



Police Services Board Meeting

Constable Colin McGregor Building

March 22, 2024 – 8:00 a.m.

AGENDA

CALL MEETING TO ORDER

DECLARATION OF CONFLICT

ADDITIONS TO AGENDA

NEW HIRES

Name	Position	Start Date
Michelle Ethier	New Cadet Hire	Feb. 20, 2024
Ella Orlic	New Cadet Hire	Feb. 20, 2024
Natalie Hynd	New Cadet Hire	Feb. 28 2024
Josee Morgado	New Special Constable Hire	Feb. 28, 2024
Chris Gallant	New Special Constable CRU Hire	March 11, 2024

MINUTES

Confirmation of the minutes of the meeting held February 15, 2024

Pages 4-9

DEPUTATIONS

REPORTS

Revenues and Expenditures

Pages 10-26

Financial Statements (YTD Performance) for 2024 as of March 13, 2024.

Annual Reports

- 2023 Sexual Assault Investigations Pages 27-38
- 2023 Body Worn Camera Report Pages 39-45
- 2023 CCTV Report Pages 46-50
- 2023 Speed Safety Annual Report Pages 51-54
- 2023 Crime Stoppers Report Pages 55-56
- 2023 DRE Report Pages 57-58
- 2023 CIICC Report Pages 59
- 2023 Mental Health Stats Report Pages 60-61

- 2023 Property Crime Report

Page 62

Found Money Report

Pages 63-64

A report from Chief Roskamp outlining found money beyond the three month retention period.

Destruction of X26P CEW Inventory

Pages 65-66

A report from Chief Roskamp requesting the destruction of an X26P CEW.

Officer Injuries Report

Pages 67-69

A report from Chief Roskamp outlining member injuries.

Protective Services Report

Pages 70-77

A report from Corporate Communications dated January / February 2024

PETITIONS AND COMMUNICATIONS

Corporation of the City of Cambridge – Catch & Release

Pages 78-80

A letter from the Corporation of the City of Cambridge re: Catch & Release dated February 14, 2024.

UNFINISHED BUSINESS

NEW BUSINESS

Request for Donation – Shamrock Shuffle | March 23, 2024

A request to the Board for donation of \$250.00 towards the Shamrock Shuffle 2024.

Toronto Maple Leafs Alumni Game – Benefiting CMHA Thames Valley Addiction & Mental Health Services

A request to the Board for donation of \$1000.00 towards the Toronto Maple Leafs Alumni Game on April 20, 2024.

Andrew M. Bennett Scholarship

Page 81

A scholarship recognizing Andrew M. Bennett who served with the St. Thomas Police Service. This scholarship was created by an anonymous donor to recognize a secondary school graduate planning a career in policing.

MOVE TO THE COMMITTEE OF THE WHOLE

ACTIONS OF THE COMMITTEE OF THE WHOLE

ADJOURNMENT



Police Services Board Meeting

Constable Colin McGregor Building

February 15, 2024

MINUTES

ATTENDANCE:

D. Reith	Chair
J. Preston	Vice Chair
T. McCaulley	Member
J. Jackson	Member
L. Coates	Member

OFFICIALS:

M. Roskamp	Chief of Police
S. Barnes	Deputy Chief of Police
T. Terpstra	Executive Administrator

REGRETS:

None.

GUESTS:

R. LeClair	Police Services Advisor – Zone 6
P. Tunks	President, St. Thomas Police Association

MEDIA:

None.

CALL MEETING TO ORDER

DECLARATION OF CONFLICT

APPOINTMENT OF CHAIR AND VICE CHAIR FOR THE YEAR 2024

Moved By: J. Preston

Seconded By: L. Coates

THAT: Dan Reith is appointed as Chair for the St. Thomas Police Services Board for the year 2024.

Carried.

Moved By: D. Reith

Seconded By: L. Coates

THAT: Joe Preston is appointed as Vice-Chair for the St. Thomas Police Services Board for the year 2024.

Carried.

APPOINTMENT TO FINANCE / BARGAINING COMMITTEE

Moved By: T. McCaulley

Seconded By: J. Preston

THAT: The Police Services Board approve the appointment of the following Board Members to the Finance/Bargaining Committee for 2024.

- Dan Reith
- Jason Jackson
- Joe Preston
- Lynn Coates
- Tara McCaulley

Carried.

The Board will discuss at a later date which members of the Finance/Bargaining Committee will participating in contract negotiations.

GUEST

Constable Paul Tunks, St. Thomas Police Association President came to speak to the Police Services Board. Constable Tunks thanked the Police Services Board and Chief Roskamp for their ongoing commitment to members of the Service.

NEW HIRES

Name	Position	Start Date
Sarah Mooney	Special Constable	December 9, 2023
Jamie Noseworthy	Clerk	January 15, 2024
Benjamin Usi	Contract – IT Helpdesk	February 5, 2024
Junior-Vap Phillips	Special Constable	February 5, 2024
Ella Orlic	Cadet	February 20, 2024
Michelle Ethier	Cadet	February 20, 2024
Natalie Hynd	Cadet	February 28, 2024

Moved By: J. Preston

Seconded By: L. Coates

THAT: Police Services Board approve the hire of the following members:

- Sarah Mooney | Special Constable (December 9, 2023)
- Jamie Noseworthy | Clerk (January 15, 2024)
- Benjamin Usi | Contract IT Helpdesk (February 5, 2024)
- Junior-Vap Phillips | Special Constable (February 5, 2024)
- Ella Orlic | Cadet (February 20, 2024)
- Michelle Ethier | Cadet (February 20, 2024)
- Natalie Hynd | Cadet (February 28, 2024)

Carried.

SPECIAL CONSTABLE APPOINTMENTS

Name	Position	Start Date
Sarah Mooney	Special Constable	December 9, 2023

Moved By: L. Coates

Seconded By: J. Preston

THAT: Police Services Board approve the Special Constable Appointment for the following member and ratify the Board Chair's signature on the required Ministry of Ontario appointment documentation:

- Sarah Mooney | Special Constable (December 9, 2023)

Carried.

MINUTES

Moved By: J. Preston

Seconded By: T. McCaulley

THAT: The minutes of the meeting held December 1, 2023 be confirmed.

Carried.

DEPUTATIONS

REPORTS

Revenues and Expenditures

Moved By: J. Preston

Seconded By: L. Coates

THAT: The Police Services Board approve the financial statements (YTD) for 2023 dated February 15, 2024.

Carried.

Protective Services Report – February 2024

Moved By: L. Coates

Seconded By: J. Preston

THAT: The Police Services Board accept the Protective Services Report for February 2024 as presented.

Carried.

Annual Reports

Moved By: J. Preston

Seconded By: L. Coates

THAT: The Police Services Board approve the annual reports for the following areas:

- 2023-2026 Strategic Plan Update
- 2023 OT Court Budget
- 2023 STATs
- 2023 Use of Force
- 2023 Professional Standards

- 2023 Pursuit Report

Carried.

Members of the Board noted the tremendous amount of work being completed by the members of the St. Thomas Police Service. Members noted that new comers to St. Thomas are very pleased with the safety of our City. The concerns people had about safety are being addressed and members of the service continue to focus on pressures of our City.

It is important that members of the St. Thomas Police Service recognize the great work being done, the impact of improving our downtown and a noted decrease in property crime. Different pressures are being realized and the service will continue to strategize on how to address issues like violence, etc.

Member wellness continues to be a focus for Chief Roskamp and the Executive Leadership Team which in turn will assist with recruitment of new members.

2024 Board Bylaws

Moved By: L. Coates

Seconded By: J. Preston

THAT: The Police Services Board approve the annual reports for the following areas:

- | | |
|-----------------|------------------------------------------------------------|
| • By-Law 1-2024 | Procedural By-law of the Police Services Board |
| • By-Law 2-2024 | Retention & Destruction of Records |
| • By-Law 3-2024 | Regulations of the St. Thomas Police Service |
| • By-Law 4-2024 | Fee Schedule |
| • By-Law 5-2024 | Recruitment for Chief of Police and Deputy Chief of Police |
| • By-Law 6-2024 | Regulation of Hearings Before the Board |

Carried.

PETITIONS AND COMMUNICATIONS

Moved By: T. McCaulley

Seconded By: J. Preston

THAT: The Police Services Board receive and file the following correspondence items:

- Elgin St. Thomas Community Foundation – Donation Received
- Letter – School Resource Officer (from STPS Police Services Board) | December 11, 2023
- Letter – School Resource Officer (from STPS Chief of Police Community Inclusion Council) | December 5, 2023
- Letter of Response – School Resource office (from TVDSB – Chair of the Board)
- Sponsor a Family – Christmas 2023
- Shop with a COP – 2024
- St. Thomas Elgin Local Immigration Partnership – Immigrant Survey 2023 Final Report
- Chief of Police – Community Inclusion Council – Hometown St. Thomas Spotlight | December 2023
- Certificate of Appreciation – St. Thomas Elgin Crime Stoppers
- Certificate of Recognition | Dave Warden – Presented on behalf of Council and the Corporation of the City of St. Thomas

Carried.

The Board noted that the donation from the Elgin St. Thomas Community Foundation is new and not typical funding our service receives. The Board was thankful for this funding and noted it will be a great support to our member's wellness.

The Board continued conversations related to police not being welcome in schools on a consistent basis. The Board agreed that this is a bad decision to remove officers from the school. The removal of officers has created a gap to provide adequate and effective services while ensure the safety for our children. Violence within schools is increasing. Small cities are being grouped with larger communities which have different pressures. Chief Roskamp remains committed to continued conversations with the school boards advocating for this important work.

UNFINISHED BUSINESS

NEW BUSINESS

Moved By: J. Preston

Seconded By: T. McCaulley

THAT: The Police Services Board donate \$500.00 to the Knights of Columbus Summer Fest 2024 with proceeds going to Hospice of Elgin St. Thomas.

Carried.

R. LeClair provided an update in relation to the CSPA Summit and requirements along with Section 220.

Moved By: T. McCaulley

Seconded By: L. Coates

THAT: The Police Services Board meet on March 22, 2024 at 8:00 a.m.

Carried.

MOVE TO THE COMMITTEE OF THE WHOLE

Moved By: T. McCaulley

Seconded By: J. Preston

THAT: We move to the Committee of the Whole.

Carried.

ACTIONS OF THE COMMITTEE OF THE WHOLE

Moved By: L. Coates

Seconded By: J. Preston

THAT: We adopt the actions of the Committee of the Whole.

Carried.

ADJOURNMENT

Moved By: L. Coates

Seconded By: J. Preston

THAT: We do now adjourn at 9:50 a.m.

Carried.

Dan Reith
Police Services Board Chair

YTD Budget vs. Actual

Years

2023

Months

0123456789101112

Department

20 Police Services

Validated Up To: Dec 31, 2023

Refreshed: Mar 12, 2024

Sub-Department	Program	Rev/Exp	Account	Description	YTD Actual	YTD Budget	YTD Variance	Yearly Budget	
20 Police Services Board	100 General	Expense	1-20-20-100-3011	Reg Part-time Salaries & Wages	9,094	9,152	58	9,152	
			1-20-20-100-3120	Statutory Benefits	864	590	(274)	590	
			1-20-20-100-4005	Receptions & Public Relations	7,119	3,000	(4,119)	3,000	
			1-20-20-100-4040	Legal Fees & Expenses	0	2,000	2,000	2,000	
		Expense Total				17,078	14,742	(2,336)	14,742
20 Police Services Board Total					17,078	14,742	(2,336)	14,742	
21 Police Services	100 General	Revenue	1-20-21-100-2035	Provincial Funding	(30,900)	0	30,900	0	
			1-20-21-100-2240	OPC Recoveries	(903,280)	(851,472)	51,807	(851,472)	
			1-20-21-100-2252	RCMP Prints Recovery	(5,312)	(4,000)	1,312	(4,000)	
			1-20-21-100-2255	Paid Duty Recovery	(20,116)	(10,000)	10,116	(10,000)	
			1-20-21-100-2510	Police Recoveries	(70,422)	(65,000)	5,422	(65,000)	
		Revenue Total				(1,030,029)	(930,472)	99,557	(930,472)
		Expense	1-20-21-100-3010	Reg Full-time Salaries & Wages	11,166,792	11,192,347	25,554	11,192,347	
			1-20-21-100-3011	Reg Part-time Salaries & Wages	123,615	418,163	294,548	418,163	
			1-20-21-100-3012	Paid Duty Wages	67,938	10,000	(57,939)	10,000	
			1-20-21-100-3039	Premium overtime/Standby	18,556	18,825	269	18,825	
			1-20-21-100-3090	Overtime	216,108	130,000	(86,108)	130,000	
			1-20-21-100-3091	Statutory Holiday Pay	92,058	98,000	5,942	98,000	
			1-20-21-100-3120	Statutory Benefits	771,361	776,293	4,932	776,293	
			1-20-21-100-3130	All Employer Benefits	1,324,715	1,163,093	(161,622)	1,163,093	
			1-20-21-100-3135	OMERS	1,233,871	1,267,577	33,706	1,267,577	
			1-20-21-100-3210	Car Allowance	27,625	11,000	(16,625)	11,000	
			1-20-21-100-3211	Clothing Allowance	35,265	16,500	(18,765)	16,500	
			1-20-21-100-3214	Dry Cleaning Allowance	0	1,200	1,200	1,200	
			1-20-21-100-4005	Public Relations	7,487	10,000	2,513	10,000	
			1-20-21-100-4020	Tuition Reimbursement	9,734	5,000	(4,734)	5,000	
			1-20-21-100-4023	Association Membership Fees	8,662	7,000	(1,662)	7,000	

	1-20-21-100-4024	Employee Assistance Program	4,476	4,000	(476)	4,000
	1-20-21-100-4027	Training	122,349	100,000	(22,349)	100,000
	1-20-21-100-4040	Legal Fees & Expenses	43,543	5,000	(38,543)	5,000
	1-20-21-100-4051	Advertising, Marketing & Prom.	1,818	3,000	1,182	3,000
	1-20-21-100-4057	Forensic Analyst	15,208	10,500	(4,708)	10,500
	1-20-21-100-4077	CSP Grant - Prov Priorities Expenditures	3,199	0	(3,199)	0
	1-20-21-100-4089	RCMP Prints Expense	6,365	3,500	(2,865)	3,500
	1-20-21-100-4147	Operating Equip. Maint/Repair	529	5,000	4,471	5,000
	1-20-21-100-4168	OPTIC	69,054	101,000	31,946	101,000
	1-20-21-100-4170	Downtown Satellite Office	14,653	17,000	2,347	17,000
	1-20-21-100-4176	Operating Equipment Rent/Lease	12,740	10,000	(2,740)	10,000
	1-20-21-100-4240	Communications	111,633	60,000	(51,633)	60,000
	1-20-21-100-4257	Regular Postage	2,461	3,500	1,039	3,500
	1-20-21-100-4259	Courier	6,310	1,000	(5,310)	1,000
	1-20-21-100-4272	Printing	8,420	5,000	(3,420)	5,000
	1-20-21-100-4700	Service Charges	1,336	0	(1,336)	0
	1-20-21-100-5010	General Supplies	47,792	20,000	(27,792)	20,000
	1-20-21-100-5011	Office Supplies	11,151	10,000	(1,151)	10,000
	1-20-21-100-5040	Safety Supplies	5,933	3,000	(2,933)	3,000
	1-20-21-100-5041	Body Armour	12,105	5,000	(7,105)	5,000
	1-20-21-100-5045	Uniforms/Supplies	71,800	52,000	(19,800)	52,000
	1-20-21-100-5060	Major Crime Expenses	22,049	13,000	(9,049)	13,000
	1-20-21-100-5061	Forensic Identification Supplies	4,580	10,000	5,420	10,000
	1-20-21-100-5062	Canine Unit Supplies	5,668	5,000	(668)	5,000
	1-20-21-100-5063	Critical Incident Response Team	2,116	0	(2,116)	0
	1-20-21-100-5071	Office Furniture Purchases	9,035	5,000	(4,035)	5,000
	1-20-21-100-5073	Equipment Purchases - Axon	55,678	50,000	(5,678)	50,000
	1-20-21-100-5075	Equipment Maint/Repair Supply	36,210	25,000	(11,210)	25,000
	1-20-21-100-5510	Books & Subscriptions	787	1,000	213	1,000
	1-20-21-100-5580	IT Systems	129,960	125,000	(4,960)	125,000
	1-20-21-100-5700	Vehicle Purchases	166,200	155,000	(11,200)	155,000
	1-20-21-100-7011	Transfer to/from Police Reserve	(169,517)	(100,000)	69,517	(100,000)
	1-20-21-100-7700	Expenditures from Police Reserve	69,517	0	(69,517)	0
	Expense Total		16,008,942	15,832,498	(176,444)	15,832,498
210 RIDE	Revenue	1-20-21-210-2035 RIDE Grant	(14,900)	(15,562)	(662)	(15,562)
	Revenue Total		(14,900)	(15,562)	(662)	(15,562)

211 CSP - Local	Revenue	1-20-21-211-2035	CSP Grant - Local Priorities	(262,308)	(262,308)	0	(262,308)
	Revenue Total			(262,308)	(262,308)	0	(262,308)
	Expense	1-20-21-211-5012	CSP Expenditures - Local Priorities	68,590	0	(68,590)	0
	Expense Total			68,590	0	(68,590)	0
212 CSP - Provincial	Revenue	1-20-21-212-2035	CSP Grant - Prov Priorities	(387,300)	(403,806)	(16,506)	(403,806)
	Revenue Total			(387,300)	(403,806)	(16,506)	(403,806)
	Expense	1-20-21-212-5012	CSP Expenditures -Prov. Priorities	25,617	0	(25,617)	0
	Expense Total			25,617	0	(25,617)	0
213 Dispatching	Revenue	1-20-21-213-2075	Aylmer Police Dispatching Revenue	(83,625)	(90,000)	(6,375)	(90,000)
	Revenue Total			(83,625)	(90,000)	(6,375)	(90,000)
214 Project MOST	Revenue	1-20-21-214-2035	Project MOST Grant	(1,500)	0	1,500	0
	Revenue Total			(1,500)	0	1,500	0
215 Victim Support	Revenue	1-20-21-215-2035	Victim Support Grant	(45,500)	(105,500)	(60,000)	(105,500)
	Revenue Total			(45,500)	(105,500)	(60,000)	(105,500)
	Expense	1-20-21-215-5012	VSG Expenditures	56,374	0	(56,374)	0
	Expense Total			56,374	0	(56,374)	0
218 CISO	Revenue	1-20-21-218-2035	CISO Membership Grant	(7,661)	0	7,661	0
	Revenue Total			(7,661)	0	7,661	0
219 ALPR	Revenue	1-20-21-219-2035	ALPR Special Project Grant	(75,500)	(75,500)	(0)	(75,500)
	Revenue Total			(75,500)	(75,500)	(0)	(75,500)
	Expense	1-20-21-219-5012	ALPR Special Project Expenditures	72,407	0	(72,407)	0
	Expense Total			72,407	0	(72,407)	0
220 NG911	Revenue	1-20-21-220-2035	NG911 Special Project Grant	(560,000)	0	560,000	0
	Revenue Total			(560,000)	0	560,000	0
	Expense	1-20-21-220-5012	NG911 Special Project Expenditures	445,712	0	(445,712)	0
	Expense Total			445,712	0	(445,712)	0

220 NG911								
222 PAT	Revenue	1-20-21-222-2035	PAT Grant	(121,000)	0	121,000	0	
	Revenue Total			(121,000)	0	121,000	0	
223 BCWA	Revenue	1-20-21-223-2035	BCWA Grant	(220,000)	0	220,000	0	
	Revenue Total			(220,000)	0	220,000	0	
800 Building	Expense	1-20-21-800-4063	Garbage Collection	2,653	3,500	847	3,500	
		1-20-21-800-4075	Service Contracts	39,799	25,000	(14,799)	25,000	
		1-20-21-800-4120	Janitorial Services	67,372	85,000	17,628	85,000	
		1-20-21-800-4141	Contracted Building Maintenance	68,417	40,000	(28,417)	40,000	
		1-20-21-800-4147	Operating Equip. Maint/Repair	12,135	5,000	(7,135)	5,000	
		1-20-21-800-4240	Telephone Services	54	500	446	500	
		1-20-21-800-5020	Building Maintenance Supplies	4,790	1,000	(3,790)	1,000	
		1-20-21-800-5410	Electricity (Hydro)	73,139	80,000	6,861	80,000	
		1-20-21-800-5415	Water	13,440	40,000	26,560	40,000	
		1-20-21-800-5421	Natural gas	16,326	10,000	(6,326)	10,000	
	Expense Total			298,125	290,000	(8,125)	290,000	
21 Police Services Total				14,166,441	14,239,349	72,908	14,239,349	
22 PS Fleet	900 Vehicles	Expense	1-20-22-900-4145	Vehicle Repairs & Maintenance	28,102	208,000	179,898	208,000
		Expense Total			28,102	208,000	179,898	208,000
901 Vehicle 1		Expense	1-20-22-901-4145	Vehicle Repairs & Maintenance	6,139	0	(6,139)	0
			1-20-22-901-5435	Gasoline - Operating	11,429	0	(11,429)	0
		Expense Total			17,568	0	(17,568)	0
902 Vehicle 2		Expense	1-20-22-902-4145	Vehicle Repairs & Maintenance	8,301	0	(8,301)	0
			1-20-22-902-5435	Gasoline - Operating	10,772	0	(10,772)	0
		Expense Total			19,073	0	(19,073)	0
903 Vehicle 3		Expense	1-20-22-903-4145	Vehicle Repairs & Maintenance	1,007	0	(1,007)	0
			1-20-22-903-5435	Gasoline - Operating	1,278	0	(1,278)	0
		Expense Total			2,286	0	(2,286)	0
904 Vehicle 4		Expense	1-20-22-904-4145	Vehicle Repairs & Maintenance	1,767	0	(1,767)	0
			1-20-22-904-5435	Gasoline - Operating	1,718	0	(1,718)	0

904 Vehicle 4	Expense Total		3,484	0	(3,484)	0	
905 Vehicle 5	Expense	1-20-22-905-4145	Vehicle Repairs & Maintenance	664	0	(664)	0
		1-20-22-905-5435	Gasoline - Operating	809	0	(809)	0
	Expense Total			1,474	0	(1,474)	0
906 Vehicle 6	Expense	1-20-22-906-4145	Vehicle Repairs & Maintenance	20,124	0	(20,124)	0
		1-20-22-906-5435	Gasoline - Operating	19,231	0	(19,231)	0
	Expense Total			39,355	0	(39,355)	0
907 Vehicle 7	Expense	1-20-22-907-4145	Vehicle Repairs & Maintenance	9,184	0	(9,184)	0
		1-20-22-907-5435	Gasoline - Operating	17,700	0	(17,700)	0
	Expense Total			26,884	0	(26,884)	0
908 Vehicle 8	Expense	1-20-22-908-4145	Vehicle Repairs & Maintenance	2,918	0	(2,918)	0
		1-20-22-908-5435	Gasoline - Operating	18,797	0	(18,797)	0
	Expense Total			21,715	0	(21,715)	0
909 Vehicle 9	Expense	1-20-22-909-4145	Vehicle Repairs & Maintenance	94	0	(94)	0
		1-20-22-909-5435	Gasoline - Operating	2,086	0	(2,086)	0
	Expense Total			2,180	0	(2,180)	0
910 Vehicle 10	Expense	1-20-22-910-4145	Vehicle Repairs & Maintenance	123	0	(123)	0
		1-20-22-910-5435	Gasoline - Operating	5,999	0	(5,999)	0
	Expense Total			6,123	0	(6,123)	0
911 Vehicle 11	Expense	1-20-22-911-4145	Vehicle Repairs & Maintenance	800	0	(800)	0
		1-20-22-911-5435	Gasoline - Operating	178	0	(178)	0
	Expense Total			978	0	(978)	0
912 Vehicle 12	Expense	1-20-22-912-4145	Vehicle Repairs & Maintenance	389	0	(389)	0
		1-20-22-912-5435	Gasoline - Operating	4,711	0	(4,711)	0
	Expense Total			5,099	0	(5,099)	0
914 Vehicle 14	Expense	1-20-22-914-4145	Vehicle Repairs & Maintenance	1,149	0	(1,149)	0
		1-20-22-914-5435	Gasoline - Operating	3,838	0	(3,838)	0
	Expense Total			4,987	0	(4,987)	0

915 Vehicle 15	Expense	1-20-22-915-5435	Gasoline - Operating	1,147	0	(1,147)	0
	Expense Total			1,147	0	(1,147)	0
916 Vehicle 16	Expense	1-20-22-916-5435	Gasoline - Operating	1	0	(1)	0
	Expense Total			1	0	(1)	0
936 Vehicle 36	Expense	1-20-22-936-4145	Vehicle Repairs & Maintenance	2,051	0	(2,051)	0
		1-20-22-936-5435	Gasoline - Operating	1,787	0	(1,787)	0
	Expense Total			3,838	0	(3,838)	0
942 Vehicle 42	Expense	1-20-22-942-4145	Vehicle Repairs & Maintenance	766	0	(766)	0
		1-20-22-942-5435	Gasoline - Operating	993	0	(993)	0
	Expense Total			1,759	0	(1,759)	0
945 Vehicle 45	Expense	1-20-22-945-5435	Gasoline - Operating	135	0	(135)	0
	Expense Total			135	0	(135)	0
946 Vehicle 46	Expense	1-20-22-946-4145	Vehicle Repairs & Maintenance	904	0	(904)	0
		1-20-22-946-5435	Gasoline - Operating	1,402	0	(1,402)	0
	Expense Total			2,305	0	(2,305)	0
947 Vehicle 47	Expense	1-20-22-947-4145	Vehicle Repairs & Maintenance	305	0	(305)	0
		1-20-22-947-5435	Gasoline - Operating	717	0	(717)	0
	Expense Total			1,021	0	(1,021)	0
951 Vehicle 51	Expense	1-20-22-951-4145	Vehicle Repairs & Maintenance	3,362	0	(3,362)	0
		1-20-22-951-5435	Gasoline - Operating	4,685	0	(4,685)	0
	Expense Total			8,048	0	(8,048)	0
952 Vehicle 52	Expense	1-20-22-952-4145	Vehicle Repairs & Maintenance	731	0	(731)	0
		1-20-22-952-5435	Gasoline - Operating	329	0	(329)	0
	Expense Total			1,060	0	(1,060)	0
954 Vehicle 54	Expense	1-20-22-954-4145	Vehicle Repairs & Maintenance	707	0	(707)	0
	Expense Total			707	0	(707)	0
955 Vehicle 55	Expense	1-20-22-955-4145	Vehicle Repairs & Maintenance	1,721	0	(1,721)	0
		1-20-22-955-5435	Gasoline - Operating	527	0	(527)	0

955 Vehicle 55	Expense	1-20-22-955-4145	Vehicle Repairs & Maintenance	2,248	0	(2,248)	0	
	Expense	1-20-22-955-5435	Gasoline - Operating					
Expense Total				954	0	(954)	0	
956 Vehicle 56	Expense	1-20-22-956-4145	Vehicle Repairs & Maintenance	95	0	(95)	0	
	Expense	1-20-22-956-5435	Gasoline - Operating	859	0	(859)	0	
	Expense Total				954	0	(954)	0
960 Vehicle 60	Expense	1-20-22-960-4145	Vehicle Repairs & Maintenance	734	0	(734)	0	
	Expense	1-20-22-960-5435	Gasoline - Operating	1,766	0	(1,766)	0	
	Expense Total				2,500	0	(2,500)	0
961 Vehicle 61	Expense	1-20-22-961-4145	Vehicle Repairs & Maintenance	18,878	0	(18,878)	0	
	Expense	1-20-22-961-5435	Gasoline - Operating	9,972	0	(9,972)	0	
	Expense Total				28,850	0	(28,850)	0
962 Vehicle 62	Expense	1-20-22-962-4145	Vehicle Repairs & Maintenance	8,776	0	(8,776)	0	
	Expense	1-20-22-962-5435	Gasoline - Operating	11,656	0	(11,656)	0	
	Expense Total				20,432	0	(20,432)	0
963 Vehicle 63	Expense	1-20-22-963-4145	Vehicle Repairs & Maintenance	7,820	0	(7,820)	0	
	Expense	1-20-22-963-5435	Gasoline - Operating	10,168	0	(10,168)	0	
	Expense Total				17,988	0	(17,988)	0
964 Vehicle 64	Expense	1-20-22-964-4145	Vehicle Repairs & Maintenance	154	0	(154)	0	
	Expense	1-20-22-964-5435	Gasoline - Operating	1,989	0	(1,989)	0	
	Expense Total				2,143	0	(2,143)	0
965 Vehicle 65	Revenue	1-20-22-965-2035	CISO Vehicle Lease	3,873	(8,000)	(11,873)	(8,000)	
	Revenue Total				3,873	(8,000)	(11,873)	(8,000)
966 Vehicle 66	Expense	1-20-22-966-4145	Vehicle Repairs & Maintenance	292	0	(292)	0	
	Expense	1-20-22-966-5435	Gasoline - Operating	1,395	0	(1,395)	0	
	Expense Total				1,687	0	(1,687)	0
967 Vehicle 67	Expense	1-20-22-967-4145	Vehicle Repairs & Maintenance	369	0	(369)	0	
	Expense	1-20-22-967-5435	Gasoline - Operating	1,657	0	(1,657)	0	
	Expense Total				2,026	0	(2,026)	0
22 PS Fleet Total				282,028	200,000	(82,028)	200,000	

23 PS Courthouse	100 General	Revenue	1-20-23-100-2035	(CSPT) Court Security Prisoner Transpo Grar	(812,408)	(822,000)	(9,592)	(822,000)	
			1-20-23-100-2510	Courthouse Recoveries	(24,840)	(35,000)	(10,160)	(35,000)	
		Revenue Total				(837,248)	(857,000)	(19,752)	(857,000)
		Expense	1-20-23-100-3010	Reg Full-time Salaries & Wages	526,757	441,838	(84,919)	441,838	
			1-20-23-100-3011	Reg Part-time Salaries & Wages	224,749	259,441	34,691	259,441	
			1-20-23-100-3090	Overtime	7,050	10,000	2,950	10,000	
			1-20-23-100-3120	Statutory Benefits	57,798	30,275	(27,523)	30,275	
			1-20-23-100-3130	Employer Benefits	67,585	44,065	(23,520)	44,065	
			1-20-23-100-3135	OMERS	57,840	57,730	(109)	57,730	
			1-20-23-100-4023	Association Membership Fees	0	500	500	500	
			1-20-23-100-4024	Employee Assistance Program	420	500	80	500	
			1-20-23-100-4027	Police College Training	1,902	500	(1,402)	500	
			1-20-23-100-4168	OPTIC	9,005	10,000	995	10,000	
			1-20-23-100-4176	Operating Equipment Rent/Lease	3,483	2,500	(983)	2,500	
			1-20-23-100-4240	Communications	16,782	20,000	3,218	20,000	
			1-20-23-100-4272	Printing	2,886	500	(2,386)	500	
			1-20-23-100-4274	Mobile Radio	0	500	500	500	
			1-20-23-100-5010	General Supplies	7,127	2,000	(5,127)	2,000	
			1-20-23-100-5011	Office Supplies	617	2,500	1,883	2,500	
			1-20-23-100-5040	Safety Supplies	2,879	3,000	121	3,000	
			1-20-23-100-5045	Uniforms/Supplies	9,529	3,000	(6,529)	3,000	
			1-20-23-100-5071	Office Furniture Purchases	838	1,000	161	1,000	
			1-20-23-100-5075	Equipment	4,213	5,000	787	5,000	
1-20-23-100-5510	Books & Subscriptions	907	100	(807)	100				
1-20-23-100-5580	IT Systems	4,029	2,000	(2,029)	2,000				
Expense Total				1,006,397	896,949	(109,448)	896,949		
23 PS Courthouse Total					169,149	39,949	(129,200)	39,949	
24 PS Courthouse Fleet	100 General	Expense	1-20-24-100-4145	Vehicle Repairs & Maintenance	233	8,000	7,767	8,000	
		Expense Total				233	8,000	7,767	8,000
	946 Vehicle 46	Expense	1-20-24-946-5435	Gasoline - Operating	191	0	(191)	0	
		Expense Total				191	0	(191)	0
		24 PS Courthouse Fleet Total				424	8,000	7,576	8,000

Grand Total	14,635,120	14,502,040	(133,080)	14,502,040
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YTD Budget vs. Actual

Years

2024

Months

0123456789101112

Department

20 Police Services

Validated Up To: Jan 31, 2024

Refreshed: Mar 13, 2024

Sub-Department	Program	Rev/Exp	Account	Description	YTD Actual	YTD Budget	YTD Variance	Yearly Budget	
20 Police Services Board	100 General	Expense	1-20-20-100-3011	Reg Part-time Salaries & Wages	0	1,526	1,526	9,152	
			1-20-20-100-3120	Statutory Benefits	0	98	98	590	
			1-20-20-100-4005	Receptions & Public Relations	1,342	500	(842)	3,000	
			1-20-20-100-4040	Legal Fees & Expenses	0	334	334	2,000	
		Expense Total				1,342	2,458	1,116	14,742
20 Police Services Board Total					1,342	2,458	1,116	14,742	
21 Police Services	100 General	Revenue	1-20-21-100-2240	OPC Recoveries	0	(171,092)	(171,092)	(1,026,552)	
			1-20-21-100-2252	RCMP Prints Recovery	325	(666)	(991)	(4,000)	
			1-20-21-100-2255	Paid Duty Recovery	0	(3,334)	(3,334)	(20,000)	
			1-20-21-100-2510	Police Recoveries	(60)	(12,500)	(12,440)	(75,000)	
		Revenue Total				265	(187,592)	(187,857)	(1,125,552)
		Expense	1-20-21-100-3010	Reg Full-time Salaries & Wages	2,100,307	2,112,217	11,910	12,673,302	
			1-20-21-100-3011	Reg Part-time Salaries & Wages	8,176	7,764	(412)	46,587	
			1-20-21-100-3012	Paid Duty Wages	7,534	1,666	(5,868)	10,000	
			1-20-21-100-3039	Premium overtime/Standby	180	5,892	5,712	35,350	
			1-20-21-100-3090	Overtime	56,057	41,666	(14,391)	250,000	
			1-20-21-100-3091	Statutory Holiday Pay	780	16,334	15,554	98,000	
			1-20-21-100-3120	Statutory Benefits	212,253	150,475	(61,778)	902,848	
			1-20-21-100-3130	All Employer Benefits	242,253	258,245	15,992	1,549,472	
			1-20-21-100-3135	OMERS	224,470	242,763	18,292	1,456,577	
			1-20-21-100-3210	Car Allowance	0	2,000	2,000	12,000	
			1-20-21-100-3211	Clothing Allowance	0	2,766	2,766	16,600	
			1-20-21-100-3214	Dry Cleaning Allowance	0	200	200	1,200	
			1-20-21-100-4005	Public Relations	2,969	2,166	(803)	13,000	
			1-20-21-100-4020	Tuition Reimbursement	0	834	834	5,000	
			1-20-21-100-4023	Association Membership Fees	120	834	714	5,000	
			1-20-21-100-4024	Employee Assistance Program	420	966	546	5,800	

	1-20-21-100-4027	Training	4,345	21,666	17,321	130,000
	1-20-21-100-4036	Member Wellness	1,018	2,500	1,482	15,000
	1-20-21-100-4040	Legal Fees & Expenses	417	834	417	5,000
	1-20-21-100-4051	Advertising, Marketing & Prom.	0	834	834	5,000
	1-20-21-100-4057	Forensic Analyst	2,461	1,750	(711)	10,500
	1-20-21-100-4089	RCMP Prints Expense	250	834	584	5,000
	1-20-21-100-4147	Operating Equip. Maint/Repair	0	500	500	3,000
	1-20-21-100-4168	OPTIC	22,675	18,666	(4,009)	112,000
	1-20-21-100-4170	Downtown Satellite Office	2,849	3,334	485	20,000
	1-20-21-100-4176	Operating Equipment Rent/Lease	721	1,666	945	10,000
	1-20-21-100-4240	Communications	5,157	10,000	4,843	60,000
	1-20-21-100-4257	Regular Postage	0	250	250	1,500
	1-20-21-100-4259	Courier	64	834	770	5,000
	1-20-21-100-4272	Printing	432	1,000	568	6,000
	1-20-21-100-4503	Pipes & Drum Band	0	834	834	5,000
	1-20-21-100-4504	CCTV Surveillance Systems	0	834	834	5,000
	1-20-21-100-5010	General Supplies	10,159	5,000	(5,159)	30,000
	1-20-21-100-5011	Office Supplies	1,802	1,666	(136)	10,000
	1-20-21-100-5040	Safety Supplies	1,542	834	(708)	5,000
	1-20-21-100-5041	Body Amour	0	1,666	1,666	10,000
	1-20-21-100-5045	Uniforms/Supplies	7,280	10,834	3,554	65,000
	1-20-21-100-5060	Major Crime Expenses	2,008	2,166	158	13,000
	1-20-21-100-5061	Forensic Identification Supplies	1,537	1,666	129	10,000
	1-20-21-100-5062	Canine Unit Supplies	1,991	834	(1,157)	5,000
	1-20-21-100-5063	Critical Incident Response Team	177,407	33,334	(144,073)	200,000
	1-20-21-100-5071	Office Furniture Purchases	730	834	104	5,000
	1-20-21-100-5073	Equipment Purchases - Axon	8,484	16,666	8,182	100,000
	1-20-21-100-5075	Equipment Maint/Repair Supply	12,685	4,166	(8,519)	25,000
	1-20-21-100-5510	Books & Subscriptions	373	166	(207)	1,000
	1-20-21-100-5580	IT Systems	25,992	29,166	3,174	175,000
	1-20-21-100-5700	Vehicle Purchases	68,307	26,666	(41,641)	160,000
	1-20-21-100-7011	Transfer to/from Police Reserve	0	(50,000)	(50,000)	(300,000)
	Expense Total		3,216,207	2,998,788	(217,420)	17,992,736
210 RIDE	Revenue	1-20-21-210-2035	RIDE Grant	0	(2,500)	(2,500)
	Revenue Total			0	(2,500)	(2,500)
211 CSP - Local	Revenue	1-20-21-211-2035	CSP Grant - Local Priorities	0	(43,718)	(43,718)
						(262,308)

211 CSP - Local	Revenue Total		0	(43,718)	(43,718)	(262,308)	
212 CSP - Provincial	Revenue	1-20-21-212-2035	CSP Grant - Prov Priorities	(76,077)	(72,670)	3,407	(436,021)
	Revenue Total			(76,077)	(72,670)	3,407	(436,021)
	Expense	1-20-21-212-5012	CSP Expenditures -Prov. Priorities	1,774	0	(1,774)	0
	Expense Total			1,774	0	(1,774)	0
213 Dispatching	Revenue	1-20-21-213-2075	Aylmer Police Dispatching Revenue	(20,978)	(15,000)	5,978	(90,000)
	Revenue Total			(20,978)	(15,000)	5,978	(90,000)
215 Victim Support	Revenue	1-20-21-215-2035	Victim Support Grant	(42,266)	(8,806)	33,460	(52,832)
	Revenue Total			(42,266)	(8,806)	33,460	(52,832)
	Expense	1-20-21-215-5012	VSG Expenditures	3,562	0	(3,562)	0
	Expense Total			3,562	0	(3,562)	0
218 CISO	Revenue	1-20-21-218-2035	CISO Membership Grant	0	(1,334)	(1,334)	(8,000)
	Revenue Total			0	(1,334)	(1,334)	(8,000)
	Expense	1-20-21-218-5010	CISO IFG Expenditures	32,824	0	(32,824)	0
		1-20-21-218-5012	CISO Membership Grant Expenditures	6,733	0	(6,733)	0
	Expense Total			39,557	0	(39,557)	0
220 NG911	Revenue	1-20-21-220-2035	NG911 Special Project Grant	(1,072,803)	(193,228)	879,575	(1,159,370)
	Revenue Total			(1,072,803)	(193,228)	879,575	(1,159,370)
	Expense	1-20-21-220-5012	NG911 Special Project Expenditures	138,139	150,000	11,861	900,000
	Expense Total			138,139	150,000	11,861	900,000
221 MCRT	Revenue	1-20-21-221-2035	MCRT Grant	(74,000)	(15,416)	58,584	(92,500)
	Revenue Total			(74,000)	(15,416)	58,584	(92,500)
	Expense	1-20-21-221-5012	MCRT Expenditures	28,880	0	(28,880)	0
	Expense Total			28,880	0	(28,880)	0
222 PAT	Revenue	1-20-21-222-2035	PAT Grant	(77,017)	(41,252)	35,765	(247,511)
	Revenue Total			(77,017)	(41,252)	35,765	(247,511)

222 PAT		Expense	1-20-21-222-5012	PAT Expenditures	47,610	0	(47,610)	0
		Expense Total			47,610	0	(47,610)	0
223 BCWA		Revenue	1-20-21-223-2035	BCWA Grant	0	(83,826)	(83,826)	(502,952)
		Revenue Total			0	(83,826)	(83,826)	(502,952)
		Expense	1-20-21-223-5012	BCWA Expenditures	72,045	0	(72,045)	0
		Expense Total			72,045	0	(72,045)	0
800 Building		Expense	1-20-21-800-4063	Garbage Collection	194	584	390	3,500
			1-20-21-800-4075	Service Contracts	2,408	5,834	3,426	35,000
			1-20-21-800-4120	Janitorial Services	25,192	14,166	(11,026)	85,000
			1-20-21-800-4141	Contracted Building Maintenance	16,056	7,500	(8,556)	45,000
			1-20-21-800-4147	Operating Equip. Maint/Repair	110	1,084	974	6,500
			1-20-21-800-5020	Building Maintenance Supplies	31	166	135	1,000
			1-20-21-800-5410	Electricity (Hydro)	(5,561)	13,334	18,895	80,000
			1-20-21-800-5415	Water	(694)	6,666	7,360	40,000
			1-20-21-800-5421	Natural gas	1,569	1,666	97	10,000
		Expense Total			39,303	51,000	11,697	306,000
21 Police Services Total					2,224,203	2,534,446	310,243	15,206,690
22 PS Fleet	900 Vehicles	Expense	1-20-22-900-4145	Vehicle Repairs & Maintenance	2,486	38,334	35,848	230,000
		Expense Total			2,486	38,334	35,848	230,000
	901 Vehicle 1	Expense	1-20-22-901-4145	Vehicle Repairs & Maintenance	1,001	0	(1,001)	0
			1-20-22-901-5435	Gasoline - Operating	2,097	0	(2,097)	0
		Expense Total			3,097	0	(3,097)	0
	902 Vehicle 2	Expense	1-20-22-902-4145	Vehicle Repairs & Maintenance	2,577	0	(2,577)	0
			1-20-22-902-5435	Gasoline - Operating	2,778	0	(2,778)	0
		Expense Total			5,354	0	(5,354)	0
	903 Vehicle 3	Expense	1-20-22-903-5435	Gasoline - Operating	197	0	(197)	0
		Expense Total			197	0	(197)	0
	904 Vehicle 4	Expense	1-20-22-904-5435	Gasoline - Operating	333	0	(333)	0

904 Vehicle 4	Expense Total		333	0	(333)	0	
906 Vehicle 6	Expense	1-20-22-906-4145	Vehicle Repairs & Maintenance	1,503	0	(1,503)	0
		1-20-22-906-5435	Gasoline - Operating	2,610	0	(2,610)	0
	Expense Total			4,113	0	(4,113)	0
907 Vehicle 7	Expense	1-20-22-907-4145	Vehicle Repairs & Maintenance	3,212	0	(3,212)	0
		1-20-22-907-5435	Gasoline - Operating	2,662	0	(2,662)	0
	Expense Total			5,874	0	(5,874)	0
908 Vehicle 8	Expense	1-20-22-908-4145	Vehicle Repairs & Maintenance	399	0	(399)	0
		1-20-22-908-5435	Gasoline - Operating	3,023	0	(3,023)	0
	Expense Total			3,422	0	(3,422)	0
910 Vehicle 10	Expense	1-20-22-910-4145	Vehicle Repairs & Maintenance	96	0	(96)	0
		1-20-22-910-5435	Gasoline - Operating	632	0	(632)	0
	Expense Total			728	0	(728)	0
911 Vehicle 11	Expense	1-20-22-911-4145	Vehicle Repairs & Maintenance	1,314	0	(1,314)	0
		1-20-22-911-5435	Gasoline - Operating	84	0	(84)	0
	Expense Total			1,398	0	(1,398)	0
912 Vehicle 12	Expense	1-20-22-912-4145	Vehicle Repairs & Maintenance	183	0	(183)	0
		1-20-22-912-5435	Gasoline - Operating	1,054	0	(1,054)	0
	Expense Total			1,237	0	(1,237)	0
914 Vehicle 14	Expense	1-20-22-914-5435	Gasoline - Operating	63	0	(63)	0
	Expense Total			63	0	(63)	0
915 Vehicle 15	Expense	1-20-22-915-4145	Vehicle Repairs & Maintenance	1,326	0	(1,326)	0
		1-20-22-915-5435	Gasoline - Operating	283	0	(283)	0
	Expense Total			1,608	0	(1,608)	0
916 Vehicle 16	Expense	1-20-22-916-4145	Vehicle Repairs & Maintenance	69	0	(69)	0
		1-20-22-916-5435	Gasoline - Operating	111	0	(111)	0
	Expense Total			180	0	(180)	0
917 Vehicle 17	Expense	1-20-22-917-5435	Gasoline - Operating	63	0	(63)	0

917 Vehicle 17	Expense Total		63	0	(63)	0	
918 Vehicle 18	Expense	1-20-22-918-5435	Gasoline - Operating	304	0	(304)	0
	Expense Total			304	0	(304)	0
919 Vehicle 19	Expense	1-20-22-919-4145	Vehicle Repairs & Maintenance	91	0	(91)	0
		1-20-22-919-5435	Gasoline - Operating	271	0	(271)	0
	Expense Total			362	0	(362)	0
920 Vehicle 20	Expense	1-20-22-920-5435	Gasoline - Operating	173	0	(173)	0
	Expense Total			173	0	(173)	0
936 Vehicle 36	Expense	1-20-22-936-5435	Gasoline - Operating	49	0	(49)	0
	Expense Total			49	0	(49)	0
942 Vehicle 42	Expense	1-20-22-942-4145	Vehicle Repairs & Maintenance	4,394	0	(4,394)	0
		1-20-22-942-5435	Gasoline - Operating	99	0	(99)	0
	Expense Total			4,493	0	(4,493)	0
946 Vehicle 46	Expense	1-20-22-946-5435	Gasoline - Operating	308	0	(308)	0
	Expense Total			308	0	(308)	0
947 Vehicle 47	Expense	1-20-22-947-5435	Gasoline - Operating	220	0	(220)	0
	Expense Total			220	0	(220)	0
951 Vehicle 51	Expense	1-20-22-951-5435	Gasoline - Operating	918	0	(918)	0
	Expense Total			918	0	(918)	0
952 Vehicle 52	Expense	1-20-22-952-5435	Gasoline - Operating	84	0	(84)	0
	Expense Total			84	0	(84)	0
956 Vehicle 56	Expense	1-20-22-956-5435	Gasoline - Operating	134	0	(134)	0
	Expense Total			134	0	(134)	0
960 Vehicle 60	Expense	1-20-22-960-4145	Vehicle Repairs & Maintenance	1,181	0	(1,181)	0
		1-20-22-960-5435	Gasoline - Operating	295	0	(295)	0
	Expense Total			1,476	0	(1,476)	0

961 Vehicle 61	Expense	1-20-22-961-4145	Vehicle Repairs & Maintenance	54	0	(54)	0	
		1-20-22-961-5435	Gasoline - Operating	1,027	0	(1,027)	0	
	Expense Total			1,081	0	(1,081)	0	
962 Vehicle 62	Expense	1-20-22-962-4145	Vehicle Repairs & Maintenance	849	0	(849)	0	
		1-20-22-962-5435	Gasoline - Operating	1,882	0	(1,882)	0	
	Expense Total			2,731	0	(2,731)	0	
963 Vehicle 63	Expense	1-20-22-963-5435	Gasoline - Operating	134	0	(134)	0	
	Expense Total			134	0	(134)	0	
964 Vehicle 64	Expense	1-20-22-964-4145	Vehicle Repairs & Maintenance	1,343	0	(1,343)	0	
		1-20-22-964-5435	Gasoline - Operating	1,016	0	(1,016)	0	
	Expense Total			2,360	0	(2,360)	0	
966 Vehicle 66	Expense	1-20-22-966-5435	Gasoline - Operating	197	0	(197)	0	
	Expense Total			197	0	(197)	0	
967 Vehicle 67	Expense	1-20-22-967-4145	Vehicle Repairs & Maintenance	92	0	(92)	0	
		1-20-22-967-5435	Gasoline - Operating	136	0	(136)	0	
	Expense Total			229	0	(229)	0	
22 PS Fleet Total				45,406	38,334	(7,072)	230,000	
23 PS Courthouse	100 General	Revenue	1-20-23-100-2035	(CSPT) Court Security Prisoner Transpo Grar	0	(106,364)	(106,364)	(638,187)
			1-20-23-100-2510	Courthouse Recoveries	0	(7,500)	(7,500)	(45,000)
		Revenue Total			0	(113,864)	(113,864)	(683,187)
		Expense	1-20-23-100-3010	Reg Full-time Salaries & Wages	101,586	71,444	(30,142)	428,662
			1-20-23-100-3011	Reg Part-time Salaries & Wages	44,510	61,958	17,448	371,753
			1-20-23-100-3090	Overtime	1,714	1,666	(48)	10,000
			1-20-23-100-3120	Statutory Benefits	14,572	5,044	(9,528)	30,261
			1-20-23-100-3130	Employer Benefits	13,395	8,544	(4,851)	51,263
			1-20-23-100-3135	OMERS	11,966	10,848	(1,118)	65,093
			1-20-23-100-4024	Employee Assistance Program	420	84	(336)	500
			1-20-23-100-4027	Police College Training	627	84	(543)	500
			1-20-23-100-4168	OPTIC	0	1,666	1,666	10,000
			1-20-23-100-4176	Operating Equipment Rent/Lease	26	334	308	2,000

		1-20-23-100-4240	Communications	2,035	3,416	1,381	20,500	
		1-20-23-100-4272	Printing	0	166	166	1,000	
		1-20-23-100-5010	General Supplies	31	834	803	5,000	
		1-20-23-100-5011	Office Supplies	450	416	(34)	2,500	
		1-20-23-100-5040	Safety Supplies	403	250	(153)	1,500	
		1-20-23-100-5045	Uniforms/Supplies	6,549	834	(5,715)	5,000	
		1-20-23-100-5071	Office Furniture Purchases	428	166	(262)	1,000	
		1-20-23-100-5075	Equipment	76	334	258	2,000	
		1-20-23-100-5580	IT Systems	887	834	(53)	5,000	
		Expense Total		199,675	168,922	(30,753)	1,013,532	
23 PS Courthouse Total				199,675	55,058	(144,617)	330,345	
24 PS Courthouse Fleet	100 General	Expense	1-20-24-100-4145	Vehicle Repairs & Maintenance	0	1,334	1,334	8,000
		Expense Total		0	1,334	1,334	8,000	
24 PS Courthouse Fleet Total				0	1,334	1,334	8,000	
Grand Total				2,470,626	2,631,630	161,004	15,789,777	

Review of Sexual Assault Investigations



Submitted by:

Sergeant Matt Lobsinger #301

January 2024

Index

Page 2	Index
Page 3	Objectives of the Review and Method
Page 5	Current Policies and Procedures Relating to Sexual Assault Investigations
Page 5-7	Objective Findings and Recommendations
Page 7	Training
Page 7-8	Conclusion
Page 9	2023 Update
Page 10-12	Appendix 'A' - Confidential Insufficient Evidence to Proceed Reasoning

Objectives of the Review

The aim of this review is to ensure that the St. Thomas Police Service conducts thorough investigations into reported sexual assault cases, maintaining the highest standards to uphold the rights of victims and ensuring fair treatment throughout the process. Additionally, the objective is to verify that the practices and policies of the St. Thomas Police Service align consistently with current legislation and recognized best practices. This comprehensive review will specifically focus on incidents of sexual assault, domestic sexual assault, and sexual offences against children reported to the St. Thomas Police Service in the year 2023. The identified objectives are as follows

- **Review of Policies:**
Evaluate the existing policies governing the investigations of sexual assaults, domestic-related sexual assaults, and sexual offences against children.
- **Mechanisms For Tracking Offences:**
Recognize and assess the mechanisms employed to track incidents of sexual assault, particularly those related to domestic and child cases.
- **Incident Clearance Analysis:**
Identify and analyze incidents categorized as "unfounded," exploring the circumstances and factors contributing to this outcome.
- **Unfounded Investigations Review:**
Conduct an in-depth review of investigations labeled as "unfounded" to discern the specific factors that facilitated this particular outcome.

This report aims to provide insights into the current investigative procedures and policies, offering recommendations for potential improvements to further ensure the effectiveness and sensitivity of the St. Thomas Police Service's approach to handling sexual assault cases.

Method

This review of sexual assault investigations was conducted by the supervisor of Criminal Investigations was commenced in January of 2023.

A review of sexual assault investigations takes place daily, monthly and yearly.

A review of all sexual assaults, threshold and non-threshold offences, was conducted semi-monthly and those incidents that met the submission criteria were added to Provincial Approved Software (Powercase) by trained investigators.

These statistics are garnished from the Uniform Crime Reporting (UCR) within the Niche Records Management System (RMS) and from tracking of ViCLAS (Violent Crime Linkage Analysis System) submissions.

- In 2023, the St. Thomas Police recorded 70 incidents that were investigated as sexual related offences (as per ViCLAS log/submissions). These incidents include all alleged reported
- incidents of a sexual nature. 69 of these complaints (sexual assaults, invitation to sexual touching, sexual interference, luring and sexual exploitation) resulted in the submission of a ViCLAS (Violent Crime Linkage Analysis System)
 - There were 21 sexual assault charges laid in 2023.
 - There was 0 charge of aggravated sexual assault.
 - There was 0 charge of sexual assault with a weapon.
 - There were 14 charges relating to sexual offences against children
 - 1 Invitation to Sexual Touching
 - 0 Luring a child
 - 1 sexual exploitation.
 - 4 Sexual Interference
 - 1 Indecent Exposure to person under 16 years of age
 - Another important tool for reporting major case incidents, including sexual offences, is PowerCase. Each sexual offence allegation that comes into the St. Thomas Police Service is reviewed, and the criteria is assessed to be entered onto PowerCase. This ministry approved software streamlines case management, enhances data analysis, and simplifies the preparation of evidence for disclosure, ultimately supporting the pursuit of justice in a thorough and efficient manner. PowerCase follows a proven methodology that covers every stage of the investigative process. PowerCase's integrated data analysis capabilities are invaluable for uncovering connections and patterns within and across cases. It automatically matches new entities, such as people or organizations, to existing ones, alerting users to potential commonalities. Integrated link analysis reveals associations between different aspects of the investigation, allowing users to develop instant snapshots of how information is interconnected.
 - Of the 70 incidents that were investigated as sexual related offences, 69 of the investigations were entered onto PowerCase. The entries into PowerCase include all victims, all persons that are suspected/accused/charged, all offence locations, as well as all Officer reports relating to the incident. This ensures that the St. Thomas Police Service are doing their part to share important information to other police services.

Incident Clearance Analysis

A comprehensive review was conducted regarding the clearances of all sexual-related offenses, and the following was noted:

- Out of 70 investigations analyzed, 25 resulted in the laying of criminal charges, accounting for 35.7% of all sexual-related offense investigations.
- Additionally, 30 investigations concluded with the victim/complainant declining to proceed, constituting 42.8% of sexual-related offenses.
- Furthermore, in 14 investigations, insufficient evidence was found to support criminal charges, representing 20% of sexual-related offenses. For further confidential clarifications on these cases please see Appendix 'A'.
- Lastly, one investigation initially categorized as a sexual assault was reclassified as a regular assault following thorough examination, which also led to its exclusion from PowerCase as previously mentioned. This singular instance represents a mere 0.01% of reported sexual-related offenses.

Current Policies and Procedures Relating to Sexual Assault Investigations

The following policies and procedures have been implemented by the St. Thomas Police Service for reports of sexual assault, domestic sexual assaults and sexual offences against children.

- LE-034 Sexual Assault Investigations
- LE-046 Sexual Offender Registry
- LE-024 Domestic Violence Occurrences
- LE-027 Child Abuse and Neglect
- LE-006 Criminal Investigation Management Plan
- LE-020 Collection of Evidence
- LE-021 Elder and Vulnerable Adult Abuse
- LE-036 Child Pornography
- PR-11 DNA
- PR-48 Victim's Rights
- PR-49 ViCLAS
- PR – 80 Human Trafficking
- VA-001 Witness Assistance

Objective Findings and Recommendations

Objective

To review the related policies and procedures

Findings

The policies and procedures governing sexual assault investigations maintain their relevance and are consistently followed by all members of the Service. These policies underwent a thorough review by supervisors in the Criminal Investigations division in 2023. Additionally, members of the St. Thomas Police Service, including those in criminal investigations, underwent training on Intimate Partner Violence, Human Trafficking, and gender based occurrences.

The Service continues to work closely with community partners involved in victim's rights and resources.

Recommendations

- Members of Criminal Investigations attend two week intimate partner violence course provided by the Ontario Police College.

Objective Findings and Recommendations

Objective

Tracking Mechanisms

Findings

Reported Sexual Assaults are tracked through the Uniform Crime Reporting (UCR) within the Niche Records Management System (RMS).

Recommendations

All reported incidents were analyzed and found to be categorized correctly. No recommendations required.

Objective Findings and Recommendations

Objective

Tracking Mechanisms

Findings

Reported Sexual Assaults are tracked through the Uniform Crime Reporting (UCR) within the Niche Records Management System (RMS).

Recommendations

All reported incidents were analyzed and found to be categorized correctly. No recommendations required.

Objective Findings and Recommendations

Objective

Review all “unfounded” incidents.

Findings

- There were no unfounded incidents in 2023

Recommendations

There are no recommendations identified.

Training

Sexual assault investigation training is incorporated at the recruit level. Adequacy levels are tracked by coach officers and approved by the recruit’s direct supervisor. A stand- alone component of a recruit’s training is designated for sexual assault investigations.

All threshold offences are reassigned to the Criminal Investigations Unit as per the Criminal Investigations Management plan (LE-006). All members of Criminal Investigations, excluding 1 new member, have completed Sexual Assault Investigations as of December 2022.

These officers are members of the Sexual Assault Investigators Association of Ontario (SAIAO). All members of the unit are provided with additional training provided by local and regional Crown Attorneys who specialize in sexual violence prosecutions.

Designated members of the unit participate in “community partner” committees created and designed to address the sensitive nature and issues confronting victims and survivors of sexual assault.

As of May 2023, 1 new member had joined Criminal Investigations. As of January 2024 an additional new member will be joining the unit. These two new members still require the ministry accredited training as per the Criminal Investigations Management plan (LE-006).

Recommendations As A Result of This Review

- Maintain and Monitor the St. Thomas Police Service’s on-line reporting tool for sexual assaults, and make improvements and/or changes as required.
- Ensure those members (both front-line and investigators) involved in investigating Sexual Violence Offences receive continuous and ongoing training. (ie. SAIAO conferences, Crimes Against Women Conferences, etc). Training such as this helps keep members current and is an excellent opportunity to network for future development.

- Ensure members of the Criminal Investigations Branch receive training opportunities in the areas of motivational interviewing as well as trauma informed interviewing as they become available.
- Continuing to prioritize and support ongoing professional development initiatives is recommended to ensure that members of the Criminal Investigations Unit stay abreast of the latest investigative techniques and best practices. Additionally, periodic evaluations and feedback mechanisms can be implemented to gauge the direct impact of the training on the unit's investigative outcomes.

UPDATE :

2023

- In the year 2023, members of the Criminal Investigations Unit actively engaged in specialized training courses to augment their proficiency in key investigative areas. The diverse array of courses attended included:

Major Case Management: Equipping detectives with comprehensive skills and strategies essential for handling major and complex cases efficiently.

Sexual Assault Investigations: Specialized training to enhance understanding, sensitivity, and investigative techniques related to sexual assault cases.

Human Trafficking Investigations: Focused coursework addressing the nuances of human trafficking investigations, aiming to better combat this critical issue.

Domestic Violence Investigations: Training aimed at improving responses to domestic violence cases, with an emphasis on victim support and investigative procedures.

Powercase Investigations: Advanced coursework focusing on leveraging technology and data analysis in the investigative process.

The knowledge gained from these courses directly translates into improved investigative capabilities for the CIB detectives. Whether dealing with sensitive cases such as sexual assaults or addressing the complexities of major cases, the acquired expertise enhances the unit's ability to conduct thorough, efficient, and victim-centered investigations.

This report reflects the commitment of the Criminal Investigations Unit to continuous improvement and excellence in their investigative endeavors. The skills acquired through these specialized courses further position the unit to effectively navigate and address the evolving challenges of modern-day investigations, specifically in relation to sexual offences investigations.

****Confidential****

Appendix 'A'

Insufficient Evidence to Proceed Reasoning

ST23000083

A criminal charge was not pursued because the complainant's allegation could not be corroborated. Although psychedelic substances were consumed, and there was consent for other sexual acts, the decision not to conduct a sexual assault kit was primarily due to the complainant's admission of engaging in sexual activity with multiple partners within the preceding 14 days. This situation made it likely that multiple DNA matches would emerge, complicating the identification of potential suspects since the complainant expressed uncertainty about the identities of these other sexual partners.

ST23000671

A criminal charge was not pursued because the investigation revealed that sexual intercourse was likely consensual, and it ended promptly when the complainant expressed a desire for it to stop. Both parties had consumed alcohol and cannabis, and it was established through a formal statement with the complainant that there had been a prior conversation about engaging in intercourse. Additionally, the complainant's subsequent request for resources to address her mental health further indicated a desire for support rather than legal action. Therefore, based on the available evidence, there were no grounds for laying a criminal charge in this case.

ST23001289

A criminal charge was not pursued due to significant concerns regarding the validity of the statement provided by the complainant, as they presented conflicting versions of the event. Additionally, there was a lack of corroborating evidence to support the allegations. Given these circumstances, and in recognition of the need for additional support and intervention, Family and Children's Services were engaged and partnered with to address the situation. As a result, no criminal charge was deemed appropriate in this case.

ST23001541

A criminal charge was not pursued due to several factors. Firstly, the victim had engaged in consensual sexual activity with the accused in November of 2022. Subsequently, in January of 2023, the victim presented to the hospital with vaginal pain, where medical professionals discovered a 4.5-5cm plastic cap inside her. The victim believed this incident occurred during the sexual intercourse in November. However, upon examination of medical records, it was revealed that the victim had been diagnosed and treated for bacterial vaginosis. This condition typically has an incubation period of approximately four days, making it highly unlikely that symptoms would develop six weeks after the alleged incident as claimed by the victim. Therefore, without sufficient evidence linking the plastic cap to the sexual encounter in November, and considering the medical findings, it was determined that there was insufficient grounds to lay a criminal charge in this case.

ST23006365

A criminal charge was not pursued in this case following a thorough investigation into the allegations made by the complainant (c/p). Despite the initial claims of sexual assault and choking, evidence gathered during the investigation, including interviews with other individuals present, revealed inaccuracies and omissions in the complainant's statement. It was ultimately determined that the complainant had actually attempted to initiate the sexual contact rather than being a victim of assault.

ST23006828

A criminal charge was not pursued in this case as the complainant made a comment in passing to a uniformed officer on an unrelated call, and then would not come into the police station or provide any context at all as to what happened.

ST23008165

A criminal charge was not pursued in this case as the complainant is a 3 year old boy, and when interviewed by police he did not disclose anything inappropriate as happening, and he had a genuine smile on his face when speaking about the accused party. The adult complainant in this matter has some mental health issues, and there were no concerns for the child.

ST23011809

A criminal charge was not pursued in this case as the complainant in this matter was a psychiatrist at Sprucedale Youth Centre, and called on the victim's behalf. The victim would not state who the complaint was about, and did not want to report it to the police. Officers attempted to follow up with the victim, and the mother of the victim. All attempts still lead to the victim not willing to provide any details.

ST23012455

A criminal charge was not pursued in this case after consulting with the Crown. It was concluded that there was insufficient evidence to establish the elements of an offence. According to the victim's statement, there was nothing in the incident that would suggest the accused knew or should have known that an offence was occurring. Furthermore, it was noted that the two individuals entered into a year-long relationship following the incident..

ST23015384

A criminal charge was not pursued in this case due to several factors. The victim was found injecting crystal methamphetamine in a park located in the downtown core. According to the victim's statement, she woke up to her boyfriend shaking her, and she was partially undressed. Subsequently, a sexual assault kit was completed at St. Joe's hospital. Despite extensive efforts by officers to canvass the area, including the busy downtown core at 10:00 am, no witnesses or video evidence supporting the allegations were obtained. Additionally, the elements of the offence remained unknown as the victim had lost consciousness due to illicit drug use. Therefore, considering the lack of corroborating evidence and uncertainties surrounding the incident, a criminal charge was not pursued in this case.

ST23019268

A criminal charge was not pursued in this case primarily due to discrepancies found in the victim's statement. The victim claimed that the sexual assault took place while she was setting up the debit machine. However, evidence collected during the investigation revealed that the accused had paid via e-transfer, and there was no attempt made to use the debit machine. Furthermore, a second interview with the victim failed to reconcile these inconsistencies with the evidence gathered. Therefore, given the inconsistencies between the victim's account and the evidence, it was determined that there was insufficient basis to pursue a criminal charge in this instance.

ST23020690

A criminal charge was not pursued in this case as it was determined that the victim had merely told his friends that he had engaged in a sexual relationship with his friend's mother, but no such relationship had actually occurred. The mother, who was the accused in this matter, was also questioned and denied any allegations of inappropriate conduct with her son's friend. Additionally, the complainant was spoken to and confirmed that she had only heard rumors from the youths but had no factual information to support the allegations. Ultimately, both the victim and the potential accused denied any inappropriate behavior, leading to a lack of further actionable information. As a result, there were no grounds for further follow-up on this matter.

ST23021072

A criminal charge was not pursued in this case due to inconsistencies found in the initial statement provided. Police requested the victim to come to the police station for a forensic download of her cellular phone, but she declined. During this interaction, the victim disclosed that the incident didn't occur as she initially reported it. Consequently, a second statement was conducted. At the conclusion of this process, the victim was informed that there were insufficient grounds to proceed, a decision she was understanding of. Therefore, no criminal charge was pursued in this matter.

ST23021573

A criminal charge was not pursued in this case as there were no further leads to follow-up on. A production order was granted and served on SnapChat. However, it was learned that there was no information on the suspect account. In speaking with Snap Inc. it appears that account records are permanently deleted after 30 days of being deactivated. No information exists regarding deactivated accounts after 30 days. Therefore, there was nothing further that could be investigated.

STPS Body Worn Camera

2023



2023

BWC Annual Report



The St. Thomas Police Service Body Worn Camera program closes out on another successful year utilizing Axon BWC and Digital Evidence Management.

Policy PR-81 requires annual reporting of the Body Worn Camera program which include the following;

INTERNAL AUDITS OF ADHERENCE TO BWC POLICY

Under the direction of a Senior Officer, a supervisor will be tasked with completing an annual audit of the BWC program specifically to ensure:

- The Policy is current and being adhered to by all members.
- The BWC video is securely stored and retention periods are being maintained with the video being deleted only as regulated.
- BWC audit trails are being generated and there is no unauthorized access to the recordings.
- The supervisor tasked with the annual audit will be required to report their findings to the Senior Officer in narrative report form.

Review of Data 2023

EVIDENCE AGGREGATE TOTALS

BWC Videos	Capture Images	Capture Statements	Citizen Submissions
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30,364	11, 865	1,807	2,577
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TOTAL ITEMS 46, 613



Axon Capture



Axon View



Axon Insider



Axon Events

AXON CAPTURE IMAGES

11, 865 images were take and uploaded by St Thomas Police during 2023. (40, 998 in 2022).

This is a feature that allows the responding officer to take scene photographs or video directly from their issued cell phone and upload immediately to axon. This is used for more common, lower grade offences such as mischief, theft and motor vehicle collisions to name a few.

Less images taken by officers in 2023 correlates to the high amount of submissions made by citizens through Axon Citizen.

AXON CAPTURE AUDIO

1,807 audio recordings were made in 2023 using the Axon capture feature (1,987 in 2022). This is an audio recording capability within the issued cellphone and Axon app. This allows officers to take statements at the scene and capture the best evidence. This is an efficient tool for the officers as it prevents the need for having people come to the police station for formal video interviews when it can be done at the scene.

AXON CITIZEN

2,577 citizen submissions were made to St. Thomas Police utilizing this feature (498 in 2022). This is a mechanism that allows the officer to send a link via text message or email to the public. This is a link to a portal where the citizen is able to simply upload their photo or video for evidence for the officer to review and maintain. This is an extremely modern and time saving tool. Within the 2, 577 submissions, multiple images or videos were submitted during most submissions. The rise in submissions can be linked to citizens embracing this new technology.

COMPLAINTS AGAINST THE POLICE AND THE USE OF BWC

OIPRD

Within 2023, 16 complaints were received through the Office of the Independent Police Review Director (OIPRD).

- 11 complaints were screened out by the OIPRD as not in the public interest.
- 3 complaints were referred back to the service for follow up.

The complaints that were referred back for investigation were not in relation to interactions captured on BWC. At the conclusion of the investigation, there was no substantiated wrong doing by the involved members.

SIU

COMPLAINTS AGAINST THE POLICE AND THE USE OF BWC

Throughout 2023, 2 notifications were made to the Special Investigations Unit.

The SIU invoked their mandate and upon initial inquiry, which included BWC video:

- 1 was closed very quickly in the initial stage.
- 1 investigations remains active at this time, and BWC footage was captured.

While the SIU investigation remains active at this time, an internal review under section 32 of the Police Services Act found the officers acted in accordance with policies and procedures for BWC.

REDACTION REQUIREMENTS

Provincial Offences Act (POA) redactions – 356 hours of redacting time. The redactions are conducted by business office clerk members and supported by the Alternate Response Unit resulting in no additional budgetary expense.

Criminal/Federal Charges : Redaction completed by crown's office

Total hours on redaction : 202 hours

FREEDOM OF INFORMATION

Billed to Requester

QUARTERLY REPORTS

Quarterly platoon level audits were completed by front line supervisors.

The process for this audit is for the platoon NCO to pick a random shift throughout the quarter and analyze all calls for service to BWC recordings. The purpose of this is to ensure that the BWC is being activated in accordance with the policy and that all videos and associated evidence (audio statements, images) are being labelled with an incident number and categorized properly.

UNCATEGORIZED EVIDENCE

Uncategorized Evidence Reports are completed and logged monthly.

Officers and Supervisors are up to date with the categorization of evidence.

The categorization dictates the retention timelines of the video and is retained for disclosure with our local Crown Attorney's Office.

Axon Capture

Axon View

Axon Insider

Axon Events

CONCLUSION

The Body Worn Camera Program has been an asset since its inception with the St Thomas Police Service. All officers have not only embraced this program but assisted in making it as successful as it is.

While the BWC is certainly an asset, so are the Digital Evidence Management tools which include the Axon Capture and Axon Citizen. The Axon/BWC program implemented within St Thomas Police is a true success and has proven nothing but benefits to the community and the service.

AXON

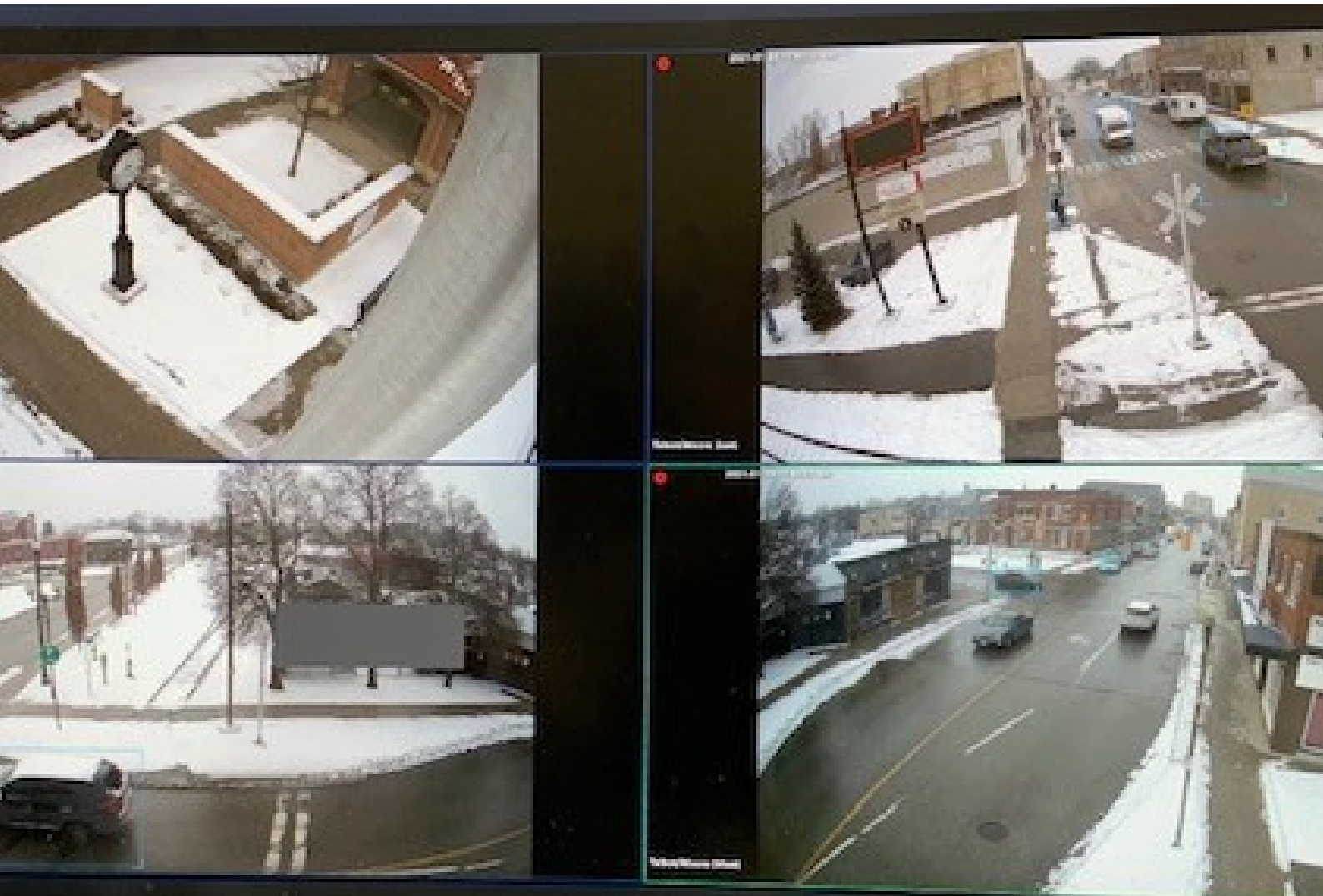


ST THOMAS
POLICE SERVICE

January 2024

2023 ST. THOMAS CCTV ANNUAL REPORT

For the 12-month period January 1 to December 31, 2023



Closed-Circuit Television

Overview

The St. Thomas Police Service, the Corporation of the City of St. Thomas and the Downtown Development Board (DDB) have partnered to implement the CCTV Program in downtown core. The CCTV Program officially launched in January of 2021 with the installation of cameras in 8 locations downtown. In 2022, 2 new cameras were added to the program. One additional downtown at Talbot Street and Princess Avenue, and one in a northeast commercial area at Burwell Road & Edward Street.

The St. Thomas Police Service is committed to the improvement of community safety, crime prevention, and the desirability of the city as a place for shopping, business and leisure. The CCTV system was implemented to aid in promoting a safer and secured environment in the City of St. Thomas.

The CCTV Program is a proactive, local solution that is in its third year, which continues to enhance community well-being and assist the St. Thomas Police Service with solving crimes. The St. Thomas Police continue to deploy a number of initiatives like our Special Constables in the Community Resource Unit, bike patrols, foot patrols, focus patrols, endorsing the Citizens on Patrol program (COPS), Citizen Camera Registry programs, and working closely with the St. Thomas DDB to ensure a safe downtown environment.

As we move forward, the use of CCTV cameras supports successful downtown revitalization strategies to ensure that there is a safe and positive environment for visitors, residents and business/property owners. The installation of video cameras is one of the ways the St. Thomas Police Service are able to enhance the safety of our downtown areas and maintain a thriving and vibrant core. These cameras will help ensure the safety of residents and visitors, deter unsafe activities, and contribute to revitalization.



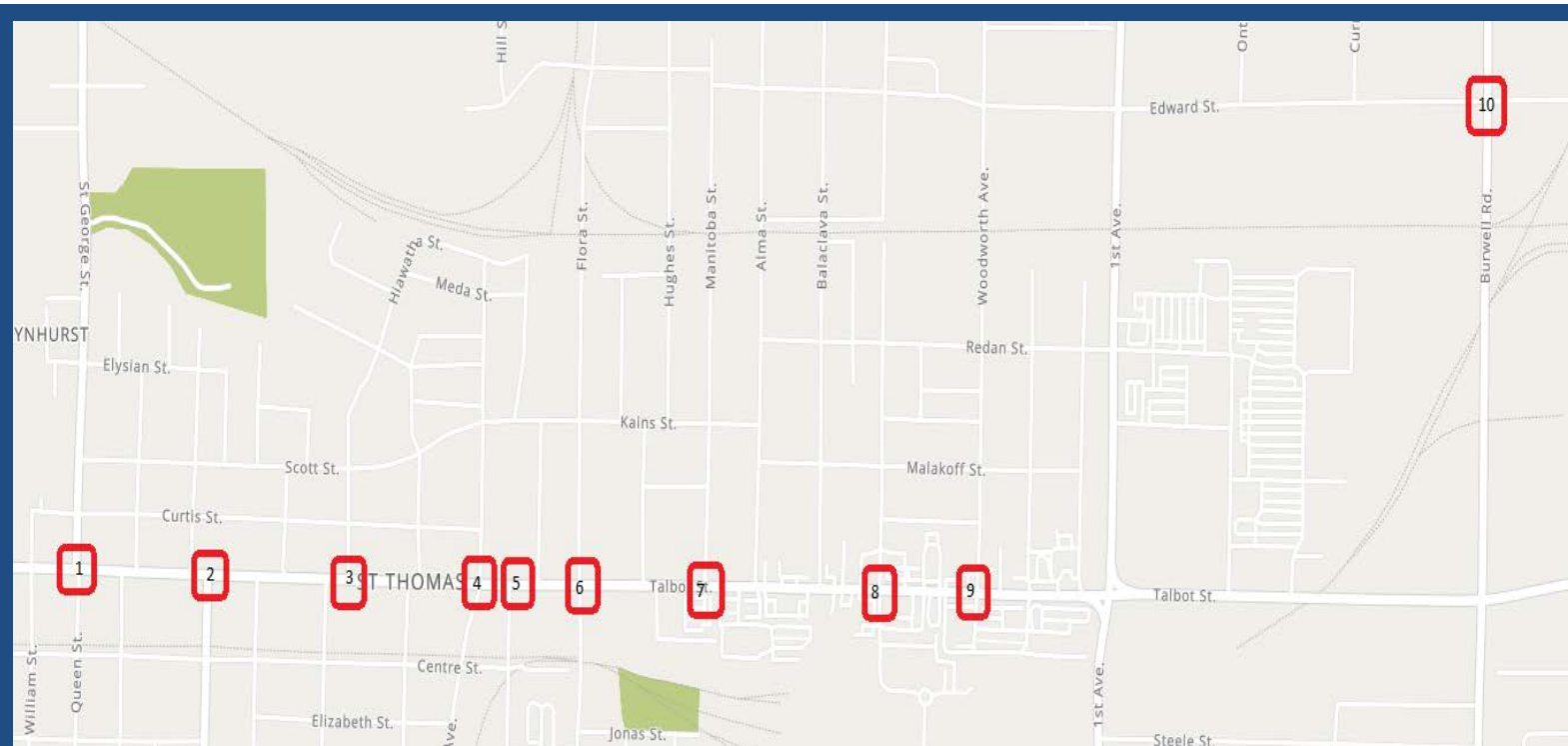


Definitions

Designated member - a supervisor holding the rank of Sergeant or above. The St Thomas Police presently have 13 designated members who are authorized to review CCTV if required for investigative purposes.

Security– Standalone system which is encrypted and not accessible by members or other outside sources unless on site and within the secure CCTV designated monitoring room.

IPC - Information and Privacy Commissioner of Ontario -The IPC acts independently of government to protect and promote access to information and privacy rights in Ontario.



The map identifies the locations of the ten (10) CCTV cameras.

Video Recording Retentions

In accordance with IPC standards, the retention period of recorded video is 72 hours. Anything outside of this timeline is automatically deleted and overwritten.

Logged Reviews

The sever maintains access logs for 90 days. This timeline is built into the CCTV system and is not able to be changed. Quarterly audits are performed to ensure compliance with the regulations. In addition, the logbook entries are compared to the server logs to ensure accuracy and ensure authorized access.

IPC Policy Compliance

Within the operational period of 2023, 43-logged searches for investigations were made by designated members. There have been no reported breaches of policy nor any notable issues with any of the logged queries subject to review. The CCTV program is on a standalone computer in a designated office, which requires users to have a single access point. At the inception of this project, private areas were identified within the video vantage points and permanently blocked out to the viewer. This includes any apartment building windows, private residences or patios of establishments. All of which was done in accordance with IPC standards and recommendations. To date, there have been no complaints received regarding the use or operation of downtown CCTV within St Thomas.



Notable Successes

In 2023 Designated Members accessed the CCTV program for 43 Incidents.

The investigation types varied and consisted of: assaults, arsons, break and enters, impaired driving, mischiefs, motor vehicle collisions, and thefts.

Of the 43 incidents, 29 were captured on CCTV. There were 14 incidents that occurred out of range of the cameras. Officers were able to utilize the footage in 16 of those investigations, which led to 17 charges being laid.

Conclusion

It is without dispute that the CCTV program within St Thomas is beneficial. The implementation and use of the CCTV program has assisted in modernizing the downtown core of St Thomas while instilling a sense of security and safety for citizens. This project continues to be a benefit and will only increase in it's usefulness and value over time. The St Thomas Police Service members have fully embraced and support this program, which has also contributed in success. The CCTV has proven extremely valuable in evidentiary value when offences have been captured on video and a suspect identified.

STPS continually assesses the resources available in the community. CCTV is considered for review of any incidents that occur in the area of the 10 cameras.



2023 Speed Safety Report



cypress
solutions

The St. Thomas Police Service continue to use CypressVue GPS tracking software in police vehicles. This will now be the sixth year of using this software to assist in detecting the speeds of the police vehicles. The primary purpose of the St. Thomas Police Service Speed Safety Initiative (SSI) is to encourage members to adopt a learned approach of emergency response and patrol driving that includes the conscious consideration of the ramifications and associated consequences that may result from the operation of an STPS vehicle at an excessive rate of speed.

Relevant legislation is applicable in cases where police officers operate police motor vehicles in excess of posted speed limits:

Ontario Highway Traffic Act – Section 128(13) (Speeding) reads;

Fire Department and Police Vehicles – the speed limits prescribed under this section or any regulation passed or by-law passed under this section do not apply to,

b) a police department's vehicle while being used in lawful performance of a police officer's duties

Although legislation justifies officers to travel in excess of posted speed limits this must be done prudently, with constant consideration given to various factors that may impact the safety of the public and officers. The Speed Safety Initiative is a tool employed by the STPS to educate members on the dangers of excessive speed while operating a police vehicle. The Speed Safety Initiative is intended to recognize any police vehicle travelling at speeds greater than the defined acceptable speed relative to the posted speed limits on each roadway. When a member exceeds that threshold there must be a justifiable reason for doing so, taking into consideration the:

- 1) Type and urgency of the incident being responded to;
- 2) Availability and/or presence of other units attending the call for service;
- 3) Designated speed limit;
- 4) Nature and condition of the roads being travelled;
- 5) Presence of pedestrian and/or vehicular traffic;
- 6) Time of day;
- 7) Road and weather conditions;
- 8) Member's ability to operate their vehicle, including but not limited to, experience, fatigue and training; and
- 9) The type of STPS vehicle being operated.

It is the role of the Coordinator (Staff Inspector of Operations) to monitor and review all speed Safety Alerts. Upon receiving a Speed Safety Alert that requires clarification or explanation the Coordinator will request a Speed Safety Report from the Supervisor of the officer operating the police vehicle in question.

Upon receipt of a Speed Safety Initiative notification from the Coordinator, the supervisor shall:

- 1) Review the circumstances surrounding the incident;
- 2) Investigate the circumstances surrounding the reason the member's speed generated the notice;
- 3) Debrief the incident with the member to determine their reasons for the excessive speed;
- 4) Review the member's Speed Safety Initiative record for the previous 12 months to determine if any pattern of behavior exists;
- 5) Make a determination on whether the actions of the member were justified at the time of the Speed Safety Initiative activation;
- 6) If the excessive speed cannot be reasonably and objectively explained, document the particulars of the incident and place an entry in the member's Performance Management file (Performance Development Update) entitled Speed Safety; and
- 7) May be used for disciplinary purposes internally and/or as an investigative aid externally by the OIPRD, SIU, or any other regulatory body within the authority to demand such data;
- 8) When required, ensure appropriate recommendations are forwarded for a member who has demonstrated driving behaviours contrary to this procedure and its fundamental purpose of safe vehicular operation; and
- 9) Notify the Speed Safety Coordinator of their determination regarding the notification.

Since the introduction of GPS monitoring of police vehicles in 2018 there has been a steady decline in the number of requests for Speed Safety Reports from Supervisors and Officers. In 2018, twenty (20) Speed Safety Reports were requested in relation to speed alerts that required further explanation/justification. This has dropped over the years resulting in only five (5) requests in 2023.

Number of Requested Speed Safety Reports

2018	2019	2020	2021	2022	2023
20	16	14	12	7	5

Each Speed Safety review is an opportunity for a supervisor to review policy and the associated dangers to travelling in excess of the posted speed limits with individual officers. In 2023, the Speed Safety review provided meaningful dialogue with the officers involved. Each of the officers spoken to did not have another request for a clarification report regarding their driving. It is apparent that the continual monitoring and mentoring of STPS members is having a positive effect on driving habits considering the continual decrease in the request for Speed Safety Reports. Given the nature of police work STPS will never find circumstances in which

officers do not exceed posted speed limits. This is precisely why emergency vehicles are equipped with emergency lights and sirens - to account for the increased speeds to appropriately respond to emergencies while doing so in the safest manner possible. Given consideration to the need to exceed speed limits from time to time, we continue to monitor so that this authorized exception is exercised judiciously and with the constant thought of the safety of all officers and the public at large.

A handwritten signature in black ink, appearing to read "Steve Bogart". The signature is stylized with a large, looped "B" and a trailing flourish.

Steve Bogart

Staff Inspector of Operations



St. Thomas - Elgin Crime Stoppers - Statistical Report

Filter Date: December 2023 Run Date: 2024/01/03

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	30	20	16	19	19	11	16	17	20	22	20	13
Tip Follow-ups	31	8	9	34	13	10	13	10	13	31	23	8
Arrests	6	2	0	1	1	0	2	0	0	0	1	0
Cases Cleared	3	2	0	1	1	0	4	0	0	0	0	0
Charges Laid	6	1	0	0	1	0	4	0	0	0	1	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	0	1	0	0	0	1	2	0	0	0	0	0
Rewards Approved	\$0	\$100	\$0	\$0	\$0	\$250	\$450	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	1	0	0	0	0	0	1	0	0	0	0	0
Rewards Paid	\$450	\$0	\$0	\$0	\$0	\$0	\$250	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	0	0	0	0	0	0	2	0	0	0	0	0
# of Vehicles Recovered	1	0	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$8,000	\$0	\$0	\$0	\$0	\$0	\$520	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$0	\$0	\$0	\$0	\$0	\$0	\$7,600	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$8,000	\$0	\$0	\$0	\$0	\$0	\$8,120	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	66	49	53	55	223	5,203
Tip Follow-ups	48	57	36	62	203	2,800
Calls Received	0	0	0	0	0	0
Arrests	8	2	2	1	13	240
Cases Cleared	5	2	4	0	11	196
Charges Laid	7	1	4	1	13	566
Fugitives	0	0	0	0	0	15
Administrative Discipline	0	0	0	0	0	0
# of Rewards Approved	1	1	2	0	4	157
Rewards Approved	\$100	\$250	\$450	\$0	\$800	\$45,650
# of Rewards Paid	1	0	1	0	2	48
Rewards Paid	\$450	\$0	\$250	\$0	\$700	\$19,475
# of Weapons Recovered	0	0	2	0	2	17
# of Vehicles Recovered	1	0	0	0	1	3
Property Recovered	\$8,000	\$0	\$520	\$0	\$8,520	\$312,799
Cash Recovered	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$0	\$0	\$7,600	\$0	\$7,600	\$794,680
Total Recovered	\$8,000	\$0	\$8,120	\$0	\$16,120	\$1,107,479

ONTARIO

DRE Year End Summary Report 2023

Police Service: St. Thomas Police Service

Current DREs: 4

Number of evaluators (DREs) in your service:	<u>4</u>
Number of DRE instructors in your service:	<u>1</u>
Number of anticipated training seats for 2024:	<u>2</u>

Evaluations

Number of enforcement evaluations :	<u>21</u>
Number of training evaluations:	<u>1</u>
Total number of evaluations:	<u>22</u>

1. Drug Category (DRE's Opinion)

• Depressants:	<u>3</u>
• Inhalant:	<u>0</u>
• Dissociative Anesthetics:	<u>0</u>
• Cannabis:	<u>5</u>
• Stimulant:	<u>4</u>
• Hallucinogen:	<u>0</u>
• Narcotic Analgesic:	<u>9</u>

2. Poly Drug Use

• Poly Drugs:	<u>4</u>
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3. Other

• Alcohol Rule Outs:	<u>1</u>
• Medical Rule Outs:	<u>0</u>
• No Opinion of Impairment:	<u>3</u>
• Tox Found: No Drugs:	<u>0</u>
• Refused:	<u>1</u>

2023 Cases of Interest

A brief synopsis of any interesting occurrences involving DRE investigations. There are no limitations to this and it could be a traffic stop changing from impaired driving to finding discovering a medical emergency, or a significant drug seizure, etc.:

Any significant accomplishments for the DRE program within your service (ie. a new call out system etc.)

Number of ADSE devices:	<u>1</u>
Number of ADSE tests:	<u>0</u>
Number of Positive ADSE tests:	<u>0</u>

****Please provide the names of all DRE's within your service so I can update the Provincial Tracking form. This is crucial to determining funding for the program and ensuring that we are able to plan for future training requirements.**

Sgt. Michael Lupson, Sgt. Torrin Lauziere, PC Thomas Seguin, PC Meier Meiring.

Please return completed form to Sgt. Steve Morrison Steve.Morrison@OPP.ca no later than Friday January 15, 2024.

Thank You



CIICC Annual Report

January 1, 2023 – December 31, 2023

Collection of Identifying Information in Certain Circumstances

- 1) Number of attempted collections 0, number of attempted collections in which identifying information was collected 0.
- 2) Number of individuals from whom identifying information was collected 0.
- 3) Number of times individual not informed under Sec: 6 (1)
 - i. (reason to believe that informing the individual under that clause may compromise the safety of an individual) 0.
 - ii. (would likely compromise an ongoing Police investigation) 0.
 - iii. Might allow a confidential informant to be identified. 0.
 - iv. Might disclose the identity of a person contrary to the law, including disclose the identity of a young person contrary to the Youth Criminal Justice Act (Canada) 0.
- 4) Number of times an individual was not given a receipt (under clause 7 (1) (b) because the individual did not indicate that they wanted it 0.
- 5) Number of times each of the following clauses was relied upon to not do something that would otherwise be required under subsection 7 (1).
 - i. Might compromise the safety of an individual 0.
 - ii. Might delay the officer from responding to another matter that should be responded to immediately 0.
- 6) Number of attempted collections from individuals who are perceived by a police officer to be within the following groups based on the sex of the individual.
 - i. Male individuals 0
 - ii. Female individuals 0

St. Thomas Police Service – 2023 Mental Health Apprehension Statistics

Quarter 1 – Jan 1, 2023 to March 31, 2023

- 87 people were apprehended under the Mental Health Act
- 44 people were confirmed to be placed on a Form 1 for mental health assessment
- 15 people were released from hospital and not placed of a Form 1 for further assessment
- The remaining people were not confirmed to be placed on a Form 1 due to officers being cleared before the outcome was known.
- 75 times EMS transported the apprehended person to hospital
- 12 times the police conducted the escort to the hospital rather than EMS (due to availability or the level of security required for the apprehended person)
- Average hospital wait for officers remaining at EGH = 1.33 hours
- Total hours of officers at the hospital for the quarter = 115.96 hours
- Total costing for officers to remain at hospital in the quarter = \$12,390.32

Quarter 2 – Apr 1, 2023 to June 30, 2023

- 103 people were apprehended under the Mental Health Act
- 47 people were confirmed to be placed on a Form 1 for mental health assessment
- 20 people were released from hospital and not placed of a Form 1 for further assessment
- The remaining people were not confirmed to be placed on a Form 1 due to officers being cleared before the outcome was known.
- 89 times EMS transported the apprehended person to hospital
- 14 times the police conducted the escort to the hospital rather than EMS (due to availability or the level of security required for the apprehended person)
- Average hospital wait for officers remaining at EGH = 1.46 hours
- Total hours of officers at the hospital for the quarter = 151 hours
- Total costing for officers to remain at hospital in the quarter = \$16,526.80

Quarter 3 – July 1, 2023 to Sep 30, 2023

- 97 people were apprehended under the Mental Health Act
- 53 people were confirmed to be placed on a Form 1 for mental health assessment
- 22 people were released from hospital and not placed of a Form 1 for further assessment
- The remaining people were not confirmed to be placed on a Form 1 due to officers being cleared before the outcome was known.
- 73 times EMS transported the apprehended person to hospital
- 24 times the police conducted the escort to the hospital rather than EMS (due to availability or the level of security required for the apprehended person)
- Average hospital wait for officers remaining at EGH = 1.32 hours
- Total hours of officers at the hospital for the quarter = 128.16 hours
- Total costing for officers to remain at hospital in the quarter = \$11,054.21

Quarter 4 – Oct 1, 2023 to Dec 31, 2023

- 84 people were apprehended under the Mental Health Act
- 53 people were confirmed to be placed on a Form 1 for mental health assessment
- 19 people were released from hospital and not placed on a Form 1 for further assessment
- The remaining people were not confirmed to be placed on a Form 1 due to officers being cleared before the outcome was known.
- 73 times EMS transported the apprehended person to hospital
- 11 times the police conducted the escort to the hospital rather than EMS (due to availability or the level of security required for the apprehended person)
- Average hospital wait for officers remaining at EGH = 1.37 hours
- Total hours of officers at the hospital for the quarter = 115.4 hours
- Total costing for officers to remain at hospital in the quarter = \$12,285.40

Property Crime Unit Report 2023

The Property Crime Unit (PCU) expanded to a 3 person unit in April 2023. The PCU play a vital role in combatting the recent surge in property related crime within our community. The PCU accomplishes this by assuming the lead investigator status on investigations and assisting uniform patrol with suspect identification, evidence retrieval, etc. This past year also brought an expansion to the roles of two PCU officers; Crime Analyst and Stolen/Recovered vehicle investigator. The Crime Analyst positions assist the St. Thomas Police Service in the implementation of intelligence led policing initiatives and identifying crime trends both community and province wide. The Stolen/Recovered vehicle investigator is a position in direct response to the provincial surge in auto thefts. This investigator is trained in the prevention, detection, and identification of stolen vehicles.

In 2023, the PCU has charged 33 people with 68 criminal offences relating to property crime. This resulted in a range of low dollar value recoveries to multi thousand dollar property seizures.

The PCU have reviewed over 1500 incidents this past calendar year in order to render support to the entire St. Thomas Police Service and assisted in suspect identification in many of the 197 incidents where charges were laid.

When required the PCU also provides investigative support to the Street Crime Unit (SCU), Criminal Investigations Bureau (CIB), etc. Their participation in complex investigations such as two attempted murders, three drug warrants, multi thousand dollar identity fraud search warrant, domestic related incidents, firearm seizures, and dangerous driving investigation which resulted in the seizure of a motorcycle.



Police Services Board Meeting

Constable Colin McGregor Building
REPORT

DIRECTED TO:	St. Thomas Police Services Board
PREPARED BY:	Chief M. Roskamp
SUBJECT:	Found Money – Allocate to PSB; Police Services Act
MEETING DATE:	March 22, 2024
REPORT #	CHIEF-2024-02
REPORT TITLE:	Found Money – Allocate to PSB; Police Services Act

Recommendation:

That: Report #CHIEF-2024-02; Found Money; Allocate for purpose deemed to be in the public interest, pursuant to the Police Services Act, be received for information, and further, that the Police Services Board approve the report and request as prepared and submitted by Chief Roskamp.

Background:

As part of an ongoing system to audit the STPS General Property Vault, money that has been determined unclaimed or found has been accumulated and can be returned to the Police Services Board as per the Police Services Act for use and purposes that are deemed to be in the public interest.

Property in possession of police force

132 (1) This section applies to personal property of all kinds, except firearms and money, that comes into the possession of a police force under either of the following circumstances:

1. The property was stolen from its owner or was found abandoned in a public place, and the chief of police is unable to determine who owns it.
2. The property was seized by a member of the police force in the lawful execution of his or her duties, all legal proceedings in respect of the property have been completed, there is no court order for its disposition and there is no legal requirement, apart from this section, that it be retained or disposed of.

Money

133 (1) This section applies to money that comes into the possession of a police force under the circumstances described in paragraph 1 or 2 of subsection 132 (1).

Use of money

(3) If three months have elapsed after the day the money came into the possession of the police force and the owner has not claimed it, the board may use it for any purpose that it considers in the public interest.

The following incidents involve found money with no identifiable owner. These exceed the three-month threshold for found property (non-perishable) as set out in Policy/Adequacy Standard LE-020 and the Police Services Act.

ST23016472 – September 15th, 2023 - **\$60.00** found in a wallet at City Hall parking lot. No owner.

ST21002984 – February 28th, 2021 – **\$50.00** found on washroom floor at Roadhouse Restaurant. No owner.

ST23002481 – February 15th, 2023 - **\$7.55** found by Walmart staff. No owner.

ST23004566 – March 23rd, 2023 - **\$30.00** found on sidewalk on Talbot Street; turned over to Police. No owner.

ST23003602 – March 6th, 2023 - **\$5.00** found at Wellington variety store. No owner.

ST23005460 – April 5th, 2023 - **\$10.00** left behind in an attempted theft. No owner.

ST18010103 – July 18th, 2018 - **\$10.00** seized from an accused charged and convicted in drug trafficking. Numerous attempts to locate owner without success. Police have held on to this money for over 4 years without being able to reach the owner.

ST23006269 – April 16th 2023 - **\$30.00** turned over to Police in a lost wallet. No owner.

ST23010870 – June 21, 2023 - **\$11.40** loose coins recovered from vehicle entries. No owners.

ST22014900 – September 15th, 2022 - **\$1.50** turned over to Police in lost wallet. No owner.

ST23018591 – October 20th, 2023 - **\$1,600.00** found in an envelope on sidewalk. Turned over to City Hall, then to Police. Unable to identify owner.

Total of Found Money - **\$1,815.45**

Analysis

Not applicable.

Financial Impact

Total to be deposited into the Police Services Board account will be \$1,815.45 to be used in the future for a purpose it deems suitable in the public interest.

Respectfully,



Marc Roskamp
Chief of Police



Police Services Board Meeting

Constable Colin McGregor Building
REPORT

DIRECTED TO:	St. Thomas Police Services Board
PREPARED BY:	Chief M. Roskamp
SUBJECT:	Destruction Request; X26P Taser Inventory; Decommissioned Equipment; Police Services Act
MEETING DATE:	March 22, 2024
REPORT #	CHIEF-2024-03
REPORT TITLE:	Destruction Request; X26P Taser Inventory; Decommissioned Equipment; Police Services Act

Recommendation:

That: Report #CHIEF-2024-03; Destruction Request; X26P Taser Inventory; Decommissioned Equipment pursuant to Ontario Regulation 926 Equipment and Use of Force and Regulation 283/08 made under the Police Services Act, be received for information, and further, that the Police Services Board approve the report and recommendations as prepared by Chief Roskamp.

Background:

The following Conductive Energy Weapons (CEW) have been de-registered (removed from our PAIN account) and destruction is requested. These prohibited weapons have reached end of life and are inoperable and hold no value for our police service.

As the Board is aware, we have moved to the Taser 7 model CEW and all previous models are no longer viable for deployment.

The following CEW's can be destroyed with the exception of the one noted weapon to be installed in the STPS Museum for historical significance and display. The Police Services Act allows the Board to determine the destruction of its property as it deems appropriate:

X13001PW6

X13002HYF

X13001PWM – request this archived CEW (inoperable) be installed in the STPS Museum.

X13002TA4

X13007DH4

X13007DKA

X13009P4F

X13009PAP

X1300A5K4

Analysis

Not applicable.

Financial Impact

Not Applicable.

Respectfully,

A handwritten signature in black ink, appearing to read 'M. Roskamp', written in a cursive style.

Marc Roskamp
Chief of Police



Police Services Board Meeting

Constable Colin McGregor Building
REPORT

DIRECTED TO:	St. Thomas Police Services Board
PREPARED BY:	Chief M. Roskamp
SUBJECT:	STPS Police Officer Injury Report; 2023-24
MEETING DATE:	March 22, 2024
REPORT #	CHIEF-2024-04
REPORT TITLE:	STPS Police Officer Injury Report; 2023-24

Recommendation:

That: Report #CHIEF-2024-04; Police Officer Injury Report 2023-24, be received for information as prepared by Chief Roskamp.

Background:

The unprecedented pressures facing policing in Ontario and across Canada continues to evolve. The past two years have been unlike any time in recent memory for violence committed against police officers in Canada.

In recent years, there has been an increase in violent crime rates. Social disorder related calls have significantly increased which squarely position the police to be the primary first responders in confrontational matters. Despite the challenges, our members have forged on, and have been focused on the immediate task of serving the community. They continue to do so daily - knowing the potential accumulation of how harmful stress and adversity can impact on their individual health and well-being. Crime severity increases are a real concern and we have been adjusting policy, procedures and our responses to the underlying issues of crime as related to population growth. There is a cost to these ongoing pressures – both human and financial.

As we know, there has been a shift in police culture in recent years. Some of that transformation has been the direct result of working through a challenging pandemic. Some can be attributed to a change in the widespread social challenges that are very dynamic in nature. These unyielding trends have adjusted the collective heart of policing in ways that have affected the wellness of police officers and civilian support personnel. Unlike any time in the past, there is an evolving need to review, adjust, modify and create systems to ensure that a cultural transformation can begin with a strong focus on member wellness.

Undoubtedly, a healthy police service will improve service delivery and overall citizen experiences. The traditional position that first responder professions inherently involve traumatic experiences and therefore those that are struggling must live with it - is unacceptable. Police personnel that experience trauma and burnout occur in ways that are beyond the scope of the typical human reality. The perception that first responders must be stronger and immune to misery and trauma is a mentality, a culture, that encourages silence and results in unnecessary suffering. By neglecting the issue, an unrealistic expectation manifests into a model that police officers must be undeniably brave, unwavering, tearless, strong and must

endure as silent witnesses to ongoing human tragedy. However, the past is not meant to be a place of residency but a place of reference, and as such, this type of long-standing cultural legacy thinking is quickly changing.

Police officers need to be aware of their own mental health, learn and develop the tools required to demonstrate resilience, and maintain good health in order to pursue rewarding careers and personal lives amidst an unpredictable environment. The needs and expectations of the community have changed and advanced to a level where current service delivery strategies require a consistent review. An evolution is upon us to re-imagine policing.

We have been very fortunate to have a supportive Police Services Board that understands public safety modernization. The members of our Board have never hesitated to invest in their members. When it comes to the professional standards of our members, my expectation is always to ensure community satisfaction, trust and confidence in the services we provide. Our low public complaint rates are a positive indicator of an educated, well-trained, transparent and responsive police service. To accomplish this takes a great deal of work and mindfulness by all members.

There are real concerns with violence against police officers and the following is a detailed analysis of the injuries STPS officers have sustained over the past year.

Date of Injury	Nature of Injury	Details of Recovery & Lost of Time
18-Mar-23	Resist during arrest - right ankle and foot injury	LOST TIME - 1 week of recovery at home
18-Mar-23	Assault during arrest – knocked to the ground	No lost time
18-Mar-23	Assault during arrest – eye gouge	No lost time
13-Apr-23	Assaulted - struck in the face with skateboard. Severe injury to face, teeth and jaw. Required stitches, surgery and reparative orthodontics.	LOST TIME - 3 weeks off including recovery time for surgery, modified duties during RTW
3-May-23	Resist during arrest - low back injury	No lost time
2-Jul-23	Struck elbow during arrest, small cut and soreness	No lost time
5-Jul-23	Slip during arrest	No lost time
7-Jul-23	Dog bite	No lost time
4-Sep-23	Assault during arrest, strained tendon in left wrist	LOST TIME - 3 months off including recovery time for surgery – modified duties and out of workplace
4-Sep-23	Assault during arrest - was punched in the jaw and sustained soreness and chipped tooth	No lost time
20-Sep-23	Resist during arrest, injury sustained to neck, shoulder and inner ear	Modified duties for 1 week
26-Sep-23	Resist during arrest, injury sustained to right wrist	Modified duties for 1 week
26-Sep-23	Resist during arrest assisting officer, sprained ankle	Modified duties for 4 weeks
14-Oct-23	Resist during arrest – shoulder injury	Modified duties for 2 weeks
22-Jan-24	Resist during arrest – hand injury and low back strain	Modified duties for 2 weeks
19-Feb-24	Resist during arrest - sprained ankle	Minimum two weeks of rest with no modified duties as officer cannot drive to the workplace
05-Feb-24	Assault during arrest - intoxicated subject became combative and officer sustained injury to his left hand and right knee.	No lost time.

Analysis

Not applicable.

Financial Impact

As noted, there are significant human and financial costs associated to injuries sustained by police officers as committed by crime or other unfortunate circumstance. Budgetary impacts resulting in overtime as caused by the WSIB and medical

leave entitlements cannot be understated. Absenteeism as a result of injury has a significant disruptive impact on the police service. The injured member is often faced with additional hurdles to overcome in returning to work as a result of the trauma caused by the incident. Restoring confidence and building mental resiliency is imperative and top of mind in returning to the pre-injury role. For other members, the unscheduled absences leave little or no time to reschedule work or obtain replacements. The remaining staff often have to work overtime. This not only impacts the quality of services offered to the public, but also on the morale of those members who have to bear the increased workloads.

Respectfully,

A handwritten signature in black ink, appearing to read 'M. Roskamp', written in a cursive style.

Marc Roskamp
Chief of Police

ST. THOMAS POLICE SERVICE

PROTECTIVE SERVICES

REPORT



SAMANTHA WAKEFIELD
CORPORATE COMMUNICATIONS

JANUARY & FEBRUARY 2024

NOTABLE REPORTS

Serious collision, results in death



ST24002235

Good Samaritan's help with two impaired drivers



February 15th 2024

Impaired Operation – 15 year old charged



ST24002440

Stabbing Investigation



ST24002489

Search warrants leads to multiple arrests



ST24003193

.....

Protective Services Report

INCIDENTS
TO DATE

3,657

INCIDENTS
TO DATE 2023

3,671



CRIMINAL CODE CHARGES



07 | Impaired
Operation

216 | Other Criminal
Charges

210 | HTA

05 | Liquor
Licence

12 | CDSA Drugs



FROM THE TRAFFIC MANAGEMENT UNIT

ST24000771

To address speeding along Elm Street between Centennial Avenue and Fairview Avenue

The project resulted in: 37 reports, 3 warnings and 17 charges

ST24000772

To address stop sign violations at Edward Street and Woodworth Avenue

The project resulted in: 36 reports, 2 warnings and 3 charges

ST24002001

To address speeding along Wellington Street between Third Avenue and Fifth Avenue

The project resulted in: 28 reports, 2 warnings and 6 charges

ST24002002

To address distracted driving throughout the city

The project resulted in: 28 reports, 2 warnings and 6 charges



NEW STAFF

STPS has welcomed 4 new members to our service



NATALIE HYND
Cadet



ELLA ORLIC
Cadet



MICHELLE ETHIER
Cadet



JOSEE MORGADO
Spec. Constable - Courts



FROM CORPORATE COMMUNICATIONS



PROTECTING
YOURSELF FROM
SCAMS



STPS VS.
LEAFS ALUMNI

Features from the month of February on behalf of the St. Thomas Police from the desk of Corporate Communications Coordinator, Samantha Wakefield



IN THE COMMUNITY

Choose to Include

Sales of the donut went directly to Special Olympics programs, across Canada and locally here in St. Thomas



Game On!

STPS vs. Special Olympics St. Thomas Swish Basketball team. An awesome game on February 21st



Scouts Tour

Our Community Mobilization Officer Constable Tammy Voth, welcomed these Cubs and Scouts from Shedden to STPS headquarters for a tour and to learn about policing and have a little fun!



Flag Raising

Along with several of our community partners, STPS attended the Human Trafficking Awareness Day on February 22nd



THANK YOU



The Corporation of the City of Cambridge
Corporate Services Department
Clerk's Division
Tel: (519) 740-4680 ext. 4585
mantond@cambridge.ca

February 14, 2024

Re: Catch and Release

At its Council Meeting of February 13, 2024, the Council of the Corporation of the City of Cambridge passed the following Motion:

WHEREAS this council believes that the safety of our community and its protection from crime in all its forms is of utmost importance.

WHEREAS our taxpayer-funded judicial system exists to protect the public, who in return for their tax dollars are entitled to a system that works.

WHEREAS the number of charges laid for failure to comply with court orders – primarily failure to comply with the terms of a promise to appear, undertaking, recognizance, probation order, or peace bond – are steadily on the rise in the province of Ontario.

WHEREAS there has been a notable increase in the number of violent offences committed in the province of Ontario by individuals who are concurrently subject to release orders.

WHEREAS the Ontario justice system is backlogged, court systems under strain, and police and prosecutors overwhelmed by their caseloads.

WHEREAS we have seen a dramatic lowering of the threshold for release, resulting in violent, serious, or repeat offenders who should by rights have been reasonably detained in custody, released on supervision plans that are increasingly deficient.

WHEREAS the general sense among the criminal population is that breaching bail conditions will not result in much by way of consequence for the offender, as evidenced by a clear pattern province-wide of unjustifiable release, a pattern which is bound to continue given insufficient resources to conduct Crown bail reviews, surety bond estreatment hearings, and ensure the subsequent collection of surety bond funds after judgment.

WHEREAS a 'catch and release' system constitutes a failure of government to perform a core function of its existence, that being the protection of public safety and that this failure constitutes a clear and present danger to the public.

WHEREAS the current hard drug crisis has contributed to a desperate criminal element that is exacting a significant financial and emotional toll on communities across Canada including Cambridge.

WHEREAS our police services are being demoralized by expending precious time and resources having to manage the repeated arrests of these habitual criminal offenders within a system that limits their ability to effectively protect the public.


AND WHEREAS this ineffective follow-through by our judicial system unfairly erodes the public's trust in our police services, who consequently become the target of frustrated and angry residents who feel they are no longer being protected from crime.

AND WHEREAS the increasing erosion of public faith and trust in our judicial system ultimately brings the administration of justice in the province of Ontario into disrepute and leads to a growing feeling amongst residents that they are no longer protected by a system perceived to prioritize the rights and freedoms of the criminal over the rights and safety of themselves and their families.

NOW THEREFORE BE IT RESOLVED, that the City Clerk for the City of Cambridge send a letter to the Right Honourable Justin Trudeau, Prime Minister of Canada, the Honourable Arif Virani, Minister of Justice and Attorney General of Canada, Attorney General of Ontario Doug Downey, Ontario Solicitor General Michael Kerzner, the Honourable Doug Ford Premier of Ontario, MP Bryan May, MP Valerie Bradford, MPP Jess Dixon, MPP Bryan Riddell, Police Chief Mark Crowell, Waterloo Regional Police Service, all Ontario Police Associations and Police Departments, Ontario Provincial Police, all Ontario MPPs and MPs, and all municipalities throughout Ontario for their endorsement consideration, requesting additional funding in Ontario's legal system to support a meaningful resistance to the current "catch and release" practice, including hiring sufficient court staff, with a specific focus on additional assistant Crown Attorneys.

Should you have any questions related to the approved resolution, please contact me.

Yours Truly,



Danielle Manton
City Clerk

Cc: (via email)
Hon. Prime Minister Trudeau
Hon. Minister of Justice and Attorney General of Canada
Attorney General of Ontario
Ontario Solicitor General
Hon. Premier Ford
Ontario Police Associations
Ontario Police Departments
Ontario MPPs and MPs
All Ontario Municipalities

Application Process:

Eligible candidates are asked to submit a 500-word essay on how they intend to serve and support their community as a police officer. Essays should detail how you intend to be a force for good and how ongoing kindness encourages others and impacts change.

Deadline: Page 81 of 81

All applications must be sent to ambennettaward@stps.on.ca by June 1, 2024.

ANDREW M. BENNETT SCHOLARSHIP AWARD



\$500.00

Criteria:

The St. Thomas Police Service is pleased to announce a call for candidates to be considered for the Andrew M. Bennett Scholarship Award. The award will be presented to a secondary school graduate planning a career in policing. The recipient will have demonstrated outstanding academic performance, high levels of commitment, integrity, shown kindness to others, dedication to teamwork, and a compassionate personality to make the world a better place.

The student will:

- Be a 2024 graduating student from a St. Thomas or Elgin County Secondary School.
- Demonstrate strong initiative, leadership, dedication and teamwork.
- Must be in good academic standing and enrolled in a post-secondary undergrad program with a focus in public safety and a genuine intention of entering policing as a career to be eligible for this scholarship.

History:

This Award was originally established in 2024 by the generosity of a private donor in partnership with the St. Thomas Police Service.

Selection Process: The recipient of this Award will be selected by the Chief of Police and the Executive Leadership Team of the St. Thomas Police Service.

Special Note: The recipient will be invited to receive this award from the Chief of Police or designate.