



Police Services Board Meeting

Constable Colin McGregor Building

June 26, 2024 – 8:00 a.m.

AGENDA

CALL MEETING TO ORDER

DECLARATION OF CONFLICT

ADDITIONS TO AGENDA

NEW HIRES

Name	Position	Start Date
Rohan Hiadan	Cadet	May 27, 2024
Noah Bae	Cadet	May 27, 2024
Pamela Pepping	Full Time Temporary Clerk	June 17, 2024
Victoria Dalal	Communicator	July 17, 2024

SPECIAL CONSTABLE APPOINTMENTS

Name	Position	Start/Renewal/Rescind Date
Ryan McGlynn	Special Constable	May 28, 2024

MINUTES

Confirmation of the minutes of the meeting held May 15, 2024.

Pages 4 - 6

DEPUTATIONS

REPORTS

Revenues and Expenditures

Pages 7 - 14

Financial Statements (YTD Performance) for 2024 as of June 13, 2024.

2023 Annual Report

Pages 15 - 38

For Board approval.

A report from Samantha Wakefield for the period of March-May 2024.

PETITIONS AND COMMUNICATIONS

UNFINISHED BUSINESS

NEW BUSINESS

Donation – Canadian Cancer Society | COPS for CANCER 2024

On May 28, 2024, the Police Services Board approved to support the Cops for Cancer event that six STPS members participated in. The donation was divided into \$100 individual contributions to each of the six participating members.

STPS Open House

A verbal update from Chief Roskamp re: Open House on September 14, 2024.

Chief of Police | Community Inclusion Council BBQ

Page 49

A verbal update from Chief Roskamp re: CIC BBQ on July 7, 2024.

Andrew M. Bennett Scholarship | STPS

A verbal update from Chief Roskamp re: award recipient and presentation date.

STPS Social Media

Pages 50 - 51

A verbal update from Chief Roskamp re: STPS Social Media

Enhanced Outdoor Wellness Spaces

A verbal update from Chief Roskamp re: Enhanced Outdoor Wellness Spaces at STPS.

MOVE TO THE COMMITTEE OF THE WHOLE

ACTIONS OF THE COMMITTEE OF THE WHOLE

ADJOURNMENT



Police Services Board Meeting

Constable Colin McGregor Building
REPORT

DIRECTED TO:	<u>St. Thomas Police Services Board</u>
PREPARED BY:	<u>Alison Lyle</u>
SUBJECT:	<u>Request for Appointment of Special Constable McGlynn</u>
MEETING DATE:	<u>June 26, 2024</u>
REPORT #	<u>CHIEF-2024-SPCST5</u>
REPORT TITLE:	<u>Special Constable Application – Ryan McGlynn</u>

Recommendation:

That: Report #CHIEF-2024-SPCST5; Special Constable Application for Ryan McGlynn be received for information as prepared and submitted by Chief Roskamp, and further, that the Police Services Board approve the required appointment for the Special Constable designation for Ryan McGlynn, for a period of three years, as per the Community Safety and Policing Act - Ontario Regulation 396.

Background:

The Community Safety and Policing Act authorizes and requires that approved Police Services Board employers now designate their own respective members as Special Constables. The attached application is for the appointment of Special Constable Ryan McGlynn who has been hired to fulfill the role of Special Constable with the St. Thomas Police Service.

Additionally, the attached justification of duties and job description document outlines and supports the requisite criteria and specific duties for which this member will be responsible. These justifications, powers and purposes are in alignment with the Community Safety and Policing Act, O. Reg. 396. Powers and purposes assigned will not go beyond the powers and purposes as listed for Item 1 Special Constables in the Schedule of Purposes and Powers for Certificates of Appointment and Permitted Weapons.

Analysis

Not applicable.

Financial Impact

Not applicable.

Respectfully,

Marc Roskamp
Chief of Police



Police Services Board Meeting

Constable Colin McGregor Building

May 15, 2024

MINUTES

ATTENDANCE:

D. Reith	Chair
J. Preston	Vice Chair
T. McCaulley	Member
J. Jackson	Member
L. Coates	Member

OFFICIALS:

M. Roskamp	Chief of Police
T. Terpstra	Executive Administrator

REGRETS:

S. Barnes	Deputy Chief of Police
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GUESTS:

A. Lyle	HR Coordinator - STPS
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MEDIA:

None.

DECLARATION OF CONFLICT

ADDITIONS TO AGENDA

NEW HIRES

Name	Position	Start Date
Colin Spence	Police Cadet	April 29, 2024
Justin McCarthy	Police Cadet	April 29, 2024
Todd Reeve-DeSilva	Digital Forensic Examiner (DFE)	April 29, 2024
Ryan McGlynn	PT Special Constable	May 6, 2024

Moved By: J. Jackson

Seconded By: T. McCaulley

THAT: Police Services Board approve the hire of the following members:

- Colin Spence | Police Cadet (April 29, 2024)
- Justin McCarthy | Police Cadet (April 29, 2024)
- Todd Reeve-DeSilva | Digital Forensic Examiner DFE (April 29, 2024)
- Ryan McGlynn | PT Special Constable (May 6, 2024)

Carried.

SPECIAL CONSTABLE APPOINTMENTS

Name	Position	Start/Renewal/Rescind Date
Jeff Chandelier	Special Constable	May 9, 2024 (re-appointment)
Sarah Mooney	Special Constable	May 1, 2024 (rescind of appointment)

Moved By: J. Jackson

Seconded By: T. McCaulley

THAT: Police Services Board approve the following:

- Jeff Chandelier | Special Constable Re-Appointment (effective May 9, 2024)
- Sarah Mooney | Special Constable Rescind of Appointment (May 1, 2024)

Carried.

MINUTES

Moved By: J. Jackson

Seconded By: T. McCaulley

THAT: The minutes of the meeting held April 17, 2024 be confirmed.

Carried.

DEPUTATIONS

REPORTS

Revenues and Expenditures

Moved By: J. Jackson

Seconded By: T. McCaulley

THAT: The Police Services Board approve the financial statements (YTD) for 2024 as of May 3, 2024.

Carried.

STPS Diversity Action Plan

Moved By: J. Jackson

Seconded By: T. McCaulley

THAT: The Police Services Board approve the 2024 STPS Diversity Action Plan as presented by Alison Lyle – HR Coordinator.

Carried.

PETITIONS AND COMMUNICATIONS

UNFINISHED BUSINESS

NEW BUSINESS

MOVE TO THE COMMITTEE OF THE WHOLE

Moved By: J. Jackson
Seconded By: T. McCaulley

THAT: We move to the Committee of the Whole.

Carried.

ACTIONS OF THE COMMITTEE OF THE WHOLE

Moved By: L. Coates
Seconded By: T. McCaulley

THAT: We adopt the actions of the Committee of the Whole.

Carried.

ADJOURNMENT

Moved By: T. McCaulley
Seconded By: L. Coates

THAT: We do now adjourn at 9:30 a.m.

Carried.

Dan Reith
Police Services Board Chair

YTD Budget vs. Actual

Years

2024

Months

0123456789101112

Department

20 Police Services

Validated Up To: Jan 31, 2024

Refreshed: Jun 13, 2024

Sub-Department	Program	Rev/Exp	Account	Description	YTD Actual	YTD Budget	YTD Variance	Yearly Budget
20 Police Services Board	100 General	Expense	1-20-20-100-3011	Reg Part-time Salaries & Wages	2,479	3,815	1,336	9,152
			1-20-20-100-3120	Statutory Benefits	172	245	73	590
			1-20-20-100-4005	Receptions & Public Relations	1,453	1,250	(203)	3,000
			1-20-20-100-4040	Legal Fees & Expenses	0	835	835	2,000
		Expense Total				4,104	6,145	2,041
20 Police Services Board Total					4,104	6,145	2,041	14,742
21 Police Services	100 General	Revenue	1-20-21-100-2240	OPC Recoveries	(290,141)	(427,730)	(137,589)	(1,026,552)
			1-20-21-100-2252	RCMP Prints Recovery	(145)	(1,665)	(1,520)	(4,000)
			1-20-21-100-2255	Paid Duty Recovery	(5,028)	(8,335)	(3,307)	(20,000)
			1-20-21-100-2510	Police Recoveries	(17,657)	(31,250)	(13,593)	(75,000)
		Revenue Total				(312,971)	(468,980)	(156,009)
	100 General	Expense	1-20-21-100-3010	Reg Full-time Salaries & Wages	5,265,842	5,280,543	14,700	12,673,302
			1-20-21-100-3011	Reg Part-time Salaries & Wages	(108,826)	19,410	128,236	46,587
			1-20-21-100-3012	Paid Duty Wages	44,457	4,165	(40,292)	10,000
			1-20-21-100-3039	Premium overtime/Standby	150	14,730	14,580	35,350
			1-20-21-100-3090	Overtime	111,102	104,165	(6,937)	250,000
			1-20-21-100-3091	Statutory Holiday Pay	718	40,835	40,117	98,000
			1-20-21-100-3120	Statutory Benefits	512,320	376,187	(136,133)	902,848
			1-20-21-100-3130	All Employer Benefits	734,775	645,613	(89,162)	1,549,472
			1-20-21-100-3135	OMERS	576,897	606,907	30,010	1,456,577
			1-20-21-100-3210	Car Allowance	0	5,000	5,000	12,000
			1-20-21-100-3211	Clothing Allowance	17,879	6,915	(10,964)	16,600
			1-20-21-100-3214	Dry Cleaning Allowance	30	500	470	1,200
			1-20-21-100-4005	Public Relations	5,083	5,415	332	13,000
			1-20-21-100-4020	Tuition Reimbursement	0	2,085	2,085	5,000
			1-20-21-100-4023	Association Membership Fees	2,046	2,085	39	5,000
			1-20-21-100-4024	Employee Assistance Program	1,680	2,415	735	5,800

21 Police Services	100 General	Expense	1-20-21-100-4027	Training	26,930	54,165	27,235	130,000
			1-20-21-100-4036	Member Wellness	1,018	6,250	5,232	15,000
			1-20-21-100-4040	Legal Fees & Expenses	77,425	2,085	(75,340)	5,000
			1-20-21-100-4051	Advertising, Marketing & Prom.	0	2,085	2,085	5,000
			1-20-21-100-4057	Forensic Analyst	2,640	4,375	1,735	10,500
			1-20-21-100-4089	RCMP Prints Expense	3,866	2,085	(1,781)	5,000
			1-20-21-100-4147	Operating Equip. Maint/Repair	0	1,250	1,250	3,000
			1-20-21-100-4168	OPTIC	60,391	46,665	(13,726)	112,000
			1-20-21-100-4170	Downtown Satellite Office	6,818	8,335	1,517	20,000
			1-20-21-100-4176	Operating Equipment Rent/Lease	3,617	4,165	548	10,000
			1-20-21-100-4240	Communications	18,040	25,000	6,960	60,000
			1-20-21-100-4257	Regular Postage	651	625	(26)	1,500
			1-20-21-100-4259	Courier	541	2,085	1,544	5,000
			1-20-21-100-4272	Printing	641	2,500	1,859	6,000
			1-20-21-100-4503	Pipes & Drum Band	1,531	2,085	554	5,000
			1-20-21-100-4504	CCTV Surveillance Systems	1,213	2,085	872	5,000
			1-20-21-100-4700	Service Charges	384	0	(384)	0
			1-20-21-100-5010	General Supplies	19,617	12,500	(7,117)	30,000
			1-20-21-100-5011	Office Supplies	3,932	4,165	233	10,000
			1-20-21-100-5040	Safety Supplies	3,044	2,085	(959)	5,000
			1-20-21-100-5041	Body Armour	7,127	4,165	(2,962)	10,000
			1-20-21-100-5045	Uniforms/Supplies	18,762	27,085	8,323	65,000
			1-20-21-100-5060	Major Crime Expenses	12,054	5,415	(6,639)	13,000
			1-20-21-100-5061	Forensic Identification Supplies	4,486	4,165	(321)	10,000
			1-20-21-100-5062	Canine Unit Supplies	14,084	2,085	(11,999)	5,000
			1-20-21-100-5063	Critical Incident Response Team	199,164	83,335	(115,829)	200,000
			1-20-21-100-5071	Office Furniture Purchases	2,841	2,085	(756)	5,000
			1-20-21-100-5073	Equipment Purchases - Axon	109,318	41,665	(67,653)	100,000
			1-20-21-100-5075	Equipment Maint/Repair Supply	15,897	10,415	(5,482)	25,000
			1-20-21-100-5510	Books & Subscriptions	636	415	(221)	1,000
			1-20-21-100-5580	IT Systems	108,462	72,915	(35,547)	175,000
			1-20-21-100-5700	Vehicle Purchases	68,307	66,665	(1,642)	160,000
			1-20-21-100-7011	Transfer to/from Police Reserve	(200,000)	(125,000)	75,000	(300,000)
		Expense Total		7,757,590	7,496,970	(260,620)	17,992,736	
210 RIDE		Revenue	1-20-21-210-2035	RIDE Grant	(2,500)	(6,250)	(3,750)	(15,000)
		Revenue Total			(2,500)	(6,250)	(3,750)	(15,000)

21 Police Services

211 CSP - Local

Revenue	1-20-21-211-2035	CSP Grant - Local Priorities	0	(109,295)	(109,295)	(262,308)
Revenue Total			0	(109,295)	(109,295)	(262,308)

Expense	1-20-21-211-5012	CSP Expenditures - Local Priorities	21,660	0	(21,660)	0
Expense Total			21,660	0	(21,660)	0

212 CSP - Provincial

Revenue	1-20-21-212-2035	CSP Grant - Prov Priorities	(76,077)	(181,675)	(105,598)	(436,021)
Revenue Total			(76,077)	(181,675)	(105,598)	(436,021)

Expense	1-20-21-212-5012	CSP Expenditures -Prov. Priorities	7,918	0	(7,918)	0
Expense Total			7,918	0	(7,918)	0

213 Dispatching

Revenue	1-20-21-213-2075	Aylmer Police Dispatching Revenue	(22,311)	(37,500)	(15,189)	(90,000)
Revenue Total			(22,311)	(37,500)	(15,189)	(90,000)

215 Victim Support

Revenue	1-20-21-215-2035	Victim Support Grant	(52,832)	(22,015)	30,817	(52,832)
Revenue Total			(52,832)	(22,015)	30,817	(52,832)

Expense	1-20-21-215-5012	VSG Expenditures	35,301	0	(35,301)	0
Expense Total			35,301	0	(35,301)	0

218 CISO

Revenue	1-20-21-218-2031	CISO IFG Grant	(25,000)	0	25,000	0
	1-20-21-218-2035	CISO Membership Grant	(7,669)	(3,335)	4,334	(8,000)
Revenue Total			(32,669)	(3,335)	29,334	(8,000)

Expense	1-20-21-218-5010	CISO IFG Expenditures	32,824	0	(32,824)	0
	1-20-21-218-5012	CISO Membership Grant Expenditures	6,733	0	(6,733)	0
Expense Total			39,557	0	(39,557)	0

220 NG911

Revenue	1-20-21-220-2035	NG911 Special Project Grant	(1,072,803)	(483,070)	589,733	(1,159,370)
Revenue Total			(1,072,803)	(483,070)	589,733	(1,159,370)

Expense	1-20-21-220-5012	NG911 Special Project Expenditures	659,950	375,000	(284,950)	900,000
Expense Total			659,950	375,000	(284,950)	900,000

221 MCRT

Revenue	1-20-21-221-2035	MCRT Grant	(74,000)	(38,540)	35,460	(92,500)
Revenue Total			(74,000)	(38,540)	35,460	(92,500)

21 Police Services	221 MCRT	Expense	1-20-21-221-5012	MCRT Expenditures	79,617	0	(79,617)	0	
		Expense Total			79,617	0	(79,617)	0	
	222 PAT	Revenue	1-20-21-222-2035	PAT Grant	(77,017)	(103,130)	(26,112)	(247,511)	
		Revenue Total			(77,017)	(103,130)	(26,112)	(247,511)	
		Expense	1-20-21-222-5012	PAT Expenditures	115,089	0	(115,089)	0	
		Expense Total			115,089	0	(115,089)	0	
	223 BCWA	Revenue	1-20-21-223-2035	BCWA Grant	(89,420)	(209,565)	(120,145)	(502,952)	
		Revenue Total			(89,420)	(209,565)	(120,145)	(502,952)	
		Expense	1-20-21-223-5012	BCWA Expenditures	91,563	0	(91,563)	0	
		Expense Total			91,563	0	(91,563)	0	
	800 Building		Expense	1-20-21-800-4063	Garbage Collection	5,700	1,460	(4,240)	3,500
				1-20-21-800-4075	Service Contracts	4,152	14,585	10,433	35,000
				1-20-21-800-4120	Janitorial Services	41,986	35,415	(6,571)	85,000
				1-20-21-800-4141	Contracted Building Maintenance	27,308	18,750	(8,558)	45,000
				1-20-21-800-4147	Operating Equip. Maint/Repair	1,173	2,710	1,537	6,500
				1-20-21-800-5020	Building Maintenance Supplies	4,839	415	(4,424)	1,000
				1-20-21-800-5410	Electricity (Hydro)	17,697	33,335	15,638	80,000
				1-20-21-800-5415	Water	2,082	16,665	14,583	40,000
				1-20-21-800-5421	Natural gas	4,088	4,165	77	10,000
			Expense Total			109,026	127,500	18,474	306,000
	21 Police Services Total					7,104,670	6,336,115	(768,555)	15,206,690
22 PS Fleet	900 Vehicles	Expense	1-20-22-900-4145	Vehicle Repairs & Maintenance	8,657	95,835	87,178	230,000	
		Expense Total			8,657	95,835	87,178	230,000	
	901 Vehicle 1	Expense	1-20-22-901-4145	Vehicle Repairs & Maintenance	1,212	0	(1,212)	0	
			1-20-22-901-5435	Gasoline - Operating	4,566	0	(4,566)	0	
		Expense Total			5,778	0	(5,778)	0	
	902 Vehicle 2	Expense	1-20-22-902-4145	Vehicle Repairs & Maintenance	3,001	0	(3,001)	0	
			1-20-22-902-5435	Gasoline - Operating	5,727	0	(5,727)	0	
		Expense Total			8,728	0	(8,728)	0	

22 PS Fleet

902 Vehicle 2

903 Vehicle 3

Expense	1-20-22-903-4145	Vehicle Repairs & Maintenance	975	0	(975)	0
	1-20-22-903-5435	Gasoline - Operating	410	0	(410)	0
Expense Total			1,385	0	(1,385)	0

904 Vehicle 4

Expense	1-20-22-904-4145	Vehicle Repairs & Maintenance	277	0	(277)	0
	1-20-22-904-5435	Gasoline - Operating	695	0	(695)	0
Expense Total			972	0	(972)	0

905 Vehicle 5

Expense	1-20-22-905-4145	Vehicle Repairs & Maintenance	87	0	(87)	0
Expense Total			87	0	(87)	0

906 Vehicle 6

Expense	1-20-22-906-4145	Vehicle Repairs & Maintenance	2,744	0	(2,744)	0
	1-20-22-906-5435	Gasoline - Operating	5,756	0	(5,756)	0
Expense Total			8,500	0	(8,500)	0

907 Vehicle 7

Expense	1-20-22-907-4145	Vehicle Repairs & Maintenance	8,117	0	(8,117)	0
	1-20-22-907-5435	Gasoline - Operating	6,176	0	(6,176)	0
Expense Total			14,293	0	(14,293)	0

908 Vehicle 8

Expense	1-20-22-908-4145	Vehicle Repairs & Maintenance	2,695	0	(2,695)	0
	1-20-22-908-5435	Gasoline - Operating	6,083	0	(6,083)	0
Expense Total			8,778	0	(8,778)	0

910 Vehicle 10

Expense	1-20-22-910-4145	Vehicle Repairs & Maintenance	96	0	(96)	0
	1-20-22-910-5435	Gasoline - Operating	1,285	0	(1,285)	0
Expense Total			1,381	0	(1,381)	0

911 Vehicle 11

Expense	1-20-22-911-4145	Vehicle Repairs & Maintenance	1,314	0	(1,314)	0
	1-20-22-911-5435	Gasoline - Operating	175	0	(175)	0
Expense Total			1,489	0	(1,489)	0

912 Vehicle 12

Expense	1-20-22-912-4145	Vehicle Repairs & Maintenance	2,935	0	(2,935)	0
	1-20-22-912-5435	Gasoline - Operating	1,928	0	(1,928)	0
Expense Total			4,863	0	(4,863)	0

914 Vehicle 14

Expense	1-20-22-914-4145	Vehicle Repairs & Maintenance	5,180	0	(5,180)	0
	1-20-22-914-5435	Gasoline - Operating	2,412	0	(2,412)	0

22 PS Fleet	914 Vehicle 14	Expense Total		7,592	0	(7,592)	0
915 Vehicle 15	Expense	1-20-22-915-4145	Vehicle Repairs & Maintenance	1,326	0	(1,326)	0
		1-20-22-915-5435	Gasoline - Operating	612	0	(612)	0
	Expense Total			1,938	0	(1,938)	0
916 Vehicle 16	Expense	1-20-22-916-4145	Vehicle Repairs & Maintenance	69	0	(69)	0
		1-20-22-916-5435	Gasoline - Operating	111	0	(111)	0
	Expense Total			180	0	(180)	0
917 Vehicle 17	Expense	1-20-22-917-4145	Vehicle Repairs & Maintenance	141	0	(141)	0
		1-20-22-917-5435	Gasoline - Operating	129	0	(129)	0
	Expense Total			270	0	(270)	0
918 Vehicle 18	Expense	1-20-22-918-5435	Gasoline - Operating	391	0	(391)	0
	Expense Total			391	0	(391)	0
919 Vehicle 19	Expense	1-20-22-919-4145	Vehicle Repairs & Maintenance	91	0	(91)	0
		1-20-22-919-5435	Gasoline - Operating	532	0	(532)	0
	Expense Total			623	0	(623)	0
920 Vehicle 20	Expense	1-20-22-920-5435	Gasoline - Operating	438	0	(438)	0
	Expense Total			438	0	(438)	0
936 Vehicle 36	Expense	1-20-22-936-5435	Gasoline - Operating	49	0	(49)	0
	Expense Total			49	0	(49)	0
942 Vehicle 42	Expense	1-20-22-942-4145	Vehicle Repairs & Maintenance	4,512	0	(4,512)	0
		1-20-22-942-5435	Gasoline - Operating	244	0	(244)	0
	Expense Total			4,756	0	(4,756)	0
946 Vehicle 46	Expense	1-20-22-946-4145	Vehicle Repairs & Maintenance	122	0	(122)	0
		1-20-22-946-5435	Gasoline - Operating	613	0	(613)	0
	Expense Total			735	0	(735)	0
947 Vehicle 47	Expense	1-20-22-947-5435	Gasoline - Operating	421	0	(421)	0
	Expense Total			421	0	(421)	0

22 PS Fleet	951 Vehicle 51	Expense	1-20-22-951-5435	Gasoline - Operating	1,048	0	(1,048)	0
		Expense Total			1,048	0	(1,048)	0
	952 Vehicle 52	Expense	1-20-22-952-4145	Vehicle Repairs & Maintenance	54	0	(54)	0
			1-20-22-952-5435	Gasoline - Operating	84	0	(84)	0
		Expense Total			138	0	(138)	0
	956 Vehicle 56	Expense	1-20-22-956-5435	Gasoline - Operating	168	0	(168)	0
		Expense Total			168	0	(168)	0
	960 Vehicle 60	Expense	1-20-22-960-4145	Vehicle Repairs & Maintenance	1,181	0	(1,181)	0
			1-20-22-960-5435	Gasoline - Operating	637	0	(637)	0
		Expense Total			1,819	0	(1,819)	0
	961 Vehicle 61	Expense	1-20-22-961-4145	Vehicle Repairs & Maintenance	112	0	(112)	0
			1-20-22-961-5435	Gasoline - Operating	2,316	0	(2,316)	0
		Expense Total			2,428	0	(2,428)	0
	962 Vehicle 62	Expense	1-20-22-962-4145	Vehicle Repairs & Maintenance	2,730	0	(2,730)	0
			1-20-22-962-5435	Gasoline - Operating	3,622	0	(3,622)	0
		Expense Total			6,352	0	(6,352)	0
	963 Vehicle 63	Expense	1-20-22-963-4145	Vehicle Repairs & Maintenance	198	0	(198)	0
			1-20-22-963-5435	Gasoline - Operating	237	0	(237)	0
		Expense Total			435	0	(435)	0
	964 Vehicle 64	Expense	1-20-22-964-4145	Vehicle Repairs & Maintenance	1,419	0	(1,419)	0
			1-20-22-964-5435	Gasoline - Operating	1,868	0	(1,868)	0
		Expense Total			3,287	0	(3,287)	0
	966 Vehicle 66	Expense	1-20-22-966-5435	Gasoline - Operating	361	0	(361)	0
		Expense Total			361	0	(361)	0
	967 Vehicle 67	Expense	1-20-22-967-4145	Vehicle Repairs & Maintenance	92	0	(92)	0
			1-20-22-967-5435	Gasoline - Operating	301	0	(301)	0
		Expense Total			394	0	(394)	0
22 PS Fleet Total					98,733	95,835	(2,898)	230,000

23 PS Courthouse	100 General	Revenue	1-20-23-100-2035	(CSPT) Court Security Prisoner Transpo Grar	(167,329)	(265,910)	(98,581)	(638,187)
			1-20-23-100-2510	Courthouse Recoveries	(6,624)	(18,750)	(12,126)	(45,000)
Revenue Total					(173,953)	(284,660)	(110,707)	(683,187)
		Expense	1-20-23-100-3010	Reg Full-time Salaries & Wages	238,888	178,610	(60,278)	428,662
			1-20-23-100-3011	Reg Part-time Salaries & Wages	122,012	154,895	32,883	371,753
			1-20-23-100-3090	Overtime	6,242	4,165	(2,077)	10,000
			1-20-23-100-3120	Statutory Benefits	36,726	12,610	(24,116)	30,261
			1-20-23-100-3130	Employer Benefits	39,596	21,360	(18,236)	51,263
			1-20-23-100-3135	OMERS	29,624	27,120	(2,504)	65,093
			1-20-23-100-4024	Employee Assistance Program	420	210	(210)	500
			1-20-23-100-4027	Police College Training	1,085	210	(875)	500
			1-20-23-100-4168	OPTIC	9,005	4,165	(4,840)	10,000
			1-20-23-100-4176	Operating Equipment Rent/Lease	45	835	790	2,000
			1-20-23-100-4240	Communications	5,088	8,540	3,452	20,500
			1-20-23-100-4272	Printing	0	415	415	1,000
			1-20-23-100-5010	General Supplies	4,544	2,085	(2,459)	5,000
			1-20-23-100-5011	Office Supplies	473	1,040	567	2,500
			1-20-23-100-5040	Safety Supplies	629	625	(4)	1,500
			1-20-23-100-5045	Uniforms/Supplies	11,724	2,085	(9,639)	5,000
			1-20-23-100-5071	Office Furniture Purchases	1,016	415	(601)	1,000
			1-20-23-100-5075	Equipment	76	835	759	2,000
			1-20-23-100-5580	IT Systems	887	2,085	1,198	5,000
Expense Total					508,081	422,305	(85,776)	1,013,532
23 PS Courthouse Total					334,128	137,645	(196,483)	330,345
24 PS Courthouse Fleet	100 General	Expense	1-20-24-100-4145	Vehicle Repairs & Maintenance	0	3,335	3,335	8,000
		Expense Total				0	3,335	3,335
24 PS Courthouse Fleet Total					0	3,335	3,335	8,000
Grand Total					7,541,635	6,579,075	(962,560)	15,789,777

2023 ANNUAL REPORT

St. Thomas Police Service



LAND ACKNOWLEDGEMENT

We acknowledge that the land on which we inhabit is the traditional territory of the Haudenosaunee, Anishinabek, Lunaapeewak and Attiwonderonk peoples, connected through Treaty 2 and the McKee Purchase Treaty of 1790.

We recognize that this land is now home to the Munsee-Delaware Nation, Chippewas of the Thames First Nation and Oneida Nation of the Thames, as well as many diverse First Nations, Inuit and Métis peoples. With this, we respect the longstanding relationships that Indigenous Nations have to this land, as they are the original caretakers.



OFFICE OF THE CHIEF OF POLICE

Marc Roskamp, Chief of Police

On behalf of the St. Thomas Police Service, I am pleased to present the 2023 Annual Report. This report reflects the accomplishments of an eventful year for our police service as we continue to work together to enhance community safety and well-being.

I remain extremely proud of the capabilities and reputation of our police service. We continue to be well-positioned to provide superior public safety services for our community that exceed adequacy and effectiveness standards. Our most valuable asset – our members – are a balance of young and experienced individuals that are passionate about supporting their community.

We must recognize that we live in a thriving and growing community, and with that comes uncertainty and change. The exciting realities of a vibrant City brings new challenges and a need to invest in the services that residents need most. Community safety has been identified as a top priority for St. Thomas residents, and as such, we will continue to provide innovative, effective and fiscally responsible police services that exceed community expectations and regulatory and legislative obligations.

Modern collaborative approaches aimed at encouraging social connectedness will be a key strategy. Our approaches will remain rooted in compassion, supporting individuals to become healthier in society. We continue to believe in the principles of accountability in the criminal justice system, and will act swiftly to investigate and hold individuals responsible for their actions, decisions and conduct that victimize an innocent community. We also believe in restorative justice practices for those that accept responsibility and commit to making better choices and live productively within society.

Our community's willingness to trust the police depends on whether they believe that our actions reflect their values. It is my commitment to ensure that we continue to turn every interaction that we have with a member of the public – into an opportunity to improve trust and confidence in the services that we provide. Having a diversified team of working professionals that are reflective and proportionate to that of our community remains a top priority.

The health and well-being of our community is a team approach and our continued collaboration with the City of St. Thomas and our partners in the community has reinforced the need for us to work together. It will be my priority to ensure that our Police Services Board, our City Council, our City Leadership Team, and our Community are well-informed on the realities of public safety and the pressures facing our personnel. When it comes to policing, there are direct links between investments, service levels and community and officer safety. Our citizens and police officers deserve to feel safe and to be safe as we work together.

To the residents of St Thomas, we intend to work and advocate for your deserved safety and well-being. Working with you means listening and learning. It's about being honest and being collaborative in our responses together. It's about having singular interests and common goals when it comes to public safety.

The future is filled with promise as we continue to be leaders in innovative policing practices. Together, these initiatives help to reduce harm in our community and serve the City of St. Thomas and all of its residents.

As we look back on what was accomplished in 2023, I am filled with hope and appreciation.

A handwritten signature in dark ink, appearing to read 'M. Roskamp'.

Marc Roskamp
Chief of Police



Dan Reith, Chair
Provincial Appointee

As Chair of the St. Thomas Police Services Board, I am honoured to share our 2023 Annual Report.

This past year continued to present public safety challenges that our well-equipped sworn and civilian personnel addressed without hesitation. I would like to recognize the diligent work of our police service members for their service and commitment to ensuring our safety and well-being.

Oversight is the role of the police services board. Oversight of budget, actions of the Chief and the provision of adequate and effective policing. As a board, our duties have not been burdened because of the dedication and heart that the men and women of the police service have invested for the betterment of our community. I would like to recognize my fellow board members for their commitments and flexibility in bringing strong, measured governance and leadership in efforts to support our community and the police service personnel that deliver services every day.

2023 was the start of a new chapter in the history of the police service. Chief Marc Roskamp and his Executive Leadership Team took the reins of the organization and have led with a clear vision and strategy reflecting the needs of our community. The trending issues and pressures of crime and social disorder require modern public safety approaches. The growing diversity of our community necessitates a different tact in training and development of our force. Our leadership team is progressing on all fronts. A key achievement was the negotiation of a new five-year contract for our uniform and civilian members. It has been hailed as transformative and future thinking as it addresses key priorities of mental health and provides support for all our members and their families. The needs of our community are changing, the obligations and challenges facing our service is changing and therefore the support we offer our service members also needs to evolve and it has.

The St. Thomas Police Service will grow as a deferential reflection of our community. The Board and I stand with Chief Roskamp and his vision to build up the resiliency of service members by ensuring the necessary supports for both the physical and mental well-being of sworn and civilian members alike.

As a Board, we are excited at the range of initiatives that are underway within the service to ensure we are providing the most fiscally responsible, community focused, professional policing services to our city. The St. Thomas Police Services Board is committed to moving forward in a collaborative manner that works to reduce harm and improve well-being.

A handwritten signature in black ink, appearing to read 'Dan'.

Dan Reith



Joe Preston
Vice Chair
Mayor, Council Member
Appointee



Lynn Coates
Provincial Appointee



Tara McCaulley
Council Member
Appointee



Jason Jackson
Community Representative
Appointee

Executive Leadership TEAM



Marc Roskamp

CHIEF OF POLICE

Scott Barnes

DEPUTY CHIEF OF POLICE



Steve Bogart

STAFF INSPECTOR OF OPERATIONS



Kim Manuel

INSPECTOR OF ADMINISTRATION



Tiffany Terpstra

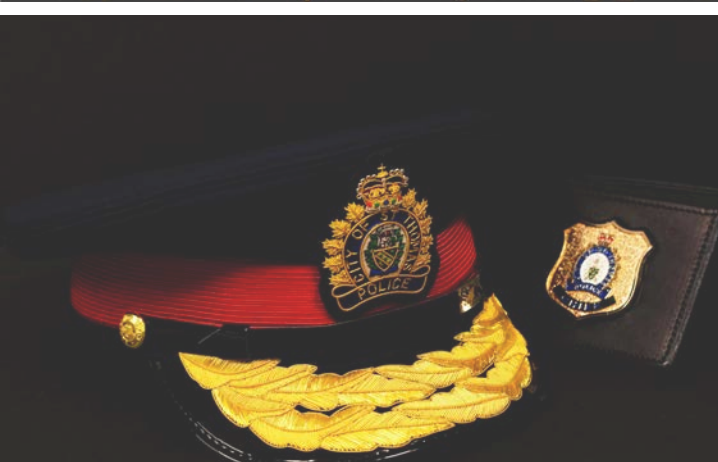
EXECUTIVE ADMINISTRATOR



Alison Lyle

HUMAN RESOURCES COORDINATOR

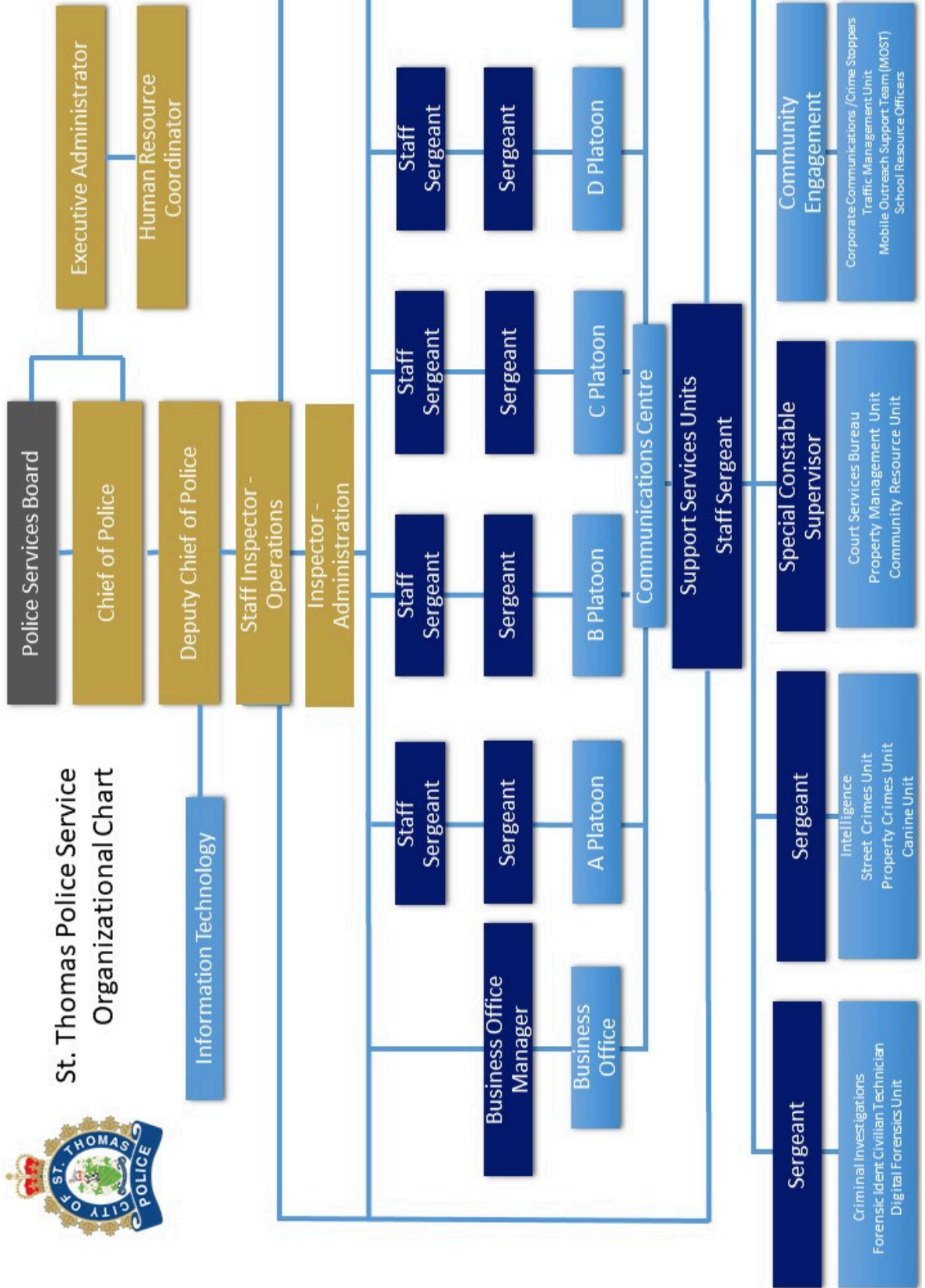




Change of Command



LEGEND Updated 01 Jan 2023
Governance
Administration
Management



OUR TEAM MEMBERS

78 Sworn
Members

33 Civilian
Members

15 Special
Constables

4
Cadets



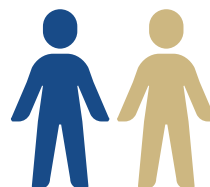
PSD Axle



Annual Incident
Total 22,628



111 online
reporting



62% Sworn
38% Civilian



Est. Population 45,387
Area 35.61 km²

St. Thomas

NEW MEMBERS

Business Office
Courtney Mikulic

Cadets
Cadet Brendan Costello
Cadet Sam Popen
Cadet Spencer Lacasse
Cadet Sarah Mooney

Communications
Katie Roloson

Corporate Communications
Samantha Wakefield

Information Technology
Anthony Wokral

Special Constable
Michael Schmidt
Sonya Milne
Kalynne Long

Uniform Officers
Constable Thomas Richardson
Constable Kyle Beech

SOCIAL MEDIA

Follow along!
@stpsmedia



20,560



5,483



1,785



1,005

APPOINTMENTS

Member Name	Position	Appointment Date
Marc Roskamp	Chief of Police	January 1, 2023
Scott Barnes	Deputy Chief of Police	January 1, 2023

PROMOTIONS

Member Name	Position	Promotion Date
Steve Bogart	Staff Inspector	January 1, 2023
Kim Manuel	Inspector	January 1, 2023
Aaron Fraser	Staff Sergeant	January 1, 2023
Jackie VanWychen	Staff Sergeant	January 1, 2023
Travis Sandham	Staff Sergeant	December 11, 2023
Torrin Lauziere	Sergeant	December 11, 2023

YEARS OF SERVICE

30 Years

Constable Heather White

25 Years

Chief Marc Roskamp
Deputy Chief Scott Barnes
Staff Sergeant Travis Sandham
Constable Marc Vaughan
Cari Milligan, Communicator
Sherrie Brooks, Clerk

20 Years

Staff Sergeant John Cosby
Constable Bev Brennan
Constable Chad Nevill
Constable Sean James
Constable Dan Gillies
Constable Scott Berge

15 Years

Staff Sergeant Aaron Fraser
Sergeant Matthew Lobsinger
Constable Jody Males
Constable Leanne Evans
Special Constable Lizzie Bell
Janice Freeman, Communicator

10 Years

Constable Jacob Beaton
Constable John Giesbrecht

5 Years

Constable Brandon Wesson
Constable Tyler Lynch
Constable Andrea Edwards
Constable Justin Fehr
Constable Chris Broer
Constable Tiffany Goor
Dave Kilbreath, Systems Administrator
Lauren Clements, Clerk
Arianna D'Onofrio, Communicator



Chief of Police
Chris Herridge
34 Years



Constable
Heather White
30 Years

RETIREMENTS

911 & NON EMERGENCY CALLS

Current 911 systems are supported by landline phones. If you call 911 from a cell phone, dispatchers have limited resources to locate the origin of the call. **Location matters in an emergency.**



www.what3words.com

If you need help and don't know where you are, use the **what3words** app to help dispatchers pinpoint your location. Download the app for free today.

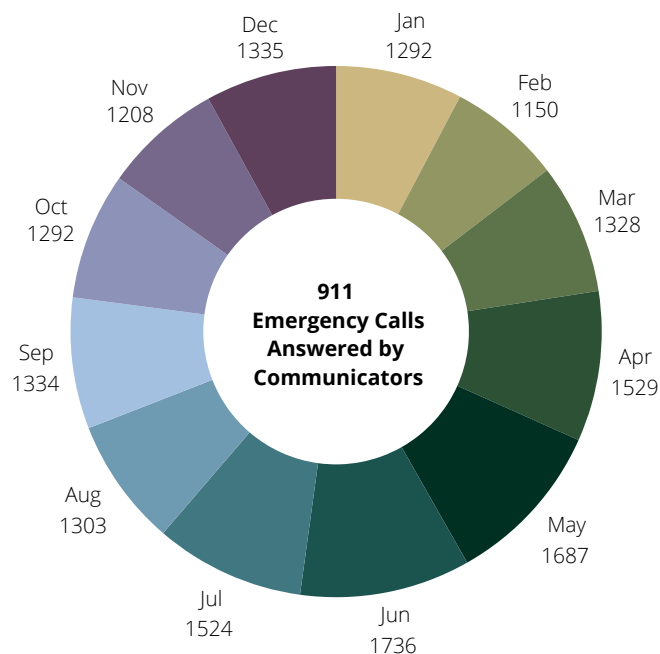
STPS is preparing to enhance emergency response with the use of Next Generation 911 - a service that will support voice and text. More info at: www.crtc.gc.ca.

Expanded services are coming. NG911 will give residents improved emergency services using telecommunication networks. This will be completed by March 2025.

YEARLY 911 CALL TOTALS

2022: 14,455 | 2023: 16,718

AGENCY	2022	2023	%
Police	5837	7268	+ 24.52 %
Fire	444	433	-2.48 %
Ambulance	5723	5784	+ 1.07%



The STPS Communications Centre answered in excess of 60,000 calls and inquiries in 2023.

22,628 resulted in STPS response.

SUSPECT APPREHENSION PURSUITS

The need to apprehend or identify a person or the motor vehicle must outweigh the risk to public safety. That is the test that is continually applied by all staff involved. STPS Officers will never attempt to stop a motor vehicle if there is a risk to public safety.

Suspect Apprehension Pursuits	6
Fail to Remain Reports	15
Incidents concluded with arrest and charge	7
Criminal Code Charges	25
Highway Traffic Act Charges	18
Known Stolen Vehicles Involved	3

CRIME STATISTICS

INCIDENTS	2019	2020	2021	2022	2023	Variance 2022-2023
TOTAL	20,089	22,173	21,924	20,685	22,628	+ 9.4%

ARRESTS	2019	2020	2021	2022	2023	Variance 2021-2022
TOTAL	1971	1553	1758	1988	2143	+ 13%

CRIMINAL CHARGES	2019	2020	2021	2022	2023	Variance 2021-2022
TOTAL	2148	1878	1853	2175	1748	- 19.6%

BAIL VIOLATIONS	2019	2020	2021	2022	2023	Variance 2021-2022
Bail Violation Charges	237	243	253	259	*196	- 24%

*Bill C-75 (2019) consequently modernized bail practices and procedures by providing that any bail decision must give primary consideration to releasing the accused at the earliest opportunity and on the least onerous conditions possible.

* Bill C-48 introduced in May 2023 will adjust issues identified in the previous Bill C-75 once enacted into law.

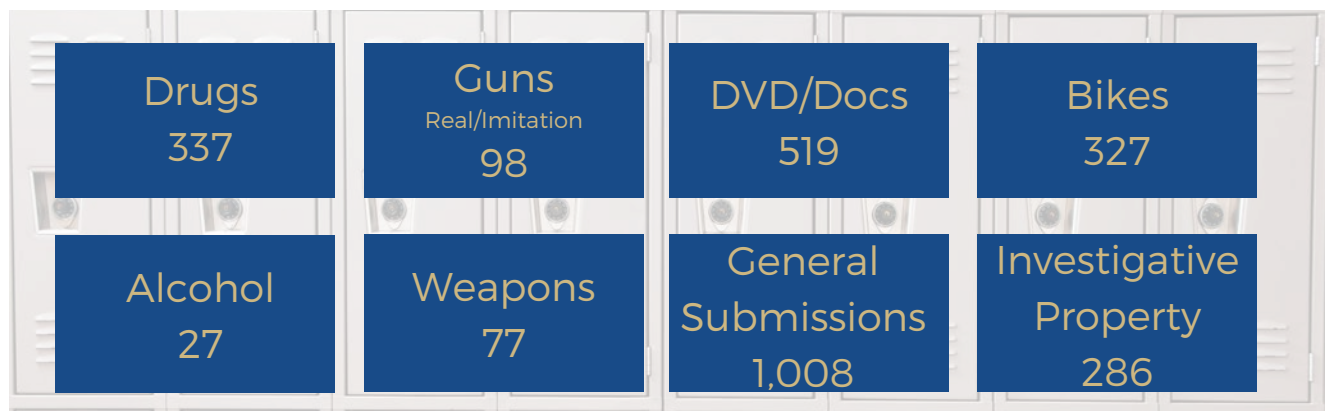
DIGITAL FORENSICS EXAMINATION

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	2022	2023	Variance
Total Intake	119	133	11.76%
Total Examined Devices	N/A	95	N/A
Devices bumped to 2024	N/A	38	N/A
Total Successfully Extracted Devices	78	73	-6.41%
Total Size of Examined Data in GB (1 Gigabyte = 1024 Gigabytes)	3,358.72	3,768.32	12.19%
Total Size of Examined Data in TB (1 Terabyte = 1024 Gigabytes)	3.28	3.68	12.19%
Incidents Involved	49	34	-30.61%
Total Charges	179	186	3.91%

PROPERTY MANAGEMENT

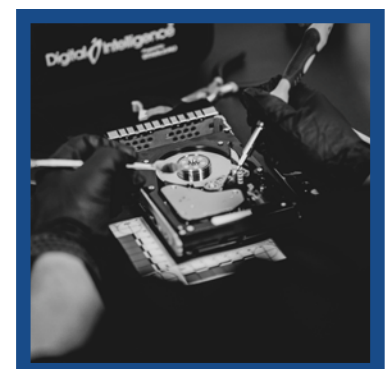
2479 items were catalogued in 2022.



FORENSIC IDENTIFICATION SERVICES

540	Criminal Fingerprints Collected
40	DNA Orders Executed
32	DNA Endorsements Executed
113	Crime Scenes Processed
15	Sudden Death Investigations
9	Arson Investigations
4	Firearm Related Offences
15	Warrants Attended
57	Investigations with Centre of Forensic Science
1	Post Mortem Examinations Attended
3	Photo Lineups

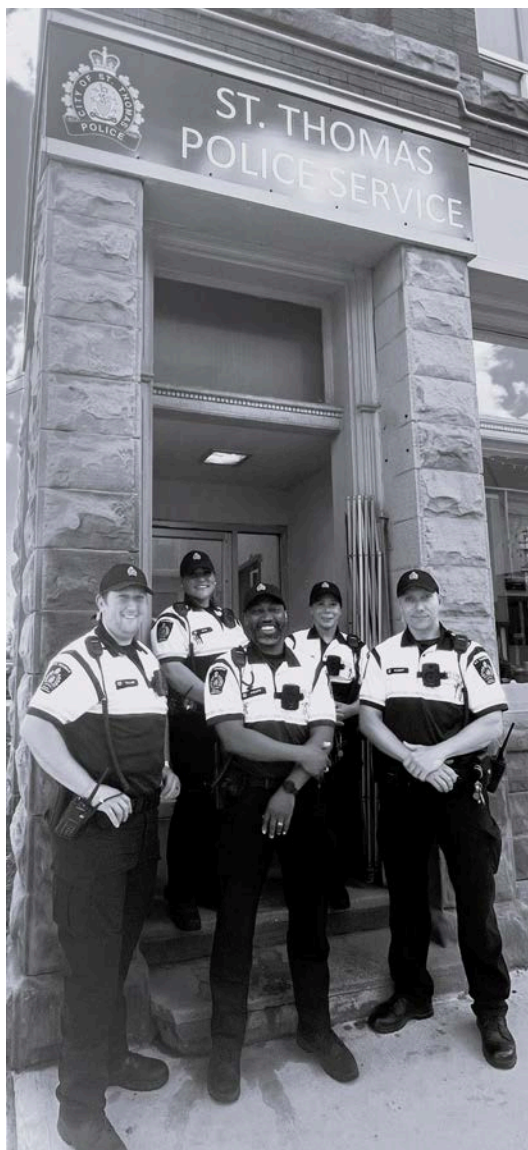
72 Registered Sex Offenders are currently being monitored by Forensic Identification Services as per the Ontario Sex Offender Registry and the National Sex Offender Registry.





Change of Command





In recent years, our police service consulted with the community and determined a new approach was necessary to address the growing social and health related disorders in our downtown region. These issues are predominantly believed to be non-core functions and therefore do not require the presence of police officers in all cases. A carefully selected team of Special Constables was established pursuant to the provisions of the new Community Safety and Policing Act. This Community Resource Team (CRU) has a primary focus to engage with vulnerable individuals impacted by mental illness, substance use disorders, and those struggling with being unhoused.

Our CRU Team supports these individuals in finding healthy pathways and connects them to the complex consortium of social and health related supports within our community. Our team works very closely with key local partners such as; CMHA, CCHC, STEGH, St. Thomas-Elgin Social Services, St. Thomas Bylaw Services, and Indwell. Our aim is to deploy our CRU Team in collaboration with other partner agencies to prevent these social and health disorders from becoming public safety concerns, and therefore directly becoming core obligations for police officer response.

Our CRU Team is based out of the STPS Satellite Office located at 584 Talbot Street. Our team of Special Constables are also responsive to the needs of the many business/restaurant owners and shoppers in our downtown core. All citizens of St. Thomas and guests to our city have the right to be safe and feel safe. We have heard from our community on this Program and our shared vision is proving to have a positive impact in our downtown.

COURT SERVICES - ELGIN COUNTY COURT HOUSE

Video/Audio Appearances 2550

Prisoner Escorts 246

STAFF

Full Time

- 1 - Special Constable Supervisor
- 1 - Uniform Constable
- 2 - Special Constable Case Managers, Criminal and POA
- 1 - Special Constable Court Security

Part Time

- 5 - Special Constables (STPS)
- 1 - Uniformed Constable (STPS)
- 1 - Special Constable (Aylmer)
- 1 - Uniformed Constable (OPP)

BUSINESS OFFICE



Criminal Background Checks	3,148
Provincial Offence Notices	3,817
Criminal Charge Packages for Court	1589
Freedom of Information / Court Orders	142

The Business Office is staffed by six full time clerks and one part time clerk and one Manager. They are a team of professionals dedicated to supporting all aspects of policing and the administration of justice. The Business Office is responsible for the Records Management System, Canadian Police Information Centre System, Data Quality Control, Privacy and Access to Information, Criminal Record Checks, Records and Information Management.

CRIMINAL INVESTIGATIONS BRANCH

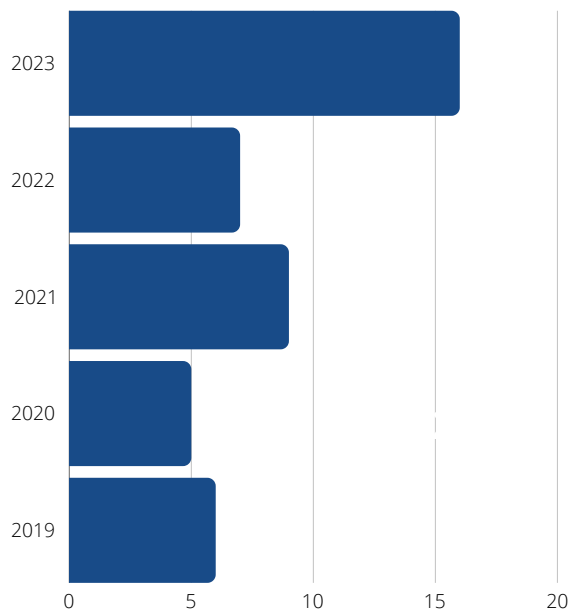
OFFENCES	2019	2020	2021	2022	2023	Variance 2022-2023
Homicides	0	0	0	0	1	+ 100%
Robbery	3	7	10	10	16	+60%
Assaults (non-sexual)	236	253	236	240	301	+25%
CDSA Offences (drugs)	79	117	144	109	97	-11%

The Criminal Investigations Branch is comprised of highly skilled police officers that are trained to investigate serious crimes.

These officers manage a significant caseload of investigations according to major case management legislation and various internal criminal case management plan policies and procedures.

4 - Criminal Investigators
2 - Supervisors

Public Complaints Yearly Comparison



OIPRD

In 2023, **16** public complaints (7 in 2022) were received regarding separate incidents. **15** public complaints were about the conduct of police officers. There was **1** public complaints about the policies and/or services of the St Thomas Police Service. The Office of the Independent Police Review Director (OIPRD) opted to screen out **11** public complaint's, accepted the withdrawal from **3** complainants and screened in **2** matters for investigation.

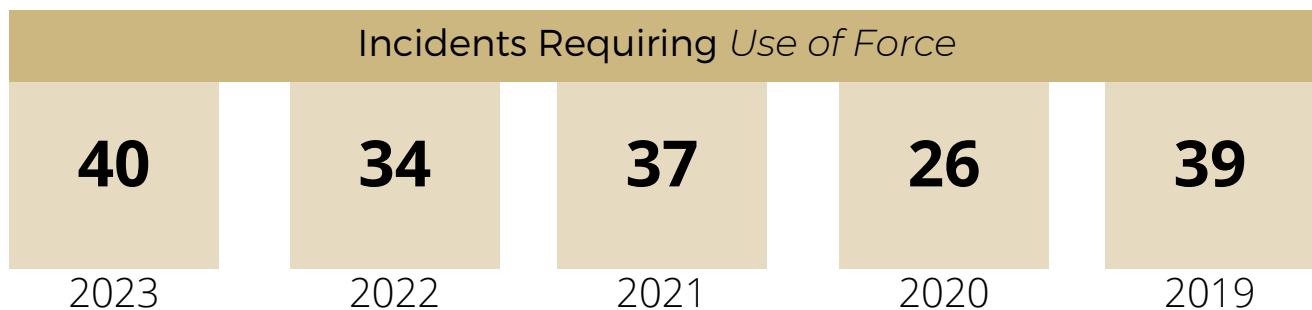
Special Investigations Unit

In 2023, one (1) matter prompted the Special Investigations Unit (SIU) to invoke their investigative mandate:

1. 23-OCI-395 – classified as custody injury; invoked September 26, 2023; this matter has been completed. The SIU found no criminality on the part of any involved STPS police officers.

USE OF FORCE

A requirement of Ministry of the Solicitor General reporting is on perceived subject race. Of the **40** incidents where Use of Force was applied. **1** subject identified as Black, East/Southeast Asian, Indigenous, Latino, Middle Eastern, or South Asian.



USE OF FORCE OPTIONS

FIREARM

Officers drew their firearms in **13** operational incidents. Of those, four involved dispatching an injured animal

CONDUCTED ENERGY WEAPON

Officers fired their Conducted Energy Weapons **4** times. The CEW was used in display mode for de-escalation on **35** occasions

EMPTY HAND

Empty Hand Techniques were used in **1** operational incident

K9

Police Service Dog Axle administered **0** bites and was used to de-escalate several incidents

*Asp Baton and/or Pepper Spray were not used in 2023

Property Crime	2019	2020	2021	2022	2023
Break & Enter	222	238	271	347	192
Theft/ Possession	761	842	1061	1095	1148
Fraud	172	140	178	141	200
Arson	19	10	15	*36	31
Mischief	245	340	335	353	250

*Majority of arson's were dumpster fires

1500 Investigations Reviewed

197 Criminal Charges

33 Arrests

◆ Total Recovered Property \$158,000 ◆

The STPS Property Crime Unit is a group of skilled plain clothes officers brought together to focus on the trending property crimes affecting our community. Recidivist behaviours are directly related to the increasing property crimes statistics and social determinants of health (poverty, substance use, mental health, unhoused).

STREET CRIME UNIT

A team of highly trained plain clothes specialty officers tasked to investigate crimes of high risk involving violence and drugs.

12 Drug and Gun Project Investigations
Illicit Drugs Seized: Street Value **\$1,239,395**

Recovered Stolen Property: **\$158,000**
Proceeds of Crime Seized: **\$52,780**

TRAINING UNIT

Policing is a career of daily professional development

- Firearms
- C8
- Defensive Tactics
- CEW (Taser)
- Scenario Based Learning
- Immediate Rapid Deployment
- De-escalation
- Safe Warrant Execution
- Police Mental Health & Wellbeing
- Mental Health Crisis Calls for Service
- Body Worn Camera
- Critical Incident Response
- Breath Technician Requalification

The STPS has one full time Training Officer assigned to ensure qualifications and training standards are maintained continuously.

A well trained and highly skilled police service is the strategic priority.

BODY WORN CAMERAS

Page 32 of 51

Our Body Worn Camera Program has supported effective service delivery since its inception with the St Thomas Police Service.

BWC evidence is considered an impartial witness which can shorten criminal or civil court proceedings and reduce legal expenses.

BWC's help increase trust between police and communities they serve. These modern tools enhance professionalism and quality of service that is delivered each and every day by the STPS.

Videos

30,364

Images

11,865

Statements

1,807

Citizen Submissions

2,577

CLOSED CIRCUIT TELEVISION VIDEO

The City of St. Thomas currently has 10 CCTV cameras installed throughout the downtown area and in the industrial park.

These modern technological tools are cost effective and offer a contemporary response to crime and social disorder.

These cameras reassure the public and enhance community safety and well-being.

INFORMATION TECHNOLOGIES

Information Technologies provide an economical, efficient support service

- 24/7 Help Desk support to staff
- Manage Data Centre and multi location network including in a mobile environment
- 911 network support and radio systems

STPS has two Systems Administrators that provide a reliable IT work environment for the organization - from server and network performance to security and all other areas that keep an organization's IT system running smoothly.



Change of Command

MOBILE OUTREACH SUPPORT TEAM

Page 34 of 51

The MOST team operates under a co-response model designed to help police and health partners to collaborate with service providers in the community.

The aim is to improve outcomes for individuals experiencing a mental health, addictions, neurodevelopmental and/or other crisis.

The STPS maintains a partnership with the CMHA in efforts to support those in the community that need assistance in finding pathways to resources to live healthier in society.

In 2023, our MOST team was comprised of 4 CMHA clinicians embedded into the STPS public safety delivery model.

Apprehensions 372	Post Incident Follow-Up 203	Police Incidents Categorized as Mental Health 2,639
Hours Spent at Hospital 510.5	Referrals to Community Supports 627	Number of Adults Supports by MOST 551
		Incidents that MOST Available to Attend 516

ANNUAL BUDGET

Budget
\$14,502,040

STPS Operational Budget

(highlights only)

Item	Budget Amount
Salaries & Benefits	\$15,074,298
Vehicle Purchases (emergency & IT equipment)	\$155,000
Fuel & Maintenance	\$200,000
Building Maintenance	\$290,000
Information Technology	\$125,000
Police Services Board	\$14,742
Training	\$100,000
Revenue (Grants, FOI Requests, Police Checks, etc.)	\$1,859,521.76

Elgin County Courthouse

(highlights only)

Item	Budget Amount
Salaries & Benefits	\$843,348
Fuel & Maintenance	\$8,000
Information Technology	\$2,000
Provincial Court Grants	\$822,000

COLLISIONS	2019	2020	2021	2022	2023
Without Injuries	423	284	196	258	209
With Injuries	42	35	34	64	46
TICKETS ISSUED	3805	3490	3591	3398	3223
Impaired - Alcohol	43	30	40	47	32
Impaired - Drug	1	3	3	0	2
Impaired Alcohol & Drug	35	29	31	37	29
Refusal	0	0	1	0	7
RIDE Checkpoints	59	31	78	36	49
Roadside Screening	32	47	46	31	41
Field Sobriety Test	-	15	7	10	16



INTIMATE PARTNER VIOLENCE

Incidents / Offences	2019	2020	2021	2022	2023
Intimate Partner Violence Incidents	813	812	684	683	748
IPV Related Charges (substantive)	96	115	132	169	221

SEXUAL OFFENCES

Incidents / Offences	2019	2020	2021	2022	2023
Sexual Assault Incidents (reported)	36	32	58	64	70
Sexual Assault Incidents (unfounded)	0	0	0	0	0
Sexual Assault Incidents (w/charges)	7	6	20	24	25
Invitation to Sex. Touching	2	2	5	1	3
Sexual Interference	2	0	1	2	7
Aggravated Sexual Assaults	0	0	0	1	0
Sexual Assaults w/weapon	1	0	0	0	0

INCIDENT CLEARANCE ANALYSIS

A comprehensive review was conducted regarding the clearances of all sexual-related offenses, and the following was noted:

- Out of 70 investigations analyzed, 25 resulted in the laying of criminal charges, accounting for 35.7% of all sexual-related offense investigations.
- Additionally, 30 investigations concluded with the victim/complaint declining to proceed, constituting 42.8% of sexual-related offenses.
- Furthermore, in 14 investigations, insufficient evidence was found to support criminal charges, representing 20% of sexual-related offenses.
- Lastly, one investigation initially categorized as a sexual assault was reclassified as a regular assault following thorough examination, which also led to its exclusion from PowerCase as previously mentioned. This singular instance represents 0.01% of reported sexual-related offenses.

2021 was the first full calendar year that STPS offered online sexual assault reporting. We understand that often times victims of intimate partner crime have a difficult time reporting and that these crimes often cause long-lasting trauma. Our response, knowing that victims may have difficulty speaking about these incidents with friends, family and police officers, is to offer this on-line reporting tool.

By completing an on-line form, your submission will be read by a member of the Criminal Investigations Unit and followed up in a timely manner.

Our goal is to bring these cases to a resolution by conducting a professional and thorough investigation. Along with investigating your matter, we will provide you with assistance and the resources for on-going support during your period of recovery.

5 out of 70 victims felt more comfortable using our online reporting service in 2023.





ST. THOMAS POLICE SERVICE

PROTECTIVE SERVICES

REPORT



SAMANTHA WAKEFIELD
CORPORATE COMMUNICATIONS

MARCH APRIL MAY 2024

NOTABLE REPORTS

Officer assaulted during arrest



[ST24003959](#)

STPS introduces Critical Incident Response Team



[Read Here](#)

Two arrested as the result of a drug trafficking and firearm investigation



[ST24004751](#)

Arrest made in arson investigation



[ST24002440](#)

Stabbing Investigation



[ST24002489](#)

Search warrants leads to multiple arrests



[ST24003193](#)

CIB Investigation - Guelph man charged



[ST24005127](#)

INCIDENTS
JAN 1 - MAY 31

8,922

COMPARATIVE
TO DATE 2023

9,278

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Protective Services Report

MARCH APRIL MAY 2024



CRIMINAL CODE CHARGES



16 | Impaired
Operation

442 | Other Criminal
Charges

665 | HTA

15 | Liquor
Licence

22 | CDSA Drugs



PROPERTY CRIME



Break and Enter

29



Shoplifting

83



Bicycle Theft

15



Vehicle Entries

15



Total Theft

195

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Protective Services Report

M A R C H A P R I L M A Y 2 0 2 4



FROM THE TRAFFIC MANAGEMENT UNIT

ST24002832

To address speeding along Highbury Avenue between Ron McNeil and South Edgeware Road

The project resulted in: 37 reports, 6 warnings and 38 charges

ST24004930

To address speeding on Dalewood Drive between South Edgeware Road and Water Tower Line

The project resulted in: 36 reports, 2 warnings and 25 charges

ST24004931

To address speeding Sunset Drive between Fingal Line and Bush Line

The project resulted in: 36 reports, 7 warnings and 34 charges

ST24005863

To addressaddress speeding on Talbot Street between First Avenue and Manor Road

The project resulted in: 46 reports, 4 warnings and 31 charges

COLLISION REPORT Q1 2024

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Protective Services Report

MARCH APRIL MAY 2024



NEW STAFF

STPS has welcomed 9 new members to our service



ROHAN HIADIN



NOAH BAE



COLIN SPENCE



JUSTIN MCCARTHY



RYAN MCGLYNN
SPECIAL CONSTABLE



CHRIS GALLANT
SPECIAL CONSTABLE



TODD REEVIE-DESILVA
DIGITAL FORENSIC
EXAMINER



MICHAEL HESKETH
MOST



KAITLYN JOHNSON
MOST



FROM CORPORATE COMMUNICATIONS

Featured media releases from the desk of
Corporate Communications Coordinator,
Samantha Wakefield



[READ THE MEDIA RELEASE HERE](#)



[LANGUAGES IN MOTION](#)



[STPS DIVERSITY ACTION PLAN](#)



[HIGH SCHOOL SCHOLARSHIP](#)



FROM CORPORATE COMMUNICATIONS

Video features from the desk of Corporate Communications Coordinator, Samantha Wakefield



VIDEO SUITE



COMBAT AUTO THEFT



6 VIDEOS CELEBRATING POLICE WEEK



VIDEO RECAP TML vs STPS

IN THE COMMUNITY

Easter

STPS attended the Kinsmen Annual Easter Egg Hunt in Pinafore Park



Indwells 50th

Celebrating supportive affordable housing in St. Thomas! Chief Roskamp addresses the attendees at Indwells 50th Anniversary Spring Social.



Community Clean Up

Provincial Day of Action on Litter. Aimed at revitalizing our community through cleanliness! We took the opportunity to clean up around the Railway City Skatepark.



Ramadan Iftaar

Members of STPS attended the Ramadan Iftaar celebration at the Islamic Centre



McHappy Day

STPS lent a hand during the 30th Anniversary of Mc Happy Day



Cops for Cancer

STPS proudly participated in the Cops for Cancer head-shaving fundraising event, raising awareness and donations for cancer research.

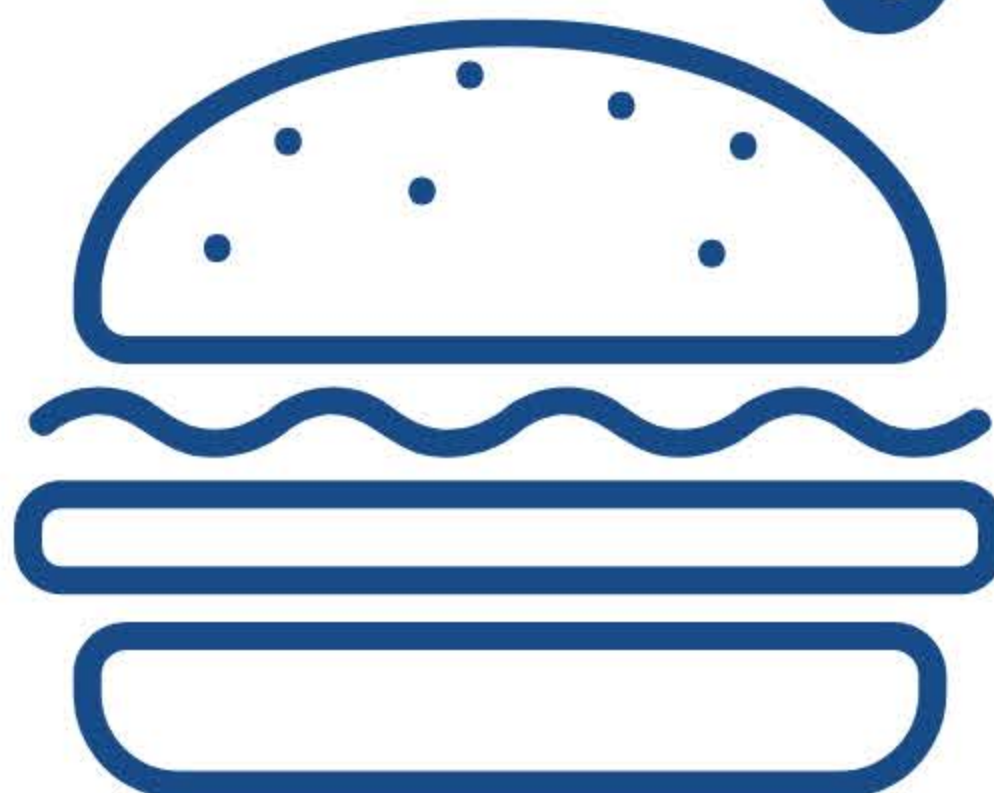


CHIEF OF POLICE
COMMUNITY INCLUSION COUNCIL

Summer
BBQ



FREE



**JULY
7TH**

Pinafore Park - Lakeside Pavilion

10 AM - 2 PM

Building relationships and connecting
with our diverse community



St. Thomas Police Service

Corporate Communications



Limiting Social Media Comments

KEY MESSAGING

- After much deliberation, the STPS has decided to limit and disable comments on some of our social media platforms.
- Social media is an extremely valuable tool to engage with the community, to get our messaging out and to control an operational narrative. It increases the visibility and understanding of issues affecting our community. We have become a leading police service with our style of daily media releases, videos and public awareness bulletins.
- While we have attempted to moderate and review the comment sections for each post, our social media accounts are not monitored 24/7.
- We have noticed an increase in comments that target victims of crime, accused individuals, other social media users and STPS members. We will not contribute to an unpleasant toxic online environment.
- We have seen a number inappropriate comments that violate basic ethical standards, and that are purely posted with malicious intentions to harass and victimize. We have seen spamming, hate comments and unfounded or unsubstantiated commentary. We know that social media can be an addiction for many, and some people get caught up in posting negativity to attract attention and garner social approval from like-minded media users. It has always been our intention and policy to preserve a respectful and healthy space to inform our community on matters of public safety. STPS Social Media sites will not be used as a platform for toxicity.

St. Thomas Police Service

Corporate Communications



- Some comments include hate, abuse, threats, harassment and misogyny. As your Police Service, our vision is that every person in St. Thomas is safe and feels safe.
- We will continue to offer meaningful and robust ways for the community to connect with us, including through our STPS website general email platform, our face-to-face community engagement events, surveys, and other dedicated interactions throughout the year.
- The STPS believes that every interaction is an opportunity to improve trust and confidence in the services that we provide. The willingness of the community to trust the police is based on the belief that our actions reflect your values. Anyone with concerns about police conduct or professionalism is encouraged to call 519-631-1224 and ask to speak to a supervisor. As well, public complaints about police conduct can also be made independently to the Law Enforcement Complaints Agency (LECA): <https://leca.ca/>
- Please note, that our social media accounts are not monitored 24/7. If you have an emergency, call 911. If you have a non-emergent matter for police response, please call 519-631-1224 or use our online reporting tool at <https://stps.on.ca/services/services-online-reporting/>. For any anonymous reports, please contact St. Thomas-Elgin Crime Stoppers by calling 1-800-222-TIPS or online at <https://stthomascrimestoppers.ca/>