



Police Services Board Meeting

Constable Colin McGregor Building
January 25, 2023 – 8:00 a.m.

AGENDA

CALL MEETING TO ORDER

DECLARATION OF CONFLICT

APPOINTMENTS TO THE POLICE SERVICES BOARD

Pages 4-5

Name	Appointment
Jason Jackson	Board Member – Community Representative
Joe Preston	Board Member – Council Representative (Mayor)
Tara McCaulley	Board Member – Council Representative (Councillor)

APPOINTMENT TO FINANCE/BARGAINING COMMITTEE

Nominations to elect members to the Finance/Bargaining Committee for 2023.

WELCOME GUESTS

Paul Tunks – St. Thomas Police Association (President – Executive)

ADDITIONS TO AGENDA

EXEMPLARY SERVICE MEDALS

Name	Position	Years of Service
Chris Johnson	Staff Sergeant	20 Years
Luke Cummings	Sergeant	20 Years

NEW HIRES

Name	Position	Start Date
Brenden Costello	Cadet	January 9, 2023
Thomas Richardson	Cadet	January 9, 2023

MINUTES

Confirmation of the minutes of the meeting held December 15, 2022.

Pages 6-9

DEPUTATIONS

REPORTS

Revenues and Expenditures

Pages 10-17

Financial Statements (YTD Performance) for 2022 as of December 2022.

Protective Services Report – November 2022

Pages 18-25

A report from Communications Coordinator Tanya Calvert dated November 2022.

Annual Reports

Reports provided by Acting Chief Roskamp & Acting Deputy Chief Barnes including:

- 2022 Sexual Assault Investigations Pages 26-34
- 2022 OT Court Budget Pages 35-36
- 2022 STATs Pages 37-46
- 2022 Use of Force Pages 47-54
- 2022 Professional Standards Pages 55-56
- 2022 Pursuit Report Pages 57-58

2023 Fee Schedule

Page 59

A report from Acting Chief Roskamp re: Fee Schedule for 2023.

Ontario Naloxone Program

Page 60

Third Quarter report dated October 2022 – December 2022.

PETITIONS AND COMMUNICATIONS

Letter of Thanks – University Women's Club, St. Thomas

Pages 61-62

A letter of thanks from the members of the University Women's Club dated January 6, 2023.

Premiers Demand Bail Reform in Letter to Trudeau After Killing of OPP Officer

Pages 63-65

An article from the Toronto Star regarding a demand for bail reform dated January 14, 2023.

UNFINISHED BUSINESS

NEW BUSINESS

MOVE TO THE COMMITTEE OF THE WHOLE

ACTIONS OF THE COMMITTEE OF THE WHOLE

ADJOURNMENT



OFFICE OF THE CITY CLERK
Jon Hindley, Corporate Administrative & Accessibility Clerk
t. (519) 631.1680 x4125 f. (519) 633.9019
e. jhindley@stthomas.ca
545 Talbot St., P.O. Box 520, City Hall
St. Thomas, Ontario, N5P 3V7

December 9, 2022

Jason Jackson


Re: Police Services Board - Appointment

Dear Mr. Jackson:

Please be advised that at the December 5th, 2022 meeting, Council of the Corporation of the City of St. Thomas has appointed you to the Police Services Board for the term of Council.

Chris Taylor, Human Resources Assistant, will contact you in the near future regarding the Criminal Record Search and accessibility training that must be completed before your appointment commences.

Congratulations on your appointment. Your interest in serving your community is greatly appreciated.

Please feel free to contact Tiffany Terpstra, Executive Administrator, St. Thomas Police Services at tterpstra@stps.on.ca for further information regarding this position.

Sincerely,

A handwritten signature in black ink, appearing to read "Jon Hindley".

Jon Hindley

Corporate Administrative and Accessibility Clerk

c/c T. Terpstra, Executive Administrator tterpstra@stps.on.ca
C. Taylor, Human Resources Assistant ctaylor@stthomas.ca

FROM THE OFFICE OF
THE CITY CLERK

CITY OF ST. THOMAS

EXTRACT FROM THE COUNCIL MINUTES OF:

December 5th, 2022

TO: T. Terpstra, Secretary
Mayor Preston
Councillor McCaulley

Re: Police Services Board - Appointments

THAT: The following be appointed to the Police Services Board for the term of Council:

- Mayor Preston
- Councillor McCaulley

Carried.



Corporate Administrative & Accessibility Clerk



Police Services Board Meeting

Constable Colin McGregor Building

December 15, 2022

MINUTES

ATTENDANCE:

D. Reith	Chair
J. Preston	Member
D. Warden	Member
J. Jackson	Member
T. McCaulley	Member

OFFICIALS:

C. Herridge	Chief of Police
M. Roskamp	Deputy Chief
T. Terpstra	Executive Administrator

REGRETS:

None.

GUESTS:

MEDIA:

None.

CALL MEETING TO ORDER

DECLARATION OF CONFLICT

ADDITIONS TO THE AGENDA

MINUTES

Moved By: J. Preston
Seconded By: D. Warden

THAT: The minutes of the meeting held October 26, 2022 be confirmed.

Carried.

DEPUTATIONS

REPORTS

2023 Budget Update

Moved By: D. Warden

Seconded By: J. Preston

THAT: The Police Services Board approve the verbal 2023 Budget Update as presented by Chief Herridge.

Carried.

Chief Herridge provided an update to the Police Services Board noting that there was some grant money that was unspent in 2022 and a request has been made to carry over to 2023. This carryover results in the Police Services Budget reducing to a 5.47% increase.

PETITIONS AND COMMUNICATIONS

South Simcoe Police Service – Letter of Thanks

Moved By: J. Preston

Seconded By: D. Warden

THAT: The Police Services Board accept the following correspondence item:

- South Simcoe Police Service – Letter of Thanks

Carried.

UNFINISHED BUSINESS

NEW BUSINESS

Shop with a COP 2023

Moved By: D. Warden

Seconded By: J. Preston

THAT: The Police Services Board donate \$1000.00 to Shop with a COP 2022.

Carried.

MOVE TO THE COMMITTEE OF THE WHOLE

Moved By: J. Preston

Seconded By: D. Warden

THAT: We move to the Committee of the Whole.

Carried.

ACTIONS OF THE COMMITTEE OF THE WHOLE

Moved By: T. McCaulley

Seconded By: J. Jackson

THAT: We adopt the actions of the Committee of the Whole.

Carried.

ADJOURNMENT

Moved By: T. McCaulley

Seconded By: J. Jackson

THAT: We do now adjourn at 9:18 a.m.

Carried.

Dan Reith
Police Services Board Chair

YTD Performance

Years

2022

Months

0123456789101112

Department

20 Police Services

Current Month: Dec 2022

Refreshed: Jan 12, 2023

Sub-Department	Program	Rev/Exp	Account	Description	YTD Actual	YTD Budget	YTD Variance	Yearly Budget	
20 Police Services Board	100 General	Expense	1-20-20-100-3011	Reg Part-time Salaries & Wages	7,187	9,152	1,965	9,152	
			1-20-20-100-3120	Statutory Benefits	640	590	(50)	590	
			1-20-20-100-4005	Receptions & Public Relations	1,783	2,000	217	2,000	
			1-20-20-100-4040	Legal Fees & Expenses		10,000	10,000	10,000	
		Expense Total				9,609	21,742	12,133	21,742
20 Police Services Board Total					9,609	21,742	12,133	21,742	
21 Police Services	100 General	Revenue	1-20-21-100-2240	OPC Recoveries	(413,871)	(789,121)	(375,250)	(789,121)	
			1-20-21-100-2252	RCMP Prints Recovery	(2,061)	(4,000)	(1,939)	(4,000)	
			1-20-21-100-2255	Paid Duty Recovery	(7,742)	(10,000)	(2,258)	(10,000)	
			1-20-21-100-2510	Police Recoveries	(55,485)	(65,000)	(9,515)	(65,000)	
		Revenue Total				(479,158)	(868,121)	(388,963)	(868,121)
		Expense	1-20-21-100-3010	Reg Full-time Salaries & Wages	8,772,193	10,172,717	1,400,524	10,172,717	
			1-20-21-100-3011	Reg Part-time Salaries & Wages	288,996	298,682	9,686	298,682	
			1-20-21-100-3012	Paid Duty Wages	125,983	10,000	(115,983)	10,000	
			1-20-21-100-3039	Premium overtime/Standby	704	18,825	18,121	18,825	
			1-20-21-100-3090	Overtime	156,430	130,000	(26,430)	130,000	
			1-20-21-100-3091	Statutory Holiday Pay	1,699	100,980	99,281	100,980	
			1-20-21-100-3120	Statutory Benefits	631,132	707,203	76,070	707,203	
			1-20-21-100-3130	All Employer Benefits	947,408	1,059,600	112,192	1,059,600	
			1-20-21-100-3135	OMERS	980,961	1,154,787	173,825	1,154,787	
			1-20-21-100-3210	Car Allowance	11,000	11,000	0	11,000	
			1-20-21-100-3211	Clothing Allowance	14,914	16,500	1,586	16,500	
			1-20-21-100-3214	Dry Cleaning Allowance		1,200	1,200	1,200	
			1-20-21-100-4005	Public Relations	18,225	10,000	(8,225)	10,000	
			1-20-21-100-4020	Training, Workshops, Exam Fees	6,389	5,000	(1,389)	5,000	
			1-20-21-100-4023	Association Membership Fees	5,797	7,000	1,203	7,000	
			1-20-21-100-4024	Employee Assistance Program	4,642	4,000	(642)	4,000	

	1-20-21-100-4027	Police College Training	101,802	80,000	(21,802)	80,000
	1-20-21-100-4040	Legal Fees & Expenses	213,195	5,000	(208,195)	5,000
	1-20-21-100-4051	Advertising, Marketing & Prom.		3,000	3,000	3,000
	1-20-21-100-4057	Forensic Analyst	155	8,000	7,845	8,000
	1-20-21-100-4089	RCMP Prints Expense	5,111	3,500	(1,611)	3,500
	1-20-21-100-4147	Operating Equip. Maint/Repair	4,000	5,000	1,000	5,000
	1-20-21-100-4168	OPTIC	97,539	91,000	(6,539)	91,000
	1-20-21-100-4176	Operating Equipment Rent/Lease	9,030	10,000	970	10,000
	1-20-21-100-4240	Communications	49,771	60,000	10,229	60,000
	1-20-21-100-4257	Regular Postage	6,352	3,500	(2,852)	3,500
	1-20-21-100-4259	Courier	1,115	1,000	(115)	1,000
	1-20-21-100-4272	Printing	5,183	5,000	(183)	5,000
	1-20-21-100-4700	Service Charges	692		(692)	
	1-20-21-100-5010	General Supplies	42,175	20,000	(22,175)	20,000
	1-20-21-100-5011	Office Supplies	11,274	10,000	(1,274)	10,000
	1-20-21-100-5040	Safety Supplies	9,253	3,000	(6,253)	3,000
	1-20-21-100-5041	Body Armour	9,939	5,000	(4,939)	5,000
	1-20-21-100-5045	Uniforms/Supplies	65,464	45,000	(20,464)	45,000
	1-20-21-100-5060	Major Crime Expenses	8,803	13,000	4,197	13,000
	1-20-21-100-5061	Forensic Identification Supplies	12,674	10,000	(2,674)	10,000
	1-20-21-100-5062	Canine Unit Supplies	7,518	5,000	(2,518)	5,000
	1-20-21-100-5071	Office Furniture Purchases	5,288	5,000	(288)	5,000
	1-20-21-100-5073	Equipment Purchases - Axon	50,000	50,000	0	50,000
	1-20-21-100-5075	Equipment Maint/Repair Supply	33,788	25,000	(8,788)	25,000
	1-20-21-100-5510	Books & Subscriptions	797	1,000	203	1,000
	1-20-21-100-5580	Computer Systems	100,977	95,000	(5,977)	95,000
	1-20-21-100-5700	Vehicle Purchases	140,295	140,000	(294)	140,000
	1-20-21-100-7011	Trans to/from Police Reserve	(69,485)		69,485	
	1-20-21-100-7700	Expenditures from Police Reserve	69,485		(69,485)	
	Expense Total		12,958,658	14,409,494	1,450,836	14,409,494
210 RIDE	Revenue	1-20-21-210-2035	RIDE Grant	(15,562)	(15,562)	(15,562)
	Revenue Total			(15,562)	(15,562)	(15,562)
211 CSP - Local	Revenue	1-20-21-211-2035	CSP Grant - Local Priorities	(196,731)	(262,308)	(65,577)
	Revenue Total			(196,731)	(262,308)	(65,577)
212 CSP - Provincial	Revenue	1-20-21-212-2035	CSP Grant - Prov Priorities	(241,028)	(61,000)	180,028
						(61,000)

212 CSP - Provincial	Revenue Total		(241,028)	(61,000)	180,028	(61,000)
	Expense	1-20-21-212-5012 CSP Expenditures -Prov. Priorities	43,716		(43,716)	
	Expense Total		43,716		(43,716)	
213 Dispatching	Revenue	1-20-21-213-2075 Aylmer Police Dispatching Revenue	(70,962)	(90,000)	(19,038)	(90,000)
	Revenue Total		(70,962)	(90,000)	(19,038)	(90,000)
214 Project MOST	Revenue	1-20-21-214-2035 Project MOST Grant	(3,000)		3,000	
	Revenue Total		(3,000)		3,000	
	Expense	1-20-21-214-5012 Project MOST Expenditures	56,779		(56,779)	
215 Victim Support	Expense Total		56,779		(56,779)	
	Revenue	1-20-21-215-2035 Vicitm Support Grant	(15,352)	(60,000)	(44,648)	(60,000)
	Revenue Total		(15,352)	(60,000)	(44,648)	(60,000)
217 CCTV	Expense	1-20-21-215-5012 VSG Expenditures	11,639		(11,639)	
	Expense Total		11,639		(11,639)	
	Revenue	1-20-21-217-2035 Provincial Funding CCTV	(26,114)	(8,705)	17,409	(8,705)
218 CISO		1-20-21-217-2080 CCTV Grants	(18,000)		18,000	
	Revenue Total		(44,114)	(8,705)	35,409	(8,705)
	Revenue	1-20-21-218-2035 CISO Spcial Project Grant	(39,277)		39,277	
800 Building	Revenue Total		(39,277)		39,277	
	Expense	1-20-21-218-5012 CISO Special Project Expenditures	35,603		(35,603)	
	Expense Total		35,603		(35,603)	
800 Building	Expense	1-20-21-800-4063 Garbage Collection	2,508	4,500	1,992	4,500
		1-20-21-800-4075 Service Contracts	48,456	30,000	(18,456)	30,000
		1-20-21-800-4120 Janitorial Services	63,702	85,000	21,298	85,000
		1-20-21-800-4141 Contracted Building Maintenance	35,475	40,000	4,525	40,000
		1-20-21-800-4147 Operating Equip. Maint/Repair	5,407	6,500	1,093	6,500
		1-20-21-800-4240 Telephone Services	334	500	166	500
		1-20-21-800-5020 Building Maintenance Supplies	10	2,000	1,990	2,000
		1-20-21-800-5410 Electricity (Hydro)	53,488	80,000	26,512	80,000

21 Police Services	800 Building	Expense	1-20-21-800-5415	Water	41,580	45,000	3,420	45,000
			1-20-21-800-5421	Natural gas	9,039	10,000	961	10,000
		Expense Total			259,998	303,500	43,502	303,500
21 Police Services Total					12,276,771	13,347,299	1,070,528	13,347,299
22 PS Fleet	900 Vehicles	Expense	1-20-22-900-4145	Vehicle Repairs & Maintenance	15,539	208,000	192,461	208,000
		Expense Total			15,539	208,000	192,461	208,000
	901 Vehicle 1	Expense	1-20-22-901-4145	Vehicle Repairs & Maintenance	9,069		(9,069)	
			1-20-22-901-5435	Gasoline - Operating	15,975		(15,975)	
		Expense Total			25,044		(25,044)	
	902 Vehicle 2	Expense	1-20-22-902-4145	Vehicle Repairs & Maintenance	3,662		(3,662)	
			1-20-22-902-5435	Gasoline - Operating	12,950		(12,950)	
		Expense Total			16,612		(16,612)	
	903 Vehicle 3	Expense	1-20-22-903-4145	Vehicle Repairs & Maintenance	1,224		(1,224)	
			1-20-22-903-5435	Gasoline - Operating	2,078		(2,078)	
		Expense Total			3,302		(3,302)	
	904 Vehicle 4	Expense	1-20-22-904-4145	Vehicle Repairs & Maintenance	1,747		(1,747)	
			1-20-22-904-5435	Gasoline - Operating	2,862		(2,862)	
		Expense Total			4,609		(4,609)	
	905 Vehicle 5	Expense	1-20-22-905-4145	Vehicle Repairs & Maintenance	1,083		(1,083)	
			1-20-22-905-5435	Gasoline - Operating	1,745		(1,745)	
		Expense Total			2,827		(2,827)	
	906 Vehicle 6	Expense	1-20-22-906-4145	Vehicle Repairs & Maintenance	758		(758)	
			1-20-22-906-5435	Gasoline - Operating	13,931		(13,931)	
		Expense Total			14,689		(14,689)	
	907 Vehicle 7	Expense	1-20-22-907-4145	Vehicle Repairs & Maintenance	3,267		(3,267)	
			1-20-22-907-5435	Gasoline - Operating	16,731		(16,731)	
		Expense Total			19,997		(19,997)	
	908 Vehicle 8	Expense	1-20-22-908-4145	Vehicle Repairs & Maintenance	286		(286)	

908 Vehicle 8	Expense	1-20-22-908-5435	Gasoline - Operating	1,234	(1,234)
	Expense Total			1,520	(1,520)
909 Vehicle 9	Expense	1-20-22-909-4145	Vehicle Repairs & Maintenance	809	(809)
		1-20-22-909-5435	Gasoline - Operating	1,653	(1,653)
	Expense Total			2,462	(2,462)
910 Vehicle 10	Expense	1-20-22-910-4145	Vehicle Repairs & Maintenance	7,539	(7,539)
		1-20-22-910-5435	Gasoline - Operating	4,012	(4,012)
	Expense Total			11,551	(11,551)
911 Vehicle 11	Expense	1-20-22-911-5435	Gasoline - Operating	169	(169)
	Expense Total			169	(169)
932 Vehicle 32	Expense	1-20-22-932-4145	Vehicle Repairs & Maintenance	253	(253)
		1-20-22-932-5435	Gasoline - Operating	541	(541)
	Expense Total			794	(794)
933 Vehicle 33	Expense	1-20-22-933-4145	Vehicle Repairs & Maintenance	102	(102)
	Expense Total			102	(102)
936 Vehicle 36	Expense	1-20-22-936-4145	Vehicle Repairs & Maintenance	1,573	(1,573)
		1-20-22-936-5435	Gasoline - Operating	2,093	(2,093)
	Expense Total			3,666	(3,666)
942 Vehicle 42	Expense	1-20-22-942-4145	Vehicle Repairs & Maintenance	570	(570)
		1-20-22-942-5435	Gasoline - Operating	1,795	(1,795)
	Expense Total			2,365	(2,365)
947 Vehicle 47	Expense	1-20-22-947-5435	Gasoline - Operating	711	(711)
	Expense Total			711	(711)
951 Vehicle 51	Expense	1-20-22-951-4145	Vehicle Repairs & Maintenance	13,417	(13,417)
		1-20-22-951-5435	Gasoline - Operating	7,280	(7,280)
	Expense Total			20,697	(20,697)
952 Vehicle 52	Expense	1-20-22-952-5435	Gasoline - Operating	183	(183)
	Expense Total			183	(183)

952 Vehicle 52				
953 Vehicle 53	Expense	1-20-22-953-4145	Vehicle Repairs & Maintenance	46
	Expense Total			(46)
				(46)
954 Vehicle 54	Expense	1-20-22-954-4145	Vehicle Repairs & Maintenance	2,904
		1-20-22-954-5435	Gasoline - Operating	(2,904)
	Expense Total			(1,577)
				(4,482)
955 Vehicle 55	Expense	1-20-22-955-4145	Vehicle Repairs & Maintenance	3,699
		1-20-22-955-5435	Gasoline - Operating	(3,699)
	Expense Total			(8,875)
				(12,574)
956 Vehicle 56	Expense	1-20-22-956-4145	Vehicle Repairs & Maintenance	11,203
		1-20-22-956-5435	Gasoline - Operating	(11,203)
	Expense Total			(1,663)
				(12,866)
958 Vehicle 58	Expense	1-20-22-958-4145	Vehicle Repairs & Maintenance	5,039
		1-20-22-958-5435	Gasoline - Operating	(5,039)
	Expense Total			(6,921)
				(11,959)
959 Vehicle 59	Expense	1-20-22-959-4145	Vehicle Repairs & Maintenance	1,448
		1-20-22-959-5435	Gasoline - Operating	(1,448)
	Expense Total			(6,046)
				(7,495)
960 Vehicle 60	Expense	1-20-22-960-4145	Vehicle Repairs & Maintenance	1,139
		1-20-22-960-5435	Gasoline - Operating	(1,139)
	Expense Total			(1,271)
				(2,410)
961 Vehicle 61	Expense	1-20-22-961-4145	Vehicle Repairs & Maintenance	4,498
		1-20-22-961-5435	Gasoline - Operating	(4,498)
	Expense Total			(8,494)
				(12,991)
962 Vehicle 62	Expense	1-20-22-962-4145	Vehicle Repairs & Maintenance	5,411
		1-20-22-962-5435	Gasoline - Operating	(5,411)
	Expense Total			(14,328)
				(19,740)
963 Vehicle 63	Expense	1-20-22-963-4145	Vehicle Repairs & Maintenance	8,203
		1-20-22-963-5435	Gasoline - Operating	(8,203)
				(17,254)

963 Vehicle 63		Expense Total		25,457	(25,457)		
964 Vehicle 64		Expense	1-20-22-964-4145	Vehicle Repairs & Maintenance	1,912	(1,912)	
			1-20-22-964-5435	Gasoline - Operating	1,040	(1,040)	
		Expense Total		2,952	(2,952)		
965 Vehicle 65		Revenue	1-20-22-965-2035	CISO Grant - Unit 48--Vehicle 65-	(3,185)	(8,000)	(4,815)
		Revenue Total			(3,185)	(8,000)	(4,815)
		Expense	1-20-22-965-4145	Vehicle Repairs & Maintenance	51		(51)
		Expense Total			51		(51)
966 Vehicle 66		Expense	1-20-22-966-4145	Vehicle Repairs & Maintenance	1,019		(1,019)
			1-20-22-966-5435	Gasoline - Operating	1,585		(1,585)
		Expense Total			2,604		(2,604)
967 Vehicle 67		Expense	1-20-22-967-4145	Vehicle Repairs & Maintenance	109		(109)
			1-20-22-967-5435	Gasoline - Operating	982		(982)
		Expense Total			1,091		(1,091)
22 PS Fleet Total					260,372	200,000	(60,372)
							200,000
23 PS Courthouse	100 General	Revenue	1-20-23-100-2035	(CSPT) Court Security Prisoner Transpo Grar	(599,670)	(822,000)	(222,330)
			1-20-23-100-2510	Courthouse Recoveries	(52,512)	(22,000)	30,512
		Revenue Total			(652,182)	(844,000)	(191,818)
		Expense	1-20-23-100-3010	Reg Full-time Salaries & Wages	392,331	546,980	154,649
			1-20-23-100-3011	Reg Part-time Salaries & Wages	186,565	245,521	58,956
			1-20-23-100-3090	Overtime	7,060	10,000	2,940
			1-20-23-100-3120	Statutory Benefits	47,520	37,360	(10,159)
			1-20-23-100-3130	Employer Benefits	54,593	54,729	137
			1-20-23-100-3135	OMERS	52,320	69,162	16,841
			1-20-23-100-4023	Association Membership Fees		500	500
			1-20-23-100-4024	Employee Assistance Program		500	500
			1-20-23-100-4027	Police College Training		500	500
			1-20-23-100-4168	OPTIC		10,000	10,000
			1-20-23-100-4176	Operating Equipment Rent/Lease	1,057	2,500	1,443
			1-20-23-100-4240	Communications	16,702	20,000	3,298
							20,000

		1-20-23-100-4272	Printing	1,842	500	(1,342)	500
		1-20-23-100-4274	Mobile Radio		500	500	500
		1-20-23-100-5010	General Supplies	6,160	2,000	(4,160)	2,000
		1-20-23-100-5011	Office Supplies	1,459	2,500	1,041	2,500
		1-20-23-100-5040	Safety Supplies	320	3,000	2,680	3,000
		1-20-23-100-5045	Uniforms/Supplies	7,033	3,000	(4,033)	3,000
		1-20-23-100-5071	Office Furniture Purchases		1,000	1,000	1,000
		1-20-23-100-5075	Equipment	239	5,000	4,761	5,000
		1-20-23-100-5510	Books & Subscriptions		100	100	100
		1-20-23-100-5580	Computer Systems	3,199	2,000	(1,199)	2,000
		Expense Total		778,400	1,017,352	238,952	1,017,352
23 PS Courthouse Total				126,218	173,352	47,134	173,352
24 PS Courthouse Fleet	100 General	Expense	1-20-24-100-4145	Vehicle Repairs & Maintenance	8,000	8,000	8,000
		Expense Total		8,000	8,000	8,000	
	946 Vehicle 46	Expense	1-20-24-946-4145	Vehicle Repairs & Maintenance	1,926	(1,926)	
			1-20-24-946-5435	Gasoline - Operating	1,108	(1,108)	
		Expense Total		3,034	(3,034)		
24 PS Courthouse Fleet Total				3,034	8,000	4,966	8,000
Grand Total				12,676,004	13,750,392	1,074,389	13,750,392

Protective Services Report



NOVEMBER 2022

St. Thomas Police Service

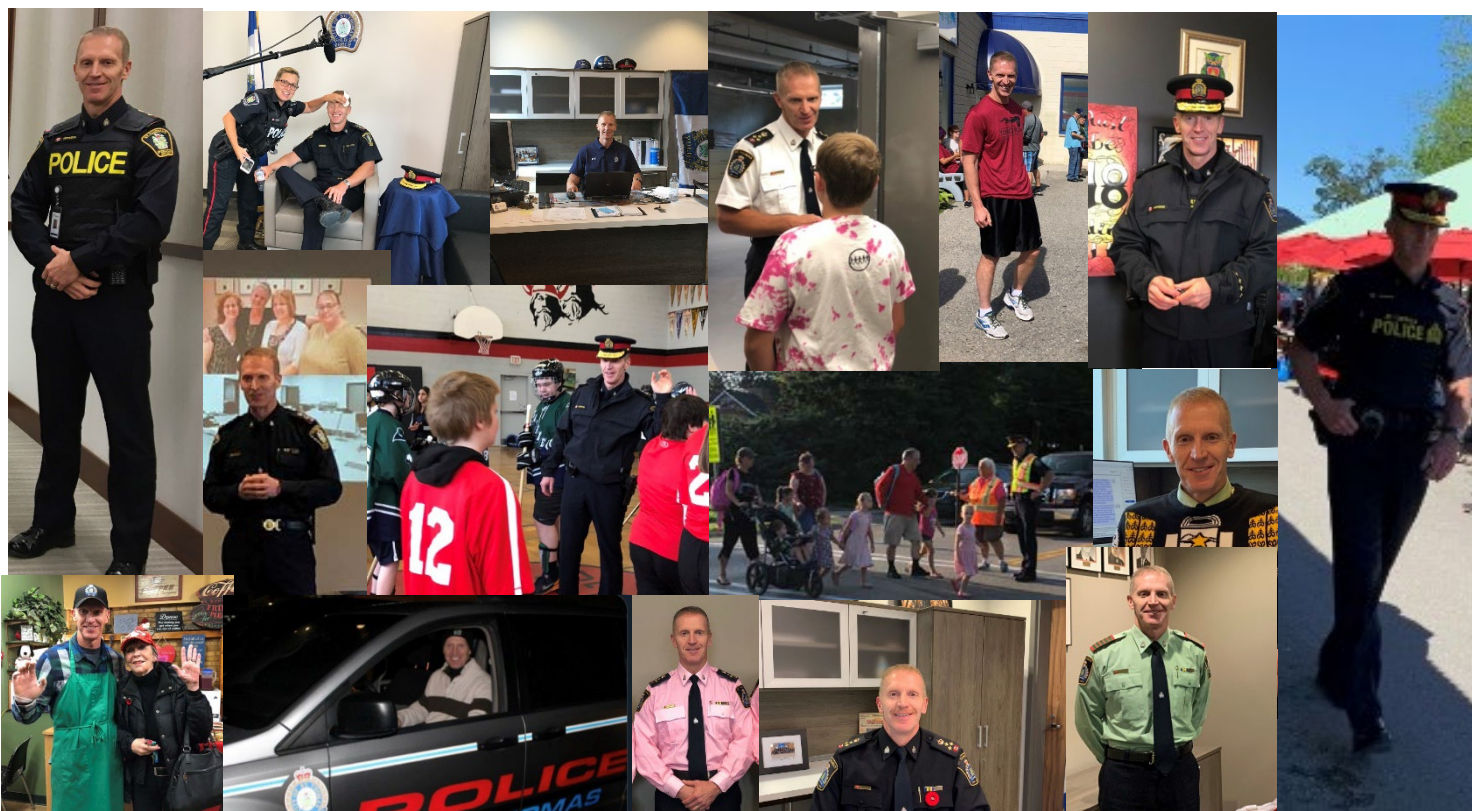
Tanya Calvert

Corporate Communications Coordinator





Congratulations Chief Chris Herridge!



Chris Herridge, the well-respected Chief of Police for the St. Thomas Police Service has announced he will be stepping down after nearly 35 years in policing.

Chris Herridge was appointed as the Police Chief in St. Thomas in 2017.

“It has been both an honour and a privilege to serve the residents of St. Thomas as a police officer and your Chief but after 34+ years it is time for a new journey. Since June 1, 2017 I have been surrounded by a dedicated team of policing professionals. Together we have accomplished many great milestones with the unwavering support of our Police Services Board, City Council, community partners and especially those who we serve – the citizens of St. Thomas. We have made tremendous strides in transforming into one of the most professional, advanced and transparent police services in Ontario. Leadership is about preparing, empowering and inspiring others to lead. Now is the right time for me to step away and let the very capable internal future leaders take this amazing police service even further. While I look forward to the future, I will miss our wonderful team and serving this community. My wife Kim and daughters, Courtney and Kailee have sacrificed much of my time with them and now it is my turn to give back. I want to thank you all personally for entrusting and supporting me with this amazing responsibility and I will forever be grateful. My heart will always be with the members of the St. Thomas Police Service and this community!”

Chief Herridge began his career as a Cadet in 1989 with the St. Thomas Police Service and has worked in nearly all of the various units either in a direct or supervisory role. After nearly a decade in general patrol, in the traffic unit and in the training branch, Herridge began to climb the ranks. He was first promoted to Sergeant in 1998, then to Staff Sergeant in 1999. During this time, he supervised several departmental units including general patrol, criminal investigations and support services. In June of 2013, his career advanced again with an Administrative promotion to the rank of Inspector followed by Staff Inspector in 2017. Herridge was appointed as the Acting Chief of Police in June 2017 and officially took over as Chief on January 1st, 2018.



Officers Prepping For a Busy 2022

Year to date incidents as of midnight September 2022 = 1,883

Year to date incidents as of midnight September 2021 = 1,978

October 01/02 – 160 incidents

October 08/09 – 152 incidents

October 15/16 – 125 incidents

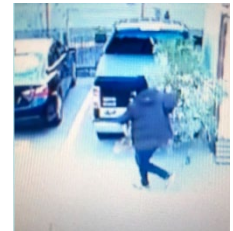
October 22/23 – 139 incidents

October 29/30 - 132 incidents

Incidents of Note:

Theft of Cannabis Plants

It's that time of year again. Mature Cannabis plants being grown outdoors are at risk of theft. Two plants and a ladder were reported stolen Tuesday night from the back yard of a home on the north end of East Street. If you have any information about this theft or saw anything suspicious in the area please contact STPS at 519-631-1224 or www.stthomas-crimestoppers.ca Refer to case [#ST22016160](https://www.stthomas-crimestoppers.ca/case/ST22016160)



Refusal

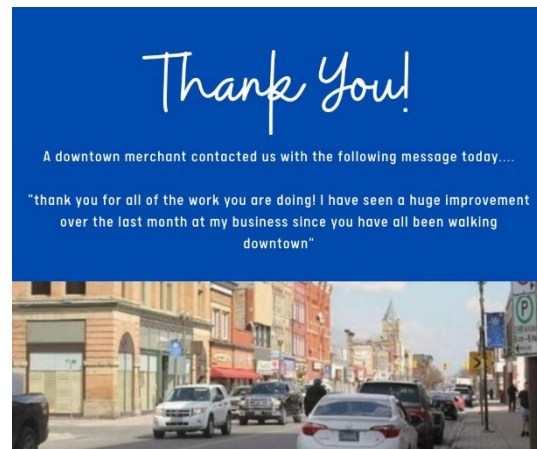
A fifty four year old St. Thomas man was arrested during a traffic stop Thursday. Officers on Community Patrol pulled the car over and suspected the driver was impaired by alcohol. The driver was uncooperative and would not provide a breath sample. He was taken into custody without incident and transported to the Colin McGregor Building for processing. He was charged with the criminal offence of Refusal. His license was suspended for 90 days and he was released on an Undertaking with Court Date. ^16255

Youths Charged

A thirteen year old has been arrested and charged with Assault and a twelve year old has been arrested and charged with Assault with a Weapon (knife) following an afterschool disturbance in a park where another twelve year old was targeted and assaulted. The youths were taken into custody without incident and transported to the Colin McGregor Building for processing. They were released into the custody of an adult on Youth Undertakings and will appear in Youth Court at a later date to answer to the charges. Minor injuries were reported. ^16262

Search Warrant Yields Drugs, Imitation Firearms, and Stolen Vehicle

Thirty seven year old Michael Roach of St. Thomas and forty-year-old Michele Lawrence of London were arrested Tuesday October 4th during a search warrant conducted at a residence by the St. Thomas Police Service with assistance from the London Police Service. Through funding provided by the Ontario Government, Criminal Intelligence Service Ontario supported this investigation, which was completed by the St. Thomas Police Street Crime Unit and Property Crime Unit. Search of the residence located a stolen motor vehicle and in excess of \$4 500 worth of Cocaine, Crystal Methamphetamine, and prescription opioids. Also seized were scales and large quantities of a powdered cutting agent to increase the volume of the drugs. Four imitation firearms were also recovered. The couple were taken into custody without incident and transported to the St. Thomas Police Headquarters for processing. Roach and Lawrence were both charged with three counts of Possession for the Purpose of Trafficking and Possession of Stolen Property Over \$5000. They were released and will attend court at a later date to answer to the charges. ^16098





Online Threat Closes School

The St Thomas Police Service continue to investigate an anonymous online threat of self-harm that was posted on a social media platform. The conditional threat of self-harm was to be carried out at a local high school if bullying behaviours continued. The poster also indicated that their parent was a police officer. The threat was received in an anonymous online forum, designed for high school students. Since the original post, a screenshot has been quickly circulating throughout the day, with many people voicing their concerns.

Detectives in Criminal Investigations were called in to investigate the matter. The St. Thomas Police Service has been working with school officials investigating this matter since early this morning. Our aim has been to ensure the wellness of the individual involved and the school community.

Information gathered by police indicates there is no immediate danger to public safety or the safety of the students attending St Joseph's High School. It is important to note that Police issued equipment is not accessible to anyone at any time other than an officer on duty.

Police would like anyone with any information regarding this post to please contact 519-631-1224.

Arrest

Three people were arrested Monday after Officers on Community Patrol were called to a residence on Peach Tree Boulevard to remove trespassers. Police located two men and a woman inside the residence along with a stolen vehicle that had been involved in a gas drive off over the weekend. All three were taken into custody without incident. As a result of the investigation, Forty seven year old Kenneth Smith was charged with two counts Breach of Release and one count Possession of Stolen Property Over \$5000, Forty-year-old Christopher Buskey was charged with two counts of Breach of Release and one count Possession of Stolen Property. Buskey was also wanted on warrants by Woodstock Police and Stratford Police. Thirty two year old Brittany Partlo was charged with four counts Breach of Release, Possession of Stolen Property and Theft Under \$5000. Partlo was also wanted on warrants by London Police, Middlesex OPP and Woodstock Police. They were transported to the Colin McGregor Building for processing and held in custody for a bail court appearance. ^17306



Community Inclusion Committee

The St. Thomas Police Service has always believed that when it comes to serving the community, together we are better. That is why a new Community Inclusion Committee has been formed to help the St Thomas Police Service better represent the diverse community we serve. A diverse police service with broaden our community engagement resulting in better service to every demographic living in the community. The new Community Inclusion Council will work in collaboration with The St. Thomas Police Service to promote access, equity, inclusion, diversity and human rights for all the residents of St. Thomas and make reconciliation with Indigenous Peoples a priority. "The St. Thomas Police Service strives to foster and sustain strong relationships with community members and groups. Our objective is to promote a diverse and inclusive approach in





serving the residents of St. Thomas collectively. We remain committed to listening, learning and transparency through continued engagement. We need to earn the community's trust and this new initiative will further enhance our understanding of the diverse issues in our growing global community. As a leader in this city, I also need to ensure that we are dedicated to developing an equitable and inclusive police service. When members of the public believe their police represent them, understand them and respond to them, it deepens the trust, instills confidence and garners vital support. We will always champion the practices of inclusion, respect and equality."

Chief Chris Herridge

From the Traffic Unit

Completed traffic project created to address public complaints in regards to motorists disobeying signs and speeding along Alma St.

Reports: 31

Charges: 5

Completed traffic project created to address speeds and to allow extended presence in the area of Parkside Dr. following the Back to School Campaign.

Results:

Reports: 30

Charges: 2

NEW Traffic Projects to run October 7th until October 20th , in conjunction with the Long weekend Operation Impact.

-To address public complaint and Police observation of stop sign violations increasing in the area of William Street.

-To address increasing speeds on Talbot St. between Manor Rd. and Fairview Ave.



Stunt Driving Charges Laid

A twenty year old Novice Driver has been charged and his vehicle impounded after Officers from the Traffic Management Unit recorded his speed at 103 km/hr in a 60 km/hr zone on Talbot Street Wednesday afternoon. The G1 Driver was charged with Stunt Driving (40km/hr or more over posted limit) and G1- Unaccompanied by Qualified Driver. The vehicle was impounded for 7 days. ^16167

Operation Impact 2022

On October 7th, 2022 Operation Impact commenced for the Thanksgiving Long Weekend. The nationwide public awareness campaign ended on October 10th. This campaign focuses on the driving behaviors that are most often associated to death and injury on Canadian roadways. The driving behaviors that put the most people at risk are impaired driving, aggressive driving, distracted driving and the use of seat belts and child car seats.



Over the course of the long weekend, traffic enforcement was conducted through proactive police enforcement. The goal of public education was achieved by conducting RIDE's and Seatbelt check lanes. The following are a combined list of statistics from members of Uniform Patrol and members of the Traffic Management Unit.



- RIDE Checks - 5 were conducted with approximately 300 vehicles checked.
- Seatbelt Compliance Lanes - 2 were conducted with approximately 175 vehicles checked.
- Distracted Driving (HTA 78.1) - 3 charges
- Speeding (HTA 128) - 15 charges
- Disobey Stop Sign (HTA 136) - 5 charges
- Seatbelt violations (HTA 106) - 5 charges
- School Crossing Guard violations (HTA 176) - 2 charges
- Impaired Operation/Over 80 mgs (CC 320) - 3 charges
- Suspended Drivers (HTA 53) - 2 charges
- Other road safety violations (HTA) - 2 charges

Crime Analysis: Bicycle Thefts

The crime analyst at the St Thomas Police Service has compiled an analysis of bicycle thefts over the course of 86 days between summer months and fall. The data was compiled between the 1st of July and the 25th of September 2022. The information captured during that time offers great insight into these thefts.

Between these dates a total of 69 bicycles were stolen with 67.22 % of those being taken in the west end of the City, in the areas north and south of Talbot Street.

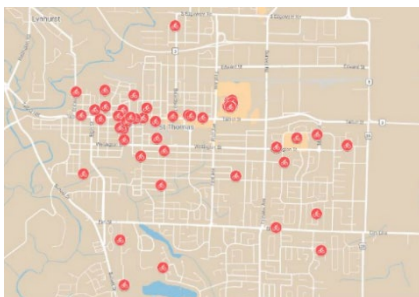
The Analysis further showed that bicycles were being stolen primarily overnight (39.44%) but that the second highest rate was that during the afternoon in daylight hours (27.87%).

The St Thomas Police investigated many incidents where a bicycle had been locked up – but the analysis showed that a large number of bicycles stolen had been left unlocked at 49.18% - and that 22% of the time the bikes had been secured by their owners.

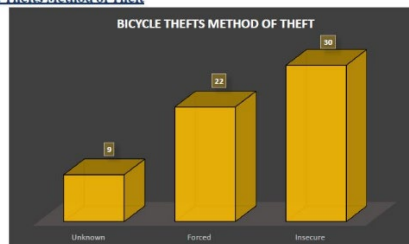
We would like to remind bicycle owners of some crime prevention tips such as:

- Always secure your bicycle when out.
- When possible bring your bicycle inside or store out of sight when not in use.
- Maintain a record of the make, model, and most importantly the serial number of your bicycle.
- Utilize our free online bike registry (project 529) to assist us in identifying and returning your bike to you if located by

Police: <https://project529.com/.../stthomaspoliceservice/landing>

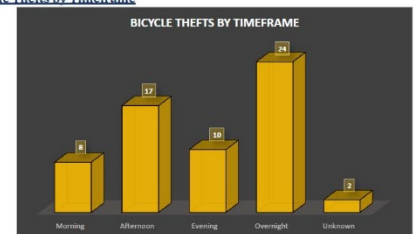


Bicycle Thefts Method of Theft



This chart shows that 49.18% of the reported bicycle thefts were the result of insecure bicycles.

Bicycle Thefts by Timeframe



This chart illustrates that bicycle thefts are mostly occurring in the Overnight timeframe with 39.44%. It should be noted that the second highest timeframe is the afternoon with 27.87% of the thefts happening in broad daylight.

Community Resource Unit Finds a New Home Base

"After several months of searching for a suitable location for our new satellite office, we are excited to announce that work is now underway to prepare a storefront substation at 584 Talbot Street for our recently deployed Special Constable Community Resource Officer (CRO) team.

The satellite office will enhance our presence and accessibility in the downtown. The community is our partner and business owners and visitors in the downtown will have a prominent location to further connect and build relationships with STPS foot patrol officers. We have received positive feedback from the public and business owners since the new CRO team started walking foot patrol in the downtown. Anytime we can enhance our presence, it also enhances safety so residents can comfortably enjoy the businesses, restaurants and events that downtown St. Thomas has to offer. We continue to remain committed to improving the quality of life in the downtown through proactive policing to the highest achievable standards.

Thank you to our Police Services Board (Chair Dan Reith, Mayor Joe Preston, Councilor Jim Herbert, Vice-Chair Scott Birkby and Mr. Dave Warden) for their unwavering support to ensure community safety and well-being is a priority for those who we serve – the residents of St. Thomas."

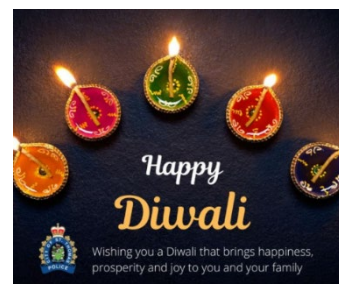
Chief Chris Herridge



Equity, Diversity and Inclusion



Fantastic afternoon celebrating Islamic History Month with our welcoming community friends from the St. Thomas Islamic Centre. We are so fortunate to have such diversity @cityofstthomas. Everyone was all smiles! Now I know how to write Chris in Arabic. Thank you for inviting us.



Halloween FUN

Congratulations to our Costume Contest WINNER!

This little officer is going to get an extra special Halloween this year with a visit from our Police Service Dog AXLE and his handler Officer SEAN JAMES!! 🐾🐾🐾🐾🐾🐾



Our Halloween Fun along Talbot Street this year now that Pumpkin Prowl is back!





2022 CHARGE ANALYSIS

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct
CHARGES	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct
CRIMINAL CODE	181.00	109.00	134.00	195.00	171.00	213.00	211.00	251.00	209.00	179.00
CDSA	8.00	10.00	4.00	17.00	15.00	5.00	16.00	20.00	2.00	12.00
CA	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00
YCJA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00
HTA	372.00	304.00	331.00	321.00	298.00	261.00	224.00	218.00	264.00	317.00
LLA / LLCA	3.00	0.00	4.00	4.00	6.00	5.00	9.00	7.00	2.00	4.00
CAIA	35.00	32.00	39.00	29.00	28.00	18.00	25.00	20.00	19.00	19.00
TPA	46.00	26.00	25.00	17.00	26.00	22.00	16.00	7.00	6.00	10.00
EPA	0.00	0.00	1.00	1.00	0.00	1.00	0.00	0.00	1.00	0.00
SSA	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00
DOLA	0.00	0.00	0.00	0.00	2.00	0.00	1.00	0.00	0.00	0.00
FCSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
POA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORVA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFOA	6.00	3.00	4.00	8.00	2.00	0.00	3.00	1.00	0.00	0.00
TTA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OSPCA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CCA	1.00	0.00	7.00	1.00	3.00	1.00	1.00	0.00	2.00	0.00
CRSOR/2020 (leave quarantine facility)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ROA *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL POA	463.00	365.00	411.00	382.00	366.00	308.00	279.00	253.00	294.00	350.00
MVC - Fatal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MVC - Injuries	3.00	9.00	6.00	2.00	6.00	6.00	7.00	8.00	5.00	3.00
MVC - No Injuries (<i>not NOR</i>)	17.00	26.00	30.00	11.00	27.00	26.00	25.00	20.00	21.00	17.00
By-Law (including parking - NOT 3-5)	3.00	0.00	4.00	2.00	1.00	3.00	4.00	2.00	1.00	2.00
3-5 Parking ONLY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Incidents	1,309.00	1,433.00	1,643.00	1,742.00	1,804.00	1,889.00	1,943.00	1,926.00	1,919.00	1,883.00
Arrests	149.00	117.00	156.00	214.00	189.00	195.00	157.00	188.00	185.00	150.00

Review of Sexual Assault Investigations



Submitted by:

Sergeant Aaron Fraser
#300
January 2023

Index

Page 2	Index
Page 3	Objectives of the Review and Method
Page 4	Current Policies and Procedures Relating to Sexual Assault Investigations
Page 5-6	Objective Findings and Recommendations
Page 6	Training
Page 7	Conclusion

Objectives of the Review

The objective of this review is ensure that the St. Thomas Police Service conducts all investigations into reported Sexual Assault cases to the highest of standards, ensuring that victim's rights are respected and that victims are treated fairly throughout. Also, to ensure that the practices and policies of the St. Thomas Police Service remain consistent with current legislation and identified best practices. This review will focus on incidents of sexual assault, domestic sexual assault and sexual offences against children, reported to the St. Thomas Police Service in 2022. The following objectives have been identified.

- Review the current policies governing the investigations of sexual assaults, domestic related sexual assaults and sexual offences against children
- Recognize the mechanisms used to track these offences
- Identify those incidents that have been cleared as "unfounded"
- Review "unfounded" investigations to determine what factors facilitated the outcome

Method

This review of sexual assault investigations was conducted by the supervisor of Criminal Investigations was commenced in January of 2023.

A review of sexual assault investigations takes place daily, monthly and yearly.

A review of all sexual assaults, threshold and non-threshold offences, was conducted semi-monthly and those incidents that met the submission criteria were added to Provincial Approved Software (Powercase) by trained investigators.

These statistics are garnished from the Uniform Crime Reporting (UCR) within the Niche Records Management System (RMS) and from tracking of ViCLAS (Violent Crime Linkage Analysis System) submissions.

- In 2022, the St. Thomas Police recorded 62 incidents that were investigated as sexual related offences (as per ViCLAS log/submissions). These incidents include all alleged reported incidents of a sexual nature. 44 of these complaints (sexual assaults, invitation to sexual touching, sexual interference, luring and sexual exploitation) resulted in the submission of a ViCLAS (Violent Crime Linkage Analysis System)
- There were 22 sexual assault charges laid in 2022.
- There was 1 charge of aggravated sexual assault.
- There was 1 charge of sexual assault with a weapon.
- There were 14 charges relating to sexual offences against children
- 1 Invitation to Sexual Touching
- 1 Luring a child
- 1 sexual exploitation.
- 7 Sexual Interference

Current Policies and Procedures Relating to Sexual Assault Investigations

The following policies and procedures have been implemented by the St. Thomas Police Service for reports of sexual assault, domestic sexual assaults and sexual offences against children.

- LE-034 Sexual Assault Investigations
- LE-046 Sexual Offender Registry
- LE-024 Domestic Violence Occurrences
- LE-027 Child Abuse and Neglect
- LE-006 Criminal Investigation Management Plan
- LE-020 Collection of Evidence
- LE-021 Elder and Vulnerable Adult Abuse
- LE-036 Child Pornography
- PR-11 DNA
- PR-48 Victim's Rights
- PR-49 ViCLAS
- PR – 80 Human Trafficking
- VA-001 Witness Assistance

Objective Findings and Recommendations

Objective

To review the related policies and procedures

Findings

The policies and procedures relating to sexual assault investigations remain relevant and are consistently adhered to by all members of the Service. These Policies were reviewed by supervisors in Criminal Investigations in 2022 and were updated accordingly. LE-024 Domestic Violence Occurrences was edited to reflect current parlance and diction when dealing with gender and gender based violence. Members of the St Thomas Police Service, including criminal investigations, completed online training this year related to Intimate Partner Violence and Human Trafficking provided by the Ontario Police College.

The Service continues to work closely with community partners involved in victim's rights and resources.

Recommendations

- Members of Criminal Investigations attend two week intimate partner violence course provided by the Ontario Police College.

Objective Findings and Recommendations

Objective

Tracking Mechanisms

Findings

Reported Sexual Assaults are tracked through the Uniform Crime Reporting (UCR) within the Niche Records Management System (RMS).

Recommendations

All reported incidents were analyzed and found to be categorized correctly. No recommendations required.

Objective Findings and Recommendations

Objective

Review all “unfounded” incidents.

Findings

- There were no unfounded incidents in 2022

Recommendations

There are no recommendations identified.

Training

Sexual assault investigation training is incorporated at the recruit level. Adequacy levels are tracked by coach officers and approved by the recruit's direct supervisor. A stand-alone component of a recruit's training is designated for sexual assault investigations.

All threshold offences are reassigned to the Criminal Investigations Unit as per the Criminal Investigations Management plan (LE-006). All members of Criminal Investigations, excluding 1 new member, have completed Sexual Assault Investigations as of December 2022.

These officers are members of the Sexual Assault Investigators Association of Ontario (SAIAO). All members of the unit are provided with additional training provided by local and regional Crown Attorneys who specialize in sexual violence prosecutions.

Designated members of the unit participate in “community partner” committees created and designed to address the sensitive nature and issues confronting victims and survivors of sexual assault.

As of April 2022, 1 new members had joined Criminal Investigations. As of January 2023 and additional new member will be joining the unit. These two new members still require the ministry accredited training as per the Criminal Investigations Management plan (LE-006). The requisite training is scheduled for these officers in March of 2023.

Recommendations As A Result of This Review

- Maintain and Monitor the St. Thomas Police Service's on-line reporting tool for sexual assaults, and make improvements and/or changes as required.
- Ensure those members (both front-line and investigators) involved in investigating Sexual Violence Offences receive continuous and ongoing training. (ie. SAIAO conferences, Crimes Against Women Conferences, etc). Training such as this helps keep members current and is an excellent opportunity to network for future development.
- Ensure members of the Criminal Investigations Branch receive training opportunities in the areas of motivational interviewing as well as trauma informed interviewing as they become available.
- Members received training in Intimate Partner Violence and Human Trafficking.

UPDATE :

Previous Recommendations (2017-2021)

2017

- It is recommended that LE-034 be amended to designate the NCO of the Criminal Investigations Branch oversee all sexual assault incidents. – **Completed.**
- Currently, there are 19 categories within the records management system designated for sexual assaults. These statistics are gathered and maintained by a civilian member with no training in sexual assault investigations. This could be rectified by implementing a practice whereby an NCO from the Criminal Investigations Unit works with the civilian member responsible for this task to categorize these offences consistently to assist with submissions to Statistics Canada The investigating officer's NCO could monitor these investigations and ensure that the initial call for service is updated to reflect the nature of the investigation. It is also recommended that an inquiry be made into the records management system's ability to add other new clearing code options such as "unsubstantiated". – **Completed and Ongoing**
- A review of the "unfounded" incidents identified several that were cleared or categorized inconsistently. In conducting the review the UCR definitions for "unfounded" and "unsubstantiated" were used as guidelines to determine if incidents were cleared accurately. One incident was found to be incomplete with no reports. This incident was reviewed by the NCO of Criminal Investigations and sent back to the investigating officer to rectify. This one incident was actually investigated completely at the time remaining unfounded, however reports to reflect the investigation were not submitted at the time but as a result of the review, have now been so. – **Completed and Ongoing**

- A review of all reported sexual assaults by an NCO in the Criminal Investigations Unit would result in more accurate and consistent categorization. – **Completed and Ongoing**

2018

- Update the policy to reflect the trauma informed response to victims. - **Updated**
- Update the recruit manual to include available video training for trauma informed response to victims. **Updated**

2019

- Provide a Comprehensive evaluation of the viability and relevance of a continued Elgin County Sexual Assault Protocol after discussion with community stakeholders. **Completed**
- Ensure those members (both front-line and investigators) involved in investigating Sexual Violence Offences receive continuous and ongoing training. (i.e. SAIAO conferences, Crimes Against Women Conferences, etc.). Training such as this helps keep members current and is an excellent opportunity to network for future development. **Ongoing**
- Update and/or create a policy in regards to Human Trafficking and the correlation with Sexual Violence Investigations. **Completed LE-080**
- Update ViCLAS policy to include 'digital/electronic' submissions. **Updated/Completed**
- Update the policy to include definitions of 2SLGBTQQIA, Indigenous, Trauma Informed, Victim/Survivor Centered, and Intimate Partner Sexual Violence. **Updated/Completed**
- Update the recruit manual to include available video training for trauma informed response to victims. **Updated/Completed**

2020

- In 2020, a complete review of the Elgin County Sexual Assault Protocol was completed by the NCO of Criminal Investigations (as a result of 2019 Recommendations). It was determined that the previous Protocol had been in place since 1998. Many of the stakeholders had since developed their own strategies and implement their own protocols when dealing with these investigations and with victims of crime.
- After consultation with the stakeholders it was determined that we would no longer use the Elgin County Sexual Assault Protocol. The Crown Attorney, specifically, made reference to the

Protocol has antiquated views of 'crimes against women' and only females being victims of sexual assault (as per the former protocol).

- Also, again in 2020, policy LE-034 was amended to reflect 'intimate partner violence' instead of the old terminology 'domestic violence'. It also was amended to include the definitions of '2SLGBTQQIA', 'Indigenous', 'Trauma Informed' and 'Victim/Survivor Centered'.
- In the ViCLAS policy, changes were made to include 'electronic submissions' as well. A separate policy was also developed and implemented in 2020 for Human Trafficking investigations. In reference to training for personnel, 2020 posed a significant challenge because of COVID 19. Numerous, if not all conferences and on-going sexual violence investigation courses were cancelled as a result and not re-scheduled.

2021

- In 2021 a complete, service wide, review of all internal policies was conducted. Changes to reflect current wordings, and diction, were made to all aforementioned policies reviewed for this document.
- In 2021, all sworn members of the St Thomas Police Service, including members of Criminal Investigations, completed online training related to domestic violence.
- In 2021 three members of investigative teams - including 2 supervisors, 1 in Criminal Investigations and 1 in Street Crimes Unit, completed additional training in Human Trafficking.

2022

- In 2021 a review of all listed policies was conducted – no new recommendations at this time.
- In 2022, all sworn members of the St Thomas Police Service, including members of Criminal Investigations, completed online training related to diversity and inclusion and supervisors received additional training related to gender diversity.
- In 2022 three members of investigative teams attended Human Trafficking training provided by the Ontario Police College. And 1 member of criminal investigations received the Sexual Assault investigations course provided by the Ontario Police College. Additionally members of uniform patrol have been identified to receive the Sexual Assault Investigations course to assist in providing front line knowledge and skills to patrol – in 2022 1 member of uniform patrol attended the Sexual Assault Investigations Course.



Christopher C. Herridge
Chief of Police

Marc T. Roskamp
Deputy Chief of Police

ST. THOMAS POLICE SERVICE

45 CASO Crossing, St. Thomas, Ontario, Canada N5R 0G7
Phone: 519-631-1224 • Fax 519-633-9028 • Website: www.stps.on.ca

STRENGTH THROUGH PROGRESS

January 26, 2022

To: Chair Dan Reith - St. Thomas Police Services Board
Chief Chris Herridge - St. Thomas Police Service

From: Deputy Chief Marc Roskamp

RE: **Financial Performance – OVERTIME/COURT Budget – FINAL 2022**

The following report details our Overtime/Court Budget performance for 2022.

\$130,000.00		2022 Overtime/Court Budget
	\$163,001.47	ACTUAL OVERTIME/COURT COSTS
	<u>\$101,249.03</u>	*INTERNAL PAID DUTY COSTS (PSB approved)
	\$264,250.50	2022 TOTAL OVERTIME/COURT COSTS

***Internal Paid Duties; (1) staffing supplements to address the increased criminal activity/social and health disorder issues in the downtown core, and (2) staffing minimums for officer/public safety.**

*Call volume

- Total incidents = 2022 = 20,682
2021 = 21,294
- - 612 incidents

- 3 % DECREASE



In Memory of Constable Colin McGregor

SNAPSHOT DATA - Overtime Implications – 2022

Late Investigations = \$38,756.78 (2020 = \$39,535.17)

- 2% DECREASE



- General investigations
- Ottawa Deployment – truck convoy

Callbacks = \$94,527.29 (2021 = \$90,638.17)

+ 4.3% INCREASE



- Staffing supplements
- Criminal investigations (sudden deaths, crisis negotiation, K9 searches, robbery, SIU interviews, breath tests, covert surveillance, Forensic Ident, IT disruptions, aggravated assault)

Court Attendance OT = \$3,792.22 (2020 = \$7,511.71)

- 50 % DECREASE



Internal Paid Duties = \$101,249.03 (x137 postings)

(In Spring of 2022 - PSB approved staffing supplements to address the increased criminal activity/social and health disorder issues in the downtown core, and (2) ensuring staffing minimums throughout the year for Officer/public safety)

Marc Roskamp

Acting Chief of Police - Designate

In Memory of Constable Colin McGregor

2022 Annual Statistics
Acting Deputy Chief S. Barnes

St. Thomas Police Service

2022 Annual Stats

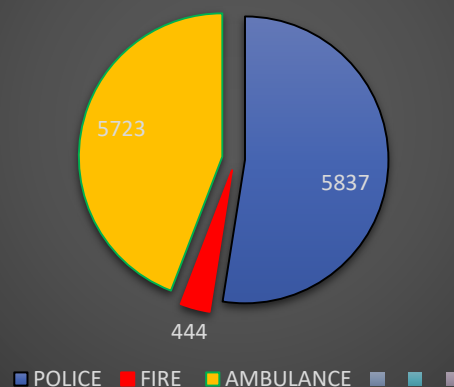
Number of Incidents:

INCIDENTS	2018	2019	2020	2021	2022	Variance 2021-2022
TOTAL	18846	20089	22173	21924	20682	-6 %

E911 Calls for St. Thomas (PPSAP):

AGENCY	2020	2021	2022	Variance 2021-2022
Police (STPS)	6408	6065	5837	-3.8 %
Fire (STFD)	314	385	444	+15.3 %
Ambulance	4294	5103	5723	+12 %
YEARLY TOTALS ALL 911 CALLS (PPSAP)	13397	14137	14455	+ 2.2 %

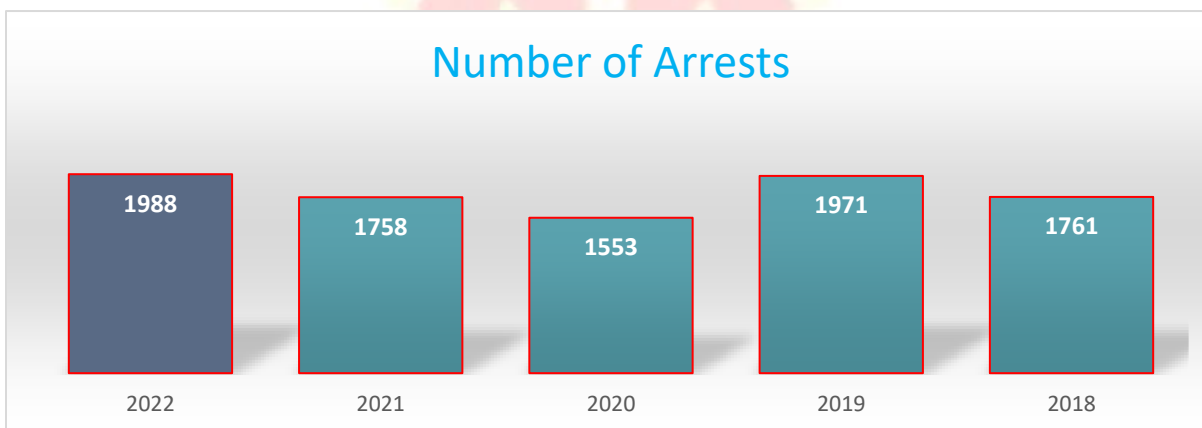
E911 CALLS for St. Thomas (PPSAP Communications Centre)



Number of Arrests;

ARRESTS	2018	2019	2020	2021	2022	Variance 2021-2022
TOTAL	1761	1971	1553	1758	1988	+ 13 %
PRISONER TOTALS AT ECC	1555	1868	1829	1704	2289	+ 34.3 %

*post-pandemic, the ECC facility has been operating with a combination of in-person and virtual court appearances – we are starting to see a return to in-custody matters. These figures represent STPS, OPP and APS court appearances via in-person, audio, and video.

**Crime Severity Index - population over 10,000:**

St. Thomas	2021 (326 cities)	2020 (325 cities)	Variance 2021-2022
Overall CSI	72.0 (122)	67.5 (134)	+ 6.6%
Violent CSI	55.6 (210)	42.4 (257)	+31%
Non-Violent CSI	77.7 (92)	76.3 (103)	+2%
Woodstock	2021	2020	Variance 2021-2022
Overall CSI	82.8 (94)	76.0 (113)	+ 9%
Violent CSI	60.0 (196)	51 (227)	+18%
Non-Violent CSI	90.7 (63)	84.9 (85)	+6.8%
London	2021	2020	Variance 2021-2022
Overall CSI	88.69 (79)	81 (98)	+9.5%
Violent CSI	106.4 (70)	75.5 (126)	+41%
Non-Violent CSI	82.0 (80)	82.8 (92)	-1%

Number of Criminal Charges:

CRIMINAL CHARGES	2018	2019	2020	2021	2022	Variance 2021-2022
TOTAL	2118	2148	1878	1853	2175	+ 17.3 %

Crimes of Violence:

OFFENCES	2018	2019	2020	2021	2022	Variance 2021-2022
Homicides	0	0	0	0	0	-
Robbery	5	3	7	10	10	-
Assaults (non-sexual)	232	236	253	236	240	+1.7 %
CDSA Offences	149*	79	117	144	109	-24 %

Crimes Against Property:

OFFENCES	2018	2019	2020	2021	2022	Variance 2021-2022
B/E	240	222	238	271	347	+28 %
Thefts Possession/Stolen Property	823	761	842	1061	1095	+3.2 %
Frauds	296	172	140	178	141	-21 %
Arsons	9	19*	10	15	*36	+140%
Mischiefs	211	245	340	335	353	+5.4 %

*majority of arsons were dumpster fires



Criminal Driving Offences:

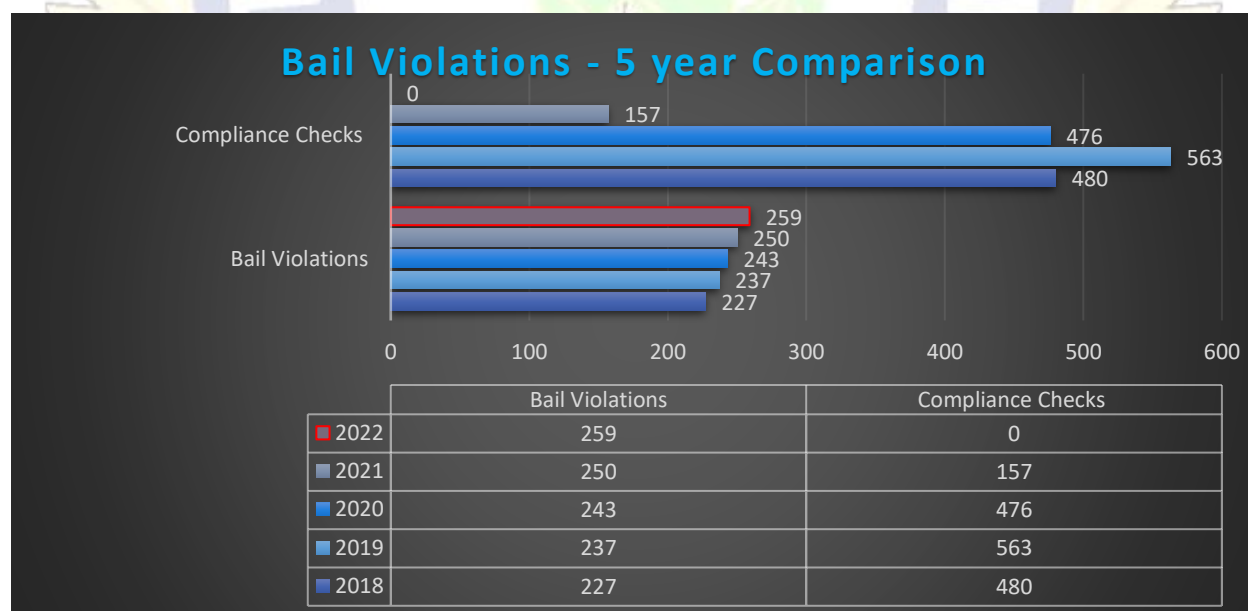
OFFENCES / INCIDENTS	2018	2019	2020	2021	2022	Variance 2021-2022
Impaired Driving (alcohol)	47	43	30	40	47	+17.5 %
*Impaired Driving (drug)	7	1	3	3	0	-100 %
Impaired Driving (Alcohol and Drug)	1	35	29	31	37	+19.4 %
Refuse Breath Sample	4	0	0	1	0	-100 %
Disqualified Driving	23	17	25	21	28	+33 %
RIDE Checkpoints	40	59	31	78	*36	-53 %
Roadside Screening Tests	15	32	47	46	31	-32 %
SFST	-	-	15	7	10	+43 %

* 2022 - Ministry RIDES = 11, Platoon RIDE checkpoint setup = 25.

Bail Violations:

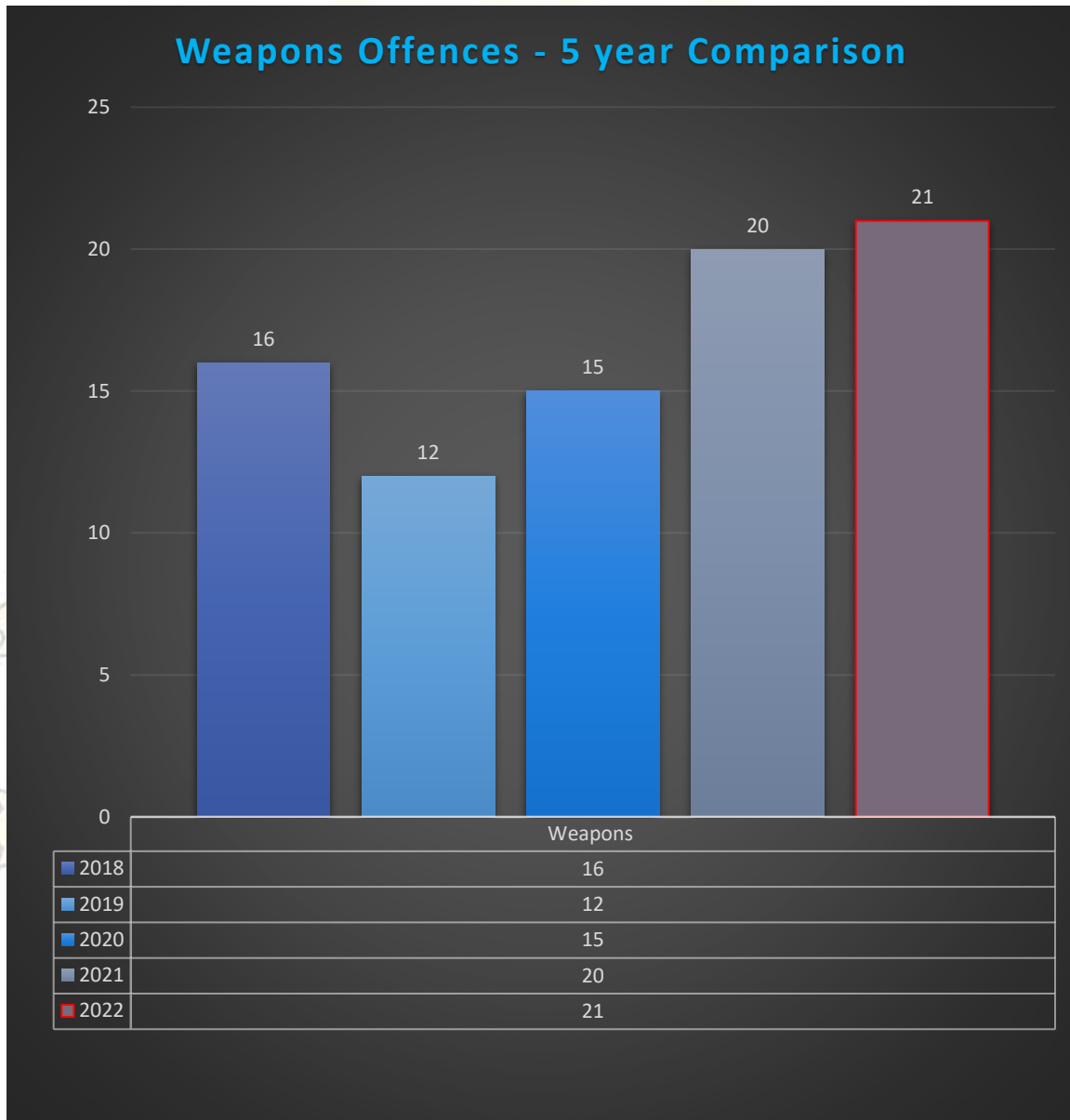
OFFENCES / INCIDENTS	2018	2019	2020	2021	2022	Variance 2021-2022
Bail Violation Charges	227	237	243	253	259	+2.4 %
Compliance Checks - ILPCAS	480	563	476	157	*133	-15.2 %

*4 criminal charges resulted from the ILPCAS checks in 2022 (6 in 2022).



Weapons Offences;

INCIDENTS / OFFENCES	2018	2019	2020	2021	2022	Variance 2021-2022
Weapons Offences	16	12	15	20	21	+5 %



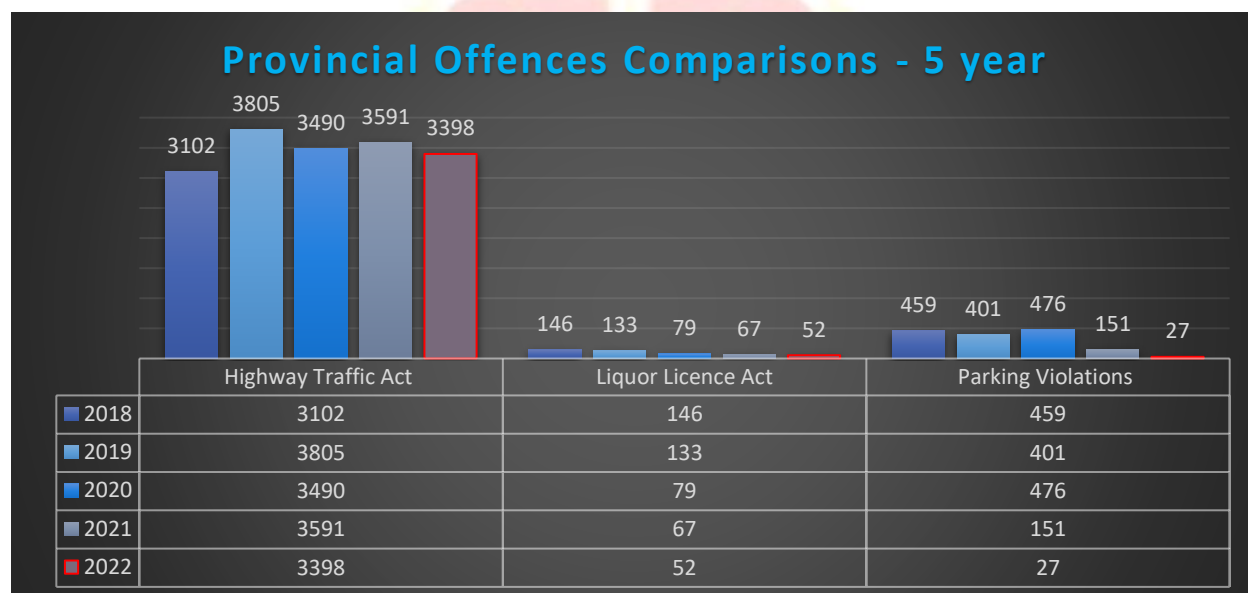
*Weapons offences committed in 2022, primarily included;

- The possession, use of or threats of;
 - Knives or edged weapons
 - Firearms

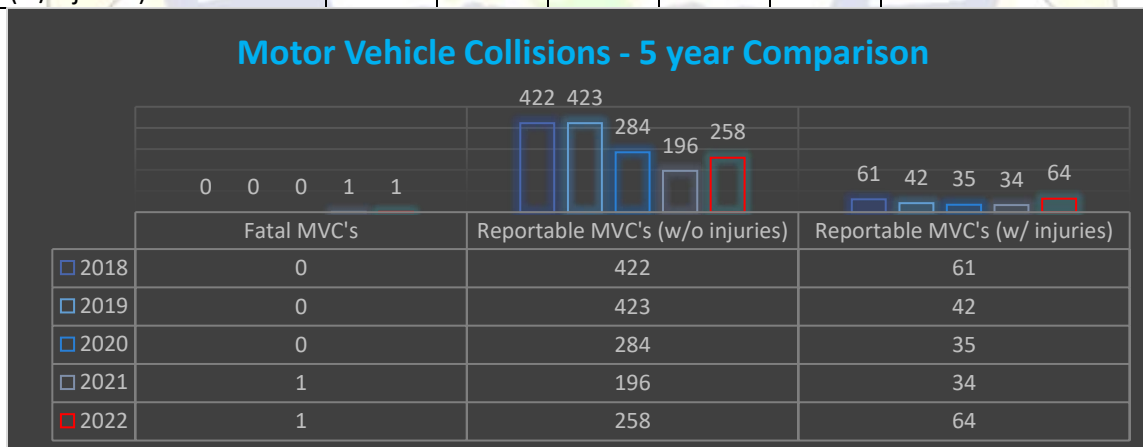
Provincial Offences;

OFFENCES	2018	2019	2020	2021	2022	Variance 2021-2022
Highway Traffic Act	3102	3805	3490	3591	3398	-5.4 %
Liquor Licence Act	146	133	79	67	52	-22.3 %
Parking violations	399	401	476	151	27	-82.1%

*City Bylaw personnel managed the majority of parking enforcement in 2022. This arrangement has allowed STPS frontline officers to focus on core functions.

**Motor Vehicle Collisions;**

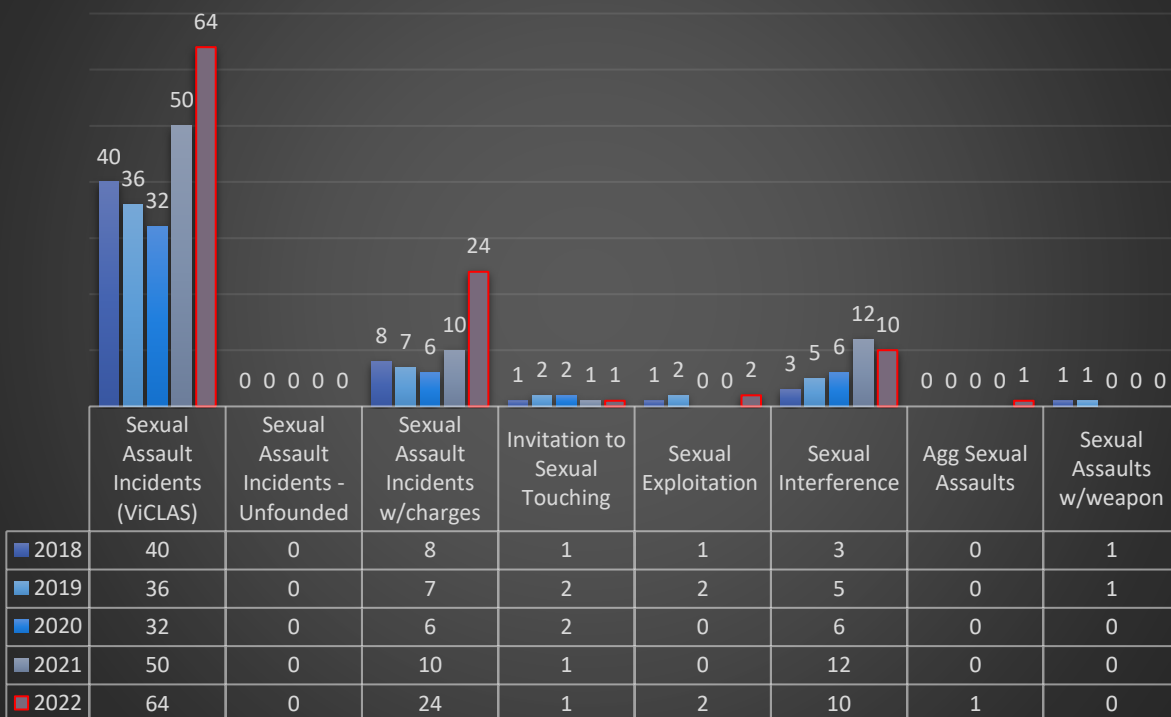
INCIDENTS	2018	2019	2020	2021	2022	Variance 2021-2022
Fatal MVC's	0	0	1	1	1	-
Reportable MVC's (w/o injuries)	422	423	284	196	258	+31.6%
Reportable MVC's (w/injuries)	61	42	35	34	64	+88.2%



Sexual Offences;

INCIDENTS / OFFENCES	2018	2019	2020	2021	2022	Variance 2021-2022
Sexual Assault incidents (reported)	40	36	32	58	64	+10.3 %
Sexual Assault incidents – UNFOUNDED	0	0	0	0	0	-
Sexual Assault incidents w/charges	8	7	6	20	24	+20 %
Invitation to Sex. Touching	1	2	2	5	1	-80 %
Sexual Exploitation	1	2	0	1	2	+100 %
Sexual Interference	3	5	6	9	10	+11 %
Aggravated Sexual Assaults	0	0	0	0	1	-
Sexual Assaults w/weapon	1	1	0	0	0	-

Sexual Offences (Incident Based) - 5 year Comparisons



Forensic Computer Analysis:

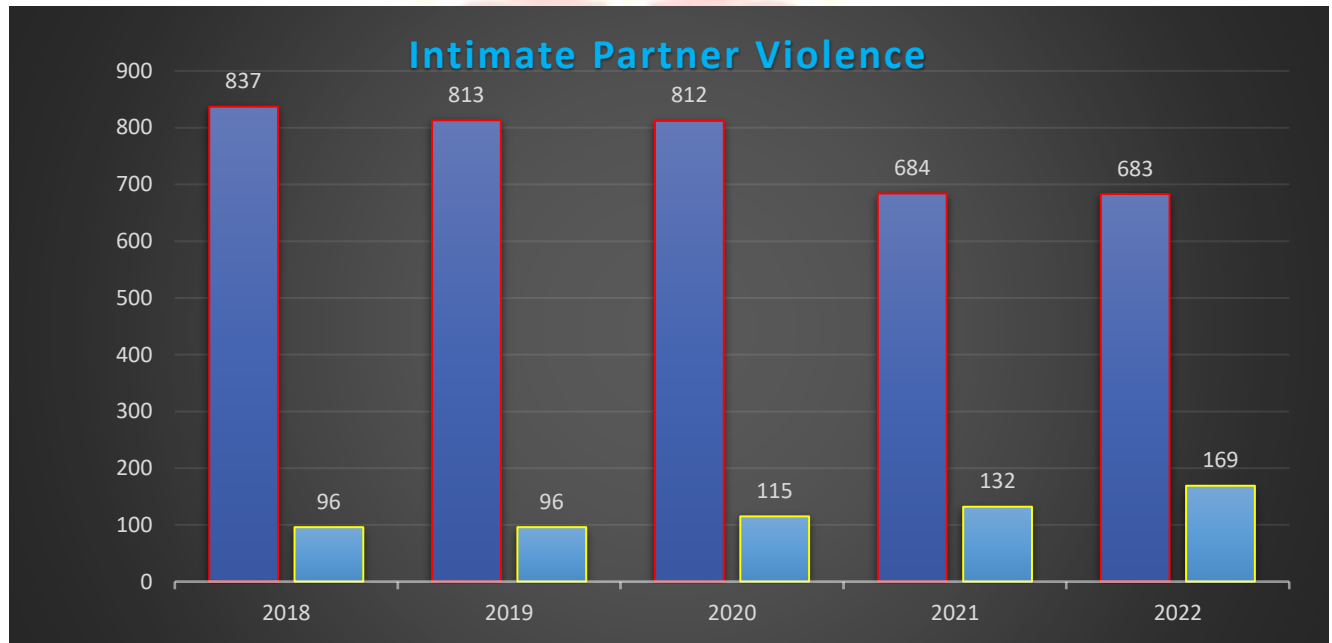
INCIDENTS / OFFENCES	2018	2019	2020	2021	2022	Variance 2021-2022
Devices analyzed	190	195	142	244	118	-
SIMS analyzed					69	-
TOTAL DEVICES/SIMS	190	195	142	244	188	-23%
Incidents involved	63	80	40	57	49	-14%
Criminal Charges resulting from forensic analysis	35	51	67	180	184	+2.2%
Data success resulting from forensic analysis (devices)	140	158	90	195	173	-11%

*Reporting requirements for court prosecutions are increasing in depth and technical analysis. Monitoring this trend for resourcing.

Digital Forensics Unit

Intimate Partner Violence;

INCIDENTS / OFFENCES	2018	2019	2020	2021	2022	Variance 2021-2022
Intimate Partner Violence Incidents	837	813	812	684	683	-0.14%
IPV related charges	96	96	115	132	169	+28%

**Mental Health Analysis;**

INCIDENTS	2019	2020	2021	2022	Variance 2021-2022
MHA Apprehensions	219	260	272	275	+1.1%
Hours spent at STEGH (apprehensions)	284.8	246.4	286	298.3	+4.3%
Cost (officer wage at STEGH with apprehension)	\$26,671.64	\$23,623.58	\$29,099.04	\$31,088.95	+\$1,989.91
Wait times at STEGH (hrs)	1.3	1.0	1.1	1.3	
Incidents categorized as involving MH	1312	2160	2173	1764	-18.8%
Incidents that MOST attended	-	522	668	462	-30.8%
After the fact MOST attendance	-	318	322	197	-39%

MOST referrals to community supports	-	152	836	941	+12.5%
Number of adults supported by MOST	-	821	806	526	-34.7%

2022 QUARTERLY DATA FOR OFFICER WAIT-TIMES (HOURS) AT STEGH

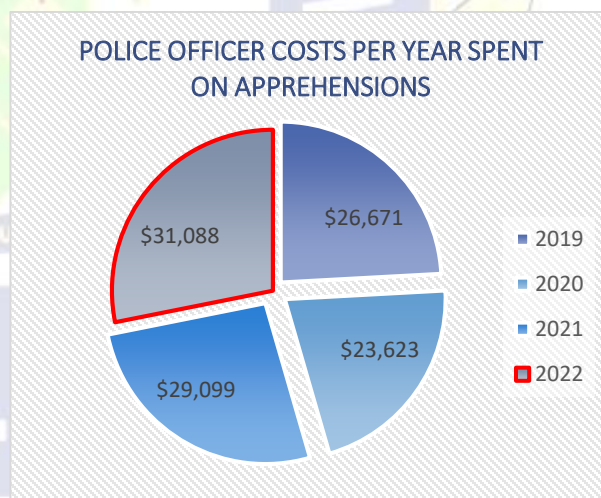
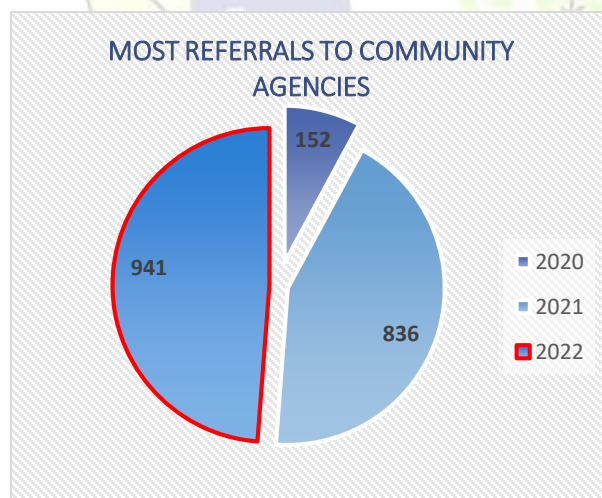
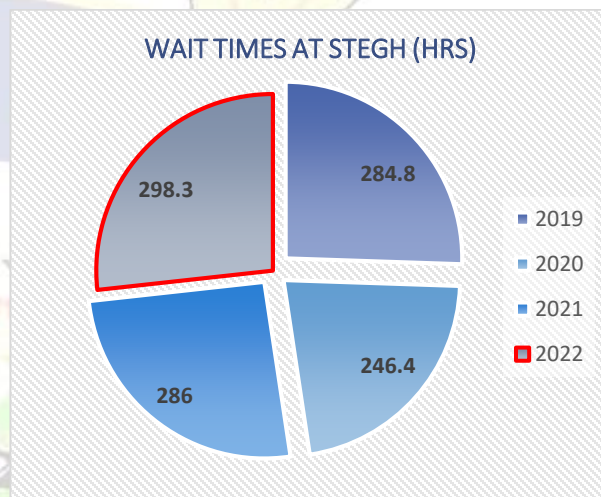
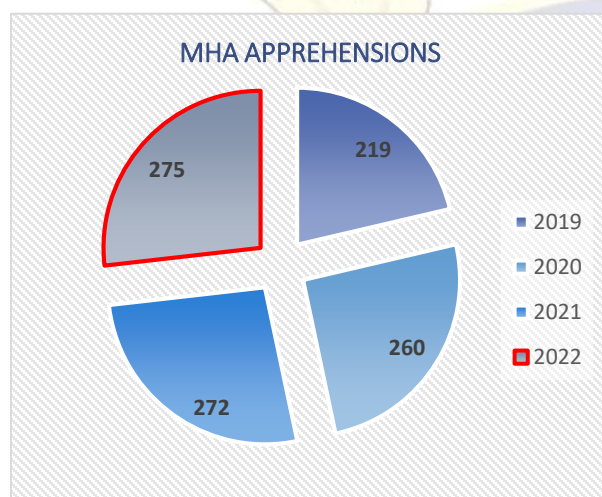
Q1 = 77.5 officer hours spent at STEGH (Q1 2021 = 56.54hrs)

Q2 = 74.7 officer hours spent at STEGH (Q2 2021 = 71.62hrs)

Q3 = 71.6 officer hours spent at STEGH (Q3 2021 = 66.69hrs)

Q4 = 74.5 officer hours spent at STEGH (Q4 2021 = 91.14)

***298.3 hrs at STEGH in 2022; *286 hrs at STEGH in 2021**





Year End Report – 2022
Use of Force Options Utilized in the Field
St. Thomas Police Service

Incidents requiring *Use of Force* (Ministry Reportable)

2019 – 49 Ministry submissions (individual officer actions) for 39 incidents

2020 – 44 Ministry submissions (individual officer actions) for 26 incidents

2021 – 55 Ministry submissions (individual officer actions) for 37 incidents

2022 – 65 Ministry submissions (individual officer actions) for 34 incidents

Identified Trends in 2022

- Incident decrease 4% from 2021 (21,924) to 2022 (20,989) - averaging 58 incidents/24hrs – holding stable from 2021 at 60 incidents/24hrs.
- Incidents that are classified as requiring the Use of Force by our officers decreased by 8% from 2021, however, there was an 18% increase in individual officer decisions to apply a Use of Force option (based on the presentation of a threat).
- There are strong indicators (from ongoing incident reviews) that our officers fully understand that a reasonable application of force requires awareness of the facts and circumstances of each particular situation, including the severity of the issue, whether the subject poses an immediate threat to the safety of officers or others and whether the subject is actively resisting or attempting to evade arrest by flight.

- A requirement of Ministry Reporting is on perceived subject race. Of the 34 incidents where Use of Force was applied, 29 individuals were subject to the reporting. Zero (0) subjects identified as Black, East/Southeast Asian, Indigenous, Latino, Middle Eastern, or South Asian.

Firearms

In 2022, officers drew their firearm in nine (9) operational incidents (7 in 2021). The most prevalent weapons that officers faced on the street were edged weapons and the potential for firearms. Four (4) separate incidents involved the dispatching of injured animals by the use of a firearm.

Conducted Energy Weapons (CEW)

In 2022, the Conducted Energy Weapon (CEW) or more commonly known as the Taser, was used in deployment mode (probes were fired from the cartridge) 6 times (5 in 2021), and was used in display mode (de-escalation compliance option and no probes were fired from the cartridge) on thirty-four (34) different occasions – individual officer actions (38 in 2021).

Undoubtedly, the CEW remains a very important tool available for police officers to de-escalate violent situations. This tool provides all around officer and community safety when it comes to encountering violent interactions. The PSB's decision to upgrade this piece of equipment in 2021 (Taser7) was an investment that continues to support the delivery of modern public safety services.

Oleoresin Capsicum (OC Spray)

O/C (Pepper) Spray was not used operationally between 2016 - 2022 (Ministry submissions).

ASP Baton

The (ASP) baton was not used operationally between 2016 - 2022 (Ministry submissions).

Empty Hand Techniques

In 2022, Empty Hand Techniques were used in three (3) operational incidents (4 in 2021).

Police Service Dog (PSD)

PSD Axle was used one (1) times in 2022 in a *Use of Force* situation where the subject was bitten (2 in 2021). These are required Ministry Use of Force Reporting submissions due to the bite injuries sustained. The PSD remains a strategic de-escalation compliance tool for many operational incidents that are perceived to be volatile. There is great value in the PSD patrolling as a supplemental resource for frontline officers.

Body-Worn Cameras (BWC's)

In 2021, all frontline STPS officers began wearing BWC's. The PSB's decision to implement this piece of equipment has provided visual and audio evidence that independently verifies police-citizen encounters and works to widely enhance citizen perceptions of police transparency and legitimacy. Equally, we are seeing positive cost-benefit analysis data that is reflecting a future in the reduction of complaints against officers and the time required to investigate such complaints, especially with Use of Force matters. There are compelling positive financial impacts to the swift resolution of these professional standards matters. Importantly, the ongoing and vital maintenance of our officers' mental and physical well-being due to the early clearance of conduct investigations is being positively addressed with this new equipment. BWC recordings are proving to be a game-changer that definitively benefit the delivery of public safety services.

The often unpredictable environment that police operate in today has become the *new-normal* with an increase in matters pertaining to the social determinants of health. These non-core policing pressures are showing no sign of easing. As such, public safety personnel must adapt and improve Use of Force training to account for the large number

of matters that are symptomatic of mental health, homelessness, poverty and substance use disorders. We remain committed to a continual review of our Use of Force incidents, our Use of Force training curriculums, and our equipment.

I have closely reviewed all of the *Use of Force incidents and Ministry reporting submissions* by our officers and their respective Supervisors throughout the year. I am satisfied that our collective *Use of Force* that was applied in 2022 was adequate, reasonable and effective in the delivery of public safety services to the community.

Scott Barnes,
Acting Deputy Chief of Police

ST. THOMAS POLICE SERVICE



2022 USE OF FORCE INCIDENT DATA

		Subject Perceived Race	Generated By	Occurrence Type	Weapon Carried / Subject Behaviour	Officer Response
January						
1	15	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW - pointed
February						
2	04	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW – drawn
March						
3	14	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW - pointed
4	17				Deer	Uniform – Animal Dispatch
5	24	White	Uniform Patrol	Person in Crisis	Active Resistant	CEW – drawn/pointed
April						
6	04	White	Uniform Patrol	Robbery	Knife - Concealed	CEW - drawn
7	06	White	Uniform Patrol	Person in Crisis	Firearm threatened to be used	Firearm – drawn/pointed
8	06	White	Uniform Patrol	Person in Crisis	Firearm threatened to be used	Firearm – drawn/pointed
9	13	White	Uniform Patrol	Person in Crisis	Weapons of opportunity at hand	CEW - drawn
10	13	White	Uniform Patrol	Person in Crisis	Weapons of opportunity at hand	CEW - drawn
11	23	White	Uniform Patrol	Disturbance	Weapons mentioned	CEW - drawn
12	23	White	Uniform Patrol	Disturbance	Weapons mentioned	CEW – drawn
13	26	White	Uniform Patrol	Threats/Weapons call	Weapons mentioned	CEW – drawn
May						
14	07	White	Uniform Patrol	Family dispute	Assaultive	CEW – drawn
15	12	White	Uniform Patrol	Weapons/Firearms Call	Weapons mentioned – located in waist band	Firearm drawn/pointed
June						
16	17				Deer	Uniform – Animal Dispatch
17	23				Deer	Uniform – Animal Dispatch
July						
18	02	White	Uniform Patrol	Person in Crisis	Hammer in hand	CEW – drawn
19	02	White	Uniform Patrol	Person in Crisis	Hammer in hand	CEW – drawn

20	14				Deer	Uniform – Animal Dispatch
21	15		Street Crimes Unit	Search Warrant	Violent/aggressive dog	CEW- drawn-fired
22	27	White	Uniform Patrol	Disturbance	Active Resistant	CEW-drawn-pointed
23	29	White	Uniform Patrol	Break and Enter	Active Resistant	CEW-drawn-pointed
24	30	White	Uniform Patrol	Arrest Warrant	Active Resistant	CEW-drawn
August						
25	18	White	Uniform Patrol	Domestic Violence	Firearm (handgun) mentioned	Firearm drawn/pointed
26	18	White	Uniform Patrol	Domestic Violence	Firearm (handgun) mentioned	Firearm drawn/pointed
27	18	White	Uniform Patrol	Domestic Violence	Firearm (handgun) mentioned	Firearm drawn/pointed
28	18	White	Uniform Patrol	Domestic Violence	Firearm (handgun) mentioned	Firearm/C8 drawn/pointed
29	18	White	Uniform Patrol	Domestic Violence	Firearm (handgun) mentioned	Firearm drawn/pointed
30	18	White	Uniform Patrol	Domestic Violence	Firearm (handgun) mentioned	Firearm drawn/pointed
31	19	White	Uniform Patrol	Break and Enter	Active Resistant	CEW-drawn-pointed
32	19	White	Uniform Patrol	Break and Enter	Active Resistant	CEW-drawn-pointed
33	23	White	Uniform Patrol	Person in Crisis	Active Resistant	CEW drawn-pointed
34	23	White	Uniform Patrol	Person in Crisis	Active Resistant	CEW drawn-pointed
35	23	White	Street Crimes Unit	Search Warrant	Weapons of Opportunity / Dog	Firearm drawn/pointed
36	23	White	Street Crimes Unit	Search Warrant	Weapons of Opportunity / Dog	CEW drawn
September						
37	01	White	Uniform Patrol	Wanted Party	Active Resistant	CEW drawn/pointed
38	01	White	Uniform Patrol	Wanted Party	Active Resistant	Empty Hand – Soft
39	01	White	Uniform Patrol	Wanted Party	Active Resistant	Empty Hand – Soft
40	01	White	K9	Wanted Party	Active Resistant	Empty Hand – Hard; plus CANINE

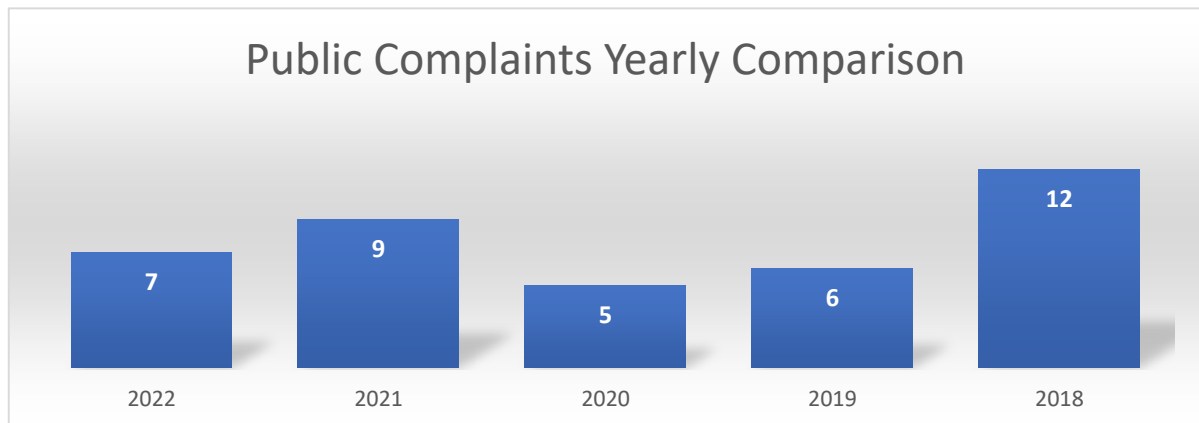
41	09	White	Uniform Patrol	Break and Enter	Access to Firearms	Firearm drawn/CEW drawn
42	09	White	Uniform Patrol	Break and Enter	Access to Firearms	Firearm drawn/pointed
October						
43	04	White	Street Crimes Unit	Search Warrant	Access to Firearms	Firearm drawn
44	04	White	Street Crimes Unit	Search Warrant	Access to Firearms	Firearm drawn
45	04	White	Street Crimes Unit	Search Warrant	Access to Firearms	Firearm drawn
46	06	White	Uniform Patrol	Break and Enter	Access to Weapons	CEW Drawn
47	20	White	Uniform Patrol	Weapons call	Firearm in hand	Firearm drawn/pointed
November						
48	14	White	Uniform Patrol	Wanted person	Actively resistant	CEW drawn/pointed
49	19	White	Uniform Patrol	Person in Crisis	Firearm (handgun) mentioned	Firearm drawn
50	19	White	Uniform Patrol	Person in Crisis	Firearm (handgun) mentioned	CEW drawn/pointed
51	29	White	Uniform Patrol	Weapons Call	Knife in Hand	CEW drawn/pointed
52	29	White	Uniform Patrol	Weapons Call	Knife in Hand	CEW drawn/pointed
53	29	White	Uniform Patrol	Weapons Call	Knife in Hand	CEW drawn/pointed
54	04	White	Uniform Patrol	Break and Enter	Access to Weapons	Firearm drawn
December						
55	26	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW drawn - fired
56	26	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW drawn
57	26	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW drawn - fired
58	26	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW drawn
59	26	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW drawn - fired
60	26	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW drawn
61	26	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW drawn – fired; firearm drawn
62	26	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW drawn
63	26	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW drawn - fired
64	26	White	Uniform Patrol	Person in Crisis	Knife in Hand	CEW drawn



Professional Standards – 2022 Annual Report

The Ontario legislature passed *The Independent Police Review Act, 2007*, to create the Office of the Independent Police Review Director. The act amended the Police Services Act (PSA) and established new guidelines for public complaints. The amendments came into effect on October 19, 2009. The Police Services Act mandates that all Police Services maintain a Public Complaints Bureau.

In 2022, seven (7) public complaints (9 in 2021) were received regarding separate incidents. All public complaints were about the conduct of police officers. There were no public complaints about the policies and/or services of the St Thomas Police Service. The Office of the Independent Police Review Director (OIPRD) opted to screen out five (5) public complaint's, accepted the withdrawal from two complainants and screened in one (1) matter for investigation.



The number of public complaints that were screened in for investigation by the OIPRD has been steadily trending downward in recent years; 2022 (7 complaints/1 investigation), 2021 (9 complaints/1 investigation), 2020 (5 complaints/1 investigation), 2019 (6 complaints/2 investigations), 2018 (12 complaints/7 investigations).

Further, in 2022, there was one (1) Chief's Complaint Investigations initiated (2 in 2021, 4 in 2020) regarding the conduct of service personnel. This investigation resulted in the finding of no misconduct. One Internal Investigation matter continues to be unresolved from 2019. This matter involves one police officer charged and found guilty of conduct offences. The disposition of this matter has gone through the Hearing Officer tribunal phase, the Ontario Civilian Police Commission (OCPC) Appeal phase and now remains within the jurisdiction of Divisional Court of Ontario for Judicial Review. There was one (1) internal workplace harassment complaint that was investigated by an external law firm. This investigation resulted in the finding of no misconduct, nor any breaches of the Ontario Human Rights Code nor the Ontario Occupational Health and Safety Act.

Further, in 2022, the following two (2) matters prompted the Special Investigations Unit (SIU) to invoke their investigative mandate:

1. 22-OCI-225 – classified as custody injury; invoked September 1, 2022; this matter remains active with one police officer charged criminally. This matter remains before the courts.
2. 22-OCI-329 – classified as custody injury; invoked December 29, 2022; this matter remains active.

I am very satisfied with the status of the Professional Standards matters that resulted in 2022. Our extremely low public complaint rates are a sign of an educated, well-trained, transparent and responsive police service.


Despite the steady increase of social and health related incidents that our members are dealing with, our police officers responded with integrity and compassion. The professionalism provided continually supports and strengthens the trust and confidence that the public has in our police service and the wider law enforcement community.

Scott Barnes
Acting Deputy Chief of Police



Suspect Apprehension Pursuits (SAP) 2022 Annual Report

Summary

Total Fail to Stop Reports Submitted:	20	(14 in 2021)
 Total Suspect Apprehension Pursuits:	6	(1 in 2021)
Incidents concluded with apprehension and charges:	4	(8 in 2021)
Incidents involving stolen vehicles (known):	2	(3 in 2021)
Criminal Code Charges:	22	(32 in 2021)
Highway Traffic Act Charges:	12	(13 in 2021)
Liquor Licence Act Offences:	0	(0 in 2021)

The need to apprehend or identify the person or motor vehicle in question must outweigh the risk to public safety. That is the test that is continually applied by the involved officer(s), the monitoring Supervisor(s) and the monitoring Communicator(s). STPS officers will never attempt to stop a motor vehicle if there is risk to public safety. Ensuring the safety of our officers is extremely important. Every incident of driving that generates a *speed-alert notification* or meets the *Fail to Stop* threshold, is reviewed using our Cypress GPS tracking software. This safety mechanism promotes the prevention of accidents and offers telematics data that supports safety and education for the involved officers. Well-informed safety habits allow officers to focus on the situation at hand so that they can look for what is unexpected and unpredictable.

In 2022, all Fail to Stop incidents were monitored closely and were discontinued at the appropriate time considering the circumstances that prompted the event.

Our year-end total of six (6) suspect apprehension pursuit for 2022 is remarkable, having regard to the thousands of public interactions and motor vehicle stops that our officers are involved with every year.

Respectfully Submitted,

Scott Barnes
Acting Deputy Chief of Police

St. Thomas Police Service Board Fees and Charges for Services		
Service	Document/Service	Fee
Fingerprints		
Civilian		\$ 30.00
RCMP Fee Charged for Most Prints		\$ 25.00
Foster Parents	RCMP Fee only	\$ 25.00
Record Suspension	Includes RCMP fee \$25	\$ 55.00
VISA, Adoption, Personal Request	Includes RCMP fee \$25	\$ 55.00
Criminal Record Checks - Residents of St. Thomas		
Employment		\$ 40.00
Volunteers / Students		\$ 15.00
Extra Copies (not available for VS checks)		\$ 5.00
Record Suspension Local Indices Check		\$ 50.00
Freedom of Information Requests		
Application Fee		\$ 5.00
USB (if required)		\$ 10.00
Photocopies & Computer Printouts	Per page	\$ 0.20
Motor Vehicle Accident Reports		
Accident Reconstruction		\$ 1,500.00
Motor Vehicle Accident Reports	Insurance Requests (Personal Requests to be directed to MTO website)	\$ 40.00
General Report Requests & Court Orders		
Insurance Requests		\$ 40.00
Video Redaction		\$ 40.00 / hour
USB		\$ 20.00
Photocopies & Computer Printouts	Per page	\$ 0.20

(under review)

Ministry of Health and Long-Term Care Ontario Naloxone Program

Police and Fire Services Quarterly Reporting Form to Southwestern Public Health

Org. Name:	St. Thomas Police Service	Quarter: (see below)	Q3
Contact:	Deputy Chief Scott Barnes	Email:	sbarnes@stps.on.ca
		Tel:	519-631-1224 Ext 4227

Key outcomes for the quarter:

Output			Number	
Number of individuals (who are not a member of a police and/or fire service) who were administered naloxone by your organization. Please specify the number of doses each individual received. <u>E.g.:</u> 10 individuals received 1 dose becomes: 10 individuals, 1 dose 8 individuals received 2 doses becomes: 8 individuals, 2 doses	Individual(s)	Dose(s)	4	8
	10	1		
	8	2		
Number of police and/or fire service members who were administered naloxone by your organization. Please specify the number of doses each individual received. <u>E.g.:</u> 10 individuals received 1 dose becomes: 10 individuals, 1 dose 8 individuals received 2 doses becomes: 8 individuals, 2 doses	Individual(s)	Dose(s)	0	0
	10	1		
	8	2		
Number of times paramedics came to the scene when a member of your organization administered naloxone.			4	

Please provide any additional information you feel is pertinent to Southwestern Public Health and Ministry of Health and Long-Term Care, including information about drug trends in your community:

Third Quarter represents 8 doses of Naloxone used on 4 individuals by our officers in the field.

Due Dates

Q1 (April – June)	Q2 (July – September)	Q3 (October – December)	Q4 (January – March)
July 5	October 5	January 5	April 5

Your reporting form may be submitted electronically (preferred) to: jvanloy@swpublichealth.ca
 Should you not be able to submit electronically, you may submit via fax at: 519-631-1682

cfuw fcfd

THE POWER OF WOMEN WORKING TOGETHER
LA PUISSANCE AU FÉMININ: ENSEMBLE POUR RÉUSSIR.

Chief Christopher C. Herridge
St. Thomas Police Service
45 Caso Cross
St. Thomas ON N5R 0G7

January 6, 2023

Dear Chief Herridge,

On behalf of the members of the University Women's Club, St. Thomas, I wish to thank you for your service to the people of St. Thomas and especially to the women in our community. Two of our members, Nancy Mayberry, and Anita Christopher, had an opportunity to meet with you on how the police interact with women in general as well as those who are victims of violence. They noted that you were very open to changing policies on how police work with these victims. You indicated willingness to train more women and have men take training to address women in a manner that was respectful and useful.

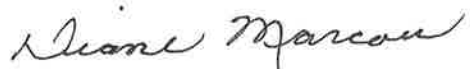
You read and incorporated London's very enlightened policies into those for St. Thomas after they talked with you. You were interested in using 'trauma-informed' techniques, recognizing that the victim's memories are affected by trauma and can change. It does not mean they were lying. You also suggested that judges should be better informed about this. They also appreciated your use of mental health experts accompanying the police on every call for someone in crisis. The department now has two of these individuals and not many police services in Canada do that. This has cut down on taking mentally disturbed people to the emergency room as the health professionals refer them to other agencies that can help.

Another member, Cathy Marshall, was impressed with your level of intelligence, ability to clearly see and articulate problems and your willingness to point out serious shortfalls to the local government and general community, in addition to

pointing out tentative ways to progress to make the community better from the bottom up. And we all agree that you, Chief Herridge, are an example of humanism at work.

May your retirement be everything you hope for, and we hope that the standard of exemplary service you set for St. Thomas will set the norm.

Sincerely,

A handwritten signature in cursive script that reads "Diane Marcou".

Diane Marcou, President

dmarcou@rogers.com

cc Deputy Chief Marc Roskamp
Mayor Joe Preston, St. Thomas



Subscribe Now
As low as \$0.35/day

Sign In

Search

Newsletters

Today's paper

Sports Betting

This copy is for your personal non-commercial use only. To order presentation-ready copies of Toronto Star content for distribution to colleagues, clients or customers, or inquire about permissions/licensing, please go to: www.TorontoStarReprints.com

POLITICS

Trudeau says Ottawa looking at bail reform after letter from premiers demands action

The reform request was initiated by Ontario Premier Doug Ford's office following the late December killing of an Ontario Provincial Police officer.

By **David Fraser** The Canadian Press
Mon., Jan. 16, 2023 5 min. read

JOIN THE CONVERSATION (4)

OTTAWA - Prime Minister Justin Trudeau says his government is looking "carefully" and "quickly" at a letter Canada's premiers sent him last week that called for reforms to the country's bail system.

"There's a real concern out there," he acknowledged when speaking to reporters in Saskatoon on Monday.

Trudeau is taking heat from the premiers and from Conservative Leader Pierre Poilievre, who say that the federal government isn't doing enough about repeat criminal offenders.

But criminal defence lawyers argue a focus on federal bail rules is misplaced, saying that provinces can do more to address such issues themselves and that any changes to bail rules will have consequences for people facing trial.

Premiers from all 13 provinces and territories signed a letter sent to Trudeau on Friday that argued the time for action on bail reform is now, and "our heroic first responders cannot wait."

The letter, which was initiated by Ontario Premier Doug Ford's office, follows the late December killing of an Ontario Provincial Police officer, Const. Greg Pierzchala.

Court documents show that one of the officer's two alleged killers, Randall McKenzie, was originally denied bail in a separate case involving assault and weapons charges, then later released.

The documents show a warrant was issued for McKenzie's arrest after he didn't show up for a court date in August.

Poilievre said at a news conference in Montreal on Monday that he believes repeat offenders pose the biggest risk to public safety.

"It's not that we have lots of criminals. It's that we have a very small number of repeat offenders that continue to do more and more crime," he said.

He argued that the system should be reformed so that those who are facing serious charges and have multiple convictions on their records should have to prove that it is in fact safe for them to re-enter society.

Friday's letter from premiers suggested that a "reverse onus on bail" should be created for the offence of possession of a loaded prohibited or restricted firearm.

Someone accused of that crime "should have to demonstrate why their detention is not justified when they were alleged to have committed an offence where there was imminent risk to the public," the letter said.

Poilievre denied that such a policy could lead to overincarceration.

"I don't think it's true that bail reform would cause more people to be behind bars," he said.

Deborah Hatch, a veteran criminal defence lawyer in Alberta, said it is human nature to focus on cases like McKenzie's, where things go poorly, rather than the bulk of the cases that go well.

But there would be "huge implications" if the presumption of innocence is abandoned, she said.

"The Supreme Court has ruled in many cases over the last decade or so that far too many people are being detained, and that release should be the norm," she said.

Right now, most people charged with an offence in Canada, and even most people found guilty of an offence, will not face any jail penalties, said Hatch — but provincial jails are full of people being detained before their trials.

Abby Deshman, a lawyer with the Canadian Civil Liberties Association, argued that it is "problematic" and "dangerous" to make large public-policy changes based on on high-profile, tragic events, because while politicians may feel a need to show they are taking action, legal changes can have "devastating consequences."

She said a "reverse onus" system would lead to more people being incarcerated.

"They are going to have a harder time meeting that burden," she said, adding that more marginalized people, including Indigenous people, will end up in jail.

That's a concern Trudeau raised in Montreal on Monday.

"Any time we make a chance to the bail systems, there's challenges around impacts, particularly on Indigenous or minority groups, that we have to make sure we're taking into account," Trudeau said.

"We all want a system that ensures Canadians are safe in their homes and their communities, and that's why we're looking very carefully at this proposal from the premiers."

Provinces and territories agreed last fall to review Canada's bail system and the federal government says that work is "ongoing."

Saskatchewan Premier Scott Moe said Monday that he was glad to see Trudeau's response to the letter.

"We're pleased to see that he wants to have a look at that. I would say that catch and release works well when you're fishing. It doesn't work so well when you're dealing with serious offenders," he said.

But while the premiers' letter suggested bail-reform changes fall squarely under federal jurisdiction, some argue that provinces could be doing much more to address the problem of repeat offenders.

Daniel Brown, a criminal defence lawyer and president of the Criminal Lawyers' Association, said the problem is compliance with bail, not bail itself.

"Bail enforcement is the type of thing that the provinces can do to address the concern that they're raising," he said.

Moe said that in Saskatchewan, some 1,300 to 1,500 "serious offenders" are out on bail and have violated the conditions of their release, a number he said was "simply too high."

"We also need to invest in the appropriate law enforcement," he said.

In Ontario, Brown said, police could have moved to detain McKenzie after he failed to show up in court and a warrant was put out for his arrest.

"The police had the lawful authority to bring that person back into custody, but they didn't," he said, adding that provinces could better fund police efforts to ensure that people violating their bail conditions are held accountable.

He said the provinces can also direct public prosecution offices to hold people to account for failing to adequately supervise people who are on bail.

Known as "sureties," these are people who make a pledge to monitor an accused's bail conditions and report any violations back to police.

They are rarely held accountable, Brown said.

"Rather than attacking a constitutional right to bail that everyone has in Canada, the premiers should be focused on ensuring those out on release (are) complying with the terms of their release," he said.

"To sort of shift the blame on the federal government is just playing politics, because it fails to recognize something that's already within their own power to control and address."

This report was first published by The Canadian Press on Jan. 16, 2023.

Read more about: Ottawa

SHARE:

Copyright owned or licensed by Toronto Star Newspapers Limited. All rights reserved. Reproduction or distribution of this content is expressly prohibited without the prior written consent of Toronto Star Newspapers Limited and/or its licensors. To order copies of Toronto Star articles, please go to: www.TorontoStarReprints.com