
Expense Total				0	7,560	7,560	45,358	
	<b>223 BCWA</b>	Revenue	<b>1-20-21-223-2035</b>	BCWA Grant	0	(13,920)	(13,920)	(83,521)
Revenue Total				0	(13,920)	(13,920)	(83,521)	
		Expense	<b>1-20-21-223-3029</b>	Distributed Wages	0	11,254	11,254	67,521
			<b>1-20-21-223-5012</b>	BCWA Expenditures	0	2,667	2,667	16,000
Expense Total				0	13,920	13,920	83,521	
	<b>224</b>	Expense	<b>1-20-21-224-5012</b>	POC Expenditures	31,344	0	(31,344)	0
Expense Total				31,344	0	(31,344)	0	
	<b>800 Building</b>	Expense	<b>1-20-21-800-4063</b>	Garbage Collection	401	1,167	766	7,000
			<b>1-20-21-800-4075</b>	Service Contracts	9,698	5,833	(3,865)	35,000
			<b>1-20-21-800-4120</b>	Janitorial Services	17,936	15,833	(2,103)	95,000
			<b>1-20-21-800-4141</b>	Contracted Building Maintenance	9,623	9,167	(456)	55,000
			<b>1-20-21-800-4147</b>	Operating Equip. Maint/Repair	0	1,667	1,667	10,000
			<b>1-20-21-800-5020</b>	Building Maintenance Supplies	37	833	797	5,000
			<b>1-20-21-800-5410</b>	Electricity (Hydro)	(5,886)	11,667	17,552	70,000
			<b>1-20-21-800-5415</b>	Utilities - Water/Sewer	(836)	2,500	3,336	15,000
			<b>1-20-21-800-5421</b>	Natural gas	(197)	1,667	1,863	10,000
Expense Total				30,776	50,333	19,557	302,000	
<b>21 Police Services Total</b>					<b>3,891,059</b>	<b>3,493,066</b>	<b>(397,992)</b>	<b>20,958,398</b>
<b>22 PS Fleet</b>	<b>900 Vehicles</b>	Expense	<b>1-20-22-900-4145</b>	Vehicle Repairs & Maintenance	1,888	45,833	43,945	275,000
		Expense Total				1,888	45,833	43,945
	<b>901 Vehicle 1</b>	Expense	<b>1-20-22-901-4145</b>	Vehicle Repairs & Maintenance	1,859	0	(1,859)	0
			<b>1-20-22-901-5435</b>	Gasoline - Operating	1,649	0	(1,649)	0

<b>22 PS Fleet</b>	<b>901 Vehicle 1</b>	Expense Total		3,508	0	(3,508)	0	
	<b>902 Vehicle 2</b>	Expense	<b>1-20-22-902-4145</b>	Vehicle Repairs & Maintenance	35	0	(35)	0
			<b>1-20-22-902-5435</b>	Gasoline - Operating	1,927	0	(1,927)	0
		Expense Total			1,962	0	(1,962)	0
	<b>904 Vehicle 4</b>	Expense	<b>1-20-22-904-5435</b>	Gasoline - Operating	166	0	(166)	0
		Expense Total			166	0	(166)	0
	<b>905 Vehicle 5</b>	Expense	<b>1-20-22-905-5435</b>	Gasoline - Operating	37	0	(37)	0
		Expense Total			37	0	(37)	0
	<b>906 Vehicle 6</b>	Expense	<b>1-20-22-906-4145</b>	Vehicle Repairs & Maintenance	11,070	0	(11,070)	0
			<b>1-20-22-906-5435</b>	Gasoline - Operating	1,793	0	(1,793)	0
		Expense Total			12,863	0	(12,863)	0
	<b>907 Vehicle 7</b>	Expense	<b>1-20-22-907-4145</b>	Vehicle Repairs & Maintenance	11,524	0	(11,524)	0
		<b>1-20-22-907-5435</b>	Gasoline - Operating	1,572	0	(1,572)	0	
Expense Total				13,096	0	(13,096)	0	
<b>908 Vehicle 8</b>	Expense	<b>1-20-22-908-4145</b>	Vehicle Repairs & Maintenance	97	0	(97)	0	
		<b>1-20-22-908-5435</b>	Gasoline - Operating	391	0	(391)	0	
	Expense Total			488	0	(488)	0	
<b>909 Vehicle 9</b>	Expense	<b>1-20-22-909-5435</b>	Gasoline - Operating	108	0	(108)	0	
	Expense Total			108	0	(108)	0	
<b>910 Vehicle 10</b>	Expense	<b>1-20-22-910-5435</b>	Gasoline - Operating	780	0	(780)	0	
	Expense Total			780	0	(780)	0	
<b>911 Vehicle 11</b>	Expense	<b>1-20-22-911-4145</b>	Vehicle Repairs & Maintenance	222	0	(222)	0	
		<b>1-20-22-911-5435</b>	Gasoline - Operating	215	0	(215)	0	
	Expense Total			437	0	(437)	0	
<b>912 Vehicle 12</b>	Expense	<b>1-20-22-912-4145</b>	Vehicle Repairs & Maintenance	245	0	(245)	0	
		<b>1-20-22-912-5435</b>	Gasoline - Operating	1,548	0	(1,548)	0	
	Expense Total			1,794	0	(1,794)	0	

<b>22 PS Fleet</b>	<b>914 Vehicle 14</b>	Expense	<b>1-20-22-914-4145</b>	Vehicle Repairs & Maintenance	3,241	0	(3,241)	0
			<b>1-20-22-914-5435</b>	Gasoline - Operating	1,932	0	(1,932)	0
Expense Total					5,173	0	(5,173)	0
	<b>915 Vehicle 15</b>	Expense	<b>1-20-22-915-5435</b>	Gasoline - Operating	202	0	(202)	0
Expense Total					202	0	(202)	0
	<b>916 Vehicle 16</b>	Expense	<b>1-20-22-916-5435</b>	Gasoline - Operating	142	0	(142)	0
Expense Total					142	0	(142)	0
	<b>917 Vehicle 17</b>	Expense	<b>1-20-22-917-5435</b>	Gasoline - Operating	160	0	(160)	0
Expense Total					160	0	(160)	0
	<b>918 Vehicle 18</b>	Expense	<b>1-20-22-918-5435</b>	Gasoline - Operating	34	0	(34)	0
Expense Total					34	0	(34)	0
	<b>919 Vehicle 19</b>	Expense	<b>1-20-22-919-5435</b>	Gasoline - Operating	140	0	(140)	0
Expense Total					140	0	(140)	0
	<b>920 Vehicle 20</b>	Expense	<b>1-20-22-920-5435</b>	Gasoline - Operating	62	0	(62)	0
Expense Total					62	0	(62)	0
	<b>921</b>	Expense	<b>1-20-22-921-4145</b>	Vehicle Repairs & Maintenance	1,453	0	(1,453)	0
			<b>1-20-22-921-5435</b>	Gasoline - Operating	2,213	0	(2,213)	0
Expense Total					3,666	0	(3,666)	0
	<b>922</b>	Expense	<b>1-20-22-922-4145</b>	Vehicle Repairs & Maintenance	1,658	0	(1,658)	0
			<b>1-20-22-922-5435</b>	Gasoline - Operating	844	0	(844)	0
Expense Total					2,501	0	(2,501)	0
	<b>923</b>	Expense	<b>1-20-22-923-4145</b>	Vehicle Repairs & Maintenance	101	0	(101)	0
			<b>1-20-22-923-5435</b>	Gasoline - Operating	2,863	0	(2,863)	0
Expense Total					2,964	0	(2,964)	0
	<b>924</b>	Expense	<b>1-20-22-924-4145</b>	Vehicle Repairs & Maintenance	99	0	(99)	0
			<b>1-20-22-924-5435</b>	Gasoline - Operating	1,592	0	(1,592)	0
Expense Total					1,691	0	(1,691)	0

<b>22 PS Fleet</b>	<b>942 Vehicle 42</b>	Expense	<b>1-20-22-942-5435</b>	Gasoline - Operating	65	0	(65)	0
		Expense Total			65	0	(65)	0
	<b>946 Vehicle 46</b>	Expense	<b>1-20-22-946-4145</b>	Vehicle Repairs & Maintenance	839	0	(839)	0
		Expense Total			839	0	(839)	0
	<b>947 Vehicle 47</b>	Expense	<b>1-20-22-947-4145</b>	Vehicle Repairs & Maintenance	562	0	(562)	0
			<b>1-20-22-947-5435</b>	Gasoline - Operating	142	0	(142)	0
		Expense Total			704	0	(704)	0
	<b>951 Vehicle 51</b>	Expense	<b>1-20-22-951-4145</b>	Vehicle Repairs & Maintenance	305	0	(305)	0
		Expense Total			305	0	(305)	0
	<b>952 Vehicle 52</b>	Expense	<b>1-20-22-952-4145</b>	Vehicle Repairs & Maintenance	1,417	0	(1,417)	0
			<b>1-20-22-952-5435</b>	Gasoline - Operating	61	0	(61)	0
		Expense Total			1,477	0	(1,477)	0
	<b>956 Vehicle 56</b>	Expense	<b>1-20-22-956-4145</b>	Vehicle Repairs & Maintenance	43	0	(43)	0
			<b>1-20-22-956-5435</b>	Gasoline - Operating	101	0	(101)	0
		Expense Total			143	0	(143)	0
	<b>960 Vehicle 60</b>	Expense	<b>1-20-22-960-5435</b>	Gasoline - Operating	437	0	(437)	0
		Expense Total			437	0	(437)	0
	<b>961 Vehicle 61</b>	Expense	<b>1-20-22-961-4145</b>	Vehicle Repairs & Maintenance	4,142	0	(4,142)	0
			<b>1-20-22-961-5435</b>	Gasoline - Operating	1,339	0	(1,339)	0
		Expense Total			5,481	0	(5,481)	0
	<b>962 Vehicle 62</b>	Expense	<b>1-20-22-962-4145</b>	Vehicle Repairs & Maintenance	208	0	(208)	0
			<b>1-20-22-962-5435</b>	Gasoline - Operating	1,015	0	(1,015)	0
		Expense Total			1,222	0	(1,222)	0
	<b>964 Vehicle 64</b>	Expense	<b>1-20-22-964-4145</b>	Vehicle Repairs & Maintenance	122	0	(122)	0
			<b>1-20-22-964-5435</b>	Gasoline - Operating	790	0	(790)	0
		Expense Total			912	0	(912)	0
	<b>966 Vehicle 66</b>	Expense	<b>1-20-22-966-4145</b>	Vehicle Repairs & Maintenance	311	0	(311)	0
			<b>1-20-22-966-5435</b>	Gasoline - Operating	134	0	(134)	0

<b>22 PS Fleet</b>	<b>966 Vehicle 66</b>	Expense Total		446	0	(446)	0
	<b>967 Vehicle 67</b>	Expense <b>1-20-22-967-5435</b> Gasoline - Operating		198	0	(198)	0
		Expense Total		198	0	(198)	0
<b>22 PS Fleet Total</b>				<b>66,090</b>	<b>45,833</b>	<b>(20,256)</b>	<b>275,000</b>
<b>23 PS Courthouse</b>	<b>100 General</b>	Revenue <b>1-20-23-100-2035</b> CSPT Court Security Prisoner Trans. Grant		0	(133,333)	(133,333)	(800,000)
		<b>1-20-23-100-2510</b> Courthouse Recoveries		0	(8,333)	(8,333)	(50,000)
		Revenue Total		0	(141,667)	(141,667)	(850,000)
		Expense <b>1-20-23-100-3010</b> Reg Full-time Salaries & Wages		99,576	93,530	(6,046)	561,177
		<b>1-20-23-100-3011</b> Reg Part-time Salaries & Wages		58,119	64,448	6,330	386,690
		<b>1-20-23-100-3090</b> Overtime		(217)	833	1,050	5,000
		<b>1-20-23-100-3120</b> Statutory Benefits		16,157	8,760	(7,397)	52,561
		<b>1-20-23-100-3130</b> Employer Benefits		18,954	12,410	(6,544)	74,461
		<b>1-20-23-100-3135</b> OMERS		11,067	12,356	1,289	74,135
		<b>1-20-23-100-4024</b> Employee Assistance Program		0	83	83	500
		<b>1-20-23-100-4027</b> Police College Training		0	83	83	500
		<b>1-20-23-100-4168</b> OPTIC		0	1,667	1,667	10,000
		<b>1-20-23-100-4176</b> Operating Equipment Rent/Lease		1,676	833	(843)	5,000
		<b>1-20-23-100-4240</b> Telephone/Fax Services		2,804	3,333	530	20,000
		<b>1-20-23-100-4272</b> Printing		641	333	(308)	2,000
		<b>1-20-23-100-5010</b> General Supplies		148	1,667	1,519	10,000
		<b>1-20-23-100-5011</b> Office Supplies		298	417	119	2,500
		<b>1-20-23-100-5040</b> Safety Supplies		535	333	(201)	2,000
		<b>1-20-23-100-5045</b> Uniforms/Supplies		0	833	833	5,000
		<b>1-20-23-100-5071</b> Office Furniture Purchases		0	167	167	1,000
		<b>1-20-23-100-5075</b> Equipment		0	333	333	2,000
		<b>1-20-23-100-5580</b> IT Systems		338	833	495	5,000
		Expense Total		210,096	203,254	(6,842)	1,219,524
<b>23 PS Courthouse Total</b>				<b>210,096</b>	<b>61,587</b>	<b>(148,508)</b>	<b>369,524</b>
<b>24 PS Courthouse Fleet</b>	<b>100 General</b>	Expense <b>1-20-24-100-4145</b> Vehicle Repairs & Maintenance		0	1,333	1,333	8,000
			Expense Total	0	1,333	1,333	8,000
		Expense <b>1-20-24-946-5435</b> Gasoline - Operating		340	0	(340)	0
		<b>946 Vehicle 46</b>					

<b>24 PS Courthouse Fleet</b>	<b>946 Vehicle 46</b>	Expense Total	340	0	(340)	0
	<b>963 Vehicle 63</b>	Expense <b>1-20-24-963-5435</b> Gasoline - Operating	66	0	(66)	0
		Expense Total	66	0	(66)	0
<b>24 PS Courthouse Fleet Total</b>			<b>406</b>	<b>1,333</b>	<b>927</b>	<b>8,000</b>
<b>Grand Total</b>			<b>4,203,059</b>	<b>3,604,794</b>	<b>(598,265)</b>	<b>21,628,762</b>



# Police Services Board Meeting

Constable Colin McGregor Building  
REPORT

<b>DIRECTED TO:</b>	<b>St. Thomas Police Services Board</b>
<b>PREPARED BY:</b>	<b>Chief Marc Roskamp</b>
<b>SUBJECT:</b>	<b>Seized Property Management Directorate; Forfeiture Order</b>
<b>MEETING DATE:</b>	<b>March 25, 2026</b>
<b>REPORT #</b>	<b>PSB Report CHIEF 2026-12</b>
<b>REPORT TITLE:</b>	<b>Seized Property Management Directorate; Forfeiture Order</b>

## Recommendation:

That: Report #CHIEF-2026-12; Seized Property Management Directorate – Forfeiture Order, be received for information, and further, that the Police Services Board approve the report and recommendations as prepared by Chief Roskamp.

## Background:

On February 5, 2026, correspondence was received from the Seized Property Management Directorate (SPMD) advising of a Forfeiture Order related to Incident #ST19003885, that required an additional monetary deposit.

A comprehensive audit was conducted by Staff Sergeant Jeremy Lapadat and subsequently reviewed by Deputy Chief Steve Bogart. The review included an examination of Niche RMS entries, property and evidence control documentation, 'found money' submissions to the Police Services Board, deposit records, and prior correspondence with SPMD.

This review confirmed a deposit to SPMD is required in the amount of \$50.20 CAD.

## Analysis

- The evidence control sheet for Incident #ST19003885 indicates that \$50.20 CAD was located in the glove compartment of a seized vehicle and entered into evidence in the property vault.
- The funds were mistakenly categorized as "found money" and subsequently managed as such per policy. This money was brought to the Police Services Board in 2023 and 2024 and deposited into the Board's Public Interest Reserve Fund.
- The funds were transferred to the Board's Public Interest Reserve Fund in two transactions:
  - 2023: \$20.00
  - 2024: \$30.20
- As these funds were redirected prior to judicial disposition, they were unavailable at the forfeiture stage. The total amount of \$50.20 is therefore payable to SPMD.

**Financial Impact**

The audit confirms that all funds have been fully accounted for; however, they were managed by our Property Management Coordinator through a classification error. No funds are missing. The redirection of the funds from the Boards' Public Interest Reserve Fund to the SPMD per the Forfeiture Order is required.

Respectfully,

A handwritten signature in black ink, appearing to read 'M. Roskamp', written in a cursive style.

Marc Roskamp  
Chief of Police

# Corporate Communications Annual Report



Prepared by  
**Samantha Wakefield**

Reporting Period  
**1 Jan - 31 Dec**

# Summary



On behalf of the Chief of Police, this report highlights the key metrics, initiatives, and accomplishments of the Corporate Communications office for the 2025 reporting year.

A primary focus of this report is the continued growth and engagement achieved across the Service's digital platforms. The analytics included throughout this report demonstrate the reach and impact of the St. Thomas Police Service's social media presence and reflect the important role digital communication plays in sharing timely public safety information and connecting with our community.

This report also highlights several notable multimedia initiatives from the year. As video continues to play an important role in modern communication, Corporate Communications further expanded the use of short form video and visual storytelling to support public awareness, provide timely updates during incidents, and promote community initiatives.

In addition, the report outlines the Corporate Communications role in supporting key community partnerships and advisory groups, including coordination with St. Thomas Elgin Crime Stoppers, participation in the St. Thomas Elgin Local Immigration Partnership, and ongoing contributions to the Chief of Police Community Inclusion Council. These partnerships support collaboration, information sharing, and inclusive engagement with all members of our community.

Finally, this report details the Corporate Communications Coordinator's role in the planning, coordination, and promotion of community initiatives and events throughout the year. These efforts help ensure initiatives remain aligned with the Service's mission and values while strengthening public engagement and supporting community safety.

# Digital Communications Performance



## Overview

Digital communication continues to play a central role in how the St. Thomas Police Service shares information, promotes public safety, and connects with the community. In 2025, Corporate Communications used social media and digital platforms to deliver timely updates, support investigative communication, promote community initiatives, and provide accessible public safety messaging.

Across all platforms, the Service maintained strong engagement and continued growth in reach and visibility. Digital channels allowed the Service to share information quickly and directly with residents while supporting transparency and awareness throughout the community.

The analytics below highlight the overall, combined reach and engagement achieved across STPS digital platforms throughout the 2025 reporting year.



Combined Views  
**18,470,050**



Combined Followers  
**34,513**



Website Traffic  
**1,032,800**

# Social Media



## Audience

Our digital audience represents a diverse and engaged community that relies on official communication channels for timely updates, public safety information, and community awareness. Throughout 2025, Corporate Communications continued to reach residents, local organizations, regional partners, and broader law enforcement networks through consistent and accessible digital communication.

Audience insights indicate strong engagement among adult residents across a broad age range, reflecting the community's reliance on STPS platforms as trusted sources of information. Engagement patterns demonstrate that audiences actively interact with content through shares, comments, and direct messages, reinforcing the importance of maintaining clear and responsive communication.

The concentration of engagement within St. Thomas and surrounding communities reinforces the role of STPS platforms as a primary local source for public safety information.



## Audience

**Most Engaged**  
Females Age 25-64

**Top Cities**  
St. Thomas 43%  
London 14.3%  
Elgin County 9.1%

# Top Performing Posts

## Community Reach



Throughout 2025, several social media posts generated significant engagement and reach across STPS digital platforms. These posts often corresponded with major incidents, public safety messaging, and community focused initiatives, demonstrating how timely and relevant communication resonates with the community.



Arson Downtown: A Prolific Offender Has Been Arrested

Likes **2,648**  
 Shares **346**  
 Reach **592,000**



Now Hiring – Combined Posts

Likes **1,031**  
 Shares **352**  
 Reach **367,800**



**MEDIA RELEASE**

Suspect Arrested in Home Invasion

Likes **262**  
 Shares **44**  
 Reach **173,500**



Combined Reach  
**689,883**



Traffic Management Unit

Combined Reach  
**265,600**



Impaired Operation

Combined Reach  
**293,500**

# Operational Communications Impact



In 2025, Corporate Communications continued to support operational policing through timely public information, coordinated messaging, and clear communication practices across the Service.

Corporate Communications provided updates to key communication protocols and guidance documents, helping strengthen consistency and clarity in how information is shared across the organization and with our community.

## Key Operational Communication Initiatives – 2025

### Missing Person Protocol

Corporate Communications supported updates to the Missing Person Protocol to strengthen communication procedures and ensure timely and coordinated information sharing when individuals are reported missing.

### Media Plan and Social Media Suite

Development of a standardized media and social media guide helped establish consistent practices for public communication across the Service.

### Crime Stoppers Tip Processing Protocol

Updates to the Crime Stoppers tip processing protocol were presented to all members of the Service to improve coordination and understanding of how anonymous tips are received and managed.



St. Thomas-Elgin

**CRIME  
STOPPERS**

[www.stthomas-elgincrimestoppers.ca](http://www.stthomas-elgincrimestoppers.ca)  
1-800-222-TIPS (8477)

# Multimedia & Video Strategy



In 2025, multimedia communication continued to play an important role in how the St. Thomas Police Service informed and engaged with the community. Short-form video and visual storytelling were increasingly used to deliver public safety messaging, share timely updates, and highlight community initiatives.

Video allowed the Service to communicate information in a clear and accessible way, helping reach audiences quickly across digital platforms. This approach proved particularly effective for public education, crime prevention messaging, and real-time updates during significant incidents.

Throughout the year, Corporate Communications used video to support a range of communication objectives, including incident awareness, community engagement, and youth-focused safety messaging.

## Multimedia Highlights – 2025

- Woodworth Fire – on scene video reporting providing timely public updates
- Jesse’s Journey – video launch supporting the Defeat Duchenne’s Walk initiative
- Senior Assassin Awareness Video – proactive messaging addressing student safety concerns
- Polar Plunge Reel – community engagement and Special Olympics awareness
- K9 Rocky Canada Day Reel – community connection and organizational visibility
- Torch Run Reel – support for Special Olympics Ontario initiatives
- Lock It or Lose It – short-form crime prevention messaging
- Santa Claus Parade and Shop with a Cop Reels – community engagement storytelling



# Strategic Campaigns & Special Projects



Throughout 2025, Corporate Communications led and supported several strategic campaigns designed to promote public safety, strengthen community relationships, and support Service initiatives. These projects required coordinated planning, visual branding, and multi-platform communication to ensure messaging was clear, accessible, and impactful. By combining storytelling, creative design, and targeted outreach, these initiatives extended beyond traditional information sharing and supported proactive engagement with the community.

## Project Home Safe

Project Home Safe was launched in December 2025 as a targeted impaired driving enforcement initiative during the holiday season, when alcohol and drug related driving incidents typically increase. Corporate Communications supported the initiative through branding, visual design, and coordinated public messaging built around the message 'Every Driver. Every Ride. Home Safe'. The campaign helped reinforce the importance of responsible choices while supporting the Service's efforts to enhance visibility and deterrence through proactive RIDE operations and impaired driving enforcement.

## Hand in Hand: Paint the Van

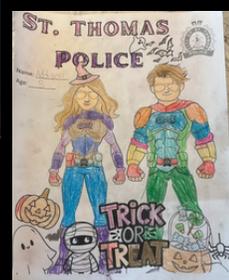
A collaborative initiative between local elementary school students and the St. Thomas Police Service designed to promote safety awareness, creativity, and community connection. In coordination with School Resource Officer Constable Mike Kaiser, students were invited to contribute their handprints to the Service's community safety van, transforming it into a vibrant, student-designed symbol of collaboration and unity. The project provided an opportunity for young people to engage directly with officers while reinforcing positive messages around safety, respect, and responsibility. Through creativity and shared participation, the initiative strengthened relationships between students and STPS while creating a visible reminder of community partnership.

## Youth Engagement – Cru & Sader

Throughout 2025, Corporate Communications supported youth-focused safety messaging through the Service's Cru & Sader initiative, designed to engage young audiences and families through approachable educational content.

During the summer months, the [Cru & Sader Cyber Safety](#) series shared weekly online safety tips for parents and youth, highlighting popular digital platforms and providing guidance on privacy settings, online predators, and safe gaming habits.

A creative engagement opportunity was executed in the fall with the Cru & Sader Halloween Colouring Contest, which invited children aged 13 and under to colour a halloween version of our crime 'Cru-Sader's' while encouraging positive connections between youth and the St. Thomas Police Service.



# Community Engagement & Events



Throughout 2025, Corporate Communications supported a number of community initiatives and events that strengthened relationships between the St. Thomas Police Service and the residents we serve. These events provided opportunities for meaningful engagement while promoting public safety, collaboration, and community connection.

Corporate Communications played a key role in coordinating messaging, supporting event planning, and documenting these initiatives through photography, video, and digital storytelling.

## Chief of Police – Community Inclusion Council BBQ

- Supported planning, vendor coordination, all necessary legal permits, food handling compliance and the promotion of the BBQ, including the development of new event imaging banners.



## Back to School Supply Drive

- Facilitation of the event. Pre-planning, sponsor coordination, assisted with promotion and outreach efforts, scheduling of volunteer staff and coordinate with the schools in St. Thomas along with several community partners



## Boredom Busters

- Youth-focused summer programming, planned around various sports designed to provide safe and engaging activities for young people in the community during the dogs days of summer



## Shop with a Cop

- Corporate Communications supported this annual event, where 21 local students were paired with officers for an evening of connection and holiday shopping. Alongside the Service's School Resource Officer and Community Mobilization Officer and the Executive Leadership Team, members volunteered their time to support this initiative in partnership with Doug Tarry Homes.



# Governance, Partnerships & Organizational Representation



In 2025, Corporate Communications continued to support the St. Thomas Police Service through active participation in community partnerships, advisory groups, and collaborative initiatives. These roles help strengthen relationships with community organizations, support information sharing, and contribute to coordinated approach of public safety and engagement.

## Community Inclusion Council (CIC)

Corporate Communications continued to support the Chief of Police Community Inclusion Council through meeting facilitation, communication support, and event coordination, including planning and promotion of the annual CIC Community BBQ.



## St. Thomas Elgin Local Immigration Partnership (STELIP)

Corporate Communications participated in the St. Thomas Elgin Local Immigration Partnership, collaborating with community partners to support newcomer integration and strengthen inclusive engagement within the community.



## Crime Stoppers – STPS Coordinator

Corporate Communications serves as the St. Thomas Police Service liaison for St. Thomas Elgin Crime Stoppers, supporting coordination between investigators, Crime Stoppers leadership, and community members who provide anonymous tips that assist police investigations.



## City of St. Thomas Social Committee

In 2025, Corporate Communications represented the St. Thomas Police Service on the City of St. Thomas Social Committee, participating in monthly meetings with municipal partners including Parks and Recreation, Fire Services, Environmental Services, Valleyview, and City administration to support collaborative community initiatives.





# The Evolving Role of Corporate Communications

## Looking Ahead

Throughout 2025, the role of Corporate Communications within the St. Thomas Police Service continued to evolve in response to growing communication needs across operational, community, and organizational initiatives.

In addition to public-facing communication, Corporate Communications supported the development of communication protocols, coordinated messaging across service areas, and provided guidance for initiatives requiring clear and timely public information.

These efforts reflect the increasing importance of communication in supporting operational effectiveness, organizational consistency, and community engagement within modern policing.

Looking ahead, Corporate Communications will continue building on this foundation by strengthening coordinated communication practices, expanding multimedia storytelling, and supporting clear and consistent messaging across the organization.

As expectations around transparency and information sharing continue to evolve, Corporate Communications remains focused on ensuring the work of the St. Thomas Police Service is communicated clearly, accurately, and in a way that supports public understanding and trust.



# Samantha Wakefield Corporate Communications



Corporate communications in policing continues to evolve alongside the communities we serve. While platforms, tools, and communication methods may change, the purpose remains the same: to provide clear information, support understanding, and build trust through honest and accessible communication.

Throughout 2025, the work of Corporate Communications reflected the importance of meeting people where they are—whether through timely updates during critical incidents, community-focused storytelling, or initiatives designed to educate and connect.

Communication is most effective when it is consistent, thoughtful, and grounded in transparency. By supporting operational priorities, community engagement, and collaborative initiatives, Corporate Communications helps ensure the work of policing is understood not only through outcomes, but through connection and shared understanding. As the role of communication continues to grow within modern policing, the focus remains on listening, adapting, and finding meaningful ways to inform, support, and serve both the organization and the community.



*"Communications in policing is not just about press releases. It's about clarity, accountability, trust, and timing. Clear communication strengthens understanding, connection, and trust between the St. Thomas Police Service and the community we serve"*  
- Samantha Wakefield



# Police Services Board Meeting

Constable Colin McGregor Building  
REPORT

**DIRECTED TO:** St. Thomas Police Services Board

**PREPARED BY:** Chief M. Roskamp

**SUBJECT:** Destruction/Donation Request; Decommissioned IT Assets

**MEETING DATE:** March 25, 2026

**REPORT #** CHIEF-2026-13

**REPORT TITLE:** Destruction/Donation Request; Decommissioned IT Assets

**Recommendation:**

That: *Report #CHIEF-2026-13; Destruction Request; Decommissioned IT Assets, be received for information, and further, that the Police Services Board approve the report and recommendations as prepared by Chief Roskamp.*

*And further, that the decommissioned IT Assets be destroyed or donated in the public interest to community groups or youth support agencies.*

**Background:**

The attached list of IT Assets have been decommissioned from service and destruction and/or donation is requested. This equipment has reached end of life and is inoperable for police service business and holds no value for our police service.

The *Community Safety and Policing Act* and *Board Policy* allows the Board to determine the destruction of its property as deemed appropriate.

**Analysis**

Not applicable.

**Financial Impact**

Not Applicable.

Respectfully,

Marc Roskamp  
Chief of Police

Asset	Make	Model/SN	Status	Count
STCC Booking Room B2375	Dell	B2375DNF	Retired	1
UPS	APC	Pro1500	Retired	1
UPS	APC	Pro1500 Spare	Retired	1
Mouse & Keyboard	Misc	Wired and Wireless	Retired	20
Floor Tower Mount	Misc	Misc	Retired	1
MDT Keyboard	Misc	Misc	Retired	7
UPS	APC	UPS550	Retired	8
Desk speaker	Harman	Misc	Retired	1
UPS Batteries	Misc	Misc	Retired	40
Desk speaker	Genius	Misc	Retired	1
Misc. Cables	Misc	Misc	Retired	104
Smart Card Reader	HID	Misc	Retired	6
Fingerprint Scanner	CrossMatch	Crossmatch Fingerprint Scan	Retired	3
Desk Mics	Misc	Misc	Retired	3
Mic Pedals	Misc	Misc	Retired	3
Dim Lights	Misc	Misc	Retired	8
KVM	Startech	Misc	Retired	1
Under Desk Mount	Misc	Misc	Retired	1
ID Printer	DataCard	Misc	Retired	1
AC Power Adapter	Misc	Misc	Retired	1
AP's	FortiNet	Misc	Retired	2
PTZ Camera	Axis	ACCC8E93B65B	Retired	1
Gate Cameras	Axis	Misc	Retired	2
Desk Phones	Nortel	Misc	Retired	3
Speakers	Misc	Misc Desk Speakers	Retired	10
Printer Toners	Staples, Xerox, HP	728169, CC364A, 006R01509, 008R13061	Retired	4
Docking Stations	Dell	Old Surface Pro Docking Station	Retired	2
Radio Console 1	Dell	14T7482	Retired	1
Radio Console 2	Dell	14T8432	Retired	1
Radio Console 3	Dell	6QS5TVC2	Retired	1
STPSWS1901	Dell	4BV51T2	Retired	1
STPSWS1902	Dell	4BR41T2	Retired	1
STPSWS1903	Dell	4BS61T2	Retired	1
STPSWS1904	Dell	4BX51T2	Retired	1
STPSWS1905	Dell	4BK61T2	Retired	1
STPSWS1906	Dell	5GQ41T2	Retired	1
STPSWS1907	Dell	N/A	Retired	1
STPSWS1908	Dell	4BN91T2	Retired	1
STPSWS1909	Dell	4BY41T2	Retired	1
STPSWS1910	Dell	4BS91T2	Retired	1
STPSWS1911	Dell	44J91T2	Retired	1
STPSWS1912	Dell	4BS31T2	Retired	1
STPSWS1913	Dell	44W61T2	Retired	1
STPSWS1914	Dell	4BQ41T2	Retired	1
STPSWS1915	Dell	4BV81T2	Retired	1
STPSWS1916	Dell	4BW61T2	Retired	1
STPSWS1917	Dell	44T51T2	Retired	1

STPSWS1918	Dell	4BX41T2	Retired	1
STPSMDT03	Data911	2BN519012	Retired	1
STPSMDT04	Data911	2BN521010	Retired	1
STPSMDT09	Data911	2BN519019	Retired	1
STPSMDT10	Data911	DHD350027	Retired	1
STPSMDT2201	Data911	2BN521008	Retired	1
STPSMDT2202	Data911	2BN521012	Retired	1
STPSMDT2206	Data911	2BN521002	Retired	1
STPSMDT2207	Data911	2BN519015	Retired	1
MDT Monitor 1	Data911	39711	Retired	1
MDT Monitor 2	Data911	39712	Retired	1
MDT Monitor 3	Data911	39713	Retired	1
MDT Monitor 4	Data911	39714	Retired	1
MDT Monitor 5	Data911	39715	Retired	1
MDT Monitor 6	Data911	39716	Retired	1
MDT Monitor 7	Data911	39717	Retired	1
MDT Monitor 8	Data911	39718	Retired	1
MDT Monitor 9	Data911	39719	Retired	1
Scanner	ScanSnap	Misc	Retired	1
Hospital Phone	N/A	N/A	Retired	1
Dell PowerEdge	Dell	0XJ6VP	Retired	1
Dell SC4020	Dell	0997067-13	Retired	1
STPSMSC1601	Microsoft	MS LifeCam HD-300	Retired	1
BO Manager Printer	HP	OfficeJetPro8600	Retired	1
STPSCADWS1901	Dell	8MLX1V3	Retired	1
STPSCADWS1902	Dell	HL2YRT3	Retired	1
STPSCADWS1903	Dell	GL2YRT3	Retired	1
STPSCADWS1904	Dell	FL2YRT3	Retired	1
STPSLT1602	Lenovo	PC0E28P5	Retired	1
STPSLT1604	Lenovo	PC0E18F3	Retired	1
STPSLT1608	Lenovo	PC0KGN0W	Retired	1
STPSLT1615	Dell	103KP72	Retired	1
STPSLT1701	Dell	BR0XMH2	Retired	1
STPSLT1804	Microsoft	CW536M2	Retired	1
STPSLT2103	Dell	9Z9FFB3	Retired	1
STPSLT2107	Dell	BX9FFB3	Retired	1
STPSLT2208	Dell	Misc	Retired	1
Wall Clock	Simplex	Misc	Retired	1

## **NURTURED IN ST. THOMAS, THE WELLNESS NAVIGATION PROJECT IS ‘A MISSION TO NORMALIZE MENTAL HEALTH IN LAW ENFORCEMENT’**

---



The roots of The Wellness Navigation Project can be traced back to the fall of 2022, as Marc Roskamp prepared to take over the helm at the St. Thomas Police Service.

At the time, Roskamp was a 25-year veteran of the St. Thomas Police Service with 16 years in uniform patrol before moving up to the Criminal Investigation Branch and then being appointed Deputy Chief in 2018.

In an interview with the incoming chief, he shone a light on a critical focal point as he prepared to assume the duties of the outgoing chief, Chris Herridge.

“From a public safety perspective, I believe so strongly in the health of the community and its citizens. And one of my main priorities will also be to build up the resiliency of our members of the police family.

“I’ve said this before, if we’re healthy on the inside, we will be healthy on the outside to deliver services to the community.

“In recent years, there has been a shift in police culture, and some of that is the direct result of the dynamic nature of policing, the pandemic and the widespread social challenges that we have been facing.

“And this has changed the collective heart of policing in many ways and the wellness of officers.”

Three years later, that emphasis on the well-being of both sworn and civilian members of the St. Thomas Police Service was recognized when what evolved into The Wellness Navigation Project under the leadership of St. Thomas native

Dr. Kym Briggs and Chief Roskamp (pictured below) was honoured by Blue Line Magazine as one of the Top 10 policing feature stories of 2025.

Blue Line is Canada's national law enforcement magazine.



Brittani Schroeder, the editor of Blue Line Magazine, wrote the article. It showcased The Wellness Navigation Project as “A mission to normalize mental health in law enforcement.”

Last month, we sat down with Briggs, who spent 15 years with the Canadian Mental Health Association and is searching for holistic approaches to address mental health challenges.

She observed, “Millions of dollars have been dedicated to mental health across the province and country. And unfortunately, first responders are struggling at a rate greater than the general public.

“A recent research project put out by the RCMP found that approximately 50 per cent of Canadian police officers are working with a diagnosable mental illness. That’s double the rate of the general public.

“So what that tells us is that all of these recent interventions in mental health and first responder work aren’t working as we’d hoped. And so we need to come up with some different solutions.

*“We’re trying to teach the people of the organization, the leaders of the organization, to recognize mental health symptomology early, but also make the avenues to support more accessible.”*

“And that’s the purpose of this project. It’s an entirely different way of looking at the problem. And we’re introducing a new way of seeing mental health. And it’s been years in the making. And we’ve been working at this for a few years now. And we’re definitely seeing the impacts in the community.”

Briggs serves as the Director of Mental Health Strategy & Innovation at CallBox & Co., with the aim of “Ensuring that today’s first responders stay connected to the lifelines that protect their mental health and overall well-being.”

She talked about the culture of first responders.

“It’s important that first responders hold it together in the moment of a call, that the public needs them to kind of be firm and there for people who need them, and so the problem is when they leave those calls, they often hold it in.

“What we’re trying to get the organization more comfortable with is responding to mental health when you’re reacting, rather than being injured or ill, and so we’re trying to teach the people of the organization, the leaders of the organization, to recognize mental health symptomology early, but also make the avenues to support more accessible.”



Briggs continued, “There are major impacts between home and work for first responders, more so than in many other professions. And the reality is that our police officers, our communicators in St. Thomas, are working 12-hour shifts, 10-hour shifts, seeing incredibly difficult things, hard things, trauma, human suffering

and pain, and then going home and helping their kids with homework and volunteer coaching and trying to show up for their families.

“And one thing my research has told me is that families are struggling. It’s another area that we haven’t connected with, where there are lots of family members who could be better able to support their first responder loved one if they had better tools and strategies.

“And that’s one thing that’s coming in St. Thomas is we’re offering workshops to all the family members for first responders with the St. Thomas Police Service, so that they can better support their loved one when they run into trouble.”

Briggs has extensive personal connections to emergency services.

“Between my spouse, my stepdad, my father-in-law and brothers-in-law, they have 135 years of emergency service work, just between the five of them.

“And over the years, I noticed concerns and worries. And through my work and my personal life, I just noticed that mental health wasn’t being taken care of in the way that I thought maybe it could be.

“And so I went back to school and worked on a doctoral degree. And the topic was really, really easy. Police mental health. And thankfully, the St. Thomas Police Service allowed me to partner with them.”

She continued, “We’re trying to get away from ticky box sort of solutions. In the past, many mental health responses have been given in a sort of ad hoc kind of way, just services thrown at the employees.

“We’re trying to build a strategic plan here. And so we spent quite a bit of time talking to the frontline people, the people who would be most affected by the changes that we make.

***“I spent many, many hours, weeks, months, interviewing, surveying, talking to people. And so they really connected to the project, and all of the information and the ideas came from them.”***

“We’ve conducted surveys and interviews, focus groups. We’ve run educational workshops to collect a lot of really good information so that the changes that we make are rooted in the experience of the people who work there.

“And they’re the things that are most important to them. And with that information, we’ve put together a multi-year strategy to hopefully continue having this great impact.”

Briggs stresses that the success of the Wellness Navigation Project is driven by the members of the St. Thomas Police Service.

“Which is different than most other work that’s been done in the past in other services. I’m a registered social worker, and prior to this life, I was a frontline social worker here in St. Thomas, working in courts for the CMHA.

“And I really believe in working on this hierarchy a little bit in emergency services and really valuing the voice of lived experience and the voice of the people who will be most impacted.

“And so those are the frontline people. And so I spent many, many hours, weeks, months, interviewing, surveying, talking to people. And so they really connected to the project, and all of the information and the ideas came from them.

“And then I take that information and go out and look at the research, see what the research tells me, and then build a plan that’s rooted in their ideas, their experience, but also rooted in best practice and research evidence-based approaches.”

***“And so I connected with counsellors who were already trusted. And we worked to bring them right into the building just to make access easier, and then to normalize that experience of going to counselling and having appointments routinely.”***

Briggs circled back to Chief Roskamps’s concern for the mental well-being of every member of the St. Thomas Police Service.

“That’s absolutely been his focus from the start. And the timing really aligned

nicely, that he was ready to invest in the people and to spend a lot of time focusing on the well-being of the people who work there.

“With that recognition that the service can’t function at its best if the people aren’t well. And he really believes that and has supported this project right from the start.”

What does the Wellness Navigation Project look like inside the police station at 45 CASO Crossing?

“We have counsellors connected to the organization who are in the building ready to take appointments and meeting with the first responders even while they’re on duty, which is a really neat opportunity for them to be able to go to appointments without having to navigate families and off-duty time and the appointments and other things that they have to navigate for family when they’re off-duty.

“It normalizes walking through the mental health door, if you will. And so what we’ve done is we’ve aligned with really great counsellors who are trauma-specific, first responder-specific counsellors. Who already see many of the people who work there.

“And so I connected with counsellors who were already trusted. And we worked to bring them right into the building just to make access easier, and then to normalize that experience of going to counselling and having appointments routinely.”

Don’t be surprised if The Wellness Navigation Project impacts elsewhere in the region, for instance, at the Ontario Police College near Aylmer.

“I have a meeting in a couple of weeks with the team that develops the curriculum there, and a wonderful opportunity for me to be able to contribute this information to the building of the new curriculum for all police recruits in Ontario.

“So it’s an incredible opportunity that I’m really, really looking forward to and one

that really has the potential to have these bigger cultural impacts that I was hoping to have when I set out starting this work.

“Many years ago, I really never would have guessed that this type of work on this scale would have been possible. Now, the road is wide open.

“And so I hope to move all around Canada, bringing this information to hopefully be a big part of changing culture. It’s necessary. We need changes, and we need to do something to keep people in this job.

“We’re facing a crisis in policing. People are leaving. They’re not applying in the way that they used to. And we’re facing a crisis. And we have to do something, or our organizations are going to be empty or really struggling in a short time.”  
The seed for how police services across the country might address mental well-being going forward was planted right here at the St. Thomas Police Service with the cultivation of The Wellness Navigation Project.



*St. Thomas Police Service  
Attention: Courtney, Business Office Manager  
45 Caso Crossing  
St. Thomas, ON N5R 0G7*

*Dear Courtney & Fellow Coworkers,*

*I am writing to thank you for your generous donation of \$160.00 received in December 2025 from "Dress Down Fridays" event and to support our foodbank! Your kind gesture is deeply appreciated, and it means so much to have your support. These funds go towards the purchase of much-needed perishable and non-perishable food items for our client food hampers!*

*Our food bank receives no government funding, rather we rely totally on donations from individuals and organizations such as yourself. We feed approximately 2,100 individuals each month and because you chose the food bank as your charity of choice, we will be able to assist the fight against hunger and poverty in a positive way here in our community.*

*If you should have any questions or concerns, please feel free to contact me via email at: [info@stthomaselginfoodbank.org](mailto:info@stthomaselginfoodbank.org) or phone: **519-633-5308**. Thank you once again for your kindness during these challenging times your donation has most definitely made a difference for someone less fortunate.*

*Sincerely,*

*Karen M. McDade  
Manager of Public Relations & Administration*

*Encl.*

***PS.. If you have an email address I could use that would be great. Thanks!***

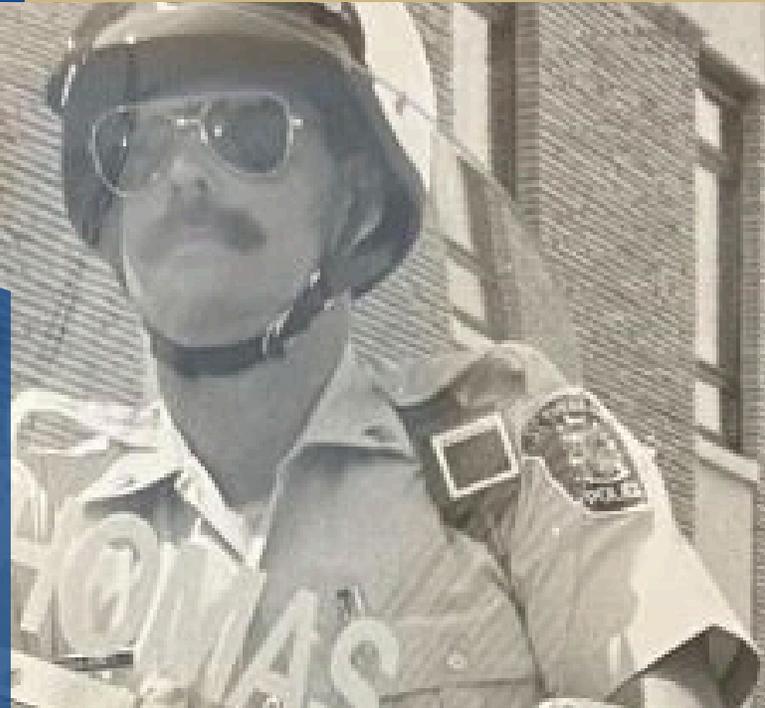
## Application Process:

Eligible candidates are asked to submit a 500-word essay on how they intend to serve and support their community as a police officer. Essays should detail how you intend to be a force for good and how ongoing kindness encourages others and impacts change.

**Deadline:** Page 54 of 55

All applications must be sent to [ambennettaward@stps.on.ca](mailto:ambennettaward@stps.on.ca) by June 1, 2026.

# ANDREW M. BENNETT SCHOLARSHIP AWARD



## \$500.00

### Criteria:

The St. Thomas Police Service is pleased to announce a call for candidates to be considered for the Andrew M. Bennett Scholarship Award. The award is will be presented to a secondary school graduate planning a career in policing. The recipient will have demonstrated outstanding academic performance, high levels of commitment, integrity, shown kindness to others, dedication to teamwork, and a compassionate personality to make the world a better place.

The student will:

- Be a 2026 graduating student from a St. Thomas or Elgin County Secondary School.
- Demonstrate strong initiative, leadership, dedication and teamwork.
- Must be in good academic standing and enrolled in a post-secondary undergrad program with a focus in public safety and a genuine intention of entering policing as a career to be eligible for this scholarship.

### History:

This Award was originally established in 2024 by the generosity of a private donor in partnership with the St. Thomas Police Service.

**Selection Process:** The recipient of this Award will be selected by the Chief of Police and the Executive Leadership Team of the St. Thomas Police Service.

**Special Note:** The recipient will be invited to receive this award from the Chief of Police or designate.

HONOURARY CADET  
**WES JOHNSON**

*Badging Ceremony*

MARCH 25, 2026 | 12PM

ST. THOMAS POLICE SERVICE  
45 CASO CROSSING, ST. THOMAS, ON  
BOARDROOM

HONOURARY IDENTIFICATION CARD



**WES JOHNSON**  
Honourary Cadet  
BADGE # 07242008

Issued by: Chief M. Roskamp