



Police Services Board Meeting

Constable Colin McGregor Building

June 18, 2025 – 8:00 a.m.

AGENDA

CALL MEETING TO ORDER

DECLARATION OF CONFLICT

ADDITIONS TO AGENDA

SCHOLARSHIP PRESENTATION

Name	Scholarship	Year
Taliah Shaw	Andrew M. Bennett	2025

NEW HIRES/PROMOTIONS/CONTRACT RENEWALS

Name	Position	Start Date
Leandro Leoi	Constable	July 2, 2025
Ashley MacArthur	Clerk	July 2, 2025
Justin McCarthy	Cadet in Training	Mid-August, 2025
Victoria Dalal	Cadet in Training	Mid-August, 2025
Timothy Ireland	Cadet	August 5, 2025
Janelle Cormier	Cadet	August 5, 2025
Courtney Mikulic	Business Office Manager	September 2, 2025

SPECIAL CONSTABLE APPOINTMENTS/RENEWALS

A report (CHIEF-2025-SPCST3) from Chief Roskamp re: Special Constable Appointments and Re-Appointments.

Name	Appointment Date	Start Date
Kyle Heatherington	June 18, 2025	Special Constable (appointment)
Antoon Kouwen	June 18, 2025	Special Constable (appointment)
Racine Harlos	July 12, 2025	Special Constable (renewal)

MINUTES

Confirmation of the minutes of the meeting held May 28, 2025.

DEPUTATIONS

REPORTS

Revenues and Expenditures

Financial Statements (YTD Performance) for 2025 as of June 6, 2025.

PETITIONS AND COMMUNICATIONS

Hometown St. Thomas | June 2025

An article titled “Unsung Hero Award: St. Thomas Partnership is Leading the Way”.

City Scope | June 2025

An article titled “The Return of School Resource Officers – It’s Important for Youth to Connect with Police Officers as People”.

CBC | June 9, 2025

An article titled “Local Police Services Welcome Province’s Decision to Return Cops to Schools”.

UNFINISHED BUSINESS

NEW BUSINESS

Request for Donation – Crime Stoppers Annual Golf Tournament

The St. Thomas Police Services Board donated \$250.00 towards the Crime Stoppers Annual Golf Tournament. Donation to be ratified by resolution.

MOVE TO THE COMMITTEE OF THE WHOLE

ACTIONS OF THE COMMITTEE OF THE WHOLE

ADJOURNMENT



Police Services Board Meeting

Constable Colin McGregor Building
REPORT

DIRECTED TO: St. Thomas Police Services Board

PREPARED BY: Chief M. Roskamp

SUBJECT: Request for Re-Appointment of Special Constable Racine Harlos

MEETING DATE: June 18, 2025

REPORT # CHIEF-2025-SPCST3

REPORT TITLE: Applications for Re-Appointment of Special Constable Racine Harlos, Appointment of Special Constable Kyle Hetherington and Special Constable Antoon Kouwen

Recommendation:

That: Report #CHIEF-2025-SPCST3; Special Constable Application for Re-Appointment for Racine Harlos, Special Constable Designation for Kyle Hetherington and Antoon Kouwen be received for information as prepared and submitted by Chief Roskamp, and further, that the Police Services Board approve the required appointments for the Special Constable designation for Racine Harlos, Kyle Hetherington and Antoon Kouwen as per the Community Safety and Policing Act - Ontario Regulation 396;

Background:

The Community Safety and Policing Act authorizes and requires that approved Police Services Board employers now designate their own respective members as Special Constables. The attached application is to re-appoint Special Constable Racine Harlos who has been employed as a Special Constable since June 20, 2022; and to designate Special Constable Kyle Hetherington and Special Constable Antoon Kouwen who have been hired to fulfil the roles of Special Constables with the St. Thomas Police Service as of May 12th, 2025.

The attached justification of duties and job description document outlines and supports the requisite criteria and specific duties for which this member will be responsible. These justifications, powers and purposes are in alignment with the Community Safety and Policing Act, O. Reg. 396. Powers and purposes assigned will not go beyond the powers and purposes as listed for Item 1 Special Constables in the Schedule of Purposes and Powers for Certificates of Appointment and Permitted Weapons.

Analysis

Not applicable.

Financial Impact

Not applicable.

Respectfully,

Marc Roskamp
Chief of Police



Police Services Board Meeting

Constable Colin McGregor Building

May 28, 2025

MINUTES

ATTENDANCE:

D. Reith	Chair
L. Coates	Vice Chair
J. Preston	Member
J. Jackson	Member (virtual)

OFFICIALS:

M. Roskamp	Chief of Police
S. Barnes	Deputy Chief of Police
S. Bogart	Staff Inspector
T. Terpstra	Executive Administrator

REGRETS:

R. Gibson	Member
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GUESTS:

R. LeClair	Inspectorate of Policing Advisor Zone 6 (virtual)
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MEDIA:

None.

DECLARATION OF CONFLICT

ADDITIONS TO AGENDA

NEW HIRES/ PROMOTIONS/CONTRACT RENEWALS

Name	Position	Start Date
Colin Spence	Cadet (renewal)	April 29, 2025 (renewal)
Bailey Collins	Cadet	May 12, 2025 (new hire)
Kyle McDermid	Cadet	May 12, 2025 (new hire)
Xavier Jamieson	Cadet	May 12, 2025 (new hire)
Antoon Kouwen	Special Constable	May 12, 2025 (new hire)
Kyle Heatherington	Special Constable	May 12, 2025 (new hire)
Haydon Ashkanase	Constable	June 2, 2025 (new hire)
Matthew Lobsinger	Inspector of Police	June 1, 2025 (promotion)
Luke Cummings	Staff Sergeant	June 1, 2025 (promotion)
Leanne Evans (Johnstone)	Sergeant	June 1, 2025 (promotion)
Paul Tunks	Sergeant	June 1, 2025 (promotion)
Jody Males	Sergeant	June 1, 2025 (promotion)

Moved By: L. Coates
Seconded By: J. Preston

THAT: The Police Services Board approve the renewal of Cadet contracts and promotions for the following members:

Name	Position	Start Date
Bailey Collins	Cadet	May 12, 2025 (new hire)
Kyle McDermid	Cadet	May 12, 2025 (new hire)
Xavier Jamieson	Cadet	May 12, 2025 (new hire)
Antoon Kouwen	Special Constable	May 12, 2025 (new hire)
Kyle Heatherington	Special Constable	May 12, 2025 (new hire)
Haydon Ashkanase	Constable	June 2, 2025 (new hire)
Matthew Lobsinger	Inspector of Police	June 1, 2025 (promotion)
Luke Cummings	Staff Sergeant	June 1, 2025 (promotion)
Leanne Evans (Johnstone)	Sergeant	June 1, 2025 (promotion)
Paul Tunks	Sergeant	June 1, 2025 (promotion)
Jody Males	Sergeant	June 1, 2025 (promotion)

Carried.

SPECIAL CONSTABLE APPOINTMENTS

None.

MINUTES

Moved By: J. Preston
Seconded By: L. Coates

THAT: The minutes of the meeting held April 23, 2025 be confirmed.

Carried.

DEPUTATIONS

REPORTS

Revenues and Expenditures

Moved By: L. Coates
Seconded By: J. Preston

THAT: The Police Services Board approve the Financial Statements (YTD Performance) for 2025 as of May 9, 2025.

Carried.

STPS Annual Report | 2024

Moved By: J. Preston
Seconded By: L. Coates

THAT: The Police Services Board approve the 2024 Annual Report as presented by Chief Roskamp.

Carried.

Crime and Disorder Analysis Report | April 2025

Moved By: L. Coates

Seconded By: J. Preston

THAT: The Police Services Board accept the Crime and Disorder Analysis Report for April 2025.

Carried.

Promotional Announcements; Process 2025-2

Moved By: J. Preston

Seconded By: L. Coates

THAT: Report #CHIEF-2025-18; Promotional Announcements; Process 2025-2, be received for information, and further, that the Police Services Board approve the report as provided by Chief Roskamp.

Carried.

Destruction/Donation Request Decommissioned IT Assets

Moved By: J. Preston

Seconded By: L. Coates

THAT: Report #CHIEF-2025-19; Destruction Request; Decommissioned IT Assets, be received for information, and further, that the Police Services Board approve the report and recommendations as prepared by Chief Roskamp.

Carried.

PETITIONS AND COMMUNICATIONS

Moved By: L. Coates

Seconded By: J. Preston

THAT: The Police Services Board receive and file the following correspondence items:

- Letter from the Ministry of the Solicitor General re: Reappointment of Dan Reith to the Police Services Board effective May 2, 2025 until December 31, 2025.
- Social Media Post from the Impact Awards recognizing the St. Thomas Elgin Social Service, The Inn and the St. Thomas Police Service for their collaborative approach dated April 2025.
- Letter from the Inspectorate of Policing re: Ontario Police Memorial Foundation Ceremony of Remembrance dated May 2, 2025.

Carried.

UNFINISHED BUSINESS

NEW BUSINESS

Moved By: L. Coates

Seconded By: J. Preston

THAT: The Police Services Board approve the request of donation for the Kids N Kops 2025 event (August 18-22, 2025) in the amount of \$500.00.

Carried.

MOVE TO THE COMMITTEE OF THE WHOLE

Moved By: J. Preston

Seconded By: L. Coates

THAT: The Police Services Board move to closed session to discuss subject matter as outlined in the CSPA section 44(2).

Carried.

ACTIONS OF THE COMMITTEE OF THE WHOLE

Moved By: J. Preston

Seconded By: L. Coates

THAT: We adopt the actions of the Committee of the Whole.

Carried.

ADJOURNMENT

Moved By: L. Coates

Seconded By: J. Jackson

THAT: We do now adjourn at 9:15 a.m.

Carried.

Dan Reith
Police Services Board Chair

YTD Budget vs. Actual

Years

2025

Months

0123456789101112

Department

20 Police Services

Refreshed: Jun 06, 2025

Sub-Department	Program	Rev/Exp	Account	Description	YTD Actual	YTD Budget	YTD Variance	Yearly Budget	
20 Police Services Board	100 General	Expense	1-20-20-100-3011	Reg Part-time Salaries & Wages	1,984	4,576	2,593	9,152	
			1-20-20-100-3120	Statutory Benefits	133	295	162	590	
			1-20-20-100-4005	Receptions & Public Relations	3,804	2,500	(1,304)	5,000	
			1-20-20-100-4040	Legal Fees & Expenses	0	1,000	1,000	2,000	
		Expense Total				5,920	8,371	2,451	16,742
20 Police Services Board Total					5,920	8,371	2,451	16,742	
21 Police Services	100 General	Revenue	1-20-21-100-2240	OPC Recoveries	(354,533)	(630,313)	(275,780)	(1,260,627)	
			1-20-21-100-2252	RCMP Prints Recovery	(890)	5,000	5,890	10,000	
			1-20-21-100-2255	Paid Duty Recovery	(284)	(20,000)	(19,716)	(40,000)	
			1-20-21-100-2500	Donations	(2,000)	0	2,000	0	
			1-20-21-100-2510	Police Recoveries	(27,518)	(42,500)	(14,982)	(85,000)	
		Revenue Total				(385,225)	(687,813)	(302,589)	(1,375,627)
		Expense	1-20-21-100-3010	Reg Full-time Salaries & Wages	4,993,929	7,149,962	2,156,032	14,299,924	
			1-20-21-100-3011	Reg Part-time Salaries & Wages	17,504	22,158	4,654	44,316	
			1-20-21-100-3012	Paid Duty Wages	7,085	5,000	(2,085)	10,000	
			1-20-21-100-3039	Premium overtime/Standby	270	28,650	28,380	57,300	
			1-20-21-100-3090	Overtime	70,878	150,000	79,122	300,000	
			1-20-21-100-3091	Statutory Holiday Pay	1,607	48,000	46,393	96,000	
			1-20-21-100-3120	Statutory Benefits	525,699	659,445	133,746	1,318,890	
			1-20-21-100-3130	Employer Benefits	734,612	952,457	217,844	1,904,913	
			1-20-21-100-3135	OMERS	590,973	732,596	141,623	1,465,192	
			1-20-21-100-3210	Car Allowance	13,000	6,000	(7,000)	12,000	
			1-20-21-100-3211	Clothing/Uniform Allowance	18,801	13,350	(5,451)	26,700	
			1-20-21-100-4005	Public Relations	7,289	6,500	(789)	13,000	
			1-20-21-100-4020	Tuition Reimbursement	0	2,500	2,500	5,000	
			1-20-21-100-4023	Association Membership Fees	3,413	2,500	(913)	5,000	
			1-20-21-100-4024	Employee Assistance Program	3,356	2,050	(1,306)	4,100	
			1-20-21-100-4027	Training	81,819	87,500	5,681	175,000	

21 Police Services	100 General	Expense	1-20-21-100-4036	Member Wellness	23,353	35,000	11,647	70,000
			1-20-21-100-4040	Legal Fees & Expenses	2,144	2,500	356	5,000
			1-20-21-100-4051	Advertising, Marketing & Prom.	1,510	4,000	2,490	8,000
			1-20-21-100-4057	Forensic Analyst	14,499	6,000	(8,499)	12,000
			1-20-21-100-4089	RCMP Prints Expense	3,491	2,500	(991)	5,000
			1-20-21-100-4147	Operating Equip. Maint/Repair	0	1,500	1,500	3,000
			1-20-21-100-4168	OPTIC	41,499	60,000	18,501	120,000
			1-20-21-100-4170	Downtown Satellite Office	7,123	10,000	2,877	20,000
			1-20-21-100-4176	Operating Equipment Rent/Lease	3,532	6,000	2,468	12,000
			1-20-21-100-4240	Telephone/Fax Services	31,193	30,000	(1,193)	60,000
			1-20-21-100-4257	Regular Postage	0	750	750	1,500
			1-20-21-100-4259	Courier	2,380	2,500	120	5,000
			1-20-21-100-4272	Printing	2,461	3,000	539	6,000
			1-20-21-100-4503	Pipes & Drum Band	5,948	2,500	(3,448)	5,000
			1-20-21-100-4504	CCTV Surveillance Systems	5,754	2,500	(3,253)	5,000
			1-20-21-100-4700	Service Charges	383	0	(383)	0
			1-20-21-100-5010	General Supplies	16,400	22,500	6,100	45,000
			1-20-21-100-5011	Office Supplies	1,769	5,000	3,231	10,000
			1-20-21-100-5040	Safety Supplies	3,088	2,500	(588)	5,000
			1-20-21-100-5041	Body Amour	9,034	2,500	(6,534)	5,000
			1-20-21-100-5045	Uniforms/Supplies	42,381	40,000	(2,381)	80,000
			1-20-21-100-5060	Major Crime Expenses	11,288	7,500	(3,788)	15,000
			1-20-21-100-5061	Forensic Identification Supplies	5,328	5,000	(328)	10,000
			1-20-21-100-5062	Canine Unit Supplies	34,640	20,000	(14,640)	40,000
			1-20-21-100-5063	Critical Incident Response Team	31,397	22,500	(8,897)	45,000
			1-20-21-100-5071	Office Furniture Purchases	0	2,500	2,500	5,000
			1-20-21-100-5073	Equipment Purchases - Axon	114,482	60,000	(54,482)	120,000
			1-20-21-100-5075	Equipment Maint/Repair Supply	30,850	17,500	(13,350)	35,000
			1-20-21-100-5510	Books & Subscriptions	1,266	500	(766)	1,000
			1-20-21-100-5580	IT Systems	142,981	87,500	(55,481)	175,000
			1-20-21-100-5700	Vehicle Purchases	27,440	87,500	60,060	175,000
			1-20-21-100-7011	Transfer to/from Police Reserve	0	(100,000)	(100,000)	(200,000)
			1-20-21-100-7700	Expenditures from Police Reserve	2,386	0	(2,386)	0
		Expense Total				7,690,233	10,320,418	2,630,184
210 RIDE		Revenue	1-20-21-210-2035	RIDE Grant	0	(7,500)	(7,500)	(15,000)
Revenue Total					0	(7,500)	(7,500)	(15,000)

21 Police Services	211 CSP - Local	Revenue	1-20-21-211-2035	CSP Grant - Local Priorities	26,231	(213,115)	(239,346)	(426,231)
		Revenue Total			26,231	(213,115)	(239,346)	(426,231)
		Expense	1-20-21-211-5012	CSP Expenditures - Local Priorities	21,660	0	(21,660)	0
		Expense Total			21,660	0	(21,660)	0
	212 CSP - Provincial	Revenue	1-20-21-212-2035	CSP Grant - Prov Priorities	(23,114)	(284,114)	(261,000)	(568,228)
		Revenue Total			(23,114)	(284,114)	(261,000)	(568,228)
		Expense	1-20-21-212-5012	CSP Expenditures -Prov. Priorities	37,305	0	(37,305)	0
		Expense Total			37,305	0	(37,305)	0
	213 Dispatching	Revenue	1-20-21-213-2075	Aylmer Police Dispatching Revenue	(44,633)	(52,500)	(7,867)	(105,000)
		Revenue Total			(44,633)	(52,500)	(7,867)	(105,000)
	215 Victim Support	Revenue	1-20-21-215-2035	Victim Support Grant	0	(62,500)	(62,500)	(125,000)
		Revenue Total			0	(62,500)	(62,500)	(125,000)
		Expense	1-20-21-215-5012	VSG Expenditures	0	62,500	62,500	125,000
		Expense Total			0	62,500	62,500	125,000
	217 CCTV	Revenue	1-20-21-217-2080	CCTV Grants	(20,200)	0	20,200	0
		Revenue Total			(20,200)	0	20,200	0
	218 CISO	Revenue	1-20-21-218-2035	CISO Membership Grant	(7,669)	(4,000)	3,669	(8,000)
		Revenue Total			(7,669)	(4,000)	3,669	(8,000)
	220 NG911	Revenue	1-20-21-220-2035	NG911 Special Project Grant	(900,852)	(733,032)	167,820	(1,466,063)
		Revenue Total			(900,852)	(733,032)	167,820	(1,466,063)
		Expense	1-20-21-220-5012	NG911 Special Project Expenditures	905,530	400,000	(505,530)	800,000
		Expense Total			905,530	400,000	(505,530)	800,000
	221 MCRT	Revenue	1-20-21-221-2035	MCRT Grant	(59,519)	(39,680)	19,840	(79,359)
		Revenue Total			(59,519)	(39,680)	19,840	(79,359)
		Expense	1-20-21-221-5012	MCRT Expenditures	70,300	0	(70,300)	0
		Expense Total			70,300	0	(70,300)	0

21 Police Services	221 MCRT							
	222 PAT	Revenue	1-20-21-222-2035	PAT Grant	(75,000)	(135,021)	(60,021)	(270,042)
		Revenue Total			(75,000)	(135,021)	(60,021)	(270,042)
		Expense	1-20-21-222-5012	PAT Expenditures	13,303	0	(13,303)	0
		Expense Total			13,303	0	(13,303)	0
	223 BCWA	Revenue	1-20-21-223-2035	BCWA Grant	(67,000)	(233,559)	(166,559)	(467,118)
		Revenue Total			(67,000)	(233,559)	(166,559)	(467,118)
		Expense	1-20-21-223-5012	BCWA Expenditures	86,923	0	(86,923)	0
		Expense Total			86,923	0	(86,923)	0
	800 Building	Expense	1-20-21-800-4063	Garbage Collection	853	3,500	2,647	7,000
			1-20-21-800-4075	Service Contracts	11,501	17,500	5,999	35,000
			1-20-21-800-4120	Janitorial Services	35,100	42,500	7,400	85,000
			1-20-21-800-4141	Contracted Building Maintenance	36,716	27,500	(9,216)	55,000
			1-20-21-800-4147	Operating Equip. Maint/Repair	1,518	5,000	3,482	10,000
			1-20-21-800-5020	Building Maintenance Supplies	919	2,500	1,581	5,000
			1-20-21-800-5410	Electricity (Hydro)	13,492	32,500	19,008	65,000
			1-20-21-800-5415	Utilities - Water/Sewer	1,542	7,500	5,958	15,000
			1-20-21-800-5421	Natural gas	2,787	10,000	7,213	20,000
		Expense Total			104,428	148,500	44,072	297,000
	21 Police Services Total				7,372,701	8,478,584	1,105,883	16,957,167
22 PS Fleet	900 Vehicles	Expense	1-20-22-900-4145	Vehicle Repairs & Maintenance	22,561	125,500	102,940	251,000
		Expense Total			22,561	125,500	102,940	251,000
	901 Vehicle 1	Expense	1-20-22-901-4145	Vehicle Repairs & Maintenance	5,773	0	(5,773)	0
			1-20-22-901-5435	Gasoline - Operating	3,840	0	(3,840)	0
		Expense Total			9,614	0	(9,614)	0
	902 Vehicle 2	Expense	1-20-22-902-4145	Vehicle Repairs & Maintenance	4,563	0	(4,563)	0
			1-20-22-902-5435	Gasoline - Operating	5,950	0	(5,950)	0
		Expense Total			10,513	0	(10,513)	0
	903 Vehicle 3	Expense	1-20-22-903-4145	Vehicle Repairs & Maintenance	60	0	(60)	0

22 PS Fleet	903 Vehicle 3	Expense	1-20-22-903-5435	Gasoline - Operating	332	0	(332)	0
		Expense Total			392	0	(392)	0
	904 Vehicle 4	Expense	1-20-22-904-4145	Vehicle Repairs & Maintenance	639	0	(639)	0
			1-20-22-904-5435	Gasoline - Operating	802	0	(802)	0
		Expense Total			1,441	0	(1,441)	0
	905 Vehicle 5	Expense	1-20-22-905-5435	Gasoline - Operating	129	0	(129)	0
		Expense Total			129	0	(129)	0
	906 Vehicle 6	Expense	1-20-22-906-4145	Vehicle Repairs & Maintenance	4,674	0	(4,674)	0
			1-20-22-906-5435	Gasoline - Operating	8,165	0	(8,165)	0
		Expense Total			12,839	0	(12,839)	0
	907 Vehicle 7	Expense	1-20-22-907-4145	Vehicle Repairs & Maintenance	4,677	0	(4,677)	0
			1-20-22-907-5435	Gasoline - Operating	7,205	0	(7,205)	0
		Expense Total			11,882	0	(11,882)	0
	908 Vehicle 8	Expense	1-20-22-908-4145	Vehicle Repairs & Maintenance	1,863	0	(1,863)	0
			1-20-22-908-5435	Gasoline - Operating	6,208	0	(6,208)	0
		Expense Total			8,071	0	(8,071)	0
	910 Vehicle 10	Expense	1-20-22-910-4145	Vehicle Repairs & Maintenance	286	0	(286)	0
			1-20-22-910-5435	Gasoline - Operating	2,825	0	(2,825)	0
		Expense Total			3,111	0	(3,111)	0
	911 Vehicle 11	Expense	1-20-22-911-5435	Gasoline - Operating	798	0	(798)	0
		Expense Total			798	0	(798)	0
	912 Vehicle 12	Expense	1-20-22-912-4145	Vehicle Repairs & Maintenance	122	0	(122)	0
			1-20-22-912-5435	Gasoline - Operating	2,776	0	(2,776)	0
		Expense Total			2,898	0	(2,898)	0
	914 Vehicle 14	Expense	1-20-22-914-4145	Vehicle Repairs & Maintenance	360	0	(360)	0
			1-20-22-914-5435	Gasoline - Operating	5,551	0	(5,551)	0
		Expense Total			5,911	0	(5,911)	0
	915 Vehicle 15	Expense	1-20-22-915-5435	Gasoline - Operating	424	0	(424)	0

22 PS Fleet	915 Vehicle 15	Expense Total	424	0	(424)	0
	916 Vehicle 16	Expense 1-20-22-916-5435 Gasoline - Operating	86	0	(86)	0
		Expense Total	86	0	(86)	0
	917 Vehicle 17	Expense 1-20-22-917-5435 Gasoline - Operating	340	0	(340)	0
		Expense Total	340	0	(340)	0
	918 Vehicle 18	Expense 1-20-22-918-5435 Gasoline - Operating	556	0	(556)	0
		Expense Total	556	0	(556)	0
	919 Vehicle 19	Expense 1-20-22-919-5435 Gasoline - Operating	796	0	(796)	0
		Expense Total	796	0	(796)	0
	920 Vehicle 20	Expense 1-20-22-920-4145 Vehicle Repairs & Maintenance	102	0	(102)	0
		1-20-22-920-5435 Gasoline - Operating	522	0	(522)	0
		Expense Total	624	0	(624)	0
	921	Expense 1-20-22-921-4145 Vehicle Repairs & Maintenance	1,232	0	(1,232)	0
		1-20-22-921-5435 Gasoline - Operating	5,912	0	(5,912)	0
		Expense Total	7,144	0	(7,144)	0
	922	Expense 1-20-22-922-4145 Vehicle Repairs & Maintenance	508	0	(508)	0
		1-20-22-922-5435 Gasoline - Operating	1,116	0	(1,116)	0
		Expense Total	1,624	0	(1,624)	0
	936 Vehicle 36	Expense 1-20-22-936-5435 Gasoline - Operating	287	0	(287)	0
		Expense Total	287	0	(287)	0
	942 Vehicle 42	Expense 1-20-22-942-4145 Vehicle Repairs & Maintenance	1,064	0	(1,064)	0
		1-20-22-942-5435 Gasoline - Operating	241	0	(241)	0
		Expense Total	1,305	0	(1,305)	0
	946 Vehicle 46	Expense 1-20-22-946-4145 Vehicle Repairs & Maintenance	1,082	0	(1,082)	0
		Expense Total	1,082	0	(1,082)	0
	947 Vehicle 47	Expense 1-20-22-947-5435 Gasoline - Operating	730	0	(730)	0
		Expense Total	730	0	(730)	0

22 PS Fleet	947 Vehicle 47							
	951 Vehicle 51	Expense	1-20-22-951-4145	Vehicle Repairs & Maintenance	1,524	0	(1,524)	0
			1-20-22-951-5435	Gasoline - Operating	5,095	0	(5,095)	0
		Expense Total			6,619	0	(6,619)	0
	952 Vehicle 52	Expense	1-20-22-952-5435	Gasoline - Operating	76	0	(76)	0
		Expense Total			76	0	(76)	0
	956 Vehicle 56	Expense	1-20-22-956-5435	Gasoline - Operating	207	0	(207)	0
		Expense Total			207	0	(207)	0
	960 Vehicle 60	Expense	1-20-22-960-5435	Gasoline - Operating	699	0	(699)	0
		Expense Total			699	0	(699)	0
	961 Vehicle 61	Expense	1-20-22-961-4145	Vehicle Repairs & Maintenance	5,139	0	(5,139)	0
			1-20-22-961-5435	Gasoline - Operating	3,616	0	(3,616)	0
		Expense Total			8,755	0	(8,755)	0
	962 Vehicle 62	Expense	1-20-22-962-4145	Vehicle Repairs & Maintenance	2,645	0	(2,645)	0
			1-20-22-962-5435	Gasoline - Operating	4,090	0	(4,090)	0
		Expense Total			6,735	0	(6,735)	0
	964 Vehicle 64	Expense	1-20-22-964-4145	Vehicle Repairs & Maintenance	95	0	(95)	0
			1-20-22-964-5435	Gasoline - Operating	1,475	0	(1,475)	0
		Expense Total			1,570	0	(1,570)	0
966 Vehicle 66	Expense	1-20-22-966-4145	Vehicle Repairs & Maintenance	89	0	(89)	0	
		1-20-22-966-5435	Gasoline - Operating	388	0	(388)	0	
	Expense Total			477	0	(477)	0	
967 Vehicle 67	Expense	1-20-22-967-4145	Vehicle Repairs & Maintenance	161	0	(161)	0	
		1-20-22-967-5435	Gasoline - Operating	442	0	(442)	0	
	Expense Total			602	0	(602)	0	
22 PS Fleet Total					130,898	125,500	(5,397)	251,000
23 PS Courthouse	100 General	Revenue	1-20-23-100-2035	CSPT Court Security Prisoner Trans. Grant	0	(372,223)	(372,223)	(744,446)
			1-20-23-100-2510	Courthouse Recoveries	(9,626)	(30,000)	(20,375)	(60,000)

23 PS Courthouse	100 General	Revenue Total			(9,626)	(402,223)	(392,598)	(804,446)
		Expense	1-20-23-100-3010	Reg Full-time Salaries & Wages	200,624	318,602	117,978	637,203
			1-20-23-100-3011	Reg Part-time Salaries & Wages	147,298	158,779	11,480	317,557
			1-20-23-100-3090	Overtime	2,238	2,500	262	5,000
			1-20-23-100-3120	Statutory Benefits	36,210	29,500	(6,710)	58,999
			1-20-23-100-3130	Employer Benefits	36,769	41,534	4,766	83,069
			1-20-23-100-3135	OMERS	27,263	43,229	15,965	86,457
			1-20-23-100-4024	Employee Assistance Program	0	250	250	500
			1-20-23-100-4027	Police College Training	0	250	250	500
			1-20-23-100-4168	OPTIC	10,176	5,000	(5,176)	10,000
			1-20-23-100-4176	Operating Equipment Rent/Lease	715	1,000	285	2,000
			1-20-23-100-4240	Telephone/Fax Services	8,308	10,000	1,692	20,000
			1-20-23-100-4272	Printing	529	1,000	471	2,000
			1-20-23-100-5010	General Supplies	5,040	2,500	(2,540)	5,000
			1-20-23-100-5011	Office Supplies	224	1,250	1,026	2,500
			1-20-23-100-5040	Safety Supplies	1,778	1,000	(778)	2,000
			1-20-23-100-5045	Uniforms/Supplies	945	2,500	1,555	5,000
			1-20-23-100-5071	Office Furniture Purchases	0	500	500	1,000
			1-20-23-100-5075	Equipment	901	1,000	99	2,000
			1-20-23-100-5580	IT Systems	0	2,500	2,500	5,000
		Expense Total			479,018	622,893	143,875	1,245,785
		23 PS Courthouse Total			469,393	220,670	(248,723)	441,339
		24 PS Courthouse Fleet	100 General	Expense	1-20-24-100-4145	Vehicle Repairs & Maintenance	0	4,000
Expense Total				0	4,000	4,000	8,000	
946 Vehicle 46	Expense		1-20-24-946-4145	Vehicle Repairs & Maintenance	291	0	(291)	0
			1-20-24-946-5435	Gasoline - Operating	1,249	0	(1,249)	0
	Expense Total			1,540	0	(1,540)	0	
963 Vehicle 63	Expense		1-20-24-963-5435	Gasoline - Operating	236	0	(236)	0
	Expense Total			236	0	(236)	0	
24 PS Courthouse Fleet Total			1,776	4,000	2,224	8,000		
Grand Total			7,980,688	8,837,125	856,437	17,674,249		

Unsung Hero Award: St. Thomas Partnership is Leading the Way

In a time when many communities across Canada are struggling to respond to the growing issue of homelessness, one local collaboration is gaining attention for its results, and now, for its recognition. Leading the Way, a joint initiative between the St. Thomas Police Service (STPS), The Inn, and St. Thomas Elgin Social Services, was recently honoured with the Unsung Hero Award for its efforts to address homelessness in a compassionate, coordinated, and data-driven way.

"We wanted to find a multi-sectoral approach," said Chief Marc Roskamp of STPS, "A collaborative means to support those who are unhoused — those dealing with addictions, poverty, and mental health. We knew we couldn't do it alone."

Out of necessity, the group formed organically in the aftermath of the pandemic, as agencies began to feel the weight of increasing public need. According to Chief Roskamp, police were being pulled away from core duties to respond to situations involving vulnerable individuals who needed support more than enforcement.

"We put into play a Special Constable team: we're up to eight downtown, working alongside these good people from The Inn and Social Services," he reveals. "It's a policing, health, and housing collaboration, and it's having major impacts."

Chief Roskamp shared a series of statistics that illustrate the results so far:

- 67% reduction in calls related to vulnerable and marginalized individuals in the downtown core
- 44% decrease in calls for unwanted persons over the past three years



- 65% drop in reported drug use in the downtown
- 30% reduction in police interaction with prolific offenders who are now housed

"These numbers prove out the concept," Chief Roskamp points out. "People who are without food, housing, and supports will eventually come into conflict with the public or the law — not because they're bad people, but because they're desperate. When we connect them with housing and support, we see the change."

Brian Elliot, Executive Director of The Inn, agrees. "We had to rethink what a shelter is," he says. "Just a bed and a pillow isn't enough. We wanted to help people move through the continuum into housing. And to do that, we had to work closely with police and social services."

He explains that many shelter clients are already involved with the justice or social systems, and it made sense to align those systems with wraparound supports. "We're focused on getting people housing-ready. That means helping them work through criminal records, mental health issues, addiction, and trauma. When you haven't eaten or slept well, it's hard to think about the future. But if we meet people where they are, we can connect them with help."

Brian emphasizes that there's no one-size-fits-all solution. "Everyone's story is different. We need to listen, build trust and offer individualized supports," he explains. "That's how we keep people housed long term. Last year was one of our best for people not returning to homelessness."

Heather Sheridan, Director of St. Thomas Elgin Social Services, says this approach is only possible through close collaboration. "One agency can't be the answer. Our community is exceptional when it comes to working together for the betterment of the people we serve."

Her department's Street Outreach team works hand-in-hand with staff from The Inn and the STPS Special Constables, ensuring daily check-ins and shared updates on the people they're supporting. "Some people have medical needs; others need help navigating the system or finding ID," she notes. "We're even developing a clinic at our office to help fill those gaps. It's all about removing barriers and building relationships."

Those relationships are key, Heather says, because they create trust, and trust is often the first step toward stability. "People open up to our staff. They ask, 'How do I find housing? What's next?' And that's when we can help."

Ultimately, she says, the solution to homelessness is housing with supports. "You can't just move someone into an apartment and expect everything to be fixed. There's trauma, addiction, and decades of challenges that need ongoing care." Heather cites the local partnerships with organizations like Indwell and the YWCA, which offer long-term housing support as crucial to the success of the initiative.

As for the question of choice, Brian is quick to correct a common misconception. "I've never met a single homeless person who chooses to stay homeless," he says. "When people say that, they don't understand the fear, mental health issues or past trauma that may make someone hesitant. But when you build trust and offer the right place with the right supports, people move in. They want a home."

Currently, 122 individuals are on St. Thomas's 'by-name list' — a real-time record of those experiencing homelessness in the community. That includes people couch-surfing, staying in shelters, or living outside.

With new supportive housing projects underway, and services working in sync, the team behind Leading the Way is optimistic. "We call ourselves Leading the Way," Chief Roskamp says, "Because we are. We're pushing a right-care, right-person approach. You don't deserve a jail cell if you're sleeping under a blanket. You deserve the right help from the right people."

Their work may have started quietly, but it's made enough impact to earn national attention. And with continued support, this St. Thomas model may soon inspire other communities looking for a better way forward.

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Thank You, St Thomas!

THE RETURN OF SCHOOL RESOURCE OFFICERS – ‘IT’S IMPORTANT FOR YOUTH TO CONNECT WITH POLICE OFFICERS AS PEOPLE’

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As part of the Supporting Children and Students Act, introduced by the Ford government at the end of last month, is a provision whereby public school boards would be required to implement School Resource Officer (SRO) programs in areas where they are offered by local police services.

This is to take effect in the fall.

In 2021, the Thames Valley District School Board hit the pause button on the School Resource Officer program board-wide.

That prompted Dave Jenkins, chair of the Elgin Group Police Services Board, to advocate for a return of the SRO program.

He wrote to the school board, noting, “We understand that the TVDSB paused the SRO program in fall 2021 following a survey that found some students had negative experiences. While we respect the decision to review the program and address these concerns, it is crucial to recognize that the presence of police officers in our schools serves a vital role in ensuring the safety and well-being of our students, teachers, and staff.”

Since then, there has been a review of the program, but no indication that the officers were to return to schools.

With the return of the program now imminent, we spoke last week with St. Thomas Police Chief Marc Roskamp, a strong proponent of SROs.



"It will be all jurisdictions in this region," pointed out Roskamp. "So we fall into that in St. Thomas. It will include London, Aylmer, and the OPP. It'll probably go as far as Woodstock. They're also in the Thames Valley District School Board."

He continued, "I've been meeting with the board of directors and principals and vice-principals and teachers and parents and my police services board and my city council for years on this issue."

"It's been a problem for a number of years, where it started as a review committee pre-COVID, then it went through COVID and came to a halt."

And so the pending legislation is welcome news for Roskamp and the members of the St. Thomas Police Service.

"We have a gap in service delivery for a number of obligations that we owe the community. We owe our young people their safety in schools, and we've seen an increase of nearly 60% in violence in schools in the city of St. Thomas alone. Behaviours have just been allowed to kind of get out of hand, to be quite honest."

"I'm not saying the police are the only answer. What I'm saying is we are a piece of the answer, and in our lane, our attendance, our presence, equals deterrence."

"And if we can put police officers in key locations at key times, that's part of the right care, right people approach that I believe in, and that we will start to knock down some of this violence just by the fact that we're present or kids think we may be present at some point."

"And it's going to create safer, more connected communities by fostering trust and building relationships with youth and teachers and the whole school community. It's just a proactive presence. It is more than just law enforcement. And that's where this went off the rails, to be quite honest."

"It's just going to stop. These bathroom beatdowns, these hallway fights, this bullying, these sexual assaults, just the crimes that are happening in schools and that are going unaddressed."

"It's a gap in crime prevention for me. That's an obligation that's required as a ministry adequacy standard that I have to provide, and I'm not able to fully engage with our youth. We're trying to find new ways to do that to prevent crime."

Roskamp continued, "And so specifically this legislation would require school boards to engage with our school resource officer program, and it would be on a volunteer basis if we wanted to provide that service, which we do."

"And it's going to create safer, more connected communities by fostering trust and building relationships with youth and teachers and the whole school community. It's just a proactive presence."

"It is more than just law enforcement. And that's where this went off the rails, to be quite honest."

“And so our presence is an early crime prevention tactic, and it serves as a deterrent. And we’ve been saying this for years. And to be quite honest, there’s just not much more we could say.”

“And we know there are a lot of marginalized communities who have had negative experiences back home with their governments. But we want to make sure that every student has an opportunity to thrive. And we believe our presence has many advantages.

“This is Canada, and specifically in Ontario. And our engagement in schools is always based on those shared goals amongst police and educators, and community stakeholders to make school environments safe for all.”

Roskamp stressed, “We have trained police officers who provide mentoring opportunities and develop relationships with young people and educators and break down those cultural barriers and work collaboratively.

“That’s always been the goal with members of the school community. It really is just about building trust.”

Over the years, the police service has had a half-dozen or more officers who have spent a considerable amount of time building positive relationships with students.

“And it built trust. And that’s just a commitment to our youth that we want to continue. And it builds bridges, and it prevents those emergencies that we don’t want. We don’t want an emergency in a school setting.

“And so our presence is an early crime prevention tactic, and it serves as a deterrent. And we’ve been saying this for years. And to be quite honest, there’s just not much more we could say.

“We’ll still work with our boards to make sure that it’s the right people that we put into these roles. They have the right training. It’s the right mandate. It was never meant to enforce. It was never meant to gather intelligence on kids.”

“We knew the data would speak, and it did speak. There has been 60 per cent more violence over the course of the last three years in schools in St. Thomas. And our attendance was almost once every two days at schools.

“So I took a concerted effort to make sure our community knew about it. And I brought it to every committee I sit on. I brought it to the community. I brought it to parents. I put out every single incident in the school in media releases.

“So our community got a grasp of what’s actually happening in our schools because I was told by many parents that they were not aware. They expected we would always be in our schools and be there for their kids. And it’s just not the case.”

Police officers in schools are not the sole answer,” advised Roskamp.

“It should be a consortium of police and mental health professionals and teachers, and educators. And together, that’s how we collaborate. And that’s the vision, the right care, the right people.

“But we do have a lane to make sure our kids are safe and the teachers are safe and the whole community is safe.



"I can tell you in recent days, I've been encouraged by both the school board directors who have met with me, and they're on board with trying to get back, prior to this announcement, to some form of police in schools.

"We'll still work with our boards to make sure that it's the right people that we put into these roles. They have the right training. It's the right mandate. It was never meant to enforce. It was never meant to gather intelligence on kids.

"This is where the narrative went over the last several years, and it's complete nonsense. And it actually created less safe schools over the last several years. And we've got to get back.

"We understand the sensitivities with the marginalized communities that are emigrating to Canada and those who have had negative experiences in their homelands. To perpetuate that issue here by removing police does not add to the trust that we want in Canada, in Ontario.

"And here we engage and we're a friendly presence and we're there to help and support in a number of ways. And our removal just doesn't speak to what our obligations are to serve our communities. No, it's turning a blind eye to a perceived problem."

Last fall, the Sault Ste. Marie Police Service announced a renewed partnership with the Algoma District School Board and the Huron-Superior Catholic District School Board that will herald the return of a full-time, uniformed High School Liaison Officer to local high schools.

According to a release from the police service, "This partnership will provide students, staff, and families with enhanced safety, education, and relationship-building opportunities."

Police Chief Hugh Stevenson indicated, "We are excited to see the return of a full-time High School Liaison Officer to our schools.

"It's important for youth to connect with police officers as people, not just as law enforcement."

You can read that City Scope item [here](#).

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London • Updated

Local police services welcome province's decision to return cops to schools

The region's largest school board ended the School Resource Officer program in 2021

[Alessio Donnini](#) · CBC News · Posted: Jun 09, 2025 5:00 AM EDT | Last Updated: June 9



Police responding to a call at H.B. Beal Secondary School in London in 2023. (Alessio Donnini/CBC News)

As the Ontario government moves to bring police officers back into schools, two local police services in southwestern Ontario reacted positively to the news.

Both the St. Thomas Police Service (STPS) and the London Police Service (LPS) welcomed the decision, with the police forces agreeing that officer engagement with students is an important priority.

"I think that this is the right step forward," said Marc Roskamp, the St. Thomas chief of police. "[The new bill] would allow police officers back into the schools and the traditional school resource officer program."

- [Police won't be back in public elementary, high schools after close trustee vote](#)
- [Should police be invited back into area schools? St. Thomas police chief says yes](#)

Roskamp's endorsement follows closely behind Education Minister Paul Calandra's announcement of the Supporting Children and Students Act, which aims to consolidate ministry oversight over school boards and requires the return of SRO programs, if local police offer them.

- [Ontario to give education minister power to more easily take over school boards](#)
- [14-year-old charged in St. Thomas for bringing BB gun to school](#)

In 2021, the Thames Valley District School Board (TVDSB), the largest in the region, paused its SRO program and, in 2024, resolved not to re-initiate it due to concerns from students over surveillance and feelings of unease.

The STPS has been vocal in its dissatisfaction with removing SROs and has also reported an uptick in officers being called to schools. Following a firearm scare at a school in January, Roskamp told reporters those incidents have risen by 55 per cent since 2021, with officers now attending schools once every two days.

In his eyes, the police are a clear part of the solution to the problem.

"Presence is deterrence," Roskamp said. "Whether expected or unexpected, visits to schools might reduce those incidents of violence, and what we're talking about is assaults, sexual assaults, bullying, it's all happening."

That's not to imply deterrence is the only goal of officers in schools, he added.

"When we're in the schools, it's never been about enforcement or intelligence gathering. It's always been about high fives and smiles and interacting and engaging with youth."

Roskamp said his police service is engaged with local school boards and is working to "re-establish, refresh and re-imagine the role of the school resource officer."



St Thomas Police Chief Marc Roskamp, photographed at the St. Thomas Police headquarters following a news conference on Jun. 27, 2024 (Isha Bhargava/CBC News)

The London police said in the period since SRO's were removed from schools, it has focused instead on broader community engagement with the goal of promoting positive behaviour and enhancing safety through "mutual respect."

But given the opportunity, the LPS said it is ready to bring police officers back into the classroom.

"The LPS is committed to the School Resource Officer program and currently has officers assigned to the Community Services Unit who are prepared to return to the schools," said Peter Testa, head of the LPS community mobilization and support branch.

Regardless of the intentions as stated by police, some students remain opposed to police presence in schools in general.



The Thames Valley District School Board's offices at 1250 Dundas St. in London, Ont., pictured on Sep. 9, 2024.
(Alessio Donnini/CBC)

One of those students is Shivani Vimal, who is in grade 11 at the TVDSB's Lord Dorchester Secondary School.

"I firmly believe that police officers do not belong in schools. I believe there's a time and place for security personnel, but schools are spaces for learning, growth and trust, and that's just not the place for police officers," she said.

A common thread in opposition to officers in schools, especially as stated in the past by previous TVDSB student trustees, is a concern that students from marginalized communities could be made doubly uncomfortable by police presence.

"I just feel that it would harm BIPOC students, and it would impact them a lot more than people think," Vimal said.

Vimal said the opinions of her peers seem to be divided. However, the prevailing thought is that students "don't want to feel like they're being watched. And they also believe that police officers in schools might just escalate situations."

She said she'd rather see funding for social workers and counsellors as a solution, but if the police do return, the process needs to be student-centric and collaborative.

Corrections

- An earlier version of this story said the London Police Service (LPS) did not want School Resource Officers. The force was referencing the current situation, when in fact, the LPS would like to see the program reinstated.
Jun 09, 2025 8:53 PM EDT

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