



# Police Services Board Meeting

Constable Colin McGregor Building  
September 18, 2024 – 8:00 a.m.

## AGENDA

### CALL MEETING TO ORDER

### DECLARATION OF CONFLICT

### ADDITIONS TO AGENDA

### NEW HIRES

Name	Position	Start Date
Sarah Chryslar	Special Constable CRU	September 3, 2024
Sara Kloosterman	Special Constable CRU	September 3, 2024
Hannah Blackburn	Experienced Officer	September 23, 2024
Jordan Steuer	Experienced Officer	September 23, 2024

### SPECIAL CONSTABLE APPOINTMENTS

Name	Position	Start/Renewal/Rescind Date
Sarah Chryslar	Special Constable CRU	NEW - pending
Sara Kloosterman	Special Constable CRU	NEW – pending
Kalynne Long	Special Constable	June 8, 2024 – Rescind Date
Michael Schmidt	Special Constable	June 15, 2024 – Rescind Date

### MINUTES

Confirmation of the minutes of the meeting held June 26, 2024.

Pages 4 - 7

### DEPUTATIONS

### REPORTS

Revenues and Expenditures

Pages 8 - 16

Financial Statements (YTD Performance) for 2024 as of August 28, 2024.

AMO Delegation Meeting | 2024

Pages 17 - 18

A report from Chief Roskamp highlighting the pressures from a policing perspective for the AMO Delegation.

Protective Services Report

Pages 19 - 27

A report from Samantha Wakefield for the period of June-Aug 2024.

Coordinated Community Collaborative Approach - Video

A verbal report from Chief Roskamp re: a video which was created to provide awareness on the extraordinary innovation that has been created and occurs daily in our community by a group of dedicated partners. ([click here to view](#))

STPS Crusader Youth Engagement Initiative

Pages 28 - 29

A briefing note from Chief Roskamp re: new youth engagement initiative.

Partnership Meetings

A report from Chief Roskamp re: recent partnership meetings

**PETITIONS AND COMMUNICATIONS**Mental Health, Substance Use Health, and Addictions Stepped Care 2.0(c) Workshop

Page 30

A invitation from the Elgin Ontario health Team inviting members of our service to attend two workshops to increase awareness of and access to services for mental health, substance use health and addictions in Elgin.

Letter of Thanks – CMHA (Toronto Maple Leafs Alumni Game)

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A letter of thanks to the St. Thomas Police Services Board for supporting the event in the amount of \$1000.00.

Letter of Thanks – Doug Tarry LemonAID Day

Page 32 - 33

A letter of thanks to the St. Thomas Police Service for their participation in the LemonAID Day event. Funds raised support children within our community.

Letter of Thanks – St. Thomas & District Chamber of Commerce

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A letter of thanks to Chief Marc Roskamp for speaking at their “Social Issues ARE Business Issues” event.

## **UNFINISHED BUSINESS**

### **NEW BUSINESS**

#### **Donation | St. Thomas-Elgin Crime Stoppers**

A resolution to ratify the donation from the St Thomas Police Services Board to the St. Thomas-Elgin Crime Stoppers Golf Tournament Fundraiser in the amount of \$500.00.

#### **Donation | St. Thomas Optimist Club**

A resolution to ratify the donation from the St. Thomas Police Services Board to the St. Thomas Optimist Club in recognition for their involvement in the Chief of Police Community Inclusion BBQ in the amount of \$500.00.

#### **Donation | Kids n Kops 2024 – Big Brothers Big Sisters of St. Thomas-Elgin**

A resolution to ratify the donation from the St. Thomas Police Service Board to the Big Brothers Big Sisters of St. Thomas-Elgin in support of their 2024 [Kids N Kops](#) event in the amount of \$500.00.

## **MOVE TO THE COMMITTEE OF THE WHOLE**

### **ACTIONS OF THE COMMITTEE OF THE WHOLE**

### **ADJOURNMENT**



# Police Services Board Meeting

Constable Colin McGregor Building

June 26, 2024

## MINUTES

### ATTENDANCE:

D. Reith	Chair
J. Preston	Vice Chair
T. McCaulley	Member
J. Jackson	Member
L. Coates	Member

### OFFICIALS:

M. Roskamp	Chief of Police
S. Barnes	Deputy Chief of Police
T. Terpstra	Executive Administrator

### REGRETS:

### GUESTS:

R. LeClair	Inspectorate of Policing Advisor – Zone 6
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### MEDIA:

None.

## DECLARATION OF CONFLICT

## ADDITIONS TO AGENDA

### NEW HIRES

Name	Position	Start Date
Rohan Hiadan	Cadet	May 27, 2024
Noah Bae	Cadet	May 27, 2024
Pamela Pepping	Full Time Temporary Clerk	June 17, 2024
Victoria Dalal	Communicator	July 17, 2024

**Moved By:** J. Jackson

**Seconded By:** L. Coates

THAT: Police Services Board approve the hire of the following members:

- Rohan Hiadan | Cadet (May 27, 2024)
- Noah Bae | Cadet (May 27, 2024)
- Pamela Pepping | Full Time Temporary Clerk (June 17, 2024)
- Victoria Dalal | Communicator (June 17, 2024)

Carried.

## SPECIAL CONSTABLE APPOINTMENTS

Name	Position	Start/Renewal/Rescind Date
Ryan McGlynn	Special Constable	May 28, 2024

**Moved By:** J. Jackson

**Seconded By:** L. Coates

THAT: Police Services Board approve the following:

- Ryan McGlynn | Special Constable Appointment (effective May 28, 2024)

Carried.

## MINUTES

**Moved By:** J. Jackson

**Seconded By:** L. Coates

THAT: The minutes of the meeting held May 15, 2024 be confirmed.

Carried.

## DEPUTATIONS

## REPORTS

### Revenues and Expenditures

**Moved By:** J. Jackson

**Seconded By:** L. Coates

THAT: The Police Services Board approve the financial statements (YTD) for 2024 as of June 13, 2024.

Carried.

### 2023 Annual Report

**Moved By:** J. Jackson

**Seconded By:** L. Coates

THAT: The Police Services Board approve the 2023 Annual report as presented by Chief Roskamp with noted updates.

Carried.

### Protective Services Report

**Moved By:** J. Jackson

**Seconded By:** T. McCaulley

THAT: The Police Services Board approve the Protective Services Report for the period of March 2024 – May 2024.

Carried.

## PETITIONS AND COMMUNICATIONS

## UNFINISHED BUSINESS

## **NEW BUSINESS**

### **Donation – Canadian Cancer Society | COPs for CANCER 2024**

**Moved By:** J. Jackson  
**Seconded By:** T. McCaulley

THAT: The Police Services Board approve supporting the Cops for Cancer event that six STPS members participated in. The donation of \$600.00 will be divided into \$100.00 individual contributions to each of the members who participated.

Carried.

### **STPS Open House**

The St. Thomas Police Service will hold an open house at police headquarters on September 14, 2024 from 1pm-4pm.

### **Chief of Police | Community Inclusion Council BBQ**

The St. Thomas Police Service / Chief of Police Community Inclusion Council will host a BBQ at Pinafore Park on July 7, 2024 from 10am-2pm.

### **Andrew M. Bennett Scholarship | STPS**

The Police Services Board and Chief Roskamp will be presenting the Andrew M. Bennett Scholarship to the chosen recipient on July 3, 2024.

### **STPS Social Media**

**Moved By:** J. Jackson  
**Seconded By:** T. McCaulley

THAT: The Police Services Board approve the update from STPS Social Media as presented by Chief Roskamp.

Carried.

### **Enhanced Outdoor Wellness Spaces**

Chief Roskamp provided an update on improvements to the outdoor space at Police Headquarters to support member wellness.

## **MOVE TO THE COMMITTEE OF THE WHOLE**

**Moved By:** J. Jackson  
**Seconded By:** T. McCaulley

THAT: We move to the Committee of the Whole.

Carried.

## **ACTIONS OF THE COMMITTEE OF THE WHOLE**

**Moved By:** T. McCaulley  
**Seconded By:** L. Coates

THAT: We adopt the actions of the Committee of the Whole.

Carried.

## **ADJOURNMENT**

**Moved By:** L. Coates

**Seconded By: T. McCaulley**

THAT: We do now adjourn at 9:51 a.m.

Carried.

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Dan Reith  
Police Services Board Chair

YTD Budget vs. Actual

Years

2024

Months

0123456789101112

Department

20 Police Services

Validated Up To: Jan 31, 2024

Refreshed: Aug 27, 2024

Sub-Department	Program	Rev/Exp	Account	Description	YTD Actual	YTD Budget	YTD Variance	Yearly Budget	
20 Police Services Board	100 General	Expense	1-20-20-100-3011	Reg Part-time Salaries & Wages	4,959	6,104	1,145	9,152	
			1-20-20-100-3120	Statutory Benefits	344	392	48	590	
			1-20-20-100-4005	Receptions & Public Relations	2,991	2,000	(991)	3,000	
			1-20-20-100-4040	Legal Fees & Expenses	0	1,336	1,336	2,000	
		Expense Total				8,293	9,832	1,539	14,742
20 Police Services Board Total					8,293	9,832	1,539	14,742	
21 Police Services	100 General	Revenue	1-20-21-100-2240	OPC Recoveries	(580,588)	(684,368)	(103,780)	(1,026,552)	
			1-20-21-100-2252	RCMP Prints Recovery	(965)	(2,664)	(1,699)	(4,000)	
			1-20-21-100-2255	Paid Duty Recovery	(11,562)	(13,336)	(1,774)	(20,000)	
			1-20-21-100-2510	Police Recoveries	(35,298)	(50,000)	(14,702)	(75,000)	
		Revenue Total				(628,412)	(750,368)	(121,956)	(1,125,552)
		Expense	1-20-21-100-3010	Reg Full-time Salaries & Wages	7,662,943	8,448,868	785,925	12,673,302	
			1-20-21-100-3011	Reg Part-time Salaries & Wages	(100,681)	31,056	131,737	46,587	
			1-20-21-100-3012	Paid Duty Wages	85,973	6,664	(79,309)	10,000	
			1-20-21-100-3039	Premium overtime/Standby	375	23,568	23,193	35,350	
			1-20-21-100-3090	Overtime	204,497	166,664	(37,833)	250,000	
			1-20-21-100-3091	Statutory Holiday Pay	718	65,336	64,618	98,000	
			1-20-21-100-3120	Statutory Benefits	675,628	601,898	(73,730)	902,848	
			1-20-21-100-3130	Employer Benefits	983,833	1,032,981	49,149	1,549,472	
			1-20-21-100-3135	OMERS	849,314	971,051	121,737	1,456,577	
			1-20-21-100-3210	Car Allowance	12,000	8,000	(4,000)	12,000	
			1-20-21-100-3211	Clothing/Uniform Allowance	26,516	11,064	(15,452)	16,600	
			1-20-21-100-3214	Dry Cleaning Allowance	30	800	770	1,200	
			1-20-21-100-4005	Public Relations	7,729	8,664	935	13,000	
			1-20-21-100-4020	Tuition Reimbursement	0	3,336	3,336	5,000	
			1-20-21-100-4023	Association Membership Fees	2,630	3,336	706	5,000	
			1-20-21-100-4024	Employee Assistance Program	2,941	3,864	923	5,800	
			1-20-21-100-4027	Training	46,452	86,664	40,212	130,000	

**21 Police Services****100 General**

Expense	<b>1-20-21-100-4036</b>	Member Wellness	1,718	10,000	8,282	15,000
	<b>1-20-21-100-4040</b>	Legal Fees & Expenses	77,425	3,336	(74,089)	5,000
	<b>1-20-21-100-4051</b>	Advertising, Marketing & Prom.	0	3,336	3,336	5,000
	<b>1-20-21-100-4057</b>	Forensic Analyst	12,260	7,000	(5,260)	10,500
	<b>1-20-21-100-4089</b>	RCMP Prints Expense	4,391	3,336	(1,055)	5,000
	<b>1-20-21-100-4147</b>	Operating Equip. Maint/Repair	0	2,000	2,000	3,000
	<b>1-20-21-100-4168</b>	OPTIC	83,457	74,664	(8,793)	112,000
	<b>1-20-21-100-4170</b>	Downtown Satellite Office	10,787	13,336	2,549	20,000
	<b>1-20-21-100-4176</b>	Operating Equipment Rent/Lease	4,582	6,664	2,082	10,000
	<b>1-20-21-100-4240</b>	Telephone/Fax Services	74,268	40,000	(34,268)	60,000
	<b>1-20-21-100-4257</b>	Regular Postage	651	1,000	349	1,500
	<b>1-20-21-100-4259</b>	Courier	783	3,336	2,553	5,000
	<b>1-20-21-100-4272</b>	Printing	2,188	4,000	1,812	6,000
	<b>1-20-21-100-4503</b>	Pipes & Drum Band	2,804	3,336	532	5,000
	<b>1-20-21-100-4504</b>	CCTV Surveillance Systems	1,213	3,336	2,123	5,000
	<b>1-20-21-100-4700</b>	Service Charges	960	0	(960)	0
	<b>1-20-21-100-5010</b>	General Supplies	28,448	20,000	(8,448)	30,000
	<b>1-20-21-100-5011</b>	Office Supplies	6,244	6,664	420	10,000
	<b>1-20-21-100-5040</b>	Safety Supplies	5,743	3,336	(2,407)	5,000
	<b>1-20-21-100-5041</b>	Body Amour	8,224	6,664	(1,560)	10,000
	<b>1-20-21-100-5045</b>	Uniforms/Supplies	42,744	43,336	592	65,000
	<b>1-20-21-100-5060</b>	Major Crime Expenses	14,238	8,664	(5,574)	13,000
	<b>1-20-21-100-5061</b>	Forensic Identification Supplies	4,693	6,664	1,971	10,000
	<b>1-20-21-100-5062</b>	Canine Unit Supplies	36,999	3,336	(33,663)	5,000
	<b>1-20-21-100-5063</b>	Critical Incident Response Team	203,267	133,336	(69,931)	200,000
	<b>1-20-21-100-5071</b>	Office Furniture Purchases	2,841	3,336	495	5,000
	<b>1-20-21-100-5073</b>	Equipment Purchases - Axon	109,318	66,664	(42,654)	100,000
	<b>1-20-21-100-5075</b>	Equipment Maint/Repair Supply	25,064	16,664	(8,400)	25,000
	<b>1-20-21-100-5510</b>	Books & Subscriptions	636	664	28	1,000
	<b>1-20-21-100-5580</b>	IT Systems	133,653	116,664	(16,989)	175,000
	<b>1-20-21-100-5700</b>	Vehicle Purchases	68,307	106,664	38,357	160,000
	<b>1-20-21-100-7011</b>	Transfer to/from Police Reserve	(200,000)	(200,000)	0	(300,000)
	<b>1-20-21-100-7700</b>	Expenditures from Police Reserve	4,946	0	(4,946)	0
Expense Total			11,233,748	11,995,151	761,403	17,992,736
	<b>210 RIDE</b>					
Revenue	<b>1-20-21-210-2035</b>	RIDE Grant	(17,300)	(10,000)	7,300	(15,000)
Revenue Total			(17,300)	(10,000)	7,300	(15,000)

**21 Police Services****211 CSP - Local**

Revenue	<b>1-20-21-211-2035</b>	CSP Grant - Local Priorities	(196,731)	(174,872)	21,859	(262,308)
Revenue Total			(196,731)	(174,872)	21,859	(262,308)

Expense	<b>1-20-21-211-5012</b>	CSP Expenditures - Local Priorities	43,320	0	(43,320)	0
Expense Total			43,320	0	(43,320)	0

**212 CSP - Provincial**

Revenue	<b>1-20-21-212-2035</b>	CSP Grant - Prov Priorities	(352,718)	(290,680)	62,038	(436,021)
Revenue Total			(352,718)	(290,680)	62,038	(436,021)

Expense	<b>1-20-21-212-5012</b>	CSP Expenditures -Prov. Priorities	16,919	0	(16,919)	0
Expense Total			16,919	0	(16,919)	0

**213 Dispatching**

Revenue	<b>1-20-21-213-2075</b>	Aylmer Police Dispatching Revenue	(47,886)	(60,000)	(12,114)	(90,000)
Revenue Total			(47,886)	(60,000)	(12,114)	(90,000)

**215 Victim Support**

Revenue	<b>1-20-21-215-2035</b>	Victim Support Grant	(52,832)	(35,224)	17,608	(52,832)
Revenue Total			(52,832)	(35,224)	17,608	(52,832)

Expense	<b>1-20-21-215-5012</b>	VSG Expenditures	35,301	0	(35,301)	0
Expense Total			35,301	0	(35,301)	0

**218 CISO**

Revenue	<b>1-20-21-218-2031</b>	CISO IFG Grant	(25,000)	0	25,000	0
	<b>1-20-21-218-2035</b>	CISO Membership Grant	(7,669)	(5,336)	2,333	(8,000)
Revenue Total			(32,669)	(5,336)	27,333	(8,000)

Expense	<b>1-20-21-218-5010</b>	CISO IFG Expenditures	22,513	0	(22,513)	0
	<b>1-20-21-218-5012</b>	CISO Membership Grant Expenditures	6,733	0	(6,733)	0
Expense Total			29,246	0	(29,246)	0

**220 NG911**

Revenue	<b>1-20-21-220-2035</b>	NG911 Special Project Grant	(1,072,803)	(772,912)	299,891	(1,159,370)
Revenue Total			(1,072,803)	(772,912)	299,891	(1,159,370)

Expense	<b>1-20-21-220-5012</b>	NG911 Special Project Expenditures	875,200	600,000	(275,200)	900,000
Expense Total			875,200	600,000	(275,200)	900,000

**221 MCRT**

Revenue	<b>1-20-21-221-2035</b>	MCRT Grant	(91,825)	(61,664)	30,161	(92,500)
Revenue Total			(91,825)	(61,664)	30,161	(92,500)

21 Police Services	221 MCRT	Expense	1-20-21-221-5012	MCRT Expenditures	79,617	0	(79,617)	0	
		Expense Total				79,617	0	(79,617)	0
	222 PAT	Revenue	1-20-21-222-2035	PAT Grant	(267,082)	(165,007)	102,075	(247,511)	
		Revenue Total				(267,082)	(165,007)	102,075	(247,511)
		Expense	1-20-21-222-5012	PAT Expenditures	126,131	0	(126,131)	0	
		Expense Total				126,131	0	(126,131)	0
	223 BCWA	Revenue	1-20-21-223-2035	BCWA Grant	(79,993)	(335,304)	(255,311)	(502,952)	
		Revenue Total				(79,993)	(335,304)	(255,311)	(502,952)
		Expense	1-20-21-223-5012	BCWA Expenditures	99,930	0	(99,930)	0	
		Expense Total				99,930	0	(99,930)	0
	800 Building		Expense	1-20-21-800-4063	Garbage Collection	6,263	2,336	(3,927)	3,500
				1-20-21-800-4075	Service Contracts	15,034	23,336	8,302	35,000
				1-20-21-800-4120	Janitorial Services	58,780	56,664	(2,116)	85,000
				1-20-21-800-4141	Contracted Building Maintenance	41,710	30,000	(11,710)	45,000
				1-20-21-800-4147	Operating Equip. Maint/Repair	1,173	4,336	3,163	6,500
				1-20-21-800-5020	Building Maintenance Supplies	4,839	664	(4,175)	1,000
				1-20-21-800-5410	Electricity (Hydro)	17,697	53,336	35,639	80,000
				1-20-21-800-5415	Water	2,082	26,664	24,582	40,000
				1-20-21-800-5421	Natural gas	6,099	6,664	566	10,000
			Expense Total				153,677	204,000	50,323
	21 Police Services Total					9,852,837	10,137,784	284,946	15,206,690
22 PS Fleet	900 Vehicles	Expense	1-20-22-900-4145	Vehicle Repairs & Maintenance	13,703	153,336	139,633	230,000	
		Expense Total				13,703	153,336	139,633	230,000
	901 Vehicle 1	Expense	1-20-22-901-4145	Vehicle Repairs & Maintenance	7,481	0	(7,481)	0	
			1-20-22-901-5435	Gasoline - Operating	6,696	0	(6,696)	0	
		Expense Total				14,177	0	(14,177)	0
	902 Vehicle 2	Expense	1-20-22-902-4145	Vehicle Repairs & Maintenance	3,118	0	(3,118)	0	
			1-20-22-902-5435	Gasoline - Operating	9,723	0	(9,723)	0	
		Expense Total				12,842	0	(12,842)	0

**22 PS Fleet**

<b>902 Vehicle 2</b>	Expense	<b>1-20-22-903-4145</b>	Vehicle Repairs & Maintenance	975	0	(975)	0
		<b>1-20-22-903-5435</b>	Gasoline - Operating	763	0	(763)	0
	Expense Total			1,738	0	(1,738)	0
<b>903 Vehicle 3</b>	Expense	<b>1-20-22-904-4145</b>	Vehicle Repairs & Maintenance	277	0	(277)	0
		<b>1-20-22-904-5435</b>	Gasoline - Operating	1,076	0	(1,076)	0
	Expense Total			1,353	0	(1,353)	0
<b>904 Vehicle 4</b>	Expense	<b>1-20-22-905-4145</b>	Vehicle Repairs & Maintenance	87	0	(87)	0
		<b>1-20-22-905-5435</b>	Gasoline - Operating	50	0	(50)	0
	Expense Total			138	0	(138)	0
<b>905 Vehicle 5</b>	Expense	<b>1-20-22-906-4145</b>	Vehicle Repairs & Maintenance	11,362	0	(11,362)	0
		<b>1-20-22-906-5435</b>	Gasoline - Operating	10,219	0	(10,219)	0
	Expense Total			21,581	0	(21,581)	0
<b>906 Vehicle 6</b>	Expense	<b>1-20-22-907-4145</b>	Vehicle Repairs & Maintenance	12,117	0	(12,117)	0
		<b>1-20-22-907-5435</b>	Gasoline - Operating	10,899	0	(10,899)	0
	Expense Total			23,016	0	(23,016)	0
<b>907 Vehicle 7</b>	Expense	<b>1-20-22-908-4145</b>	Vehicle Repairs & Maintenance	7,003	0	(7,003)	0
		<b>1-20-22-908-5435</b>	Gasoline - Operating	10,871	0	(10,871)	0
	Expense Total			17,874	0	(17,874)	0
<b>908 Vehicle 8</b>	Expense	<b>1-20-22-909-4145</b>	Vehicle Repairs & Maintenance	153	0	(153)	0
		<b>1-20-22-909-5435</b>	Gasoline - Operating	1,015	0	(1,015)	0
	Expense Total			1,168	0	(1,168)	0
<b>909 Vehicle 9</b>	Expense	<b>1-20-22-910-4145</b>	Vehicle Repairs & Maintenance	253	0	(253)	0
		<b>1-20-22-910-5435</b>	Gasoline - Operating	2,456	0	(2,456)	0
	Expense Total			2,709	0	(2,709)	0
<b>910 Vehicle 10</b>	Expense	<b>1-20-22-911-4145</b>	Vehicle Repairs & Maintenance	1,314	0	(1,314)	0
		<b>1-20-22-911-5435</b>	Gasoline - Operating	551	0	(551)	0
	Expense Total			1,865	0	(1,865)	0
<b>911 Vehicle 11</b>	Expense	<b>1-20-22-912-4145</b>	Vehicle Repairs & Maintenance	5,716	0	(5,716)	0
<b>912 Vehicle 12</b>	Expense	<b>1-20-22-912-4145</b>	Vehicle Repairs & Maintenance	5,716	0	(5,716)	0

<b>22 PS Fleet</b>	<b>912 Vehicle 12</b>	Expense	<b>1-20-22-912-5435</b>	Gasoline - Operating	3,726	0	(3,726)	0
		Expense Total			9,442	0	(9,442)	0
	<b>914 Vehicle 14</b>	Expense	<b>1-20-22-914-4145</b>	Vehicle Repairs & Maintenance	5,745	0	(5,745)	0
			<b>1-20-22-914-5435</b>	Gasoline - Operating	5,851	0	(5,851)	0
		Expense Total			11,595	0	(11,595)	0
	<b>915 Vehicle 15</b>	Expense	<b>1-20-22-915-4145</b>	Vehicle Repairs & Maintenance	1,326	0	(1,326)	0
			<b>1-20-22-915-5435</b>	Gasoline - Operating	1,138	0	(1,138)	0
		Expense Total			2,464	0	(2,464)	0
	<b>916 Vehicle 16</b>	Expense	<b>1-20-22-916-4145</b>	Vehicle Repairs & Maintenance	69	0	(69)	0
			<b>1-20-22-916-5435</b>	Gasoline - Operating	184	0	(184)	0
		Expense Total			253	0	(253)	0
	<b>917 Vehicle 17</b>	Expense	<b>1-20-22-917-4145</b>	Vehicle Repairs & Maintenance	141	0	(141)	0
			<b>1-20-22-917-5435</b>	Gasoline - Operating	226	0	(226)	0
		Expense Total			367	0	(367)	0
	<b>918 Vehicle 18</b>	Expense	<b>1-20-22-918-4145</b>	Vehicle Repairs & Maintenance	1,574	0	(1,574)	0
			<b>1-20-22-918-5435</b>	Gasoline - Operating	717	0	(717)	0
		Expense Total			2,291	0	(2,291)	0
	<b>919 Vehicle 19</b>	Expense	<b>1-20-22-919-4145</b>	Vehicle Repairs & Maintenance	818	0	(818)	0
			<b>1-20-22-919-5435</b>	Gasoline - Operating	1,191	0	(1,191)	0
		Expense Total			2,009	0	(2,009)	0
	<b>920 Vehicle 20</b>	Expense	<b>1-20-22-920-4145</b>	Vehicle Repairs & Maintenance	903	0	(903)	0
			<b>1-20-22-920-5435</b>	Gasoline - Operating	735	0	(735)	0
		Expense Total			1,638	0	(1,638)	0
	<b>936 Vehicle 36</b>	Expense	<b>1-20-22-936-5435</b>	Gasoline - Operating	49	0	(49)	0
		Expense Total			49	0	(49)	0
	<b>942 Vehicle 42</b>	Expense	<b>1-20-22-942-4145</b>	Vehicle Repairs & Maintenance	4,512	0	(4,512)	0
			<b>1-20-22-942-5435</b>	Gasoline - Operating	557	0	(557)	0
		Expense Total			5,069	0	(5,069)	0

22 PS Fleet	946 Vehicle 46	Expense	1-20-22-946-4145	Vehicle Repairs & Maintenance	122	0	(122)	0
			1-20-22-946-5435	Gasoline - Operating	1,255	0	(1,255)	0
		Expense Total			1,377	0	(1,377)	0
	947 Vehicle 47	Expense	1-20-22-947-4145	Vehicle Repairs & Maintenance	570	0	(570)	0
			1-20-22-947-5435	Gasoline - Operating	1,006	0	(1,006)	0
		Expense Total			1,576	0	(1,576)	0
	951 Vehicle 51	Expense	1-20-22-951-4145	Vehicle Repairs & Maintenance	20,076	0	(20,076)	0
			1-20-22-951-5435	Gasoline - Operating	2,344	0	(2,344)	0
		Expense Total			22,419	0	(22,419)	0
	952 Vehicle 52	Expense	1-20-22-952-4145	Vehicle Repairs & Maintenance	4,172	0	(4,172)	0
			1-20-22-952-5435	Gasoline - Operating	171	0	(171)	0
		Expense Total			4,343	0	(4,343)	0
	956 Vehicle 56	Expense	1-20-22-956-4145	Vehicle Repairs & Maintenance	556	0	(556)	0
			1-20-22-956-5435	Gasoline - Operating	168	0	(168)	0
		Expense Total			724	0	(724)	0
	960 Vehicle 60	Expense	1-20-22-960-4145	Vehicle Repairs & Maintenance	1,181	0	(1,181)	0
			1-20-22-960-5435	Gasoline - Operating	1,040	0	(1,040)	0
		Expense Total			2,221	0	(2,221)	0
	961 Vehicle 61	Expense	1-20-22-961-4145	Vehicle Repairs & Maintenance	801	0	(801)	0
			1-20-22-961-5435	Gasoline - Operating	4,287	0	(4,287)	0
		Expense Total			5,088	0	(5,088)	0
	962 Vehicle 62	Expense	1-20-22-962-4145	Vehicle Repairs & Maintenance	5,176	0	(5,176)	0
			1-20-22-962-5435	Gasoline - Operating	6,747	0	(6,747)	0
		Expense Total			11,923	0	(11,923)	0
	963 Vehicle 63	Expense	1-20-22-963-4145	Vehicle Repairs & Maintenance	198	0	(198)	0
			1-20-22-963-5435	Gasoline - Operating	418	0	(418)	0
		Expense Total			616	0	(616)	0
	964 Vehicle 64	Expense	1-20-22-964-4145	Vehicle Repairs & Maintenance	2,313	0	(2,313)	0
			1-20-22-964-5435	Gasoline - Operating	2,900	0	(2,900)	0
		Expense	1-20-22-964-4145	Vehicle Repairs & Maintenance	2,313	0	(2,313)	0
			1-20-22-964-5435	Gasoline - Operating	2,900	0	(2,900)	0
		Expense	1-20-22-964-4145	Vehicle Repairs & Maintenance	2,313	0	(2,313)	0
			1-20-22-964-5435	Gasoline - Operating	2,900	0	(2,900)	0



23 PS Courthouse Total				377,702	220,232	(157,470)	330,345	
24 PS Courthouse Fleet	100 General	Expense	1-20-24-100-4145	Vehicle Repairs & Maintenance	0	5,336	5,336	8,000
		Expense Total			0	5,336	5,336	8,000
24 PS Courthouse Fleet Total				0	5,336	5,336	8,000	
Grand Total				10,444,271	10,526,520	82,249	15,789,777	



# Delegation Meeting – Solicitor General

AMO | August 2024

Corporation of the City of St. Thomas



## 1. MENTAL HEALTH CO-RESPONSE PROGRAM – ENHANCEMENT OF EXISTING TEAM

<b>BACKGROUND</b>	<ul style="list-style-type: none"> <li>Growth in St. Thomas has accelerated a number of social determinants of community health in recent years.</li> <li>Socioeconomic impacts have manifested in St. Thomas, similar to many Ontario cities.</li> <li>STPS and the Canadian Mental Health Association have created an ongoing partnership with our Mobile Outreach Support Team (MOST). This team works within an embedded co-response model.</li> </ul>
<b>PRESSURES</b>	<ul style="list-style-type: none"> <li>STPS is in need of enhancing this vital partnership to maintain the ‘right care-right person’ programs that are in place.</li> <li>Mental health and substance use disorders have increased, exacerbating symptoms that result in frequent unnecessary police interactions.</li> <li>STPS has become increasingly responsible for much more than core-functions of public safety. This approach is not sustainable and has affected the mental resiliency of police personnel.</li> <li>*STPS intends to enhance the MOST team’s capabilities by including a Nurse from the St. Thomas Elgin General Hospital over the next 3 years.</li> </ul>
<b>SOLUTION / REQUEST</b>	<b>1) Mobile Crisis Response Team Enhancement Grant 2024-26 (MCRT); Application submitted; Request approval on this grant submission.</b>

## 2. CRIME SEVERITY INDEX INCREASING IN ST. THOMAS

<b>BACKGROUND</b>	<ul style="list-style-type: none"> <li>Growth of St. Thomas has been estimated at over 10% since 2016. It is forecasted that St. Thomas can expect a projected 19% population increase over the next 20 years.</li> <li>*With Volkswagen arriving in St. Thomas – we must actively prepare for the public safety pressures and uncertainty that inherently accompany growth.</li> <li>St. Thomas is seeking Ontario Government’s ongoing support to ensure a healthy and safe community for VW’s arrival.</li> </ul>
<b>PRESSURES</b>	<ul style="list-style-type: none"> <li>As reported – Crime Severity Indexes are improving based on the current levels of service delivered by the STPS. Investments must be sustained to maintain and further improve our CSI. <ul style="list-style-type: none"> <li>OVERALL CSI = -13.57% decrease from 2022 to 2023</li> <li>VIOLENT CSI = +7.66% increase from 2022 to 2023</li> <li>NON-VIOLENT CSI = -20.09% decrease from 2022 to 2023</li> <li><b>*EARLY INDICATORS HAVE BEEN CONFIRMED. 2023 CSI DATA REFLECTS THAT OUR STRATEGIES OVER THE LAST YEAR ARE HAVING A NOTICEABLY POSITIVE IMPACT.</b></li> </ul> </li> <li>Victim support capacity to further adapt and fill gaps in responding to needs of crime victims and survivors.</li> </ul>
<b>SOLUTION / REQUEST</b>	<b>1) Community Safety and Policing (CSP) Grants – both Local and Provincial Streams; THESE GRANTS WILL EXPIRE IN MARCH 2025; THE ONTARIO GOVERNMENT MUST EXTEND THESE PROGRAMS BEYOND 2025. *These outcome-based grants offer the STPS greater flexibility to implement initiatives that address public safety trends. WITHOUT THESE PROVINCIAL GRANTS – THE STPS WILL BE FINANICALLY CHALLENGED IN DELIVERING SPECIFIC ENHANCED SERVICES, SUCH AS: Human Trafficking Investigations, Enhanced Sexual Violence Investigations, Enhanced Intimate Partner Violence /Gender-Based Violence Investigations, Digital Forensic Examinations.</b>

3. PROVINCIAL GRANT FUNDING

BACKGROUND	<ul style="list-style-type: none"><li>Growth in St. Thomas continues. Proactive policing funding strategies are needed to ensure a safe St. Thomas for residents and businesses alike.</li><li>Safe Communities require adequate, effective and healthy police services.</li><li>Recent unyielding trends have adjusted the collective heart of policing throughout Ontario. Traditional approaches will not be enough to meet the modern moment.</li><li>Dynamic social challenges are affecting St. Thomas. Strong collaboration is in place by many key partners – which has had dramatic positive impacts.</li></ul>
PRESSURES	<ul style="list-style-type: none"><li>Police Service Operational Budgets without Provincial Grant funding present as a major pressure for rate payers. Provincial Grants offer flexibility for police services to address crime and social disorder issues to greater levels. Without Provincial funding streams – finding sufficient financial resources to manage enhanced crime and social disorder focus is a challenge.</li></ul>
SOLUTION / REQUEST	<p>1) <b>Ontario Government Grants are essential to bolster and further support public safety. In recent years, support by the Ontario Government for the policing sector has been remarkable. However, the following Provincial Grants for the STPS are expiring either in 2024 or early 2025:</b></p> <ul style="list-style-type: none"><li>CSP Local - \$236,077 – expires in March 2025</li><li>CSP Provincial - \$331,967 – expires in March 2025</li><li>VSG - \$52,832 – expired in March 2024</li><li>NG911 Phase 2 - \$1,032,803 – expired in 2024</li><li>MCRT - \$92,500 – expired in March 2024</li><li><b>TOTAL = \$1,746,179</b></li></ul> <p><b>* THIS WILL UNDOUBTEDLY PRESENT AS AN INCREASE TO THE STPS OPERATIONAL BUDGET IN 2025 AND AFFECT SERVICE PROVISIONS IF PROVINCIAL GRANT SUPPORTS ARE NOT RENEWED.</b></p>

4. SAFE SCHOOLS

BACKGROUND	<ul style="list-style-type: none"><li>St. Thomas falls within the catchment areas for the Thames Valley District School Board and the London District Catholic School Board.</li><li>In 2020, both school boards announced a review of the School Resource Officer Program. A working group was formed including school board leadership, surrounding police leadership representatives, community stakeholders and advocacy representatives.<ul style="list-style-type: none"><li><i>REVIEW PURPOSE: To provide an opportunity to understand the School Resource Officer Program through the lens of systemic racism and the experience and perception of young people, parents and past graduates who are from Black, Indigenous, &amp; People of Colour communities. To understand the program having regard to inclusiveness, relationship building, respect and sharing of responsibilities/power.</i></li></ul></li><li>In 2021, both school boards paused their allowance for police officers to attend their schools except for emergency purposes.</li><li>The review remains active today with police unwelcome within school buildings, <u>except for emergency response or by invitation with parental consent.</u></li></ul>
PRESSURES	<ul style="list-style-type: none"><li>STPS is experiencing an increase in violence occurring within schools;<ul style="list-style-type: none"><li>Assaults and weapons offences have increased.</li><li>STPS has reported and will continue to report all occurrences of violence in schools to the public.</li></ul></li></ul>
SOLUTION / REQUEST	<p>1) <b>There is a remedy for school violence. STPS officers need to return to some form of school presence immediately. We ask that the Ontario Government take decisive action to instruct all school boards that the invitation for police officers to attend schools to support safe school communities, deter crime and to bridge the gaps between police and our youth is not open for review any longer. We understand the sensitivities and differing perspectives from advocacy groups. However, requiring parental consent forms for every police visit to schools is unacceptable and counter-intuitive to effective partnerships and breaking down barriers.</b></p>

ST. THOMAS POLICE SERVICE

# PROTECTIVE SERVICES

REPORT



SAMANTHA WAKEFIELD  
CORPORATE COMMUNICATIONS

JUNE JULY AUGUST 2024

# NOTABLE REPORTS

Search warrant yields large drug seizure – Two in custody



ST24009343

Fatal Collision – Fail to Remain



ST24010535

Homicide Investigation



ST24011247

Robbery Investigation



ST24012149

Assault Police – Resist Arrest



ST24014319

Impaired Operation – Public Mischief



ST24014279

INCIDENTS  
JAN 1 - AUG 31

15,416

COMPARATIVE  
TO DATE 2023

15,358



# CRIMINAL CODE CHARGES



14 | Impaired  
Operation

483 | Other Criminal  
Charges

543 | HTA

9 | Liquor  
License

30 | CDSA Drugs



# PROPERTY CRIME

	Break and Enter	46
	Shoplifting	78
	Bicycle Theft	39
	Vehicle Entries	44
	Total Theft	254
	Arrests	516



# FROM THE TRAFFIC MANAGEMENT UNIT

## ST24008910

To address speed on Elm Street between Fairview and First due to public complaints

**The project resulted in:** 41 reports, 5 warnings and 10 charges

## ST24011759

To address speed on Fairview Avenue between Chestnut Street and Elm Street due to public complaints

**The project resulted in:** 35 reports, 4 warnings and 9 charges

## ST24012731

To address speed on Ron McNeil Line between Highbury Ave and Yarmouth Center Road due to public complaints

**The project resulted in:** 30 reports, 6 warnings and 34 charges

## ST24012732

To address stop sign violations at various stop signs throughout the city

**The project resulted in:** 29 reports, 18 warnings and 20 charges



# COLLISION REPORT Q2 2024



.....

Protective Services Report

JUNE JULY AUG 2024

# NEW STAFF

STPS has welcomed 2 new members to our service



PAMELA PEPPING  
BUSINESS OFFICE CLERK

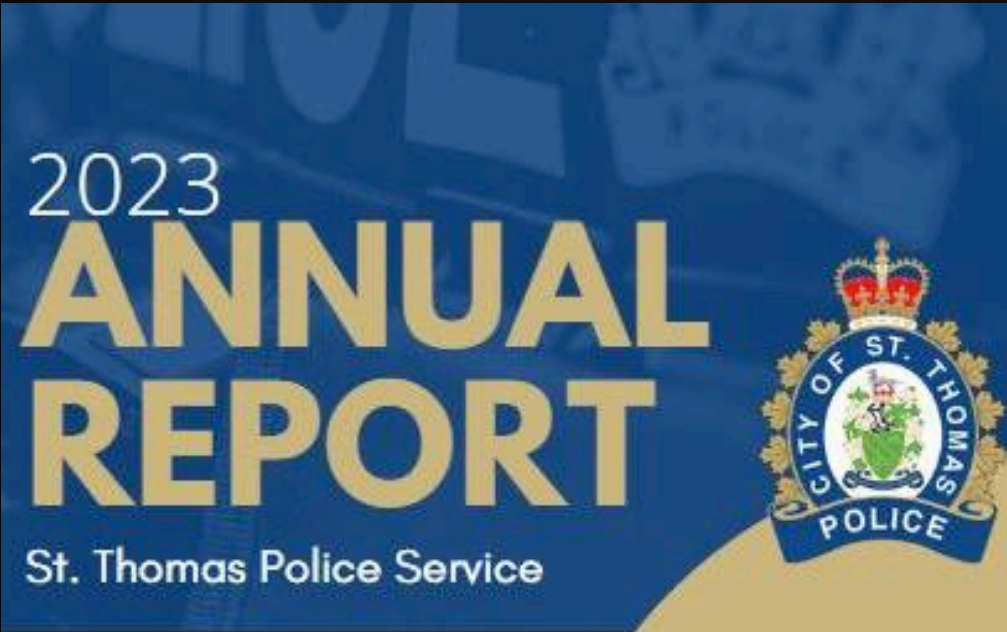


VICTORIA DALAL  
COMMUNICATOR



# FROM CORPORATE COMMUNICATIONS

Featured media releases from the desk of  
Corporate Communications Coordinator,  
Samantha Wakefield



2023 ANNUAL REPORT



Flexible approach to  
social media commentary.



St. Thomas Police Service Launches  
New Awareness Video on  
Homelessness Resources



2023 Crime Severity Index  
Report Highlights Changes in  
St. Thomas



# IN THE COMMUNITY

## Inspector General

STPS hosted the new Inspector General of Policing, Mr. Ryan Teschner and his team



## Bordedom Busters

STPS hosted two youth events this summer. Engaging our youngest community members while being active



## Andrew M. Bennett Scholarship Recipient

Makayla Thornton, a graduate of St. Joseph's High School has been named the recipient of the Andrew M. Bennett Scholarship Award.



## CIC BBQ

Hosted the communities represented on our council and welcomed new families and residents to St. Thomas



## Pride in the Park

STPS joined several community partners for Pride in the Park to a celebrate acceptance, diversity and inclusivity!



## School Supply Drive

Back to School Success - A heartfelt THANK YOU to our amazing community for making this year's School Supply Drive a huge success!



## **RE: St. Thomas Police Service; CRU-SADER Youth Engagement Initiative**

The CRU-SADER Youth Engagement Initiative has been rebranded and implemented to support the health and well-being of local youth. The purpose of the CRU-SADER Initiative is to establish ongoing positive and impactful connections between police officers and young people, particularly those at risk.

Our community is at the heart of everything we do. Because engaging and strengthening community partnerships are so critical to preventing and solving crime, we have modernized some of our youth engagement initiatives that were traditionally implemented with the support of local School Boards. In recent years, our strategies have been adjusted in ways that create impactful connections with young people within the community and outside of the school environment.

The CRU-SADER Initiative helps us work together with parents to address trending issues that affect youth, offer solutions to community problems and to enhance relationships.

The CRU-SADER Youth Engagement Initiative focuses specifically on vulnerable youth, including children at risk of victimization or engaging in criminality. The strategy will work closely with youth social workers, including our MOST team (STPS/CMHA Mobile Outreach Support Team) to support vulnerable youth in our area through enhanced connections, education delivered in partnership with community stakeholders, and leading youth programming that engage youth in non-traditional, non-school environments.

The CRU-SADER Program is a community mobilization initiative that will focus on:

- T.H.I.N.K. Initiative – online communication is instant, wide reaching and difficult to retract. By taking a couple of extra seconds to re-read your post and thinking twice about posting a photo, you can protect yourself. Before hitting send, upload or post, stop for a minute and consider the following:
  - TRUE – is what your posting true?
  - HURTFUL – is what your posting hurtful?
  - ILLEGAL – is what your posting illegal?
  - NECESSARY – is what your posting necessary?
  - KIND – is what your posting kind?
- CRU-SADER Boredom Buster Events – youth engagement events throughout the year
- Values/Influences/Peers – youth engagement on positive social behaviour, responsible decision-making and community values



**From:** Lauren Caruana <[Lauren.Caruana@elginoh.ca](mailto:Lauren.Caruana@elginoh.ca)>  
**Sent:** Thursday, August 1, 2024 4:34 PM  
**Cc:** Sarah Flowers <[sarah.flowers@thamesvalleyfht.ca](mailto:sarah.flowers@thamesvalleyfht.ca)>  
**Subject:** Mental Health, Substance Use Health, and Addictions Stepped Care 2.0(c) Workshop Invitation

**[CAUTION]** This email originated from outside your organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Chief Roskamp

The Elgin Ontario Health Team (OHT) is pleased to invite you to two workshops intending to increase awareness of and access to services for mental health, substance use health, and addictions in Elgin. We recognize that there is a lot of great work happening in this space and want to bring people working across the variety of services together to move this important work forward in a significant way.

**Workshop Goals and Objectives:**

1. Developing a common understanding of Guiding Principles, including what works well and where opportunities might lie to align more closely with the Principles.
2. The second workshop will build on the first, discussing ways to move toward concrete action steps in system transformation.

The timing of this effort is to help prepare for the introduction of coordinated access for mental health and addictions services across the province. We also hope to increase coordination of services across the continuum, as determined by individual needs in their journey, using the Stepped Care 2.0© model. You can read more about provincial coordinated access and the Stepped Care 2.0© model in the attached information sheet.

The two workshops will be held in-person in St. Thomas at the Holiday Inn Express and Suites, 275 Highview Drive:

1. September 10<sup>th</sup> 10-4
2. October 29<sup>th</sup> 10-4

Please follow this link to register: <https://www.ticketleap.events/tickets/elgin-ontario-health-team/stepped-care-workshops>. Space is limited for these workshops so please connect with us if you elect to send a delegate in your place. Please also connect with us if there is someone else you are interested in inviting so that we can connect with them directly.

For questions or further information, please contact Sarah Flowers at [sarah.flowers@thamesvalleyfht.ca](mailto:sarah.flowers@thamesvalleyfht.ca) or Lauren Caruana at [lauren.caruana@elginoh.ca](mailto:lauren.caruana@elginoh.ca) or 226-927-8036.

Thank you,  
Lauren Caruana

<image003.jpg>

**Lauren Caruana** – She/Her/Hers – [What is this?](#)  
Project & Implementation Manager  
Phone: 226-927-8036  
[www.elginoh.ca](http://www.elginoh.ca)



**Canadian Mental  
Health Association**  
Thames Valley  
Addiction and Mental Health Services

July 2, 2024

St Thomas Police Services Board  
Attn: Dan Reith – Board Chair  
45 Caso Crossing  
St Thomas, ON N5R 0G7

Dear Dan & St Thomas Police Services Board,

A survey by our Canadian Mental Health Association (CMHA), Ontario office reveals that nearly half (48 per cent) of Ontarians say their mental health has worsened since the pandemic began, up from 36 per cent at the start of the outbreak. Although these statistics are staggering, one in four people (24 per cent) have sought help for their mental health challenges which is a significant increase from 17 per cent last winter and nine per cent almost two years ago.

At CMHA Thames Valley Addictions and Mental Health Services, we support individuals seeking guidance on their journey to wellness through a variety of treatments, support and resources while providing mental health education within our communities. Our vision is: Resilience for all through positive mental health and freedom from addiction.

Your sponsorship contribution of \$1,000.00 towards the Toronto Maple Leaf Alumni Game will directly help us to continue and improve this important work while ensuring that mental health remains just as much a priority as physical health. We thank you, your generosity is greatly appreciated.

Should you have any questions or seek further information please contact me at 519-668-0624 ext.1008. Again, thank you for your support!

Sincerely,

Wendy Sanderson,  
Director of Fund Development and Communications,  
CMHA Thames Valley Addiction & Mental Health Services

**This Receipt is for Acknowledgement purposes only**



**Canadian Mental  
Health Association**  
Thames Valley  
Addiction and Mental Health Services

Date Received: April 16, 2024  
Amount Received: \$1,000.00

St Thomas Police Services Board  
30 St Catharine St  
St Thomas, ON N5P 2V8

Authorized Signature

**Charitable Business Number: 11883 4217 RR 0001 Canada Revenue Agency**

<https://www.canada.ca/en/revenue-agency/services/charities-giving/charities-listings.html>

200 Queens Ave, Suite 260, London ON, N6A 1J3 Tel: 519-668-0624 Toll Free: 1-855-668-0624 Fax: 519-668-3641 donate@cmhatv.ca www.cmhatv.ca

For bequests, our legal name is CMHA Thames Valley Addiction and Mental Health Services



Dear Doug Tarry Homes LemonAID Day Supporters,

Thank you from the bottom of our lemonade jars! Your participation, enthusiasm, and dedication to our inaugural LemonAID Day event has made a difference in the lives of many children. I'm thrilled to share that together we raised over \$12,000!!

Let me share a moment from the event. A young adult visited one of our stands and shared his story. As a former youth involved with Family and Children's Services, he had attended camp years ago thanks to programs like ours. He spoke of how the week at camp changed his life and how impactful that opportunity was. With immense gratitude, he donated and expressed his deep appreciation for your efforts.

This story is a powerful reminder of the lasting impact you have. You may never fully know the extent of the difference you make, but believe me, your efforts are changing lives. They give children in need a chance to experience the joys of childhood, build friendships, and create memories that will stay with them forever.

Thank you for your compassion, generosity, and unwavering support. Your contributions not only helped to raise funds to send kids to camp but also spread hope and kindness throughout our community. Together, we are building a brighter future for children, one LemonAID stand at a time.

With sincere gratitude and hope for the future,

Your LemonAID Day Team

*Thank you!  
Myles Frank  
E.C.F.*

# CERTIFICATE OF APPRECIATION IS PROUDLY PRESENTED TO

*Lemon Square - St. Thomas Police Service*

for your support of LemonAID Day 2024, to help send children to camp. Your efforts have  
made the difference in the life of a child.

*Mya Roth*

Elgin Children's  
Foundation



St DOUG TARRY HOMES  
**LEMONAID**  
ELGIN CHILDREN'S FOUNDATION

# ST. THOMAS & DISTRICT Chamber OF COMMERCE

MARC!

Thank you immensely for speaking at our  
Social Issues Are Business Issues event.

Your contribution made the day truly  
empowering, bringing valuable insights to our  
diverse audience, both in-person and online.

We deeply appreciate your participation and support!

idona  
retnub

Christy

Paul