



# Police Services Board Meeting

Constable Colin McGregor Building

March 16, 2022 – 8:00 a.m.

## AGENDA

### CALL MEETING TO ORDER

### DECLARATION OF CONFLICT

### WELCOME GUESTS

Karen Vecchio     Member of Parliament for Elgin-Middlesex-London  
Jillian Ferguson     Member Assistant for Elgin-Middlesex-London

### ADDITIONS TO AGENDA

### EXEMPLARY SERVICE & AWARDS

Name	Position	Award
Kim Manuel	Staff Sergeant	Heroes Beyond the Badge
Reagan Wells	Constable	Exemplary Service Award

### SPECIAL OLYMPIAN GUESTS

Name	Achievements
Gordie Michie	Swimming – has won 11 gold medals in 17 years, both parents have been involved with Special Olympics for 19 years.
Julian Rick	Basketball – played for AVSS and attended the first ever Special Olympics Ontario invitational World Games in Toronto (2019).

### NEW HIRES / PROMOTIONS

Name	Position	Start Date
Stephanie Grant	PT Communicator	February 14, 2022
Neely Clarke	PT Clerk	February 14, 2022

### APPOINTMENTS

Name	Position	Start Date
Jessica Piekny	Special Constable (Forensic Identification Civilian Technician)	March 16, 2022

## MINUTES

Confirmation of the minutes of the meeting held February 2, 2022.

Pages 6-10

## DEPUTATIONS

## REPORTS

### Revenues and Expenditures

Pages 11-15

Financial Statements for 2021 as of December 31, 2021.

### COVID 19 – Pandemic Financial Support

Page 16

A report from St. Thomas City Council re: coverage for STPS COVID-19 related expenses.

### Protective Services Report – March 2022

Pages 17-22

A report from Communications Coordinator Tanya Calvert dated March 2022.

### Annual Reports

Pages 23-49

Reports provided by Deputy Chief Roskamp including:

- 2021 Professional Standards
- 2021 Use of Force
- 2021 Pursuit Report
- 2021 Statistical Report
- 2022 Collection of Identifying Information in Certain Circumstances (CIICC)

### Annual Report - Missing Persons Act

Pages 50-51

A report from Deputy Chief Roskamp reporting number of missing persons in 2021.

### 2021 Body Worn Camera Report

Pages 52-58

A report from Inspector Bogart re: BWCs.

### By-Law 1-2022 Procedural By-Law of the St. Thomas Police Services Board

Page 59

A draft by-law for Board review updating PSB monthly meetings to the 3<sup>rd</sup> Wednesday of each month excluding July, August and December.

### Automated License Plate Readers (ALPR)

A verbal report from Deputy Chief Roskamp.

### Blueline Issue – Blue Line’s Best Dressed Police Vehicle Award

Page 60

An article from Blueline featuring STPS’s Battenburg vehicle  
(<https://www.blueline.ca/digital-edition/>).

### Special Olympics Ontario Virtual Polar Plunge

Request to donate \$500.00 towards this event – for Board discussion.

## **PETITIONS AND COMMUNICATIONS**

### Letter of Thanks – The INN

Page 61

A thank you note from The INN for the Board’s recent donation of \$500.00.

### Letter of Thanks – Ottawa

Page 62

Letters of thanks from Ottawa residents.

### Partnership – City of St. Thomas & Indwell

Page 63

A quote from Chief Herridge regarding the benefits from the partnership between the City of St. Thomas & Indwell.

## **UNFINISHED BUSINESS**

## **NEW BUSINESS**

### June Board Meeting

Request to move the PSB meeting date from June 15, 2022 to June 8<sup>th</sup> or 29<sup>th</sup>.

### STPS Retiree Breakfast – May 11, 2022

A verbal report from Chief Herridge.

## **MOVE TO THE COMMITTEE OF THE WHOLE**

## **ACTIONS OF THE COMMITTEE OF THE WHOLE**

## **ADJOURNMENT**

Tiffany Terpstra

Page 4 of 63

From:

Sent:

To:

Subject:

Chief Chris Herridge

Saturday, December 18, 2021 10:34 AM

All STPS Staff

OACP Heroes Beyond the Badge!

Categories:

Board

Congratulations Staff Sergeant Manuel!!



OACPOfficial

@OACPOfficial



Hey #Ontario #police services! Do you have someone who should be recognized for their work? Then submit to for our #BeyondTheBadge program! Each month, #OACP & @OnStar will recognize someone like @SSgtManuel of @STPSmedia. More info bit.ly/3F8Tl7l #StaySafeOutThere pic.twitter.com/16Ww0YUbcu

2021-12-18, 09:03

# Special Olympians "Draft an Athlete"

GORDIE MICHIE



JULIAN RICK





# Police Services Board Meeting

Constable Colin McGregor Building

February 2, 2022

**MINUTES**

## ATTENDANCE:

D. Reith	Chair
S. Birkby	Vice Chair
D. Warden	Member
J. Herbert	Member
J. Preston	Member

## OFFICIALS:

C. Herridge	Chief of Police
M. Roskamp	Deputy Chief
T. Terpstra	Executive Administrator

## GUESTS:

J. Yurek	MPP
D. Leitch	Executive Assistant to MPP
S. Barnes	Inspector, STPS
S. Bogart	Inspector, STPS
J. Piekny	Forensic Identification Civilian Technician, STPS
M. Schroeter	Constable, STPS

## MEDIA:

None.

## CALL MEETING TO ORDER

## DECLARATION OF CONFLICT

## APPOINTMENT OF CHAIR AND VICE CHAIR FOR THE YEAR 2022

**Moved By:** Scott Birkby  
**Seconded By:** Dave Warden

THAT: Dan Reith is appointed as Chair for the St. Thomas Police Services Board for the year 2022.

Carried.

**Moved By:** Dave Warden  
**Seconded By:** Dan Reith

THAT: Scott Birkby is appointed as Vice-Chair for the St. Thomas Police Services Board for the year 2022.

Carried.

## ADDITIONS TO AGENDA

The following items were added to the agenda:

- Destruction of Taser Holsters and Brass – Chief Herridge

## WELCOME NEW MEMBERS

The Police Service Board welcomed the following members:

Name	Position	Start Date
Jessica Piekny	Forensic Identification Civilian Technician (Formally worked as PT Communicator)	November 29, 2021
Mark Schroeter	2 <sup>nd</sup> Class Constable	January 17, 2022

## NEW HIRES / PROMOTIONS

Moved By: J. Preston

Seconded By: J. Herbert

THAT: The Police Services Board approve the hiring of Experienced Officer, Mark Schroeter effective January 17, 2022

Carried.

## MINUTES

Moved By: J. Herbert

Seconded By: J. Preston

THAT: The minutes of the meeting held November 24, 2021 be confirmed.

Carried.

## DEPUTATIONS

## REPORTS

### Revenues & Expenditures

Moved By: J. Preston

Seconded By: J. Herbert

THAT: The printout of revenues and expenditures ending November 30, 2021 be accepted.

Carried.

Chief Herridge noted that once final statements are received from the City of St. Thomas, STPS will meet with the City of St. Thomas to discuss any surplus dollars.

### 2021 COVID Expenses

Moved By: J. Herbert

Seconded By: J. Preston

THAT: The Police Services Board approve Chief Herridge sending the request for 2021 COVID Expenses cost recovery to the City of St. Thomas (City Manager and City Treasurer) for reimbursement.

Carried.

### 2021 STPS Police Headquarters Building Repair Costs

Moved By: J. Preston

Seconded By: J. Herbert

THAT: The Police Services Board accept the 2021 Police Headquarters Building Repair Costs as presented by Chief Herridge.

Carried.

### Protective Services Report – January 2022

Moved By: J. Herbert

Seconded By: J. Preston

THAT: The Protective Services Report for January 2022 be received.

Carried.

### Annual Reports

Moved By: J. Preston

Seconded By: J. Herbert

THAT: The Police Services Board approve the following reports as presented by Deputy Chief Roskamp:

- 2021 OT Court Budget
- 2019-2022 Strategic Plan Status Update

Carried.

Discussion occurred regarding staffing and the continued growth in the City of St. Thomas and the needs of the community.

STPS has Civilianized some positions internally which have resulted in cost savings, however the City will need to continue to look for ways of doing business differently for wellbeing and calls for service as many calls are related to behavior. There are great things being done in the City of St. Thomas, however the need to remain creative still exists.

Deputy Chief Roskamp provided an update on the status of the School Support Officer review. Recommendations are being created at this time, and once finalized STPS will need to review to ensure STPS can provide services as suggested.

Discussion took place on reporting on all Strategic Plan items. Chief Herridge noted that a full cycle report will be presented to the Board upon the completion of 2022.

### STEAM Education – Request for Donation of IT Surplus Equipment



**Moved By:** J. Herbert  
**Seconded By:** J. Preston

THAT: The Police Services Board authorizes the donation of surplus computer equipment to the local STEAM organization.

Carried.

#### By-law 3-2021 Regulations of the STPS (January 2022)

**Moved By:** J. Preston  
**Seconded By:** J. Herbert

THAT: The Police Services Board approve the amendments (5.15 – acceptable gloves) to the By-law 3-2021 Regulations of the St. Thomas Police Services.

Carried.

## PETITIONS AND COMMUNICATIONS

## UNFINISHED BUSINESS

## NEW BUSINESS

#### Movember Donation – Tyler Kasstra Scholarship Fund

**Moved By:** J. Herbert  
**Seconded By:** J. Preston

THAT: The Police Services Board donate \$200.00 to the Tyler Kasstra Scholarship Fund for the internal 2021 Movember fundraiser.

Carried.

#### 2022 Meeting Dates

**Moved By:** D. Warden  
**Seconded By:** J. Preston

THAT: The Police Services Board will meet the 3<sup>rd</sup> Wednesday of each month effective March 16, 2022 including amending the by-law.

Carried.

#### Destruction of Taser Holsters & Brass

**Moved By:** D. Warden  
**Seconded By:** S. Birkby

THAT: The Police Services Board approve the destruction of Taser holsters and brass as per Chief Herridge's request including a donation of some holsters to the Ontario Police College.

Carried.

## MOVE TO THE COMMITTEE OF THE WHOLE

Moved By: J. Preston  
Seconded By: J. Herbert

THAT: We move to the Committee of the Whole.

Carried.

## ACTIONS OF THE COMMITTEE OF THE WHOLE

Moved By: D. Warden  
Seconded By: S. Birkby

THAT: We adopt the actions of the Committee of the Whole.

Carried.

## ADJOURNMENT

Moved By: D. Warden  
Seconded By: S. Birkby

THAT: We do now adjourn at 10:20 a.m.

Carried.

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Dan Reith  
Police Services Board Chair

## City of St Thomas

For the Twelve Months Ending December 31, 2021

DESCRIPTION		2021 YTD ACTUAL	2021 YTD BUDGET	VARIANCE \$	Variance %	2021 ANNUAL BUDGET	2020 YTD ACTUAL	2020 ANNUAL ACTUAL	
POLICE SERVICES BOARD									
EXPENSES									
11-2-01-4-0000-3011	1-20-20-100-3011	Wages	\$9,615	\$9,152	\$463	5%	\$9,152	\$8,646	\$8,646
11-2-01-4-0000-3120	1-20-20-100-3120	Statutory Benefits	976	590	386	65%	590	588	588
11-2-01-4-0000-4040	1-20-20-100-4040	Legal Fees & Expenses	2,393	10,000	(7,607)	-76%	10,000	914	914
11-2-01-4-0001-4001	1-20-20-100-4005	Receptions & Public Relations	3,050	2,000	1,050	53%	2,000	2,136	2,136
TOTAL EXPENSES			16,034	21,742	(5,708)	-26%	21,742	12,284	12,284
TOTAL POLICE SERVICES BOARD			16,034	21,742	(5,708)	-26%	21,742	12,284	12,284

City of St Thomas

For the Twelve Months Ending December 31, 2021

			2021	2021	VARIANCE	Variance	2021	2020	2020
		DESCRIPTION	YTD ACTUAL	YTD BUDGET	\$	%	ANNUAL BUDGET	YTD ACTUAL	ANNUAL ACTUAL
POLICE SERVICES									
GENERAL OPERATIONS									
REVENUE									
21-2-01-1-0000-9515	1-20-21-100-2510	Police Recoveries	\$66,391	\$65,000	\$1,391	2%	\$65,000	\$67,119	\$67,119
21-2-01-1-0000-9516	1-20-21-100-2240	OPC Recoveries	435,493	266,337	169,156	64%	266,337	220,128	220,128
21-2-01-1-0000-9517	1-20-21-100-2255	Paid Duty Recovery	22,696	10,000	12,696	127%	10,000	8,301	8,301
21-2-01-1-0000-9518	1-20-21-100-2252	RCMP Prints Recovery	3,785	2,500	1,285	51%	2,500	4,570	4,570
	1-20-21-100-2500	Donations	100		100				
21-2-01-1-0007-9040	1-20-21-210-2035	RIDE Grant	15,593	15,841	(248)	-2%	15,841	15,841	15,841
21-2-01-1-0008-9040	1-20-21-211-2035	CSP Grant - Local Priorities	210,000	210,000	0	0%	210,000	210,000	210,000
21-2-01-1-0009-9040	1-20-21-213-2035	CSP Grant - Provincial Priorities	291,434	289,005	2,429	1%	289,005	332,094	332,094
21-2-01-1-0011-9040	1-20-21-216-2035	ICE Strategy Grant	50,867	54,500	(3,633)	-7%	54,500	36,333	36,333
21-2-01-1-0014-9040	1-20-21-214-2035	Project MOST Grant	32,157	26,643	5,514	21%	26,643	40,171	40,171
21-2-01-1-0010-9050	1-20-21-213-2075	Aylmer Police Dispatching Revenue	76,495	76,494	1	0%	76,494	74,988	74,988
TOTAL REVENUE			1,205,011	1,016,320	188,691	19%	1,016,320	1,009,545	1,009,545
EXPENSES									
21-2-01-1-0000-3010	1-20-21-100-3010	Full-time Wages	9,650,447	9,742,148	(\$91,701)	-1%	9,742,148	9,229,273	9,229,273
21-2-01-1-0000-3011	1-20-21-100-3011	Part-time Wages	285,922	309,048	(23,126)	-7%	309,048	201,236	201,236
21-2-01-1-0000-3012	1-20-21-100-3012	Paid Duty Wages	95,411	10,000	85,411	854%	10,000	20,686	20,686
21-2-01-1-0000-3039	1-20-21-100-3039	Premium O/T Pay	17,334	18,825	(1,491)	-8%	18,825	19,362	19,362
21-2-01-1-0000-3090	1-20-21-100-3090	Overtime Pay	93,274	130,000	(36,726)	-28%	130,000	216,716	216,716
21-2-01-1-0000-3091	1-20-21-100-3091	Statutory Holiday Pay	92,721	99,603	(6,882)	-7%	99,603		
21-2-01-1-0000-3120	1-20-21-100-3120	All Statutory Benefits	666,140	601,488	64,652	11%	601,488	539,454	539,454
21-2-01-1-0000-3130	1-20-21-100-3130	All Employer Benefits	1,136,272	1,051,373	84,899	8%	1,051,373	1,073,532	1,073,532
21-2-01-1-0000-3135	1-20-21-100-3135	OMERS	1,106,260	1,101,438	4,822	0%	1,101,438	1,095,740	1,095,740
21-2-01-1-0000-3210	1-20-21-100-3210	Car Allowance	11,000	11,000	0	0%	11,000	12,000	12,000
21-2-01-1-0000-3211	1-20-21-100-3211	Clothing Allowance	16,683	16,500	183	1%	16,500	12,976	12,976
21-2-01-1-0000-3221	1-20-21-100-3214	Dry Cleaning Allowance		1,200	(1,200)	-100%	1,200		
21-2-01-1-0000-4001	1-20-21-100-4005	Public Relations	11,610	10,000	1,610	16%	10,000	10,566	10,566
21-2-01-1-0000-4020	1-20-21-100-4020	Tuition Reimbursement	5,000	5,000	0	0%	5,000	4,208	4,208
21-2-01-1-0000-4023	1-20-21-100-4023	Membership Fees	5,451	6,000	(549)	-9%	6,000	7,212	7,212
21-2-01-1-0000-4024	1-20-21-100-4024	Employee Assistance Program	3,621	4,000	(379)	-9%	4,000	3,726	3,726
21-2-01-1-0000-4027	1-20-21-100-4027	Training	58,468	70,000	(11,532)	-16%	70,000	66,593	66,593
21-2-01-1-0000-4040	1-20-21-100-4040	Legal Fees & Expenses	134,700	5,000	129,700	2594%	5,000	166,538	166,538
21-2-01-1-0000-4051	1-20-21-100-4051	Advertising, Marketing & Prom.	800	3,000	(2,200)	-73%	3,000	4,164	4,164
21-2-01-1-0000-4060	1-20-21-100-4060	Contracted Services - Temp Agency	2,879		2,879				
21-2-01-1-0000-4147	1-20-21-100-4147	Equipment Maintenance and Repair	3,241	10,000	(6,759)	-68%	10,000	2,833	2,833
21-2-01-1-0000-4168	1-20-21-100-4168	OPTIC	80,440	91,000	(10,560)	-12%	91,000	81,002	81,002
21-2-01-1-0000-4176	1-20-21-100-4176	Equipment Rent/Lease	12,041	10,000	2,041	20%	10,000	12,145	12,145
21-2-01-1-0000-4249	1-20-21-100-4240	Communications	62,999	55,000	7,999	15%	55,000	59,767	59,767
21-2-01-1-0000-4257	1-20-21-100-4257	Regular Postage	4,525	4,500	25	1%	4,500	3,635	3,635
21-2-01-1-0000-4259	1-20-21-100-4259	Courier	1,390	1,500	(110)	-7%	1,500	1,177	1,177
21-2-01-1-0000-4272	1-20-21-100-4272	Printing	5,054	5,000	54	1%	5,000	6,063	6,063
21-2-01-1-0000-5010	1-20-21-100-5010	General Supplies	96,479	20,000	76,479	382%	20,000	64,607	64,607
21-2-01-1-0000-5011	1-20-21-100-5011	Office Supplies	10,397	10,000	397	4%	10,000	10,290	10,290
21-2-01-1-0000-5017	1-20-21-100-5075	Equipment	28,126	25,000	3,126	13%	25,000	34,036	34,036
21-2-01-1-0000-5018	1-20-21-100-5060	Major Crime Expenses	12,229	20,000	(7,771)	-39%	20,000	13,734	13,734
21-2-01-1-0000-5019	1-20-21-100-5061	Forensic Identification Supplies	2,881	10,000	(7,119)	-71%	10,000	6,180	6,180
21-2-01-1-0000-5020	1-20-21-100-5062	Canine Unit	5,962	5,000	962	19%	5,000	8,424	8,424
21-2-01-1-0000-5021	1-20-21-100-5040	Safety Supplies	7,519	3,000	4,519	151%	3,000	5,831	5,831
21-2-01-1-0000-5026	1-20-21-100-5045	Uniforms and Footwear	50,155	40,000	10,155	25%	40,000	35,888	35,888
21-2-01-1-0000-5030	1-20-21-100-5041	Body Armour	7,067	5,000	2,067	41%	5,000	6,499	6,499
21-2-01-1-0000-5510	1-20-21-100-5510	Books & Subscriptions	980	1,000	(20)	-2%	1,000	1,459	1,459
21-2-01-1-0000-5650	1-20-21-100-4089	RCMP Prints Expense	2,454	3,500	(1,046)	-30%	3,500	2,208	2,208
21-2-01-1-0000-6110	1-20-21-100-5700	Vehicle Purchases	135,565	140,000	(4,435)	-3%	140,000	142,429	142,429
21-2-01-1-0000-6850	1-20-21-100-5071	Office Furniture	7,625	5,000	2,625	53%	5,000	7,251	7,251
21-2-01-1-0000-6910	1-20-21-100-5580	Computer/IT Systems	113,161	80,000	33,161	41%	80,000	69,364	69,364
21-2-01-1-0000-7490	1-20-21-100-4700	Service Charges	(1,316)		(1,316)			(753)	(753)
21-2-01-1-0000-7000	1-20-21-100-7011	Transfer from Police Reserve	(251,720)		(251,720)			(127,137)	(127,137)
21-2-01-1-0009-4075	1-20-21-100-4077	CSP Provincial Priorities Expenditures	114,958		114,958			20,692	20,692

21-2-01-1-0012-4075	1-20-21-100-4057	Forensic Analyst	13,082	16,000	(2,918)	-18%	16,000	13,869	13,869
21-2-01-1-0014-5010	1-20-21-214-5012	Project MOST Expenditures	21,789		21,789			40,171	40,171
21-2-01-1-0014-6110	1-20-21-214-5700	VSG Grant Expenditures	3,610		3,610				
<b>TOTAL EXPENSES</b>			<b>13,944,686</b>	<b>13,756,123</b>	188,563	1%	<b>13,756,123</b>	<b>13,205,646</b>	<b>13,205,646</b>
<b>TOTAL GENERAL OPERATIONS</b>			<b>12,739,675</b>	<b>12,739,803</b>	(128)	0%	<b>12,739,803</b>	<b>12,196,101</b>	<b>12,196,101</b>

**FLEET OPERATIONS****REVENUE**

21-2-01-4-0077-9040	1-20-22-985-2035	CISO Grant	1,580	8,000	(6,420)	-80%	8,000	8,000	8,000
<b>TOTAL REVENUE</b>			<b>1,580</b>	<b>8,000</b>	(6,420)	-80%	<b>8,000</b>	<b>8,000</b>	<b>8,000</b>

**EXPENSES**

21-2-01-4-0000-4145	1-20-22-900-4145	Vehicle Repair & Maintenance	15,810	208,000	(192,190)	-92%	208,000	14,567	14,567
21-2-01-4-0000-5435	1-20-22-900-5435	Gasoline - Operating	250		250			160	160
21-2-01-4-0001-4145	1-20-22-901-4145	Vehicle Repair & Maintenance	2,062		2,062				
21-2-01-4-0001-5435	1-20-22-901-5435	Gasoline - Operating	7,887		7,887				
21-2-01-4-0002-4145	1-20-22-902-4145	Vehicle Repair & Maintenance	1,609		1,609				
21-2-01-4-0002-5435	1-20-22-902-5435	Gasoline - Operating	8,070		8,070				
21-2-01-4-0003-4145	1-20-22-903-4145	Vehicle Repair & Maintenance	169		169				
21-2-01-4-0003-5435	1-20-22-903-5435	Gasoline - Operating	1,418		1,418				
21-2-01-4-0004-4145	1-20-22-904-4145	Vehicle Repair & Maintenance	226		226				
21-2-01-4-0004-5435	1-20-22-904-5435	Gasoline - Operating	2,309		2,309				
21-2-01-4-0005-4145	1-20-22-905-4145	Vehicle Repair & Maintenance	78		78				
21-2-01-4-0005-5435	1-20-22-905-5435	Gasoline - Operating	1,167		1,167				
21-2-01-4-0009-4145	1-20-22-909-4145	Vehicle Repair & Maintenance			0			1,032	1,032
21-2-01-4-0009-5435	1-20-22-909-5435	Gasoline - Operating	47		47			989	989
21-2-01-4-0011-4145	1-20-22-911-4145	Vehicle Repair & Maintenance	802		802			559	559
21-2-01-4-0011-5435	1-20-22-911-5435	Gasoline - Operating	338		338			740	740
21-2-01-4-0019-4145	1-20-22-919-4145	Vehicle Repair & Maintenance			0			365	365
21-2-01-4-0032-4145	1-20-22-932-4145	Vehicle Repair & Maintenance	2,864		2,864			2,165	2,165
21-2-01-4-0032-5435	1-20-22-932-5435	Gasoline - Operating	2,901		2,901			2,607	2,607
21-2-01-4-0033-4145	1-20-22-933-4145	Vehicle Repair & Maintenance			0			918	918
21-2-01-4-0033-5435	1-20-22-933-5435	Gasoline - Operating			0			1,067	1,067
21-2-01-4-0036-4145	1-20-22-936-4145	Vehicle Repair & Maintenance	1,181		1,181			1,076	1,076
21-2-01-4-0036-5435	1-20-22-936-5435	Gasoline - Operating	1,241		1,241			1,167	1,167
21-2-01-4-0037-4145	1-20-22-937-4145	Vehicle Repair & Maintenance			0			153	153
21-2-01-4-0039-4145	1-20-22-939-4145	Vehicle Repair & Maintenance			0			198	198
21-2-01-4-0041-4145	1-20-22-941-4145	Vehicle Repair & Maintenance			0			885	885
21-2-01-4-0041-5435	1-20-22-941-5435	Gasoline - Operating	127		127			391	391
21-2-01-4-0042-4145	1-20-22-942-4145	Vehicle Repair & Maintenance	41		41			1,277	1,277
21-2-01-4-0042-5435	1-20-22-942-5435	Gasoline - Operating	1,040		1,040			869	869
21-2-01-4-0044-4145	1-20-22-944-4145	Vehicle Repair & Maintenance			0			5,733	5,733
21-2-01-4-0044-5435	1-20-22-944-5435	Gasoline - Operating			0			5,659	5,659
21-2-01-4-0045-4145	1-20-22-945-4145	Vehicle Repair & Maintenance	939		939			3,794	3,794
21-2-01-4-0045-5435	1-20-22-945-5435	Gasoline - Operating	438		438			3,120	3,120
21-2-01-4-0047-4145	1-20-22-947-4145	Vehicle Repair & Maintenance	1,114		1,114			218	218
21-2-01-4-0047-5435	1-20-22-947-5435	Gasoline - Operating	345		345			234	234
21-2-01-4-0049-4145	1-20-22-949-4145	Vehicle Repair & Maintenance	4,568		4,568			11,504	11,504
21-2-01-4-0049-5435	1-20-22-949-5435	Gasoline - Operating	6,034		6,034			12,359	12,359
21-2-01-4-0051-4145	1-20-22-951-4145	Vehicle Repair & Maintenance	5,265		5,265			3,691	3,691
21-2-01-4-0051-5435	1-20-22-951-5435	Gasoline - Operating	5,576		5,576			6,662	6,662
21-2-01-4-0052-4145	1-20-22-952-4145	Gasoline - Operating	225		225			181	181
21-2-01-4-0053-4145	1-20-22-953-4145	Vehicle Repair & Maintenance			0			179	179
21-2-01-4-0053-5435	1-20-22-953-5435	Gasoline - Operating	59		59			1,337	1,337
21-2-01-4-0054-4145	1-20-22-954-4145	Vehicle Repair & Maintenance	2,434		2,434			6,380	6,380
21-2-01-4-0054-5435	1-20-22-954-5435	Gasoline - Operating	5,488		5,488			12,136	12,136
21-2-01-4-0055-4145	1-20-22-955-4145	Vehicle Repair & Maintenance	8,862		8,862			7,280	7,280
21-2-01-4-0055-5435	1-20-22-955-5435	Gasoline - Operating	13,438		13,438			11,108	11,108
21-2-01-4-0056-4145	1-20-22-956-4145	Vehicle Repair & Maintenance	142		142			341	341
21-2-01-4-0056-5435	1-20-22-956-5435	Gasoline - Operating	1,315		1,315			1,252	1,252
21-2-01-4-0057-4145	1-20-22-957-4145	Vehicle Repair & Maintenance	69		69			1,784	1,784
21-2-01-4-0057-5435	1-20-22-957-5435	Gasoline - Operating	143		143			1,203	1,203
21-2-01-4-0058-4145	1-20-22-958-4145	Vehicle Repair & Maintenance	9,890		9,890			7,180	7,180
21-2-01-4-0058-5435	1-20-22-958-5435	Gasoline - Operating	16,568		16,568			14,793	14,793
21-2-01-4-0059-4145	1-20-22-959-4145	Vehicle Repair & Maintenance	11,187		11,187			6,060	6,060
21-2-01-4-0059-5435	1-20-22-959-5435	Gasoline - Operating	17,195		17,195			15,565	15,565
21-2-01-4-0060-4145	1-20-22-960-4145	Vehicle Repair & Maintenance	381		381			227	227
21-2-01-4-0060-5435	1-20-22-960-5435	Gasoline - Operating	1,122		1,122			1,347	1,347
21-2-01-4-0061-4145	1-20-22-961-4145	Vehicle Repair & Maintenance	792		792			2,708	2,708
21-2-01-4-0061-5435	1-20-22-961-5435	Gasoline - Operating	6,741		6,741			2,972	2,972
21-2-01-4-0062-4145	1-20-22-962-4145	Vehicle Repair & Maintenance	3,723		3,723			3,181	3,181
21-2-01-4-0062-5435	1-20-22-962-5435	Gasoline - Operating	11,744		11,744			5,926	5,926

21-2-01-4-0063-4145	1-20-22-963-4145	Vehicle Repair & Maintenance	4,769	4,769	4,991	4,991			
21-2-01-4-0063-5435	1-20-22-962-5435	Gasoline - Operating	14,313	14,313	3,476	3,476			
21-2-01-4-0064-4145	1-20-22-964-4145	Vehicle Repair & Maintenance	42	42	336	336			
21-2-01-4-0064-5435	1-20-22-964-5435	Gasoline - Operating	1,349	1,349	755	755			
21-2-01-4-0065-4145	1-20-22-965-4145	Vehicle Repair & Maintenance	1,761	1,761	76	76			
21-2-01-4-0065-5435	1-20-22-965-5435	Gasoline - Operating	1,113	1,113	1,563	1,563			
21-2-01-4-0065-4176	1-20-22-965-4176	Vehicle Lease Payment		0	6,363	6,363			
21-2-01-4-0066-4145	1-20-22-966-4145	Vehicle Repair & Maintenance	89	89	1,215	1,215			
21-2-01-4-0066-5435	1-20-22-966-5435	Gasoline - Operating	989	989	368	368			
21-2-01-4-0067-4145	1-20-22-967-4145	Vehicle Repair & Maintenance	509	509	3,087	3,087			
21-2-01-4-0067-5435	1-20-22-967-5435	Gasoline - Operating	1,461	1,461	158	158			
TOTAL EXPENSES			213,829	208,000	5,829	3%	208,000	209,687	209,687
TOTAL FLEET OPERATIONS			212,249	200,000	12,249	6%	200,000	201,687	201,687

**POLICE STATION - CASO****EXPENSES**

21-2-01-8-1000-4058	1-20-21-800-4120	Contracted Janitorial Services	84,194	90,000	(5,806)	-6%	90,000	83,860	83,860
21-2-01-8-1000-4063	1-20-21-800-4063	Contracted Garbage Collection	5,326	3,500	1,826	52%	3,500	4,570	4,570
21-2-01-8-1000-4075	1-20-21-800-4075	Service Contracts	34,351	25,000	9,351	37%	25,000	31,890	31,890
21-2-01-8-1000-4141	1-20-21-800-4141	Contracted Building Maintenance	43,486	30,000	13,486	45%	30,000	43,363	43,363
21-2-01-8-1000-4147	1-20-21-800-4147	Contracted Operating Equipment Repair	581	5,000	(4,419)	-88%	5,000	6,600	6,600
21-2-01-8-1000-4179	1-20-21-800-4132	Contracted Alarm Systems		1,000	(1,000)	-100%	1,000		
21-2-01-8-1000-4249	1-20-21-800-4240	Telephone Services	369	1,000	(631)	-63%	1,000	402	402
21-2-01-8-1000-5015	1-20-21-800-5020	Building Maintenance Supplies	312	4,000	(3,688)	-92%	4,000	2,228	2,228
21-2-01-8-1000-5410	1-20-21-800-5410	Electricity (Hydro)	67,827	70,000	(2,173)	-3%	70,000	83,078	83,078
21-2-01-8-1000-5415	1-20-21-800-5415	Water	40,549	30,000	10,549	35%	30,000	47,918	47,918
21-2-01-8-1000-5421	1-20-21-800-5421	Natural gas - heating	11,918	8,000	3,918	49%	8,000	10,447	10,447
<b>TOTAL EXPENSES</b>			<b>288,913</b>	<b>267,500</b>	21,413	8%	<b>267,500</b>	<b>314,356</b>	<b>314,356</b>
<b>TOTAL POLICE STATION - CASO</b>			<b>288,913</b>	<b>267,500</b>	21,413	8%	<b>267,500</b>	<b>314,356</b>	<b>314,356</b>
<b>TOTAL POLICE SERVICES</b>			<b>13,240,837</b>	<b>13,207,303</b>	33,534	0%	<b>13,207,303</b>	<b>12,712,144</b>	<b>12,712,144</b>

**POLICE - COURTHOUSE****GENERAL OPERATIONS****REVENUE**

21-2-01-6-0000-9040	1-20-23-100-2035	(CSPT) Court Security Prisoner Transpo Grant	804,950	740,000	64,950	9%	740,000	713,393	713,393
21-2-01-6-0000-9515	1-20-23-100-2510	Courthouse Recoveries	6,732	22,000	(15,268)	-69%	22,000	(5,946)	(5,946)
<b>TOTAL REVENUE</b>			<b>811,682</b>	<b>762,000</b>	49,682	7%	<b>762,000</b>	<b>707,447</b>	<b>707,447</b>

**EXPENSES**

21-2-01-6-0000-3010	1-20-23-100-3010	Full-time Wages	482,434	572,430	(89,996)	-16%	572,430	554,177	554,177
21-2-01-6-0000-3011	1-20-23-100-3011	Part-time Wages	209,853	240,683	(30,830)	-13%	240,683	199,579	199,579
21-2-01-6-0000-3039	1-20-23-100-3039	Premium						203	203
21-2-01-6-0000-3090	1-20-23-100-3090	Overtime/StatPay	214	10,000	(9,786)	-98%	10,000	4,272	4,272
21-2-01-6-0000-3120	1-20-23-100-3120	Statutory Benefits	55,151	35,161	19,990	57%	35,161	50,011	50,011
21-2-01-6-0000-3130	1-20-23-100-3130	Employer Benefits	68,868	60,105	8,763	15%	60,105	69,700	69,700
21-2-01-6-0000-3135	1-20-23-100-3135	OMERS	60,333	72,262	(11,929)	-17%	72,262	70,051	70,051
21-2-01-6-0000-4023	1-20-23-100-4023	Membership Fees		500	(500)	-100%	500	348	348
21-2-01-6-0000-4024	1-20-23-100-4024	Employee Assistance Program	752	600	152	25%	600	376	376
21-2-01-6-0000-4027	1-20-23-100-4027	Training	336	1,000	(664)	-66%	1,000	380	380
21-2-01-6-0000-4168	1-20-23-100-4168	OPTIC	9,005	10,000	(995)	-10%	10,000	9,831	9,831
21-2-01-6-0000-4176	1-20-23-100-4176	Equipment Rent/Lease	1,151	4,000	(2,849)	-71%	4,000	2,456	2,456
21-2-01-6-0000-4247	1-20-23-100-4274	Mobile Radio	4,145	2,500	1,645	66%	2,500		
21-2-01-6-0000-4249	1-20-23-100-4240	Communications	18,922	22,000	(3,078)	-14%	22,000	19,839	19,839
21-2-01-6-0000-4272	1-20-23-100-4272	Printing		1,000	(1,000)	-100%	1,000	403	403
21-2-01-6-0000-5010	1-20-23-100-5010	General Supplies	6,503	2,000	4,503	225%	2,000	4,235	4,235
21-2-01-6-0000-5011	1-20-23-100-5011	Office Supplies	2,505	2,500	5	0%	2,500	4,633	4,633
21-2-01-6-0000-5017	1-20-23-100-5075	Equipment	4,840	5,000	(160)	-3%	5,000	6,453	6,453
21-2-01-6-0000-5021	1-20-23-100-5040	Safety Supplies	3,776	3,700	76	2%	3,700	2,858	2,858
21-2-01-6-0000-5026	1-20-23-100-5045	Uniforms and Footwear	2,392	3,000	(608)	-20%	3,000	9,419	9,419
21-2-01-6-0000-5510	1-20-23-100-5510	Books & Subscriptions	90	100	(10)	-10%	100	90	90

21-2-01-6-0000-6850	1-20-23-100-5071	Office Furniture	1,846	2,250	(404)	-18%	2,250		
21-2-01-6-0000-6910	1-20-23-100-5580	Computer/IT Systems	5,399	5,000	399	8%	5,000	2,154	2,154
<b>TOTAL EXPENSES</b>			<b>938,515</b>	<b>1,055,791</b>	(117,276)	-11%	<b>1,055,791</b>	<b>1,011,468</b>	<b>1,011,468</b>
<b>TOTAL GENERAL OPERATIONS</b>			<b>126,833</b>	<b>293,791</b>	(166,958)	-57%	<b>293,791</b>	<b>304,021</b>	<b>304,021</b>
<b>FLEET OPERATIONS</b>									
<b>EXPENSES</b>									
21-2-01-7-0000-4145	1-20-24-100-4145	Vehicle Repair & Maintenance		8,000	(8,000)	-100%	8,000		
21-2-01-7-0039-5435	1-20-24-939-5435	Gasoline - Operating						372	372
21-2-01-7-0046-4145	1-20-24-946-4145	Vehicle Repair & Maintenance	1,481		1,481			3,873	3,873
21-2-01-7-0046-5435	1-20-24-946-5435	Gasoline - Operating	840		840			712	712
<b>TOTAL EXPENSES</b>			<b>2,321</b>	<b>8,000</b>	(5,679)	-71%	<b>8,000</b>	<b>4,957</b>	<b>4,957</b>
<b>TOTAL FLEET OPERATIONS</b>			<b>2,321</b>	<b>8,000</b>	(5,679)	-71%	<b>8,000</b>	<b>4,957</b>	<b>4,957</b>
<b>TOTAL POLICE - COURTHOUSE</b>			<b>129,154</b>	<b>301,791</b>	(172,637)	-57%	<b>301,791</b>	<b>308,978</b>	<b>308,978</b>
<b>TOTAL POLICE</b>			<b>13,386,025</b>	<b>13,530,836</b>	(144,811)	-1%	<b>13,530,836</b>	<b>13,033,406</b>	<b>13,033,406</b>

FROM THE OFFICE OF THE  
CITY CLERK

**CITY OF ST. THOMAS**

EXTRACT FROM THE COUNCIL MINUTES OF:

February 14, 2022

**TO:** Mr. C. Herridge, Police Chief  
Mr. D. Sheridan, Director of Finance and City Treasurer

COVID-19 Pandemic Financial Support

THAT: Report STPS-01-22 relating to COVID-19 expenses for the St. Thomas Police Service be received for information; and further,

THAT: Council authorize financial support from provincial funding to cover COVID-19 related expenses as outlined in Report #STPS-01-22; and further,

THAT: Council authorize the use of \$110,363.32 from the province as part of its pandemic relief package to offset COVID-19 related operational pressures in 2021.

Carried.

A handwritten signature in black ink, appearing to read "Matt Smale". The signature is fluid and cursive, with a large initial "M" and a long, sweeping underline.



# Strength Through Progress

## Protective Services Report



MARCH 2022

St. Thomas Police Service

Tanya Calvert

Corporate Communications Coordinator



## Officers Prepping For a Busy 2021

Incidents as of midnight February 28th 2022 = 1,433

Incidents as of midnight February 29<sup>th</sup>, 2021 = 1,110

## Weekend stats

Feb 05/06 – 96 incidents

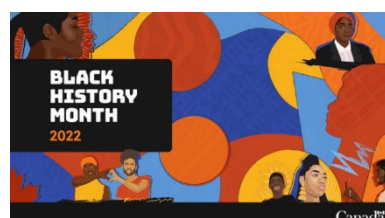
Feb 12/13 – 106 incidents

Feb 19/20 – 104 incidents

Feb 26/27 – 131 incidents

## February is Black History Month.

St. Thomas Police Honoured the celebration raising awareness in partnership with information promoted by the Government of Canada.



## February 22nd is National Human Trafficking Awareness Day.

"On February 22, 2007, the Canadian House of Commons passed a motion condemning the trafficking of women and children across international borders for the purposes of sexual exploitation.

The House of Commons proclaimed February 22 as Human Trafficking Awareness Day to help bring awareness to the magnitude of modern-day slavery in Canada and abroad and encourage Canadians to take steps to combat human trafficking. The Canadian Centre to End Human Trafficking commends those who are recognizing this day, advocating on behalf of victims and survivors, and taking necessary actions to end this human rights abuse."

[www.canadianhumantraffickinghotline.ca](http://www.canadianhumantraffickinghotline.ca)



## Incident of Note

### Fraud

Police are investigating after a St. Thomas man was defrauded out of \$14,000 after falling victim to a romance scam. The man believed he was sending money to a woman he had met online claiming to be from Europe to assist her with settling a wealthy estate of her deceased father. Protect yourself and your money. Learn how to read the red flags. Visit [www.antifraudcentre.ca](http://www.antifraudcentre.ca) for more info.

^1605

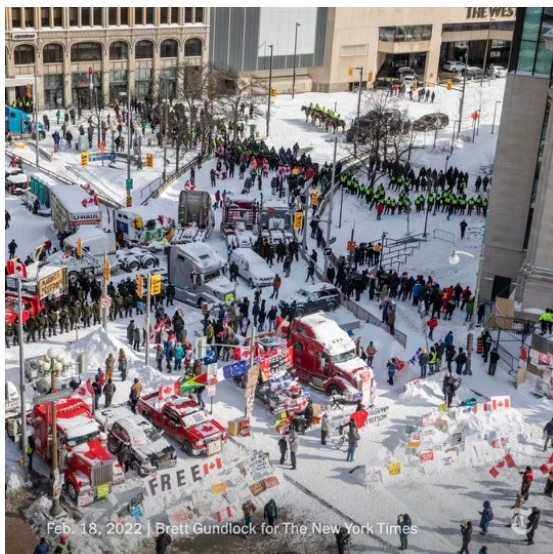
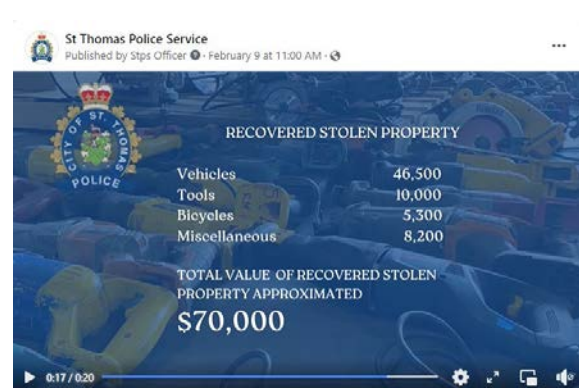
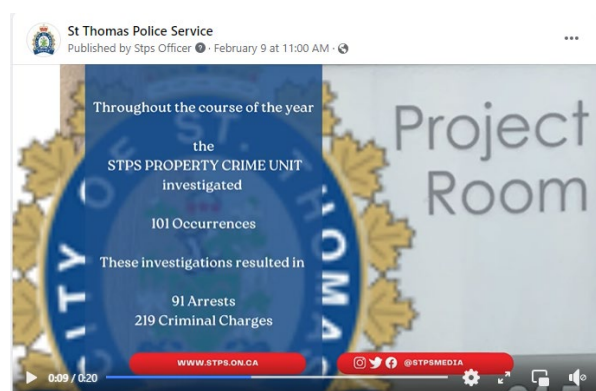






## STPS Release First Video Report

In an effort to maximize the visual aspect of social media, the STPS Corporate Communications Coordinator is experimenting with taking what was once a text heavy, document style report and re-inventing the document into an easy flow video presentation for social media distribution. The change was made in hopes of garnering more attention with an entertainment-based approach to data sharing.



## STPS Send Officers to Ottawa

The St. Thomas Police Service have sent Officers to Ottawa to assist in the coordinated response that will be necessary to support public safety on the streets of Ottawa. These officers will take direction from the Integrated Command Centre that has now been set up between the Ottawa Police Service, the OPP and the RCMP. Details of the specialized duty will not be shared for operational purposes but we can guarantee the citizens of St Thomas there will be no impact on public safety services provided by the St Thomas Police Service.

Our organization has answered this request for assistance with the same dedication that would be reciprocated by other police services should a similar public safety challenge arise in our jurisdiction.

### From the Traffic Unit

Traffic project created to address stop sign infractions at the intersection of Greenway Blvd. and Pine Valley Dr.

Results:

Reports: 46

Charges: 8

Traffic project created to address speeding and aggressive driving along Burwell Road between Talbot Street and S/Edgeware Road.

Results:

Reports: 50

Charges: 43

#### NEW PROJECTS:

Traffic project created to address aggressive driving and speeding along Styles Drive between Southdale Line and Foxtail Line.

Traffic project created to address aggressive driving and speeding along Wilson Avenue between Elm Street and Wellington Street.



### 2022 CHARGE ANALYSIS

	Jan	Feb
CHARGES	Jan	Feb
CRIMINAL CODE	181.00	109.00
CDSA	8.00	10.00
CA	0.00	0.00
YCJA	0.00	0.00
HTA	372.00	304.00
LLA / LLCA	3.00	0.00
CAIA	35.00	32.00
TPA	46.00	26.00
EPA	0.00	0.00
SSA	0.00	0.00
DOLA	0.00	0.00
FCSA	0.00	0.00
FLA	0.00	0.00
POA	0.00	0.00
SOR	0.00	0.00
ORVA	0.00	0.00

SFOA	6.00	3.00
TTA	0.00	0.00
OSPCA	0.00	0.00
RSA	0.00	0.00
CCA	1.00	0.00
CRSOR/2020 (leave quarantine facility)	0.00	0.00
ROA *	0.00	0.00
TOTAL POA	463.00	365.00
MVC - Fatal	0.00	0.00
MVC - Injuries	3.00	9.00
MVC - No Injuries ( <i>not NOR</i> )	17.00	26.00
By-Law (including parking - NOT 3-5)	3.00	0.00
3-5 Parking ONLY	0.00	0.00
Incidents	1,309.00	1,433.00
Arrests	149.00	117.00



## Professional Standards – 2021 Annual Report

The Police Services Act Part V mandates that all Police Services maintain a Public Complaints Bureau. In 2021, nine (9) public complaints (5 in 2020) were received regarding separate incidents. All public complaints were about the conduct of police officers. There were no public complaints about the policies and/or services of the St Thomas Police Service. The Office of the Independent Police Review Director (OIPRD) opted not to deal with seven (7) public complaint's, accepted the withdrawal from two complainants and screened in zero (0) matters for investigation. There are zero (0) public complaints active from 2021 that are subject to investigation.

## Public Complaints Yearly Comparison



The number of public complaints that were screened in for investigation by the OIPRD has been steadily trending downward in recent years; 2021 (9 complaints/0 investigations), 2020 (5 complaints/1 investigation), 2019 (6 complaints/2 investigations), 2018 (12 complaints/7 investigations), 2017 (10 complaints/5 investigations). One (1) public complaint from July 2019 was resolved through a Hearing Officer decision on March 2, 2021, where misconduct charges against four (4) officers were formally dismissed.

## Deputy Chief M. Roskamp

## Professional Standards 2021 – Annual Report

Further, in 2021, there were two (2) Chief's Complaint Investigations initiated (4 in 2020) regarding the conduct of service personnel. Both of these investigations resulted in the finding of no wrongdoing. One Internal Investigation matter continues to be unresolved from 2019. This matter involves one police officer charged and found guilty of misconduct offences. The disposition of this matter has gone through the Hearing Officer tribunal phase, the Ontario Civilian Police Commission (OCPC) Appeal phase and now rests in the hands of Divisional Court of Ontario for Judicial Review.

Further, in 2021, the following four (4) matters prompted the Special Investigations Unit (SIU) to invoke their investigative mandate:

1. 21-OCI-083 – classified as custody injury; invoked March 16, 2021; Director terminated investigation April 21, 2021.
2. 21-OVI-146 – classified as a vehicle injury; invoked June 16, 2021; Director terminated investigation September 8, 2021, citing no evidence to proceed with criminal charges.
3. 21-OCI-378 – classified as custody injury; invoked November 5, 2021; Director terminated investigation December 5, 2021.
4. 21-OCI-414 – classified as custody injury; invoked December 09, 2021; ACTIVE investigation ongoing.

I am very satisfied with the status of the Professional Standards matters that resulted in 2021. Our extremely low public complaint rates are a sign of an educated, well-trained, transparent and responsive police service.

Despite the steady increase of social and health related incidents that our members are dealing with, our police officers responded with integrity and compassion. The professionalism provided continually supports and strengthens the trust and confidence that the public has in our police service and the wider law enforcement community.



Marc Roskamp  
Deputy Chief of Police



Deputy Chief M. Roskamp

## Professional Standards 2021 – Annual Report

**\*In 2021, the STPS incident/public complaint ratio was 22,367/9, representing 1 per every 2,485 incidents.**

**OIPRD – NEW Public Complaints received in 2021**

Complaints about Police Officer's conduct:	9
Complaints about Policies and/or Services	0
Professional Standards Investigations (STPS)	0
OIPRD opted to take no action (not in public interest)	7
Complainant Withdrawal after the fact	2

**Special Investigations Unit (SIU) matters in 2021**

SIU Investigations	4
• No criminal wrongdoing found	3
Section 32 Investigations completed (resulting from SIU invoking)	2
Ongoing SIU Investigations	1

**Internal Chief's Complaint Investigations in 2021**

Chief's Complaint Investigations	2
• Misconduct unsubstantiated	2

**2019 – ACTIVE Internal Chief's Complaint Investigations**

ACTIVE Chief's Complaint Investigations	1
• Misconduct substantiated	1
➤ Formal Hearing	1
➤ OCPC Appeal	1
➤ Divisional Court Appeal	1



## Year End Report – 2021

### Use of Force Options Utilized in the Field

#### St. Thomas Police Service

#### Incidents requiring *Use of Force* (Ministry Reportable)

2017 – 29 Incidents

2018 – 39 Incidents

2019 – 49 Ministry submissions (individual officer actions) for 39 incidents

2020 – 44 Ministry submissions (individual officer actions) for 26 incidents

2021 – 55 Ministry submissions (individual officer actions) for 37 incidents

#### Identified Trends in 2021

- Incident increase - 1% increase 2020 to 2021 (averaging 61 incidents/24hrs – holding stable from 2020 at 60 incidents/24hrs).
- Incidents that are classified as requiring the Use of Force by our officers increased by 42% from 2020, which resulted in a 25% increase in individual officer decisions to apply a Use of Force option.
- There are strong indicators (from ongoing incident reviews) that our officers fully understand that a reasonable application of force requires awareness of the facts and circumstances of each particular situation, including the severity of the issue, whether the subject poses an immediate threat to the safety of officers or others and whether the subject is actively resisting or attempting to evade arrest by flight.

- A requirement of Ministry Reporting is on perceived subject race. Of the 37 incidents where Use of Force was applied, 35 different individuals were the subjects of the reporting. One (1) subject identified as Black, one (1) subject identified as Middle Eastern, one (1) subject identified as Indigenous and thirty-two (32) subjects identified as White.

### **Firearms**

In 2021, officers drew their firearm in seven (8) operational incidents (7 in 2020). The most prevalent weapons that officers faced on the street were edged weapons and the potential for firearms. Three (3) separate incidents involved the dispatching of injured animals by the use of a firearm.

### **Conducted Energy Weapons (CEW)**

In 2021, the Conducted Energy Weapon (CEW) or more commonly known as the Taser, was used in deployment mode (probes were fired from the cartridge) 5 times (2 in 2020), and was used in display mode (de-escalation compliance option and no probes were fired from the cartridge) on thirty-two (38) different occasions – individual officer actions (12 in 2020).

Undoubtedly, the CEW remains a very important tool available for police officers to de-escalate violent situations. This tool provides all around officer and community safety when it comes to encountering violent interactions. The PSB's decision to upgrade this piece of equipment (Taser7) was an investment that continues to support the delivery of modern public safety services.

### **Oleoresin Capsicum (OC Spray)**

O/C (Pepper) Spray was not used operationally between 2016 - 2021 (Ministry submissions).

**ASP Baton**

The (Asp) baton was not used operationally between 2016 - 2021 (Ministry submissions).

**Empty Hand Techniques**

In 2021, Empty Hand Techniques were used in four (4) operational incidents (1 in 2020).

**Police Service Dog (PSD)**

PSD Axle was used two (2) times in 2021 in a *Use of Force* situation where the subject was bitten (2 in 2020). These are required Ministry Use of Force Reporting submissions due to the bite injuries sustained. The PSD remains a strategic de-escalation compliance tool for many operational incidents that are perceived to be volatile. There is great value in the PSD patrolling as a supplemental resource for frontline officers.

**Body-Worn Cameras (BWC's)**

In 2021, all frontline STPS officers began wearing BWC's. The PSB's decision to implement this piece of equipment has provided visual and audio evidence that independently verifies police-citizen encounters and works to widely enhance citizen perceptions of police transparency and legitimacy. Equally, we are seeing positive cost-benefit analysis data that is reflecting a future in the reduction of complaints against officers and the time required to investigate such complaints, especially with Use of Force matters. There are compelling positive financial impacts to the swift resolution of these professional standards matters. Importantly, the ongoing and vital maintenance of our officers' mental and physical well-being due to the early clearance of conduct investigations is being positively addressed with this new equipment. BWC recordings are proving to be a game-changer that definitively benefit the delivery of public safety services.

The often unpredictable environment that police operate in today has become the *new-normal* with an increase in matters pertaining to the social determinants of health. These

Deputy Chief M. Roskamp

Use of Force – Annual Report 2021

non-core policing pressures are showing no sign of easing. As such, public safety personnel must adapt and improve Use of Force training to account for the large number of matters that are symptomatic of mental health, homelessness, poverty and addictions. We remain committed to a continual review of our Use of Force incidents, our Use of Force training curriculums, and our equipment.

I have closely reviewed all of the *Use of Force incidents and Ministry reporting submissions* by our officers and their respective Supervisors throughout the year. I am satisfied that our collective *Use of Force* that was applied in 2021 was adequate, reasonable and effective in the delivery of public safety services to the community.

Marc Roskamp,  
Deputy Chief of Police

# ST. THOMAS POLICE SERVICE



## 2021 USE OF FORCE INCIDENT DATA

		Subject Perceived Race	Generated By	Occurrence Type	Weapon Carried / Subject Behaviour	Officer Response
<b>January</b>						
1	02	White	Uniform Patrol	Bail Violation	Active Resistant	CEW pointed/Empty Hands Soft
2	10	White	Citizen	Domestic Violence	Mention of Knife	Firearm drawn/pointed
3	10	White	Citizen	Domestic Violence	Mention of Knife	CEW drawn - compliance
<b>February</b>						
4	11	White	Uniform Patrol	Mischief	Glass Bottle in hand	Empty Hands – Soft
5	26	Middle Eastern	Uniform Patrol	Suspicious Person	Weapons of opportunity present	Handgun drawn
<b>March</b>						
6	13	White	Uniform Patrol	Weapons	Firearm mentioned	Firearm drawn (C8)
7	17	White	Street Crimes Unit	Search Warrant	History of Firearms	Firearm drawn (C8)
8		White	Street Crimes Unit	Search Warrant	History of Firearms	Handgun drawn
9		White	Street Crimes Unit	Search Warrant	History of Firearms	Handgun drawn, pointed
10	24	White	Uniform Patrol	Wanted Party	History of Firearms	CEW drawn, pointed
11		White	Uniform Patrol	Wanted Party	History of Firearms	CEW drawn, pointed
12	25	White	Uniform Patrol	Weapons	Knife – in hand	CEW drawn, pointed
13		White	Uniform Patrol	Weapons	Knife – in hand	CEW drawn, pointed
14		White	Uniform Patrol	Weapons	Knife – in hand	CEW drawn, pointed
15	27	White	Uniform Patrol	Wanted Party	Resistant – information of brick concealed	CEW drawn
16		White	Uniform Patrol	Wanted Party	Resistant – information of brick concealed	CEW drawn
<b>April</b>						
17	11	Indigenous	Street Crimes Unit	Search Warrant	History of Firearms	CEW drawn
<b>May</b>						
18	03	White	Uniform Patrol	Weapons	Weapon of opportunity in hand (hockey stick)	CEW drawn, fired, Empty hand – hard

19	13	White	Uniform Patrol	Impaired Driver – Fail to Remain	Passive Resistant – non – compliant	CEW drawn, pointed
20	25	White	K9 Unit	Wanted Party	Active Resistant	Canine bite
21	26	White	K9 Unit	Search Warrant	Active Resistant	Canine bite
22		White	Street Crimes Unit	Search Warrant	Mention of Firearm in house	Firearm pointed
23		White	Street Crimes Unit	Search Warrant	Mention of Firearm in house	Firearm drawn
<b>June</b>						
24	04	Black	Outside Agency (Fire Dept)	Weapons	Knife – in hand	CEW drawn, pointed
25		Black	Outside Agency (Fire Dept)	Weapons	Knife – in hand	CEW drawn, pointed
26	07				Deer	Uniform – Animal Dispatch
27	18	White	Uniform Patrol	Disturbance	Passive Resistant – non-compliant	CEW drawn, pointed
<b>July</b>						
28	27	White	Citizen	Wanted Party	Weapon in Hand	CEW pointed, fired
29		White	Citizen	Wanted Party	Weapon in Hand	CEW pointed, fired
30	31	White	Uniform Patrol	Wanted Party	Active Resistant	CEW drawn, pointed
<b>August</b>						
31	07	White	Uniform Patrol	Break and Enter	Active Resistant	CEW drawn, pointed
32		White	Uniform Patrol	Break and Enter	Active Resistant	CEW drawn, pointed
33	08	White	Uniform Patrol	Wanted Party	Weapon in Hand	Firearm pointed, CEW drawn
34		White	Street Crimes Unit	Wanted Party	Weapon in Hand	Firearm pointed
35		White	Uniform Patrol	Search Warrant	History of Weapons	Firearm drawn
36	10	White	Citizen	Disturbance	Active Resistant, Assaultive,	CEW pointed/fired
37		White	Citizen	Disturbance	Active Resistant, Assaultive	Empty Hands soft, hard, CEW pointed/fired
38		White	Citizen	Disturbance	Active Resistant	CEW drawn/pointed
39	28	Black	Uniform Patrol	Wanted Party	Active Resistant	CEW drawn, pointed
40	28	White	Uniform Patrol	Person in Crisis	Active Resistant	CEW drawn, pointed
<b>September</b>						
41	09	White	Uniform Patrol	Domestic Violence	Assaultive, Active resistant	CEW drawn, pointed




42	10	White	Property Crime Unit	Wanted Person – Feeney Warrant	History of Weapons	CEW drawn
43	24				Deer	Uniform – Animal Dispatch
44	26	White	Uniform Patrol	Wanted Party	Weapons offence – history of non-compliance	CEW drawn, pointed
45		White	Uniform Patrol	Wanted Party	Weapons offence – history of non-compliance	CEW drawn
<b>October</b>						
46	08	White	Uniform Patrol	Unwanted Party	Mention of knife in hand	CEW drawn, pointed
47	12	White	Uniform Patrol	Person in Crisis	Active Resistant	CEW drawn
48	27	White	Uniform Patrol	Person in Crisis	Mention of weapon in hand	CEW drawn
49	30	White	Uniform Patrol	Person in Crisis	Weapon in hand	CEW drawn, pointed
<b>November</b>						
50	02				Deer	Uniform – Animal Dispatch
51	22	White	Uniform Patrol	Domestic Violence	Assaultive, Active resistant	CEW drawn, pointed
<b>December</b>						
52	08	White	Street Crimes Unit	Search Warrant	Access to weapons	CEW drawn
53		White	Street Crimes Unit	Search Warrant	Access to weapons	CEW drawn
54	24	White	Uniform Patrol	Person in Crisis	Assaultive, Active Resistant	CEW drawn, pointed
55	30	White	Uniform Patrol	Person in Crisis	Access to firearm	Firearm drawn, pointed

- Ministry Submissions = 55
- Empty Hand Techniques = 4 incidents / 4 officers
- Animals Dispatched (using firearms) = 3 incidents / 3 officers
- CEW = 28 incidents / 38 officers
  - Fired = 3 incidents / 5 officers
- Firearms = 8 incidents / 12 officers
- Police Service Dog = 2 incidents / 2 bites



### Suspect Apprehension Pursuits (SAP) 2021 Annual Report

#### Summary

Total Fail to Stop Reports Submitted:	14	(17 in 2020)
 Total Suspect Apprehension Pursuits:	1	(6 in 2020)
Incidents concluded with apprehension and charges:	8	(7 in 2020)
Incidents involving stolen vehicles (known):	3	(4 in 2020)
Criminal Code Charges:	32	(12 in 2020)
Highway Traffic Act Charges:	13	(5 in 2020)
Liquor Licence Act Offences:	0	(0 in 2020)

The need to apprehend or identify the person or motor vehicle in question must outweigh the risk to public safety. That is the test that is continually applied by the involved officer(s), the monitoring Supervisor(s) and the monitoring Communicator(s). STPS officers will never attempt to stop a motor vehicle if there is risk to public safety. Ensuring the safety of our officers is extremely important to us. Every incident of driving that generates a *speed-alert notification* or meets the *Fail to Stop* threshold, is reviewed using our Cypress GPS tracking software. This safety mechanism promotes the prevention of accidents and offers telematics data that supports safety and education for the involved officers. Well-informed safety habits allow officers to focus on the situation at hand so that they can look for what is unexpected and unpredictable.

Deputy Chief M. Roskamp

Suspect Apprehension Pursuits – Annual Report 2021

In 2021, all Fail to Stop incidents were monitored closely and were discontinued at the appropriate time considering the circumstances that prompted the event.

Our year-end total of one (1) suspect apprehension pursuit for 2021 is remarkable, having regard to the thousands of public interactions and motor vehicle stops that our officers are involved with every year.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'MR', is positioned above the printed name and title.

Marc Roskamp  
Deputy Chief of Police

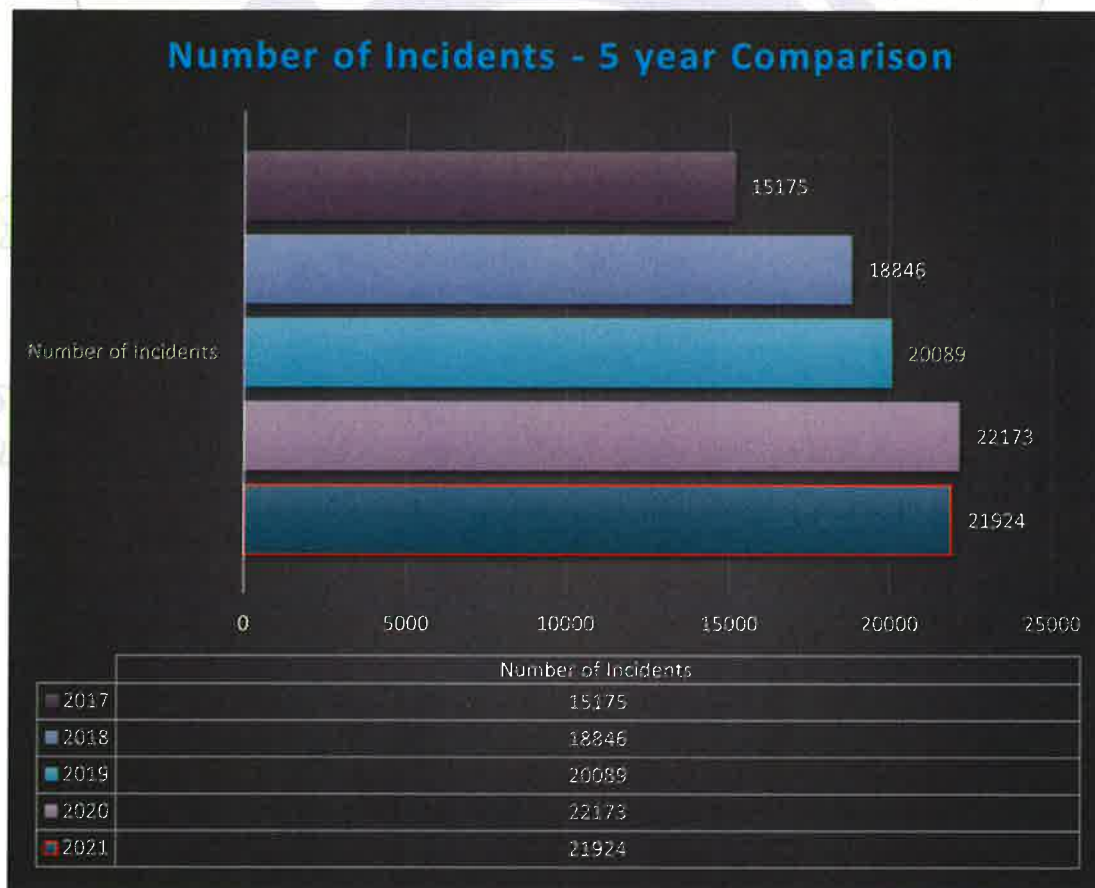
**2021 Annual Statistics**  
**Deputy Chief M. Roskamp**

# St. Thomas Police Service

## 2021 Annual Stats

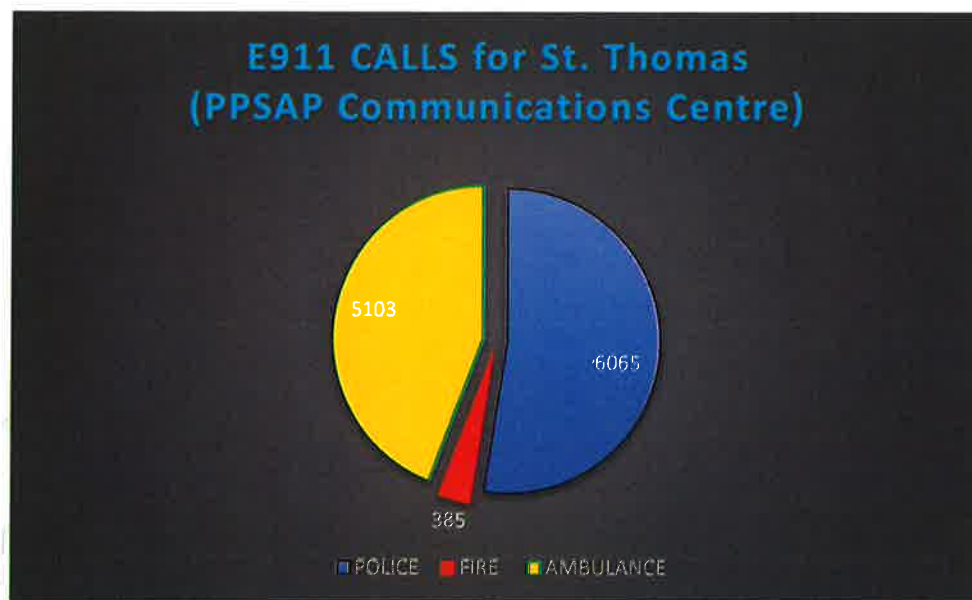
**Number of Incidents:**

INCIDENTS	2017	2018	2019	2020	2021	Variance 2020-2021
TOTAL	15175	18846	20089	22173	21924	-1 %



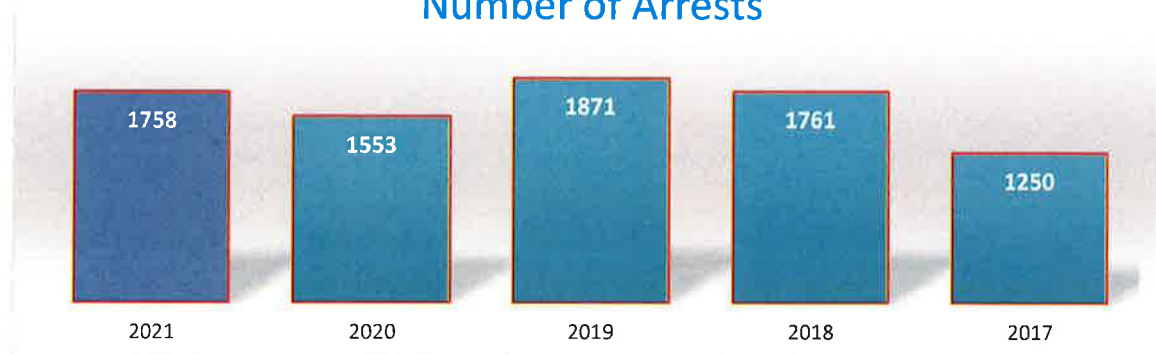
**E911 Calls for St. Thomas (PPSAP):**

AGENCY	2020	2021	Yearly Totals – ALL 911 Calls (PPSAP)
Police (STPS)	6408	6065	13397 (2020); 14137 (2021); +6% yr/yr
Fire (STFD)	314	385	
Ambulance	4294	5103	

**Number of Arrests:**

ARRESTS	2017	2018	2019	2020	2021	Variance 2020-2021
TOTAL	1250	1761	1971	1553	1758	+13%
PRISONER TOTALS AT ECC	-	1555	1868	1829	1704	-7%

\*through Pandemic, the court facility was primarily closed with virtual court appearances – decreasing in-custody matters.

**Number of Arrests**

**Number of Criminal Charges:**

CRIMINAL CHARGES	2017	2018	2019	2020	2021	Variance 2020-2021
TOTAL	1529	2118	2148	1878	1853	-1.3%

**Crimes of Violence:**

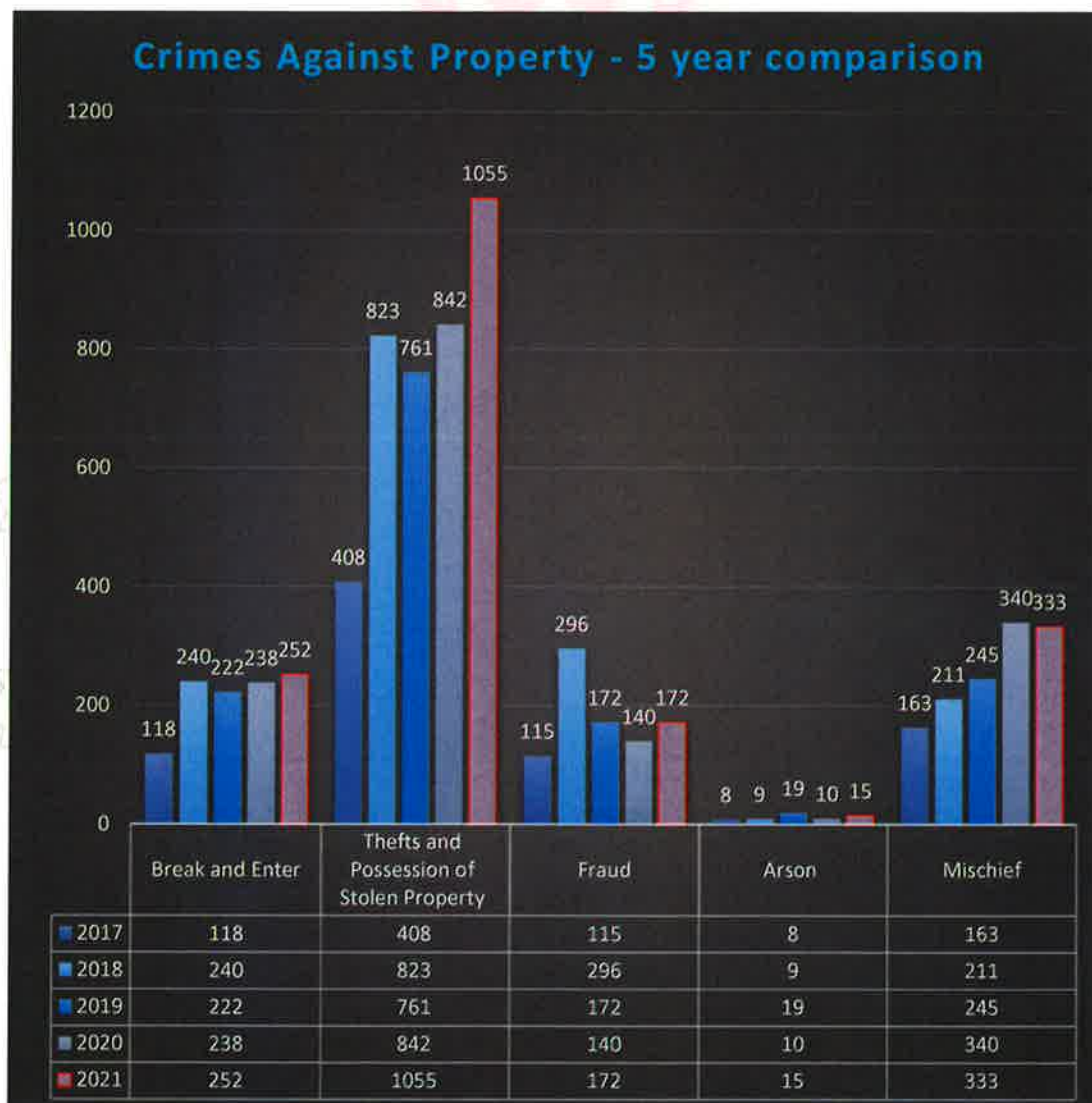
OFFENCES	2017	2018	2019	2020	2021	Variance 2020-2021
Homicides	0	0	0	0	0	-
Robbery	4	5	3	7	10	+42%
Assaults (non-sexual)	201	232	236	253	236	-7%
CDSA Offences	56	149*	79	117	144	+23 %

7 Drug projects completed in 2021 (\$258,532 in illicit drugs seized)



**Crimes Against Property:**

OFEENCES	2017	2018	2019	2020	2021	Variance 2020-2021
B/E	118	240	222	238	252	+6%
Thefts Possession/Stolen Property	408	823	761	842	1055	+25%
Frauds	115	296	172	140	172	+23%
Arsons	8	9	19*	10	15	+50%
Mischiefs	163	211	245	340	333	-2%



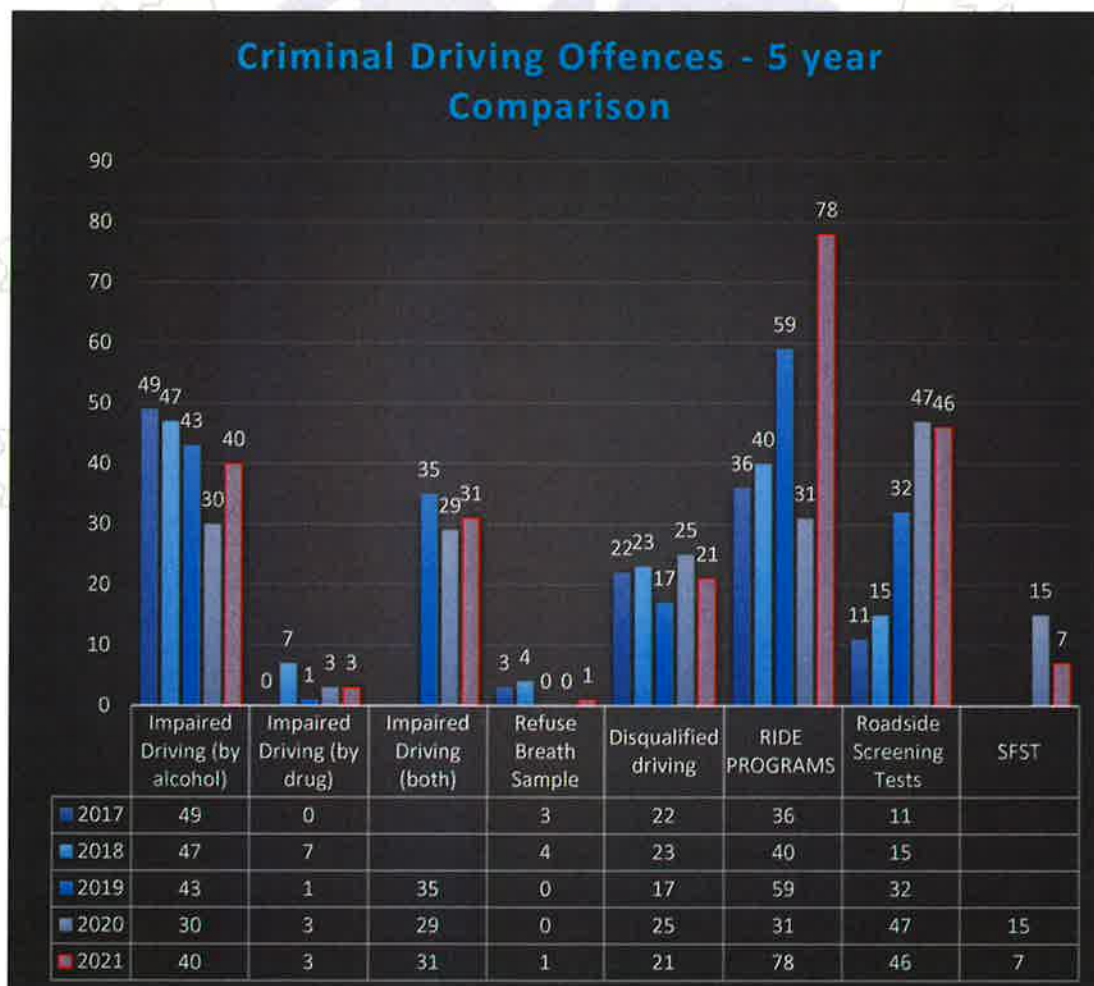
**\*TRENDING ISSUES ACROSS THE PROVINCE WITH BAIL REFORM LEGISLATION - COURTS RELEASING REPEAT OFFENDERS. RECIDIVIST BEHAVIOURS ARE INCREASING PROPERTY CRIME STATISTICS. \*PROPERTY CRIME STATISTICS ARE DIRECTLY RELATED TO SOCIAL AND HEALTH DETERMINANTS.**



**Criminal Driving Offences:**

OFFENCES / INCIDENTS	2017	2018	2019	2020	2021	Variance 2020-2021
Impaired Driving (alcohol)	49	47	43	30	40	+33%
*Impaired Driving (drug)	5	7	1	3	3	-
Impaired Driving (Alcohol and Drug)	-	1	35	29	31	+7%
Refuse Breath Sample	3	4	0	0	1	100%
Disqualified Driving	22	23	17	25	21	-16%
RIDE Checkpoints	36	40	59	31	*78	+152%
Roadside Screening Tests	11	15	32	47	46	-2%
SFST	-	-	-	15	7	-53%

\* 2021 - Ministry RIDES = 8 (1879 vehicles checked), Platoon RIDE checkpoint setup = 70 (5913 vehicles checked).

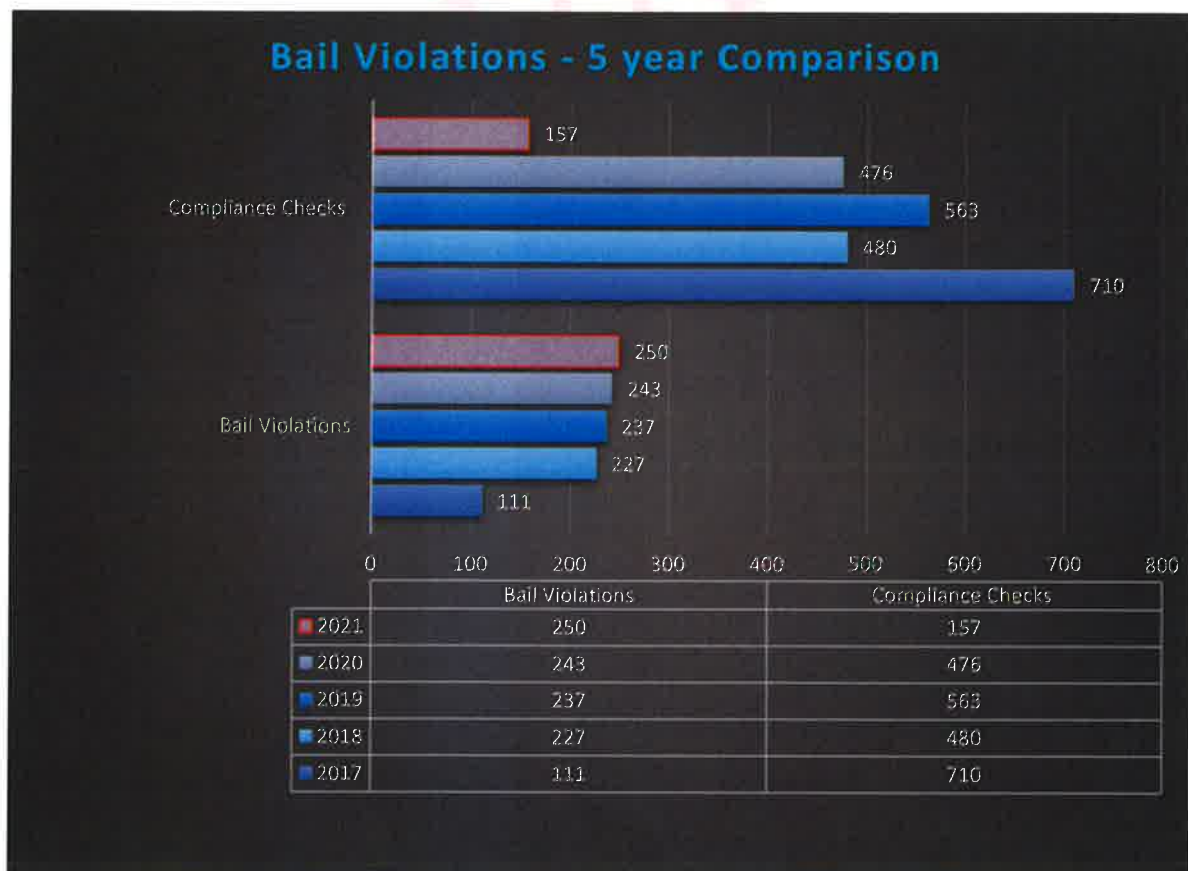




**Bail Violations;**

OFFENCES / INCIDENTS	2017	2018	2019	2020	2021	Variance 2020-2021
Bail Violation Charges	111	227	237	243	250	+3%
Compliance Checks - ILPCAS	710	480	563	476	*157	-67%

\*6 criminal charges resulted from the ILPCAS checks in 2021 (7 in 2020).

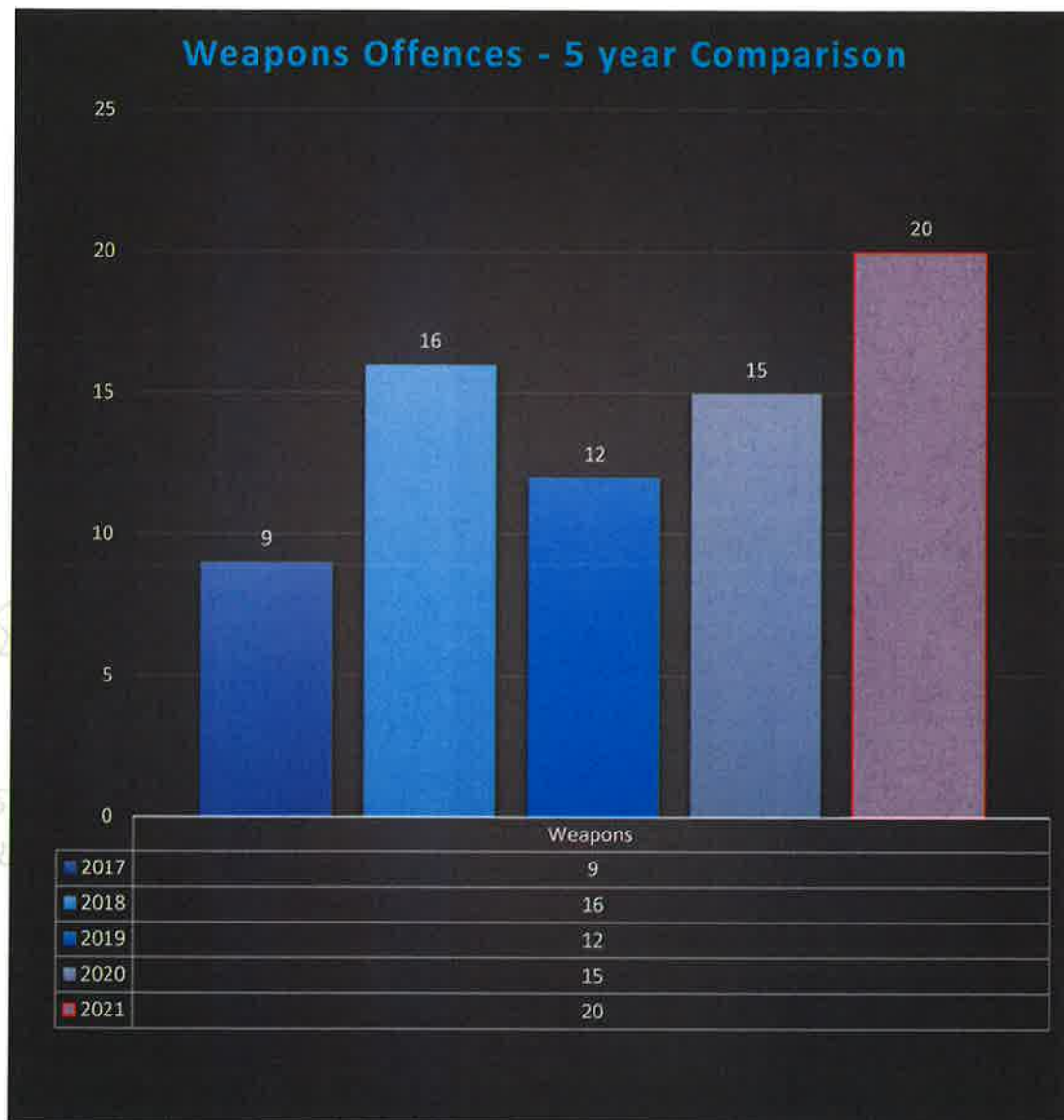


**\*Intelligence Led Policing – Crime Abatement Strategy (ILP-CAS)** started in 2016. This crime suppression strategy was designed to deter future criminal activity by assisting in the tracking of offenders who have been identified as potential recidivists or prolific offenders. The program is based on the principle that the offender, once involved with the justice system now becomes accountable to the community and to the police. This community policing approach involves stakeholder support from the Police, the Courts, the Crown Attorney's Office, Probation and Parole, social agencies, and the family of the offender. The offender will trigger the level of attention and frequency of compliance checks that the police will utilize to assist the offender in maintaining compliance, through the offender's own willingness to remain compliant.

**\*Bill C-75 (2019)** consequently modernized bail practices and procedures by providing that any bail decision must give primary consideration to releasing the accused at the earliest opportunity and on the least onerous conditions possible. Additionally, this legislation gave greater discretion to judges and the police, for certain charges (AOJ) if the fail to comply offence has not caused harm to victims.

**Weapons Offences:**

INCIDENTS / OFFENCES	2017	2018	2019	2020	2021	Variance 2020-2021
Weapons Offences	9	16	12	15	20	+33%



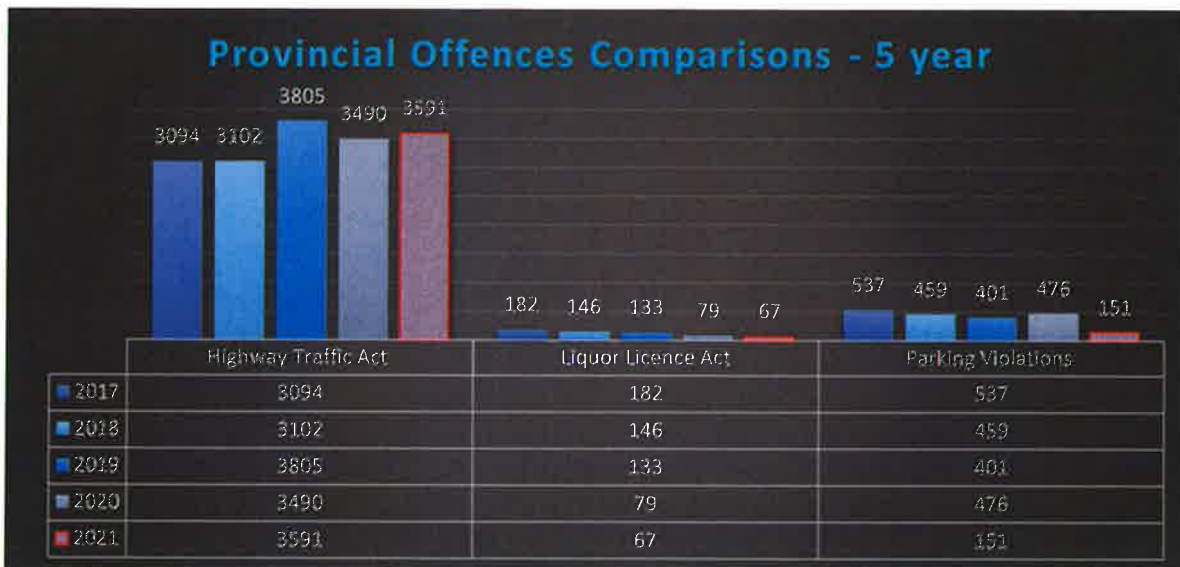
\*Weapons offences committed in 2021, primarily included;

- The possession, use of or threats of;
  - Knives or edged weapons
  - Firearms

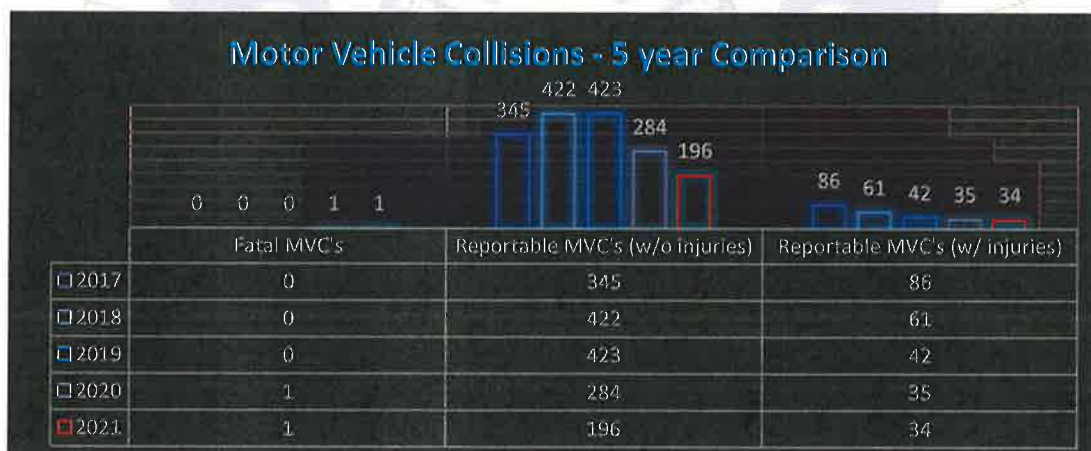
**Provincial Offences:**

OFFENCES	2017	2018	2019	2020	2021	Variance 2020-2021
Highway Traffic Act	3094	3102	3805	3490	3591	+3%
Liquor Licence Act	182	146	133	79	67	-15%
Parking violations	537	399	401	476	151	-68%

\*City Bylaw personnel took over the majority of parking enforcement in 2021.

**Motor Vehicle Collisions:**

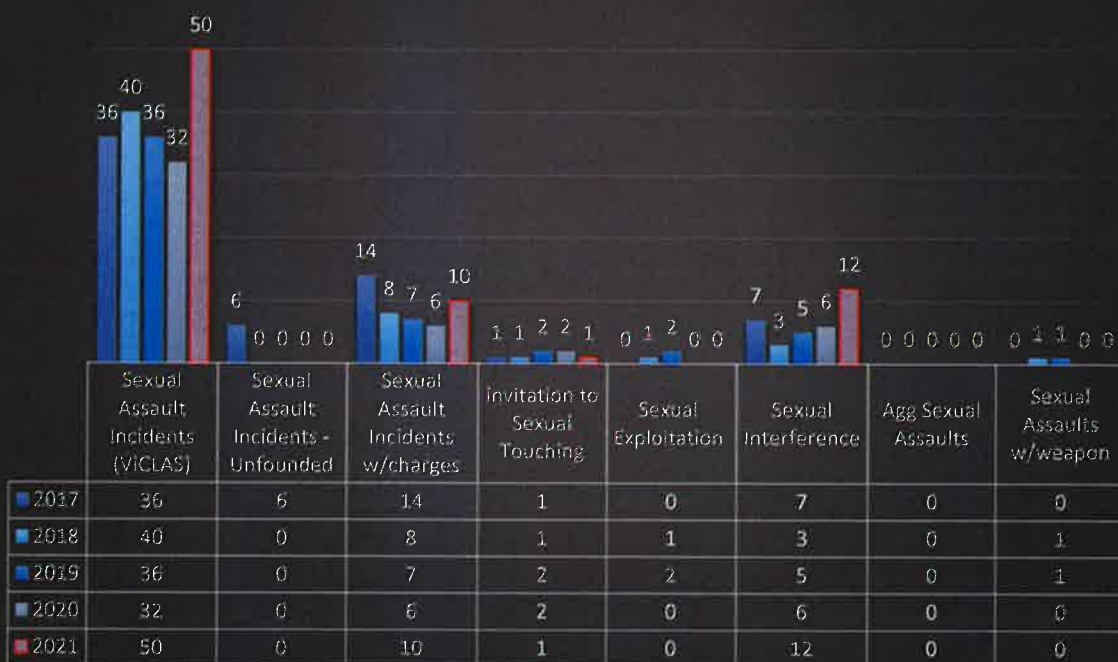
INCIDENTS	2017	2018	2019	2020	2021	Variance 2020-2021
Fatal MVC's	0	0	0	1	1	-
Reportable MVC's (w/o injuries)	345	422	423	284	196	-31%
Reportable MVC's (w/injuries)	86	61	42	35	34	-3%



**Sexual Offences:**

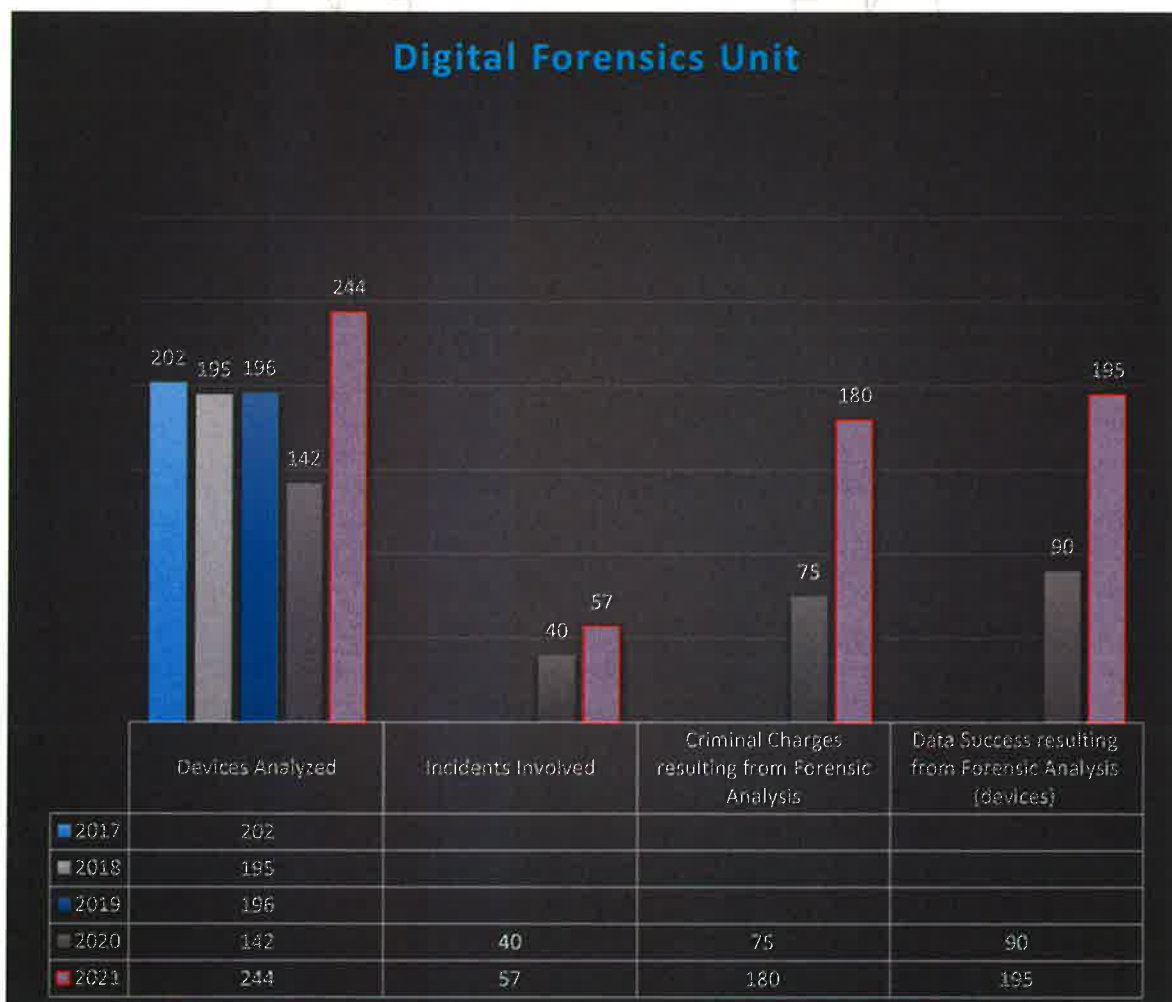
INCIDENTS / OFFENCES	2017	2018	2019	2020	2021	Variance 2020-2021
Sexual Assault incidents (reported)	37	40	36	32	50	+56%
Sexual Assault incidents – UNFOUNDED	6	0	0	0	0	-
Sexual Assault incidents w/charges	14	8	7	6	10	+66%
Invitation to Sex. Touching	1	1	2	2	1	-50%
Sexual Exploitation	0	1	2	0	0	0%
Sexual Interference	7	3	5	6	12	+100%
Aggravated Sexual Assaults	0	0	0	0	0	0%
Sexual Assaults w/weapon	0	1	1	0	0	0%

### Sexual Offences (Incident Based) - 5 year Comparisons



**Forensic Computer Analysis;**

INCIDENTS / OFFENCES	2017	2018	2019	2020	2021	Variance 2020-2021
Devices Analyzed	201	190	195	142	244	+72%
Incidents involved	53	63	80	40	57	+43%
Criminal Charges resulting from forensic analysis	44	35	51	67	180	+168%
Data success resulting from forensic analysis (devices)	-	140	158	90	195	+117%

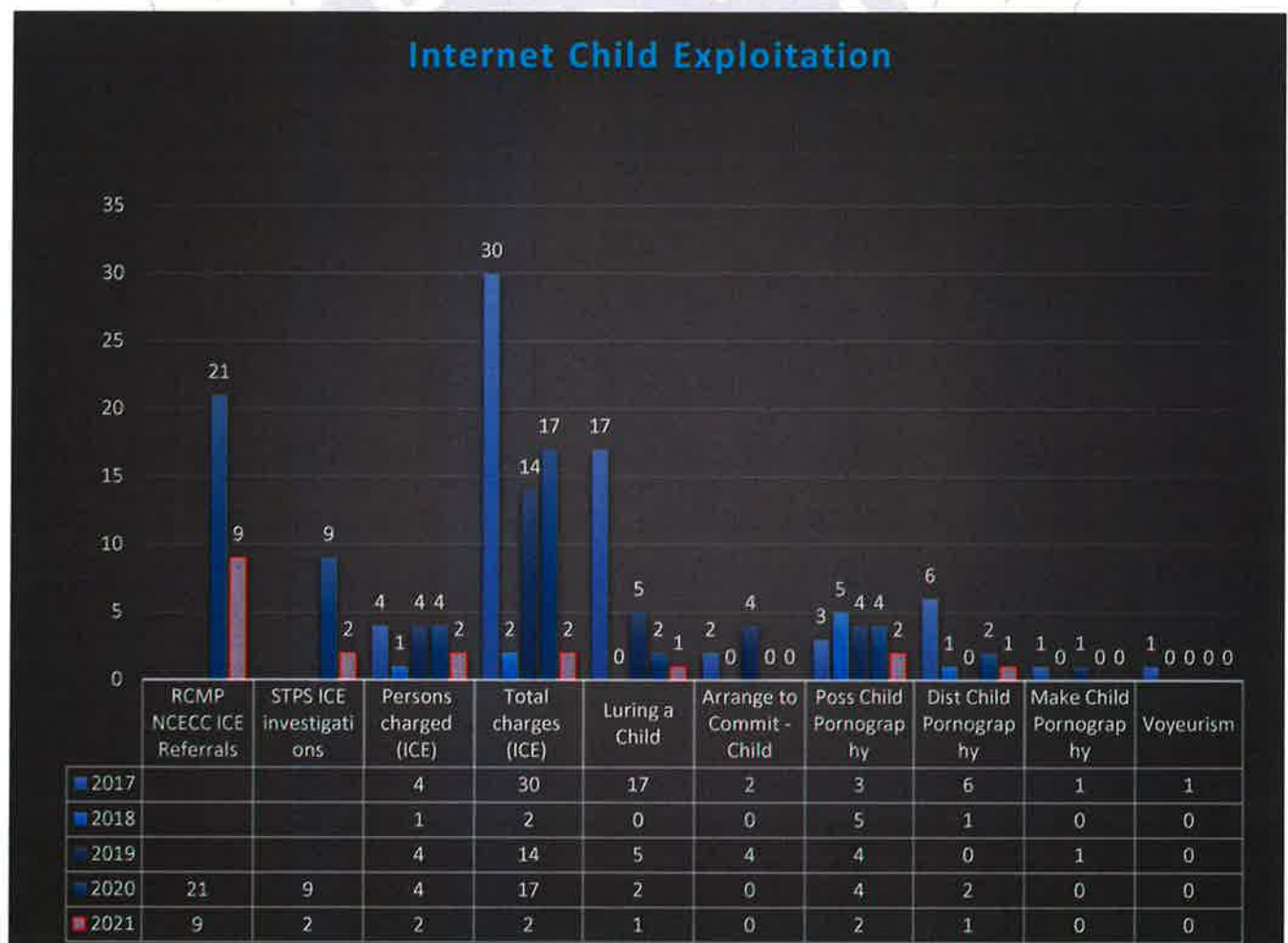




**Internet Child Exploitation:**

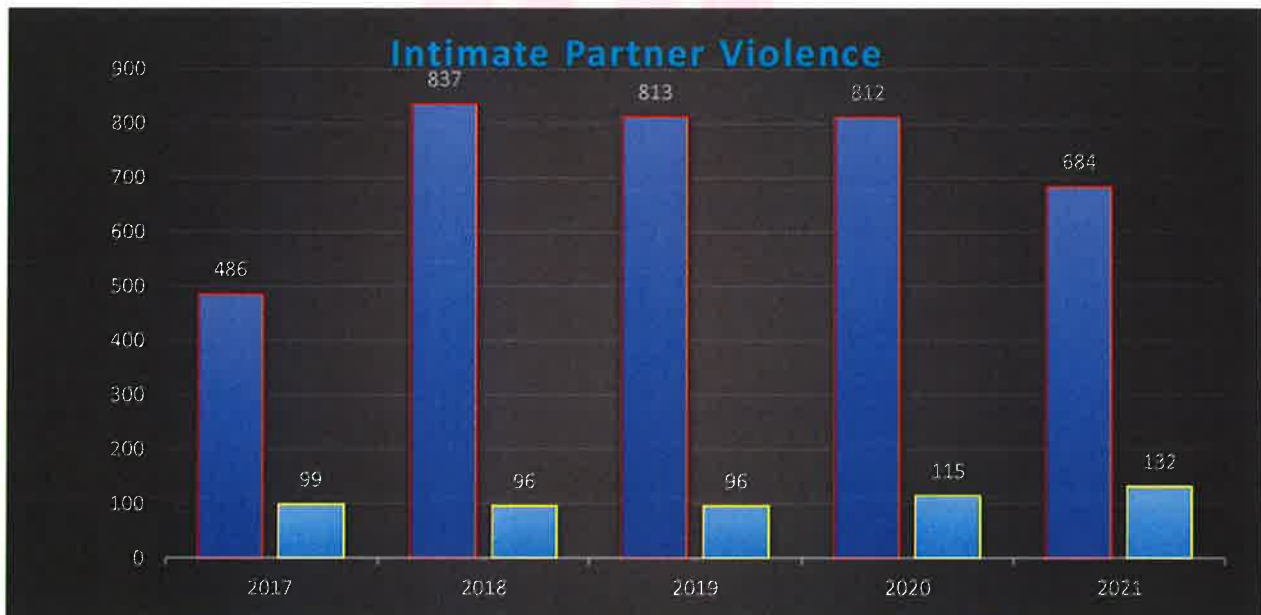
INCIDENTS / OFFENCES	2017	2018	2019	2020	2021	Variance 2020-2021
*RCMP NCECC ICE referrals	7	5	2	21	9	-57%
STPS ICE investigations	5	3	8	9	2	-78%
Persons charged with ICE related offences	4	1	4	4	2	-50%
Total number of Charges	30	2	14	17	2	-88%
Luring a Child	17	0	5	2	1	-50%
Arrangement to Commit Sexual Offences - child	2	0	4	0	0	0%
Possession of Child Pornography	3	5	4	4	2	-50%
Distribution of Child Pornography	6	1	0	2	1	--50
Make Child Pornography	1	0	1	0	0	0%
Voyeurism	1	0	0	0	0	0%

\*RCMP NCECC (National Child Exploitation Coordination Centre) referrals for investigation screening by STPS ICE Investigator.



**Intimate Partner Violence;**

INCIDENTS / OFFENCES	2017	2018	2019	2020	2021	Variance 2020-2021
Intimate Partner Violence Incidents	486	837	813	812	684	-16%
IPV related charges (substantive)	99	96	96	115	132	+15%

**Mental Health analysis;**

INCIDENTS	2018	2019	2020	2021	Variance 2020-2021
MHA Apprehensions	217	219	260	272	+5%
Hours spent at STEGH (apprehensions)	300.3	284.8	246.4	286	+16%
Cost (officer wage at STEGH with apprehension)	\$28,490.31	\$26,671.64	\$23,623.58	\$29,099.04	\$5,475.46
Wait times at STEGH (hrs)	1.4	1.3	*1.0	*1.1	*6 min average increase
Incidents categorized as involving MH	1404	1312	2160	2173	+6%
Incidents that MOST attended	-	-	522	668	+28%

After the fact MOST attendance	-	-	318	322	+1.3%
MOST referrals to community supports	-	-	152	836	+450%
Number of adults supported by MOST	-	-	821	806	-2%

**\*DESPITE AN INCREASE IN MENTAL HEALTH APPREHENSIONS, OUR MOBILE OUTREACH SUPPORT TEAM (MOST) INVOLVEMENT CONTINUES TO ALLEVIATE THE PRESSURES ON FRONTLINE OFFICERS AT THE HOSPITAL AND IN THE FIELD. \*THERE IS A COORELATION BETWEEN THE INCREASED OFFICER TIME SPENT AT STEGH (1hr average in 2020 to 1.1 hrs average in 2021 = 6 min average increase) AND THE PANDEMIC CHALLENGES THAT STEGH STAFF ARE FACING.**

#### 2021 QUARTERLY DATA FOR OFFICER WAIT-TIMES (HOURS) AT STEGH

Q1 = 56.54 officer hours spent at STEGH (Q1 2020 = 59.71hrs)

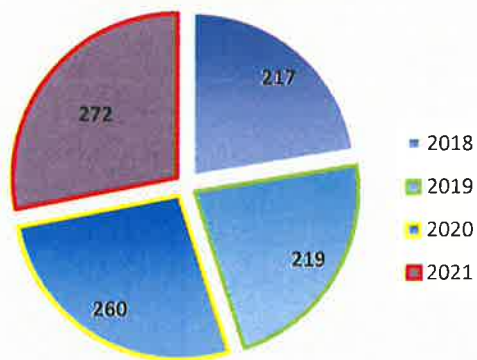
Q2 = 71.62 officer hours spent at STEGH (Q2 2020 = 70.94hrs)

Q3 = 66.69 officer hours spent at STEGH (Q3 2020 = 58.69hrs)

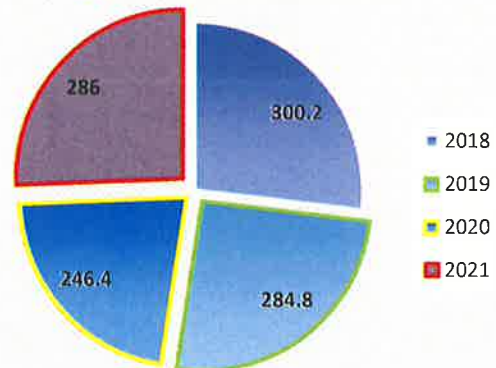
Q4 = 91.14 officer hours spent at STEGH (Q4 2020 = 56.83)

**\*286 hrs at STEGH in 2021;      \*246 hrs at STEGH in 2020**

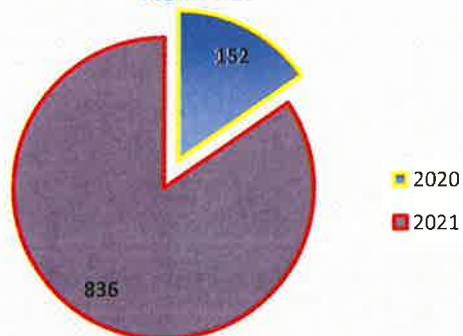
#### MHA APPREHENSIONS



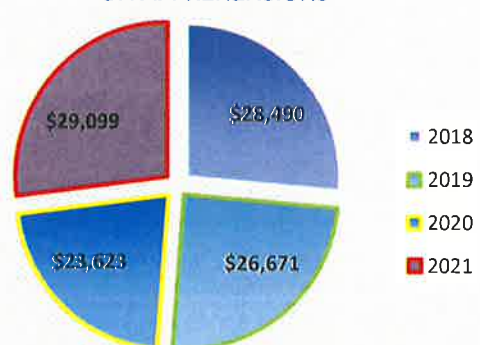
#### WAIT TIMES AT STEGH (HRS)



#### MOST REFERRALS TO COMMUNITY AGENCIES



#### POLICE OFFICER COSTS PER YEAR SPENT ON APPREHENSIONS







## CIICC Annual Report

January 1, 2021 – December 31, 2021

### Collection of Identifying Information in Certain Circumstances

- 1) Number of attempted collections 0, number of attempted collections in which identifying information was collected 0.
- 2) Number of individuals from whom identifying information was collected 0.
- 3) Number of times individual not informed under Sec: 6 (1)
  - i. (reason to believe that informing the individual under that clause may compromise the safety of an individual) 0.
  - ii. (would likely compromise an ongoing Police investigation) 0.
  - iii. Might allow a confidential informant to be identified. 0.
  - iv. Might disclose the identity of a person contrary to the law, including disclose the identity of a young person contrary to the Youth Criminal Justice Act (Canada) 0.
- 4) Number of times an individual was not given a receipt (under clause 7 (1) (b) because the individual did not indicate that they wanted it 0.
- 5) Number of times each of the following clauses was relied upon to not do something that would otherwise be required under subsection 7 (1).
  - i. Might compromise the safety of an individual 0.
  - ii. Might delay the officer from responding to another matter that should be responded to immediately 0.
- 6) Number of attempted collections from individuals who are perceived by a police officer to be within the following groups based on the sex of the individual.
  - i. Male individuals 0
  - ii. Female individuals 0



# Annual Report Template

## Form 7

### Missing Person Act, 2018

In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018* the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

#### Data Collection

##### Period of data collection

Start Date (yyyy/mm/dd)  
2021/01/01

End Date (yyyy/mm/dd)  
2022/12/31

Name of Police Force  
ST. Thomas Police Service

##### Detachment Location (if applicable)

Unit Number

Street Number  
45

Street Name  
CASO Crossing

PO Box

City/Town  
St. Thomas

Province  
ON

Postal Code  
N5R 0G7

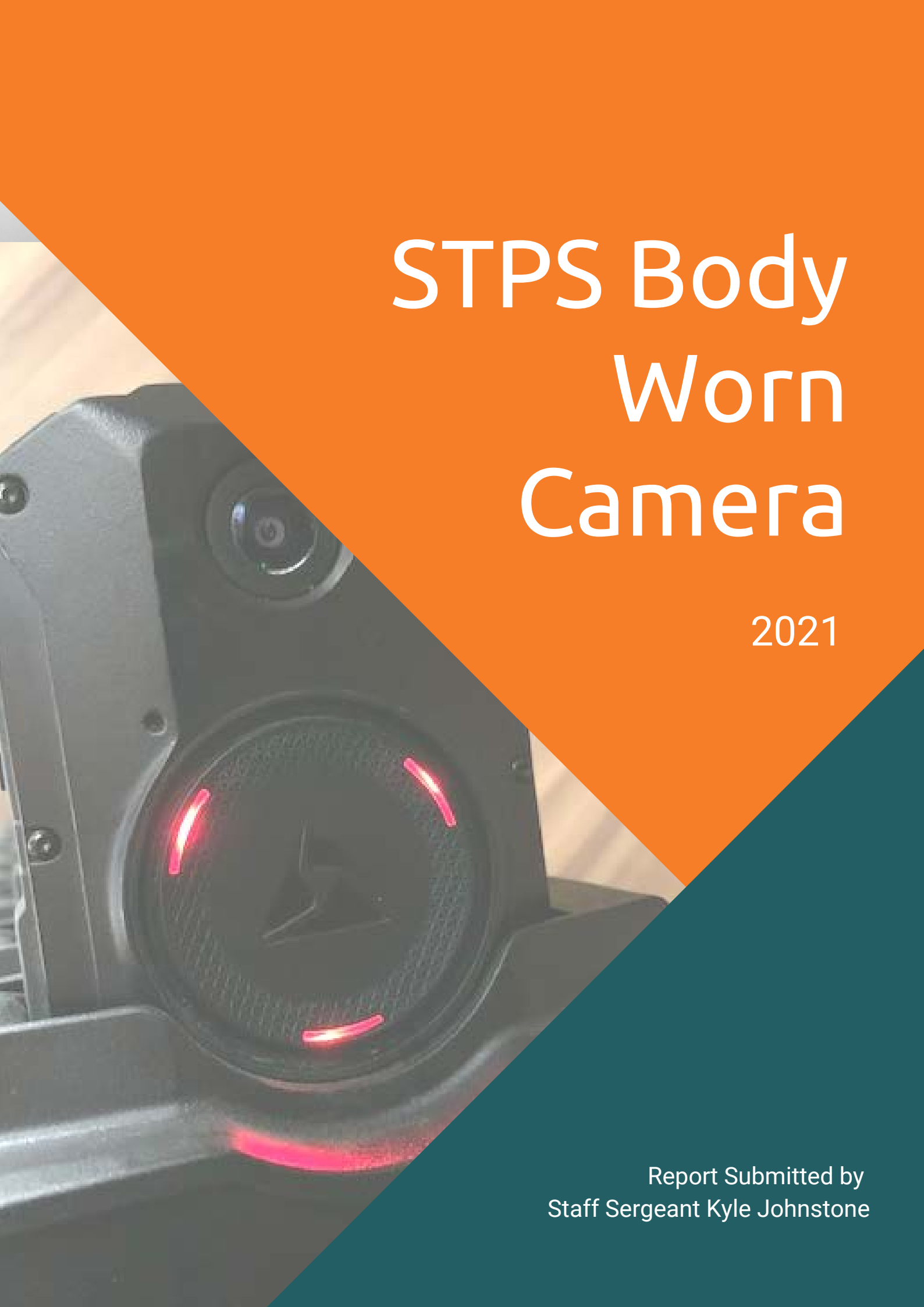
Total Number of Urgent Demands made  
0

Number of Missing Persons Investigations in which a demand was made  
0

#### Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands

Records	Description	Total number of times demanded
Records containing contact information or other identifying information		0
Photos, videos, or other records containing visual representation		0
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location		0
Records of employment information		0
Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i>		0
Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i>		0
Records that related to a student of an educational institution		0
Records containing travel and accommodation information		0

Records	Description	Total number of times demanded
Records of financial information		0
Other records		0

A close-up photograph of a black body-worn camera. The camera has a prominent lens in the center, surrounded by a circular array of red LED lights. The device is mounted on a black, textured strap. The background is a blurred, light-colored surface. The image is partially obscured by a large orange diagonal shape on the right side of the cover.

# STPS Body Worn Camera

2021

Report Submitted by  
Staff Sergeant Kyle Johnstone

# 21 BWC Annual Report



Since January 1st of 2021 the St. Thomas Police Service were fully live with Axon BWC and Digital Evidence Management. 31 Body Worn Cameras were purchased and implemented into daily policing operations.

Policy PR-81 requires annual reporting of the Body Worn Camera program which include the following;

## INTERNAL AUDITS OF ADHERENCE TO BWC POLICY

Under the direction of a Senior Officer, a supervisor will be tasked with completing an annual audit of the BWC program specifically to ensure:

- The Policy is current and being adhered to by all members.
- The BWC video is securely stored and retention periods are being maintained with the video being deleted only as regulated.
- BWC audit trails are being generated and there is no unauthorized access to the recordings.
- The supervisor tasked with the annual audit will be required to report their findings to the Senior Officer in narrative report form.

# Review of Data

# 21

## EVIDENCE AGGREGATE TOTALS

BWC Videos	Capture Images	Capture Statements	Citizen Submissions
24,177	6,863	1,407	557

**TOTAL ITEMS 32,637**

## VIDEOS

Sample data was retrieved from a group of users to determine the average activation and usage rates of the BWC. 8 Users were selected from each of the 4 platoons. Officers were selected based upon the same range of experience level. This takes into account equal holiday time and ensures uniformity in this regard. This methodology was then used to great a median recording rate for BWC activation with front line officers. The date range selected was for the entire calendar year of 2021.

### SAMPLE GROUP

- |             |            |             |            |
|-------------|------------|-------------|------------|
| • A PLATOON | <b>968</b> | • A PLATOON | <b>550</b> |
| • B PLATOON | <b>687</b> | • B PLATOON | <b>418</b> |
| • C PLATOON | <b>716</b> | • C PLATOON | <b>555</b> |
| • D PLATOON | <b>562</b> | • D PLATOON | <b>585</b> |

**sample data indicates, a median recording rate of  
630 BWC Videos per officer was obtained**

## **AXON CAPTURE IMAGES**

**6863 images were take and uploaded by St Thomas Police during 2021.**

**This is a feature that allows the responding officer to take scene photographs or video directly from their issued cell phone and upload immediately to axon. This is used for more common, lower grade offences such as mischief, theft and motor vehicle collisions to name a few.**

### **AXON CAPTURE AUDIO**

**1407 audio recordings were made in 2021 using the Axon capture feature. This is an audio recording capability within the issued cellphone and Axon app. This allows officers to take statements at the scene and capture the best evidence. This is an efficient tool for the officers as it prevents the need for having people come to the police station for formal video interviews when it can be done at the scene.**

### **AXON CITIZEN**

**557 citizen submissions were made to St. Thomas Police utilizing this feature. This is a mechanism that allows the officer to send a link via text message or email to the public. This is a link to a portal where the citizen is able to simply upload their photo or video for evidence for the officer to review and maintain. This is an extremely modern and timesaving tool. Within the 557 submissions, multiple images or videos were submitted during most submissions.**





## COMPLAINTS AGAINST THE POLICE AND THE USE OF BWC

OIPRD

Within 2021, 9 complaints were received through the Office of the Independent Police Review Director (OIPRD).

- 7 complaints were screened out by the OIPRD as not in the public interest.
- 2 complaints were referred back to the service for follow up.

Upon the review of BWC and consultation with the complainants, the last two complaints were withdrawn by the complainant. This was entirely based on the evidence provided by the BWC and prevented time consuming investigations from occurring. This was based on the evidence provided by the BWC. The assigned investigator was able to see an unbiased real-time version of events captured to determine the investigation outcome.

SIU

## COMPLAINTS AGAINST THE POLICE AND THE USE OF BWC

Throughout 2021, 5 notifications were made to the Special Investigations Unit.

The SIU invoked their mandate 3 of these times and upon initial inquiry, which included BWC video.

- 2 were closed very quickly in the initial stage.
- 1 investigation remains active at this time, and BWC footage was again provided.

While the SIU investigation remains active at this time, an internal review under section 32 of the Police Services Act found the officers acted in accordance with policies and procedures.



# REDACTION REQUIREMENTS

Provincial Offences Act (POA) Part 1 redactions – 135 hours of redacting time from July –December 31st, 2021. The provincial offence office will take carriage of all part III charges starting January 2022 and an increase in this area of redaction can reasonably be expected. The redactions are conducted by members assigned to the Alternate Response Unit resulting in no additional budgetary expense.

Criminal/Federal Charges : Redaction completed by crown's office

3 Requests submitted  
Total hours on redaction : 90 hours

## FREEDOM OF INFORMATION

Billed to Requester

## QUARTERLY REPORTS

After a grace period with the implementation and training of the body worn cameras, quarterly platoon level audits were completed by front line supervisors.

This was done for the 3rd and 4th quarter of 2021.

The process for this audit is for the platoon NCO to pick a random shift throughout the quarter and analyze all calls for service to BWC recordings. The purpose of this is to ensure that the BWC is being activated in accordance with the policy and that all videos and associated evidence (audio statements, images) are being labelled with an incident number and categorized properly.

Any in-activations were identified and policy was applied to ensure there are no reoccurrences. As with any new equipment and becoming accustomed to new procedures, there will be a learning curve.

## UNCATEGORIZED EVIDENCE

Uncategorized Evidence Reports are completed and logged monthly since the inception of the BWC program. Officers and Supervisors are up to date with the categorization of evidence and have done exceptionally well with this process. The categorization dictates the retention timelines of the video and is retained for disclosure with our local Crown Attorney's Office.



Axon Capture



Axon View



Axon Insider



Axon Events

# CONCLUSION

The Body Worn Camera Program has been an absolute asset since its inception with the St Thomas Police Service. All officers have not only embraced this program but assisted in making it as successful as it is.

While the BWC is certainly an asset, so are the Digital Evidence Management tools which include the Axon Capture and Axon Citizen. The Axon/BWC program implemented within St Thomas Police is a true success and has proven nothing but benefits to the community and the service.

## BY-LAW 1-2022

### ST.THOMAS POLICE SERVICES BOARD

A by-law to repeal By-law 1-2021 and provide for the regulation of the proceedings of the St. Thomas Police Services Board.

**BE IT THEREFORE ENACTED** by the St. Thomas Police Services Board By-Law 1-2022 as follows:

#### Proceedings of the Board:

1. A regular meeting of the St. Thomas Police Services Board shall be held on the **third** Wednesday of each month in the Conference Room of the Police Headquarters.
  - a. Meetings shall be held at 8:00 a.m.
  - b. Meetings shall not exceed three (3) hours in length.
  - c. The day, time and place of regular meetings may be altered by a resolution of the Board, or at the call of the Chair.
2. The Board shall be composed of such members as prescribed by the Police Act of Ontario.
3. The Board shall select a Chair and Vice Chair at the first regular meeting in January of each year.
4. The Chair of the Board may summons a special meeting of the Board, or upon receipt of a request from a majority of the members of the Board, the Secretary shall summons a special meeting of the Board for the purpose and at the time requested. At least twenty-four (24) hours notice shall be given of either meeting.
5. As soon after the hour of meeting as there shall be a quorum present, the Chair shall take the chair and call the meeting to order. A majority of the members of the Board shall constitute a quorum.
6. In the case that the Chair is absent, the Vice-Chair shall call the members to order and the Board shall proceed with the business.
7. Unless there is a quorum present in thirty (30) minutes after the time appointed for the meeting of the Board, the Board shall stand adjourned until the next regular day of meeting unless a special meeting is sooner called.



3<sup>rd</sup> place: St. Thomas Police Service

### 3<sup>rd</sup> PLACE

#### ST. THOMAS POLICE SERVICE 2021 FORD EXPLORER - POLICE INTERCEPTOR AWD

Deputy Chief Marc Roskamp was very excited to submit the new design of the St. Thomas Police Service vehicle to this year's contest. He shared that the St. Thomas Police Service is committed to the modernization of their equipment and of their abilities to provide relevant and

compassionate public safety services to the community they serve so proudly.

A large portion of emergency services throughout Europe, New Zealand, Australia, China and some in the U.S. have adopted the Battenburg style of vehicle markings. Roskamp knows the importance for police vehicles to be conspicuous, and the importance of eliminating risks when police personnel are involved in unusual and dangerous traffic situations.

The regular pattern and contrast between light and dark colours increase visibility in the daytime, dusk and dawn. The complete pattern is retroreflective. The hope is that this new design provides a softer, less intimidating image for policing. As Roskamp stated, improving community perceptions about public safety services and calls to modernize approachability are evidence-based influences for the potential adjustment to the Battenburg design for police vehicles.

"Police culture - and specifically how officers show up - needs to be reflected in who we are as a public safety service. Service delivery methods are modernizing in many ways, and so too must our uniforms, equipment, vehicle standards and approaches," said Roskamp. "We'd like to thank *Blue Line* for this recognition, and we expect a positive impact both in terms of road safety and public perceptions from using the Battenburg marking scheme."

Brown has been waiting for some time for a Canadian police agency to adopt the Battenburg design. "It's very unusual and eye-catching, but familiar to almost anyone who has seen British TV series. I also agree that the design is a bit 'friendlier', so to speak."

Pending internal and external satisfaction of the new design, the St. Thomas Police Service will make an operational determination on replicating the Battenburg marking on future vehicles introduced into their fleet.





Dear Friends at St. Thomas Police Services Board

On behalf of those using our services, please accept our most heart felt appreciation for your generous donation you recently made to The Inn. In these difficult times we truly value your support.

Sincerely,

Lore Fitzgerald, Executive Director

Good day

We are Rose and Stephane Parent and we are residents of Cumberland, a suburb of Ottawa. The purpose of this card is to profusely thank all the members of your police service who came to the assistance of the citizens of Ottawa.

We were faced with an unprecedented assault on our city which terrorized many of its citizens and overwhelmed the Ottawa Police Service capabilities. Your officers answered the call for assistance and carried themselves with honour and dedication. They faced very difficult and cold conditions as well as ridiculous abuse from the protesters who invaded our city. We were truly impressed by how your officers conducted themselves throughout the crisis.

We will be forever grateful for the assistance from your officers. Could you please ensure that all your officers are made aware of our gratitude for their sacrifice and dedication.

Thank you from the bottom of our hearts



Thank you for your part  
in giving the citizens  
of Ottawa our streets  
back.

I cannot begin to express  
how grateful I am,  
but I'm certainly going to try.

**THANKS A MILLION**

The professionalism  
displayed by law  
enforcement was amazing.  
a grateful citizen

Communities across Ontario see what is happening when there is intentional investment in supportive housing.

*"Thanks to a recent partnership between Indwell and the City of St. Thomas, we have already experienced an 80%+ reduction in police occurrences in the downtown core. Bringing together community and partners like Indwell is vital in providing the appropriate resources to ensure citizens facing societal vulnerabilities have the supports they deserve.*

*A significant number of our calls for service are mental health and addictions related, and obviously housing, along with wraparound services, play a crucial part of that role. Housing and support programs, not handcuffs or incarceration, is the humane way to successfully address the social challenges we are facing. I definitely look forward to Indwell continuing to enhance their presence in our community."*

**CHIEF CHRIS  
HERRIDGE  
ST. THOMAS POLICE  
SERVICE**

