



# Police Services Board Meeting

Constable Colin McGregor Building

May 31, 2022 – 8:00 a.m.

## AGENDA

### CALL MEETING TO ORDER

### DECLARATION OF CONFLICT

### WELCOME GUESTS

### ADDITIONS TO AGENDA

### Chief Commendation

Name	Position
Remi Wasilewski	Constable (OPP Elgin)

### NEW HIRES / PROMOTIONS

Name	Position	Start Date
Khloe Beer	Cadet	May 16, 2022
Erik Kvietys	Cadet	May 16, 2022
Spencer Damstra	Cadet	May 16, 2022
Matthieu Levesque	Constable	May 16, 2022

### MINUTES

Confirmation of the minutes of the meeting held April 19, 2022

Pages 3 - 5

### DEPUTATIONS

### REPORTS

Revenues and Expenditures

Pages 6 - 11

Financial Statements for 2022 as of May 20, 2022.

Annual Report – 2021

Pages 12 - 28

A report prepared by Tanya Calvert dated 2021.

Protective Services Report – May 2022

Pages 29 - 36

A report from Communications Coordinator Tanya Calvert dated April 2022.

2021 CCTV Report

Pages 37 - 41

A report presented by Inspector Steve Bogart dated January-December 2021.

2021 Speed Safety Report

Pages 42 - 45

A report presented by Inspector Scott Barnes.

IT Camera System Hardware / Controller Card / Hard Drives

A verbal report from Deputy Chief Roskamp.

**PETITIONS AND COMMUNICATIONS**Ministry of the Solicitor General – Reappointment of Dan Reith

Pages 46 - 47

A copy of Order in Council is enclosed dated April 25, 2022 reappointing Dan Reith as a member of the St. Thomas Police Services Board for a period of three years, effective May 2, 2022.

**UNFINISHED BUSINESS****NEW BUSINESS**Request for Donation - 2022 Kids & Cop Camp

For Board discussion re: donating \$500 to assist with expenses incurred when hosting the Kids and Comps Camp 2022.

Total Station Donation

A verbal update from Chief Herridge re Total Station donation received from London Police Services.

Visit – Ministry of the Solicitor General

A verbal update from Chief Herridge.

**MOVE TO THE COMMITTEE OF THE WHOLE****ACTIONS OF THE COMMITTEE OF THE WHOLE****ADJOURNMENT**



# Police Services Board Meeting

Constable Colin McGregor Building

April 19, 2022

## MINUTES

### ATTENDANCE:

D. Reith	Chair
D. Warden	Member
J. Herbert	Member
J. Preston	Member

### OFFICIALS:

C. Herridge	Chief of Police
M. Roskamp	Deputy Chief
T. Terpstra	Executive Administrator

### GUESTS:

D. Tilley	Police Services Advisor – Ministry of the Solicitor General
A. Barrie	Human Resources Coordinator – St. Thomas Police Service

### MEDIA:

None.

### REGRETS

S. Birkby	Vice Chair
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## CALL MEETING TO ORDER

## DECLARATION OF CONFLICT

## ADDITIONS TO THE AGENDA

### NEW HIRES

The Board welcomed new members to the St. Thomas Police Service:

Name	Position	Start Date
Alison Barrie	Human Resources Coordinator	April 4, 2022

Moved By: D. Warden

Seconded By: J. Preston

THAT: The Police Services Board approve the hiring of Human Resources Coordinator, Alison Barrie effective April 4, 2022.

Carried.

## APPOINTMENTS

Moved By: D. Warden

Seconded By: J. Preston

THAT: The Police Services Board approve the Special Constable re-appointment of Ben McIntyre and approve that the Board Chair sign of the Special Constable Approval Form provided by the Ministry of the Solicitor General.  
Carried.

## MINUTES

Moved By: D. Warden

Seconded By: J. Preston

THAT: The minutes of the meeting held March 16, 2022 be confirmed.  
Carried.

## DEPUTATIONS

## REPORTS

### Protective Services Report –April 2022

Moved By: D. Warden

Seconded By: J. Preston

THAT: The Protective Services Report for April 2022 be received.  
Carried.

### Sexual Assault Review Report

Moved By: D. Warden

Seconded By: J. Preston

THAT: The Police Services Board accept the Sexual Assault Review Report as presented by Chief Herridge.  
Carried.

### Generator Replacement Report

Moved By: D. Warden

Seconded By: J. Preston

THAT: The Police Services Board accept the Generator Replacement Report as presented by Chief Herridge.  
Carried.

## Memorandum of Understanding – Digital Evidence Management

Moved By: D. Warden

Seconded By: J. Preston

THAT: The Police Services Board approve the signing of the Memorandum of Understanding – Digital Evidence Management Solution (DEMS).

Carried.

## Ontario Naloxone Program

Moved By: D. Warden

Seconded By: J. Preston

THAT: The 4<sup>th</sup> Quarter Ontario Naloxone Program report be received.

Carried.

## PETITIONS AND COMMUNICATIONS

## UNFINISHED BUSINESS

## NEW BUSINESS

## MOVE TO THE COMMITTEE OF THE WHOLE

Moved By: J. Herbert

Seconded By: J. Preston

THAT: We move to the Committee of the Whole.

Carried.

## ACTIONS OF THE COMMITTEE OF THE WHOLE

Moved By: J. Preston

Seconded By: J. Herbert

THAT: We adopt the actions of the Committee of the Whole.

Carried.

## ADJOURNMENT

Moved By:

Seconded By:

THAT: We do now adjourn at 9:00 a.m.

Carried.

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Dan Reith  
Police Services Board Chair

For the Four Months Ending April 30, 2022

DESCRIPTION	2022 ACTUAL YTD	2022 YTD BUDGET	VAR %	2022 ANNUAL BUDGET
<b>POLICE SERVICES BOARD</b>				
<b>EXPENSES</b>				
1-20-20-100-3011 Wages	3,593	3,051	18%	9,152
1-20-20-100-3120 Statutory Benefits	320	197	63%	590
1-20-20-100-4040 Legal Fees & Expenses		3,333	-100%	10,000
1-20-20-100-4005 Receptions & Public Relations	907	667	36%	2,000
<b>TOTAL POLICE SERVICES BOARD EXPENSES</b>	<b>4,820</b>	<b>7,247</b>	<b>-33%</b>	<b>21,742</b>

## POLICE SERVICES

### GENERAL OPERATIONS

#### **REVENUE**

1-20-21-100-2240 OPC Recoveries	116,749	263,040	-56%	789,121
1-20-21-100-2252 RCMP Prints Recovery	416	1,333	-69%	4,000
1-20-21-100-2255 Paid Duty Recovery	336	3,333	-90%	10,000
1-20-21-100-2510 Police Recoveries	12,065	21,667	-44%	65,000
<b>TOTAL REVENUE</b>	<b>129,566</b>	<b>289,374</b>	<b>-55%</b>	<b>868,121</b>

#### **EXPENSES**

1-20-21-100-3010 Full-time Wages	3,160,709	3,390,906	-7%	10,172,717
1-20-21-100-3011 Part-time Wages	92,473	99,561	-7%	298,682
1-20-21-100-3012 Paid Duty Wages	28,998	3,333	770%	10,000
1-20-21-100-3039 Premium O/T Pay	529	6,275	-92%	18,825
1-20-21-100-3090 Overtime Pay	31,210	43,333	-28%	130,000
1-20-21-100-3091 Statutory Holiday Pay	1,303	33,660	-96%	100,980
1-20-21-100-3120 All Statutory Benefits	318,885	235,734	35%	707,203
1-20-21-100-3130 All Employer Benefits	404,377	353,200	14%	1,059,600
1-20-21-100-3135 OMERS	359,941	384,929	-6%	1,154,787
1-20-21-100-3210 Car Allowance	11,000	3,667	200%	11,000
1-20-21-100-3211 Clothing Allowance	10,863	5,500	98%	16,500
1-20-21-100-3321 Dry Cleaning Allowance		400	-100%	1,200
1-20-21-100-4005 Public Relations	5,376	3,333	61%	10,000
1-20-21-100-4020 Tuition Reimbursement		1,667	-100%	5,000
1-20-21-100-4023 Association Membership Fees	1,134	2,333	-51%	7,000
1-20-21-100-4024 Employee Assistance Program	1,133	1,333	-15%	4,000
1-20-21-100-4027 Police College Training	32,572	26,667	22%	80,000
1-20-21-100-4040 Legal Fees & Expenses	20,591	1,667	1135%	5,000
1-20-21-100-4051 Advertising, Marketing & Prom.		1,000	-100%	3,000
1-20-21-100-4057 Forensic Analyst	615	2,667	-77%	8,000
1-20-21-100-4089 RCMP Prints Expense	540	1,167	-54%	3,500
1-20-21-100-4147 Operating Equip. Maint/Repair	1,077	1,667	-35%	5,000
1-20-21-100-4168 OPTIC	9,255	30,333	-69%	91,000
1-20-21-100-4176 Operating Equipment Rent/Lease	3,802	3,333	14%	10,000
1-20-21-100-4240 Communications	11,940	20,000	-40%	60,000
1-20-21-100-4257 Regular Postage	1,707	1,167	46%	3,500
1-20-21-100-4259 Courier	115	333	-66%	1,000

		2022 ACTUAL YTD	2022 YTD BUDGET	VAR %	2022 ANNUAL BUDGET
	DESCRIPTION				
1-20-21-100-4272	External Printing	2,702	1,667	62%	5,000
1-20-21-100-4700	Service Charges	75	0		0
1-20-21-100-5010	General Supplies	9,458	6,667	42%	20,000
1-20-21-100-5011	Office Supplies	1,406	3,333	-58%	10,000
1-20-21-100-5040	Safety Supplies	4,317	1,000	332%	3,000
1-20-21-100-5041	Body Armour	2,421	1,667	45%	5,000
1-20-21-100-5045	Uniforms/Supplies	11,734	15,000	-22%	45,000
1-20-21-100-5060	Major Crime Expenses	475	4,333	-89%	13,000
1-20-21-100-5061	Forensic Identification Supplies	403	3,333	-88%	10,000
1-20-21-100-5062	Canine Unit Supplies	2,094	1,667	26%	5,000
1-20-21-100-5071	Office Furniture Purchases	3,632	1,667	118%	5,000
1-20-21-100-5075	Equipment Maint/Repair Supply	25,602	8,333	207%	25,000
1-20-21-100-5510	Books & Subscriptions	19	333	-94%	1,000
1-20-21-100-5580	Computer Systems	45,669	31,667	44%	95,000
1-20-21-100-5700	Vehicle Purchases	155,660	46,667	234%	140,000
1-20-21-100-5703	Equipment Purchases - Axon	0	16,667	-100%	50,000
	<b>TOTAL EXPENSES</b>	<b>4,775,810</b>	<b>4,803,165</b>	<b>-1%</b>	<b>#####</b>
	<b>TOTAL GENERAL OPERATIONS</b>	<b>4,646,244</b>	<b>4,513,791</b>	<b>3%</b>	<b>13,541,373</b>

RIDE

1-20-21-210-2035	RIDE Grant				15,562
	<b>TOTAL REVENUE</b>	<b>0</b>	<b>0</b>		<b>15,562</b>
1-20-21-210-5012	RIDE Expenditures				
	<b>TOTAL EXPENSES</b>	<b>0</b>	<b>0</b>		<b>0</b>
	<b>TOTAL RIDE</b>	<b>0</b>	<b>0</b>		<b>(15,562)</b>

CSP GRANT - LOCAL

1-20-21-211-2035	CSP Grant - Local Priorities				262,308
	<b>TOTAL REVENUE</b>	<b>0</b>	<b>0</b>		<b>262,308</b>
1-20-21-211-5012	CSP Expenditures - Local Priorities				
	<b>TOTAL EXPENSES</b>	<b>0</b>	<b>0</b>		<b>0</b>
	<b>CSP GRANT - LOCAL PRIORITIES</b>	<b>0</b>	<b>0</b>		<b>(262,308)</b>

CSP GRANT - PROVINCIAL  
PRIORITIES

1-20-21-212-2035	CSP Grant - Provincial Priorities				61,000
	<b>TOTAL REVENUE</b>	<b>0</b>	<b>0</b>		<b>61,000</b>
1-20-21-212-5012	CSP Expenditures - Provincial Priorities				
	<b>TOTAL EXPENSES</b>	<b>0</b>	<b>0</b>		<b>0</b>
	<b>CSP GRANT - PROVINCIAL PRIORITIES</b>	<b>0</b>	<b>0</b>		<b>(61,000)</b>

Aylmer Police Dispatching

1-20-21-213-2075	Aylmer Police Dispatching Revenue	3,369	30,000	-89%	90,000
	<b>TOTAL REVENUE</b>	<b>3,369</b>	<b>30,000</b>	<b>-89%</b>	<b>90,000</b>
	<b>TOTAL AYLMEER POLICE DISPATCHING</b>	<b>(3,369)</b>	<b>(30,000)</b>	<b>-89%</b>	<b>(90,000)</b>

VICTIM SUPPORT

	DESCRIPTION	2022 ACTUAL YTD	2022 YTD BUDGET	VAR %	2022 ANNUAL BUDGET
1-20-21-215-2035	Victim Support Grant		20,000	-100%	60,000
	<b>TOTAL REVENUE</b>	<b>0</b>	<b>20,000</b>		<b>60,000</b>
1-20-21-215-5700	Victim Support Expenditures	32,361	0		
	<b>TOTAL EXPENSES</b>	<b>32,361</b>	<b>0</b>		<b>0</b>
	<b>TOTAL VICTIM SUPPORT</b>	<b>32,361</b>	<b>(20,000)</b>	<b>-262%</b>	<b>(60,000)</b>

ICE STRATEGYCCTV

1-20-21-217-2035	Provincial Funding CCTV				8,705
	<b>TOTAL REVENUE</b>	<b>0</b>	<b>0</b>		<b>8,705</b>
1-20-21-217-7010	Capital Project Funding				
	<b>TOTAL EXPENSES</b>	<b>0</b>	<b>0</b>		<b>0</b>
	<b>TOTAL CCTV</b>	<b>0</b>	<b>0</b>		<b>(8,705)</b>

CISO

1-20-21-218-2035	CISO Grant				
	<b>TOTAL REVENUE</b>	<b>0</b>	<b>0</b>		<b>0</b>
1-20-21-218-5012	CISO Expenditures	3,456			
	<b>TOTAL EXPENSES</b>	<b>3,456</b>	<b>0</b>		<b>0</b>
	<b>TOTAL CISO</b>	<b>3,456</b>	<b>0</b>		<b>0</b>

POLICE STATION - CASO



		2022 ACTUAL YTD	2022 YTD BUDGET	VAR %	2022 ANNUAL BUDGET
DESCRIPTION					
<b>EXPENSES</b>					
1-20-21-800-4063	Garbage Collection	1,099	1,500	-27%	4,500
1-20-21-800-4075	Service Contracts	15,135	10,000	51%	30,000
1-20-21-800-4120	Janitorial Services	27,882	28,333	-2%	85,000
1-20-21-800-4141	Contracted Building Maintenance	13,799	13,333	3%	40,000
1-20-21-800-4147	Equipment Repair	708	2,167	-67%	6,500
1-20-21-800-4179	Contracted Alarm Systems	0	0		0
1-20-21-800-4240	Telephone Services	71	167	-57%	500
1-20-21-800-5020	Building Maintenance Supplies	10	667	-99%	2,000
1-20-21-800-5410	Electricity (Hydro)	24,922	26,667	-7%	80,000
1-20-21-800-5415	Water	10,955	15,000	-27%	45,000
1-20-21-800-5421	Natural gas - heating	2,510	3,333	-25%	10,000
<b>TOTAL POLICE STATION - CASO</b>		<b>97,092</b>	<b>101,167</b>	<b>-4%</b>	<b>303,500</b>

**FLEET OPERATIONS****REVENUE**

1-20-22-965-2035	CISO Grant	7,045	2,667	164%	8,000
<b>TOTAL REVENUE</b>		<b>7,045</b>	<b>2,667</b>	<b>164%</b>	<b>8,000</b>

**EXPENSES**

1-20-22-900-4145	Vehicle Repairs & Maintenance	5,466	69,333		208,000
1-20-22-901-4145	Vehicle Repairs & Maintenance	6,232	0		0
1-20-22-901-5435	Gasoline - Operating	4,305	0		0
1-20-22-902-4145	Vehicle Repairs & Maintenance	1,662	0		0
1-20-22-902-5435	Gasoline - Operating	3,978	0		0
1-20-22-903-4145	Vehicle Repairs & Maintenance	67	0		0
1-20-22-903-5435	Gasoline - Operating	716	0		0
1-20-22-904-5435	Gasoline - Operating	718	0		0
1-20-22-905-4145	Vehicle Repairs & Maintenance	29	0		0
1-20-22-905-5435	Gasoline - Operating	457	0		0
1-20-22-909-4145	Vehicle Repairs & Maintenance	783	0		0
1-20-22-909-5435	Gasoline - Operating	650	0		0
1-20-22-910-4145	Vehicle Repairs & Maintenance	3,141	0		0
1-20-22-910-5435	Gasoline - Operating	754	0		0
1-20-22-932-5435	Gasoline - Operating	541	0		0
1-20-22-933-4145	Vehicle Repairs & Maintenance	102	0		0
1-20-22-936-4145	Vehicle Repairs & Maintenance	386	0		0
1-20-22-936-5435	Gasoline - Operating	544	0		0
1-20-22-942-5435	Gasoline - Operating	646	0		0
1-20-22-946-5435	Gasoline - Operating	197	0		0
1-20-22-947-5435	Gasoline - Operating	103	0		0
1-20-22-951-4145	Vehicle Repairs & Maintenance	2,564	0		0
1-20-22-951-5435	Gasoline - Operating	1,387	0		0
1-20-22-952-5435	Gasoline - Operating	42	0		0
1-20-22-954-4145	Vehicle Repairs & Maintenance	2,904	0		0
1-20-22-954-5435	Gasoline - Operating	1,022	0		0
1-20-22-955-4145	Vehicle Repairs & Maintenance	965	0		0
1-20-22-955-5435	Gasoline - Operating	2,359	0		0
1-20-22-956-4145	Vehicle Repairs & Maintenance	8,944	0		0
1-20-22-956-5435	Gasoline - Operating	470	0		0
1-20-22-958-4145	Vehicle Repairs & Maintenance	4,464	0		0
1-20-22-958-5435	Gasoline - Operating	5,602	0		0

		2022 ACTUAL YTD	2022 YTD BUDGET	VAR %	2022 ANNUAL BUDGET
	DESCRIPTION				
1-20-22-959-4145	Vehicle Repairs & Maintenance	874	0		0
1-20-22-959-5435	Gasoline - Operating	6,046	0		0
1-20-22-960-5435	Gasoline - Operating	207	0		0
1-20-22-961-4145	Vehicle Repairs & Maintenance	1,035	0		0
1-20-22-961-5435	Gasoline - Operating	3,297	0		0
1-20-22-962-4145	Vehicle Repairs & Maintenance	837	0		0
1-20-22-962-5435	Gasoline - Operating	3,502	0		0
1-20-22-963-4145	Vehicle Repairs & Maintenance	757	0		0
1-20-22-963-5435	Gasoline - Operating	4,668	0		0
1-20-22-964-4145	Vehicle Repairs & Maintenance	411	0		0
1-20-22-964-5435	Gasoline - Operating	142	0		0
1-20-22-966-4145	Vehicle Repairs & Maintenance	935	0		0
1-20-22-966-5435	Gasoline - Operating	416	0		0
1-20-22-967-5435	Gasoline - Operating	211	0		0
	<b>TOTAL EXPENSES</b>	<b>85,536</b>	<b>69,333</b>	<b>23%</b>	<b>208,000</b>
	<b>TOTAL FLEET OPERATIONS</b>	<b>78,491</b>	<b>66,667</b>	<b>18%</b>	<b>200,000</b>
	<b>TOTAL POLICE SERVICES</b>	<b>4,854,275</b>	<b>4,631,624</b>	<b>5%</b>	<b>13,547,298</b>

## COURTHOUSE

### GENERAL OPERATIONS - COURTHOUSE

#### **REVENUE**

	(CSPT) Court Security Prisoner Transpo				
1-20-23-100-2035	Grant		274,000	-100%	822,000
1-20-23-100-2510	Courthouse Recoveries	6,123	7,333	-17%	22,000
	<b>TOTAL REVENUE</b>	<b>6,123</b>	<b>281,333</b>	<b>-98%</b>	<b>844,000</b>

#### **EXPENSES**

1-20-23-100-3010	Full-time Wages	156,176	182,327	-14%	546,980
1-20-23-100-3011	Part-time Wages	57,239	81,840	-30%	245,521
1-20-23-100-3090	Overtime/StatPay	689	3,333	-79%	10,000
1-20-23-100-3120	Statutory Benefits	20,218	12,453	62%	37,360
1-20-23-100-3130	Employer Benefits	23,283	18,243	28%	54,729
1-20-23-100-3135	OMERS	21,279	23,054	-8%	69,162
1-20-23-100-4023	Membership Fees		167	-100%	500
1-20-23-100-4024	Employee Assistance Program		167	-100%	500
1-20-23-100-4027	Training		167	-100%	500
1-20-23-100-4068	OPTIC		3,333	-100%	10,000
1-20-23-100-4176	Operating Equipment Rent/Lease	808	833	-3%	2,500
1-20-23-100-4240	Communications		6,667	-100%	20,000
1-20-23-100-4272	Printing		167	-100%	500
1-20-23-100-4274	Mobile Radio	5,748	167	3349%	500
1-20-23-100-5010	General Supplies	910	667	36%	2,000
1-20-23-100-5011	Office Supplies	417	833	-50%	2,500
1-20-23-100-5040	Safety Supplies		1,000	-100%	3,000
1-20-23-100-5045	Uniforms and Footwear		1,000	-100%	3,000
1-20-23-100-5071	Office Furniture		333	-100%	1,000
1-20-23-100-5075	Equipment		1,667	-100%	5,000
1-20-23-100-5510	Books & Subscriptions		33	-100%	100
1-20-23-100-5580	Computer/IT Systems	2,996	667	349%	2,000
	<b>TOTAL EXPENSES</b>	<b>289,763</b>	<b>339,117</b>	<b>-15%</b>	<b>1,017,352</b>

DESCRIPTION		2022 ACTUAL YTD	2022 YTD BUDGET	VAR %	2022 ANNUAL BUDGET
<b>TOTAL GENERAL OPERATIONS - COURTHOUSE</b>		<b>283,640</b>	<b>57,784</b>	<b>391%</b>	<b>173,352</b>
<b><u>COURTHOUSE FLEET OPERATIONS</u></b>					
<b><i>EXPENSES</i></b>					
1-20-24-946-5433	Vehicle Repair & Maintenance		2,667		8,000
1-20-24-946-5434	Vehicle Repair & Maintenance		0		0
1-20-24-946-5435	Gasoline - Operating	197	0		0
<b>TOTAL COURTHOUSE FLEET OPERATIONS</b>		<b>197</b>	<b>2,667</b>	<b>-93%</b>	<b>8,000</b>
<b>TOTAL POLICE COURTHOUSE</b>		<b>283,837</b>	<b>60,451</b>	<b>370%</b>	<b>181,352</b>
<b>TOTAL POLICE SERVICES &amp; COURTHOUSE</b>		<b>5,142,932</b>	<b>4,699,322</b>	<b>9%</b>	<b>13,750,392</b>



**ST. THOMAS  
POLICE  
SERVICE**

# **ANNUAL REPORT**

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**2021**  
EDITION

Colin McGregor Building  
45 CASO Crossing  
St. Thomas, ON  
N5R 0G7  
[www.stps.on.ca](http://www.stps.on.ca)



# Office of the Chief

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Another year has swiftly passed and despite increasing policing pressures, social challenges and a pandemic that doesn't want to go away, STPS staff remain committed to forging ahead in collaboration with dedication, compassion and professionalism.

Many new faces joined us in 2021 and added their inspiring energy to a talented team that I am so fortunate to work with. Likewise, many new faces also made our community their home last year and we continue to grow together with diversity and opportunity.

The encouraging feedback from citizens who we serve never ceases to provide me with a sense of pride for our members and they deserve every compliment!



I can provide dozens of similar comments throughout the year as a result of the efforts by our members. The citizens of St. Thomas definitely recognize the admirable service being provided. We truly are equal partners in community safety and well-being.

To my work family, I recognize your outstanding contribution, excellent collaboration, sacrifice and commitment to the St. Thomas Police Service and our community. I will continue to advocate on your behalf.

To my community, I want you to know that we are doing everything we can to keep you safe and hold offenders accountable while also equally advocating for residents who are experiencing substance use addictions, homelessness, poverty and mental health crises. Housing and treatment programs, not handcuffs or incarceration, is the compassionate way to successfully address the social challenges we are all facing together.

On behalf of everyone at STPS, I would like to extend my most sincere gratitude for the community support we receive daily. We are also extremely fortunate to have a supportive Police Services Board led by Chair Dan Reith, ensuring the women and men of STPS have the essential resources to deliver a quality service. I am also thankful to Members of City Council, MPP Jeff Yurek and MP Karen Vecchio for their efforts to make St. Thomas a safe place to live, work and play.

Sincerely,

Chief Chris Herridge  
Chief of Police



# THE POLICE SERVICES BOARD

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Mayor  
Joe Preston



Scott Birkby



Jim Herbert



Dave Warden

As the new Chair of the St. Thomas Police Services Board, it is my pleasure to present the 2021 Annual Report.

Life during a pandemic has not been easy. It brought many new obstacles and shone a light on the frailties of our community. While COVID-19 put a halt to many of our community programs it did not stop our constabulary from fulfilling its commitment to the citizens of St. Thomas.

As we pass through a second year of unprecedented challenges faced by the police, I am both impressed and proud of the exceptional service our members continue to deliver our community. Their allegiance and effort is admirable. St. Thomas fortunate to have the police service we do.

I would like to thank our Board Members for their enthusiastic participation and on behalf of the entire Board, I would like to thank Chief Herridge, his leadership team and the administration for their unwavering support to our police service and the citizens of St. Thomas.



**Chair Dan Reith**

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**Deputy Chief  
Marc Roskamp**

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**Inspector Scott Barnes**

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Inspector of Operations



**Inspector Steve Bogart**

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Inspector of Administration



**Tiffany Terpstra**

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Executive Administrator

## OUR TEAM MEMEBERS

**74 Sworn  
Members**

**23 Civilian  
Members**

**11 Special  
Constables**

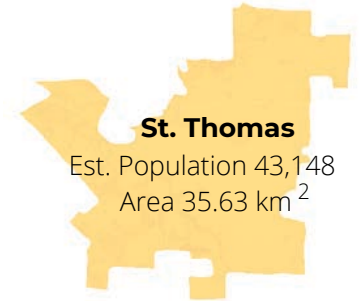
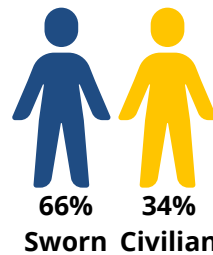
**4  
Cadets**



**PSD Axle**



**Annual Incident  
Total 21,924**



**St. Thomas**  
Est. Population 43,148  
Area 35.63 km<sup>2</sup>

## NEW MEMBERS

Uniform Officers

**Constable Kennedie Fife**  
**Constable Derek Smith**  
**Constable Nick Armstrong**  
**Constable Jordan Babb**  
**Constable Harmandeep Singh**

Cadets

**Cadet Ross Winter**  
**Cadet Nicole Barrett**  
**Cadet Yasmine Arabi**  
**Cadet Brianne Graham**

Communications

**Kennedy Mattatal**  
**Jamie Rowse**

Forensic

Identification  
**Jessica Piekny**

Information

Technologies  
**Abdullah Al-Hjowj**

## SOCIAL MEDIA

**Follow along!**  
**@stpsmedia**



**16,293**



**5,235**



**1,298**



**NEW!**  
**65**



# Happy Retirement

## Inspector Hank Zehr - 30 Years



**Congratulations to Inspector Hank Zehr who retired from the STPS Executive Office in March 2021!**

**Thank you Inspector Zehr for your hard work and unwavering support throughout your career!**

**We wish you all the best!**



**Sergeant  
Jeff Pallister  
30 Years**



**Constable  
Lois Hardman  
28 Years**



**Constable  
Brian Kempster  
30 Years**

## Years of Service

### 20 Years

Staff Sergeant Jeremy Lapadat  
A/Staff Sergeant Michael Buttinger  
Constable Darren Congdon  
Constable Jason Geddes  
Tanya Calvert - Corp. Comms  
Lisa Johnson - Property Administrator

### 15 Years

Sergeant Frank Boyes  
Constable Mike Kaiser  
Constable Scott Hindley  
Constable Jeff Deleeuw

### 10 Years

Constable Brian Shaw  
Andrea Kilbourne - Dispatch

### 5 Years

Constable Thomas Seguin  
Tammi Bechard - Office Manager  
Katie Crawford - Dispatch

# PROMOTIONS



## Congratulations Inspector Steve Bogart

Inspector Bogart was promoted from Staff Sergeant to Inspector of Administration in March 2021 to fill the position following the retirement of Inspector Hank Zehr



## Congratulations Staff Sergeant John Cosby

John Cosby was promoted to the rank of Staff Sergeant from Sergeant



## Congratulations Civilian Supervisor Lizzie Bell

Lizzie Bell was promoted to the position of Court Supervisor as a Special Constable. Lizzie brings with her a wealth of knowledge having served many years in court services and the business office as a clerk



## Congratulations Sergeant Frank Boyes

Frank Boyes was promoted to the rank of Sergeant from Constable

## SUSPECT APPREHENSION PURSUITS

The need to apprehend or identify a person or the motor vehicle must outweigh the risk to public safety. That is the test that is continually applied by all staff involved. STPS Officers will never attempt to stop a motor vehicle if there is a risk to public safety.

Suspect Apprehension Pursuits	1
Fail to Remain Reports	14
Incidents concluded with arrest and charge	8
Criminal Code Charges	32
Highway Traffic Act Charges	13
Known Stolen Vehicles Involved	3

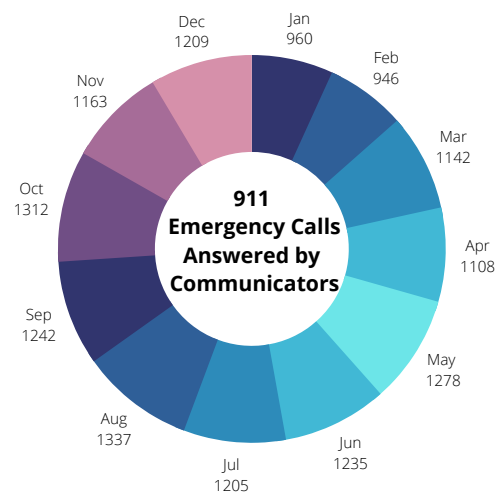
# 911



[www.what3words.com](http://www.what3words.com)

Current 911 systems are supported by landline phones. If you call 911 from a cell, dispatchers have limited resources to locate the origin of the call.

**Location matters in an emergency.** If you need help and don't know where you are, use the **what3words** app to help dispatchers pinpoint your location. Download the app for free today.



STPS is getting ready to enhance emergency response with the use of Next Generation 911 - a service that will support voice and text.  
More info at: [www.crtc.gc.ca](http://www.crtc.gc.ca)

## DIGITAL FORENSIC EXAMINATION

Crime Analysis Completed: 3

Digital Devices Searched: 244



Cell Phones 89	Laptops 6
SIM Cards 82	Flash Drives 7
Tablets 18	iPods 2
Hard Drives 34	Chrome Book 1

180 Criminal Charges were laid as a result of Digital Examination

## PROPERTY MANAGEMENT

2,436 items were catalogued in 2021



## CIVILIAN FORENSIC IDENTIFICATION UNIT ★ NEW 2021

STPS has transitioned to a full time, professionally trained Civilian Forensic Specialist. Jessica joined our team after six very successful years with the Toronto Police Service

Jessica brings a vast amount of knowledge and experience to the Identification Unit

- University of Toronto-HBA Forensic Science
- Forensic Analyst-Centre for Forensic Science, Toronto
- Toronto Police Service-Crime Scene Support Technician
- Canadian Identification Society-Past President and current editor
- Professor (U of T)-Crime Scene Investigation
- Published Research Author

1. Piekny, J. **Decontamination of Tools Between Fire Debris Collection.** Identification Canada 2012; (Sep)Vol 36 Issue 3 Pages 78-95
2. Piekny, J., Knaap, W. **The Use of a Dry Chemical Fire Extinguisher for the Development of Latent Fingerprints in Marijuana Grow Operations.** Journal of Forensic Identification 2016;Vol 66 Issue 2 Pages 92-106



Jessica Piekny

## Forensic Identification Services

- 726 Criminal Fingerprints Collected
- 35 DNA Orders Executed
- 57 DNA Endorsements Executed
- 67 Crime Scenes Processed
- 17 Sudden Death Investigations
- 33 Investigations with Centre of Forensic Science
- 2 Post Mortem Examinations Attended

73 Registered Sex Offenders are currently being monitored by Forensic Identification Services as per the Ontario Sex Offender Registry and the National Sex Offender Registry.







**NEW 2021**

**Congratulations  
Special Constable Lizzie Bell  
First Civilian Manager  
of Court Services**

## COURT SERVICES Elgin County Court House

Video/Audio Appearances 1,704  
Prisoner Escorts 160

### STAFF

#### FULL TIME

1 Special Constable Supervisor  
2 Uniform Constables  
2 Special Constable Case Managers  
1 Special Constable Prisoner Escort

#### PART TIME

7 Special Constables  
2 Constables  
(1-OPP, 1-Aylmer Police)

## BUSINESS OFFICE

The Business Office is staffed by seven clerks and one supervisor. They are a team of professionals dedicated to supporting front line policing and the administration of justice. The Business Office is responsible for the Records Management System, Canadian Police Information Centre System, Data Quality Control, Privacy and Access to Information, Criminal Record Checks, Records and Information Management.

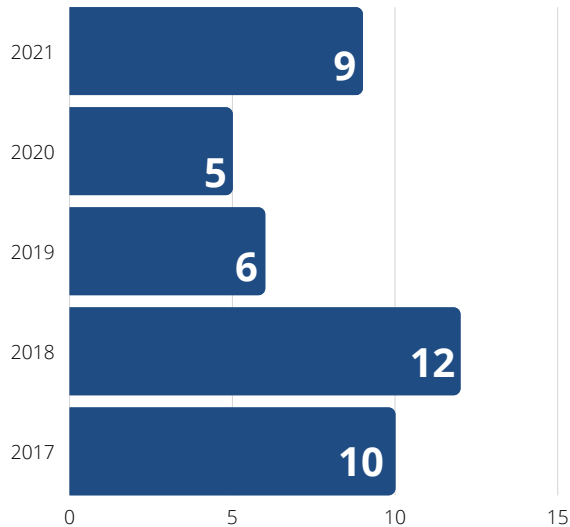
<b>Criminal Background Checks</b>	<b>2,208</b>
<b>Provincial Offence Notices</b>	<b>4,300</b>
<b>Criminal Charge Packages for Court</b>	<b>1,477</b>
<b>Records Requests</b>	<b>113</b>

## Criminal Investigations Branch

<b>OFFENCES</b>	2017	2018	2019	2020	<b>2021</b>	Variance 2020-2021
Homicides	0	0	0	0	<b>0</b>	-
Robbery	4	5	3	7	<b>10</b>	+42%
Assaults (non-sexual)	201	232	236	253	<b>236</b>	-7%
CDSA Offences	56	149	79	117	<b>144</b>	+23 %

# PROFESSIONAL STANDARDS

## Public Complaints Yearly Comparison



## OIPRD

9 complaints were lodged with the Office of the Independent Review Director. None met the criteria to open an investigation.

## Special Investigations Unit

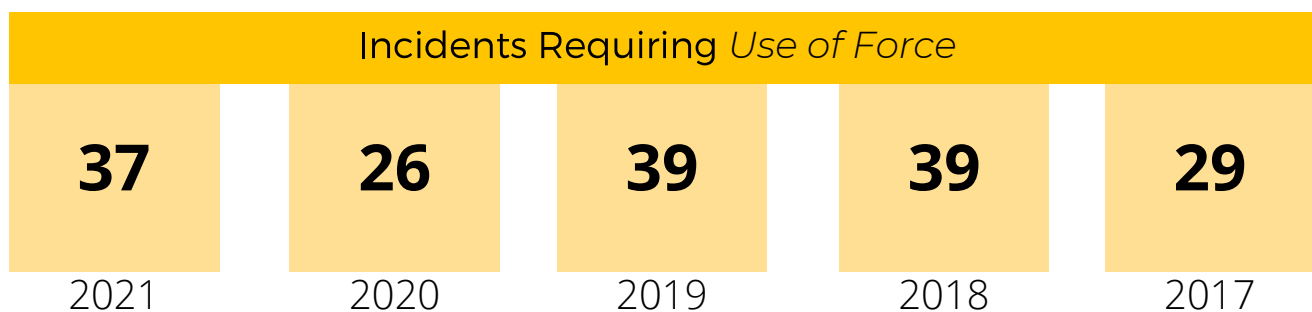
The SIU invoked their mandate 4 times in 2021. The Director terminated all 4 investigations due to insufficient evidence to proceed against the officers involved

## Chief's Complaints

2 investigations were initiated and both resulted in no wrongdoing.

## USE OF FORCE

Ministry Required Reporting on Perceived Subject Race: 2 subjects identified as black, 1 identified as Indigenous, 1 Middle Eastern, 31 as White



## USE OF FORCE OPTIONS

### FIREARM

Officers drew their firearms in seven operational incidents. Of those, three involved dispatching an injured animal

### TASER

Officers fired their Conducted Energy Weapons five times. The CEW was used in display mode for de-escalation on thirty two occasions

### EMPTY HAND

Empty Hand Techniques were used in four operational incidents

### K9

Police Service Dog Axle administered two bites and was used to de-escalate several incidents

\*Asp Baton and/or Pepper Spray were not used in 2021

**101 Investigations    219 Criminal Charges    91 Arrests**

Property Crime	2017	2018	2019	2020	2021	+/-
Break & Enter	118	240	222	238	252	+6%
Theft/ Possession	408	823	761	842	1055	+25%
Fraud	115	296	172	140	172	+23%
Arson	8	9	19	10	15	+50%
Mischief	163	211	245	340	333	-2%

## Recovered Property

Vehicles	\$46,500
Tools	10,000
Bicycles	5,300
Miscellaneous	8,200

## Warrants

**9 Criminal Code Search Warrants**

**1 DNA Warrant**

**7 Production Orders**

 **Total Recovered Property \$70,000** 

The STPS PCU is a group of dedicated plain clothes officers brought together to focus on the trending property crime issues largely caused by bail reform legislation which directs the courts to release repeat offenders. Recidivist behaviours are increasing property crime which is directly related to social disorder (Poverty, Substance Use, Mental Health, Homelessness)

## STREET CRIME UNIT

*A team of plain clothes specialty officers tasked with to investigate crimes of high risk involving violence and drugs*

**9 Drug and Gun Project Investigations Completed**

Illicit Drugs Seized: Street Value \$292,213    Firearms Seized: 21    Recovered Stolen Property: \$14,000  
Proceeds of Crime Seized: \$154,365

## TRAINING UNIT NEW 2021

**Policing  
is a career of daily professional  
development**

- Firearms
- C8
- Defensive Tactics
- CEW (Taser)
- Scenario Based Learning

- Immediate Rapid Deployment
- De-escalation
- Safe Warrant Execution
- Police Mental Health & Wellbeing
- Mental Health Crisis Calls for Service
- Body Worn Camera
- Critical Incident Response
- Breath Technician Requalification

STPS created a full time trainers position in early 2021 to allow for timely, relevant training for all staff on an myriad of topics that influence how we work as a team and how we provide service to the city. Evolving technology such as body worn cameras with integrated tasers and the ever changing landscape of law enforcement has created the need for a dedicated staff member to effectively organize and execute the learning required for optimal operations.

# BODY WORN CAMERAS

Videos  
**24,177**

Images  
**6,863**

Statements  
**1,407**

Citizen  
Submissions  
**557**

## OIPRD

Within 2021, 9 complaints were received through the Office of the Independent Police Review Director (OIPRD).

- 7 complaints were screened out by the OIPRD as not in the public interest.
- 2 complaints were referred back to the service for follow up.

Upon the review of BWC and consultation with the complainants, the last two complaints were withdrawn by the complainant. This was entirely based on the evidence provided by the BWC and prevented time consuming investigations from occurring. The assigned investigator was able to see an unbiased real-time version of events captured to determine the investigation outcome.

## SIU

Throughout 2021, 5 notifications were made to the Special Investigations Unit. The SIU invoked their mandate 3 of these times and upon initial inquiry, which included BWC video, 2 were closed very quickly in the initial stage.

1 investigation remains active at this time, and BWC footage was again provided. While the SIU investigation remains active at this time, an internal review under section 32 of the Police Services Act found the officers acted in accordance with policies and procedures.

The Body Worn Camera Program has been an absolute asset since its inception with the St Thomas Police Service. Officers have not only embraced this program but assisted in making it as successful as it is.

While the BWC is certainly an asset, so are the Digital Evidence Management tools which include Axon Capture and Axon Citizen.

The Axon/BWC program implemented within St Thomas Police is a true success and has proven nothing but benefits to the community and the service.

## CLOSED CIRCUIT TELEVISION VIDEO NEW 2021



CCTV - 2021 Results

It's been one year since Closed Circuit Television video surveillance was installed along Talbot Street in the downtown core of St. Thomas. Since that time Police have utilized recorded footage to assist with investigations on twenty three separate occasions. In each case the footage has expedited investigations allowing for a timely conclusion.

## INFORMATION TECHNOLOGIES

Information Technologies provide an economical, efficient support service

- 24/7 Help Desk support to staff
- Manage Data Centre and multi location network including mobile
- 911 network support and radio systems



# CRIME STATISTICS

INCIDENTS	2017	2018	2019	2020	2021	Variance 2020-2021
TOTAL	15,175	18,846	20,089	22,173	<b>21,924</b>	-1 %

ARRESTS	2017	2018	2019	2020	2021	Variance 2020-2021
TOTAL	1250	1761	1971	1553	<b>1758</b>	+13%

CRIMINAL CHARGES	2017	2018	2019	2020	2021	Variance 2020-2021
TOTAL	1529	2118	2148	1878	<b>1853</b>	-1.3%

BAIL VIOLATIONS	2017	2018	2019	2020	2021	Variance 2020-2021
Bail Violation Charges	111	227	237	243	<b>250</b>	+3%
Compliance Checks	710	480	563	476	<b>157</b>	*-67%

\*Bill C-75 (2019) consequently modernized bail practices and procedures by providing that any bail decision must give primary consideration to releasing the accused at the earliest opportunity and on the least onerous conditions possible. Additionally, this legislation gave greater discretion to judges and the police, for certain charges if the failure to comply with the conditions has not caused harm to victims.



## 911 EMERGENCY CALLS

**YEARLY CALL TOTALS**  
**2020: 13,397 2021: 14,137**

AGENCY	2020	2021
Police	6,408	6,065
Fire	314	385
Ambulance	4,294	5,103



# MOBILE OUTREACH SUPPORT TEAM

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Apprehensions  
272

Hours Spent at  
Hospital  
286

Police Incidents  
Categorized as Mental  
Health  
2,173

Incidents that MOST  
available to attend  
668

Post Incident Follow-Up  
322

Referrals to  
Community Supports  
836

Number of Adults  
Supported by MOST  
806

## ANNUAL BUDGET

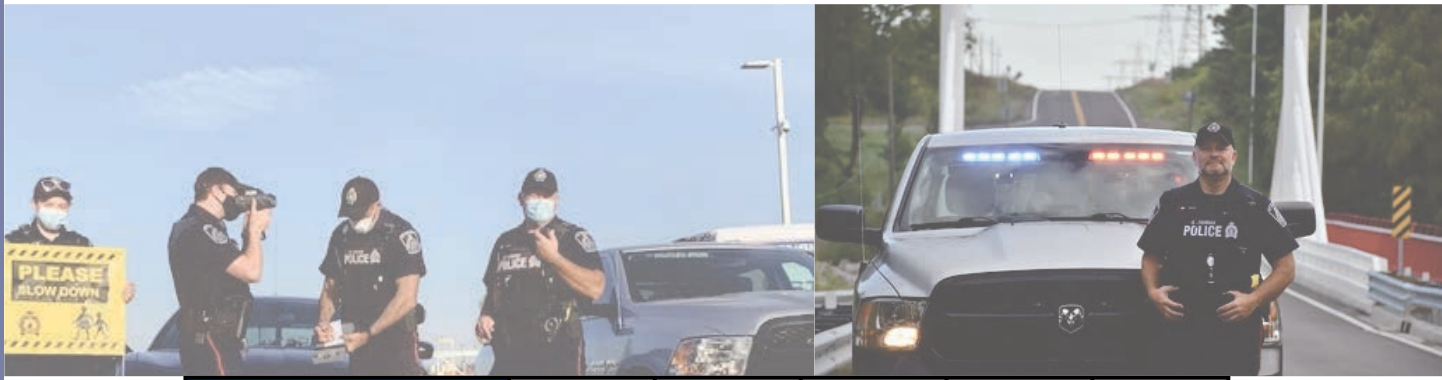


## STPS Operational Budget

Item	Budget Amount
Salaries & Benefits	\$13,143,781
Vehicle Purchases (emergency & IT equipment)	\$135,565
Fuel & Maintenance	\$213,829
Building Maintenance	\$288,913
Information Technology	\$113,161
Police Services Board	\$16,034
Training	\$58,468
Revenue (Grants, FOI Request, Police Checks, etc.)	\$1,213,011

## Elgin County Courthouse

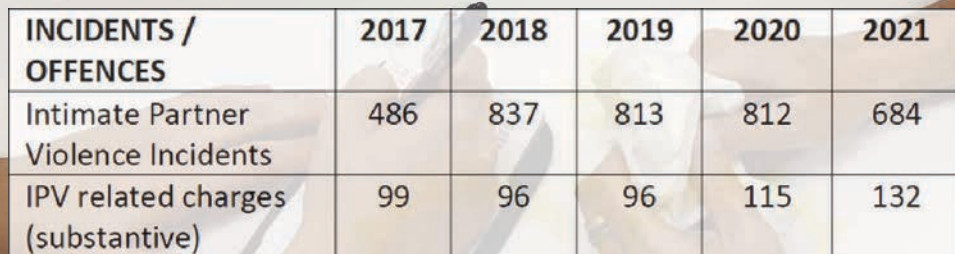
Item	Budget Amount
Salaries & Benefits	\$876,853
Fuel & Maintenance	\$2,321
Information Technology	\$5,399
Provincial Court Grants	\$811,682



<b>COLLISIONS</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Without Injuries	345	422	423	284	196
With Injuries	86	61	42	35	34
<b>TICKETS ISSUED</b>	<b>3094</b>	<b>3102</b>	<b>3805</b>	<b>3490</b>	<b>3591</b>
Impaired - Alcohol	49	47	43	30	40
Impaired - Drug	5	7	1	3	3
Impaired Alcohol & Drug	-	1	35	29	31
Refusal	3	4	0	0	1
RIDE Checkpoints	36	40	59	31	78
Roadside Screening	11	15	32	47	46
Field Sobriety Test	-	-	-	15	7



# INTIMATE PARTNER VIOLENCE



INCIDENTS / OFFENCES	2017	2018	2019	2020	2021
Intimate Partner Violence Incidents	486	837	813	812	684
IPV related charges (substantive)	99	96	96	115	132

## SEXUAL OFFENCES

INCIDENTS / OFFENCES	2017	2018	2019	2020	2021	Variance 2020-2021
Sexual Assault incidents (reported)	37	40	36	32	50	+56%
Sexual Assault incidents – UNFOUNDED	6	0	0	0	0	-
Sexual Assault incidents w/charges	14	8	7	6	10	+66%
Invitation to Sex. Touching	1	1	2	2	1	-50%
Sexual Exploitation	0	1	2	0	0	0%
Sexual Interference	7	3	5	6	12	+100%
Aggravated Sexual Assaults	0	0	0	0	0	0%
Sexual Assaults w/weapon	0	1	1	0	0	0%

## ONLINE SEXUAL ASSAULT REPORTING

2021 was the first full calendar year that STPS offered online sexual assault reporting. We understand that often times victims of intimate partner crime have a difficult time reporting and that these crimes often cause long-lasting trauma. Our response, knowing that victims may have difficulty speaking about these incidents with friends, family and police officers, is to offer this on-line reporting tool.

By completing an on-line form, your submission will be read by a member of the St. Thomas Police Criminal Investigations Unit and followed up accordingly.

Our goal is to bring these cases to a resolution by conducting a professional and thorough investigation. Along with investigating your matter, we will provide you with assistance and the resources for on-going support during your period of recovery.

**9 out of 50 victims felt more comfortable using our online reporting service in 2021**







## Protective Services Report



MAY 2022

St. Thomas Police Service  
Tanya Calvert  
Corporate Communications Coordinator





## Officers Prepping For a Busy 2022

Year to date incidents as of midnight April 30<sup>th</sup> 2022 = 1,742

Year to date incidents as of midnight April 30<sup>th</sup> 2021 = 2,009

April 02/03 – 133 incidents

April 09/10 – 150 incidents

April 16/17 – 114 incidents

April 23/24 – 146 incidents

April 30/May 01-137 incidents



## STAFFING



### Welcome!

Please join us in welcoming Alison Barrie to the St. Thomas Police Service. Ali is our Human Resources Coordinator, a new position recently created to address the ever-growing needs of our organization. Congratulations Ali and welcome to the work family!

## STPS Partners with Fanshawe

The St. Thomas Police Service is excited to once again be partnering with Fanshawe College by welcoming two students from the 911 Public Safety Communications Program to our dispatch center in May.

This placement will provide the students the opportunity to observe the daily inner workings of a 911/communication center. We are proud to be a continued supporter of local students who are seeking a career in emergency services.



## In Social Media

The Chief of Police was a guest on Mayor's Update and had a feature article published on Ian's City Scope.





## From the Traffic Unit



### 2021 Collision Statistics Available NOW

Collision Statistics are now available on our website for the entire 2021 year. Also check out the first quarter of 2022 also available.

[http://www.stps.on.ca/services/services-all\\_documents/](http://www.stps.on.ca/services/services-all_documents/)

### Careless Driving Causing Bodily Harm

A forty two year old St. Thomas woman has been charged with Careless Driving Causing Bodily Harm following an investigation by the STPS Traffic Reconstruction Team. The charges stem from an incident on March 29th where a jogger was struck on Thorman Terrace in the early morning of March 29th. Thorman Terrace was closed to traffic for most of the day. The pedestrian, a woman in her sixties, was taken to hospital with serious injuries. ^4467

## Incidents of Note

### Officer Assaulted

On Friday, 01Apr/22 at approximately 7:10pm police attended a residence regarding an alleged assault. Upon arrival to the residence, police spoke with a 34-year-old female who was reporting being assaulted by another 34-year-old female who had left the residence. St. Thomas Police officers searched the area for the suspect and located her a short distance away. This female was arrested for assault when she struck the police officer in the face. This resulted in a second charge of assaulting a police officer. The accused female was later released with conditions and a future court date. Ref

[#ST22004646](#)

### Arrest Made in Break and Enter

Twenty six year old Cory Huan of St. Thomas was arrested Wednesday afternoon on Talbot Street. A warrant was issued for his arrest after he was identified as the suspect recorded on security video breaking into the Myrtle Store on Talbot Street and stealing cash, gift cards and an iPad. Haun was taken into custody without incident and transported to the Colin McGregor Building for processing. He was charged with Break and Enter, Possession of Stolen Property, Possession of Break and Enter Tools and Breach of Probation. Haun was held in custody for a court appearance. ^5361

### Aggravated Assault

On April 3rd 2022, St. Thomas Police responded to a weapons call on Talbot Street in the downtown area. Through investigation, officers arrested and charged a 30-year-old London male with robbery, aggravated assault and two counts of breaching a court release order. Officers also arrested and charged a 27-year-old London female with robbery, aggravated assault and four counts of possession of a controlled substance. The victim in this matter was taken to hospital in London with minor injuries. Both accused persons were held in custody for a court appearance.

### Update From the Street Crime Unit

Thirty three year old Sonny Cloutier of St. Thomas was sentenced to six years in prison after pleading guilty to several drug related charges stemming from an investigation by the STPS Street Crime Unit back in 2020. As a result of the investigation the following illicit drugs destined for the streets of St. Thomas were seized from Cloutier;

435 grams of Cocaine

120 grams of Crystal Methamphetamine

28 grams of Heroin

and 153 grams of Fentanyl

The drugs had a combined street value of \$171, 615.

A twelve gauge shotgun, a rifle and a cross bow were also seized during the warrant. Cloutier had been charged with Possession for the Purpose of Trafficking x5, Unauthorized Possession of a Firearm x2, Possession of a Firearm Contrary to Prohibition Order x2 and Breach of Release Condition x7.



## Fraud Alert



The Ontario Association of Chiefs of Police in partnership with the Canadian Anti-Fraud Centre has published a new information tool on the OACP website.

Click the link to learn more about mass marketing fraud and protect yourself from being one of the 7,922 victims SO FAR THIS YEAR!

<https://www.oacp.ca/.../public.../mass-marketing-fraud.aspx>

On April 2nd 2022, St. Thomas Police officers responded to a complaint of an online scam. The complainant reported receiving an email message from Microsoft alerting her that her computer had been hacked and to call a 1-866 number. Once calling the number, the victim was told that her bank account was hacked for \$10 250 and to withdraw all of her money into cash for safety purposes. The alleged Microsoft caller told victim to deposit money into a bitcoin ATM machine, then later to buy \$2000 worth of Sephora gift cards as well at Google play cards. As a result the victim was scammed out of \$8700. This incident is under investigation. Ref #ST22004661

A seventy three year old St. Thomas woman is out over \$4000 after falling victim to a phone scam. A man posing to be from her bank called the woman to report suspicious activity on her account. The caller went even further to explain that "the bank" believed it was staff from a local big box pharmacy who were stealing from her account. The man then instructed the woman to attend several pharmacy locations to buy gift cards indicating he would reimburse her account for taking part in the investigation. The woman bought the cards and provided the serial numbers over the phone to the man. She contacted police the next day when the money was not deposited into her account.

Please protect yourself and your money. Know what types of scams regularly circulate and watch for the red flags!

Visit [www.antifraudcentre.ca](http://www.antifraudcentre.ca) for more info

A huge shout out to our friends at the CIBC who called police to help stop a scam in progress! Savvy staff contacted STPS when a client mentioned he wanted to withdraw \$9000 to post bail for his grandson!

THIS IS A SCAM! It's literally called "the grandparent scam"

Please, protect yourself and protect the ones you love. Get the conversation started about scams by visiting [www.antifraudcentre.ca](http://www.antifraudcentre.ca)



## CRIME PREVENTION

**Audible Alarm Effective Deterrent to Break and Enter**

An audible alarm might seem like an older style of crime prevention when it comes to theft BUT they are a great deterrent. The loud (sometimes-piercing) sound is an effective tactic in bringing attention to your location and scaring off would be thieves. Pair that with having your alarm company contact Police first before the key holder and you significantly increase the chances of having the suspect arrested and charged while avoiding loss or downtime for your business.







Property Crime Analysis for first quarter of 2022 available now.

<http://www.stps.on.ca/property-crime-analysis/>

The city is divided up into five policing patrol zones using Talbot Street and First Avenue.

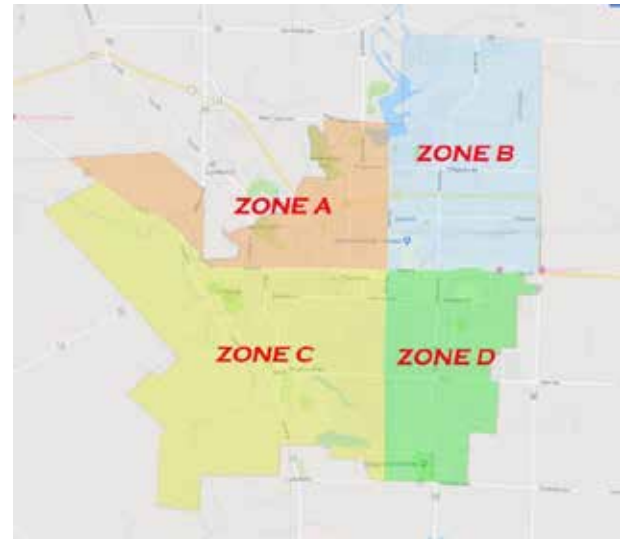
A Zone: Talbot/First - North / West

B Zone: Talbot/First - North / East

C Zone: Talbot/First - South / West

D Zone: Talbot/First - South / East

E Zone: Talbot Street



### Consultant Retained to Develop Strategic Plan

The St. Thomas Police Service (STPS) has retained Consilium Public Sector Services Inc. (CP2S) to provide recommendations for the development of the 2023-2026 Strategic Plan which will build on the current 2019-2022 Strategic Plan.

The CP2S consulting team brings world-class experience, both in the public and private sector, and has a combined 100 plus years working in public safety and law enforcement. The team of experts has extensive knowledge in governance, service reviews, leading organizational change, and stakeholder consultations in numerous environments.

In addition, the CP2S team members have conducted service reviews and prepared strategic plans for the Brantford Police Service, Peterborough Police Services Board, the Ontario Association of Chiefs of Police, the Brockville Police Service, and are currently conducting a service review for the Ontario Police Technology Information Co-operative (OPTIC).

The diverse qualifications and experience of the team will provide STPS with recommendations for the development of the strategic plan to continue to deliver police services to the community in the most efficient manner and implement best practices. The recommendations will also position STPS to respond to current and long-term challenges.

The CP2S consultants will seek input from the community, the STPS Board, internal staff and other stakeholders identified by the STPS. As part of the process, an on-line survey will be conducted to obtain as much input as possible. Participation is crucial to the success of the project and the STPS encourages all members to participate in the consultations and survey to provide the input that will help shape the 2023-2026 Strategic Plan of the STPS.

Sincerely,

Chief Chris Herridge

### SPECIAL INVESTIGATIONS UNIT CLEARS OFFICER



No Charges Against St. Thomas Police Officer in Relation to Man's Drug Overdose

<https://siu.on.ca/no-charges-against-st-thomas-police...>



### BETTER TOGETHER: A Contemporary Collaborative Victim Support Initiative

The St. Thomas Police Service will receive \$120,794 from the Ontario Government for a new initiative addressing intimate partner violence and human trafficking. The money comes from the provincial Victim Support Grant program aimed to enhance capacity to support survivors by investing 5.9 million over two years throughout the province. The Ministry of the Solicitor General announced Wednesday, 37 police services will receive funding working in collaboration with local organizations and community partners.

In St. Thomas, funding for this multi-faceted project will help set up a comprehensive victim-support training program for front line officers equipping them with the skills and competencies needed to support victims of intimate partner violence and human trafficking. It will also help establish and operate a multi-sectoral collaboration table to help identify victims and provide support. The St. Thomas Police Service is also looking to set up public engagement initiatives to increase awareness of intimate partner violence and human trafficking as well as the warning signs to identify these crimes in the community.



### Human Trafficking Probe

The St Thomas Police Service has completed a three-day Human Trafficking probe in the city of St. Thomas. As a result of the initiative, thirteen men ranging in ages from 24 to 75 years of age were each charged with Communicate for the Purpose of Obtaining Sexual Services Contrary to Section 286.1(1) of the Criminal Code.

This project was made possible in part by the Community Safety and Policing Grant Program provided by the Government of Ontario to address provincial public safety priorities such as gun and gang violence, sexual violence and harassment and human trafficking among many other public safety initiatives.

If you are a victim of sexual violence or you know someone who is, please reach out for help. Our local resources in St. Thomas include:

St. Thomas Police Service <http://www.stps.on.ca/>

Victim Services <https://www.victimserviceselgin.com/>

Violence Against Women Services Elgin <https://www.vawsec.on.ca/contact-us>

Or online at

The Canadian Human Trafficking Hotline <https://www.canadianhumantraffickinghotline.ca/>

# VictimServices

## Elgin



### National Public Safety Telecommunicators Week

A huge thank you to all our dispatchers here at STPS. You are the first voice St. Thomas hears in an emergency. We appreciate all your hard work and dedication!

### Safe Exchange Site for Online Purchases

Don't forget that the St. Thomas Police Service Offers a safe exchange site for online purchases in the public parking lot of the Colin McGregor Building located at 45 CASO Crossing! If they don't want to meet you here it might be a ▶▶▶▶▶



### STPS Pipes and Drums

We are proud to display the new Drum Cover for the

[@STPSmedia](#)

Pipes and Drums Band. COVID-19 may have slowed the group down since being established in 2019 but we are all looking forward to the band participating

[@cityofstthomas](#)

community events in 2022.

### Free Bicycle Registry

Each spring bicycle theft incidents increase in the city. Please take every available precaution to secure your bike. Try our FREE bike registry to record your bike details, serial number and even upload a pic. Check out our link to the 529 Garage at [www.stps.on.ca](http://www.stps.on.ca)





## 2022 CHARGE ANALYSIS

	Jan	Feb	Mar	Apr
CHARGES	Jan	Feb	Mar	Apr
CRIMINAL CODE	181.00	109.00	134.00	195.00
CDSA	8.00	10.00	4.00	17.00
CA	0.00	0.00	0.00	0.00
YCJA	0.00	0.00	0.00	0.00
HTA	372.00	304.00	331.00	321.00
LLA / LLCA	3.00	0.00	4.00	4.00
CAIA	35.00	32.00	39.00	29.00
TPA	46.00	26.00	25.00	17.00
EPA	0.00	0.00	1.00	1.00
SSA	0.00	0.00	0.00	1.00
DOLA	0.00	0.00	0.00	0.00
FCSA	0.00	0.00	0.00	0.00
FLA	0.00	0.00	0.00	0.00
POA	0.00	0.00	0.00	0.00
SOR	0.00	0.00	0.00	0.00
ORVA	0.00	0.00	0.00	0.00
SFOA	6.00	3.00	4.00	8.00
TTA	0.00	0.00	0.00	0.00
OSPCA	0.00	0.00	0.00	0.00
RSA	0.00	0.00	0.00	0.00
CCA	1.00	0.00	7.00	1.00
CRSOR/2020 (leave quarantine facility)	0.00	0.00	0.00	0.00
ROA *	0.00	0.00	0.00	0.00
<b>TOTAL POA</b>	<b>463.00</b>	<b>365.00</b>	<b>411.00</b>	<b>382.00</b>
MVC - Fatal	0.00	0.00	0.00	0.00
MVC - Injuries	3.00	9.00	6.00	2.00
MVC - No Injuries ( <i>not NOR</i> )	17.00	26.00	30.00	11.00
By-Law (including parking - NOT 3-5)	3.00	0.00	4.00	2.00
3-5 Parking ONLY	0.00	0.00	0.00	0.00
Incidents	1,309.00	1,433.00	1,643.00	1,742.00
Arrests	149.00	117.00	156.00	214.00



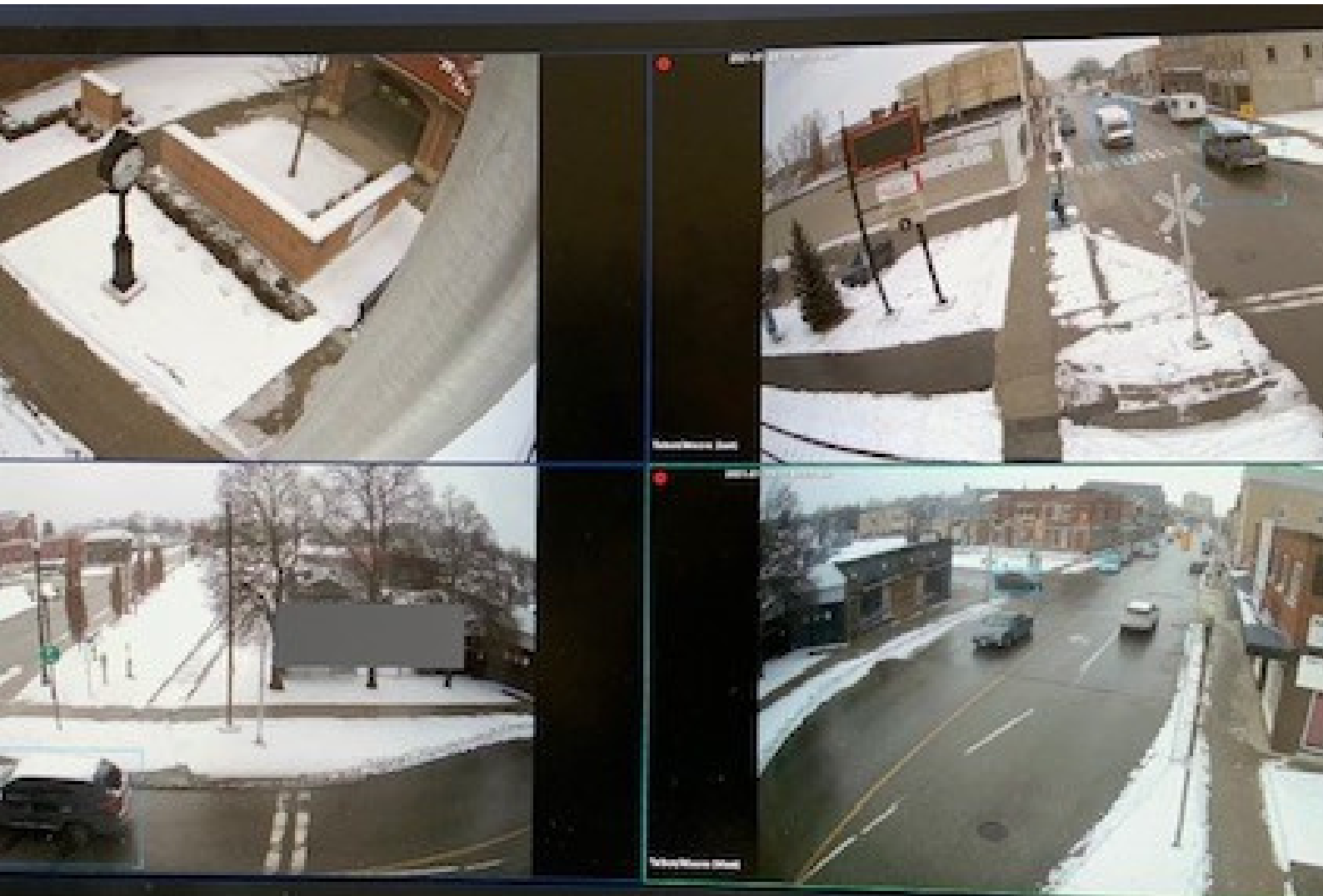


ST THOMAS  
POLICE SERVICE

March 2022

# 2021 DOWNTOWN CCTV

For the 12-month period January to December 31, 2021



**Closed-Circuit Television**

**Presented by**  
Staff Sergeant  
Kyle Johnstone

# Overview

The St. Thomas Police Service, the Corporation of the City of St. Thomas and the Downtown Development Board (DDB) have partnered to implement the CCTV Program in downtown core. The CCTV Program started in July of 2020 with the strategy of implementing 8 locations in three separate phases. January of 2021 marked the completion of the installation of all 8 CCTV locations and officially launched the CCTV Program.

The St. Thomas Police Service is committed to the improvement of community safety, crime prevention, and the desirability of the city as a place for shopping, business and leisure. The CCTV system was implemented to aid in promoting a safer and secured environment in the City of St. Thomas.

The CCTV Program is a proactive, local solution modeled on successful networks in other municipalities to enhance community well-being and assist the St. Thomas Police Service with solving crimes. The St. Thomas Police continue to deploy a number of initiatives like bike patrols, foot patrols, focus patrols, endorsing the Citizens on Patrol program (COPS), Citizen Camera Registry programs, and working closely with the St. Thomas DDB to ensure a safe downtown environment.

Evidence to assist in a criminal investigation is sometimes recorded by a security camera. Previous investigative strategies led STPS members to canvas downtown businesses in person when a crime occurs to determine if there are CCTV cameras that might have captured footage of vital evidence. This process was found to be a time consuming and laborious when expedience is critical in an investigation.

Successful downtown revitalization strategies must include policies and programs to ensure that there is a safe and positive environment for visitors, residents and business/property owners. The installation of video cameras is one of the ways the St. Thomas Police Service are able to enhance the safety of our downtown areas and maintain a thriving and vibrant core. These cameras will help ensure the safety of residents and visitors, deter unsafe activities, and contribute to downtown revitalization.



# Definitions

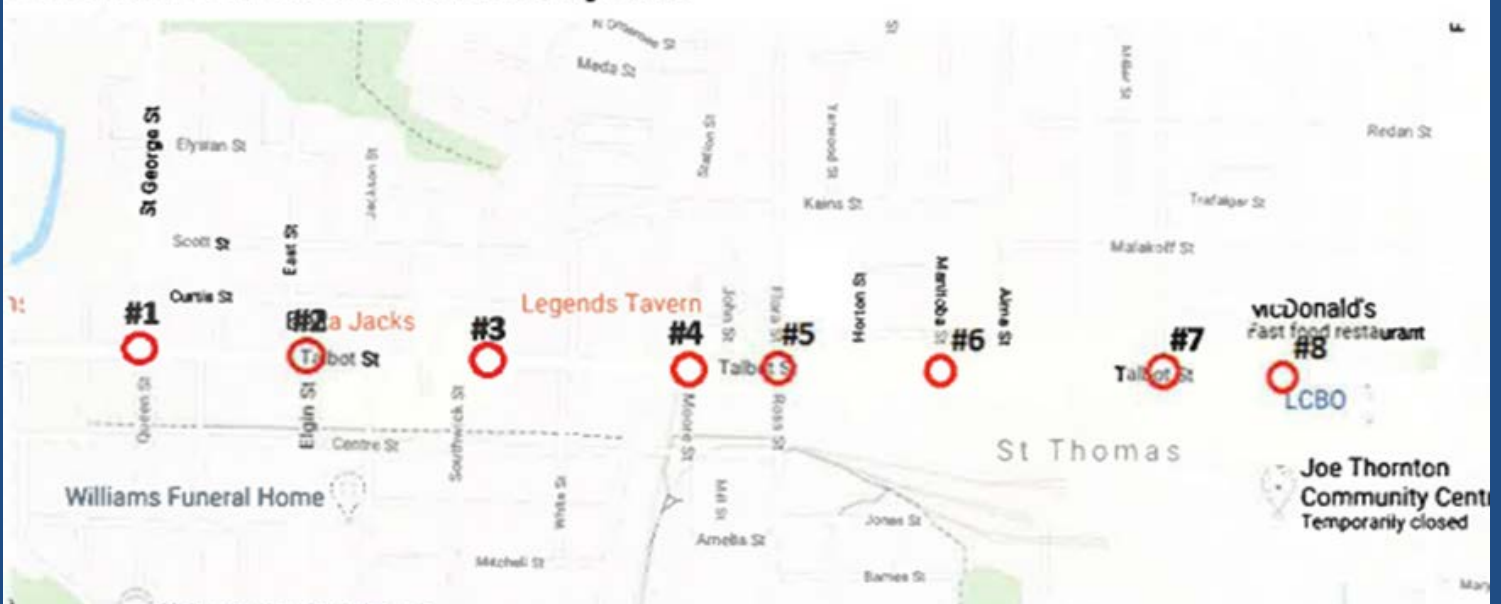
**Designated member** - a supervisor holding the rank of Sergeant or above. The St Thomas Police presently have 13 designated members who are authorized to review CCTV if required for investigative purposes.

**Advisory Committee** - local stakeholders who have received training and consult with the St. Thomas Police Service, City of St. Thomas, and Downtown Development Board. Training was completed in 2021.

**Security**- Standalone system which is encrypted and not accessible by members or other outside sources unless on site and within the secure CCTV designated monitoring room.

**IPC** - Information and Privacy Commissioner of Ontario -The IPC acts independently of government to protect and promote access to information and privacy rights in Ontario.

## Locations of the CCTV Camera System



The 8 CCTV Cameras run from St George Street to Woodworth Ave covering a distance of 2.17 kilometers.

## Video Recording Retentions

In accordance with IPC standards, the retention period of recorded video is 72 hours. Anything outside of this timeline is automatically deleted and overwritten.

## Logged Reviews

The server maintains access logs for 90 days. This timeline is built into the CCTV system and is not able to be changed. Quarterly audits are performed to ensure compliance with the regulations. In addition, the logbook entries are compared to the server logs to ensure accuracy and ensure authorized access.

## Implementation

The operational period of the St Thomas CCTV project was not fully reached until June of 2021. This was in part due to waiting for the installation of all 8 cameras and the training required for designated members. At this time all 8 cameras operational within the downtown core. Currently all supervisors have been trained on the policy and use of the CCTV.

## IPC Policy Compliance

Within the operational period of 2021, 32-logged searches for investigations were made by designated members. This is effectively over a course of a 7-month operational period averaging 4.5 investigative queries monthly. There have been no reported breaches of policy nor any notable issues with any of the logged queries subject to review. The CCTV program is on a standalone computer in a designated office, which requires users to have a single access point. At the inception of this project, private areas were identified within the video vantage points and permanently blocked out to the viewer. This includes any apartment building windows, private residences or patios of establishments. All of which was done in accordance with IPC standards and recommendations. To date, there have been no complaints received regarding the use or operation of downtown CCTV within St Thomas. Subsequently no breaches of policy or procedures have been found to date.





# Notable Successes

- Suspicious male and vehicle approaching females – identified via CCTV driver spoken to, identified and warned
- CCTV was utilized in 7 motor vehicle collisions that provided valuable evidence
- 2 instances of use during missing persons investigations
- 1 false allegation of robbery was able to be disproven with video saving police resources
- 11 reviews for theft and mischief which captured the offences
- 8 reviews for damage to downtown property including planters and garbage can fires
- 1 review for a residential arson in the area
- 1 review for a break and enter investigation

# Conclusion

It is without dispute that the CCTV program within St Thomas is beneficial. The implementation and use of the CCTV program has assisted in modernizing the downtown core of St Thomas while instilling a sense of security and safety for citizens. This project continues to be a benefit and will only increase in its usefulness and value over time. The St Thomas Police Service members have fully embraced and support this program, which has also contributed in success. The CCTV has proven extremely valuable in evidentiary value when offences have been captured on video and a suspect identified.

STPS continually assesses the resources available in the community. CCTV is considered for review of any incidents that occur in the downtown core. In 2022 there are many notable success that will be available in the 2022 annual review and audit.



# 2021 Speed Safety Report

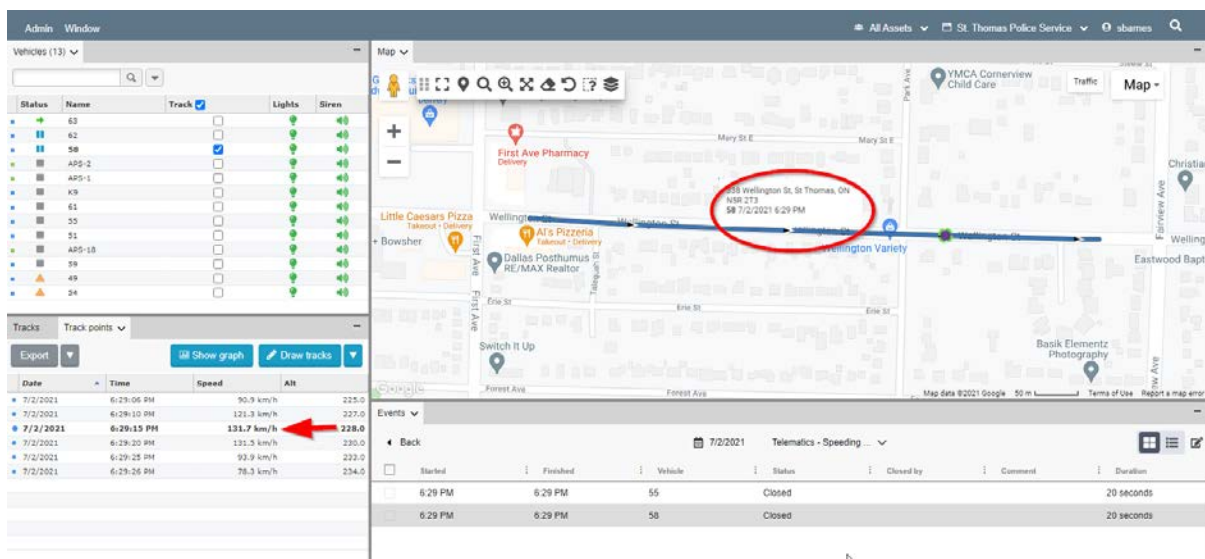


**cypress**  
solutions

In 2020, we learned that our GPS tracking software, AVL Data 911 would be shutting down their service and would no longer be made available to police services. The services of AVL Data 911 would be shut down by the end of 2020. As a result, in 2020 a search was conducted for a new GPS service provider who could provide the most appropriate GPS tracking software and support for the ongoing needs of STPS. Through this search, we identified a new service provider, Cypress Solutions, a Canadian based company offering their software CypressVue – Vehicle Tracker.

This transition between service providers next required a re-configuration of software within the police vehicles and within the station to allow for tracking of the vehicles. In addition, as with any new software there is required training and learning by users and administrators in large part by using the new product. Immediately it was noticed that the new software offered by Cypress Solutions was far superior to our previous GPS tracking software, allowing for real time monitoring of vehicle locations and speeds by dispatch and supervisors, providing a modern look and feel to the software. The largest improvement was the ability to set geo-fencing parameters, which allows the software to set specific speed tolerances for different roadways depending on the established speed limit of each roadway. The previous software only allowed for one benchmark, which had been set at 90 KPH. As had been previously seen, this was cause for many unnecessary speed alerts when any police vehicle travelled on a highway. Regardless of the cause, the requirement existed for the Operations Inspector to examine each and every speed alert, resulting in a lot of time wasted reviewing speed alerts unnecessarily. Additionally the software allows for an authorized user (Supervisors, IT and Administration) to select any specific vehicle or any number of vehicles in the fleet that are equipped with GPS and review their movement, speed and direction for any specified time frame. Through this function, the authorized user can extract maps and vehicle speed records for any given time, for any specified vehicle.

### Example:



STPS went live with CypressVue in April of 2021. The transition was seamless, as the new software is very user friendly. The results were noticed immediately by the Administration staff as the number of “speed alerts” dropped significantly.

	2021 (From April 1 – Dec 31, 2021)	2020 (From Jan 1 – Sept 31, 2020)
# of Speed Alerts	298	1793
Highest Speed Alert	131 Km/Hr in 50 Km/Hr Zone	154 Km/Hr
Alerts requiring a Report	12	14

From the chart above, we are able to see the significant decrease in unnecessary speed alerts that had been generated by the previous software. Having said that, the number of speed alerts requiring additional explanation as determined by the Inspector has remained fairly consistent between 2020 - 2021. However, it should be noted that since the inception of our speed safety initiative including GPS tracking, the number of requested speed reports have been gradually declining. In 2018 we had 21 requested speed reports, 2019 resulted in 16 requests and as shown above 14 in 2020 and 12 in 2021. From this, we can infer that officers are becoming more cognizant of their need to balance the need for increased speeds versus their responsibilities to their own safety and the safety of the public.

### Speed Justification Reports

Of the 12 requested reports for justification of officer's speeds in 2021, 5 were satisfactorily explained and justified by the officer as determined by the officer's direct supervisor, supported by the opinion of the Inspector. The remaining seven justification reports resulted in the officer being counselled by their supervisor and a re-educated on the dangers of excessive speeds versus the risk to public safety and the need to arrive safely to be able to properly effect their purpose. Of note of the seven justification reports six of the involved officers could be described as “very young” in their policing career. None of the identified officers have presented as a repeat problem. It would appear that the expectations were clearly explained and the message received by these young officers.

The highest speed alert as noted above, 131 KPH in a posted 50 KPH resulted from a young officer operating his police vehicle on Wellington Street (4 lanes) in response to the report of a young child choking. As explained in the report provided, there was an increase in adrenaline when dealing with a child in a potential life or death scenario. This officer has had one request for speed justification since this incident, which had been deemed as justifiable given the circumstances.



**Findings:**

The new GPS tracking software is a noticeable improvement over our previous software. With the capabilities of setting various speed tolerances for different roadways, it has had a significant impact on the overall number of speed alerts that are received by the Inspector, which in turn requires far less monitoring of unwarranted speed alerts. The new software is very user friendly and offers increased capabilities as was previously made available by the former software.

As it relates to the speed safety of our officers, there is a trend demonstrating a gradual decrease in requested speed reports each year between 2018 – 2021. Ideally this trend will continue. However, given the nature of policing and the need to respond hastily at times I do not feel that will ever eliminate the need for this type of monitoring. I believe we continue to handle the speed alerts appropriately by only asking for speed reports when further explanation is needed.

Inspector Scott Barnes

**Ministry of the Solicitor General**

Public Safety Division

25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3

**Ministère du Solliciteur général**

Division de la sécurité publique

25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3



April 25, 2022

Mr. Dan Reith

Dear Mr. Reith:

I am pleased to enclose a copy of Order in Council (**1818/2021**), re-appointing you as a member of the City of St. Thomas Police Services Board for a further period of three years, effective May 2, 2022.

Should you have any questions now or in the future, please do not hesitate to contact me.

Once again, thank you for your continued support and commitment to policing in Ontario.

Sincerely,

*Hodan Hashi*

Hodan Hashi  
Standards Research Analyst,  
Training Strategy and Program Development Unit  
External Relations Branch, Public Safety Division



Ontario

**Executive Council of Ontario  
Order in Council**

On the recommendation of the undersigned, the Lieutenant Governor of Ontario, by and with the advice and concurrence of the Executive Council of Ontario, orders that:

**Conseil exécutif de l'Ontario  
Décret**

Sur la recommandation de la personne soussignée, la lieutenant-gouverneure de l'Ontario, sur l'avis et avec le consentement du Conseil exécutif de l'Ontario, décrète ce qui suit:

PURSUANT TO section 27 of the *Police Services Act*, as amended, Daniel Mark Reith of St. Thomas be reappointed as a member of the City of St. Thomas Police Services Board to serve at the pleasure of the Lieutenant Governor in Council for a period not to exceed three years effective from the later of May 2, 2022, or the date this Order in Council is made.

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EN VERTU DE l'article 27 de la *Loi sur les services policiers*, dans sa version modifiée, Daniel Mark Reith, de St. Thomas, est de nouveau nommé, à titre amovible à la discrétion du lieutenant-gouverneur en conseil, membre de la Commission des services policiers de la ville de St. Thomas pour une période maximale de trois ans prenant effet le jour de la prise du présent décret ou le 2 mai 2022 si cette date est postérieure.

**Recommended:** Solicitor General  
**Recommandé par:** La solliciteure générale

**Concurred:** Chair of Cabinet  
**Appuyé par:** Le président/la présidente du Conseil des ministres,

**Approved and Ordered:**  
**Approuvé et décrété le:** DEC 16 2021

**Lieutenant Governor  
La lieutenant-gouverneure**

**O.C./Décret:** 1818 / 2021