



Police Services Board Meeting

Constable Colin McGregor Building

April 19, 2022 – 8:00 a.m.

AGENDA

CALL MEETING TO ORDER

DECLARATION OF CONFLICT

WELCOME GUESTS

ADDITIONS TO AGENDA

NEW HIRES / PROMOTIONS

Name	Position	Start Date
Alison Barrie	HR Coordinator	April 4, 2022

APPOINTMENTS

Name	Position	Renewal Date
Ben McIntyre	Special Constable	May 17, 2022

MINUTES

Confirmation of the minutes of the meeting held March 16, 2022.

Pages 3 - 7

DEPUTATIONS

REPORTS

Revenues and Expenditures

Financial Statements for 2022 as of April 2022.

Please note: these statements will be sent out at a later date once received from the City of St. Thomas.

Protective Services Report – April 2022

Pages 8 - 13

A report from Communications Coordinator Tanya Calvert dated April 2022.

Sexual Assault Review Report

A report from Chief Herridge dated January 2022.

Generator

A report from Chief Herridge re: update on generator replacement.

Memorandum of Understanding – Digital Evidence Management Solution (DEMS)

A verbal update from Chief Herridge.

Ontario Naloxone Program

Page 24

Forth Quarter report dated January 2022 – March 2022

PETITIONS AND COMMUNICATIONS**UNFINISHED BUSINESS****NEW BUSINESS****MOVE TO THE COMMITTEE OF THE WHOLE****ACTIONS OF THE COMMITTEE OF THE WHOLE****ADJOURNMENT**



Police Services Board Meeting

Constable Colin McGregor Building

March 16, 2022

MINUTES

ATTENDANCE:

D. Reith	Chair
S. Birkby	Vice Chair
D. Warden	Member
J. Herbert	Member
J. Preston	Member

OFFICIALS:

C. Herridge	Chief of Police
M. Roskamp	Deputy Chief
T. Terpstra	Executive Administrator

GUESTS:

S. Bogart	Inspector
K. Vecchio	Member of Parliament for Elgin-Middlesex-London
J. Ferguson	Member Assistant for Elgin-Middlesex-London
K. Manuel	Staff Sergeant, St. Thomas Police Service
R. Wells	Constable, St. Thomas Police Service
G. Michie	Athlete, Special Olympics
J. Rick	Athlete, Special Olympics
N. Clarke	Clerk, St. Thomas Police Service
J. McGuire	Executive Director, OACP
C. Poranganel	Global Public Safety Outreach Manager, GM OnStar Emergency Services

MEDIA:

None.

CALL MEETING TO ORDER

DECLARATION OF CONFLICT

ADDITIONS TO THE AGENDA

CHIEF COMMENDATIONS & EXEMPLARY SERVICE & AWARDS

Name	Position	Award
Kim Manuel	Staff Sergeant	J. McGuire from OACP presented Staff Sergeant Manuel with a certificate recognizing her for the Heroes Beyond the Badge award.
Reagan Wells	Constable	Chief Herridge presented Constable Wells with his 30 year Exemplary Service Award.

SPECIAL OLYMPIAN GUESTS

The Board drafted two athletes in 2021 for the Special Olympics and met Special Olympians Gordie Michie and Julian Rick in person to congratulate them on their accomplishments.

Special Olympics Ontario Virtual Polar Plunge

Moved By: D. Warden

Seconded By: J. Preston

THAT: The Police Services Board approve the donation of \$500.00 to the Special Olympics Ontario Virtual Polar Plunge 2022.

Carried.

NEW HIRES / PROMOTIONS

The Board welcomed new members to the St. Thomas Police Service:

Name	Position	Start Date
Stephanie Grant	PT Communicator	February 14, 2022
Neely Clarke	PT Clerk	February 14, 2022

APPOINTMENTS

Moved By: D. Warden

Seconded By: S. Birkby

THAT: The Police Services Board approve the Special Constable Appointment of Jessica Piekny and approve that the Board Chair sign of the Special Constable Approval Form provided by the Ministry of the Solicitor General.

Carried.

MINUTES

Moved By: D. Warden

Seconded By: S. Birkby

THAT: The minutes of the meeting held February 2, 2022 be confirmed.

Carried.

DEPUTATIONS

REPORTS

Revenues & Expenditures

Moved By: D. Warden

Seconded By: J. Preston

THAT: The printout of revenues and expenditures ending December 31, 2021 be accepted.

Carried.

COVID 19 – Pandemic Financial Support**Moved By: D. Warden****Seconded By: J. Herbert**

THAT: The Police Services Board file and receive the correspondence from St. Thomas City Council re: coverage for STPS COVID-19 related expenses.

Carried.

Protective Services Report – February 2022**Moved By: D. Warden****Seconded By: J. Preston**

THAT: The Protective Services Report for February 2022 be received.

Carried.

Annual Reports**Moved By: D. Warden****Seconded By: J. Preston**

THAT: The Police Services Board approve the following reports as presented by Deputy Chief Roskamp:

- 2021 Professional Standards
- 2021 Use of Force
- 2021 Pursuit Report
- 2021 Statistical Report
- 2022 Collection of Identifying Information in Certain Circumstances (CIICC)

Carried.

Annual Report – Missing Persons Act**Moved By: D. Warden****Seconded By: J. Herbert**

THAT: The Police Services Board approve the Annual Report for Missing Persons Act as presented by Deputy Chief Roskamp.

Carried.

The Board and guests discussed the need to additional support/funding related to mental health from the Federal Government noting the need to continue to work together on this crisis.

2021 Body Worn Camera Report**Moved By: D. Warden****Seconded By: J. Herbert**

THAT: The Police Services Board approve the 2021 Body Worn Camera Report as prepared by Inspector Steve Bogart.

Carried.

The Board and guests discussed the positive impacts of implementing the Body Worn Camera system. While exact savings are difficult to measure, decrease costs locally and provincially have been realized.

Having the Body Worn Camera system builds trust within the community and provides transparency for all involved. The Board commits to progressive thinking and this is a great example of that.

By-Law 1-2022 Procedural By-Law of the St. Thomas Police Services Board

Moved By: D. Warden

Seconded By: J. Preston

THAT: The Police Services Board approve the amendments to the By-Law 1-2022 Procedural By-Law of the St. Thomas Police Services Board to change meetings to the 3rd Wednesday of each month excluding July, August and December.

Carried.

Moved By: D. Warden

Seconded By: J. Preston

THAT: That the Police Services Board approve moving the following monthly meetings:

- April 20, 2022 to April 19, 2022
- May 18, 2022 to May 17, 2022
- June 15, 2022 to June 28, 2022

Carried.

Automated License Plate Readers (ALPR)

Moved By: D. Warden

Seconded By: J. Herbert

THAT: The Police Services Board accept the Automated License Plate Reader (ALPR) report from Deputy Chief Roskamp.

Carried.

Chief Herridge noted his concerns with the money that has been allotted to the ALPR program. Chief Herridge feels that money would have been better spent enhancing community safety and well-being.

PETITIONS AND COMMUNICATIONS

Letter of Thanks

Moved By: D. Warden

Seconded By: J. Preston

THAT: The Police Services Board file and receive the letter of thanks from:

- The INN – for Board donation
- Ottawa Citizens – for Ottawa support
- Partnership – City of St. Thomas & Indwell

Carried.

UNFINISHED BUSINESS

NEW BUSINESS

MOVE TO THE COMMITTEE OF THE WHOLE

Moved By: D. Warden

Seconded By: J. Preston

THAT: We move to the Committee of the Whole.

Carried.

ACTIONS OF THE COMMITTEE OF THE WHOLE

Moved By: D. Warden

Seconded By: J. Preston

THAT: We adopt the actions of the Committee of the Whole.

Carried.

ADJOURNMENT

Moved By: D. Warden

Seconded By: J. Preston

THAT: We do now adjourn at 10:08 a.m.

Carried.

Dan Reith
Police Services Board Chair

Protective Services Report



APRIL 2022

St. Thomas Police Service
Tanya Calvert
Corporate Communications Coordinator





Officers Prepping For a Busy 2022

Year to date incidents as of midnight March 31st 2022 = 1,643

Year to date incidents as of midnight March 31st 2021 = 1,869

March 05/06 – incidents 125

March 12/13 – incidents 111

March 19/20 – incidents 132

March 26/27 – incidents 123



NOW HIRING!

STPS now has FOUR openings for PERMANENT - FULL TIME employment as a Special Constable.

The St. Thomas Police Service is a progressive-minded and technologically advanced police service and our team is always looking for highly qualified and motivated people from different backgrounds to join us as policing professionals.

Click the link for more info!

APPLY TODAY!

Job posting closes on April 15th.

http://www.stps.on.ca/job_posting/special-constable/

From the Traffic Unit



Teen Charged with Stunt Driving

A seventeen year old has been charged and the vehicle they were driving impounded for fourteen days under Ontario's Stunt Driving Laws.

Officers on Community Patrol were monitoring traffic Tuesday night when they recorded a vehicle travelling 121km/hr. in a 50 km/hr. zone.

Driving 50 km/hr. over the posted limit is considered stunt driving according to the Highway Traffic Act. The driver was issued a summons to court to answer to the charge.

A Traffic project created to address speeding along South Edgeware Road between First Avenue and Burwell Road has been completed.

Results:

32 reports were submitted and 10 charges were laid.

A traffic project created to address stop sign infractions at Peach Tree and Raven Avenue has been completed.

Results:

32 reports were submitted and 5 charges were laid.

Watch for two new traffic projects targeting speed enforcement launching in the following locations :

Sunset Drive between Wellington Road and Major Line

and

Elm Street between First Avenue and Fairview Avenue



Pedestrian Struck by Vehicle

The STPS Accident Reconstruction Team has re-opened Thorman Terrace to traffic.

The road was closed early this morning following a collision which left a sixty one year old St. Thomas woman with serious injuries.

Early stages of the investigation indicate the woman was struck by a vehicle while jogging. A second vehicle parked along the street was also damaged.

The driver remained at the scene. Police do not believe alcohol or drugs were a factor.

The investigation is ongoing. Police ask anyone that may have witnessed the collision or any residents along the street who have home security video that might have recorded the incident to contact:

A/Sergeant Matt Lobsinger

Traffic Reconstruction Specialist

519-631-1224 ext #4301



FLIGHT FROM POLICE OFFICER

On March 9th the Traffic Enforcement Unit was set up on Highbury Avenue operating the Automated License Plate Recognition system. The ALPR hit on a vehicle whose registered owner was a suspended driver. The vehicle was followed Southbound on Highbury Avenue and then Westbound on S. Edgeware Rd. The emergency lighting system was activated and the driver sped away at a high rate of speed. The TEU Officer shut down the lights/sirens and pulled over to discontinue the traffic stop. The photo of the driver taken by the ALPR was compared to the registered owners photo and it was determined they were one in the same. The Owner was notified by phone and later turned himself into Police. He was arrested without incident on March 10th and charged with Operation while prohibited x 2, Dangerous Operation and Flight from Peace Officer. He was later released with a future court date.

Traffic Stop Leads to Drug Charges

Twenty nine year old Sean Spehar was arrested Monday night for Operation While Impaired by Drug after Officers on Community Patrol stopped the vehicle he was driving on Curtis Street. Police discovered Spehar was also disqualified driver and impounded his vehicle for forty five days. Spehar was taken into custody without incident and transported to the Colin McGregor Building. During processing Police located several illicit drugs inside the vehicle. A quantity of Crystal Methamphetamine and Fentanyl with a street value of around \$5700 was seized along with digital scales and cash. As a result Sean Spehar was charged with Operation While Impaired by Drug, Operation While Prohibited, Possession for the Purpose of Trafficking x3 (Crystal Meth, Fentanyl, Purple Fentanyl) and Drive While Under Suspension. He was later released on an Undertaking with court date. The passenger, thirty four year old Justin Caudle is wanted by police for Possession for the Purpose of Trafficking x3 and Breach of Release Order. ^2959

Scam Alert

A seventy one year old St. Thomas woman is out \$8500 after falling victim to a romance scam. The woman believed she was in a relationship with a man she met online. The man asked for financial assistance to cover travel expenses to come meet her. The victim sent money three times over five months. When the man did not attend the woman realized she had been scammed. For more information on how to protect yourself and your money, visit www.antifraudcentre.ca ^4520





In a separate incident a seventy four year old St. Thomas man is out \$5400 after falling victim to a bank scam. The man was contacted by a person claiming to be with Scotia Bank reporting suspicious activity on his Visa. The caller then convinced the man to assist with the investigation by purchasing several gift cards and providing the numbers to the caller over the phone. The man realized he had been scammed after the money was not returned to his account as promised by the caller. Please remember that a bank will never ask a client to assist with an investigation. Protect yourself and your money, visit www.antifraudcentre.ca for more information on this and other regularly circulating scams. ^4529

Fraud

A forty eight year old St. Thomas man has been arrested and charged with Fraud Over \$5000. The charges were laid as a result of an investigation completed by detectives in the Criminal Investigations Branch after receiving a complaint from an insurance company. The man is alleged to have defrauded his disability provider of approximately \$65,000 by working a second job while claiming insurance for over two years. He was taken into custody without incident for processing at the Colin McGregor Building and later released on an Appearance Notice for court. ^2089

Fraud

The owner/operator of a London concrete company has been arrested and charged with Fraud Under \$5000. The charges were laid after the owner charged a \$1900 deposit to a St. Thomas resident for concrete work. The company never showed up to complete the job on the date agreed upon and then delayed the job several times eventually ceasing communication with the client. The owner was taken into custody without incident at the Colin McGregor Building for processing and later released on an Undertaking with court date. ^3346

Body Worn Camera Update Report Released

Full Report:

http://www.stps.on.ca/body-worn-camera-2021-results/?fbclid=IwAR1Ev4XDKUmfH_1W48NUcjVPL-Y-1afMWDhzb3eDxlfOCCveO0Ftlww36jM



BWC Videos	Capture Images	Capture Statements	Citizen Submissions
24,177	6,863	1,407	557
TOTAL ITEMS 32,637			

The Body Worn Camera Program has been an absolute asset since its inception with the St Thomas Police Service. All officers have not only embraced this program but assisted in making it as successful as it is.

While the BWC is certainly an asset, so are the Digital Evidence Management tools which include the Axon Capture and Axon Citizen. The Axon/BWC program implemented within St Thomas Police is a true success and has proven nothing but benefits to the community and the service.

CHILD PORNOGRAPHY

A 43-year-old St. Thomas man was arrested yesterday after sending a video of child pornography to co-workers. A few employees use the WhatsApp between them, setting up a group chat. The accused sent a video to fellow employees who then contacted police. The male attended the Police Station to turn himself in; he was arrested without incident by detectives. He was charged with Possession of Child Pornography and Distribution of Child Pornography. He was later released with a future court date. ST22002519.



Break and Enter

Police are investigating after a private school located at 77 Fairview Avenue was broken into sometime between 10 pm Wednesday night and 7 am Thursday morning. Police discovered several rooms had been entered, some damage was done, two blue tooth speakers were stolen and a note indicating thieves had left a bomb hidden in the school. The note prompted a full-scale search by explosive detecting dogs brought in from the London Police Service. No explosives were found following an exhaustive examination of both the interior and exterior of the building. If you have any information about this incident please contact STPS at 519-631-1224 or submit a tip online at www.stthomascrimestoppers.ca Refer to case [#ST22003076](https://www.stthomascrimestoppers.ca/case/ST22003076)



St. Thomas Polar Plunge 2022

polarplunge.ca

Thank you to our terrific community/sponsors for helping us raise over \$7,600 so far for Special Olympics Ontario and Special Olympian St. Thomas heroes as well! I am sure we can top \$8,000!

Our colleagues, friends and partners from STPS, STFD, Medavie EMS, SWPH and the City of St. Thomas all took a refreshing dip to support such a worthy cause.

We are also very fortunate to have very generous business owners from Yarmouth Metals and Electric Waite Brothers who donated our specially made bathtub!

And where would we be without the efforts of Staff Sergeant Kim Manuel, K9 Officer Sean James and Constables Amanda Preece and Scott Hindley who all go above and beyond year after year to volunteer their time for Special Olympics. We are all St. Thomas Proud!



Thank you so much Tim Hortons for choosing the STPS family for your [#TimsForGood](https://www.timshortons.ca/timsforgood) campaign! We enjoyed the complimentary coffee break! ☕🍩💙🚗



St Thomas Police Service

Published by Stps Officer · March 17 at 12:01 PM ·

Mr. Carr was a former member of the St. Thomas Police Service. Our sincere condolences go out to his family.



FHWSOLUTIONS.COM

Russell Edward Carr obituary

Carr, Russell Edward of St. Thomas, passed away peacefully at home, on Sunday, March 13th, 2022, at the age of 90. Dearly loved husband of Shirley (Baker) Carr and loved father of David (Sharon), Stephen (Karen), Brian (Marie) and Jeffrey (Lisa). Sadly missed by 9 grandchildren, 8 great grandchildren...

In Memory of Russell Edward Carr. Our former colleague and friend who passed away in March at the age of 90 years. Our condolences to his family.



2022 CHARGE ANALYSIS

	Jan	Feb	Mar
CHARGES	Jan	Feb	Mar
CRIMINAL CODE	181.00	109.00	134.00
CDSA	8.00	10.00	4.00
CA	0.00	0.00	0.00
YCJA	0.00	0.00	0.00
HTA	372.00	304.00	331.00
LLA / LLCA	3.00	0.00	4.00
CAIA	35.00	32.00	39.00
TPA	46.00	26.00	25.00
EPA	0.00	0.00	1.00
SSA	0.00	0.00	0.00
DOLA	0.00	0.00	0.00
FCSA	0.00	0.00	0.00
FLA	0.00	0.00	0.00
POA	0.00	0.00	0.00
SOR	0.00	0.00	0.00
ORVA	0.00	0.00	0.00
SFOA	6.00	3.00	4.00
TTA	0.00	0.00	0.00
OSPCA	0.00	0.00	0.00
RSA	0.00	0.00	0.00
CCA	1.00	0.00	7.00
CRSOR/2020 (leave quarantine facility)	0.00	0.00	0.00
ROA *	0.00	0.00	0.00
TOTAL POA	463.00	365.00	411.00
MVC - Fatal	0.00	0.00	0.00
MVC - Injuries	3.00	9.00	6.00
MVC - No Injuries (<i>not NOR</i>)	17.00	26.00	30.00
By-Law (including parking - NOT 3-5)	3.00	0.00	4.00
3-5 Parking ONLY	0.00	0.00	0.00
Incidents	1,309.00	1,433.00	1,643.00
Arrests	149.00	117.00	156.00

Review of Sexual Assault Investigations



Submitted by:

Sergeant Aaron Fraser
#300
January 2022

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Page 4	Current Policies and Procedures Relating to Sexual Assault Investigations
Page 5-6	Objective Findings and Recommendations
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Page 7	Conclusion

Objectives of the Review

The objective of this review is ensure that the St. Thomas Police Service conducts all investigations into reported Sexual Assault cases to the highest of standards, ensuring that victim's rights are respected and that victims are treated fairly throughout. Also, to ensure that the practices and policies of the St. Thomas Police Service remain consistent with current legislation and identified best practices. This review will focus on incidents of sexual assault, domestic sexual assault and sexual offences against children, reported to the St. Thomas Police Service in 2021. The following objectives have been identified.

- Review the current policies governing the investigations of sexual assaults, domestic related sexual assaults and sexual offences against children
- Recognize the mechanisms used to track these offences
- Identify those incidents that have been cleared as "unfounded"
- Review "unfounded" investigations to determine what factors facilitated the outcome

Method

This review of sexual assault investigations was conducted by the supervisor of Criminal Investigations was commenced in January of 2022.

A review of sexual assault investigations takes place daily, monthly and yearly.

A review of all sexual assaults, threshold and non-threshold offences, was conducted semi-monthly and those incidents that met the submission criteria were added to Provincial Approved Software (Powercase) by trained investigators.

These statistics are garnished from the Uniform Crime Reporting (UCR) within the Niche Records Management System (RMS) and from tracking of ViCLAS (Violent Crime Linkage Analysis System) submissions.

- In 2021, the St. Thomas Police recorded 73 incidents that were investigated as sexual related offences (as per ViCLAS log/submissions). These incidents include all alleged reported incidents of a sexual nature. 41 of these complaints (sexual assaults, invitation to sexual touching, sexual interference, luring and sexual exploitation) resulted in the submission of a ViCLAS (Violent Crime Linkage Analysis System)
- There were 10 sexual assault charges laid in 2021
- There were 14 charges relating to sexual offences against children
- 1 Invitation to Sexual Touching
- 1 Luring a child
- 12 Sexual Interference

Current Policies and Procedures Relating to Sexual Assault Investigations

The following policies and procedures have been implemented by the St. Thomas Police Service for reports of sexual assault, domestic sexual assaults and sexual offences against children.

- LE-034 Sexual Assault Investigations
- LE-046 Sexual Offender Registry
- LE-024 Domestic Violence Occurrences
- LE-027 Child Abuse and Neglect
- LE-006 Criminal Investigation Management Plan
- LE-020 Collection of Evidence
- LE-021 Elder and Vulnerable Adult Abuse
- LE-036 Child Pornography
- PR-11 DNA
- PR-48 Victim's Rights
- PR-49 ViCLAS
- PR – 80 Human Trafficking
- VA-001 Witness Assistance

Objective Findings and Recommendations

Objective

To review the related policies and procedures

Findings

The policies and procedures relating to sexual assault investigations remain relevant and are consistently adhered to by all members of the Service. These Policies were reviewed by supervisors in Criminal Investigations in 2021 and were updated accordingly. LE-024 Domestic Violence Occurrences was edited to reflect current parlance and diction when dealing with gender and gender based violence. Members of the St Thomas Police Service, including criminal investigations, completed online training this year related to Intimate Partner Violence provided by the Ontario Police College.

The Service continues to work closely with community partners involved in victim's rights and resources.

Recommendations

- Members of Criminal Investigations attend two week intimate partner violence course provided by the Ontario Police College.

Objective Findings and Recommendations

Objective

Tracking Mechanisms

Findings

Reported Sexual Assaults are tracked through the Uniform Crime Reporting (UCR) within the Niche Records Management System (RMS).

Recommendations

All reported incidents were analyzed and found to be categorized correctly. No recommendations required.

Objective Findings and Recommendations

Objective

Review all “unfounded” incidents.

Findings

- There were no unfounded incidents in 2021

Recommendations

There are no recommendations identified.

Training

Sexual assault investigation training is incorporated at the recruit level. Adequacy levels are tracked by coach officers and approved by the recruit's direct supervisor. A stand-alone component of a recruit's training is designated for sexual assault investigations.

All threshold offences are reassigned to the Criminal Investigations Unit as per the Criminal Investigations Management plan (LE-006). All members of Criminal Investigations, excluding 1 new member, have completed Sexual Assault Investigations as of December 2021.

These officers are members of the Sexual Assault Investigators Association of Ontario (SAIAO). All members of the unit are provided with additional training provided by local and regional Crown Attorneys who specialize in sexual violence prosecutions.

Designated members of the unit participate in “community partner” committees created and designed to address the sensitive nature and issues confronting victims and survivors of sexual assault.

As of **January 2021**, 2 new members had joined Criminal Investigations. As of January 2022, 1 of these new members still require the ministry accredited training as per the Criminal Investigations Management plan (LE-006). The Covid Pandemic had created training issues in 2021 the requisite training is scheduled for this officer in February 2022.

Recommendations As A Result of This Review

- Maintain and Monitor the St. Thomas Police Service's on-line reporting tool for sexual assaults, and make improvements and/or changes as required.
- Ensure those members (both front-line and investigators) involved in investigating Sexual Violence Offences receive continuous and ongoing training. (ie. SAIAO conferences, Crimes Against Women Conferences, etc). Training such as this helps keep members current and is an excellent opportunity to network for future development.
- Ensure members of the Criminal Investigations Branch receive training opportunities in the areas of motivational interviewing as well as trauma informed interviewing as they become available.
- Members received training in Intimate Partner Violence and Human Trafficking.

UPDATE :

Previous Recommendations (2017-2021)

2017

- It is recommended that LE-034 be amended to designate the NCO of the Criminal Investigations Branch oversee all sexual assault incidents. – **Completed.**
- Currently, there are 19 categories within the records management system designated for sexual assaults. These statistics are gathered and maintained by a civilian member with no training in sexual assault investigations. This could be rectified by implementing a practice whereby an NCO from the Criminal Investigations Unit works with the civilian member responsible for this task to categorize these offences consistently to assist with submissions to Statistics Canada The investigating officer's NCO could monitor these investigations and ensure that the initial call for service is updated to reflect the nature of the investigation. It is also recommended that an inquiry be made into the records management system's ability to add other new clearing code options such as "unsubstantiated". – **Completed and Ongoing**
- A review of the "unfounded" incidents identified several that were cleared or categorized inconsistently. In conducting the review the UCR definitions for "unfounded" and "unsubstantiated" were used as guidelines to determine if incidents were cleared accurately. One incident was found to be incomplete with no reports. This incident was reviewed by the NCO of Criminal Investigations and sent back to the investigating officer to rectify. This one incident was actually investigated completely at the time remaining unfounded, however reports to reflect the investigation were not submitted at the time but as a result of the review, have now been so. – **Completed and Ongoing**

- A review of all reported sexual assaults by an NCO in the Criminal Investigations Unit would result in more accurate and consistent categorization. – **Completed and Ongoing**

2018

- Update the policy to reflect the trauma informed response to victims. - **Updated**
- Update the recruit manual to include available video training for trauma informed response to victims. **Updated**

2019

- Provide a Comprehensive evaluation of the viability and relevance of a continued Elgin County Sexual Assault Protocol after discussion with community stakeholders. **Completed**
- Ensure those members (both front-line and investigators) involved in investigating Sexual Violence Offences receive continuous and ongoing training. (i.e. SAIAO conferences, Crimes Against Women Conferences, etc.). Training such as this helps keep members current and is an excellent opportunity to network for future development. **Ongoing**
- Update and/or create a policy in regards to Human Trafficking and the correlation with Sexual Violence Investigations. **Completed LE-080**
- Update ViCLAS policy to include 'digital/electronic' submissions. **Updated/Completed**
- Update the policy to include definitions of 2SLGBTQQIA, Indigenous, Trauma Informed, Victim/Survivor Centered, and Intimate Partner Sexual Violence. **Updated/Completed**
- Update the recruit manual to include available video training for trauma informed response to victims. **Updated/Completed**

2020

- In 2020, a complete review of the Elgin County Sexual Assault Protocol was completed by the NCO of Criminal Investigations (as a result of 2019 Recommendations). It was determined that the previous Protocol had been in place since 1998. Many of the stakeholders had since developed their own strategies and implement their own protocols when dealing with these investigations and with victims of crime.
- After consultation with the stakeholders it was determined that we would no longer use the Elgin County Sexual Assault Protocol. The Crown Attorney, specifically, made reference to the

Protocol has antiquated views of 'crimes against women' and only females being victims of sexual assault (as per the former protocol).

- Also, again in 2020, policy LE-034 was amended to reflect 'intimate partner violence' instead of the old terminology 'domestic violence'. It also was amended to include the definitions of '2SLGBTQQIA', 'Indigenous', 'Trauma Informed' and 'Victim/Survivor Centered'.
- In the ViCLAS policy, changes were made to include 'electronic submissions' as well. A separate policy was also developed and implemented in 2020 for Human Trafficking investigations. In reference to training for personnel, 2020 posed a significant challenge because of COVID 19. Numerous, if not all conferences and on-going sexual violence investigation courses were cancelled as a result and not re-scheduled.

2021

- In 2021 a complete, service wide, review of all internal policies was conducted. Changes to reflect current wordings, and diction, were made to all aforementioned policies reviewed for this document.
- In 2021, all sworn members of the St Thomas Police Service, including members of Criminal Investigations, completed online training related to domestic violence.
- In 2021 three members of investigative teams - including 2 supervisors, 1 in Criminal Investigations and 1 in Street Crimes Unit, completed additional training in Human Trafficking.

Ministry of Health and Long-Term Care Ontario Naloxone Program

Police and Fire Services Quarterly Reporting Form to Southwestern Public Health

Org. Name:	St. Thomas Police Service	Quarter: (see below)	Q4
Contact:	Deputy Chief Marc Roskamp	Email:	mroskamp@stps.on.ca
		Tel:	519-631-1224 Ext 4230

Key outcomes for the quarter:

Output	Number	
Number of individuals (who are not a member of a police and/or fire service) who were administered naloxone by your organization. Please specify the number of doses each individual received. <u>E.g.:</u> 10 individuals received 1 dose becomes: 10 individuals, 1 dose 8 individuals received 2 doses becomes: 8 individuals, 2 doses	Individual(s)	Dose(s)
	5	11
Number of police and/or fire service members who were administered naloxone by your organization. Please specify the number of doses each individual received. <u>E.g.:</u> 10 individuals received 1 dose becomes: 10 individuals, 1 dose 8 individuals received 2 doses becomes: 8 individuals, 2 doses	Individual(s)	Dose(s)
	0	0
Number of times paramedics came to the scene when a member of your organization administered naloxone.	8	

Please provide any additional information you feel is pertinent to Southwestern Public Health and Ministry of Health and Long-Term Care, including information about drug trends in your community:

Fourth Qtr represents 11 doses of Naloxone used on 5 individuals by our officers in the field.

Due Dates

Q1 (April – June)	Q2 (July – September)	Q3 (October – December)	Q4 (January – March)
July 5	October 5	January 5	April 5

Your reporting form may be submitted electronically (preferred) to: jvanloy@swpublichealth.ca
 Should you not be able to submit electronically, you may submit via fax at: 519-631-1682