



# Police Services Board Meeting

Constable Colin McGregor Building

May 28, 2025

**MINUTES**

## ATTENDANCE:

D. Reith	Chair
L. Coates	Vice Chair
J. Preston	Member
J. Jackson	Member (virtual)

## OFFICIALS:

M. Roskamp	Chief of Police
S. Barnes	Deputy Chief of Police
S. Bogart	Staff Inspector
T. Terpstra	Executive Administrator

## REGRETS:

R. Gibson	Member
-----------	--------

## GUESTS:

R. LeClair	Inspectorate of Policing Advisor   Zone 6 (virtual)
------------	---

## MEDIA:

None.

## DECLARATION OF CONFLICT

## ADDITIONS TO AGENDA

## NEW HIRES/ PROMOTIONS/CONTRACT RENEWALS

Name	Position	Start Date
Colin Spence	Cadet (renewal)	April 29, 2025 (renewal)
Bailey Collins	Cadet	May 12, 2025 (new hire)
Kyle McDermid	Cadet	May 12, 2025 (new hire)
Xavier Jamieson	Cadet	May 12, 2025 (new hire)
Antoon Kouwen	Special Constable	May 12, 2025 (new hire)
Kyle Heatherington	Special Constable	May 12, 2025 (new hire)
Haydon Ashkanase	Constable	June 2, 2025 (new hire)
Matthew Lobsinger	Inspector of Police	June 1, 2025 (promotion)
Luke Cummings	Staff Sergeant	June 1, 2025 (promotion)
Leanne Evans (Johnstone)	Sergeant	June 1, 2025 (promotion)
Paul Tunks	Sergeant	June 1, 2025 (promotion)
Jody Males	Sergeant	June 1, 2025 (promotion)

**Moved By:** L. Coates  
**Seconded By:** J. Preston

THAT: The Police Services Board approve the renewal of Cadet contracts and promotions for the following members:

Name	Position	Start Date
Bailey Collins	Cadet	May 12, 2025 (new hire)
Kyle McDermid	Cadet	May 12, 2025 (new hire)
Xavier Jamieson	Cadet	May 12, 2025 (new hire)
Antoon Kouwen	Special Constable	May 12, 2025 (new hire)
Kyle Heatherington	Special Constable	May 12, 2025 (new hire)
Haydon Ashkanase	Constable	June 2, 2025 (new hire)
Matthew Lobsinger	Inspector of Police	June 1, 2025 (promotion)
Luke Cummings	Staff Sergeant	June 1, 2025 (promotion)
Leanne Evans (Johnstone)	Sergeant	June 1, 2025 (promotion)
Paul Tunks	Sergeant	June 1, 2025 (promotion)
Jody Males	Sergeant	June 1, 2025 (promotion)

Carried.

## **SPECIAL CONSTABLE APPOINTMENTS**

None.

## **MINUTES**

**Moved By:** J. Preston  
**Seconded By:** L. Coates

THAT: The minutes of the meeting held April 23, 2025 be confirmed.

Carried.

## **DEPUTATIONS**

## **REPORTS**

### **Revenues and Expenditures**

**Moved By:** L. Coates  
**Seconded By:** J. Preston

THAT: The Police Services Board approve the Financial Statements (YTD Performance) for 2025 as of May 9, 2025.

Carried.

### **STPS Annual Report | 2024**

**Moved By:** J. Preston  
**Seconded By:** L. Coates

THAT: The Police Services Board approve the 2024 Annual Report as presented by Chief Roskamp.

Carried.

### Crime and Disorder Analysis Report | April 2025

**Moved By:** L. Coates

**Seconded By:** J. Preston

THAT: The Police Services Board accept the Crime and Disorder Analysis Report for April 2025.

Carried.

### Promotional Announcements; Process 2025-2

**Moved By:** J. Preston

**Seconded By:** L. Coates

THAT: Report #CHIEF-2025-18; Promotional Announcements; Process 2025-2, be received for information, and further, that the Police Services Board approve the report as provided by Chief Roskamp.

Carried.

### Destruction/Donation Request Decommissioned IT Assets

**Moved By:** J. Preston

**Seconded By:** L. Coates

THAT: Report #CHIEF-2025-19; Destruction Request; Decommissioned IT Assets, be received for information, and further, that the Police Services Board approve the report and recommendations as prepared by Chief Roskamp.

Carried.

## PETITIONS AND COMMUNICATIONS

**Moved By:** L. Coates

**Seconded By:** J. Preston

THAT: The Police Services Board receive and file the following correspondence items:

- Letter from the Ministry of the Solicitor General re: Reappointment of Dan Reith to the Police Services Board effective May 2, 2025 until December 31, 2025.
- Social Media Post from the Impact Awards recognizing the St. Thomas Elgin Social Service, The Inn and the St. Thomas Police Service for their collaborative approach dated April 2025.
- Letter from the Inspectorate of Policing re: Ontario Police Memorial Foundation Ceremony of Remembrance dated May 2, 2025.

Carried.

## UNFINISHED BUSINESS

### NEW BUSINESS

**Moved By:** L. Coates

**Seconded By:** J. Preston

THAT: The Police Services Board approve the request of donation for the Kids N Kops 2025 event (August 18-22, 2025) in the amount of \$500.00.

Carried.

## **MOVE TO THE COMMITTEE OF THE WHOLE**

**Moved By:** J. Preston

**Seconded By:** L. Coates

THAT: The Police Services Board move to closed session to discuss subject matter as outlined in the CSPA section 44(2).

Carried.

## **ACTIONS OF THE COMMITTEE OF THE WHOLE**

**Moved By:** J. Preston

**Seconded By:** L. Coates

THAT: We adopt the actions of the Committee of the Whole.

Carried.

## **ADJOURNMENT**

**Moved By:** L. Coates

**Seconded By:** J. Jackson

THAT: We do now adjourn at 9:15 a.m.

Carried.



---

Dan Reith  
Police Services Board Chair