

Police Services Board Meeting

Constable Colin McGregor Building
October 22, 2025
AGENDA

CALL MEETING TO ORDER

DECLARATION OF CONFLICT

ADDITIONS TO AGENDA

NEW HIRES/PROMOTIONS/CONTRACT RENEWALS

SPECIAL CONSTABLE APPOINTMENTS/RENEWALS

Name	Appointment / Re-Appointment Date	Status
Scott Haayema	10-Oct-25	Rescind of Appointment

MINUTES

Confirmation of the minutes of the meeting held September 24, 2025.

DEPUTATIONS

REPORTS

Revenues and Expenditures

Financial Statements (YTD Performance) for 2025 as of October 14, 2025.

Ontario Naloxone Program

Third Quarter report dated October 1, 2025.

PETITIONS AND COMMUNICATIONS

PSB Media Release | Chief Roskamp Named to Order of Merit of the Police Forces

St. Thomas Police Chief Marc Roskamp has been appointed to the Order of Merit of the Police Forces, recognizing his 28 years of distinguished service, leadership, and commitment to community safety. The honour, awarded by the Governor General on behalf of King Charles III, highlights Roskamp's impactful career with the St. Thomas Police Service and his dedication to public trust and innovation in policing.

Chief M. Roskamp Appearance; Parliamentary Standing Committee; Bail Reform

Correspondence from Chief Roskamp to the Police Services Board providing a detailed update on his appearance before the House of Commons Standing Committee on Justice and Human Rights, which took place on October 2, 2025. The update outlines key points from his testimony on bail reform and its implications for frontline policing.

Also included is related local media coverage published in *lan's City Scope* on October 4, 2025.

Letter | St. Thomas Police Association re: 2026 Budget

A letter from the President of the St. Thomas Police Association, Paul Tunks noting that The St. Thomas Police Association (STPA) formally acknowledges and endorses the 2026 St. Thomas Police Service (STPS) budget, as presented by Chief Roskamp on September 24, 2025.

Letter | St. Thomas Police Association re: Chief Roskamp Names to Order of Merit of the Police Forces

A letter from the president of the St. Thomas Police Association, Paul Tunks congratulating Chief Marc Roskamp on his appointment to the Order of Merit of the Police Forces. The STPA commends Chief for his dedication and commitment to the service.

STPS Media Release | New Canine Team

The St. Thomas Police Service has officially deployed its new Canine Team, consisting of Constable Derek Smith and Police Service Dog Nighthawk, following their completion of a 16-week specialized training program. This highly trained team will enhance front-line policing in St. Thomas through skills in tracking, evidence recovery, and criminal apprehension, reflecting the service's commitment to public safety and innovation.

Thank You Letter | Optimist Club of St. Thomas

A thank you letter from the Optimist Club of St. Thomas dated September 16, 2025, thanking the St. Thomas Police Service for attending their Children's Festival.

Recognition of Canadian Police and Peace Officers' Memorial

A letter from the Inspector General of Policing of Ontario, Ryan Teschner dated September 26, 2025. The letter acknowledges the Canadian Police and Peace Officers' Memorial, honouring fallen officers and to recognize the ongoing dedication of police personnel across Ontario.

UNFINISHED BUSINESS

NEW BUSINESS

2026 Meeting Dates

For Board discussion.

MOVE TO THE COMMITTEE OF THE WHOLE

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ACTIONS OF THE COMMITTEE OF THE WHOLE	
ADJOURNMENT	
NO O O O O O O O O O O O O O O O O O O	



Police Services Board Meeting

Constable Colin McGregor Building
September 24, 2025
MINUTES

ATTENDANCE: OFFICIALS:

D. Reith Chair M. Roskamp Chief of Police
L. Coates Vice Chair S. Bogart Staff Inspector

J. Preston Member T. Terpstra Executive Administrator

J. Jackson Member (virtual)

R. Gibson Member

GUESTS:

R. LeClair Inspectorate of Policing Advisor | Zone 6

MEDIA:

None.

DECLARATION OF CONFLICT

ADDITIONS TO AGENDA

Moved By: L. Coates Seconded By: J. Preston

THAT: The Police Services Board approve sending a media release re: Chief Roskamp being recognized for his Order

of Merit Appointment.

Carried.

NEW HIRES/ PROMOTIONS/CONTRACT RENEWALS

Moved By: L. Coates Seconded By: J. Jackson

THAT: The Police Services Board approve the following under New Hires / Promotions / Contract Renewals:

Name	Position	Start Date
Naudia Jones	Communicator	05-Aug-25
Cameron Ballagh	Cadet	05-Aug-25

SPECIAL CONSTABLE APPOINTMENTS

Moved By: J. Jackson Seconded By: L. Coates

THAT: Report #CHIEF-2025-SPCST4; Special Constable Application for Re-Appointment for Lisa Johnson be received for information as prepared and submitted by Chief Roskamp, and further, that the Police Services Board approve the required re-appointment dated September 7, 2025 for the Special Constable designations for Lisa Johnson as per the Community Safety and Policing Act - Ontario Regulation 396/23.

Carried.

Moved By: L. Coates Seconded By: J. Jackson

THAT: Report #CHIEF-2025-SPCST5; that the Police Services Board approve the required appointment for the Special Constable designation for Andrea Edwards as per the Community Safety and Policing Act - Ontario Regulation 396/23.

Carried.

MINUTES

Moved By: J. Jackson Seconded By: L. Coates

THAT: The minutes of the meeting held June 18, 2025 be confirmed.

Carried.

DEPUTATIONS

REPORTS

Revenues and Expenditures

Moved By: L. Coates Seconded By: J. Jackson

THAT: The Police Services Board approve the Financial Statements (YTD Performance) for 2025 as of September 12, 2025.

Carried.

2024 Operational Budget Update Report

Moved By: L. Coates (virtually on July 4, 2025) Seconded By: J. Jackson (virtually on July 4, 2025)

THAT: That Report #CHIEF-2025-25; Operational Budget Update – 2024 Year-End Final; be received for information, and further, that the Police Services Board approve the report and recommendation as provided by Chief Roskamp to forward this report and Report #CHIEF-2025-04 to the St. Thomas City Manager, and St. Thomas City Council for informational purposes.

Crime Severity Index (CSI) – Values for 2024

Moved By: L. Coates (virtually on July 29, 2025) Seconded By: J. Preston (virtually on July 29, 2025)

THAT: Report #CHIEF-2025-26; Crime Severity Index (CSI) – Values for 2024; be received for information, and further, that the Police Services Board approve the report and recommendation as provided by Chief Roskamp. Further, it is recommended that this report be forwarded to St. Thomas City Council for Informational and awareness purposes.

Carried.

Ontario Naloxone Program

Moved By: J. Jackson Seconded By: L. Coates

THAT: The Police Services Board approve the Q2 Ontario Naloxone Report dated June 30, 2025.

Carried.

2025 Budget Monitoring / Year-End Projections

Moved By: L. Coates Seconded By: J. Jackson

THAT: The Police Services Board approve the 2025 Budget Monitoring / Year-End Projections report and update as presented by Chief Roskamp.

Carried.

AMO 2025 Delegation

Moved By: J. Jackson Seconded By: L. Coates

THAT: The Police Services Board approve the AMO 2025 Delegation report and update as presented by Chief Roskamp.

Carried.

Unclaimed Money – Use to be Determined by PSB; Public Interest

Moved By: J. Jackson Seconded By: L. Coates

THAT: Report #CHIEF-2025-28; Unclaimed Money; Use to be determined by Police Services Board for purposes deemed to be in the public interest, pursuant to Part XVII (17) Section 259 of the Community Safety and Policing Act, be received for information, and further, that the Police Services Board approve the report and request as prepared and submitted by Chief Roskamp.

Protective Services Report

Moved By: J. Jackson Seconded By: L. Coates

THAT: The Police Services Board approve Protective Services Report for January 2025 – August 2025.

Carried.

Overtime Report

Moved By: J. Preston Seconded By: R. Gibson

THAT: The Police Services Board approve the Overtime Report as of August 2025 as presented by Deputy Chief Bogart and further that the STPS produce an OT report to be shared with the City of St. Thomas Council.

Carried.

PETITIONS AND COMMUNICATIONS

Moved By: L. Coates Seconded By: J. Jackson

THAT: The Police Services Board receive and file the following correspondence items:

- Statement re: Arson Investigation | Chief Marc Roskamp (July 7, 2025)
- o Statement re: Downtown St. Thomas Arson | M.P. Andrew Lawton (July 6, 2025)
- o STPS Chief Roskamp; Continued Advocacy on Bail Reform and Local Public Safety
- Funding Notification Community Safety and Policing (CSP) Provincial Grant (August 8, 2025)
- Funding Notification Community Safety and Policing (CSP) Local Grant (August 11, 2025)
- Next Generation 9-1-1 | 2024-25 Funding Reimbursement
- Media Release Appointment of Deputy Chief Steven Bogart (effective September 1, 2025)
- Media Release St. Thomas Police Service Announces New Community Services Officer and School Liaison
- Ian's City Scope: Sustainable Public Safety in St. Thomas will Require Both Human and Financial Investments (August 30, 2025)
- o This Month in Elgin July 2025 | Volume 09, Issue 07

Carried.

UNFINISHED BUSINESS

NEW BUSINESS

Moved By: J. Jackson Seconded By: L. Coates

THAT: The Police Services Board approve changing the date of the November 2025 Police Services Board Meeting to Wednesday, November 19, 2025.

Moved By: J. Jackson Seconded By: R. Gibson

THAT: The Police Services Board approve purchasing the CAD Mapping Refresh effective immediately to be funded from the operational budget 2025.

Carried.

Moved By: L. Coates Seconded By: J. Jackson

THAT: The Police Services Board approve the draft 2026 Capital Budget Project for submission to the City of St. Thomas as presented by Chief Roskamp.

Community Safety & Policing Act Equipment / Training Requirements

Carried.

Moved By: L. Coates Seconded By: J. Jackson

THAT: The Police Services Board approve the draft 2026 Budget for submission to the City of St. Thomas as presented by Chief Roskamp.

Total Budget: \$21,628,762.20

Total % Increase: 22.37%

Total Position Increase: 5 - 4th Class Constables

1 - Crime Analyst2 - Special Constables

with staggered start dates in

2026.

Carried.

Moved By: Seconded By:

THAT: The Police Services Board approve donating \$1000.00 to Summerfest 2026 (Club Columbus St. Thomas), \$1000.00 to Shop with a COP, \$1000.00 Sponsor a Family for Christmas.

Carried.

MOVE TO THE COMMITTEE OF THE WHOLE

Moved By: R. Gibson Seconded By: J. Preston

THAT: The Police Services Board move to closed session to discuss subject matter as outlined in the CSPA section 44(2).

ACTIONS OF THE COMMITTEE OF THE WHOLE

Moved By: R. Gibson Seconded By: J. Preston

THAT: We adopt the actions of the Committee of the Whole.

Carried.

ADJOURNMENT

Moved By: J. Preston Seconded By: R. Gibson

THAT: We do now adjourn at 10:55 a.m.

Carried.

Dan Reith Police Services Board Chair



Police Services Board Meeting

Constable Colin McGregor Building REPORT

DIRECTED TO: St. Thomas Police Services Board

PREPARED BY: Chief Marc Roskamp # 230

Request for Rescind of Appointment of Special Constable

SUBJECT: Scott Haayema

MEETING DATE: October 22nd, 2025

REPORT # CHIEF-2025-SPCST6

REPORT TITLE: Rescind Appointment of Special Constable – Scott Haayema

Recommendation:

That: Report #CHIEF-2025-SPCST6; Request to rescind the appointment of Special Constable for Scott Haayema, be received for information as prepared and submitted by Chief Roskamp, and further, that the Police Services Board approve the request to rescind the Special Constable designation for Scott Haayema, as per the Community Safety and Policing Act - Ontario Regulation 396.

Background:

The Community Safety and Policing Act authorizes and requires that approved Police Services Board employers now designate their own respective members as Special Constables. The attached form is for the request to rescind the appointment of Special Constable Scott Haayema who has resigned from her role as a Special Constable as of October 10th, 2025.

Analysis

Not applicable.

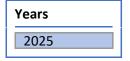
Financial Impact

Not applicable.

Respectfully,

Marc Roskamp Chief of Police

YTD Budget vs. Actual





Department
20 Police Services

Refreshed: Oct 14, 2025

Sub-Department	Program	Rev/Exp	Account	Description	YTD Actual	YTD Budget	YTD Variance	Yearly Budget
20 Police Services Board	100 General	Expense	1-20-20-100-3011	Reg Part-time Salaries & Wages	4,624	6,864	2,240	9,152
			1-20-20-100-3120	Statutory Benefits	309	443	134	590
			1-20-20-100-4005	Receptions & Public Relations	4,876	3,750	(1,126)	5,000
			1-20-20-100-4040	Legal Fees & Expenses	1,959	1,500	(459)	2,000
		Expense Total			11,768	12,557	789	16,742
20 Police Services Board	Гotal				11,768	12,557	789	16,742
21 Police Services	100 General	Revenue	1-20-21-100-2240	OPC Recoveries	(662,198)	(945,470)	(283,272)	(1,260,627)
			1-20-21-100-2252	RCMP Prints Recovery	(3,689)	7,500	11,189	10,000
			1-20-21-100-2255	Paid Duty Recovery	(7,016)	(30,000)	(22,984)	(40,000
			1-20-21-100-2500	Donations	(2,000)	0	2,000	0
			1-20-21-100-2510	Police Recoveries	(51,484)	(63,750)	(12,266)	(85,000
		Revenue Total			(726,387)	(1,031,720)	(305,333)	(1,375,627
		Expense	1-20-21-100-3010	Reg Full-time Salaries & Wages	10,178,900	10,724,943	546,042	14,299,924
			1-20-21-100-3011	Reg Part-time Salaries & Wages	33,467	33,237	(230)	44,316
			1-20-21-100-3012	Paid Duty Wages	28,026	7,500	(20,526)	10,000
			1-20-21-100-3039	Premium overtime/Standby	1,385	42,975	41,590	57,300
			1-20-21-100-3090	Overtime	136,638	225,000	88,362	300,000
			1-20-21-100-3091	Statutory Holiday Pay	4,764	72,000	67,236	96,000
			1-20-21-100-3120	Statutory Benefits	859,268	989,168	129,900	1,318,890
			1-20-21-100-3130	Employer Benefits	1,486,898	1,428,685	(58,214)	1,904,913
			1-20-21-100-3135	OMERS	1,188,740	1,098,894	(89,846)	1,465,192
			1-20-21-100-3210	Car Allowance	13,583	9,000	(4,583)	12,000
			1-20-21-100-3211	Clothing/Uniform Allowance	26,931	20,025	(6,906)	26,700
			1-20-21-100-4005	Public Relations	10,879	9,750	(1,129)	13,000
			1-20-21-100-4020	Tuition Reimbursement	0	3,750	3,750	5,000
			1-20-21-100-4023	Association Membership Fees	5,925	3,750	(2,175)	5,000
			1-20-21-100-4024	Employee Assistance Program	4,642	3,075	(1,567)	4,100
			1-20-21-100-4027	Training	137,853	131,250	(6,603)	175,000

21 Police Services	100 General	Expense	1-20-21-100-4036	Member Wellness	38,362	52,500	14,138	70,000
			1-20-21-100-4040	Legal Fees & Expenses	4,663	3,750	(913)	5,000
			1-20-21-100-4051	Advertising, Marketing & Prom.	1,947	6,000	4,053	8,000
			1-20-21-100-4057	Forensic Analyst	14,708	9,000	(5,708)	12,000
			1-20-21-100-4089	RCMP Prints Expense	4,316	3,750	(566)	5,000
			1-20-21-100-4147	Operating Equip. Maint/Repair	0	2,250	2,250	3,000
			1-20-21-100-4168	OPTIC	67,113	90,000	22,887	120,000
			1-20-21-100-4170	Downtown Satellite Office	12,822	15,000	2,178	20,000
			1-20-21-100-4176	Operating Equipment Rent/Lease	6,010	9,000	2,990	12,000
			1-20-21-100-4240	Telephone/Fax Services	60,605	45,000	(15,605)	60,000
			1-20-21-100-4257	Regular Postage	0	1,125	1,125	1,500
			1-20-21-100-4259	Courier	4,195	3,750	(445)	5,000
			1-20-21-100-4272	Printing	4,472	4,500	28	6,000
			1-20-21-100-4503	Pipes & Drum Band	5,948	3,750	(2,198)	5,000
			1-20-21-100-4504	CCTV Surveillance Systems	5,754	3,750	(2,003)	5,000
			1-20-21-100-4700	Service Charges	893	0	(893)	0
			1-20-21-100-5010	General Supplies	25,344	33,750	8,406	45,000
			1-20-21-100-5011	Office Supplies	4,169	7,500	3,331	10,000
			1-20-21-100-5040	Safety Supplies	5,568	3,750	(1,818)	5,000
			1-20-21-100-5041	Body Amour	4,534	3,750	(784)	5,000
			1-20-21-100-5045	Uniforms/Supplies	84,908	60,000	(24,908)	80,000
			1-20-21-100-5060	Major Crime Expenses	16,292	11,250	(5,042)	15,000
			1-20-21-100-5061	Forensic Identification Supplies	6,182	7,500	1,318	10,000
			1-20-21-100-5062	Canine Unit Supplies	35,251	30,000	(5,251)	40,000
			1-20-21-100-5063	Critical Incident Response Team	52,269	33,750	(18,519)	45,000
			1-20-21-100-5071	Office Furniture Purchases	3,926	3,750	(176)	5,000
			1-20-21-100-5073	Equipment Purchases - Axon	114,482	90,000	(24,482)	120,000
			1-20-21-100-5075	Equipment Maint/Repair Supply	37,239	26,250	(10,989)	35,000
			1-20-21-100-5510	Books & Subscriptions	1,436	750	(686)	1,000
			1-20-21-100-5580	IT Systems	166,318	131,250	(35,068)	175,000
			1-20-21-100-5700	Vehicle Purchases	140,629	131,250	(9,380)	175,000
			1-20-21-100-7011	Transfer to/from Police Reserve	(200,000)	(200,000)	0	(200,000)
			1-20-21-100-7700	Expenditures from Police Reserve	2,386	0	(2,386)	0
		Expense Total			14,850,643	15,430,627	579,984	20,640,835
	210 RIDE	Revenue	1-20-21-210-2035	RIDE Grant	(15,839)	(11,250)	4,589	(15,000)
		Revenue Total			(15,839)	(11,250)	4,589	(15,000)

21 Police Services	211 CSP - Local	Revenue	1-20-21-211-2035	CSP Grant - Local Priorities	26,231	(319,673)	(345,904)	(426,231)
		Revenue Total			26,231	(319,673)	(345,904)	(426,231)
		Expense	1-20-21-211-5012	CSP Expenditures - Local Priorities	21,660	0	(21,660)	0
		Expense Total			21,660	0	(21,660)	0
	212 CSP - Provincial	Revenue	1-20-21-212-2035	CSP Grant - Prov Priorities	(23,114)	(426,171)	(403,057)	(568,228)
		Revenue Total			(23,114)	(426,171)	(403,057)	(568,228)
		Expense	1-20-21-212-5012	CSP Expenditures -Prov. Priorities	37,523	0	(37,523)	0
		Expense Total			37,523	0	(37,523)	0
	213 Dispatching	Revenue	1-20-21-213-2075	Aylmer Police Dispatching Revenue	(67,711)	(78,750)	(11,039)	(105,000)
		Revenue Total			(67,711)	(78,750)	(11,039)	(105,000)
		_			_	()	()	(
	215 Victim Support	Revenue	1-20-21-215-2035	Victim Support Grant	0	(93,750)	(93,750)	(125,000)
		Revenue Total			0	(93,750)	(93,750)	(125,000)
		Expense	1-20-21-215-5012	VSG Expenditures	0	93,750	93,750	125,000
		Expense Total	1-20-21-213-3012	V3G Experiultures	0	93,750	93,750	125,000
		Expense rotar				33,730	33,730	123,000
	217 CCTV	Revenue	1-20-21-217-2080	CCTV Grants	(22,200)	0	22,200	0
		Revenue Total			(22,200)	0	22,200	0
							-	
	218 CISO	Revenue	1-20-21-218-2035	CISO Membership Grant	(7,669)	(6,000)	1,669	(8,000)
		Revenue Total			(7,669)	(6,000)	1,669	(8,000)
		Expense	1-20-21-218-5012	CISO Membership Grant Expenditures	7,477	0	(7,477)	0
		Expense Total			7,477	0	(7,477)	0
		_			(22.4.22.4)	(4.000.545)	(004.550)	(4.455.050)
	220 NG911	Revenue	1-20-21-220-2035	NG911 Special Project Grant	(894,884)	(1,099,547)	(204,663)	(1,466,063)
		Revenue Total			(894,884)	(1,099,547)	(204,663)	(1,466,063)
		Expense	1-20-21-220-5012	NG911 Special Project Expenditures	912,047	600,000	(312,047)	800,000
		Expense Total			912,047	600,000	(312,047)	800,000
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	221 MCRT	Revenue	1-20-21-221-2035	MCRT Grant	(79,359)	(59,519)	19,840	(79,359)
		Revenue Total			(79,359)	(59,519)	19,840	(79,359)

21 Police Services	221 MCRT							
		Expense	1-20-21-221-5012	MCRT Expenditures	70,300	0	(70,300)	0
		Expense Total			70,300	0	(70,300)	0
								_
	222 PAT	Revenue	1-20-21-222-2035	PAT Grant	(205,374)	(202,531)	2,842	(270,042)
		Revenue Total			(205,374)	(202,531)	2,842	(270,042)
		Expense	1-20-21-222-5012	PAT Expenditures	13,727	0	(13,727)	0
		Expense Total			13,727	0	(13,727)	0
	222 DOMA	Davis	4 20 24 222 2025	DCWA Count	(67,000)	(250, 220)	(202.220)	(467.440)
	223 BCWA	Revenue	1-20-21-223-2035	BCWA Grant	(67,000)	(350,339)	(283,339)	(467,118)
		Revenue Total			(67,000)	(350,339)	(283,339)	(467,118)
		Expense	1-20-21-223-5012	BCWA Expenditures	86,923	0	(86,923)	0
		Expense Total	1 10 11 110 5011	DOWN Experial cares	86,923	0	(86,923)	0
					30,520		(00,020)	
	800 Building	Expense	1-20-21-800-4063	Garbage Collection	9,218	5,250	(3,968)	7,000
	•	·	1-20-21-800-4075	Service Contracts	25,720	26,250	530	35,000
			1-20-21-800-4120	Janitorial Services	70,597	63,750	(6,848)	85,000
			1-20-21-800-4141	Contracted Building Maintenance	59,537	41,250	(18,288)	55,000
			1-20-21-800-4147	Operating Equip. Maint/Repair	3,228	7,500	4,272	10,000
			1-20-21-800-5020	Building Maintenance Supplies	5,323	3,750	(1,573)	5,000
			1-20-21-800-5410	Electricity (Hydro)	47,633	48,750	1,117	65,000
			1-20-21-800-5415	Utilities - Water/Sewer	5,679	11,250	5,571	15,000
		-	1-20-21-800-5421	Natural gas	4,211	15,000	10,789	20,000
		Expense Total			231,145	222,750	(8,395)	297,000
21 Police Services Total					14,148,139	12,667,876	(1,480,264)	16,957,167
22 PS Fleet	900 Vehicles	Expense	1-20-22-900-4145	Vehicle Repairs & Maintenance	29,033	188,250	159,217	251,000
22 1 0 1 1000	300 Verneies	Expense Total	1 20 22 300 4143	Vernole Repairs & Maintenance	29,033	188,250	159,217	251,000
		Expense rotar			23,003	100,230	133,217	231,000
	901 Vehicle 1	Expense	1-20-22-901-4145	Vehicle Repairs & Maintenance	9,277	0	(9,277)	0
		-	1-20-22-901-5435	Gasoline - Operating	5,571	0	(5,571)	0
		Expense Total			14,848	0	(14,848)	0
	902 Vehicle 2	Expense	1-20-22-902-4145	Vehicle Repairs & Maintenance	10,639	0	(10,639)	0
			1-20-22-902-5435	Gasoline - Operating	8,814	0	(8,814)	0

22 PS Fleet	902 Vehicle 2	Expense Total			19,453	0	(19,453)	0
	903 Vehicle 3	Expense	1-20-22-903-4145	Vehicle Repairs & Maintenance	384	0	(384)	0
	300 103.0	poco	1-20-22-903-5435	Gasoline - Operating	411	0	(411)	0
		Expense Total		Casemic Operating	796	0	(796)	0
	004 Vahisla 4	Evenence	1 20 22 004 4145	Valida Danaina & Maintanana	701	0	(701)	0
	904 Vehicle 4	Expense	1-20-22-904-4145 1-20-22-904-5435	Vehicle Repairs & Maintenance	701	0 0	(701)	0
		Expense Total	1-20-22-904-5455	Gasoline - Operating	1,186 1,887	0	(1,186) (1,887)	0
		Expense rotal			1,007	U	(1,007)	
	905 Vehicle 5	Expense	1-20-22-905-5435	Gasoline - Operating	129	0	(129)	0
		Expense Total			129	0	(129)	0
	906 Vehicle 6	Expense	1-20-22-906-4145	Vehicle Repairs & Maintenance	9,841	0	(9,841)	0
			1-20-22-906-5435	Gasoline - Operating	11,917	0	(11,917)	0
		Expense Total			21,758	0	(21,758)	0
	907 Vehicle 7	Expense	1-20-22-907-4145	Vehicle Repairs & Maintenance	9,432	0	(9,432)	0
			1-20-22-907-5435	Gasoline - Operating	11,468	0	(11,468)	0
		Expense Total			20,901	0	(20,901)	0
	000 Vahiala 0	Evnonco	1 20 22 009 4145	Vahiela Danaira & Maintanana	15 506	0	(15 506)	0
	908 Vehicle 8	Expense	1-20-22-908-4145 1-20-22-908-5435	Vehicle Repairs & Maintenance Gasoline - Operating	15,506 10,062	0 0	(15,506) (10,062)	0
		Expense Total	1-20-22-300-3433	Gasonne - Operating	25,568	0	· · · · · · · · · · · · · · · · · · ·	0
		Expense rotal			25,506	U	(25,568)	
	910 Vehicle 10	Expense	1-20-22-910-4145	Vehicle Repairs & Maintenance	1,973	0	(1,973)	0
	310 10	ZAPONOC	1-20-22-910-5435	Gasoline - Operating	4,197	0	(4,197)	0
		Expense Total		outer the training	6,170	0	(6,170)	0
					,		, ,	
	911 Vehicle 11	Expense	1-20-22-911-4145	Vehicle Repairs & Maintenance	499	0	(499)	0
		•	1-20-22-911-5435	Gasoline - Operating	1,156	0	(1,156)	0
		Expense Total			1,655	0	(1,655)	0
	040 14 14 15	_	4.00.00.000	W.I.I. D	222	•	(222)	•
	912 Vehicle 12	Expense	1-20-22-912-4145	Vehicle Repairs & Maintenance	283	0	(283)	0
		Francis Takel	1-20-22-912-5435	Gasoline - Operating	4,257	0	(4,257)	0
		Expense Total			4,540	0	(4,540)	0
	914 Vehicle 14	Expense	1-20-22-914-4145	Vehicle Repairs & Maintenance	4,674	0	(4,674)	0

22 PS Fleet	914 Vehicle 14	Expense	1-20-22-914-5435	Gasoline - Operating	8,487	0	(8,487)	0
		Expense Total			13,161	0	(13,161)	0
	915 Vehicle 15	Expense	1-20-22-915-4145	Vehicle Repairs & Maintenance	1,322	0	(1,322)	0
			1-20-22-915-5435	Gasoline - Operating	802	0	(802)	0
		Expense Total			2,124	0	(2,124)	0
	046 W. K. L. 46	5	4 20 22 046 5425	Constitute Constitute	442	0	(4.42)	0
	916 Vehicle 16	Expense Total	1-20-22-916-5435	Gasoline - Operating	142	0	(142)	0
		Expense Total			142	0	(142)	0
	917 Vehicle 17	Expense	1-20-22-917-4145	Vehicle Repairs & Maintenance	620	0	(620)	0
		p =e	1-20-22-917-5435	Gasoline - Operating	556	0	(556)	0
		Expense Total		0	1,177	0	(1,177)	0
	918 Vehicle 18	Expense	1-20-22-918-5435	Gasoline - Operating	685	0	(685)	0
		Expense Total			685	0	(685)	0
	919 Vehicle 19	Expense	1-20-22-919-4145	Vehicle Repairs & Maintenance	225	0	(225)	0
			1-20-22-919-5435	Gasoline - Operating	881	0	(881)	0
		Expense Total			1,107	0	(1,107)	0
	020 1/1/1/1 20	5	4 20 22 220 4445	Waltisla Barrier C Marieta a con	402	0	(402)	0
	920 Vehicle 20	Expense	1-20-22-920-4145	Vehicle Repairs & Maintenance	102	0	(102)	0
		Expense Total	1-20-22-920-5435	Gasoline - Operating	637 739	0	(637) (739)	0
		Expense rotal			/39	U	(759)	
	921	Expense	1-20-22-921-4145	Vehicle Repairs & Maintenance	4,490	0	(4,490)	0
	5=-	Expense	1-20-22-921-5435	Gasoline - Operating	7,685	0	(7,685)	0
		Expense Total		орегинг.	12,175	0	(12,175)	0
					•		, , ,	
	922	Expense	1-20-22-922-4145	Vehicle Repairs & Maintenance	4,206	0	(4,206)	0
			1-20-22-922-5435	Gasoline - Operating	1,497	0	(1,497)	0
		Expense Total			5,703	0	(5,703)	0
	923	Expense	1-20-22-923-4145	Vehicle Repairs & Maintenance	76	0	(76)	0
			1-20-22-923-5435	Gasoline - Operating	1,058	0	(1,058)	0
		Expense Total			1,134	0	(1,134)	0
		_				_	(0.5-1)	_
	936 Vehicle 36	Expense	1-20-22-936-5435	Gasoline - Operating	287	0	(287)	0

22 PS Fleet	936 Vehicle 36	Expense Total		287	0	(287)	0
					_	4	
	942 Vehicle 42	Expense 1-20-22-94 2	·	1,064	0	(1,064)	0
		1-20-22-942	2-5435 Gasoline - Operating	374	0	(374)	0
		Expense Total		1,438	0	(1,438)	0
	946 Vehicle 46	Expense 1-20-22-94 6	5-4145 Vehicle Repairs & Maintenance	1,853	0	(1,853)	0
		Expense Total	·	1,853	0	(1,853)	0
	947 Vehicle 47	Expense 1-20-22-94 7	7-4145 Vehicle Repairs & Maintenance	1,597	0	(1,597)	0
		1-20-22-947	7-5435 Gasoline - Operating	953	0	(953)	0
		Expense Total		2,550	0	(2,550)	0
	951 Vehicle 51	Expense 1-20-22-95 1	L- 4145 Vehicle Repairs & Maintenance	2,147	0	(2,147)	0
	331 Vemele 31	1-20-22-951	•	8,517	0	(8,517)	0
		Expense Total	Gasonic Operating	10,665	0	(10,665)	0
		<u> </u>		10,000		(10)003)	
	952 Vehicle 52	Expense 1-20-22-95 2	2-4145 Vehicle Repairs & Maintenance	60	0	(60)	0
		1-20-22-952	•	127	0	(127)	0
		Expense Total		187	0	(187)	0
						·	
	956 Vehicle 56	Expense 1-20-22-95 6	5-4145 Vehicle Repairs & Maintenance	331	0	(331)	0
		1-20-22-956	6-5435 Gasoline - Operating	294	0	(294)	0
		Expense Total		625	0	(625)	0
	958 Vehicle 58	Expense 1-20-22-958	3-4145 Vehicle Repairs & Maintenance	(25)	0	25	0
		Expense Total		(25)	0	25	0
	960 Vehicle 60	Expense 1-20-22-96 0	•	68	0	(68)	0
		1-20-22-960	0-5435 Gasoline - Operating	1,179	0	(1,179)	0
		Expense Total		1,247	0	(1,247)	0
	961 Vehicle 61	Expense 1-20-22-96 1	L-4145 Vehicle Repairs & Maintenance	6,466	0	(6,466)	0
	552 5555	1-20-22-961	•	4,846	0	(4,846)	0
		Expense Total		11,313	0	(11,313)	0
		<u> </u>		•		•	
	962 Vehicle 62	Expense 1-20-22-96 2	2-4145 Vehicle Repairs & Maintenance	3,511	0	(3,511)	0
		1-20-22-962	2-5435 Gasoline - Operating	5,063	0	(5,063)	0

22 PS Fleet	962 Vehicle 62	Expense Total			8,574	0	(8,574)	0
	964 Vehicle 64	Expense	1-20-22-964-4145	Vehicle Repairs & Maintenance	700	0	(700)	0
		P	1-20-22-964-5435	Gasoline - Operating	2,361	0	(2,361)	0
		Expense Total		опостине органия	3,061	0	(3,061)	0
					•			
	966 Vehicle 66	Expense	1-20-22-966-4145	Vehicle Repairs & Maintenance	179	0	(179)	0
			1-20-22-966-5435	Gasoline - Operating	541	0	(541)	0
		Expense Total			720	0	(720)	0
	967 Vehicle 67	Expense	1-20-22-967-4145	Vehicle Repairs & Maintenance	161	0	(161)	0
			1-20-22-967-5435	Gasoline - Operating	593	0	(593)	0
		Expense Total			754	0	(754)	0
22 PS Fleet Total					228,133	188,250	(39,883)	251,000
23 PS Courthouse	100 Comoral	Davianua	1 20 22 100 2025	CCDT Count Coought, Driceney Trans. Creat	(242 477)	/FF0 22F\	(24.4.050)	(744 446)
23 PS Courtnouse	100 General	Revenue	1-20-23-100-2035	CSPT Court Security Prisoner Trans. Grant	(343,477)	(558,335)	(214,858)	(744,446)
		Revenue Tota	1-20-23-100-2510	Courthouse Recoveries	(28,220)	(45,000)	(16,780)	(60,000)
		Revenue Tota	ı		(371,697)	(603,335)	(231,638)	(804,446)
		Expense	1-20-23-100-3010	Reg Full-time Salaries & Wages	373,700	477,902	104,203	637,203
			1-20-23-100-3011	Reg Part-time Salaries & Wages	277,061	238,168	(38,893)	317,557
			1-20-23-100-3090	Overtime	2,670	3,750	1,080	5,000
			1-20-23-100-3120	Statutory Benefits	62,961	44,249	(18,712)	58,999
			1-20-23-100-3130	Employer Benefits	66,576	62,302	(4,274)	83,069
			1-20-23-100-3135	OMERS	53,550	64,843	11,293	86,457
			1-20-23-100-4024	Employee Assistance Program	0	375	375	500
			1-20-23-100-4027	Police College Training	0	375	375	500
			1-20-23-100-4168	OPTIC	10,176	7,500	(2,676)	10,000
			1-20-23-100-4176	Operating Equipment Rent/Lease	4,064	1,500	(2,564)	2,000
			1-20-23-100-4240	Telephone/Fax Services	15,133	15,000	(133)	20,000
			1-20-23-100-4272	Printing	2,425	1,500	(925)	2,000
			1-20-23-100-5010	General Supplies	9,477	3,750	(5,727)	5,000
			1-20-23-100-5011	Office Supplies	1,590	1,875	285	2,500
			1-20-23-100-5040	Safety Supplies	1,819	1,500	(319)	2,000
			1-20-23-100-5045	Uniforms/Supplies	945	3,750	2,805	5,000
			1-20-23-100-5071	Office Furniture Purchases	0	750	750	1,000
			1-20-23-100-5075	Equipment	1,007	1,500	493	2,000

23 PS Courthouse	100 General	Expense	1-20-23-100-5510	Books & Subscriptions	554	0	(554)	0
			1-20-23-100-5580	IT Systems	338	3,750	3,412	5,000
		Expense Tota			884,047	934,339	50,292	1,245,785
23 PS Courthouse Total					512,350	331,005	(181,345)	441,339
24 PS Courthouse Fleet	100 General	Expense	1-20-24-100-4145	Vehicle Repairs & Maintenance	0	6,000	6,000	8,000
		Expense Tota			0	6,000	6,000	8,000
	946 Vehicle 46	Expense	1-20-24-946-4145	Vehicle Repairs & Maintenance	291	0	(291)	0
			1-20-24-946-5435	Gasoline - Operating	1,806	0	(1,806)	0
		Expense Tota			2,097	0	(2,097)	0
	963 Vehicle 63	Expense	1-20-24-963-5435	Gasoline - Operating	392	0	(392)	0
		Expense Tota			392	0	(392)	0
24 PS Courthouse Fleet Total					2,489	6,000	3,511	8,000
Grand Total					14,902,879	13,205,687	(1,697,192)	17,674,249



NALOXONE

» DETAILS					
☆ Transaction Date: ☆ Transaction Time:	Wednesday, 01 October 2025 06:33				
>> ITEMS					
 □ ** Fire, Police, St. John Ambulance ** ✓ Number of Overdoses where First Responders Administered Naloxone ✓ Number of overdoses where first responders administered naloxone Quantity: 1 □ Did not administer 					
» OPTIONS					
☐ Save					

Ontario

Harm Reduction Database Initiative





DAN REITH Chair

LYNN COATES Vice Chair

ST. THOMAS POLICE SERVICES BOARD - IMMEDIATE RELEASE | September 2, 2025



FOR IMMEDIATE RELEASE September 24, 2025

St. Thomas Police Chief Marc Roskamp Named to Order of Merit of the Police Forces

St. Thomas, ON – The St. Thomas Police Services Board is proud to announce that Chief Marc Roskamp has been appointed to the Order of Merit of the Police Forces, a prestigious national honour awarded by the Governor General on behalf of His Majesty King Charles III.

Chief Roskamp will be formally invested into the Order during a ceremony at Rideau Hall, recognizing his 28 years of exemplary service to policing and unwavering commitment to community safety, leadership, and public trust.

Appointed as Chief of Police in May 2023 after serving as Deputy Chief since 2017, Chief Roskamp has spent his career with the St. Thomas Police Service since 1998. His leadership has played a crucial role in strengthening public safety, fostering community partnerships, and promoting innovation. Chief Roskamp is known for prioritizing the safety and well-being of his members and the community alike, and he has earned high praise for his commitment to public service.

"On behalf of the St. Thomas Police Services Board, we extend our heartfelt congratulations to Chief Roskamp. This national recognition is a testament to his dedication, integrity, and exceptional leadership. Chief Roskamp's deep roots in the community and commitment to service have elevated not only the police service but the city as a whole. We are proud to see his efforts honoured at the highest level." Dan Reith, Chair of the Police Services Board."

The Order of Merit of the Police Forces, established in 2000, recognizes distinguished service and contributions to policing in Canada. The focus is on merit, community impact, and dedication to duty over an extended period. In addition, Chief Roskamp is also a recent recipient of the King Charles III Coronation Medal, awarded to individuals who have made significant contributions to Canada and their communities.

"I am incredibly humbled and honoured to receive this recognition. It has been a privilege to serve the community of St. Thomas alongside the dedicated members of our police service. This honour reflects not only my journey, but the collective efforts of an entire organization committed to public safety, compassion, and professionalism. I remain deeply committed to serving the people of St. Thomas with integrity and respect." said Chief Marc Roskamp.

The St. Thomas Police Services Board and the entire police service commend Chief Roskamp on this outstanding achievement and thank him for his continued leadership and service.

From: Chief Marc Roskamp

Sent: Sunday, October 5, 2025 11:38 AM

To: Police Services Board Members

Subject: Chief M. Roskamp Appearance; Parliamentary Standing Committee; Bail

Reform; Oct 2, 2025

Chair Reith and Members of the Police Services Board,

As I'm certain you are aware, I was given the opportunity to appear and testify in front of the *House of Commons Standing Committee on Justice and Human Rights*. The topic was *Bail Reform, Sentencing and the handling of Chronic Criminal Offenders*. I accepted the invitation and spoke as the Chief of the St. Thomas Police Service and on behalf of the residents of St. Thomas. The below links are a snapshot of my appearance. As promised, I will continue to represent the interests of St. Thomas residents and provide transparent data to support a safe community.

- https://ianscityscope.com/2025/10/04/our-communities-feel-abandonedby-the-very-institutions-meant-to-protect-them-st-thomas-police-chiefmarc-roskamp/
- https://www.facebook.com/StThomasPolice/videos/yesterday-chiefroskamp-addressed-the-house-of-commons-parliamentary-standingco/1517649209248158/?mibextid=wwXIfr&rdid=BCHoBTOojtUZkPKv
- https://x.com/AndrewLawton/status/1973908869484249520

Best regards, Marc Roskamp Chief of Police

'OUR COMMUNITIES FEEL ABANDONED BY THE VERY INSTITUTIONS MEANT TO PROTECT THEM.' – ST. THOMAS POLICE CHIEF MARC ROSKAMP



"In communities plagued by chronic criminality, safety seems to have become a privilege instead of a fundamental right."

A compelling observation from St. Thomas Police Chief Marc Roskamp.

It was not spoken at city hall during a council meeting; instead, it was delivered Thursday afternoon via video conferencing to the Standing Committee on Justice and Human Rights at their meeting in the Wellington Building in Ottawa.

Elgin-St. Thomas-London South MP Andrew Lawton sits on the committee, as does Brantford-Brant Conservative MP Larry Brock, who visited St. Thomas in July for a roundtable discussion to examine the evolving challenges impacting public safety in St. Thomas and Aylmer. Roskamp was allotted time on Thursday to address the committee "on matters of deep concern to police leaders across Ontario and across Canada."

It is the urgent need for meaningful and balanced bail reform, advised Roskamp. He continued, "As the chief of the St. Thomas Police Service, a small to mid-sized growing community in southwestern Ontario, I appear before you not only as an Ontario police leader, but as a voice for St. Thomas residents, families and business owners who are living with the consequences of a system that in its current form is failing them."

"The core issue is this: our communities are increasingly and consistently being harmed by individuals who are repeatedly released into the public while facing serious charges, only to reoffend, often violently, while on bail.

"Pretrial recidivism and chronic criminality are not abstract concepts. They are daily realities for frontline officers, for victims and for communities who are, quite frankly, begging police services for relief from violence and disorder."

Roskamp made it clear to the committee that he respects the constitutional rights of every individual, including the right to reasonable bail and the right to a timely hearing. He stressed, "These rights are foundational to our justice system, and as police officers, we uphold them with the utmost seriousness and respect. But constitutional rights do not exist in a vacuum. The charter does not stop at the accused. Our law-abiding citizens also have rights.

"The practical application of these laws, particularly around bail provisions, has weakened judicial accountability and too often prioritized procedural fairness for repeat offenders over the broader safety of our communities."

"The rights to be safe in their homes; in their streets; and in their places of work.

"Police have fundamental obligations to protect the public. That is our duty and that is our promise. And what we are seeing, however, is the implementation of legislation such as Bill C-75 and Bill C-48."

Bill C-75 is comprehensive legislation that amended the Criminal Code and other laws to reduce delays in the criminal justice system, modernize bail provisions, abolish peremptory jury challenges, and strengthen measures against intimate partner violence and human trafficking. The key reform in Bill C-48 is the expansion of the 'reverse onus' in bail hearings for specific offences, whereby the accused must demonstrate why they should be released, rather than the Crown proving they should be detained.

Roskamp continued, "They've created a system in which that promise is increasingly difficult to fulfill. The practical application of these laws, particularly around bail provisions, has weakened judicial accountability and too often prioritized procedural fairness for repeat offenders over the broader safety of our communities.

"The result is that violent and/or chronic offenders are released multiple times before facing trial. Chronic offenders with long histories of victimizing others, including vulnerable individuals and small business owners, continue to cycle through the system without meaningful intervention.

"We cannot continue down a path where those who habitually harm others are granted the same consideration as those facing their first charge under exceptional circumstances. That is not justice. That is a loophole, and it's one our communities are falling through every single day."

"Our communities feel abandoned by the very institutions meant to protect them." Roskamp suggested that there is a growing and dangerous disconnect between legal theory and lived experience.

"Simply put, there is a lack of common sense left in the current bail regime. And it is our communities that are paying the price. We're also seeing a concerning and troubling trend: the automatic attribution of all criminal behaviour or some to the broader social and health disorders that are occurring.

"While no one disputes the impact of social determinants of health on individuals, and while police are among the first to advocate for proper compassion, health, substance use, and social supports, we must not allow these challenges to be used as a blanket excuse for serious, planned, and repeated criminal conduct.

"Too often, individuals who are prolific, repeat, and strategic are treated in court as though they are first-time, low-risk individuals. This is a profound disservice to the communities they repeatedly harm. It erodes confidence in the justice system and fails to deter criminality." Roskamp concluded, "We cannot continue down a path where those who habitually harm others are granted the same consideration as those facing their first charge under exceptional circumstances. That is not justice. That is a loophole, and it's one our communities are falling through every single day.

'Today, I won't speak to a return to overly punitive systems of the past. We are calling for a return of balance, a return to a system that recognizes risk, prioritizes public safety, and gives meaningful weight to the rights of victims and law-abiding citizens.

"That means real, effective judicial oversight. It means ensuring that high-risk offenders are not continually released without accountability.

"Our communities deserve to be safe and to feel safe. As was just recently mentioned in a previous question, in communities plagued by chronic criminality, safety seems to have become a privilege instead of a fundamental right. And as such, we're failing our communities, and our communities deserve better."

"Chair and members, we are at a critical juncture. We need your leadership. We need bail laws that protect our constitutional values while also protecting our communities."

At this juncture, Roskamp fielded questions from committee members beginning with, "In your estimation, what percent of crime that's being committed in your community is being

committed by a small number of criminals, repeat offenders, or individuals already well known to police?"

Roskamp responded, "It is a very high percentage. I would say it is above 80 percent. And, you know, that percentage, I think that's what leads a lot of Canadians, members of the public, to refer to our justice system as a revolving door."

He was then asked about what he felt were the main causes of what many Canadians perceive to be a catch-and-release system.

"Well, I think it's a number of factors that come into play. And I think in all communities, and I will speak for my own community, a smaller community, post-COVID, the second-order effects, those responses that the government took to address life after COVID, have affected and manifested these social determinants of health, where the resources are just not readily available for individuals who need the supports.

"Therefore, individuals are living in chaos. And when you live in a constant state of chaos, chronic criminality seems to manifest.

"And so chronic criminality, not enough services to support individuals in a right-care, right-person approach, has created a system where we have that 80 per cent, where individuals are hungry, so they're stealing.

"Individuals are desperate, so they become involved in the drug subculture. Now we end up with weapons and violent offences, and firearms acquisition. And we're seeing not only those individuals who are seeking out firearms, but who have a higher propensity to use them. "And we had two incidents in my town in the last month, two armed robberies. One was at a bank and one was at a restaurant. These types of crimes didn't happen in St. Thomas years ago. They seem to be happening at a remarkable rate these days, and it has all of us concerned. "Our communities deserve to be safe and to feel safe. As was just recently mentioned in a previous question, in communities plagued by chronic criminality, safety seems to have become a privilege instead of a fundamental right. And as such, we're failing our communities, and our communities deserve better."

On a related note, last month, the Police Services Board approved the 2026 St. Thomas Police Service budget, which will be incorporated into the city's budget deliberations later this year. We will speak with board chair Dan Reith in the coming days and devote time in this corner next week to the draft police services budget to be presented to council.



September 25, 2025

ATTN: MR. DAN REITH, ST. THOMAS POLICE

SERVICE BOARD CHAIR

RE: 2026 ST. THOMAS POLICE SERVICE BUDGET

On September 25, 2025, the St. Thomas Police Association became aware of the 2026 St. Thomas Police Service budget that was presented by Chief Roskamp on September 24, 2025. The details were included in a service wide email that included but, not limited to:

- Enhanced training and specialized equipment for the STPS Critical Response Team (CIRT)
- The additions of 5 Constables, 1 Crime Analyst, and 2 Special Constables.
- An overall 22.37% budgetary increase

The purpose of this letter is to state that the St. Thomas Police Association Board of Directors **unequivocally supports** Chief Roskamp's 2026 budget and recognize the significant advancements this budget will have for our service. Members of CIRT were spoken to, who viewed these budget items that support them as a "game changer" and "huge". Along with the 8 police officers added to our service complement in 2025, the addition of 5 more police officers will further bolster our

ranks. The hiring of a Crime Analyst will strongly assist investigative units and aligns with a progressive, modern policing model.

While the STPA is aware this is the first step in budget approval and there is still work to be done, I just want to recognize that, once again, the STPS PSB's words always matches its action. It has been vocalized many times by Chief Roskamp how committed the STPS PSB is in representing the members of the STPS and I also want to reiterate my thanks of this commitment to our members on behalf of the St. Thomas Police Association. This commitment is clearly evident in the monumental 2026 STPS budget. The STPA follows closely the budgets of comparative municipal services and the support shown by the STPS PSB to our members is unparalleled. The STPA will gladly assist Chief Roskamp in any capacity to show support for the 2026 Police Service Budget.

SINCERELY,

PAUL TUNKS

PRESIDENT, ST. THOMAS POLICE ASSOCIATION



September 25, 2025

ATTN: CHIEF MARC ROSKAMP

RE: ORDER OF MERIT OF THE POLICE FORCES

Please accept this letter as a congratulations on being appointed to the Order of Merit of the Police Forces on behalf of the St. Thomas Police Association. The Order of Merit's primary focus is on a member's total contribution from their career, not just one specific achievement, and the STPA recognizes the commitment you have made to the St. Thomas Police Service throughout your 28-year career. The STPA commends you for this achievement, commitment to our members and look forward to our working relationship.

SINCERELY.

PAUL TUNKS

PRESIDENT, ST. THOMAS POLICE ASSOCIATION



St. Thomas Police Service Announces Deployment of New Canine Team

St. Thomas, ON – *Friday September 19th, 2025*

The St. Thomas Police Service is proud to announce the official deployment of our newly trained Canine Team, comprised of Constable Derek Smith and Police Service Dog (PSD) Nighthawk.

Constable Smith and PSD Nighthawk have just completed an intensive 16-week Basic Police Service Dog Course hosted by the Waterloo Regional Police Service. This specialized training focused on obedience, tracking, criminal apprehension, evidence recovery, and handler protection – essential skills that will directly support front-line policing and public safety in St. Thomas.

PSD Nighthawk, a Belgian Shepherd (Malinois breed), is one of the newest members of the police service. Known for their intelligence, athleticism, and drive, Malinois are widely regarded as one of the top working dog breeds for modern policing.

"We are proud to welcome Constable Smith and PSD Nighthawk back to St. Thomas. This Canine Team will be a significant asset to our front-line operations, enhancing our capacity to respond to high-risk incidents, locate missing persons, and recover evidence essential to ongoing investigations. We are confident they will make a positive and lasting impact in serving our community. Once again, our members, and the community, are well-served by the continued support of our Police Services Board, whose recognition of evolving public safety needs and strategic foresight help ensure a safe and secure St. Thomas." Chief Marc Roskamp

The addition of the Canine Unit reflects the St. Thomas Police Service's ongoing commitment to innovation, specialized training, and community safety. The team is now operational and ready to respond to calls for service across the city.



For the Future



St. Thomas Police Department

September 16th, 2025

The Optimist Club of St. Thomas would like to thank the St. Thomas Police Department for attending the Optimist Club Children's Festival on September 13th at Optimist Park. The children and our Club greatly appreciate your participation in the event.

Sincerely yours

Chris McConnell
Children's Festival Committee

519-319-8857



Service d'inspection des services policiers

Office of the Inspector General of Policing

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September 26, 2025

Dear Chiefs of Police and Board Chairs,

As we observe the Canadian Police and Peace Officers' Memorial this weekend, I pause to honour the brave officers who made the ultimate sacrifice in service to our communities. Their courage and commitment to public safety will never be forgotten.

Every day, officers across the province put on their uniforms knowing they may face real risks in the line of duty. With each call they respond to, they demonstrate bravery, integrity, and an unwavering commitment to public service — values that lie at the heart of the policing profession.

This weekend in Ottawa, I will join families, colleagues, and communities to honour the fallen and pay tribute to their legacy. I will stand with the officers who continue to serve, united in our shared commitment to community safety.

I recognize that this day carries a heavy weight for many of you. As leaders in this space, you shoulder immense responsibility, and I want to acknowledge that with deep appreciation. Thank you for your continued service — your dedication honours those we've lost and strengthens those who continue to serve.

This Sunday, and in every day that follows, let us honour these officers not only through ceremony, but through our continued commitment to building safer communities. Their sacrifice calls us to lead with integrity, serve with purpose, and uphold the values they gave their lives to protect.

Sincerely,

Ryan Teschner

Inspector General of Policing of Ontario