



# Police Services Board Meeting

Constable Colin McGregor Building

May 26, 2021 – 8:00 a.m.

## AGENDA

### CALL MEETING TO ORDER

### DECLARATION OF CONFLICT

### ADDITIONS TO AGENDA

### MINUTES

Confirmation of the minutes of the meeting held April 26, 2021.

Pages 3 - 5

### DEPUTATIONS

### REPORTS

#### Revenues and Expenditures

Financial Statements for 2021 as of April 30, 2021.

Please note: these statements will be sent out at a later date once received from the City of St. Thomas.

#### Axon Agreement

Page 6

A verbal report from Chief Herridge re: City of St. Thomas Council Approval.

#### Battenburg Markings – Police Vehicles

Pages 7 - 9

A report from Deputy Chief Roskamp.

#### 2020 Annual Report

Pages 10 - 25

A report prepared by Corporate Communications Coordinator, Tanya Calvert.

#### Police Services Board – Scanning of Board Related Documents

A verbal report from Chief Herridge re: Request to Scan Police Services Board Meeting Documents.

A report from Communications Coordinator Tanya Calvert dated April 2021.

## **PETITIONS AND COMMUNICATIONS**

Provincial Digital Evidence Management Program

Pages 35 - 36

A letter from the Office of the Solicitor General dated April 22, 2021.

Letter of Support - Bill 231: Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act, 2020

Page 37

A letter prepared by Chief Herridge addressed to MPP Deepak Anand dated May 3, 2021.

## **UNFINISHED BUSINESS**

## **NEW BUSINESS**

Law Enforcement Torch Run for Special Olympics Ontario 2021

A request for donation in the amount of \$500 for the [Law Enforcement Torch Run](#).

## **MOVE TO THE COMMITTEE OF THE WHOLE**

## **ACTIONS OF THE COMMITTEE OF THE WHOLE**

## **ADJOURNMENT**



# Police Services Board Meeting

Constable Colin McGregor Building

April 28, 2021

## MINUTES

### ATTENDANCE:

|            |                   |
|------------|-------------------|
| D. Reith   | Chair             |
| S. Birkby  | Vice Chair (Zoom) |
| D. Warden  | Member            |
| J. Herbert | Member (Zoom)     |
| J. Preston | Member (Zoom)     |

### OFFICIALS:

|             |                         |
|-------------|-------------------------|
| C. Herridge | Chief of Police         |
| M. Roskamp  | Deputy Chief            |
| T. Terpstra | Executive Administrator |

### GUESTS:

|               |           |
|---------------|-----------|
| J. Giesbrecht | Constable |
|---------------|-----------|

### MEDIA:

None.

## CALL MEETING TO ORDER

## DECLARATION OF CONFLICT

## CHIEF COMMENDATIONS – 2020

Chief Herridge presented Constable J. Giesbrecht with a Chief Commendation for his role and involvement in an incident that occurred in 2020.

## NEW HIRES

**Moved By:** David Warden  
**Seconded By:** Jim Herbert

THAT: Ross Winter is hired as a Cadet effective April 26, 2021

Carried.

## MINUTES

**Moved By:** Joe Preston  
**Seconded By:** Scott Birkby

THAT: The minutes of the meeting held March 24, 2021 be confirmed.

Carried.

## **DEPUTATIONS**

### **REPORTS**

#### **Revenues & Expenditures**

This item was deferred and an updated revenues and expenditures will be added to the next Board agenda.

#### **Ontario Naloxone Program**

**Moved By: David Warden**

**Seconded By: Joe Preston**

THAT: The 4<sup>th</sup> Quarter Ontario Naloxone Program report be received.

Carried.

#### **Protective Services Report – April 2021**

**Moved By: Jim Herbert**

**Seconded By: Scott Birkby**

THAT: The Protective Services Report for April 2021 be received.

Carried.

## **PETITIONS AND COMMUNICATIONS**

### **UNFINISHED BUSINESS**

### **NEW BUSINESS**

#### **Pistols**

**Moved By: David Warden**

**Seconded By: Joe Preston**

THAT: The verbal report from Chief Herridge regarding the donation of pistols to the Windsor Police Service be approved.

Carried.

#### **2022 Budget**

Chief Herridge provided an update on the status of building the 2022 Police Services and Court budget. Chief Herridge will be providing further details related to building the budget in the coming months.

## **MOVE TO THE COMMITTEE OF THE WHOLE**

**Moved By:** Scott Birkby  
**Seconded By:** Joe Preston

THAT: We move to the Committee of the Whole.

Carried.

## **ACTIONS OF THE COMMITTEE OF THE WHOLE**

**Moved By:** Joe Preston  
**Seconded By:** Scott Birkby

THAT: We adopt the actions of the Committee of the Whole.

Carried.

## **ADJOURNMENT**

**Moved By:** Scott Birkby  
**Seconded By:** Joe Preston

THAT: We do now adjourn 9:34 a.m.

Carried.

---

Dan Reith  
Police Services Board Chair

FROM THE OFFICE OF THE  
CITY CLERK

**CITY OF ST. THOMAS**

EXTRACT FROM THE COUNCIL MINUTES OF:

May 10, 2021

**TO:** Mr. C. Herridge, Police Chief  
Mr. D. Sheridan, Director of Finance and City Treasurer

Body Worn Cameras, Digital Evidence Management and Conductive Energy Weapons

THAT: Report STPS-01-21 relating to Body Worn Cameras, Digital Evidence Management and Conductive Energy Weapons be received for information; and further,

THAT: Council authorize the expenditure of \$1,001,239.07 plus HST over a ten-year period for the acquisition of the equipment as identified in Report STPS-01-21; and further,

THAT: The expenditures relating to this acquisition be identified in future annual budget processes.

Carried.

A handwritten signature in black ink, appearing to read "Matt Small". The signature is written in a cursive, flowing style with a large initial "M".



Christopher C. Herridge  
Chief of Police

Marc T. Roskamp  
Deputy Chief of Police

## ST. THOMAS POLICE SERVICE

45 CASO Crossing, St. Thomas, Ontario, Canada N5R 0G7  
Phone: 519-631-1224 • Fax 519-633-9028 • Website: [www.stps.on.ca](http://www.stps.on.ca)

*STRENGTH THROUGH PROGRESS*

May 26, 2021

To: Chair Dan Reith - St. Thomas Police Services Board  
Chief Chris Herridge - St. Thomas Police Service

From: Deputy Chief Marc Roskamp

RE: **Battenburg Markings – Police Vehicles**

Canada is among the most peaceful nations in the world, welcoming and celebrating diverse nationalities and cultures. That's not just a stereotype of politeness, apologetic kindness and quick smiles, it's a fact. This is something to be proud of. Police culture — and specifically how officers show up — needs to reflect who we are as a public safety service. Service delivery methods are modernizing in many regards, and so too, must our uniforms, equipment and vehicle standards.

### Battenburg Vehicle Markings

The majority of emergency services throughout Europe, New Zealand, Australia, China and some within the USA have adopted the Battenburg style of vehicle markings. The development and use of the Battenburg markings is to clearly identify emergency vehicles. It is important for police vehicles to

*In Memory of Constable Colin McGregor*

be conspicuous, and to eliminate risks when police personnel are involved in unusual and dangerous traffic situations. Key objectives of the Battenburg markings in other countries are:

- Enhanced officer and public safety by reducing the likelihood of road accidents
- Recognizable police vehicles up to a distance of 1,600 ft. in normal daylight
- Supports high-visibility policing to reassure the public and enhance potential deterrent benefits.

The design uses a regular pattern and the contrast between a light and dark colour to increase conspicuity for the human eye. The lighter colour is better for visibility in the daytime, dusk and dawn. For nighttime visibility, the complete pattern is retroreflective. The colours for police under this marking scheme is fluorescent yellow and blue. The Battenburg design typically has two rows of alternating rectangles along the sides of the vehicle. The use of these colours in reflective material has been proven to enhance safety for police personnel and the community. Equally, it provides for a softer, less intimidating image for policing. Improved community perceptions about public safety services and calls to modernize approachability are evidence-based influences for the potential adjustment to the Battenburg design for police vehicles.

### **Legislative Requirements for Marked Police Vehicles**

Consultation with Dave Tilley (Zone 6 Police Services Advisor) has occurred. Mr. Tilley confirmed that *Ontario Adequacy and Effectiveness Standard AI-008 Marked Police Vehicles* is a guideline that provides advisory direction on the legislative requirements for police vehicle sizes and markings. He confirmed that the regulation is advisory in nature and the Battenburg marking scheme fits within the standard. Mr. Tilley indicated that several studies have been completed which indicate a positive impact on road safety and public perceptions from using the Battenburg scheme. He suspects a great deal of interest from across the Province for any police service that implements this design.

***In Memory of Constable Colin McGregor***



## STPS Modernization

We are aware that the use of the Battenburg vehicle design has been researched and is under consideration by the Barrie Police Service and the Edmonton Police Service. In efforts to further modernize STPS service delivery capabilities, it is our intention to apply the Battenburg markings on one STPS police vehicle (2021 Ford Explorer) immediately. Pending favorability of this progressive design, we will make an operational determination on replicating the Battenburg markings on future vehicles introduced into our fleet.

St. Thomas Police Service Ford Explorer Police Interceptor Utility (2020)



Marc Roskamp  
Deputy Chief of Police

*In Memory of Constable Colin McGregor*

St. Thomas

# POLICE SERVICE

2020 In Review



45 Caso Crossing ♦ St.Thomas ON ♦ N5R 0G7 ♦ 519-631-1224 ♦

Christopher C Herridge  
Chief of Police



Marc T Roskamp  
Deputy Chief of Police

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## Message From the Chief of Police



As we rang in the New Year on January 1, 2020, I am confident that no one would have imagined 2020 being a challenging year like no other our generation has ever experienced. The COVID-19 pandemic has resulted in changes in the way we do business, primarily in terms of our interactions with the public. We all truly miss socializing with community members, especially the kids, at various community events and in the schools.

On behalf of our members, many thanks to Chair Warden and the St. Thomas Police Services Board, along with Council for their unwavering support to ensure we always have the level of response needed in our community. We cannot forget our medical partners at STEGH, SWPH and many others, who are the true heroes of 2020 and continue to be so as they protect us during the ongoing COVID pandemic.

I am grateful to be surrounded by an amazing team of STPS staff who are committed to enhancing the safety and well-being of St. Thomas. I am also thankful for the tremendous community support we receive from the residents of St. Thomas. Your feedback and support is vital to our success. Please keep the respectful and constructive comments coming. We are one team and we do listen to what you have to say.

We have seen many changes to the face of our city in a short period. There is significant housing growth occurring, our city's diversity is increasing, and that is terrific. However, we do have a number of social issues, specifically, mental health, addictions, homelessness and poverty. These are challenging and complex issues to understand and navigate successful solutions. However, we are committed to working with our community partners so we can make St. Thomas a comfortable home for everyone.

If 2020 taught us anything, it showed the importance of patience, respect and perseverance, coupled with the power of unity. This year created a myriad of challenges for policing, such as changes in enforcement protocols and operations due to COVID-19 and an intense focus on emerging social issues. Society is changing and policing must embrace and adapt to this change.

These are challenging but also inspiring times. As law enforcement professionals, we will always persevere and rise above any occasion while providing critical services to those who we have sworn to serve and protect.

We can accomplish so much as a team working in collaboration through respect, professionalism, partnership and compassion.

Chris Herridge  
Chief of Police

# St. Thomas Police Services Board



Chair Dave Warden



Mayor Joe Preston



Scott Birkby



Dan Reith



Jim Herbert

Reflecting over the last year, the Board is extremely proud of the dedicated men and women who devote their careers to the St. Thomas Police Service. Throughout all the challenges the year presented our police service continued to make meaningful progress in spite of many setbacks.

In the midst of a pandemic and calls to defund the police, our dedicated police officers and professional support staff remained steadfast. Our Service remained committed to their overall goals as defined in the Strategic Plan and accomplished all of what was expected in 2020. The organization made meaningful progress on equity, diversity and inclusion, health and wellness initiatives and even identified efficiencies.

We could have never predicted the trials and tribulations the Service and Board would face throughout the year however we are better and more prepared than ever because of it.

Thank you to Chief Chris Herridge and Deputy Chief Marc Roskamp and all the members of the St. Thomas Police Service for putting the safety of our city and our citizens first.

Dave Warden  
Board Chair



## *Executive Office*



**Deputy Chief  
Marc Roskamp**



**Scott Barnes  
Inspector of  
Police Operation**



**Tiffany Terpstra  
Executive Administrator**



**Hank Zehr  
Inspector of  
Police Administration**



# M a k i n g Career Milestones

## New Team Members 2020

Garrett Flower Forensic Computer Analyst  
 Brianne Graham CMHA Mobile Outreach Support Team  
 John Beattie Dispatch Communicator

## New Police Cadets

Regan Pinnell  
 Matthew Willman  
 Joshua Butler  
 Jessica Proctor

## Years of Service Milestones

### 5 Years

Constable Luke Emmett Constable Torrin Lauziere

### 10 Years

Constable Helaine Hindley Constable Amanda Preece

### 15 Years

Constable Chris Bailey

### 20 Years

Constable Lisa Mercer Constable Steve Cudney  
 Dispatch Communicator Cheryl Landriault

### 30 Years

Constable Cam Arnott

## Congratulations to our Retired Members!

Best wishes for health and happiness always



Lynn Coates  
 Civilian Administrator  
 33 Years  
 Dedicated Service



Brian Carnegie  
 Police Sergeant  
 30 Years  
 Dedicated Service



Dan Ainsworth  
 Police Constable  
 30 Years  
 Dedicated Service



# Social Media Follows



1,239



14,234



4,898



## Equity, Diversity and Inclusion

A diverse police service increases productivity, creativity and enhances community engagement by better reflecting the community we serve. Here, at the St. Thomas Police Service we want all our members to have the opportunity to achieve their full potential. By building a diverse police service and creating an inclusive environment for all members, STPS can champion the values of equality, diversity and social inclusion. The goal is a membership that is representative of the community, and a police service that is supportive and inclusive for all of its members.

St. Thomas  
Police Service



[stps.on.ca](http://stps.on.ca)

#stronger together



## STPS Continue Human Trafficking Awareness Campaign

All over Ontario, innocent victims are being lured into Human Trafficking with the promise of a better life full of expensive possessions, and large social circles. Human Trafficking isn't any of these things. It's the recruitment and harboring of people for the purpose of exploiting them in the sex industry or forced labour.

STPS is part of a provincial strategy to end Human Trafficking. We work with agencies across the province to fight against the ongoing victimization by Human Traffickers. This can happen anywhere, to anyone. We appreciate the ongoing partnership with two of our local support agencies Victim Services Elgin and Courage for Freedom.



# Crime Abatement

Compliance Monitoring for offenders placed on enforceable conditions. Offenders are currently at large in the community released by the courts on conditions

In 2020 Officers on Community Patrol conducted 487 compliance checks which resulted in 6 criminal charges being laid for breach of release conditions.

Most compliance checks monitor offenders for abiding by curfew and residing a court approved addresses.

In 2020 the Street Crimes Unit remained steadfast in their efforts to interrupt the supply of drugs to our streets. Fentanyl, the most deadly and addictive drug on our streets was also the most sought after and highest traded.

## SEIZED

154.4 grams of Fentanyl with a street value of \$93,000

466 grams of Crystal Meth with a street value of \$46,650

\$118,882 in other illicit drugs including Heroin, Dilaudid, Hydromorphone, Cocaine, Crack Cocaine Oxycodone and Morphine were also seized

*Most of the drugs seized were the result of many projects over several months requiring constant monitoring, spanning several nights and weekends. Our team of dedicated officers never tired in their efforts to save lives by shutting down illegal dealers with*

8 Search Warrants Executed

\$44,337 Seized as Proceeds of Crime

\$35,685 Worth of Recovered Stolen Property

9 Weapons Recovered

118 Drug and Weapon Related Charges Laid

A collaborative approach to

**EDUCATION ♦ REHABILITATION ♦ RECOVERY**

is needed to enhance community safety and well-being

## Street Crime Unit

# Professional Standards

## Public Complaints Yearly Comparison



**The Police Services Act mandates that Police Services must maintain a Public Complaints Bureau**

In 2020, five complaints about STPS police conduct were received from five separate incidents.

All five were reviewed by the Office of the Independent Police Review Director.

The OIPRD opted to not deal with four and the fifth was resolved.

All complaints received in 2020 were investigated and completed in the same calendar year.

OIPRD Received a Provincial total of 4,003 complaints in 2020

### Chief's Complaints

Four internal Officer Conduct investigations were launched by the Chief.

Three resulted in substantiated misconduct.

Two of the three have been addressed through informal discipline

The third remains ongoing.

The fourth matter was unsubstantiated.

The St. Thomas Police Service received five conduct complaints out of over twenty two thousand incidents and thousands of public interactions through traffic stops, foot patrol and community engagement.

5 out of 22,007 incidents  
for an average of  
1 out of every 4,401 incidents.

### Special Investigations Unit

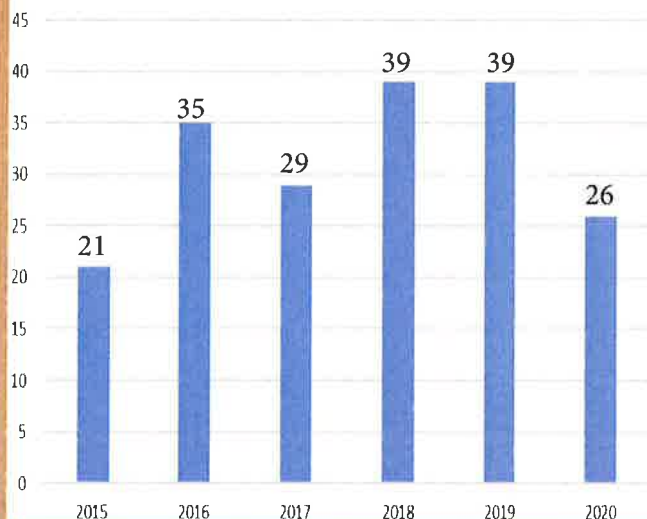
SIU invoked their mandate on two STPS matters. No criminal wrongdoing was found in either matter.

### Human Rights Tribunal of Ontario Complaint

There is one active HRTO external matter



### Incidents requiring *Use of Force* (Ministry Reportable)



Although there was a ten percent increase in incidents for 2020, the overall use of force rates for STPS dropped by 33%.

This is a very strong indicator of officer awareness, de-escalation skills along with education and training capabilities of our officers.

The Conducted Energy Weapon deployed to all front line officers has proven and notable de-escalation benefits that were not available prior to 2015. The less than lethal option is extremely effective in preventing the escalation of violent behaviour as well as preventing injuries and saving lives.

The CEW assists greatly in gaining compliance through verbal commands with its simple presence.

The collective use of force that was applied by officers in 2020 was reasonable and effective in delivering public safety services to the community.



## Use of Force Report

### Firearms

Were drawn or displayed to public view 28 times  
8 of those incidents were related to dispatch of  
injured animals for humanitarian reasons

### Conducted Energy Weapon

Drawn and fired operationally 2 times  
Drawn and not discharged during de-escalation of  
incidents 14 times

Aerosol (Pepper Spray) / Impact (Asp  
Baton)

Not used in 2020

### Empty Hand Techniques

1 Report

### Police Service Dog Axle

2 Bite Incidents  
and

Involved in 38 incidents resulting in de-escalation and  
compliance

### Suspect Apprehension Pursuit (SAP) Report

- 6 Suspect Apprehension Pursuits
- 17 Reported Fail to Stop
- 7 SAP concluded with arrest and charge
- 12 Criminal Code Charges
- 5 Highway Traffic Act Charges
- 4 SAP involving confirmed stolen vehicle

0.12% of total incidents  
required Officers to deploy a use of force option

STPS conducted a pilot project for Body Worn Cameras in 2020. The Service supports building public trust, community support while enhancing officer and public safety. This is an example of our clear commitment to ensuring we have an accountable police service to those we serve.

*How long did the pilot last?*

The pilot was 120 days ending in January of 2021.

*Did every officer have a body camera?*

No, 12 cameras were used during the pilot and six were deployed at a time.

*Was the BWC always recording?*

Yes, the cameras were always turned on and recording however there was only a thirty second buffer. So although the camera was always recording, it recorded over itself every thirty seconds until the camera was activated by the Officer. Once activated, the camera recorded the entire interaction until it was deactivated. There was no audio recording while the camera was in buffering mode.

*When were the BWC turned off?*

The cameras were powered on at the beginning of every shift and left on until the end. Officers activated the camera prior to arriving at a call for service or when beginning an investigation. The cameras were deactivated when the call for service or investigation was complete or when recording was no longer serving its intended purpose.

*How did people know if the camera was turned on?*

The cameras were worn on the front of the Officers uniform and illuminated with a red flashing light when recording.

*Did people ever ask for the camera to be turned off?*

The only time an Officer would turn the camera off is when they were inside a private home.

*Was anyone allowed to view the recordings?*

No. The data cannot be accessed at the time of the recordings. Any request to view had to be made through the relevant provisions of the Municipal Freedom of Information and Protection of Privacy Act.

*How was the data stored?*

At the end of every shift the Officer simply placed the BWC in its docking station where the information was uploaded automatically to the AXON secure servers in Canada while the unit recharged its battery. All of the videos were encrypted and only authorized members of the STPS had access.



## *Body Worn Cameras*



# 2020 Cost of Policing

## Strength Through Progress



|                       |                |
|-----------------------|----------------|
| Salaries & Benefits   | 11,728,718     |
| Vehicle Purchases     | 140,000        |
| Fuel & Maintenance    | 218,000        |
| Building Maintenance  | 260,000        |
| Police Services Board | 21,800         |
| Training              | 70,000         |
| <b>REVENUE</b>        | <b>905,000</b> |

## Elgin County Courthouse

|                     |           |
|---------------------|-----------|
| Salaries & Benefits | 1,006,000 |
| Fuel & Maintenance  | 8,000     |
| Court Grants        | 735,000   |



### Court Services

A hybrid team of uniformed officers working along side Special Constables provide the court services required daily for operations. Staff are responsible for the execution of warrants, laying charges, court room security during proceedings and escorting prisoners to and from the holding area to their appearances. They also process individuals through the safety screening device at the entrance, serve summonses and subpoenas and are also responsible for prisoner transportation which is mostly shuttled to and from the Elgin Middlesex Detention Center however they may travel to any corrections facility. A Court Case Manager is a liaison between officers and the Crown Attorney's office organizing court notifications and trial dates for officers and witnesses if they need to attend or a case has been resolved. This is just a small snapshot of the daily tasks each member completes on a regular basis.

Once COVID arrived in the area in March, the Ministry of the Attorney General suspended in-person court appearances and pivoted to a virtual video based approach as a necessary measure to prevent the spread. The previous in-person system of court appearances did not allow for proper physical distancing. This demanded a sudden new approach which was achieved in the most part by adopting a video appearance system that was already in use during weekends and holidays when court rooms were closed. Even with the available technology, the virtual format does not suit the needs for every case.

|                              |       |
|------------------------------|-------|
| Prisoner appearances in 2020 | 1,829 |
| 2019                         | 1,868 |
| 2018                         | 1,555 |

In 2020 there were 1,400 prisoner appearances in court facilitated via audio or video court proceedings.

# Criminal Investigations Bureau

## Violent Crime Investigations

|                  |     |
|------------------|-----|
| Domestic Related | 823 |
| Assault          | 191 |
| Sexual Assault   | 34  |
| Weapons          | 17  |
| Robbery          | 7   |

## Property Crime Investigations

|                 |     |
|-----------------|-----|
| Theft           | 761 |
| Break and Enter | 230 |
| Mischief        | 353 |
| Fraud           | 152 |
| Arson           | 10  |



## REPORT A SEXUAL ASSAULT

[Home](#) • [Services](#) • [Services](#) - [Report A Sexual Assault](#)

### Sexual Assault Online Reporting Now Available.

The St. Thomas Police Service is pleased to offer this new service of on-line reporting for Sexual Assault Investigations.

We understand that often times, victims of Sexual Assaults have difficulty reporting these crimes and that these crimes often cause long-lasting trauma. Our response, knowing that victims may have difficulty speaking about these incidents with friends, family and police officers, is to offer this on-line reporting tool.

By completing this on-line form, your submission will be read by a member of the St. Thomas Police Criminal Investigations Unit and followed up accordingly.

Our goal is to bring these cases to a resolution by conducting a professional and thorough investigation. Along with investigating your matter, we will provide you with assistance and the resources for on-going support during your period of recovery.



[FILE A REPORT](#)

## Sexual Related Offences

51 Reported Incidents  
34 ViCIs Submissions

7 Charges were laid for Sexual Assault

11 Charges were laid for Sexual Offences Against Children

- ♦ 5 Invitation to Sexual Touching
- ♦ 4 Sexual Interference
- ♦ 2 Sexual Exploitation



## Digital Forensic Examination

Crime Analysis Reports Completed 9

Digital Devices Searched 135

|             |    |              |   |
|-------------|----|--------------|---|
| Cell Phones | 50 | Laptops      | 6 |
| SIM Cards   | 48 | Thumb Drives | 6 |
| Tablets     | 11 | Routers      | 3 |
| Hard Drives | 10 | Game Console | 1 |



## Forensic Identification Unit



92  
Sex Offenders  
Monitored

|                                 |     |
|---------------------------------|-----|
| Exhibits Processed for Evidence | 141 |
| Criminal Fingerprints Collected | 628 |
| DNA Orders Executed             | 56  |
| Sudden Death Investigations     | 23  |
| Post Mortem Exams               | 5   |

A site assessment completed by the Operations Unit from the Ontario Sex Offender Registry in 2020 indicated that STPS records had a 100% compliance rate with the OSOR indicative of the excellent monitoring work done by our Forensic Identification Unit.

## Property Management & Evidence

Drug  
Evidence  
1,493

Firearms &  
Imitations  
148

Alcohol  
Exhibits  
46

General  
Submissions  
2,622

Knives &  
weapons  
88

Court  
Exhibits  
192

The role of the Property Administrator could be described as similar to a Librarian. The Administrator is responsible for the integrity of all evidence and its safe storage. The service will manage over 1,425 in documents alone throughout the year

**STPS Annual** 2020 22,007  
**Incident Totals** 2019 20,089

2018 18,846

2017 15,175

2016 14,289

CRIMINAL  
CHARGES

CRIMINAL  
ARRESTS

PROVINCIAL  
CHARGES

|              |              |              |
|--------------|--------------|--------------|
| 2020 - 1,999 | 2020 - 1,553 | 2020 - 4,144 |
| 2019 - 2,148 | 2019 - 1,971 | 2019 - 3,805 |
| 2018 - 2,118 | 2018 - 1,761 | 2018 - 3,102 |
| 2017 - 1,529 | 2017 - 1,251 | 2017 - 3,730 |
| 2016 - 1,741 | 2016 - 1,239 | 2016 - 3,991 |



## Civilian Services



Civilian employees are police professionals that support front line officers.

Our civilian staff are a crucial part of STPS and are critical to the processing of information and general organization of the St Thomas Police Service.

|   |       |
|---|-------|
| Criminal Background Checks                  | 1,713 |
| Provincial Offence Notices                  | 4,144 |
| Criminal Charge Packages Prepared For Court | 1,382 |
| Record Requests                             | 121   |

## Internet Child Exploitation Unit

### CHARGES - 12

- 4 - Possession of Child Pornography
- 2 - Distribution of Child Pornography
- 2 - Luring
- 2 - Invitation to Sexual Touching
- 2 - Making Sexually Explicit Material Available to a Child

- 4 - Number of Persons Charged
- 6 - Number of Search Warrants
- 11 - Number of Production Orders Written



## Reduce Impaired Driving Everywhere

The St. Thomas Police Service conduct several RIDE spot checks throughout the year as a part of our commitment to road safety. In 2020 the following infractions were located during these routine stops.

|                      |    |
|----------------------|----|
| RIDE Check Points    | 31 |
| Roadside Screenings  | 46 |
| Field Sobriety Tests | 33 |
| Disqualified Drivers | 10 |



## Mobile Outreach Support Team



### MOST Team 2020

|                            |     |
|----------------------------|-----|
| MHA Apprehensions          | 260 |
| Hours Spent at STEGH       | 246 |
| Incidents attended by MOST | 522 |
| Post Incident Referral     | 318 |
| Referrals to Supports      | 152 |

Number of Adults Supported by the Mobile Outreach Support Team:

**821**

## Traffic Unit

### MOTOR VEHICLE COLLISION REPORT

|                          |     |
|--------------------------|-----|
| Motor Vehicle Collisions | 548 |
| Injuries Reported        | 35  |
| No Injuries              | 284 |
| Non Reportable           | 240 |

### TRAFFIC PROJECTS

- 20 - Speeding
- 2 - Stop Sign
- 1 - Bikes on Sidewalks
- 1 - Back to School (Bus)
- 1 - Traffic Light

A total of 382 tickets were issued during these traffic directed patrols for a combined departmental total of 3,490 tickets.



Impaired Driving  
Charges

By Alcohol  
30

By Drug  
3

By Alcohol AND Drug  
29

Refusals  
3



## OUR TEAM

### Sworn Officers



57 Male \* 17 Female

### Cadets



2 Male \* 2 Female

### Civilian Professionals



3 Male \* 20 Female

### Special Constables



5 Male \* 5 Female

**Fairness - Integrity - Dignity - Respect**

## Protective Services Report



MAY 2021

St. Thomas Police Service

Tanya Calvert

Corporate Communications Coordinator







## Officers Prepping For a Busy 2021

Year to date incidents as of midnight April 30th 2021 = 2,009

Year to date incidents as of midnight April 30th 2020 = 1,719

April 03/04 – 161 incidents

April 10/11 – 165 incidents

April 17/18 – 148 incidents

April 24/25 – 156 incidents



### Bike Patrol Is Back!

It is a sure sign of spring when the STPS Bicycle Patrol Unit can get back out there!

Watch for our bike patrol officers to be out supporting the downtown beat patrol unit as well as monitoring the city parks, paths and trails!

<http://www.mto.gov.on.ca/english/safety/bicycle-safety.shtml>

## Equity Diversity and Inclusion



Happy Ramadan to our Muslim community.

May this month be filled with peace and blessings!

[#RamadanMubarak2021](#)

[#RamadanKareem2021](#)

[#ramadan2021](#)

## Incidents of Note

### Assault

A sixteen year old has been arrested and charged with Assault Cause Bodily Harm after a second sixteen year old was stabbed in the arm during a confrontation Sunday night. The injury is non-life threatening but did require medical attention. The youth turned themselves in at the Colin McGregor Justice Building Wednesday morning following an investigation by detectives from the Criminal Investigations Branch. They were processed and later released into the custody of a parent on an Undertaking for Youth Court.

### Indecent Act

A fifty six year old St. Thomas man was arrested Wednesday morning around 10 am on Talbot Street. Officers took the man into custody without incident after he was identified as the suspect who was pulling his pants down exposing himself along Talbot Street. He was transported to the Colin McGregor Justice Building where he was charged with one count of Indecent Acts and later released on an Undertaking with court date.

### Traffic Stop Leads to Arrest

A St. Thomas man was arrested in a Talbot Street parking lot Wednesday afternoon around 1 pm., Officers on community patrol observed the man driving down the street and recognized him as being wanted on a warrant. He was followed into



the parking lot and taken into custody without incident. During the arrest, police seized 17 grams of Crystal Methamphetamine, 2 grams of Fentanyl, a Taser and stolen cheques traced back to two separate break and enters that happened back in February were seized from the suspect. Thirty one year old Ryan Mugford was transported to the Colin McGregor Justice Building where he was charged with Drug Possession x2, Possession of a Weapon, Possession of Stolen Property x2 and Breach of Release Conditions. He was held for a court appearance.

#### **Impaired Driver**

An eighty year old man from Teeterville Ontario was arrested and charged with impaired driving offences after he waved officers down to ask for directions on Centennial Avenue Saturday afternoon around 2 pm. Officers were stationed running radar when the man pulled to the side of the road and motioned to the officer. When police approached, they discovered the man had been drinking. The driver failed a roadside screening for alcohol and was taken into custody without incident. He was transported to the Colin McGregor Justice Building where further testing indicated the man had one and a half times the legal limit of alcohol in his system. The driver was charged with Operation While Impaired - Blood Alcohol Concentration 80 Plus. He was later released on an Appearance Notice for court. The vehicle was impounded for seven days.

#### **From the Traffic Unit**

St. Thomas has joined the province wide pilot program allowing cargo e-bikes to operate in our jurisdiction. Cargo e-bikes are a type of electric-powered bike with a platform or box to carry larger items like packages and boxes for deliveries.

Businesses can use cargo e-bikes:

- as another way to deliver products
- to reduce their carbon footprint
- as an alternative to larger delivery trucks

People can also use cargo e-bikes to transport larger items for personal purposes.

The use of cargo e-bikes also comes with some restrictions.  
To learn more visit [ontario.ca](http://ontario.ca)



<https://www.ontario.ca/page/cargo-e-bike-pilot-program>

#### **March Traffic Project Updates:**

##### **Failing to stop at the 4-way stop signs:**

Manor Road and Highview Drive. The complaint also pertains to vehicles speeding in the area.

Traffic Specialist PC Nevill deployed the speed sign in the area however during his initial observations the speed ranged from 53 – 65 km/hr.

Reports Submitted: 43

Charges Laid 17

**Speeding:** Fairview Avenue between Chestnut Street and Elm Street.

Reports Submitted: 33

Charges Laid 20

### It is National Telecommunicators Week! (Second week of April annually)

We want to give a huge shout out to our dispatchers working the call centre today! Thank you Louise, Cari and Nick for your calm reassuring demeanor in times of crisis! We know how busy you are. The lines never stop ringing and you still treat each caller with careful consideration!

You are amazing and we are so proud to have you on our team here at STPS 🤝🚓💙



### Communications Centre Navigates National Rogers outage (April 19<sup>th</sup>)

A Canada wide cell phone service outage caused interrupted service for over twenty-four hours for some cell providers. This made monitoring the 911 lines a precarious endeavor. The public were instructed to keep calling 911 if they experienced a dropped call. Luckily, there were no major incidents during this time.

### Emergency Order Updates Causes Confusion Amongst Citizens after Government Announces New Police Authorities.

#### Emergency Order Update April 17

The St Thomas Police Service has not yet received the new legislation pertaining to new police authorities under the Emergency Management and Civil Protection Act.

We will keep you updated as information becomes available regarding police response and the new measures.

As a service, we will continue to engage, explain, educate and enforce in a fair and unbiased manner. We will not be randomly stopping people. We will continue to police with the same common sense approach we have used since the beginning of the pandemic.

The citizens of St Thomas have taken pandemic restrictions seriously and we appreciate your willingness to work together to stop the spread of COVID.

We will continue to work closely with the Southwest Public Health and The City of St Thomas to support our community.

More information will be released as soon as possible.

Thank you for your support.



## Emergency Order Update April 18

The St Thomas Police Service has received the updated Emergency Management and Civil Protection Act along with amendments made on Saturday to the Stay At Home Order.

The Provincial Government has removed police authorities to randomly stop citizens. Our Service welcomes this change, as our mission has always been to protect members of our community with fairness, compassion, dignity and respect. In the newly amended legislation, police will have the authority to record identifying information of those who attend large gatherings in contravention of the order.

We remain diligent in the effort to combat the spread of COVID 19 and continue to work with our community partners to ensure the health and wellbeing of our community.

Our Service will continue to utilize the four E's Engage, Explain, Educate and Enforce the EMCPA with a balanced approach.

Thank you for listening to our updates and trusting our process as we reviewed the information. While many communities were subjected to protests and civil disorder adding further strain to resources, the citizens of St Thomas took a calm "wait and see" approach to the new regulations. For that, we are forever grateful.

Once again, we would like to thank the citizens of St Thomas for your support and commitment to following the rules and stopping the spread. [#strongertogether](#)

## In local Media (City Scope April 12<sup>th</sup>)

### MAKING POLICE WORK MORE EFFICIENT

Feedback from the four-month body camera pilot project undertaken by the St. Thomas Police Service last October proved positive, not only from police officers but also from the public at large.

The pilot project was the first step the service took to equip officers with body-worn cameras as part of their uniform.

Twelve, Axon body cameras were secured by the service for the trial period, with six cameras deployed per shift while the other half were secured for data downloading and recharging.



The six deployed cameras were rotated amongst officers on community patrol.

In addition, after a thorough evaluation of surveys undertaken before the pilot project and immediately afterward, the police service finalized a ten-year agreement with the provider, Axon, worth approximately \$1 million.

The agreement covers not only the cameras but Tasers and a digital evidence management system.

Under the agreement, noted Chief Chris Herridge, "equipment will be refreshed throughout the life of the agreement.

"For example, if a Taser 8 is released, and it will be, we will receive the new hardware in Year 6 of the agreement. The BWCs are refreshed four times."

Last month, we sat down with Chief Herridge, now retired Inspector Hank Zehr and Insp. Scott Barnes to talk about the initiative now in place.

The overwhelming response from the two surveys, according to Zehr, was the need for community safety and the well-being of police officers.

"The Number 1 response back was officer safety and community safety," recalled Zehr, "and the community spoke clearly that they care about police safety."

***"If there are three or four officers together in a group and they all have body-worn cameras, they can all sync together and show that from all different perspectives on one screen."***

Zehr noted the cameras proved valuable on numerous fronts during the pilot project.

"We had an incident where an officer stopped an e-bike. He had the body-worn camera on and acquired the video footage. Turns out later on, the same e-bike was reported stolen. Obviously, we were able to review the video, identify who the suspect was and make an arrest."





Herridge added, "You really can't get a full value in four months, but what we can do is rely on other police services that have been using the cameras in Ontario."

That research extended to services in Calgary and Kernville, Nova Scotia. The latter has been using them since 2018 after a pilot project three years previous.

Via email communication with Deputy Chief Marty Smith in Kernville, he noted the cameras have also been effective when dealing with victims of crime or accidents.

"We can get an accurate picture of the incident they were involved in, and capture any injuries."

*"Now for disclosure, it's a secure link between the police station and the Crown attorney's office. Everything is traceable. Everything that happens to that evidence is tracked within the system."*

Evidence obtained through body camera video can be used as evidence in court and also for internal police investigations and those undertaken by the Special Investigations Unit, the province's police watchdog.

"It's great evidence," explained Barnes. "One of the first things they ask for is all recordings of audio calls, radio calls, any transmissions from car to car and cell video."

"Basically, they want video from the time you walk into the station until the person is out the door. So, this is just more."

"From the time you start your interaction until that interaction is basically ended, everything will be on video. If we have done something wrong as a police agency, we will be held accountable."

"If we've done our job, it will be obvious."

Another valuable feature of the Axon cameras is multiple units can be linked together.

"If there are three or four officers together in a group and they all have body-worn cameras," explained Barnes, "they can all sync together and show that from all different perspectives on one screen."

*"It's just going to grow as the technology advances with body-worn cameras and digital evidence management it's going to make police work much more efficient and I think it's going to enhance community well-being as well."*

The body cameras are linked into a digital evidence management system incorporated into the Axon program.

"So, each cruiser is equipped with a cellular phone," notes Barnes, "with apps loaded into it from Axon."

The key app being Capture, which transforms a cellphone into an evidence collection tool with the material uploaded to Axon for secure storage.

"It's for video, photo and they can take audio statements," advises Barnes, "and with the app, it goes straight into the (evidence) database and you can tag it with identifying numbers, incident numbers, date or time. Whatever metadata you want to use to identify it."

Evidence is also automatically tagged with GPS data.

"Prior to this," added Barnes, "we didn't have cameras in the car so it's opened up a lot of doors for officers."

In the past when gathering video evidence from home or business security cameras, noted Barnes, "we were using thumb drives or discs and sometimes you would upload it and it's not compatible with our system. Now that is all gone."

"This is seamless, and it's a one-shot deal," Barnes continued, "and it saves an exponential amount of time with officers tracking down and chasing evidence."

Evidence that can be shared with a Crown attorney for prosecutions.

"They needed approval at the provincial level and they've come on board with Axon which allows our local Crown attorneys to use Axon."

"Now for disclosure, it is a secure link between the police station and the Crown attorney's office. Everything is traceable. Everything that happens to that evidence is tracked within the system."

Chief Herridge added the service is working with the CMHA to determine how body cameras can be employed when police are having a mental health interaction.

"Where we can record that interaction when we do a formal apprehension under the Ontario Mental Health Act and we



can take that to the hospital and show the assessing physician and they can take a look at the person because we know the behaviour in the field can certainly change by the time we get that person to the hospital.

"And that may expedite the person being formed and getting them the support they need. It would be nice at some point if we could live stream from a body camera to a psychiatrist and that person could say let's go with Plan B and instead of going to the emergency department and apprehending that person, maybe there is another support mechanism we could attend and get that person the support they need."

Herridge concludes, "It's just going to grow as the technology advances with body-worn cameras and digital evidence management it's going to make police work much more efficient and I think it's going to enhance community well-being as well."

The body cameras are also linked into Taser use and we will have more on that in this corner very shortly.



### **The next step in body worn camera technology has arrived at the St. Thomas Police Service. April 29<sup>th</sup>**

The new technology is a state of the art signaling system that transfers between the Taser 7 and the body worn camera, both standard issue to all officers every shift. The two devices literally "talk" to each other and can synchronize their activation. Meaning, if the Conducted Energy Weapon is activated, the body worn camera will automatically turn on and begin to record without the officer having to manually press the button on the front of the BWC.

Not only does the wireless signaling system turn the Officers camera on, it activates all nearby Axon cameras to begin recording. Therefore capturing the scene from start to finish from different angles without anyone pressing a button.

This signaling technology will help Officers record the evidence they need from start to finish during a critical incident without forgetting to hit the record button due to the intensity of the moment. This most recent technology will afford officers reassurance that their body cameras will activate automatically keeping their mind on the situation at hand, not on worrying about manually activating their cameras. Axon Canada also provide firearm-signaling systems which STPS hope to incorporate in the near future.

### **A Safety Message from the STPS Property Crime Unit.**

Quite often, you will read in the STPS daily media release of a vehicle entry where the interior was rummaged through and the ownership and insurance slips were stolen.

These documents have value on the black market as they can be used to re-identify a stolen vehicle or be used to help someone build a new identity.

Some people do not contact police when these types of documents are stolen because they might believe it is not worth the bother...but it IS! You need to contact police and file a report if you have had your vehicle documents stolen.

One way to safeguard yourself against this kind of theft is to keep the original vehicle ownership safely tucked away inside the house and leave a photocopy inside the vehicle. A photocopy is useless to thieves. Just keep in mind that in the Highway Traffic Act it states the photo copy must be a "true copy" which means you must photocopy the front AND the back.

The rules are different for insurance slips. Those must be the original however, you can keep an electronic original on your smartphone. Contact your insurance company to find out how.







### It's National Volunteer Week (April 21)

We want to thank our very own volunteers with the St. Thomas Police Service "Citizens On Patrol Program" These photos brings back great memories (pre-pandemic) of our first group to go through the training process.

We have made many great memories since the program started and cannot wait to make more once we can get back to normal! Pandemic protocols have made it difficult this past

year and we want you to know that we miss you and cannot wait to have you back!

### K9 Unit

On April 24, 2021 at approximately 02:30am, the St. Thomas Police Canine unit was on patrol when a male known to the officer was observed in a vehicle. The officer knew the male was currently wanted on an outstanding warrant. The officer conducted a traffic stop. The male party was arrested on his outstanding probation warrant. During the traffic stop, the officer observed what appeared to be drugs on a seat in the vehicle. Another male and female in the vehicle were also arrested.

PSD Axle was then put to work as he is trained in searching for drugs. PSD Axle along with his handler PC James subsequently located drugs in the vehicle. Located was crystal meth, fentanyl and other drugs.

As a result, 36-year-old James Carroll was charged with four counts of possessing a controlled substance. He was held for court and subsequently released by the courts.

The 26-year-old male and 30 year old female from London were also charged with four counts of possessing a controlled substance. They were released with a future court date.



### Human Trafficking Awareness Campaign.

All over Ontario, innocent victims are being lured into Human Trafficking with promises of a perceived better life full of high value possessions and large social circles. Human Trafficking is not any of these things. It is the recruitment and harboring of persons for the purpose of exploitation in the sex trade industry or the forced labor industry. Traps to recruit victims into Human Trafficking are not always obvious.

The St. Thomas Police Service is part of a Provincial Strategy to end Human Trafficking. We work with agencies across the province to coordinate and fight against the ongoing victimization by Human Traffickers. As a part of this strategy we want to raise awareness and let people know, this can happen anywhere to anyone. Learn more about Human Trafficking, how it can happen and where to go for help here: <https://www.ontario.ca/page/human-trafficking>



## 2021 CHARGE ANALYSIS

| CHARGES                                | Jan           | Feb           | Mar           | Apr           |
|--|---------------|---------------|---------------|---------------|
| CRIMINAL CODE                          | 113.00        | 78.00         | 175.00        | 176.00        |
| CDSA                                   | 7.00          | 5.00          | 8.00          | 30.00         |
| CA                                     | 0.00          | 0.00          | 1.00          | 0.00          |
| YCJA                                   | 0.00          | 0.00          | 2.00          | 2.00          |
| HTA                                    | 170.00        | 195.00        | 444.00        | 285.00        |
| LLA                                    | 4.00          | 2.00          | 8.00          | 13.00         |
| CAIA                                   | 20.00         | 20.00         | 31.00         | 27.00         |
| TPA                                    | 0.00          | 12.00         | 24.00         | 66.00         |
| EPA                                    | 0.00          | 0.00          | 4.00          | 3.00          |
| SSA                                    | 0.00          | 1.00          | 1.00          | 1.00          |
| DOLA                                   | 1.00          | 0.00          | 1.00          | 1.00          |
| FCSA                                   | 0.00          | 0.00          | 0.00          | 0.00          |
| FLA                                    | 0.00          | 0.00          | 0.00          | 0.00          |
| POA                                    | 0.00          | 0.00          | 1.00          | 0.00          |
| SOR                                    | 0.00          | 0.00          | 0.00          | 0.00          |
| ORVA                                   | 0.00          | 0.00          | 0.00          | 0.00          |
| SFOA                                   | 0.00          | 0.00          | 2.00          | 2.00          |
| TTA                                    | 0.00          | 0.00          | 2.00          | 1.00          |
| OSPCA                                  | 0.00          | 0.00          | 0.00          | 0.00          |
| RSA                                    | 0.00          | 0.00          | 0.00          | 0.00          |
| CCA                                    | 0.00          | 0.00          | 0.00          | 4.00          |
| CRSOR/2020 (leave quarantine facility) | 0.00          | 0.00          | 0.00          | 1.00          |
| ROA *                                  | 0.00          | 0.00          | 0.00          | 0.00          |
| <b>TOTAL POA</b>                       | <b>195.00</b> | <b>230.00</b> | <b>518.00</b> | <b>404.00</b> |
| MVC - Fatal                            | 0.00          | 0.00          | 0.00          | 1.00          |
| MVC - Injuries                         | 2.00          | 3.00          | 2.00          | 5.00          |
| MVC - No Injuries ( <i>not NOR</i> )   | 13.00         | 15.00         | 13.00         | 16.00         |
| By-Law (including parking - NOT 3-5)   | 11.00         | 11.00         | 6.00          | 3.00          |
| 3-5 Parking ONLY                       | 21.00         | 33.00         | 10.00         | 0.00          |
| Incidents                              | 1,566.00      | 1,110.00      | 1,869.00      | 2,009.00      |
| Arrests                                | 124.00        | 84.00         | 125.00        | 98.00         |

**Solicitor General**

Office of the Solicitor General

25 Grosvenor Street, 18<sup>th</sup> Floor  
Toronto ON M7A 1Y6  
Tel: 416 326-5000  
Toll Free: 1-866-517-0571  
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132-2021-1028  
**By email**

April 22, 2021

Jeff Yurek, MPP  
Elgin-Middlesex-London  
750 Talbot Street, Suite 201  
West Wing  
St. Thomas ON N5P 1E2  
[jeff.yurekco@pc.ola.org](mailto:jeff.yurekco@pc.ola.org)

Dear MPP Yurek:

Thank you for your correspondence sent to me on March 5, 2021, regarding the St. Thomas Police Service's interest in participating as an early adopter in the provincial digital evidence management (DEM) program.

As one of Ontario's smallest municipal police services, and one of the province's leaders in technological innovation, I am pleased that the St. Thomas Police Service is eager to participate in this transformational initiative.

Regarding the provincial DEM program, work on the first phase began in late November 2020, and participants were drawn from services that responded to the policing community outreach. Following extensive engagement with the project team and their local Crown Attorney offices, these services will be launching their test DEM projects in the coming weeks.

The DEM project team recently shared an update with the policing community about the status of the initiative and will soon be enrolling services for the next phase. Given their enthusiasm and experience, the St. Thomas Police Service is ideally positioned to be at the forefront of the next provincial DEM program cohort. A representative from the project team will be reaching out to the police service's contacts to discuss how they can be amongst the next wave of early adopters of the provincial program.

MPP Yurek  
Page 2

Thank you again for bringing the St. Thomas Police Service's interest in the provincial DEM program to my attention. Its engagement will be a great asset as Ontario continues its efforts to build a more digitally connected and modernized justice system.

Sincerely,

A handwritten signature in black ink, appearing to read 'S. Jones', written in a cursive style.

Sylvia Jones  
Solicitor General

**Christopher C. Herridge**  
Chief of Police



**Marc T. Roskamp**  
Deputy Chief of Police

## **ST. THOMAS POLICE SERVICE**

45 CASO Crossing, St. Thomas, Ontario, Canada N5R 0G7

Phone: 519-631-1224 • Fax 519-633-9028 • Website: [www.stps.on.ca](http://www.stps.on.ca)

May 3, 2021

Mr. Deepak Anand, M.P.P.  
7895 Tranmere Drive, Unit 20  
Mississauga, ON L5S 1V9  
Canada

**Re: Bill 231 – Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act, 2020**

Dear M.P.P Anand,

On behalf of the St. Thomas Police Service, we would like to thank you for your dedicated efforts in advocating for change in relation to your request to have a mandatory system of fuel prepayment implemented that will prevent gas and dash from occurring in Ontario.

It is evident from the data, including the tragic loss of Jayesh Prajapati in 2012 that change is required.

Our Service is providing this letter in support of Bill 231 as safety is our number one priority for the community we serve. We look forward to being notified that Bill 231 has been passed and become law.

Sincerely,

Chief Chris Herridge

c. Honourable Jeff Yurek, M.P.P.

***In Memory of Constable Colin McGregor***