

Police Services Board Meeting

Constable Colin McGregor Building May 28, 2025 – 8:00 a.m. **AGENDA**

CALL MEETING TO ORDER

DECLARATION OF CONFLICT

ADDITIONS TO AGENDA

NEW HIRES/PROMOTIONS/CONTRACT RENEWALS

Name	Position	Start Date
Colin Spence	Cadet (renewal)	April 29, 2025 (renewal)
Bailey Collins	Cadet	May 12, 2025 (new hire)
Kyle McDermid	Cadet	May 12, 2025 (new hire)
Xavier Jamieson	Cadet	May 12, 2025 (new hire)
Antoon Kouwen	Special Constable	May 12, 2025 (new hire)
Kyle Heatherington	Special Constable	May 12, 2025 (new hire)
Haydon Ashkanase	Constable	June 2, 2025 (new hire)
Matthew Lobsinger	Inspector of Police	June 1, 2025 (promotion)
Luke Cummings	Staff Sergeant	June 1, 2025 (promotion)
Leanne Evans (Johnstone)	Sergeant	June 1, 2025 (promotion)
Paul Tunks	Sergeant	June 1, 2025 (promotion)
Jody Males	Sergeant	June 1, 2025 (promotion)

MINUTES

Confirmation of the minutes of the meeting held April 23, 2025.

DEPUTATIONS

REPORTS

Revenues and Expenditures

Financial Statements (YTD Performance) for 2025 as of May 9, 2025.

STPS Annual Report 2024

For Board approval.

<u>Crime and Disorder Analysis Report – April 2025</u>

A Crime and Disorder Analysis Report re: Downtown Core.

Promotional Announcements; Process 2025-2

A report (CHIEF-2025-18) from Chief Roskamp highlighting recent promotions.

Destruction/Donation Request Decommissioned IT Assets

A report (CHIEF-2025-19) from Chief Roskamp re: destruction/donation of decommissioned IT assets.

PETITIONS AND COMMUNICATIONS

Reappointment – Police Services Board | Dan Reith

A letter from the Ministry of the Solicitor General dated May 2, 2025 reappointment Dan Reith effective May 2, 2025 until December 31, 2025.

Impact Awards | Unsung Hero

An STPS facebook post highlighting the recognition of the St. Thomas Elgin Social Service, The Inn and the St. Thomas Police Service that these groups accepted for their collaborative approach.

Ontario Police Memorial Foundation Ceremony of Remembrance

A letter from the Inspectorate of Policing dated May 2, 2025 re: recognition of those who serve in Ontario's police services while remembering the province's fallen officers at the annual Ontario Police Memorial Foundation Ceremony of Remembrance in Toronto.

UNFINISHED BUSINESS

NEW BUSINESS

Request for Donation - Kids N Kops 2025 (August 18-22, 2025)

For Board discussion.

MOVE TO THE COMMITTEE OF THE WHOLE

ACTIONS OF THE COMMITTEE OF THE WHOLE

ADJOURNMENT



Police Services Board Meeting

Constable Colin McGregor Building April 23, 2025

MINUTES

ATTENDANCE: OFFICIALS:

D. Reith Chair M. Roskamp Chief of Police

L. Coates Vice Chair S. Barnes Deputy Chief of Police

J. Preston Member S. Bogart Staff Inspector

J. Jackson Member (virtual) T. Terpstra Executive Administrator

R. Gibson Member

REGRETS:

GUESTS:

R. LeClair Inspectorate of Policing Advisor | Zone 6 (virtual)

MEDIA:

None.

DECLARATION OF CONFLICT

ADDITIONS TO AGENDA

NEW HIRES/PROMOTIONS

Name	Position	Start Date
Justin McCarthy	Cadet (renewal)	April 29, 2025 (renewal)
Gyunwoo Bae	Cadet (renewal)	May 28, 2025 (renewal)
Rohan Hiadan	Cadet (renewal)	May 28, 2025 (renewal)

Moved By: L. Coates Seconded By: J. Preston

THAT: The Police Services Board approve the renewal of Cadet contracts for the following members:

- Justin McCarthy | Cadet Renewal (effective April 29, 2025)
- Gyunwoo Bae | Cadet Renewal (effective May 28, 2025)
- Rohan Hiadan | Cadet Renewal (effective May 28, 2025)

Carried.

SPECIAL CONSTABLE APPOINTMENTS

None.

MINUTES

Moved By: J. Preston Seconded By: L. Coates

THAT: The minutes of the meeting held March 26, 2025 be confirmed.

Carried.

DEPUTATIONS

REPORTS

Revenues and Expenditures

Moved By: R. Gibson Seconded By: J. Preston

THAT: The Police Services Board approve the Financial Statements (YTD Performance) for 2025 as of April 11, 2025.

Carried.

4th Quarter – Ontario Naloxone Program

Moved By: J. Preston Seconded By: R. Gibson

THAT: The Police Services Board accept the 4th quarter Ontario Naloxone program reporting for January 2025 – March 2025.

Carried.

2025 Court Security and Prisoner Transport Program Funding

Moved By: L. Coates Seconded By: J. Preston

THAT: Report #CHIEF-2025-17; Provincial Funding; 2025 Court Security and Prisoner Transportation Program Funding, be received for information, and further, that the Police Services Board approve the report as provided by Chief Roskamp.

And

That the Police Services Board approve the report being submitted to the City of St. Thomas Council.

Carried.

STPS/Ontario Tech University – Graduate Practicum Program Partnership

Moved By: J. Preston Seconded By: L. Coates

THAT: The Police Services Board accept the verbal update re: STPS/Ontario Tech University – Graduate Practicum Program Partnership as presented.

Carried.

PETITIONS AND COMMUNICATIONS

UNFINISHED BUSINESS

NEW BUSINESS

MOVE TO THE COMMITTEE OF THE WHOLE

Moved By: L. Coates Seconded By: J. Preston

THAT: The Police Services Board move to closed session to discuss subject matter as outlined in the CSPA section

44(2).

Carried.

ACTIONS OF THE COMMITTEE OF THE WHOLE

Moved By: J. Preston Seconded By: L. Coates

THAT: We adopt the actions of the Committee of the Whole.

Carried.

ADJOURNMENT

Moved By: R. Gibson Seconded By: J. Preston

THAT: We do now adjourn at 9:27 a.m.

Carried.

Dan Reith Police Services Board Chair

YTD Budget vs. Actual

Years 2025



Department
20 Police Services

Refreshed: May 09, 2025

Paper 1-0-0-10-0-3011 Reg Part-time Salaries & Wages 1,984 3,051 1,067 9,31									
	Sub-Department	Program	Rev/Exp	Account	Description	YTD Actual	YTD Budget	YTD Variance	Yearly Budget
1-20-21-00-005 Receptions & Public Relations 3,804 1,667 (2,137) 5,00	20 Police Services Board	100 General	Expense	1-20-20-100-3011	Reg Part-time Salaries & Wages	1,984	3,051	1,067	9,152
Page 1-20-21-100-210 Legal Fees & Expenses 0 667 667 7.00				1-20-20-100-3120	Statutory Benefits	133	197	64	590
Expense Total Span Spa				1-20-20-100-4005	Receptions & Public Relations	3,804	1,667	(2,137)	5,000
20 Police Services Board Total Revenue 1-20-21-100-2240 OPC Recoveries (354,533) (420,209) (55,676) (1,260,61) (1,260				1-20-20-100-4040	Legal Fees & Expenses	0	667	667	2,000
Police Services 100 General Revenue 1-20-21-100-2240 OPC Recoveries (354,533) (420,209) (65,676) (1,260,676)			Expense Total			5,920	5,581	(340)	16,742
Police Services 100 General Revenue 1-20-21-100-2240 OPC Recoveries (354,533) (420,209) (65,676) (1,260,676)									
1-20-21-100-2252 RCMP Prints Recovery (710) 3,333 4,043 10,00 1-20-21-100-22510 Paid Duty Recovery (284) (13,333) (13,049) (40,00 1-20-21-100-2510 Police Recoveries (25,515) (28,333) (2,818) (85,00 Revenue Total Revenue Total Reg Full-time Salaries & Wages (381,042) (458,542) (77,500) (1,375,61 Expense 1-20-21-100-3010 Reg Full-time Salaries & Wages 16,428 14,772 (1,656) 44,33 1-20-21-100-3012 Paid Duty Wages 6,723 3,333 (3,389) 10,00 1-20-21-100-30039 Premium overtime/Standby 390 19,100 18,710 57,33 1-20-21-100-3091 Statutory Holiday Pay 1,607 32,000 30,393 96,00 1-20-21-100-3102 Statutory Benefits 466,694 439,630 (27,064) 1,318,83 1-20-21-100-3135 Cmployer Benefits 700,791 634,971 (65,820) 1,904,93 1-20-21-100-3135 OMERS 519,087 488,397 (30,690) 1,465,14 1-20-21-100-3210 Car Allowance 13,000 4,000 (9,000) 12,00 1-20-21-100-3210 Car Allowance 17,750 8,900 (8,850) 26,77 1-20-21-100-4005 Public Relations 4,739 4,333 (406) 13,000 1-20-21-100-4005 Public Relations 4,739 4,333 (406) 13,000 1-20-21-100-4020 Tuition Reimbursement 0 1,667 1,667 5,000 1-20-21-100-4020 Tuition Reimbursement 0 1,667 1,667 5,000 1-20-21-100-4020 Employee Assistance Program 1,286 1,367 81 4,117 1-20-21-100-4027 Training 78,184 58,333 (19,851) 175,000	20 Police Services Board	Total				5,920	5,581	(340)	16,742
1-20-21-100-2252 RCMP Prints Recovery (710) 3,333 4,043 10,000 1-20-21-100-2551 Paid Duty Recovery (284) (13,333) (13,049) (40,000 1-20-21-100-2510 Police Recoveries (25,515) (28,333) (2,818) (85,000 Revenue Total	21 Police Services	100 General	Revenue	1-20-21-100-2240	OPC Recoveries	(354,533)	(420,209)	(65,676)	(1,260,627)
1-20-21-100-2555 Paid Duty Recovery (284) (13,333) (13,049) (40,000				1-20-21-100-2252					10,000
1-20-21-100-3510 Police Recoveries (25,515) (28,333) (2,818) (85,000)				1-20-21-100-2255	•				(40,000)
Expense 1-20-21-100-3010 Reg Full-time Salaries & Wages 4,364,561 4,766,641 402,080 14,299,97 1-20-21-100-3011 Reg Part-time Salaries & Wages 16,428 14,772 (1,656) 44,33 1-20-21-100-3012 Paid Duty Wages 6,723 3,333 (3,389) 10,00 1-20-21-100-3039 Premium overtime/Standby 390 19,100 18,710 57,30 1-20-21-100-3091 Statutory Holiday Pay 1,607 32,000 30,393 96,00 1-20-21-100-3120 Statutory Benefits 466,694 439,630 (27,664) 1,318,80 1-20-21-100-3130 Employer Benefits 700,791 634,971 (65,820) 1,904,93 1-20-21-100-3210 Car Allowance 13,000 4,000 (9,000) 1,405,100 1-20-21-100-3211 Clothing/Uniform Allowance 17,750 8,900 (8,850) 26,760 1-20-21-100-4026 Public Relations 4,739 4,333 (406) 13,000 4,000 (4,766) 1,766				1-20-21-100-2510	•	` '			(85,000)
1-20-21-100-3011 Reg Part-time Salaries & Wages 16,428 14,772 (1,656) 44,33 1-20-21-100-3012 Paid Duty Wages 6,723 3,333 (3,389) 10,00 1-20-21-100-3039 Premium overtime/Standby 390 19,100 18,710 57,31 1-20-21-100-3091 Overtime 59,801 100,000 40,199 300,00 1-20-21-100-3091 Statutory Holiday Pay 1,607 32,000 30,393 96,00 1-20-21-100-3120 Statutory Benefits 466,694 439,630 (27,064) 1,318,88 1-20-21-100-3130 Employer Benefits 700,791 634,971 665,820 1,904,93 1-20-21-100-3135 OMERS 519,087 488,397 (30,690) 1,465,19 1-20-21-100-3210 Car Allowance 13,000 4,000 (9,000) 12,00 1-20-21-100-4021 Clothing/Uniform Allowance 17,750 8,900 (8,850) 26,77 1-20-21-100-4020 Tuition Reimbursement 0 1,667 1,667 1,667 5,00 1-20-21-100-4024 Employee Assistance Program 1,286			Revenue Total						(1,375,627)
1-20-21-100-3011 Reg Part-time Salaries & Wages 16,428 14,772 (1,656) 44,33 1-20-21-100-3012 Paid Duty Wages 6,723 3,333 (3,389) 10,00 1-20-21-100-3039 Premium overtime/Standby 390 19,100 18,710 57,31 1-20-21-100-3091 Overtime 59,801 100,000 40,199 300,00 1-20-21-100-3091 Statutory Holiday Pay 1,607 32,000 30,393 96,00 1-20-21-100-3120 Statutory Benefits 466,694 439,630 (27,064) 1,318,88 1-20-21-100-3130 Employer Benefits 700,791 634,971 665,820 1,904,93 1-20-21-100-3135 OMERS 519,087 488,397 (30,690) 1,465,19 1-20-21-100-3210 Car Allowance 13,000 4,000 (9,000) 12,00 1-20-21-100-4021 Clothing/Uniform Allowance 17,750 8,900 (8,850) 26,77 1-20-21-100-4020 Tuition Reimbursement 0 1,667 1,667 1,667 5,00 1-20-21-100-4024 Employee Assistance Program 1,286									
1-20-21-100-3012 Paid Duty Wages 6,723 3,333 (3,389) 10,00 1-20-21-100-3039 Premium overtime/Standby 390 19,100 18,710 57,30 1-20-21-100-3090 Overtime 59,801 100,000 40,199 300,00 1-20-21-100-3190 Statutory Holiday Pay 1,607 32,000 30,393 96,00 1-20-21-100-3120 Statutory Benefits 466,694 439,630 (27,064) 1,318,89 1-20-21-100-3130 Employer Benefits 700,791 634,971 (65,820) 1,904,91 1-20-21-100-3135 OMERS 519,087 488,397 (30,690) 1,465,19 1-20-21-100-3210 Car Allowance 13,000 4,000 (9,000) 12,00 1-20-21-100-3211 Clothing/Uniform Allowance 17,750 8,900 (8,850) 26,70 1-20-21-100-4025 Public Relations 4,739 4,333 (406) 13,00 1-20-21-100-4025 Public Relations 3,413 1,667 1,667 5,00 1-20-21-100-4024 Employee Assistance Program 1,286 1,367 81			Expense	1-20-21-100-3010	Reg Full-time Salaries & Wages	4,364,561	4,766,641	402,080	14,299,924
1-20-21-100-3039Premium overtime/Standby39019,10018,71057,301-20-21-100-3090Overtime59,801100,00040,199300,001-20-21-100-3091Statutory Holiday Pay1,60732,00030,39396,001-20-21-100-3120Statutory Benefits466,694439,630(27,064)1,318,891-20-21-100-3130Employer Benefits700,791634,971(65,820)1,904,911-20-21-100-3155OMERS519,087488,397(30,690)1,465,191-20-21-100-3210Car Allowance13,0004,000(9,000)12,001-20-21-100-3211Clothing/Uniform Allowance17,7508,900(8,850)26,701-20-21-100-4005Public Relations4,7394,333(406)13,001-20-21-100-4020Tuition Reimbursement01,6671,6675,001-20-21-100-4023Association Membership Fees3,4131,667(1,746)5,001-20-21-100-4024Employee Assistance Program1,2861,367814,101-20-21-100-4027Training78,18458,333(19,851)175,00				1-20-21-100-3011	Reg Part-time Salaries & Wages	16,428	14,772	(1,656)	44,316
1-20-21-100-3090Overtime59,801100,00040,199300,001-20-21-100-3091Statutory Holiday Pay1,60732,00030,39396,001-20-21-100-3120Statutory Benefits466,694439,630(27,064)1,318,891-20-21-100-3130Employer Benefits700,791634,971(65,820)1,904,991-20-21-100-3135OMERS519,087488,397(30,690)1,465,191-20-21-100-3210Car Allowance13,0004,000(9,000)12,001-20-21-100-3211Clothing/Uniform Allowance17,7508,900(8,850)26,701-20-21-100-4005Public Relations4,7394,333(406)13,001-20-21-100-4020Tuition Reimbursement01,6671,6675,001-20-21-100-4023Association Membership Fees3,4131,667(1,746)5,001-20-21-100-4024Employee Assistance Program1,2861,367814,101-20-21-100-4027Training78,18458,333(19,851)175,00				1-20-21-100-3012	Paid Duty Wages	6,723	3,333	(3,389)	10,000
1-20-21-100-3091Statutory Holiday Pay1,60732,00030,39396,001-20-21-100-3120Statutory Benefits466,694439,630(27,064)1,318,881-20-21-100-3130Employer Benefits700,791634,971(65,820)1,904,931-20-21-100-3135OMERS519,087488,397(30,690)1,465,191-20-21-100-3210Car Allowance13,0004,000(9,000)12,001-20-21-100-3211Clothing/Uniform Allowance17,7508,900(8,850)26,701-20-21-100-4005Public Relations4,7394,333(406)13,001-20-21-100-4020Tuition Reimbursement01,6671,6675,001-20-21-100-4023Association Membership Fees3,4131,667(1,746)5,001-20-21-100-4024Employee Assistance Program1,2861,367814,101-20-21-100-4027Training78,18458,333(19,851)175,00				1-20-21-100-3039	Premium overtime/Standby	390	19,100	18,710	57,300
1-20-21-100-3120Statutory Benefits466,694439,630(27,064)1,318,881-20-21-100-3130Employer Benefits700,791634,971(65,820)1,904,931-20-21-100-3135OMERS519,087488,397(30,690)1,465,191-20-21-100-3210Car Allowance13,0004,000(9,000)12,001-20-21-100-3211Clothing/Uniform Allowance17,7508,900(8,850)26,701-20-21-100-4005Public Relations4,7394,333(406)13,001-20-21-100-4020Tuition Reimbursement01,6671,6675,001-20-21-100-4023Association Membership Fees3,4131,667(1,746)5,001-20-21-100-4024Employee Assistance Program1,2861,367814,101-20-21-100-4027Training78,18458,333(19,851)175,00				1-20-21-100-3090	Overtime	59,801	100,000	40,199	300,000
1-20-21-100-3130Employer Benefits700,791634,971(65,820)1,904,991-20-21-100-3135OMERS519,087488,397(30,690)1,465,191-20-21-100-3210Car Allowance13,0004,000(9,000)12,001-20-21-100-3211Clothing/Uniform Allowance17,7508,900(8,850)26,701-20-21-100-4005Public Relations4,7394,333(406)13,001-20-21-100-4020Tuition Reimbursement01,6671,6675,001-20-21-100-4023Association Membership Fees3,4131,667(1,746)5,001-20-21-100-4024Employee Assistance Program1,2861,367814,101-20-21-100-4027Training78,18458,333(19,851)175,00				1-20-21-100-3091	Statutory Holiday Pay	1,607	32,000	30,393	96,000
1-20-21-100-3135 OMERS 519,087 488,397 (30,690) 1,465,19 1-20-21-100-3210 Car Allowance 13,000 4,000 (9,000) 12,00 1-20-21-100-3211 Clothing/Uniform Allowance 17,750 8,900 (8,850) 26,70 1-20-21-100-4005 Public Relations 4,739 4,333 (406) 13,00 1-20-21-100-4020 Tuition Reimbursement 0 1,667 1,667 5,00 1-20-21-100-4023 Association Membership Fees 3,413 1,667 (1,746) 5,00 1-20-21-100-4024 Employee Assistance Program 1,286 1,367 81 4,10 1-20-21-100-4027 Training 78,184 58,333 (19,851) 175,00				1-20-21-100-3120	Statutory Benefits	466,694	439,630	(27,064)	1,318,890
1-20-21-100-3210Car Allowance13,0004,000(9,000)12,001-20-21-100-3211Clothing/Uniform Allowance17,7508,900(8,850)26,701-20-21-100-4005Public Relations4,7394,333(406)13,001-20-21-100-4020Tuition Reimbursement01,6671,6675,001-20-21-100-4023Association Membership Fees3,4131,667(1,746)5,001-20-21-100-4024Employee Assistance Program1,2861,367814,101-20-21-100-4027Training78,18458,333(19,851)175,00				1-20-21-100-3130	Employer Benefits	700,791	634,971	(65,820)	1,904,913
1-20-21-100-3211 Clothing/Uniform Allowance 17,750 8,900 (8,850) 26,70 1-20-21-100-4005 Public Relations 4,739 4,333 (406) 13,00 1-20-21-100-4020 Tuition Reimbursement 0 1,667 1,667 5,00 1-20-21-100-4023 Association Membership Fees 3,413 1,667 (1,746) 5,00 1-20-21-100-4024 Employee Assistance Program 1,286 1,367 81 4,10 1-20-21-100-4027 Training 78,184 58,333 (19,851) 175,00				1-20-21-100-3135	OMERS	519,087	488,397	(30,690)	1,465,192
1-20-21-100-4005 Public Relations 4,739 4,333 (406) 13,00 1-20-21-100-4020 Tuition Reimbursement 0 1,667 1,667 5,00 1-20-21-100-4023 Association Membership Fees 3,413 1,667 (1,746) 5,00 1-20-21-100-4024 Employee Assistance Program 1,286 1,367 81 4,10 1-20-21-100-4027 Training 78,184 58,333 (19,851) 175,00				1-20-21-100-3210	Car Allowance	13,000	4,000	(9,000)	12,000
1-20-21-100-4020 Tuition Reimbursement 0 1,667 1,667 5,00 1-20-21-100-4023 Association Membership Fees 3,413 1,667 (1,746) 5,00 1-20-21-100-4024 Employee Assistance Program 1,286 1,367 81 4,10 1-20-21-100-4027 Training 78,184 58,333 (19,851) 175,00				1-20-21-100-3211	Clothing/Uniform Allowance	17,750	8,900	(8,850)	26,700
1-20-21-100-4023 Association Membership Fees 3,413 1,667 (1,746) 5,00 1-20-21-100-4024 Employee Assistance Program 1,286 1,367 81 4,10 1-20-21-100-4027 Training 78,184 58,333 (19,851) 175,00				1-20-21-100-4005	Public Relations	4,739	4,333	(406)	13,000
1-20-21-100-4024 Employee Assistance Program 1,286 1,367 81 4,10 1-20-21-100-4027 Training 78,184 58,333 (19,851) 175,00				1-20-21-100-4020	Tuition Reimbursement	0	1,667	1,667	5,000
1-20-21-100-4027 Training 78,184 58,333 (19,851) 175,00				1-20-21-100-4023	Association Membership Fees	3,413	1,667	(1,746)	5,000
				1-20-21-100-4024	Employee Assistance Program	1,286	1,367	81	4,100
40.04.400.4005				1-20-21-100-4027	Training	78,184	58,333	(19,851)	175,000
1-20-21-100-4036 Member Wellness 13,685 23,333 9,648 70,00				1-20-21-100-4036	Member Wellness	13,685	23,333	9,648	70,000

21 Police Services	100 General	Expense	1-20-21-100-4040	Legal Fees & Expenses	215	1,667	1,452	5,000
: 000 00000	200 00	poco	1-20-21-100-4051	Advertising, Marketing & Prom.	1,510	2,667	1,157	8,000
			1-20-21-100-4057	Forensic Analyst	14,380	4,000	(10,380)	12,000
			1-20-21-100-4089	RCMP Prints Expense	525	1,667	1,142	5,000
			1-20-21-100-4147	Operating Equip. Maint/Repair	0	1,000	1,000	3,000
			1-20-21-100-4168	OPTIC	41,499	40,000	(1,499)	120,000
			1-20-21-100-4170	Downtown Satellite Office	5,699	6,667	968	20,000
			1-20-21-100-4176	Operating Equipment Rent/Lease	2,087	4,000	1,913	12,000
			1-20-21-100-4240	Telephone/Fax Services	26,673	20,000	(6,673)	60,000
			1-20-21-100-4257	Regular Postage	0	500	500	1,500
			1-20-21-100-4259	Courier	2,380	1,667	(713)	5,000
			1-20-21-100-4272	Printing	1,666	2,000	334	6,000
			1-20-21-100-4503	Pipes & Drum Band	4,366	1,667	(2,700)	5,000
			1-20-21-100-4504	CCTV Surveillance Systems	5,754	1,667	(4,087)	5,000
			1-20-21-100-4700	Service Charges	270	0	(270)	0
			1-20-21-100-5010	General Supplies	15,464	15,000	(464)	45,000
			1-20-21-100-5011	Office Supplies	1,769	3,333	1,564	10,000
			1-20-21-100-5040	Safety Supplies	2,105	1,667	(439)	5,000
			1-20-21-100-5041	Body Amour	325	1,667	1,342	5,000
			1-20-21-100-5045	Uniforms/Supplies	33,039	26,667	(6,373)	80,000
			1-20-21-100-5060	Major Crime Expenses	11,158	5,000	(6,158)	15,000
			1-20-21-100-5061	Forensic Identification Supplies	4,107	3,333	(774)	10,000
			1-20-21-100-5062	Canine Unit Supplies	34,418	13,333	(21,084)	40,000
			1-20-21-100-5063	Critical Incident Response Team	31,397	15,000	(16,397)	45,000
			1-20-21-100-5071	Office Furniture Purchases	0	1,667	1,667	5,000
			1-20-21-100-5073	Equipment Purchases - Axon	110,387	40,000	(70,387)	120,000
			1-20-21-100-5075	Equipment Maint/Repair Supply	26,366	11,667	(14,699)	35,000
			1-20-21-100-5510	Books & Subscriptions	1,266	333	(932)	1,000
			1-20-21-100-5580	IT Systems	138,913	58,333	(80,580)	175,000
			1-20-21-100-5700	Vehicle Purchases	27,440	58,333	30,894	175,000
			1-20-21-100-7011	Transfer to/from Police Reserve	0	(66,667)	(66,667)	(200,000)
			1-20-21-100-7700	Expenditures from Police Reserve	2,386	0	(2,386)	0
		Expense Total			6,815,702	6,880,278	64,576	20,640,835
	340 PIDE	Davar	1 20 21 210 2025	DIDE Crook	•	(F 000)	(5.000)	(45,000)
	210 RIDE	Revenue Total	1-20-21-210-2035	RIDE Grant	0	(5,000)	(5,000)	(15,000)
		Revenue Total			0	(5,000)	(5,000)	(15,000)
	211 CSP - Local	Revenue	1-20-21-211-2035	CSP Grant - Local Priorities	26,231	(142,077)	(168,308)	(426,231)

21 Police Services	211 CSP - Local	Revenue Total			26,231	(142,077)	(168,308)	(426,231)
		5	4 20 24 244 5042	CCD F and the control of the title	24.660	•	(24.550)	0
		Expense	1-20-21-211-5012	CSP Expenditures - Local Priorities	21,660	0	(21,660)	0
		Expense Total			21,660	0	(21,660)	0
	212 CSP - Provincial	Revenue	1-20-21-212-2035	CSP Grant - Prov Priorities	(23,114)	(189,409)	(166,295)	(568,228)
	212 CSF - FTOVITICIAI	Revenue Total		CSF Grant - Frov Friorities	(23,114)	(189,409)	(166,295)	(568,228)
		Nevenue rotal			(23,114)	(103,403)	(100,233)	(300,220)
		Expense	1-20-21-212-5012	CSP Expenditures -Prov. Priorities	37,305	0	(37,305)	0
		Expense Total			37,305	0	(37,305)	0
	213 Dispatching	Revenue	1-20-21-213-2075	Aylmer Police Dispatching Revenue	(23,024)	(35,000)	(11,976)	(105,000)
		Revenue Total			(23,024)	(35,000)	(11,976)	(105,000)
	215 Victim Support	Revenue	1-20-21-215-2035	Victim Support Grant	0	(41,667)	(41,667)	(125,000)
		Revenue Total			0	(41,667)	(41,667)	(125,000)
		_		100 F				405.000
		Expense	1-20-21-215-5012	VSG Expenditures	0	41,667	41,667	125,000
		Expense Total			0	41,667	41,667	125,000
	217 CCTV	Revenue	1-20-21-217-2080	CCTV Grants	(10,000)	0	10,000	0
	217 CCTV	Revenue Total		CCTV Grants	(10,000)	0	10,000	0
		Nevenue rotar			(10,000)	<u> </u>	10,000	
	218 CISO	Revenue	1-20-21-218-2035	CISO Membership Grant	(7,669)	(2,667)	5,002	(8,000)
		Revenue Total			(7,669)	(2,667)	5,002	(8,000)
					, , ,	, ,	•	<u>, , , , , , , , , , , , , , , , , , , </u>
	220 NG911	Revenue	1-20-21-220-2035	NG911 Special Project Grant	(900,852)	(488,688)	412,164	(1,466,063)
		Revenue Total			(900,852)	(488,688)	412,164	(1,466,063)
		Expense	1-20-21-220-5012	NG911 Special Project Expenditures	905,530	266,667	(638,863)	800,000
		Expense Total			905,530	266,667	(638,863)	800,000
	221 MCRT	Revenue	1-20-21-221-2035	MCRT Grant	(59,519)	(26,453)	33,066	(79,359)
		Revenue Total			(59,519)	(26,453)	33,066	(79,359)
		- Francis	1 20 21 221 5042	MCDT Evnanditures	70 200	0	(70.300)	0
		Expense Expense Total	1-20-21-221-5012	MCRT Expenditures	70,300	0	(70,300)	0
		expense rotal			70,300	U	(70,300)	U

21 Police Services	222 PAT	Revenue	1-20-21-222-2035	PAT Grant	(75,000)	(90,014)	(15,014)	(270,042)
21 Police Services	222 FAT	Revenue Tota		FAI GIGIIL		(90,014)		
		Revenue Tota	dl		(75,000)	(90,014)	(15,014)	(270,042)
		Expense	1-20-21-222-5012	PAT Expenditures	2,259	0	(2,259)	0
		Expense Tota			2,259	0	(2,259)	0
	223 BCWA	Revenue	1-20-21-223-2035	BCWA Grant	(67,000)	(155,706)	(88,706)	(467,118)
		Revenue Tota	al		(67,000)	(155,706)	(88,706)	(467,118)
		Expense	1-20-21-223-5012	BCWA Expenditures	21,688	0	(21,688)	0
		Expense Tota		·	21,688	0	(21,688)	0
	800 Building	Expense	1-20-21-800-4063	Garbage Collection	647	2,333	1,686	7,000
			1-20-21-800-4075	Service Contracts	10,085	11,667	1,582	35,000
			1-20-21-800-4120	Janitorial Services	26,325	28,333	2,008	85,000
			1-20-21-800-4141	Contracted Building Maintenance	31,150	18,333	(12,817)	55,000
			1-20-21-800-4147	Operating Equip. Maint/Repair	39	3,333	3,294	10,000
			1-20-21-800-5020	Building Maintenance Supplies	912	1,667	755	5,000
			1-20-21-800-5410	Electricity (Hydro)	7,903	21,667	13,764	65,000
			1-20-21-800-5415	Utilities - Water/Sewer	794	5,000	4,206	15,000
			1-20-21-800-5421	Natural gas	771	6,667	5,896	20,000
		Expense Tota	al		78,626	99,000	20,374	297,000
21 Police Services T	otal				6,432,080	5,652,389	(779,691)	16,957,167
22 PS Fleet	900 Vehicles	Expense	1-20-22-900-4145	Vehicle Repairs & Maintenance	20,835	83,667	62,831	251,000
22 / 3 / 1001	Job Venicles	Expense Tota		venicie nepairs & maintenance	20,835	83,667	62,831	251,000
		<u> </u>			•	•	•	,
	901 Vehicle 1	Expense	1-20-22-901-4145	Vehicle Repairs & Maintenance	4,293	0	(4,293)	0
			1-20-22-901-5435	Gasoline - Operating	1,837	0	(1,837)	0
		Expense Tota	al		6,129	0	(6,129)	0
		Expense	1-20-22-902-4145	Vehicle Repairs & Maintenance	4,499	0	(4,499)	0
	UNZ Vahicla Z	CXUEIDE	1-20-22-302-4143	vernicie nepairs & iviaintenance		U		_
	902 Vehicle 2	ZAPONOC	1_20_22_902_5/25	Gasoline - Operating	2 2/17	Λ	(2 2/17)	(1)
	902 Vehicle 2		1-20-22-902-5435	Gasoline - Operating	3,842 8 341	0	(3,842)	0
	902 Vehicle 2	Expense Tota		Gasoline - Operating	3,842 8,341	0	(3,842) (8,341)	0
	902 Vehicle 2 903 Vehicle 3			Gasoline - Operating Vehicle Repairs & Maintenance		0 0		

Secret No. Sec	22 PS Fleet	903 Vehicle 3	Expense Total	<u> </u>		261	0	(261)	0
1.20.2.904-5435 Gasoline - Operating 91 0 (150) 0 0 0 0 0 0 0 0 0	221311000	303 Venicle 3	Expense rotal	!		201	<u> </u>	(201)	
1.20.2.904-5435 Gasoline - Operating 91 0 (150) 0 0 0 0 0 0 0 0 0		904 Vehicle 4	Expense	1-20-22-904-4145	Vehicle Repairs & Maintenance	639	0	(639)	0
Sepanse 1-20-22-905-5435 Gasoline - Operating 91 0 (91) 0 (91			·	1-20-22-904-5435	•				
Expense 1-20-22-906-4145 Vehicle Repairs & Maintenance 4,373 0 (4,373) 0 (5,320) 0			Expense Total			1,200	0	(1,200)	0
Expense 1-20-22-906-4145 Vehicle Repairs & Maintenance 4,373 0 (4,373) 0 (5,320) 0									
Page		905 Vehicle 5			Gasoline - Operating				
1-20-22-906-5435 Gasoline - Operating 5,320 0 (5,320) 0 (5			Expense Total			91	0	(91)	0
1-20-22-906-5435 Gasoline - Operating 5,320 0 (5,320) 0 (5		906 Vehicle 6	Fynense	1-20-22-906-4145	Vehicle Renairs & Maintenance	A 373	0	(4 373)	n
Expense T-20-22-907-4145 Vehicle Repairs & Maintenance 4,677 0 (4,677) 0 (4,677) 0 (4,677) 0 (4,677) 0 (4,677) 0 (4,677) 0 (4,677) 0 (4,677) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,566) 0 (4,710) 0		300 Venicle 0	Ехрепас		•				
Page 1-20-22-907-5435 Gasoline - Operating 4,667 0 (4,677 0 0,6766			Expense Total		одонне ореганть				
1-20-22-907-5435 Gasoline - Operating 4,566 0 (4,566) 0 (2,566) 0			<u> </u>			5,000		(5)5557	
1-20-22-907-5435 Gasoline - Operating 4,566 0 4,566 0 0 0 0 0 0 0 0 0		907 Vehicle 7	Expense	1-20-22-907-4145	Vehicle Repairs & Maintenance	4,677	0	(4,677)	0
Page 1-20-22-908-4145 Vehicle Repairs & Maintenance 1,767 0 (1,767) 0 0 0 (1,767) 0 0 0 0 0 0 0 0 0			·	1-20-22-907-5435	Gasoline - Operating	4,566	0		0
1-20-22-908-5435 Gasoline - Operating 4,710 0 (4,710) 0 (4			Expense Total			9,243	0	(9,243)	0
1-20-22-908-5435 Gasoline - Operating 4,710 0 (4,710) 0 (4									
Expense Total Continue Cont		908 Vehicle 8	Expense	1-20-22-908-4145	Vehicle Repairs & Maintenance	1,767	0	(1,767)	0
Page 1-20-22-910-4145 Vehicle Repairs & Maintenance 286 0 (286) 0 0 (286) 0 0 (286) 0 0 (286) 0 0 (286) 0 0 (286) 0 0 (286) 0 0 (286) 0 0 (286) 0 0 (286) 0 0 (286) 0 0 (286) 0 0 (286) 0 0 (286) 0 0 (286) 0 0 0 (286) 0 0 0 0 0 0 0 0 0			- <u></u>		Gasoline - Operating				
1-20-22-910-5435 Gasoline - Operating 1,798 0 (1,798) 0			Expense Total			6,476	0	(6,476)	0
1-20-22-910-5435 Gasoline - Operating 1,798 0 (1,798) 0		910 Vehicle 10	Fynense	1-20-22-910-4145	Vehicle Renairs & Maintenance	286	0	(286)	n
Expense Total 2,084 0 (2,084) 0		310 Vemele 10	Ехрепас		•				
Supense 1-20-22-911-5435 Gasoline - Operating 464 0 (464) 0			Expense Total		operating	·			
Expense Total 464 0 (464) 0						,		() /	
Page 1-20-22-912-4145 Vehicle Repairs & Maintenance 122 0 (122) 0		911 Vehicle 11	Expense	1-20-22-911-5435	Gasoline - Operating	464	0	(464)	0
1-20-22-912-5435 Gasoline - Operating 1,826 0 (1,826) 0			Expense Total			464	0	(464)	0
1-20-22-912-5435 Gasoline - Operating 1,826 0 (1,826) 0			_				_	(122)	_
Expense Total 1,948 0 (1,948) 0		912 Vehicle 12	Expense		•				
914 Vehicle 14 Expense 1-20-22-914-4145 Vehicle Repairs & Maintenance 360 0 (360) 0 1-20-22-914-5435 Gasoline - Operating 3,605 0 (3,605) 0 Expense Total 3,965 0 (3,965) 0 915 Vehicle 15 Expense 1-20-22-915-5435 Gasoline - Operating 247 0 (247) 0			F Tatal		Gasoline - Operating				
1-20-22-914-5435 Gasoline - Operating 3,605 0 (3,605) 0 Expense Total 3,965 0 (3,965) 0 915 Vehicle 15 Expense 1-20-22-915-5435 Gasoline - Operating 247 0 (247) 0			Expense rotal	l		1,948	U	(1,948)	
1-20-22-914-5435 Gasoline - Operating 3,605 0 (3,605) 0 Expense Total 3,965 0 (3,965) 0 915 Vehicle 15 Expense 1-20-22-915-5435 Gasoline - Operating 247 0 (247) 0		914 Vehicle 14	Expense	1-20-22-914-4145	Vehicle Renairs & Maintenance	360	0	(360)	0
Expense Total 3,965 0 (3,965) 0 0 0 0 0 0 0		314 Vemele 14	Ехрепас		•				
915 Vehicle 15 Expense 1-20-22-915-5435 Gasoline - Operating 247 0 (247) 0			Expense Total		operating				
<u> </u>						,		, , , ,	
Expense Total 247 0 (247) 0		915 Vehicle 15	Expense	1-20-22-915-5435	Gasoline - Operating	247	0	(247)	0
			Expense Total			247	0	(247)	0

22 PS Fleet	915 Vehicle 15							
	916 Vehicle 16	Expense	1-20-22-916-5435	Gasoline - Operating	86	0	(86)	0
		Expense Total			86	0	(86)	0
	917 Vehicle 17	Expense	1-20-22-917-5435	Gasoline - Operating	340	0	(340)	0
	317 Vehicle 17	Expense Total	1-20-22-317-3433	Gasonine - Operating	340	0	(340)	0
		Expense rotar			340	<u> </u>	(540)	
	918 Vehicle 18	Expense	1-20-22-918-5435	Gasoline - Operating	434	0	(434)	0
		Expense Total			434	0	(434)	0
	919 Vehicle 19	Expense	1-20-22-919-5435	Gasoline - Operating	548	0	(548)	0
		Expense Total			548	0	(548)	0
	920 Vehicle 20	Expense	1-20-22-920-4145	Vehicle Repairs & Maintenance	102	0	(102)	0
	920 Vehicle 20	Expense	1-20-22-920-5435	Gasoline - Operating	337	0	(337)	0
		Expense Total	1-20-22-320-3433	dasonine operating	439	0	(439)	0
		Lxperise rotar			433	0	(433)	
	921	Expense	1-20-22-921-4145	Vehicle Repairs & Maintenance	1,173	0	(1,173)	0
		,	1-20-22-921-5435	Gasoline - Operating	3,975	0	(3,975)	0
		Expense Total		, 5	5,149	0	(5,149)	0
	922	Expense	1-20-22-922-4145	Vehicle Repairs & Maintenance	508	0	(508)	0
			1-20-22-922-5435	Gasoline - Operating	804	0	(804)	0
		Expense Total			1,312	0	(1,312)	0
	936 Vehicle 36	Expense	1-20-22-936-5435	Gasoline - Operating	287	0	(287)	0
		Expense Total			287	0	(287)	0
	042 Vahiala 42	Funance	4 20 22 042 5425	Casalina Operatina	1.41	0	(1.41)	0
	942 Vehicle 42	Expense Expense Total	1-20-22-942-5435	Gasoline - Operating	141 141	0	(141) (141)	0
		Expense rotal			141	0	(141)	
	946 Vehicle 46	Expense	1-20-22-946-4145	Vehicle Repairs & Maintenance	1,082	0	(1,082)	0
		Expense Total			1,082	0	(1,082)	0
					•		, , ,	
	947 Vehicle 47	Expense	1-20-22-947-5435	Gasoline - Operating	395	0	(395)	0
		Expense Total			395	0	(395)	0
		_				_		_
	951 Vehicle 51	Expense	1-20-22-951-4145	Vehicle Repairs & Maintenance	1,404	0	(1,404)	0

22 PS Fleet	951 Vehicle 51	Expense	1-20-22-951-5435	Gasoline - Operating	3,320	0	(3,320)	0
		Expense Total			4,724	0	(4,724)	0
	952 Vehicle 52	Expense	1-20-22-952-5435	Gasoline - Operating	76	0	(76)	0
		Expense Total			76	0	(76)	0
	956 Vehicle 56	Evnonco	1-20-22-956-5435	Casalina Operating	120	0	(120)	0
	956 Vehicle 56	Expense Expense Total	1-20-22-330-3433	Gasoline - Operating	120	0	(120)	0
		Expense rotar			120	U	(120)	
	960 Vehicle 60	Expense	1-20-22-960-5435	Gasoline - Operating	345	0	(345)	0
		Expense Total			345	0	(345)	0
	961 Vehicle 61	Expense	1-20-22-961-4145	Vehicle Repairs & Maintenance	5,139	0	(5,139)	0
			1-20-22-961-5435	Gasoline - Operating	2,272	0	(2,272)	0
		Expense Total			7,411	0	(7,411)	0
	962 Vehicle 62	Expense	1-20-22-962-4145	Vehicle Repairs & Maintenance	2,645	0	(2,645)	0
			1-20-22-962-5435	Gasoline - Operating	2,523	0	(2,523)	0
		Expense Total			5,167	0	(5,167)	0
	964 Vehicle 64	Expense	1-20-22-964-4145	Vehicle Repairs & Maintenance	61	0	(61)	0
			1-20-22-964-5435	Gasoline - Operating	900	0	(900)	0
		Expense Total			960	0	(960)	0
	966 Vehicle 66	Expense	1-20-22-966-4145	Vehicle Repairs & Maintenance	89	0	(89)	0
	300 Veinele 00	LAPENIC	1-20-22-966-5435	Gasoline - Operating	240	0	(240)	0
		Expense Total	1 20 22 300 3433	Gustime Operating	329	0	(329)	0
							(323)	
	967 Vehicle 67	Expense	1-20-22-967-4145	Vehicle Repairs & Maintenance	161	0	(161)	0
		,	1-20-22-967-5435	Gasoline - Operating	252	0	(252)	0
		Expense Total			413	0	(413)	0
22 PS Fleet Total					100,737	83,667	(17,071)	251,000
22 DC Coth	100 Conord	Daviano	1 20 22 400 2025	CCDT Court Coourity Drice and Trans. Court	0	(240 440)	(249.440)	(744 446)
23 PS Courthouse	100 General	Revenue	1-20-23-100-2035	CSPT Court Security Prisoner Trans. Grant	(2.601)	(248,149)	(248,149)	(744,446)
		Daviania Tatal	1-20-23-100-2510	Courthouse Recoveries	(2,691)	(20,000)	(17,309)	(60,000)
		Revenue Total			(2,691)	(268,149)	(265,458)	(804,446)

23 PS Courthouse	100 General	Expense	1-20-23-100-3010	Reg Full-time Salaries & Wages	185,245	212,401	27,156	637,203
			1-20-23-100-3011	Reg Part-time Salaries & Wages	127,850	105,852	(21,998)	317,557
			1-20-23-100-3090	Overtime	1,663	1,667	4	5,000
			1-20-23-100-3120	Statutory Benefits	32,882	19,666	(13,216)	58,999
			1-20-23-100-3130	Employer Benefits	37,519	27,690	(9,830)	83,069
			1-20-23-100-3135	OMERS	24,811	28,819	4,008	86,457
			1-20-23-100-4024	Employee Assistance Program	0	167	167	500
			1-20-23-100-4027	Police College Training	0	167	167	500
			1-20-23-100-4168	OPTIC	10,176	3,333	(6,843)	10,000
			1-20-23-100-4176	Operating Equipment Rent/Lease	630	667	37	2,000
			1-20-23-100-4240	Telephone/Fax Services	6,740	6,667	(73)	20,000
			1-20-23-100-4272	Printing	529	667	138	2,000
			1-20-23-100-5010	General Supplies	4,867	1,667	(3,200)	5,000
			1-20-23-100-5011	Office Supplies	224	833	609	2,500
			1-20-23-100-5040	Safety Supplies	1,778	667	(1,111)	2,000
			1-20-23-100-5045	Uniforms/Supplies	546	1,667	1,120	5,000
			1-20-23-100-5071	Office Furniture Purchases	0	333	333	1,000
			1-20-23-100-5075	Equipment	901	667	(234)	2,000
			1-20-23-100-5580	IT Systems	0	1,667	1,667	5,000
		Expense Total			436,362	415,262	(21,100)	1,245,785
23 PS Courthouse Total					433,671	147,113	(286,558)	441,339
24 PS Courthouse Fleet	100 General	Expense	1-20-24-100-4145	Vehicle Repairs & Maintenance	0	2,667	2,667	8,000
		Expense Total			0	2,667	2,667	8,000
	946 Vehicle 46	Expense	1-20-24-946-4145	Vehicle Repairs & Maintenance	291	0	(291)	0
		•	1-20-24-946-5435	Gasoline - Operating	840	0	(840)	0
		Expense Total			1,131	0	(1,131)	0
	963 Vehicle 63	Evnonco	1-20-24-963-5435	Gasoline - Operating	132	0	(132)	0
	303 VEHICIE 03	Expense Expense Total		Gasonne - Operanng	132	0	(132)	0
		Expense rotal			132	0	(132)	0
24 PS Courthouse Fleet	Total				1,264	2,667	1,403	8,000
Grand Total					6,973,673	5,891,416	(1,082,256)	17,674,249

ANNUAL REPORT

St. Thomas Police Service



LAND ACKNOWLEDGEMENT

We acknowledge that the land on which we inhabit is the traditional territory of the Haudenosaunee, Anishinabek, Lunaapeewak and Attiwonderonk peoples, connected through Treaty 2 and the McKee Purchase Treaty of 1790.

We recognize that this land is now home to the Munsee-Delaware Nation, Chippewas of the Thames First Nation and Oneida Nation of the Thames, as well as many diverse First Nations, Inuit and Métis peoples. With this, we respect the longstanding relationships that Indigenous Nations have to this land, as they are the original caretakers.



OFFICE OF THE CHIEF OF POLICE

Marc Roskamp, Chief of Police

As Chief of Police, it is both my duty and privilege to present the STPS Annual Report on the status of public safety in our city. This past year has been one of significant progress, continued challenges, and deep reflection as we strive to build a safer, stronger, and more connected community.

First and foremost, I want to express my gratitude to the residents of our city for your continued support, engagement, and trust. Public safety is not the responsibility of law enforcement alone — it is a shared mission that requires partnership, communication, and mutual respect. Together, we have worked to address the concerns that matter most to you: reducing crime, improving transparency, and enhancing the overall quality of life for all.

Over the past year, we have seen a 13.5% reduction in overall crime, including at notable 20.09% reduction in property crimes. These reductions are due in large part to enhanced patrol strategies, stronger multi-sectoral partnerships, and targeted crime prevention efforts. While we celebrate this progress, we remain vigilant and committed to driving these numbers even lower.

Our police service has made substantial strides in areas of community policing, officer training, and mental health responses. We expanded our Community Resource Unit that has been implemented to better support individuals experiencing mental health crises, addictions and homelessness. We continue to strengthen partnerships with local organizations to provide resources and alternatives that offer a right-care-right people approach. Complaints involving illicit drug use behaviors in our downtown core have decreased by 67%. Our community collaborative approaches are connecting prolific offenders to a consortium of resources which is seeing a 30% reduction in recidivism.

This past year, we implemented new data analytics technology which plays a crucial role in modern policing by helping us make informed decisions, allocate resources effectively, and improve public safety outcomes. We are pleased to be able to provide the community with our reporting documents that transform raw data into actionable insights.

Despite our collaborative successes, we recognize that challenges remain. Unfortunately, we've seen an increase in violent crime in recent years. Substance use continues to have an impact on communities throughout Ontario, including in St. Thomas. We are committed to investing in evidence-based strategies, ensuring that our public safety resources are aligned with the needs of our community.

We remain committed and steadfast in promoting the overall wellness of our officers and civilian staff alike, ensuring they are equipped to serve our community effectively.

I would like to thank the dedicated men and women of our police service. Their service, courage, and compassion are the foundation of our efforts to serve and protect, while offering a caring and understanding presence in the community. I also thank you — the community — for your partnership, your patience, and your commitment to a safer city for all.

In 2025, we will move forward together — with resolve, with hope, and with a shared vision of safety, equity, and opportunity for everyone.

Marc Roskamp Chief of Police

POLICE SERVICES BOARD

Dan Reith, Chair Provincial Appointee

On behalf of the Police Services Board, I am pleased to share our annual communication. It serves as a reflection of the past year and insight into the road ahead. We can mark 2024 as a year of continued collaboration, progress, and commitment to the principles of accountability, transparency, and community safety.

As the civilian oversight body for our police service, the Board is tasked with ensuring policing in our community is conducted efficiently, effectively, equitably, and in alignment with the values of the people we serve. We have continued to support strategic priorities focused on crime prevention, community engagement, and officer wellness—all while navigating the evolving challenges that impact public safety.

A key role is to ensure the police service has the resources, training, and leadership necessary to meet the diverse needs of our growing community. We remain committed to responsible governance and oversight, working alongside the Chief of Police to ensure that policies reflect best practices and that operational decisions are made with both safety and fairness in mind.

We also recognize that public trust is essential to effective policing. Over the past year, we have strengthened our focus on transparency, equity, and meaningful community engagement. Through open dialogue, public meetings, and data-sharing initiatives, we continue to listen and respond to the concerns and expectations of the residents we represent.

I want to extend my sincere gratitude to the members of our police service for their dedication and professionalism, as well as to the community members and partner organizations, who play a vital role in shaping public safety outcomes. Your voices, input, and cooperation are crucial in building a police service that reflects the essence of respect and accountability.

Looking ahead, the Board will remain steadfast in its mission to provide strong, independent oversight and ensure that our police service evolves to meet the dynamic needs of our community. Together, we will continue working toward a safer, healthier, and more connected community.



Dan Reith BA(Hons) CAIB



Joe PrestonVice Chair
Mayor, Council Member
Appointee



Lynn CoatesProvincial Appointee



Tara McCaulleyCouncil Member
Appointee



Jason JacksonCommunity Representative
Appointee

Executive Leadership TEAM



Marc Roskamp







Steve Bogart

Kim Manuel

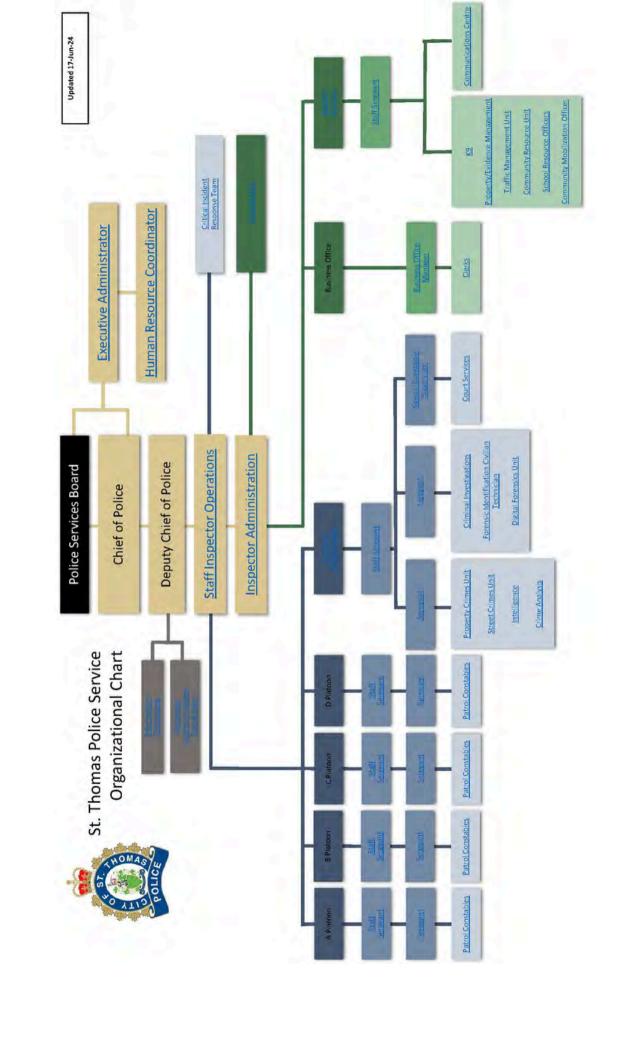


Tiffany Terpstra

Alison Lyle
HUMAN RESOURCES COORDINATOR



Organizational Chart



OUR TEAM MEMBERS











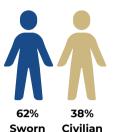
PSD Axle



Total 23,214



195 online reporting





St. Thomas

NEW MEMBERS

Business Office

Jamie Noseworthy Pamela Pepping

Cadets

Justin McCarthy Colin Spence Rohan Hiadan Noah Bae Kaitlyn Johnson Joshua Reda

Communications

Victoria Dalal

Digital Forensic Unit

Todd DeSilva

Special Constable

Chris Gallant Junior Phillips Josee Morgado Ryan McGlynn Sarah Chrysler Sara Kloosterman

Uniform Officers

Ella Orlic Michelle Ethier Natalie Hynd Hannah Blackburn Jordan Steuer

SOCIAL MEDIA



YEARS OF SERVICE

25 Years

Inspector Kim Manuel Constable James Fast Robin Ough, Clerk

20 Years

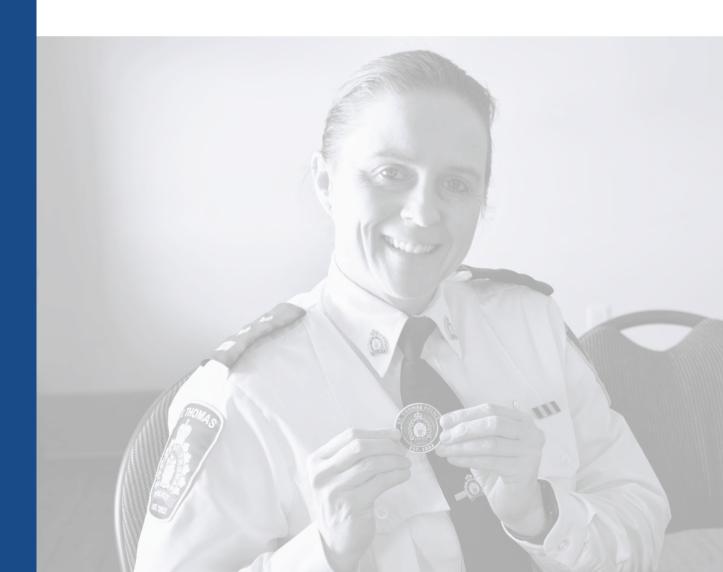
Constable Justin Benwell

10 Years

Constable Paul Tunks Special Constable Scott Haayema Special Constable Kelly Macintyre Special Constable Keshia Vanderweyst Special Constable Colleen Kelly

5 Years

Tiffany Terpstra, Executive Administrator Staff Sergeant Jackie VanWychen Sergeant Mike Lupson Constable Rebecca Corcoran Constable Greg Davis Constable Jen Sawatzky Special Constable Jeff Chandelier



911 & NON EMERGENCY CALLS

Current 911 systems are supported by landline phones. If you call 911 from a cell phone, dispatchers have limited resources to locate the origin of the call. **Location matters in an emergency**.



www.what3words.com

If you need help and don't know where you are, use the **what3words** app to help dispatchers pinpoint your location. Download the app for free today.

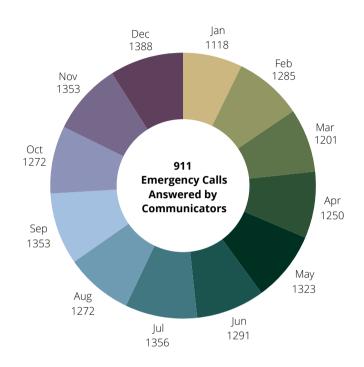
STPS is preparing to enhance emergency response with the use of Next Generation 911 - a service that will support voice and text. More info at: www.crtc.gc.ca.

Expanded services are coming. NG911 will give residents improved emergency services using telecommunication networks. This will be completed by Summer 2025.

YEARLY 911 CALL TOTALS

2023: 16,718 | 2024: 15,260

AGENCY	2023	2024	%
Police	7268	6137	-15.5%
Fire	433	484	+11.7%
Ambulance	5784	6260	+8.2%





The STPS Communications Centre answered in excess of 60,000 calls and inquiries in 2024.

23,214 resulted in STPS response.

SUSPECT APPREHENSION PURSUITS

The need to apprehend or identify a person or the motor vehicle must outweigh the risk to public safety. That is the test that is continually applied by all staff involved. STPS Officers will never attempt to stop a motor vehicle if there is a risk to public safety.

Suspect Apprehension Pursuits	6
Fail to Remain Reports	15
Incidents concluded with arrest and charge	5
Criminal Code Charges	13
Highway Traffic Act Charges	14
Known Stolen Vehicles Involved	4

CRIME STATISTICS

INCIDENTS	2020	2021	2022	2023	2024	Variance 2023-2024
TOTAL	22,173	21,924	20,685	22,628	23,214	+2.6%
ARRESTS	2020	2021	2022	2023	2024	Variance 2023-2024
TOTAL	1,553	1,758	1,988	2,143	2,180	+1.7%
CRIMINAL CHARGES	2020	2021	2022	2023	2024	Variance 2023-2024
TOTAL	1,878	1,853	2,175	1,748	1,803	+3.14%
BAIL VIOLATIONS	2020	2021	2022	2023	2024	Variance 2023-2024
Bail Violation Charges	243	253	259	*196	216	+10.2%

^{*}Bill C-75 (2019) consequently modernized bail practices and procedures by providing that any bail decision must give primary consideration to releasing the accused at the earliest opportunity and on the least onerous conditions possible.

^{*} Bill C-48 introduced in December 2023 and attempts to adjust issues identified in the previous Bill C-75.

DIGITAL FORENSICS EXAMINATION

	2023	2024	Variance
Total Intake	133	201	+ 51%
Total Examined Devices	95	130	+ 36.8%
Devices bumped to 2024	38	71	+ 86.8%
Total Successfully Extracted Devices	73	105	+ 43.8%
Total Size of Examined Data in GB (1 Gigabyte = 1024 Gigabytes)	3,768.32	10,410.2	+ 176.3%
Incidents Involved	34	104	+ 70.6%
Total Charges	186	256	+ 37.6%

PROPERTY MANAGEMENT

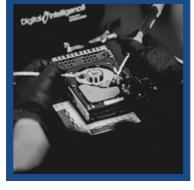


FORENSIC IDENTIFICATION SERVICES

607	Criminal Fingerprints Collected
40	DNA Orders Executed
35	DNA Endorsements Executed
82	Crime Scenes Processed
20	Sudden Death Investigations
4	Arson Investigations
3	Firearm Related Offences
9	Warrants Attended
31	Investigations with Centre of Forensic Science
4	Post Mortem Examinations Attended
1	Photo Lineups

75 Registered Sex Offenders are currently being monitored by Forensic Identification Services as per the Ontario Sex Offender Registry and the National Sex Offender Registry.





COMMUNITY RESOURCE UNIT



In recent years, our police service consulted with the community and determined a new approach was necessary to address the growing social and health related disorders in our downtown region. These issues are predominantly believed to be non-core functions and therefore do not require the presence of police officers in all cases. A carefully selected team of Special Constables was established pursuant to the provisions of the new Community Safety and Policing Act. This Community Resource Team (CRU) has a primary focus to engage with vulnerable individuals impacted by mental illness, substance use disorders, and those struggling with being unhoused.

Our CRU Team supports these individuals in finding healthy pathways and connects them to the complex consortium of social and health related supports within our community. Our team works very closely with key local partners such as; CMHA, CCHC, STEGH, St. Thomas-Elgin Social Services, St. Thomas Bylaw Services, and Indwell. Our aim is to deploy our CRU Team in collaboration with other partner agencies to prevent these social and health disorders from becoming public safety concerns, and therefore directly becoming core obligations for police officer response.

Our CRU Team is based out of the STPS Satellite Office located at 584 Talbot Street. Our team of Special Constables are also responsive to the needs of the many business/restaurant owners and shoppers in our downtown core. All citizens of St. Thomas and guests to our city have the right to be safe and feel safe. We have heard from our community on this Program and our shared vision is proving to have a positive impact in our downtown.

COURT SERVICES - ELGIN COUNTY COURT HOUSE

Prisoner Appearances 3,418 Prisoner Escorts 441

STAFF

Full Time

- 1 Special Constable Supervisor
- 1 Uniform Constable
- 2 Special Constable Case Managers, Criminal and POA
- 1 Special Constable Court Security

Part Time

- 5 Special Constables (STPS)
- 1 Uniformed Constable (STPS)
- 1 Special Constable (Aylmer)
- 1 Uniformed Constable (OPP)

BUSINESS OFFICE



Criminal Background Checks	3,477
Provincial Offence Notices	2,913
Criminal Charge Packages for Court	1,383
Freedom of Information / Court Orders	155

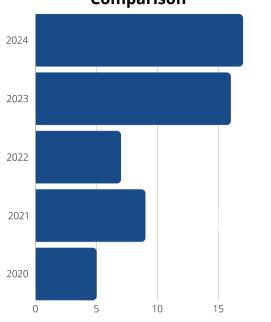
The Business Office is staffed by seven full time clerks and one part time clerk and one Manager. They are a team of professionals dedicated to supporting all aspects of policing and the administration of justice. The Business Office is responsible for the Records Management System, Canadian Police Information Centre System, Data Quality Control, Privacy and Access to Information, Criminal Record Checks, Records and Information Management.

CRIMINAL INVESTIGATIONS BRANCH

OFFENCES	2020	2021	2022	2023	2024	Variance 2023-2024
Homicides	0	0	0	1	2	+100%
Robbery	3	7	12	10	15	+50%
Assaults (non-sexual)	236	253	239	240	310	+29%
CDSA Offences	79	117	144	109	87	+20%

PROFESSIONAL STANDARDS

Public Complaints Yearly Comparison



OIPRD

20

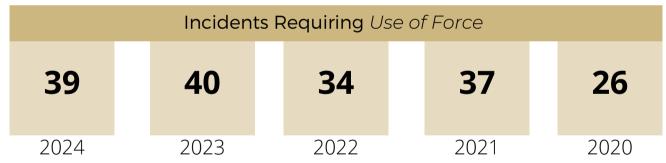
In 2024, **17** public complaints (16 in 2023) were received regarding separate incidents. **17** public complaints were about the conduct of police officers. There were **0** public complaints about the policies and/or services of the St Thomas Police Service. The Law Enforcement Complaint Agency Director (LECA) opted to screen out **11** public complaint's and screened in **6** matters for investigation.

Special Investigations Unit

In 2024, zero (0) matters prompted the Special Investigations Unit (SIU) to invoke their investigative mandate:

USE OF FORCE

A requirement of Ministry of the Solicitor General reporting is on perceived subject race. Of the **39** incidents where Use of Force was applied. **12** subject identified as Black, East/Southeast Asian, Indigenous, Latino, Middle Eastern, or South Asian.



USE OF FORCE OPTIONS

FIREARM CONDUCTED ENERGY WEAPON

Officers drew their firearms in **30** operational incidents. Of those, **6** involved dispatching an injured animal

Officers fired their Conducted Energy Weapons **4** times. The CEW was used in display mode for deescalation on **22** occasions

EMPTY HAND

Empty Hand Techniques were used in **1** operational incident

К9

Police Service Dog Axle administered **1** bite and was used to de-escalate several incidents

PROPERTY CRIME UNIT

Property Crime	2020	2021	2022	2023	2024
Break & Enter	222	238	271	347	164
Theft/ Possession	761	842	1061	1095	960
Fraud	172	140	178	141	239
Arson	19	10	15	*36	22
Mischief	245	340	335	353	273

2180 Arrests

^{*}Majority of arson's were dumpster fires



Total Recovered Property \$305,000 Total Recovered in Stolen Vehicles \$275,000



The STPS Property Crime Unit is a group of skilled plain clothes officers brought together to focus on the trending property crimes affecting our community. Recidivist behaviours are directly related to the increasing property crimes statistics and social determinants of health (poverty, substance use, mental health, unhoused).

STREET CRIME UNIT

A team of highly trained plain clothes specialty officers tasked to investigate crimes of high risk involving violence and drugs.

18 Drug and Gun Project Investigations

Seized Firearms: **13** Total Charges: **160**

Total Arrests: **50**

Recovered Stolen Property: \$5,000.00

Seized Currency: \$221,970.00

Illicit Drugs Seized: Street Value **\$986,317.00**

TRAINING UNIT

Policing is a career of daily professional development

- Firearms
- C8
- Defensive Tactics
- CEW (Taser)
- Scenario Based Learning
- Immediate Rapid Deployment
- De-escalation
- Safe Warrant Execution
- Police Mental Health & Wellbeing
- Mental Health Crisis Calls for Service
- Body Worn Camera
- Critical Incident Response
- Breath Technician Requalification

In 2024, the STPS had one full time Training Officer assigned to ensure qualifications and training standards are maintained continuously.

A well trained and highly skilled police service is the strategic priority.

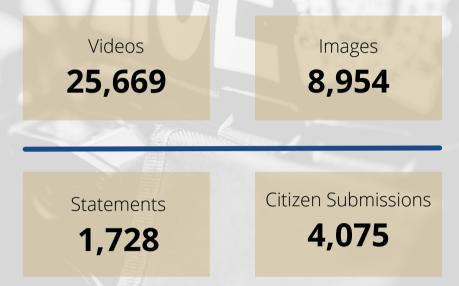
¹³⁷ Criminal Charges

BODY WORN CAMERAS

Our Body Worn Camera Program has supported effective service delivery since its inception with the St Thomas Police Service.

BWC evidence is considered an impartial witness which can shorten criminal or civil court proceedings and reduce legal expenses.

BWC's help increase trust between police and communities they serve. These modern tools enhance professionalism and quality of service that is delivered each and every day by the STPS.



CLOSED CIRCUIT TELEVISION VIDEO

The City of St. Thomas currently has 11 CCTV cameras installed throughout the downtown area and in the industrial park.

These modern technological tools are cost effective and offer a contemporary response to crime and social disorder. These cameras reassure the public and enhance community safety and well-being.

The STPS continues to increase this program with the support of community donations and Provincial Grant Programs.

INFORMATION TECHNOLOGIES

Information Technologies provide an economical, efficient support service

- 24/7 Help Desk support to staff
- Manage Data Centre and multi location network including in a mobile environment
- 911 network support and radio systems

STPS has two Systems Administrators and one IT Helpdesk Technician that provide a reliable IT work environment for the organization - from server and network performance to security and all other areas that keep an organization's IT system running smoothly.

MOBILE OUTREACH SUPPORT TEAM

The MOST team operates under a co-response model designed to help police and health partners to collaborate with service providers in the community.

The aim is to improve outcomes for individuals experiencing a mental health, addictions, neurodevelopmental and/or other crisis.

The STPS maintains a partnership with the CMHA in efforts to support those in the community that need assistance in finding pathways to resources to live healthier in society.

In 2024, our MOST team was comprised of 3 CMHA clinicians embedded into the STPS public safety delivery model.

Apprehensions 329

493.6

Post Incident Follow-Up 169

Referrals to 793

Police Incidents Categorized as Mental Health 2,282

Number of Adults Supports by MOST 600

Incidents that MOST Available to Attend 498

ANNUAL BUDGET



STPS Operational Budget

(highlights only)

Item	Budget Amount
Salaries & Benefits	\$16,638,786
Vehicle Purchases (emergency & IT equipment)	\$160.000
Fuel & Maintenance	\$230,000
Building Maintenance	\$306,000
Information Technology	\$175,000
Police services Board	\$14,742
Training	\$130,000
Revenue (Grants, FOI Requests, Police Checks, etc.)	\$3,907,886

Elgin County Courthouse

(highlights only)

Item	Budget Amount
Salaries & Benefits	\$800,415
Fuel & Maintenance	\$8,000
Information Technology	\$5,000
Provincial Court Grants	\$669,315

TRAFFIC UNIT

COLLISIONS	2020	2021	2022	2023	2024
Without Injuries	284	196	258	209	414
With Injuries	35	34	64	46	66
TICKETS ISSUED	3805	3490	3591	3223	2338
Impaired - Alcohol	43	30	40	47	44
Impaired - Drug	1	3	3	0	1
Impaired Alcohol & Drug	35	29	31	37	34
Refusal	0	0	1	0	0
RIDE Checkpoints	59	31	78	36	75
Roadside Screening	32	47	46	31	57
Field Sobriety Test	0.	15	7	10	12





INTIMATE PARTNER VIOLENCE

Incidents / Offences	2020	2021	2022	2023	2024
Intimate Partner Violence Incidents	812	684	683	748	761
IPV Related Charges (substantive)	115	132	169	221	308

SEXUAL OFFENCES

Incidents / Offences	2020	2021	2022	2023	2024	Variance 2023-2024
Sexual Assault Incidents (reported)	36	32	58	64	52	-18.7%
Sexual Assault Incidents (unfounded)	0	0	0	0	0	-
Sexual Assault Incidents (w/charges)	7	6	20	24	21	-12.5%
Invitation to Sex. Touching	2	2	5	1	5	+400%
Sexual Interference	5	6	6	10	9	-10%
Aggravated Sexual Assaults	0	0	0	1	0	-
Sexual Assaults w/weapon	1	0	0	0	0	-

INCIDENT CLEARANCE ANALYSIS

A comprehensive review was conducted regarding the clearances of all sexual-related offenses, and the following was noted:

- Out of 55 investigations analyzed, 29 resulted in the laying of criminal charges, accounting for 52.73% of all sexual-related offense investigations.
- Additionally, 17 investigations concluded with the victim/complaint declining to proceed, constituting 30.90% of sexual-related offenses.
- Furthermore, in 8 investigations, insufficient evidence was found to support criminal charges, representing 14.55% of sexual-related offenses.
- Lastly, one investigation initially categorized as a sexual assault was reclassified as a regular assault. This singular instance represents 1.82% of reported sexual-related offenses.

ONLINE SEXUAL ASSAULT REPORTING

We understand that often times victims of intimate partner crime have a difficult time reporting and that these crimes often cause long-lasting trauma. Our response, knowing that victims may have difficulty speaking about these incidents with friends, family and police officers, is to offer this on-line reporting tool.

By completing an on-line form, your submission will be read by a member of the Criminal Investigations Unit and followed up in a timely manner.

Our goal is to bring these cases to a resolution by conducting a professional and thorough investigation. Along with investigating your matter, we will provide you with assistance and the resources for on-going support during your period of recovery.

6 out of 55 victims felt more comfortable using our online reporting service in 2024.

CRIMES COMMITTED AGAINST POLICE

accommodations, modified work, no lost time)

17
Police Officer
Injuries
of Assault
Police Charges
of Resist
Arrest Charges

(resulting in lost time, work

The Chief of Police and the St. Thomas Police Services Board believe it is important to inform the community on matters of violence in all regards. There is a concerning trend occurring with assaults against police officers throughout Ontario.

Locally, the severity of police officer injuries sustained in the line of duty adds significant pressures on service delivery. The physical and psychological well-being of our police officers is a top priority. If we are healthy on the inside – we will be healthy to deliver services on the outside.



















































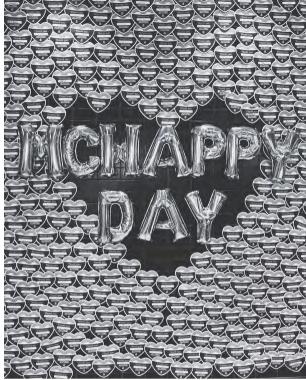








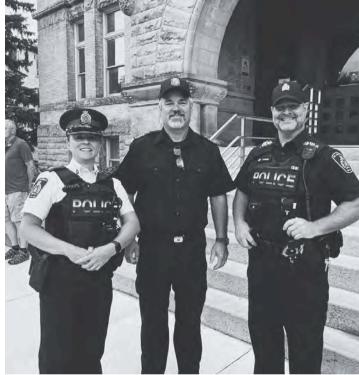






































NAME: P. Tunks

CRIME AND DISORDER IN THE DOWNTOWN CORE, 2020-2024

KEY FINDINGS:

- Calls for service in the downtown core of St. Thomas have decreased by 14% since 2020.
- The most frequent type of call for service over the last 4 years are "unwanted persons."
- Since 2021, calls for unwanted persons in the downtown core have decreased by 44%.
- A prolific offender who lives at Indwell is involved with the police 30% less than a prolific offender who does not live at Indwell.
- Complaints involving drug use behavior or activity in the downtown core have decreased by 67% since 2020.

PURPOSE: This briefing note analyses crime and disorder in the downtown core of St. Thomas through the examination of calls for service from 2020-2024. Prolific offenders and their role in crime and social disorder in the downtown are also examined. The briefing note is intended for the Chief of Police. This document is current as of **2025-04-16**

BACKGROUND/CURRENT SITUATION:

In 2021, the City of St. Thomas entered into a Memorandum of Understanding with Indwell Community Homes, a Christian charity group that constructs affordable, supportive housing¹. In September 2021, Indwell unveiled the Railway City Lofts, which houses 16 vulnerable residents. In August 2023, Indwell opened The Station, a 45-unit apartment for vulnerable residents.

In 2022, the St. Thomas Police Service launched the Community Response Unit (CRU), a program that deploys special constables to work with marginalized residents and connect them with services. The unit works closely with local partners offering emergency shelter, affordable housing, and mental health and substance abuse services with the primary objective to keep these residents out of the Criminal Justice System (CJS)².

¹ https://www.stthomastoday.ca/2021/01/20/st-thomas-partners-with-indwell-to-develop-supportive-housing-projects/#

² https://lfpress.com/news/local-news/st-thomas-police-expand-community-resource-unit



Since 2020, the St. Thomas Police Service responded to 9253 calls for service in the downtown, with 2021 being the busiest year, where police responded to 2091 calls for service ³. From 2021 to 2023, however, calls for service in the downtown reduced by 31%. Overall, from 2020 to 2024, calls for service decreased by 14%. In 2024, there were 1786 calls for service, representing a similar trend to 2022.

The most common call for service in the downtown involves "unwanted persons." Since 2020, the St. Thomas Police Service has responded to 1508 total calls for service involving unwanted persons. In 2020, the St. Thomas Police Service responded to 247 calls for service involving unwanted persons. This nearly doubled in 2021 to 462 calls for service involving unwanted persons. However, since 2021, the St. Thomas Police Service has experienced a significant reduction in calls for service involving unwanted persons, with a 44% reduction in 2022 and a 48% reduction in 2023.

It is common in policing to deal with marginalized residents who experience recidivism, either from crime or public disorder. Prolific offenders take up police resources, can be frustrating for the public, and have the possibility to undermine public trust in the police. The prolific offenders that the St. Thomas Police Service deal with overwhelmingly belong to the marginalized community. Members of the marginalized community began moving into Indwell in 2021. There is a significant difference in the number of calls for service with the police between a prolific offender who lives at Indwell and a prolific offender who does not live at Indwell. Specifically, a prolific offender who lives at Indwell averages 10 calls for service with the police per year and a prolific offender who does not live at Indwell average 14 calls for service. This represents a 29% reduction of CJS involvement by prolific offenders supported by Indwell. This reduction in CJS involvement highlights the efficiency of the Right Care, Right Person model, an initiative that aims to provide persons experiencing mental health concerns proper care and divert them away from police⁴.

Another unfortunate aspect for vulnerable residents of St. Thomas are issues surrounding drug addiction. In 2020, the St. Thomas Police Service responded to approximately 126 calls for service

³ This number has been adjusted to exclude calls for service involving not police related issues and police generated incidents with the intention of reflecting true calls for service in the downtown

⁴ https://www.met.police.uk/notices/met/introduction-right-care-right-person-model/

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involving drug use in the downtown. Since 2020, there has been a 67% reduction in calls for service involving drug use and behaviour in the downtown.

CONCLUSION/FORECAST:

The effects of housing vulnerable residents and wrap around support programs are evident when analyzing calls for service from the St. Thomas Police Service. Reductions in calls for service occurred in overall call volume, the most frequent types of call, the frequency of calls involving prolific offenders, and calls involving drug use behaviour or activity.

Several analytical gaps were identified during review. Calls for service were reviewed from "Zone E", which encompasses more than the actual downtown while simultaneously not capturing areas that vulnerable persons might frequent (e.g., the public library). Traditionally, the downtown core encompasses street blocks to the north and south of the downtown but calls for service in these areas were not included in the data set. A recent investment in police analytical software should assist with future data collection.

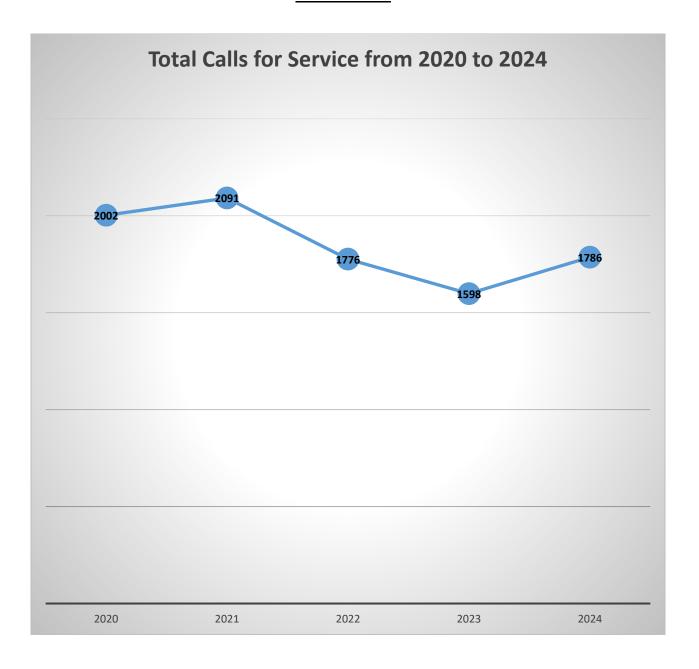
Another gap identified was the categorization of drug calls on record management systems. These calls should not be misconstrued as explicit open drug use. Rather, calls for service also involved well-being checks on persons experiencing the effects of drug use. The call for service may have ended with drugs not being involved entirely. Further, it should not be assumed that there is a relationship between a reduction in calls for service involving drugs and a reduction in drug use itself. It is likely that drug use has shifted behind closed doors as vulnerable persons acquire a residence.

A final gap identified is the effect of the COVID pandemic that caused obvious spikes in data for 2021. It is well known that shut-downs in 2020 caused vulnerable residents to become more visible in the community due the closure of social service opportunities⁵. In 2021, St. Thomas services and businesses re-opened at various points of the year. Some data showed stabilization to pre-COVID numbers (e.g., calls for service) and some data showed decreases (e.g., drug-related calls). Overall, it is clear that program implemented for vulnerable residents in St. Thomas are having a clear impact on frontline policing.

⁵ https://cdnsm5-hosted.civiclive.com

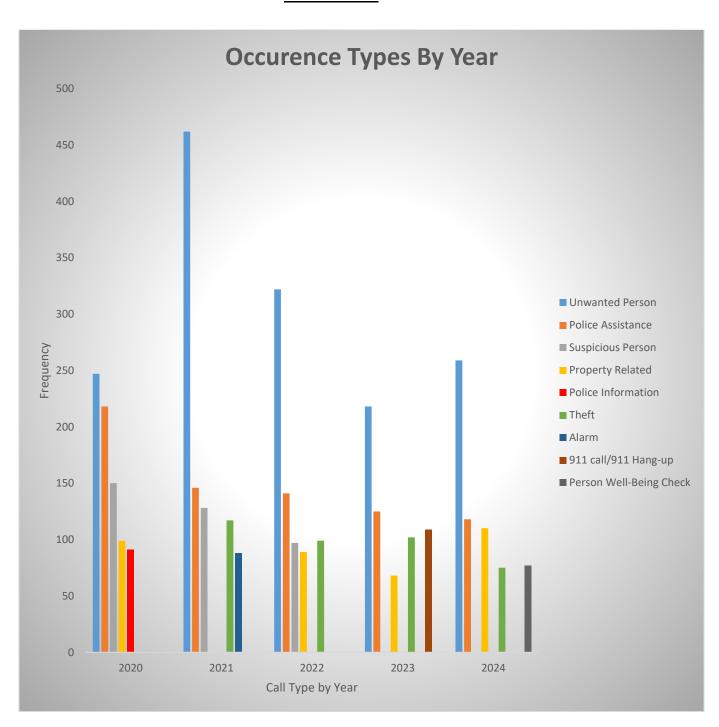


APPENDIX A





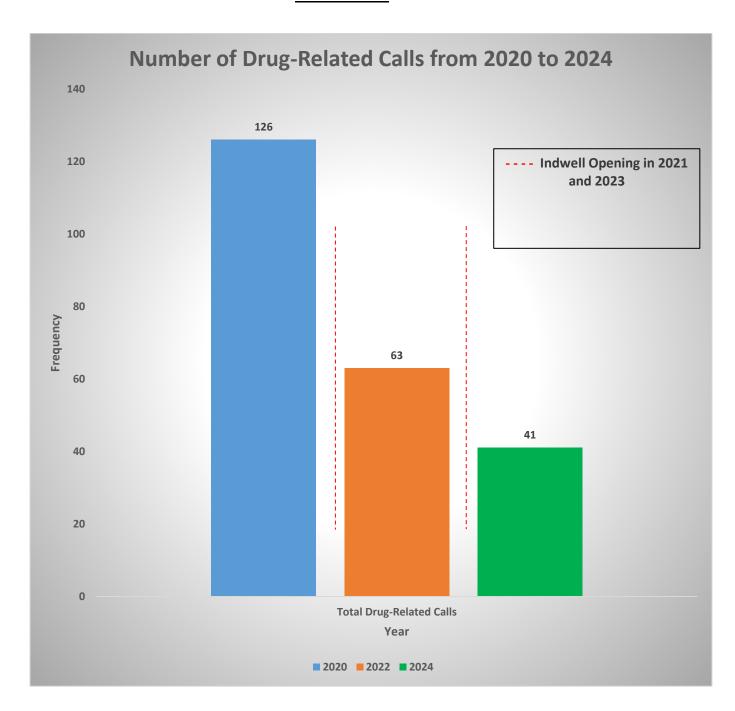
APPENDIX B



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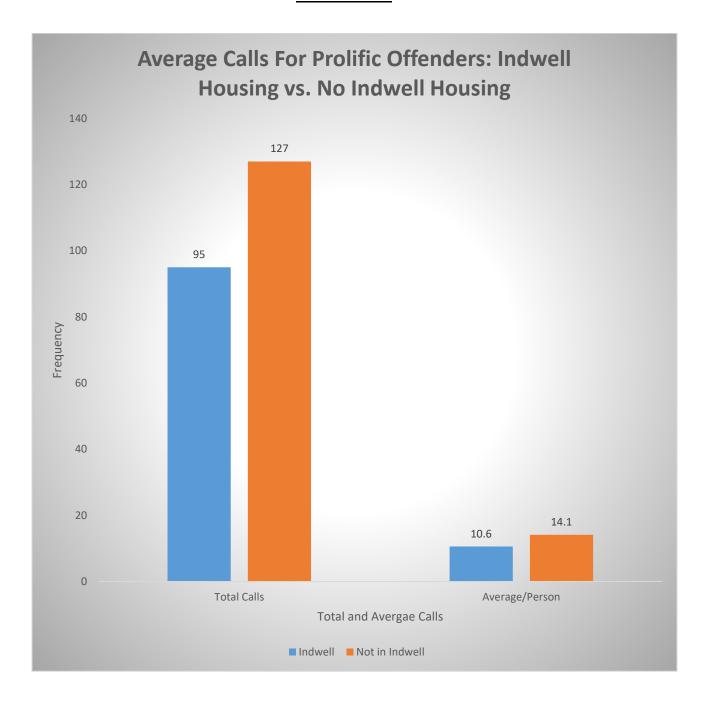


APPENDIX C





APPENDIX D





Police Services Board Meeting

Constable Colin McGregor Building REPORT

DIRECTED TO: St. Thomas Police Services Board

PREPARED BY: Chief M. Roskamp

SUBJECT: Promotional Announcements; Process 2025-2

MEETING DATE: May 28, 2025

REPORT # CHIEF-2025-18

REPORT TITLE: Promotional Announcements; Process 2025-2

Recommendation:

That: Report #CHIEF-2025-18; Promotional Announcements; Process 2025-2, be received for information, and further, that the Police Services Board approve the report as provided by Chief Roskamp.

Background:

As per HR-08 Promotional Policy, all components have been completed by each candidate. The Promotional Board has taken the following criteria into consideration when making their recommendations to the Chief of Police;

- · Candidates overall score and ranking on the Promotional List,
- Organizational Needs,
- Succession Planning,
- Personnel File reviews,
- Oral Interview and Presentation,
- Merit
- Education,
- Candidates work experience and history,
- Any other factors

Sworn Member Promotional Stream 1 - with the retirement of Deputy Chief Barnes, there is a need to promote at various levels to maintain organizational structure to meet adequate and effectiveness standards. This stream of promotions has been finalized.

Sworn Member Promotional Stream 2 - with the continued growth of the City of St. Thomas, STPS organizational structures and personnel deployment strategies have been adjusted in 2025 to meet community demands, having regard to the most efficient use of available budget dollars, combined with our obligations to meet Ministry standards to provide supervision and oversight at the frontlines. This stream of promotions has also been finalized.

Civilian Member Promotional Stream 1 – a need has been presented to fill the Business Office Manager position. This stream has been finalized.

Analysis:

Both Sworn Promotional Streams are announced as follows:

• Inspector Steve Bogart; appointed to the rank of Deputy Chief Designate June 1, 2025; confirmed September 1, 2025; Board approved in January 2025.

Sworn Promotional Process 2025-2 was completed in early May.

The following members have been selected for promotion effective June 1, 2025;

- Staff Sergeant Matthew Lobsinger; promoted to the rank of Inspector
- Sergeant Luke Cummings; promoted to the rank of Staff Sergeant
- Constable Leanne Evans; promoted to the rank of Sergeant
- Constable Paul Tunks; promoted to the rank of Sergeant
- Constable Jody Males; promoted to the rank of Sergeant

Operational assignments to be determined.

I would like to congratulate all above-noted members on their professional accomplishments. To the qualified sworn candidates that participated in the various promotional processes, and for those that remain active on the promotional list, we recognize their viability for potential advancement and remain committed to a strong and well-thought-out succession plan.

Civilian Promotional Process 2025-1 was completed in late May.

The following member has been selected for promotion to Business Office Manager, with an effective date yet to be determined this summer.

Courtney Mikulic

Financial Impact

The positions for promotions noted in this report were planned as part of the 2025 Operational Budget and will be carried out with salary adjustments at the pre-determined dates.

Respectfully,

Marc Roskamp Chief of Police



Police Services Board Meeting

Constable Colin McGregor Building REPORT

DIRECTED TO: St. Thomas Police Services Board

PREPARED BY: Chief M. Roskamp

SUBJECT: Destruction/Donation Request; Decommissioned IT Assets

MEETING DATE: May 28, 2025

REPORT # CHIEF-2025-19

REPORT TITLE: Destruction/Donation Request; Decommissioned IT Assets

Recommendation:

That: Report #CHIEF-2025-19; Destruction Request; Decommissioned IT Assets, be received for information, and further, that the Police Services Board approve the report and recommendations as prepared by Chief Roskamp.

Background:

The following IT Assets have been decommissioned from service and destruction and/or donation is requested. This equipment has reached end of life and is inoperable and holds no value for our police service.

The Community Safety and Policing Act and Board Policy allows the Board to determine the destruction of its property as deemed appropriate:

Asset	Make	Model	Status	Count
Dell Monitors	Dell	Misc	Retired	4
MDT Monitors	Misc	Misc	Retired	10
MDT Workstations	Misc	Misc	Retired	10
Desk Phones	Misc	Misc	Retired	3
Printer Toners	Misc	Misc	Retired	4
UPS & Server Batteries	Misc	Misc	Retired	30
Fingerprint Scanner	Misc	Misc	Retired	3
Radio Console	Dell	Misc	Retired	3
ID Printer	DataCard	Misc	Retired	1
AC Power Adapter	Misc	Misc	Retired	1
Workstations	Dell	Misc	Retired	7
APs	FortiNet	Misc	Retired	2
PTZ Camera	Misc	Misc	Retired	1
Gate Cameras	Misc	Misc	Retired	2
Digital Video Recorder	Everview	Misc	Retired	1
Misc Cables	Misc	Misc	Retired	30

Analysis

Not applicable.

Financial Immed	
Financial Impact Not Applicable.	
Respectfully,	
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Marc Roskamp Chief of Police	
Chief of Police	



Executive Council of Ontario Order in Council

On the recommendation of the undersigned, the Lieutenant Governor of Ontario, by and with the advice and concurrence of the Executive Council of Ontario, orders that:

Conseil exécutif de l'Ontario Décret

Sur la recommandation de la personne soussignée, le lieutenant-gouverneur de l'Ontario, sur l'avis et avec le consentement du Conseil exécutif de l'Ontario, décrète ce qui suit :

WHEREAS the City of St. Thomas Police Services Board was continued as a police service board under the Community Safety and Policing Act, 2019 on April 1, 2024,

THEREFORE, pursuant to section 31 of the Community Safety and Policing Act, 2019,

Daniel Mark Reith of St. Thomas

Be further reappointed as a member of the City of St. Thomas Police Service Board to serve at the pleasure of the Lieutenant Governor in Council for a period not extending beyond December 31, 2025, effective from the later of May 2, 2025, and the date this Order in Council is made.

532/2025

O.C. | Décret :

ATTENDU QUE la Commission de services policiers de la ville de St. Thomas a été prorogée comme une commission de service de police en vertu de la Loi de 2019 sur la sécurité communautaire et les services policiers le 1er avril 2024;

En conséquence, en vertu de l'article 31 de la Loi de 2019 sur la sécurité communautaire et les services policiers,

Daniel Mark Reith, de St. Thomas,

est reconduit dans ses fonctions de membre de la Commission de service de police de la ville de St. Thomas, pour exercer son mandat à titre amovible pour une période ne dépassant pas le 31 décembre 2025, à compter du jour de la prise du présent décret ou du 2 mai 2025 si cette date est postérieure.

Recommended; Solicitor General

Recommandé par/: Le solliciteur général

Concurred: Chair of Cabinet

Appuyé par : La présidence du Conseil des ministres

Approved and Ordered:

Approuvé et décrété le :

MAY 0 1 2025

Administrator of the Government

L'administrateur du gouvernement

Ministry of the Solicitor General

Ministère du Solliciteur général

Direction des relations extérieures

25 rue Grosvenor

Toronto ON M7A 2H3

12^e étage

25 Grosvenor St. 12th Floor

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Toronto ON M7A 2H3

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May 2, 2025

Daniel Reith 16 Rosebery Place St. Thomas, ON N5R 2H7 dan@reithandassociates.com

Dear Daniel Reith:

I am pleased to enclose a copy of Order in Council 532/2025 reappointing you as a member of the City of St. Thomas Police Service Board for a period not extending beyond December 31, 2025, effective May 2, 2025.

Should you have any questions now or in the future, please do not hesitate to contact me. Once again, thank you for your continued support and commitment to policing in Ontario.

Sincerely,

Gita Ramburuth
Appointments Officer
gita.ramburuth@ontario.ca
(437) 245-3666

c: David Warden, MayorCity of St. Thomas Police Services Board

Ron LeClair, Police Services Advisor Inspectorate of Policing



St Thomas Police Service

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The STPS has aligned its efforts with the St. Thomas-Elgin Community Safety and Wellbeing Plan to ensure that the most vulnerable individuals receive the comprehensive support they need.

On Friday, our efforts were recognized by the St. Thomas & District Chamber of Commerce. Together with St. Thomas Elgin Social Service and The Inn out of the Cold, we accepted the 'Unsung Hero' Impact Award for 2025.

The right people. The right care. Our collaborative approach.

To learn more, watch here:

https://youtu.be/V8TABorn2oc?si=yQEA_ioOC2Flf7g1

St. Thomas & District Chamber of Commerce City of St. Thomas





Service d'inspection des services policiers

Office of the Inspector General of Policing

777 Bay St. 7th Floor, Suite 701 Toronto ON M5G 2C8 Bureau de l'inspecteur général des services policiers

777, rue Bay
7e étage, bureau 701
Toronto ON M5G 2C8

May 2, 2025

Dear Chiefs of Police and Board Chairs,

On behalf of the Inspectorate of Policing, I want to recognize the dedication of those who serve in Ontario's police services as we remember the province's fallen officers this weekend at the annual Ontario Police Memorial Foundation Ceremony of Remembrance.

Each year, this ceremony serves as a reminder of the ongoing risks your officers face each day and the profound impact their commitment has on the well-being and safety of Ontario's communities. We honour the officers who have made the ultimate sacrifice in the line of duty, the families who mourn their loss, and the colleagues who continue to serve with unwavering commitment.

Thank you for your continued leadership and service to your community.

Sincerely,

Ryan Teschner

Inspector General of Policing of Ontario



Ontario Police Memorial Foundation

Ceremony of Remembrance 2025