



# Police Services Board Meeting

Constable Colin McGregor Building (ZOOM)

January 27, 2021 – 8:00 a.m.

## AGENDA

### CALL MEETING TO ORDER

### DECLARATION OF CONFLICT

### APPOINTMENT OF CHAIR AND VICE CHAIR FOR THE YEAR 2021

Nominations to elect members to the positions of Chair and Vice Chair for 2021.

### APPOINTMENT TO FINANCE/BARGAINING COMMITTEE

Nominations to elect members to the Finance/Bargaining Committee for 2021.

### NEW HIRES / PROMOTIONS

Name	Position	Start Date
Lizzie Bell	Special Constable Supervisor	TBD
Cassandra Marshall	Communicator (PT)	January 4, 2021
Derek Smith	Cadet	January 4, 2021
Kennedie Fife	Cadet	January 4, 2021
John Beattie	Communicator (FT)	January 11, 2021

### MINUTES

Confirmation of the minutes of the meeting held November 25, 2020.

Pages 4-8

### DEPUTATIONS

### REPORTS

#### Revenues and Expenditures

Pages 9-13

Financial Statements for 2020 as of November 30, 2020.

Body Worn Cameras & Tasers

A verbal report from Chief Herridge.

Protective Services Report – January 2021

Pages 14-23

A report from Communications Coordinator Tanya Calvert dated January 2021.

COP Report – November 2020 & December 2020

Pages 24-25

A report from Inspector Hank Zehr dated November 2020 & December 2020.

Community Mental Health Funding – Guelph Police

Page 26

A request for the Police Services Board to provide a letter of support.

Annual Reports

Reports provided by Deputy Chief Roskamp including:

- 2020 Professional Standards Pages 27-29
- 2020 Use of Force Pages 30-34
- 2020 Pursuit Report Pages 35-36
- 2020 OT Court Budget Pages 37-39
- 2019-2022 Strategic Plan Status Update Pages 40-43
- 2020 Collection of Identifying Information in Certain Circumstances (CIICC) Page 44

**PETITIONS AND COMMUNICATIONS**Provincial Digital Evidence Management System Information Session

Pages 45-46

A letter from Assistant Deputy Minister, Lynn Norris re: Axon being selected by the Ministry of the Solicitor General to deliver a Digital Evidence Management system for Ontario Police Services.

Ontario Naloxone Program – 3<sup>rd</sup> Quarter

Page 47

A report from the Ministry of Health and Long-Term Care dated Oct. 2020 – Dec 2020.

Letter of Support

Pages 48

A letter from the Ministry of the Solicitor General re: Appreciation for Police Service Board leadership during the pandemic.

**UNFINISHED BUSINESS**

## **NEW BUSINESS**

### **DT Room – In Memory of Tyler Kaastra**

A verbal request from Chief Herridge to have the St. Thomas Police Service DT Room named in memory of Tyler Kaastra whom passed away after battling cancer. Tyler is the son of Constable Lois Hardman.

### **2021 Meeting Dates – Police Services Board**

For Police Services Board discussion.

## **MOVE TO THE COMMITTEE OF THE WHOLE**

## **ACTIONS OF THE COMMITTEE OF THE WHOLE**

## **ADJOURNMENT**



# Police Services Board Meeting

Constable Colin McGregor Building

November 25, 2020

## MINUTES

### ATTENDANCE:

D. Warden	Chair
J. Herbert	Vice Chair
J. Preston	Member
D. Reith	Member
S. Birkby	Member

### OFFICIALS:

C. Herridge	Chief of Police
M. Roskamp	Deputy Chief
T. Terpstra	Executive Administrator

### GUESTS:

P. Hebert	Director, Ontario Police College
J. Fehr	Constable
L. Mercer	Constable
T. Calvert	Corporate Communications Coordinator

### PRESS:

None.

### CALL MEETING TO ORDER

Chief Herridge welcomed Director Paul Hebert from the Ontario Police College. Director Hebert noted that he is very pleased with the strong partnership between the St. Thomas Police Service and the Ontario Police College. Director Hebert thanked the St. Thomas Police Services Board for their continued support for the secondment program at the Ontario Police College.

T. Calvert, Corporate Communications Coordinator, provided an update to the Police Services Board on a fundraising opportunity which involves selling replica plush toys which look like the St. Thomas Police Service canine Axle. Money raised will go towards a local charity.

**Moved By:** Joe Preston

**Seconded By:** Dan Reith

THAT: The Police Services Board authorize the purchase of 500 canine plush toys to begin a fundraiser for a local charity. The borrowed money will be paid back to the Police Services Board once funds are received from the fundraiser. All proceeds will be donated.

Carried.

## **DECLARATION OF CONFLICT**

## **PRESENTATIONS**

Chief Herridge welcomed Acting Inspector Bogart to the St. Thomas Police Service Administration. Inspector Bogart will be replacing Inspector Hank Zehr who will be retiring in 2021.

Chief Herridge congratulated T. Calvert on being the recipient of the OACP/OMROM Catherine Martin Award of Excellence in Media Relations. T. Calvert will be presented her award at the Police Services Board meeting in January 2021.

Mayor Joe Preston thanked T. Calvert for her involvement in the recent Freedom Rally and the communication support she provided to keep the public informed. Well done!

## **CHIEF COMMENDATIONS**

Chief Herridge presented Constable Justin Fehr with a Chief Commendation for his role and involvement in an incident that occurred in 2020. Congratulations Constable Fehr!

## **SERVICE AWARD**

Deputy Chief Roskamp presented Chief Herridge with his 30 year service award and coin. Congratulations Chief Herridge!

## **EXEMPLARY SERVICE MEDALS**

Chair D. Warden and Chief Herridge presented Constable Dan Ainsworth with his 30 Year Exemplary Service Medal. Congratulations Constable Ainsworth for achieving this significant milestone!

Chair D. Warden and Chief Herridge presented Constable Lisa Mercer with her 20 Year Exemplary Service Medal. Congratulations Constable Mercer for achieving this significant milestone!

## **OACP/OMROM Catherine Martin Award of Excellence in Media Relations**

Deferred.

## **MINUTES**

**Moved By:** Dan Reith  
**Seconded By:** Scott Birkby

THAT: Confirmation of the minutes of the meeting held October 14, 2020.

Carried.

## **REPORTS**

### **Revenues & Expenditures**

**Moved By:** Scott Birkby  
**Seconded By:** Dan Reith

THAT: The printout of revenues and expenditures ending October 31, 2020 be accepted.

Carried.

Chief Herridge provided an overview/timeline of the budget submission to the City of St. Thomas. Chief Herridge will continue to keep members informed on any updates related to the budget.

### **Protective Services Report**

**Moved By:** Dan Reith  
**Seconded By:** Scott Birkby

THAT: The Protective Services report dated November 2020 be received.

Carried.

### **COP Report**

**Moved By:** Scott Birkby  
**Seconded By:** Dan Reith

THAT: The COP report dated October 2020 be received.

Carried.

## **PETITIONS AND COMMUNICATIONS**

## **UNFINISHED BUSINESS**

## **NEW BUSINESS**

### **Freedom Rally – St. Thomas**

Chief Herridge provided a verbal update on the Freedom Rally that occurred on November 14, 2020.

Chief thanked the City of St. Thomas for their involvement in the planning meetings and ongoing support of the St. Thomas Police Service.

Mayor Joe Preston commended the members of the St. Thomas Police Service noting that the response was professional from beginning to end.

### **Sponsorship – Christmas Family**

**Moved By: Dan Reith**

**Seconded By: Scott Birkby**

THAT: The Police Services Board sponsor a local family in need for Christmas in the amount of \$600.00.

Carried.

### **MOVE TO THE COMMITTEE OF THE WHOLE**

**Moved By: Scott Birkby**

**Seconded By: Dan Reith**

THAT: We move to the Committee of the Whole.

Carried.

### **ACTIONS OF THE COMMITTEE OF THE WHOLE**

**Moved By: Joe Preston**

**Seconded By: Jim Herbert**

THAT: We adopt the actions of the Committee of the Whole.

Carried.

### **ADJOURNMENT**

**Moved By: Jim Herbert**

**Seconded By: Joe Preston**

THAT: We do now adjourn 9:05 a.m.

Carried.

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David Warden  
Police Services Board Chair



## City of St Thomas

For the Eleven Months Ending November 30, 2020

DESCRIPTION	2020	2020	VARIANCE	Variance	2020	2019	2019	2019
	YTD	YTD			ANNUAL	YTD	ANNUAL	ANNUAL
	ACTUAL	BUDGET	\$	%	BUDGET	ACTUAL	ACTUAL	BUDGET
<b>POLICE SERVICES BOARD</b>								
<b>EXPENSES</b>								
(11201400003010 TO 11201...								
11-2-01-4-0000-3120								
11-2-01-4-0000-4040								
11-2-01-4-0001-4001								
Wages	\$6,967	\$8,389	(\$1,422)	-17%	\$9,152	\$6,159	\$8,413	\$9,152
Statutory Benefits	588	541	47	9%	590	519	708	590
Legal Fees & Expenses	914	9,167	(8,253)	-90%	10,000			15,000
Receptions & Public Relations	2,102	1,833	269	15%	2,000	6,037	6,390	2,000
<b>TOTAL EXPENSES</b>	<b>10,571</b>	<b>19,930</b>	<b>(9,359)</b>	<b>-47%</b>	<b>21,742</b>	<b>12,715</b>	<b>15,511</b>	<b>26,742</b>
<b>TOTAL POLICE SERVICES BOARD</b>	<b>10,571</b>	<b>19,930</b>	<b>(9,359)</b>	<b>-47%</b>	<b>21,742</b>	<b>12,715</b>	<b>15,511</b>	<b>26,742</b>

## City of St Thomas

For the Eleven Months Ending November 30, 2020

		2020 YTD ACTUAL	2020 YTD BUDGET	VARIANCE \$	Variance %	2020 ANNUAL BUDGET	2019 YTD ACTUAL	2019 ANNUAL ACTUAL	2019 ANNUAL BUDGET
POLICE SERVICES									
GENERAL OPERATIONS									
REVENUE									
21-2-01-1-0000-9515	Police Recoveries	\$56,217	\$59,583	(\$3,366)	-6%	\$65,000	\$122,524	\$128,486	\$53,600
21-2-01-1-0000-9516	OPC Recoveries	132,231	140,114	(7,883)	-6%	152,852	119,599	159,968	152,852
21-2-01-1-0000-9517	Paid Duty Recovery	8,301	9,167	(866)	-9%	10,000	13,946	13,946	20,000
21-2-01-1-0000-9518	RCMP Prints Recovery	4,170	3,208	962	30%	3,500	3,150	3,175	5,000
21-2-01-1-0007-9040	RIDE Grant	15,841	14,521	1,320	9%	15,841	15,471	15,471	16,994
21-2-01-1-0008-9040	CSP Grant - Local Priorities	157,500	192,500	(35,000)	-18%	210,000		210,000	210,000
21-2-01-1-0009-9040	CSP Grant - Provincial Priorities	332,094	264,921	67,173	25%	289,005	7,480	181,329	70,000
21-2-01-1-0011-9040	CASE Grant								
21-2-01-1-0014-9040	Project MOST Grant	82,929		82,929					
21-2-01-1-0010-9050	Aylmer Police Dispatching Revenue	56,148	68,750	(12,602)	-18%	75,000			
TOTAL REVENUE		845,431	752,764	92,667	12%	821,198	282,170	712,375	528,446
EXPENSES									
21-2-01-1-0000-3010	Full-time Wages	8,237,982	8,266,929	(28,947)	0%	9,018,468	7,784,782	8,701,663	8,652,891
21-2-01-1-0000-3011	Part-time Wages	179,908	159,906	20,002	13%	174,443	106,112	117,032	105,016
21-2-01-1-0000-3012	Paid Duty Wages	15,024	9,167	5,857	64%	10,000			20,000
21-2-01-1-0000-3029	Distributed Wages								
21-2-01-1-0000-3039	Premium	1,289	11,825	(10,536)	-89%	12,900	1,917	12,891	12,900
21-2-01-1-0000-3090	Overtime/Stat Pay	109,304	156,750	(47,446)	-30%	171,000	76,411	167,215	201,895
21-2-01-1-0000-3120	All Statutory Benefits	523,071	561,154	(38,083)	-7%	612,168	488,895	539,329	583,189
21-2-01-1-0000-3130	All Employer Benefits	976,582	1,008,296	(31,714)	-3%	1,099,959	918,470	1,003,542	1,067,824
21-2-01-1-0000-3135	OMERS	973,936	1,024,517	(50,581)	-5%	1,117,655	885,390	971,074	1,085,003
21-2-01-1-0000-3210	Car Allowance	12,000	7,333	4,667	64%	8,000	6,500	6,500	7,000
21-2-01-1-0000-3211	Clothing Allowance	12,976	15,950	(2,974)	-19%	17,400	18,700	18,700	16,400
21-2-01-1-0000-3321	Dry Cleaning Allowance		1,100	(1,100)	-100%	1,200			1,000
21-2-01-1-0000-4001	Public Relations	8,962	9,167	(205)	-2%	10,000	6,127	6,327	10,000
21-2-01-1-0000-4020	Tuition Reimbursement	778	4,583	(3,805)	-83%	5,000	4,237	4,237	5,000
21-2-01-1-0000-4023	Membership Fees	6,993	5,500	1,493	27%	6,000	6,290	6,847	6,000
21-2-01-1-0000-4024	Employee Assistance Program	3,388	3,667	(279)	-8%	4,000	3,053	3,053	3,775
21-2-01-1-0000-4027	Training	61,321	64,167	(2,846)	-4%	70,000	55,372	61,302	60,000
21-2-01-1-0000-9052	Provincial Funding - OCLIF						(50,000)	(50,000)	
21-2-01-1-0000-4040	Legal Fees & Expenses	57,704	4,583	53,121	1159%	5,000	1,542	5,309	10,000
21-2-01-1-0000-4051	Advertising, Marketing & Prom.	3,551	2,750	801	29%	3,000	1,814	1,814	4,400
21-2-01-1-0000-4147	Equipment Maintenance and Repair	2,833	11,917	(9,084)	-76%	13,000	13,547	14,189	13,000
21-2-01-1-0000-4168	OPTIC	63,763	83,417	(19,654)	-24%	91,000	36,749	73,499	91,000
21-2-01-1-0000-4176	Equipment Rent/Lease	11,422	11,000	422	4%	12,000	12,193	12,617	12,000
21-2-01-1-0000-4247	Mobile Radio								
21-2-01-1-0000-4249	Communications	52,137	50,417	1,720	3%	55,000	42,488	49,140	60,000
21-2-01-1-0000-4257	Regular Postage	1,970	3,667	(1,697)	-46%	4,000	4,449	5,467	4,000
21-2-01-1-0000-4259	Courier	1,089	1,513	(424)	-28%	1,650	2,006	2,148	1,650
21-2-01-1-0000-4272	Printing	6,063	3,667	2,396	65%	4,000	5,419	8,527	4,000
21-2-01-1-0000-5010	General Supplies	18,617	13,750	4,867	35%	15,000	19,253	21,103	14,000
21-2-01-1-0000-5011	Office Supplies	9,502	7,517	1,985	26%	8,200	7,275	8,757	8,200
21-2-01-1-0000-5017	Equipment	33,029	22,917	10,112	44%	25,000	29,557	32,243	25,000
21-2-01-1-0000-5018	Major Crime Expenses	12,465	9,167	3,298	36%	10,000	6,124	14,352	10,000
21-2-01-1-0000-5019	Forensic Identification Supplies	6,180	9,167	(2,987)	-33%	10,000	3,816	3,816	10,000
21-2-01-1-0000-5020	Canine Unit	4,697	5,500	(803)	-15%	6,000	3,128	4,388	8,000
21-2-01-1-0000-5021	Safety Supplies	2,639	2,750	(111)	-4%	3,000	2,939	12,984	4,000
21-2-01-1-0000-5026	Uniforms and Footwear	34,760	27,500	7,260	26%	30,000	27,297	30,088	35,000
21-2-01-1-0000-5030	Body Armour	6,499	4,583	1,916	42%	5,000	770	770	5,000
21-2-01-1-0000-5510	Books & Subscriptions	846	1,833	(987)	-54%	2,000	374	2,039	2,000
21-2-01-1-0000-5650	RCMP Prints Expense	1,466	3,208	(1,742)	-54%	3,500	2,950	3,360	5,000
21-2-01-1-0000-6110	Vehicle Purchases	142,429	128,333	14,096	11%	140,000	124,201	124,201	125,000
21-2-01-1-0000-6850	Office Furniture	7,251	4,583	2,668	58%	5,000	4,759	4,759	8,000
21-2-01-1-0000-6910	Computer/IT Systems	69,256	59,583	9,673	16%	65,000	59,841	79,169	63,000
21-2-01-1-0000-7490	Service Charges	150		150			225	(610)	
21-2-01-1-0009-4075	CSP Provincial Priorities Expenditures	20,692		20,692				25	
21-2-01-1-0011-5010	CASE Expenditures								
21-2-01-1-0012-4075	Forensic Analyst	8,069	13,750	(5,681)	-41%	15,000	17,662	17,662	16,000
21-2-01-1-0014-5010	Project MOST Expenditures	39,077		39,077			12,000	12,000	
TOTAL EXPENSES		11,741,670	11,797,083	(55,413)	0%	12,869,543	10,754,634	12,113,528	12,376,143
TOTAL GENERAL OPERATIONS		10,896,239	11,044,319	(148,080)	-1%	12,048,345	10,472,464	11,401,153	11,847,697

**FLEET OPERATIONS****REVENUE**

21-2-01-4-0077-9040	CISO Grant	8,000	7,333	667	9%	8,000	6,471	5,120	8,000
<b>TOTAL REVENUE</b>		<b>8,000</b>	<b>7,333</b>	<b>667</b>	<b>9%</b>	<b>8,000</b>	<b>6,471</b>	<b>5,120</b>	<b>8,000</b>

**EXPENSES**

21-2-01-4-0000-4145	Vehicle Repair & Maintenance	13,789	199,833	(186,044)	-93%	218,000	15,240	15,419	208,000
21-2-01-4-0000-5435	Gasoline - Operating						1,215	1,215	
21-2-01-4-0001-4145	Vehicle Repair & Maintenance								
21-2-01-4-0001-5435	Gasoline - Operating						92	92	
21-2-01-4-0009-4145	Vehicle Repair & Maintenance	1,032		1,032			1,055	1,055	
21-2-01-4-0009-5435	Gasoline - Operating	989		989			1,596	1,712	
21-2-01-4-0011-4145	Vehicle Repair & Maintenance	559		559			3,199	3,199	
21-2-01-4-0011-5435	Gasoline - Operating	665		665			1,186	1,316	
21-2-01-4-0019-4145	Vehicle Repair & Maintenance	365		365			1,363	1,454	
21-2-01-4-0019-5435	Gasoline - Operating						1,454	1,511	
21-2-01-4-0022-4145	Vehicle Repairs/Maintenance								
21-2-01-4-0023-4145	Vehicle Repairs/Maintenance								
21-2-01-4-0023-5435	Gasoline - Operating								
21-2-01-4-0031-4145	Vehicle Repair & Maintenance								
21-2-01-4-0031-5435	Gasoline - Operating								
21-2-01-4-0032-4145	Vehicle Repairs/Maintenance	2,165		2,165			1,967	2,116	
21-2-01-4-0032-5435	Gasoline - Operating	2,452		2,452			3,250	3,524	
21-2-01-4-0033-4145	Vehicle Repairs & Maintenance	918		918			549	686	
21-2-01-4-0033-5435	Gasoline - Operating	1,067		1,067			1,823	1,937	
21-2-01-4-0034-4145	Vehicle Repairs & Maintenance								
21-2-01-4-0034-5435	Gasoline - Operating								
21-2-01-4-0035-4145	Vehicle Repairs & Maintenance						65	65	
21-2-01-4-0035-5435	Gasoline - Operating						153	153	
21-2-01-4-0036-4145	Vehicle Repairs & Maintenance	1,076		1,076			735	779	
21-2-01-4-0036-5435	Gasoline - Operating	1,127		1,127			1,352	1,489	
21-2-01-4-0037-4145	Vehicle Repairs & Maintenance	153		153					
21-2-01-4-0037-5435	Gasoline - Operating								
21-2-01-4-0038-4145	Vehicle Repairs & Maintenance						198	198	
21-2-01-4-0038-5435	Gasoline - Operating								
21-2-01-4-0039-4145	Vehicle Repair & Maintenance	198		198			605	605	
21-2-01-4-0039-5435	Gasoline - Operating								
21-2-01-4-0040-4145	Vehicle Repair & Maintenance								
21-2-01-4-0040-5435	Gasoline - Operating								
21-2-01-4-0041-4145	Vehicle Repair & Maintenance	885		885			2,496	2,496	
21-2-01-4-0041-5435	Gasoline - Operating	328		328			1,545	1,545	
21-2-01-4-0042-4145	Vehicle Repairs & Maintenance	937		937			2,369	2,369	
21-2-01-4-0042-5435	Gasoline - Operating	834		834			763	867	
21-2-01-4-0043-4145	Vehicle Repairs & Maintenance						1,268	1,268	
21-2-01-4-0043-5435	Gasoline - Operating						1,959	1,959	
21-2-01-4-0044-4145	Vehicle Repairs & Maintenance	5,733		5,733			9,120	9,470	
21-2-01-4-0044-5435	Gasoline - Operating	5,659		5,659			11,497	12,862	
21-2-01-4-0045-4145	Vehicle Repairs & Maintenance	3,453		3,453			6,342	8,307	
21-2-01-4-0045-5435	Gasoline - Operating	3,079		3,079			7,098	8,039	
21-2-01-4-0047-4145	Vehicle Repair & Maintenance	109		109			338	338	
21-2-01-4-0047-5435	Gasoline - Operating	234		234			689	726	
21-2-01-4-0048-4145	Vehicle Repair & Maintenance								
21-2-01-4-0048-4176	Vehicle Lease Payment						443	443	
21-2-01-4-0048-5435	Gasoline - Operating						133	133	
21-2-01-4-0049-4145	Vehicle Repair & Maintenance	10,651		10,651			8,731	9,693	
21-2-01-4-0049-5435	Gasoline - Operating	11,499		11,499			12,483	13,418	
21-2-01-4-0050-4145	Vehicle Repair & Maintenance						5,977	6,273	
21-2-01-4-0050-5435	Gasoline - Operating						12,069	12,204	
21-2-01-4-0051-4145	Vehicle Repair & Maintenance	2,480		2,480			4,403	4,453	
21-2-01-4-0051-5435	Gasoline - Operating	6,112		6,112			6,146	6,755	
21-2-01-4-0052-4145	Vehicle Repair & Maintenance						275	275	
21-2-01-4-0052-5435	Gasoline - Operating	181		181			209	270	
21-2-01-4-0053-4145	Vehicle Repair & Maintenance	179		179			1,542	1,542	
21-2-01-4-0053-5435	Gasoline - Operating	1,310		1,310			1,555	1,555	
21-2-01-4-0054-4145	Vehicle Repair & Maintenance	6,174		6,174			7,517	9,141	
21-2-01-4-0054-5435	Gasoline - Operating	11,358		11,358			12,939	14,107	
21-2-01-4-0055-4145	Vehicle Repair & Maintenance	7,237		7,237			5,357	6,131	
21-2-01-4-0055-5435	Gasoline - Operating	10,143		10,143			11,902	13,148	
21-2-01-4-0056-4145	Vehicle Repair & Maintenance	287		287			741	741	
21-2-01-4-0056-5435	Gasoline - Operating	1,148		1,148			1,476	1,476	
21-2-01-4-0057-4145	Vehicle Repair & Maintenance	1,675		1,675			1,950	1,950	
21-2-01-4-0057-5435	Gasoline - Operating	1,040		1,040			1,667	1,711	
21-2-01-4-0058-4145	Vehicle Repairs & Maintenance	5,893		5,893			8,500	8,678	
21-2-01-4-0058-5435	Gasoline - Operating	13,611		13,611			12,280	13,661	
21-2-01-4-0059-4145	Vehicle Repairs & Maintenance	5,268		5,268			1,439	1,750	
21-2-01-4-0059-5435	Gasoline - Operating	14,824		14,824			12,248	13,601	
21-2-01-4-0060-4145	Vehicle Repairs & Maintenance	227		227			200	200	

21-2-01-4-0060-5435	Gasoline - Operating	1,215	1,215		339	395			
21-2-01-4-0061-4145	Vehicle Repairs & Maintenance	1,658	1,658						
21-2-01-4-0061-5435	Gasoline - Operating	2,620	2,620						
21-2-01-4-0062-4145	Vehicle Repairs & Maintenance	2,020	2,020						
21-2-01-4-0062-5435	Gasoline - Operating	5,065	5,065						
21-2-01-4-0063-4145	Vehicle Repairs & Maintenance	4,149	4,149						
21-2-01-4-0063-5435	Gasoline - Operating	2,531	2,531						
21-2-01-4-0064-4145	Vehicle Repairs & Maintenance	336	336						
21-2-01-4-0064-5435	Gasoline - Operating	663	663						
21-2-01-4-0065-4145	Vehicle Repairs & Maintenance	76	76		200	200			
21-2-01-4-0065-5435	Gasoline - Operating	1,512	1,512		209	281			
21-2-01-4-0065-4176	Vehicle Lease Payment	6,363	6,363		5,702	5,702			
21-2-01-4-0066-4145	Vehicle Repairs & Maintenance	1,215	1,215						
21-2-01-4-0066-5435	Gasoline - Operating	303	303						
21-2-01-4-0067-4145	Vehicle Repairs & Maintenance	2,365	2,365						
21-2-01-4-0067-5435	Gasoline - Operating	96	96						
TOTAL EXPENSES		191,290	199,833	(8,543)	-4%	218,000	221,213	238,658	208,000
TOTAL FLEET OPERATIONS		183,290	192,500	(9,210)	-5%	210,000	214,742	233,538	200,000

**POLICE STATION - CASO****EXPENSES**

21-2-01-8-1000-4058	Contracted Janitorial Services	76,890	82,500	(5,610)	-7%	90,000	76,676	83,647	90,000
21-2-01-8-1000-4063	Contracted Garbage Collection	3,799	3,208	591	18%	3,500	3,519	3,853	2,400
21-2-01-8-1000-4075	Service Contracts	27,848	22,917	4,931	22%	25,000	31,709	39,647	16,500
21-2-01-8-1000-4141	Contracted Building Maintenance	42,091	18,333	23,758	130%	20,000	32,583	36,828	20,000
21-2-01-8-1000-4147	Contracted Operating Equipment Repair	6,600	9,167	(2,567)	-28%	10,000	7,536	7,536	15,000
21-2-01-8-1000-4179	Contracted Alarm Systems		2,750	(2,750)	-100%	3,000			
21-2-01-8-1000-4249	Telephone Services	381	917	(536)	-58%	1,000	229	265	1,100
21-2-01-8-1000-5015	Building Maintenance Supplies	2,228	3,667	(1,439)	-39%	4,000	208	208	4,000
21-2-01-8-1000-5410	Electricity (Hydro)	62,224	64,167	(1,943)	-3%	70,000	69,784	76,981	70,000
21-2-01-8-1000-5415	Water	44,417	22,917	21,500	94%	25,000	33,021	34,940	
21-2-01-8-1000-5421	Natural gas - heating	5,595	7,333	(1,738)	-24%	8,000	6,092	6,683	9,000
<b>TOTAL EXPENSES</b>		<b>272,073</b>	<b>237,876</b>	34,197	14%	<b>259,500</b>	<b>261,357</b>	<b>290,588</b>	<b>228,000</b>
<b>TOTAL POLICE STATION - CASO</b>		<b>272,073</b>	<b>237,876</b>	34,197	14%	<b>259,500</b>	<b>261,357</b>	<b>290,588</b>	<b>228,000</b>
<b>TOTAL POLICE SERVICES</b>		<b>11,351,602</b>	<b>11,474,696</b>	(123,093)	-1%	<b>12,517,845</b>	<b>10,948,563</b>	<b>11,925,279</b>	<b>12,275,697</b>

**POLICE - COURTHOUSE****GENERAL OPERATIONS****REVENUE**

21-2-01-6-0000-9040	(CSPT) Court Security Prisoner Transpo Grant	535,045	715,000	(179,955)	-25%	780,000	567,780	757,040	781,512
21-2-01-6-0000-9515	Courthouse Recoveries	(8,738)	20,167	(28,905)	-143%	22,000	10,098	27,327	18,000
<b>TOTAL REVENUE</b>		<b>526,307</b>	<b>735,167</b>	(208,860)	-28%	<b>802,000</b>	<b>577,878</b>	<b>784,367</b>	<b>799,512</b>

**EXPENSES**

21-2-01-6-0000-3010	Full-time Wages	497,838	502,779	(4,941)	-1%	548,486	468,171	514,494	548,486
21-2-01-6-0000-3011	Part-time Wages	181,174	231,292	(50,118)	-22%	252,318	237,439	261,254	252,318
21-2-01-6-0000-3039	Premium	10	10						
21-2-01-6-0000-3090	Overtime/StatPay	1,959	9,167	(7,208)	-79%	10,000	19,987	21,486	
21-2-01-6-0000-3120	Statutory Benefits	48,401	41,163	7,238	18%	44,905	51,010	55,210	44,905
21-2-01-6-0000-3130	Employer Benefits	61,941	48,054	13,887	29%	52,422	59,420	65,189	52,422
21-2-01-6-0000-3135	OMERS	62,298	58,130	4,168	7%	63,415	64,884	72,531	63,415
21-2-01-6-0000-4023	Membership Fees		619	(619)	-100%	675			675
21-2-01-6-0000-4024	Employee Assistance Program	376	550	(174)	-32%	600	338	338	
21-2-01-6-0000-4027	Training	176	917	(741)	-81%	1,000	2,086	2,086	1,140
21-2-01-6-0000-4156	OPTIC	8,304	9,167	(863)	-9%	10,000	8,131	8,131	9,643
21-2-01-6-0000-4176	Equipment Rent/Lease	2,456	3,667	(1,211)	-33%	4,000	2,659	2,659	4,746
21-2-01-6-0000-4247	Mobile Radio		2,292	(2,292)	-100%	2,500			2,500
21-2-01-6-0000-4249	Communications	18,262	20,167	(1,905)	-9%	22,000	18,177	26,334	22,000
21-2-01-6-0000-4272	Printing	403	917	(514)	-56%	1,000	448	448	900
21-2-01-6-0000-5010	General Supplies	3,792	1,833	1,959	107%	2,000	1,694	1,845	2,000
21-2-01-6-0000-5011	Office Supplies	2,874	2,292	582	25%	2,500	2,284	2,284	1,850
21-2-01-6-0000-5017	Equipment	6,453	4,583	1,870	41%	5,000	4,767	4,922	4,600
21-2-01-6-0000-5021	Safety Supplies	2,033	3,392	(1,359)	-40%	3,700	2,841	2,841	3,700
21-2-01-6-0000-5026	Uniforms and Footwear	9,419	7,333	2,086	28%	8,000	8,676	8,676	8,000

21-2-01-6-0000-5510	Books & Subscriptions	92	(92)	-100%	100			100	
21-2-01-6-0000-6850	Office Furniture	2,063	(2,063)	-100%	2,250	1,883	7,106	2,250	
21-2-01-6-0000-6910	Computer/IT Systems	1,508	4,583	(3,075)	-67%	5,000	3,478	5,000	
TOTAL EXPENSES		909,677	955,052	(45,375)	-5%	1,041,871	958,373	1,061,312	1,030,650
TOTAL GENERAL OPERATIONS		383,370	219,885	163,485	74%	239,871	380,495	276,945	231,138
FLEET OPERATIONS									
EXPENSES									
21-2-01-7-0000-4145	Vehicle Repair & Maintenance		7,333	(7,333)	-100%	8,000			8,000
21-2-01-7-0008-4145	Vehicle Repair & Maintenance								
21-2-01-7-0008-5435	Gasoline - Operating								
21-2-01-7-0014-5435	Gasoline - Operating								
21-2-01-7-0039-4145	Vehicle Repair & Maintenance					292	292		
21-2-01-7-0039-5435	Gasoline - Operating	372		372		316	349		
21-2-01-7-0046-4145	Vehicle Repair & Maintenance	3,873		3,873		1,552	1,552		
21-2-01-7-0046-5435	Gasoline - Operating	680		680		1,848	1,956		
TOTAL EXPENSES		4,925	7,333	(2,408)	-33%	8,000	4,008	4,149	8,000
TOTAL FLEET OPERATIONS		4,925	7,333	(2,408)	-33%	8,000	4,008	4,149	8,000
TOTAL POLICE - COURTHOUSE		388,295	227,218	161,077	71%	247,871	384,503	281,094	239,138
TOTAL POLICE		11,750,468	11,721,843	28,625	0%	12,787,458	11,345,781	12,221,884	12,541,577

# Strength Through Progress

## Protective Services Report



JANUARY 2021

St. Thomas Police Service  
Tanya Calvert  
Corporate Communications Coordinator





## Officers Prepping For a Busy 2020

Year to date incidents as of midnight November 30th 2020 = 1 598

Year to date incidents as of midnight November 30th 2019 = 1 606

Year to date incidents as of midnight December 31<sup>st</sup> 2020 = 1 827

Year to date incidents as of midnight December 31<sup>st</sup> 2019 = 1 699

TOTAL INCIDENTS FOR 2020 = 22 0007

## Weekend Call Tracker

November 07/08 – 104 incidents

November 14/15 – 150 incidents

November 21/22 – 121 incidents

November 28/29 – 154 incidents

December 05/06 – 135 incidents

December 12/13 – 149 incidents

December 19/20 – 152 incidents

December 26/27 – 115 incidents

## Another Year for the Record Book: November 12, 2019

With only one more flip of the page on the calendar before we hit yearend, the St Thomas Police Service is once again experiencing record-breaking numbers.

November 12<sup>th</sup>, 2019 17,401 incidents

November 12<sup>th</sup>, 2020 19,313 incidents (with seven weeks left to go!)



## STPS Milestone Met Early and Passed Quickly

The St. Thomas Police Service recorded their 20,000th incident on November 25, 2020. This is thirty-four days earlier than last year. In 2019, STPS reached the same milestone much later on December 29.

## Incident Totals by the Year

2020- 22 007

2019- 20 089

2018- 18 846

2017- 15 175

2016- 14 289

## STPS Celebrates Crime Prevention Week 2020

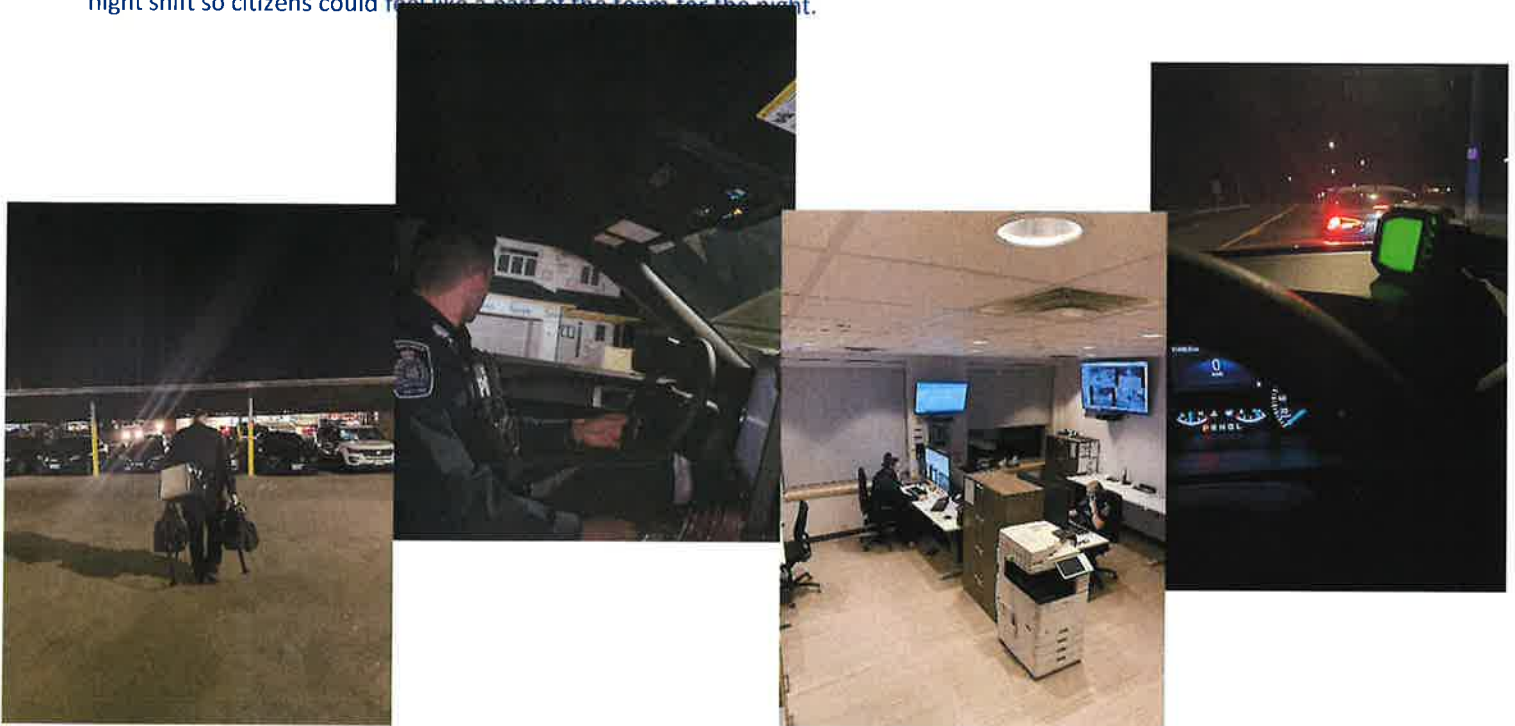
The St. Thomas Police Service celebrated Crime Prevention Week in November along with all the other police services across the province. This year's focus was to highlight the valuable partnerships police have with their community partners. STPS put the spotlight on St. Thomas By-law, Animal Services, The Downtown Development Board, Downtown Merchants, Citizens on Patrol Volunteers, Thames Valley District School Board and the London District Catholic School Board. A series of videos highlighting how we all work together to deter and solve crime were released on our social media sites.





### Virtual Ride Along a Big Hit

To round out our Crime Prevention Week activities, STPS invited the community along for a “virtual ride along” for one night shift on Saturday November 7. The officer in charge did a great job uploading several posts describing a routine night shift so citizens could feel like a part of the team for the night.



**Rick Van Bonn**  
I'd say unsung heros but I believe many respect and appreciate all their hard work!!  
Thank you for keeping us safe!

Like Reply Message 7w



**Peter G Crosby**  
Proud of STPS



**Cory Lumley McGugan**  
These posts are awesome. Sharing with the family

Like Reply Message 7w



**Allison Capern Vandenberg**  
Thank you for all you do STPS

Like Reply Message 7w Edited



**Rick Van Bonn**  
Thank you for all your hard work. Much appreciated!!

Like Reply Message 7w



**Ron E Smith**  
we feel safer with you guys moving about

Like Reply Message 7w



**Michael Dale**  
Thank you STPS

Like Reply Message 7w



**Tracey Craig**  
I love you are posting this!

Like Reply Message 7w



**Terry K Bendell**  
Thank you for all you do STP

Like Reply Message 7w



**Allison Capern Vandenberg**  
Amazing "behind the scenes" work that you do!

Like Reply Message 7w



**Bill Penner**  
I think it's great how you keep the public in the loop. Keep up the good work.

Like Reply Message 7w



**Amanda Wilson**  
I didn't know that was going on last night.

Like Reply Message 7w



**Jaysen Deadmarsh**  
I kinda wanna catch a rap just a be on St. Thomas cops lol

Like Reply Message 7w





## Staffing

Congratulations to **Sergeant Brian Carnegie** who retired after thirty years of dedicated service to the citizens of St. Thomas.

Congratulations to **Constable Chris Broer** and **Constable Greg Davis** on graduating from the Ontario Police College in December. Welcome home!

We also welcomed new team members:

**Cassandra Marshall** – Communicator in Dispatch

**Kennedy Fife** – Cadet

**Dereck Smith** – Cadet

## From The Traffic Unit - November

Recently completed traffic projects:

Location: Talbot Street from First Ave to Burwell Road

Type: Speeding

Reports Submitted: 32

Charges Laid: 17

Location: Rear of Pinafore Park

Type: Noise/Speeding

Numerous complaints have been received from a resident backing onto Pinafore Park regarding vehicles doing burnouts and driving erratically in the evenings.

Reports Submitted: 15

Charges Laid: 1 (stunt driving)

New Projects

St George Street – from Curtis Street to Parkins Ave (City Limits)

Type: Speeding

Residential complaints regarding ongoing speeding in both directions on St George Street.

Traffic Light: Highbury Ave at Dennis Road **\*\*NEW LIGHTS\*\***

Type: Traffic Light Offences

This intersection has newly installed traffic lights to assist with the overflow of traffic from Dennis Road and merging onto Highbury Ave.

## NEW PROJECTS DECEMBER

Location: Elm Street – from First Ave to Parkside Drive

Type: Speeding

Ongoing complaints in the area for vehicles travelling in both directions at high speeds.

Project to run for the first 2 weeks of December.

Location: City of St Thomas

Type: Festive RIDE Campaign

Annual festive RIDE Campaign, which runs until January 2, 2021.



### Spreading Christmas Cheer!

Thanks to a gracious donation from Gorman-Rupp Pumps, our Traffic Specialist Constable Chad Nevill will be spreading Christmas cheer to safe drivers!

Gorman-Rupp is once again showing their dedication to keeping our city safe by offering \$10 gift cards to drivers "caught" obeying traffic laws!

Buckle up, put the phone down, slow down and watch for our traffic truck!



Mobile/Stationary RIDE programs to be conducted throughout the city in addition to paid duty RIDES.

#### COMPLETED PROJECTS

St George Street – from Curtis Street to Parkins Ave (City Limits)

Type: Speeding

Results:

Total Reports: 22

Total Charges: 9

\*New\* –Traffic Light at Highbury Ave/Dennis Road

Type: Traffic Light Offences

Total Reports: 15

Total Charges: 2

#### Equity, Diversity and Inclusivity Team



It is 6 am and the staff at STPS are starting the day with a presentation from our EDI team! STPS is dedicated to equity, diversity and inclusion for all our staff and the community we serve! STPS proudly supports all diversity that is within the community. We are committed to upholding the values of human rights, equity and inclusion. STPS has a diversity team of two officers and one civilian who build strong relationships between the Police Service and the diverse communities within the City of St. Thomas. In addition, this team is responsible

for creating new partnerships, identifying needs and assisting in responding to those needs. Contact our Diversity Team for more info by email: [tcalvert@stps.on.ca](mailto:tcalvert@stps.on.ca)

#### Mobile Outreach Support Team

Data collected indicates MOST unit is only able to support around twenty-five percent of the mental health related calls to police. Although the team recently expanded to two clinicians and a supporting officer, resources are still needed to have mobile mental health response available 24/7. The full report can be found by clicking the link below.

[http://www.stps.on.ca/2020-most-stats-show-need-for-expansion/?fbclid=IwAR3b2JLRzTZSNUq35xQKKiAe5R2qLb4q16q3AeGeLNhnCqkh0z1K\\_2AuA8U](http://www.stps.on.ca/2020-most-stats-show-need-for-expansion/?fbclid=IwAR3b2JLRzTZSNUq35xQKKiAe5R2qLb4q16q3AeGeLNhnCqkh0z1K_2AuA8U)

#### Stuff the Cruiser

Nothing could stop the STPS team from collecting toys, cash and food for Christmas Care in 2020...not even COVID. Officers and COPs volunteers showed up and took all the necessary precautions to raise resources for one of our most beloved charities. Over twenty thousand dollars in donations were collected to support people who need a little lift during the holidays!





### **Local enforcement officials conducting COVID-19 inspections in St. Thomas businesses**

Officers from the St. Thomas Police Service collaborated with City of St. Thomas By-Law Officers and Southwestern Public Health Inspectors to complete random inspections to ensure local businesses and facilities comply with the Reopening Ontario Act.

Officers checked to ensure COVID-19 Safety plans are prepared and posted in a visible place for patrons to see. Physical distancing, mask usage and gathering numbers in public spaces were monitored

"We will lead from a position of education with fines being issued to businesses and facilities who remain non-compliant. Those found guilty of ignoring the Act can be fined between \$750 to \$10,000 under the Act," says Deputy Chief Marc Roskamp of the St. Thomas Police Services.

The St. Thomas community and businesses have been diligent in preventing the spread of COVID-19, demonstrated in low-recorded numbers of infection. The City, along with Elgin County and Oxford County, was recently designated in the Restrict-Orange Category for a minimum of 28 days during which time the Officers will complete random and routine inspections for enforcement.

<https://news.ontario.ca/.../ontario-launches-workplace...>

For more information on current guidelines, please visit: <https://www.ontario.ca/.../covid-19-response-framework....>

For Southwestern Public Health's dedicated webpage for business resources please visit:

<https://www.swpublichealth.ca/.../covid-19-resources-for...>

### **Results**

The team attended approximately one hundred and twenty five locations over five days speaking with owners, employees and shoppers.

Just as we had hoped, no infractions were laid and only one warning was discussed over a situation that was easily rectified.

Business owners and employees had the opportunity to ask as many questions as they wanted and received thorough information regarding the Reopening Ontario Act. The education team did notice that some directions being given to local stores by their corporate offices did not align with the current Orange-Restrict measures in our city. Ultimately, the store must follow protocols according to their current colour zone. All stores adjusted their practices to align with the Orange-Restrict measures.

St. Thomas merchants, especially the small business owners had outstanding safety measures in place. A true indicator that they care about the health and safety of their staff and customers.

### **Incidents of Note:**

#### **Paramedic/Police Officer Assaulted**

A London man is facing several charges after assaulting a paramedic yesterday.

On Friday November 20, 2020, Paramedics were called to a residence to assess a 20-year-old male. During their patient contact, the male assaulted one of the paramedics by punching and kicking them. Paramedics called for emergency assistance and police arrived on scene shortly after.

Upon the arrival of the first officer, the male was told he was under arrest and immediately began charging at and repeatedly trying to punch the officer in the face. The officer deployed a Taser, which was successful in apprehending the suspect. Once the accused was handcuffed, he then spat on one of the officers.

The paramedic, suspect and police officer suffered minor injuries and were transported to hospital.

As a result, a 20-year-old London man is charged with Assault, Assault Police x2 and Resist Arrest



### STPS Looking to ID Male With Gun

Police were called to a domestic dispute on Hiawatha Street near Owaissa in November after receiving reports of a man assaulting a woman on the street. A male witness who tried to intervene during the assault reports having had a gun pointed at him by the suspect.

The male and female fled the area prior to police arrival.

The male is described as white, slim build and having facial hair. He was wearing a backwards baseball hat, green hoody, dark pants, sneakers and having a backpack with a single strap slung over his right shoulder to his left hip.

If you have any information about this incident please contact STPS at 519-631-1224 or Crime Stoppers at 1-800-222-TIPS. Refer to Case #ST20017176



### Second Arrest Made in Church B&E

After four weeks of continuous investigation and fifty-two submitted reports, Officers from the St. Thomas Police Service have arrested the second suspect wanted in connection to the break and enter last month at the former Trinity Anglican Church located at the corner of Wellington and Southwick Streets. Thirty one year old Jeremiah Vandebrooke of St. Thomas was taken into custody without incident Tuesday afternoon around 4 pm on Princess Avenue. Officers on Community Patrol observed Vandebrooke and recognized him as being wanted on a warrant. The warrant was issued after he was identified as the suspect selling metal stolen from the church to a local recycler. Vandebrooke was transported to the Colin McGregor Justice Building for processing where he was charged with Possession of Stolen Property, Trafficking Stolen Property and two counts Breach of Release Conditions. The breach charges were laid after the accused was alleged to have violated a condition to keep the peace and be of good behaviour and a second condition prohibiting him from attending a certain address in the city. The accused was to obey the two conditions while at large in the city after being released on previous charges. He held for a court appearance. The redacted image provided from the police data base serves as an example of the thorough investigation that was completed by dedicated staff who work together collectively as a team to bring these incidents to conclusion and hold those responsible accountable for their actions.



### Charges for Freedom Rally Organizers

Evidence has been presented and consultations with the Crown Attorney's Office are complete. The St. Thomas Police Service will move forward with charges against two individuals identified as organizers of the Freedom Rally. The rally took place in the city on Saturday November the 14th where approximately two hundred people gathered to protest COVID-19 safety protocols. Charges for violating Ontario's Reopening Act have been issued by way of summons to forty nine year old Lamont Daigle of Toronto and twenty eight year old Haiden Runciman of London.

### Internet Child Exploitation Unit Has Busy Fourth Quarter

#### Breach Charge Laid by ICE Unit

A man formerly of St. Thomas has been arrested and charged by the St. Thomas Police Service Internet Child Exploitation (ICE) Unit for allegedly breaching his release conditions. The man is currently at large, released by the courts on conditions not to access or communicate through social media after being charged with several internet child exploitation related charges. Detectives recently discovered the man violating his ban and issued a warrant for his arrest. Thirty two





year old Brandon Arthur Kersey was taken into custody without incident after he turned himself in at the Colin McGregor Justice Building Wednesday. He was held for a court appearance.

### **Court Convicts after Lengthy ICE Unit Investigation**

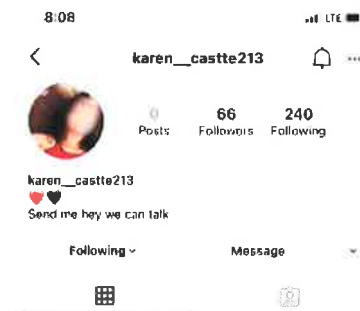
A St. Thomas man has been convicted of several Internet Child Exploitation charges laid back in 2017 by Detectives from the St. Thomas Police Internet Child Exploitation Unit.

Because of the dedicated team of investigators on this case and their deep commitment to supporting victims of crime, fifty five year old Mark Brisseau was convicted in a St. Thomas Court on December 8, 2020.

The charges include Make Available Child Pornography, Possess Child Pornography, Make Print and or Publish Child Pornography and Communicate with Person Under 18 years for the Purpose of Facilitating the Commission of an Offence. He was sentenced to 4.5 years in custody.

### **ICE Issues Warning to Parents**

Detectives from the St. Thomas Police Service Internet Child Exploitation Unit have a warning for local parents. Through investigation, it is suspected that a fake Instagram account has been created by an unknown individual for the purposes of luring youth into sending nude photographs. Investigators believe this perpetrator has used well know methods of duplicating the account of an innocent person and added a random photo found on the internet to present themselves as a teenaged girl. Police have concerns that the account has interaction with over three hundred other accounts and there may be multiple victims. Please talk to your child about the dangers of online communication with strangers and check their contact list to see if they are following this account or any other suspicious account. If any photos have been exchanged, please contact Detective Helaine Hindley of the Internet Child Exploitation Unit at the St. Thomas Police Service 519-631-1224 ext #4311. Refer to Case #ST20020572



### **Man Charged in ICE Investigation**

As the result on an on-line investigation, the St. Thomas Police Service Internet Child Exploitation (ICE) Unit has charged a local man with several offences. Officers from the Street Crimes Unit arrested the man Tuesday December 8 during a search warrant at his residence. A brief struggle ensued during the arrest. The man kicked a door as he was escorted out of his apartment smashing the glass. A small quantity of Crystal Methamphetamine was also seized from the accused during processing. Thirty one year old Matthew James Covil of St. Thomas was charged with Possession of Child Pornography x2, Distribution of Child Pornography x2, Resist Arrest, Mischief to Property, Drug Possession and Breach of Probation. At the time of his arrest, Covil was at large in the community released by the courts with a lifetime ban on using the internet or any other digital network. He was transported to the Colin McGregor Justice building and held for a court appearance.



### St Thomas Police Service

Published by Stps Officer · November 28 ·

STPS is so grateful to hear about this happy ending. Thank you for sharing.



### Tanya Coates · St Thomas Happenings

November 28 ·

As I sit in STEGH counting my blessings I want to make sure while I have a min I thank the amazing St Thomas Police 🚓 for giving me and my son a quick escort to the hospital, Today my son fell and knocked himself out, stopped breathing and turned blue. He started acting like not the baby I know. He had already tried to fall asleep twice in the car as I shouted at him from the front seat. As I drove to the hospital I must have seemed like a crazy woman. That is the face of a devastated mother so desperately trying to get her son care. Thank you so much for understanding in my scariest moments that I needed to go NOW!! I'm not sure if you are a father but you understood my plea. We are still waiting to see the doctor and Ryker is acting more and more himself by the min. He's a feisty one. I only saw you for a split second and couldn't pick you out of a line up lol but you touched my heart. Just a quick back story about Ryker and my reason for hysteria: Born months early  
5 life saving operations in the first 5 months of life  
9 blood transfusions  
3 platelet transfusions  
3 lumbar punctures (spinal taps)  
3 Picc lines  
Over 150 x-rays  
Over 30 ultra sounds  
Aspirations in both hip and knee  
Staples in his intestines  
Blood dot in his brain  
More meds than anyone should ever have to take  
More procedures then I can count  
Didn't eat until day 78  
Almost lost him three times  
And lastly a condition that makes him not feel pain  
I have faith he will be ok but so scary! Thank you for being my guiding light today 🙏



The staff at STPS are bringing extra cheer to the station this month to celebrate the season! Even without our traditional festive get togethers that we miss SO MUCH.....we remain Merry & Bright! Stay healthy and happy everyone!



### Santa Is Home!

Here's some good news to start your weekend!

The eight foot wooden cut out of Santa stolen from the lawn of a house on Dieppe Drive earlier this week has been returned!

We still don't know who the Grinch is that stole Santa or who returned him but we are happy to announce he is home!

The St Thomas Police Service Administration and members of the St Thomas Police Services Board teamed up to sponsor a family this Christmas! The goodies were carefully picked out and delivered today through the careful coordination of St Thomas Social Services. Wishing you all the best of the season!



Every Year our Office Staff give money to "Dress Down for December" This year \$400 was collected and donated to The Grace Cafe! Way to go team!



## 2020 CRIME STATISTICS COMPARISON

CHARGES	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
CRIMINAL CODE	206.00	87.00	154.00	154.00	137.00	171.00	198.00	198.00	153.00	120.00	117.00	183.00	1,878.00
CDSA	8.00	6.00	4.00	14.00	7.00	9.00	17.00	2.00	5.00	24.00	6.00	15.00	117.00
CA	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	2	0.00	4.00
YCJA	2.00	0.00	2.00	0.00	3.00	0.00	0.00	2.00	0.00	1.00	1.00	0.00	11.00
HTA	418.00	428.00	209.00	37.00	194.00	286.00	359.00	370.00	289.00	354.00	310.00	236.00	3,490.00
LLA	5.00	7.00	11.00	4.00	8.00	6.00	7.00	9.00	7.00	2.00	8.00	5.00	79.00
CAIA	39.00	26.00	6.00	3.00	12.00	14.00	22.00	27.00	15.00	17.00	24.00	11.00	216.00
TPA	18.00	23.00	14.00	27.00	12.00	12.00	13.00	12.00	13.00	27.00	21.00	26.00	218.00
EPA	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	0.00	1.00	0.00	1.00	6.00
SSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DOLA	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00
FCSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
POA	3.00	14.00	0.00	0.00	1.00	25.00	9.00	4.00	0.00	4.00	8.00	24.00	92.00
SOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORVA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFOA	3.00	0.00	1.00	1.00	0.00	1.00	0.00	1.00	0.00	2.00	1.00	4.00	14.00
TTA	2.00	0.00	2.00	1.00	0.00	0.00	2.00	2.00	0.00	1.00	1.00	0.00	11.00
OSPCA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CCA	0.00	1.00	1.00	0.00	1.00	0.00	0.00	1.00	3.00	6.00	1.00	0.00	14.00
ROA *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00
<b>TOTAL POA</b>	<b>488.00</b>	<b>501.00</b>	<b>244.00</b>	<b>73.00</b>	<b>230.00</b>	<b>344.00</b>	<b>412.00</b>	<b>428.00</b>	<b>327.00</b>	<b>414.00</b>	<b>376.00</b>	<b>307.00</b>	<b>4,144.00</b>
MVC - Fatal	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
MVC - Injuries	4.00	4.00	3.00	1.00	1.00	1.00	5.00	1.00	2.00	1.00	6.00	6.00	35.00
MVC - No Injuries ( <i>not NOR</i> )	29.00	21.00	28.00	11.00	21.00	23.00	24.00	21.00	21.00	29.00	28.00	28.00	284.00
By-Law (including parking - NOT 3-5)	9.00	10.00	3.00	2.00	5.00	13.00	8.00	14.00	17.00	7.00	8.00	3.00	99.00
3-5 Parking ONLY	125.00	106.00	17.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00	89.00	377.00
Incidents	1,693.00	1,499.00	1,751.00	1,719.00	1,858.00	1,983.00	2,149.00	2,074.00	1,958.00	1,898.00	1,598.00	1,827.00	22,007.00
Arrests	170.00	120.00	151.00	115.00	124.00	123.00	149.00	138.00	101.00	121.00	108.00	133.00	1,553.00



November 2020

During the month of November, volunteers conducted 17 patrols including 10 mobile patrols 1 foot patrol and 6 sanctioned event patrols.

Volunteers patrolled in areas of concern such as construction zones, industrial area and around the downtown core during their mobile patrols. They walked the paved pathways around town during their foot patrol.

The St Thomas Police Association held its annual Stuff the Cruiser event on November 20<sup>th</sup> and 21<sup>st</sup> at Walmart and The Real Canadian Superstore. The COPs volunteers were also involved setting up at Giant Tiger and loading up the COPs van. The event raised approximately \$8000 in cash donations plus \$12,000 in toys and food, totaling \$20,000 for Christmas Care!

A small meeting was held in November with the Team Leaders from each platoon along with Inspector Zehr and Sergeant Buttinger.

Looking ahead to December, volunteers will be assisting with the stationary Christmas Parade being held at Pinafore Park December 4-6. They will also be helping Christmas Care with preparing hampers.

Due to Covid-19 restrictions there will be no meeting or training in December.

Sgt Mike Buttinger





December 2020

During the month of December, volunteers conducted 17 patrols including 6 mobile patrols 3 foot patrols and 8 sanctioned event patrols.

Volunteers patrolled in areas of concern such as construction zones, industrial area and around the downtown core during their mobile patrols. One of the foot patrols was dedicated to the Lock It or Lose It campaign where volunteers attended the Walmart and Real Canadian Superstore parking lots to hand out pamphlets on cars. The other two foot patrols were dedicated specifically to handing out "My Nightly Routine" door hangers in areas that had seen a recent spike in property crime as friendly reminder to residents to keep things locked up. Volunteers conducting these patrols shared that the public was very appreciative of their efforts and the reminder.

COPs volunteers conducted 7 separate patrols at the stationary Santa Claus parade held at Pinafore Park over a three day period. Thousands of people attended this event. One patrol was conducted to help at Christmas Care with the delivery of hampers.

Over the past several months, it has become clear that the majority of patrols are being conducted for the most part by the same small group of volunteers. Many volunteers have not signed up for any patrols since the beginning of the Covid-19 pandemic. Sgt Buttinger reached out to every volunteer individually in December to enquire as to their current status with the program. Every single volunteer we have stated they are happy to be part of the program and would like to remain a part of it, although 57% of the volunteers acknowledged they do not feel comfortable conducting patrols because of Covid fears. They all said they will start doing patrols again once the pandemic is over. 30% of volunteers who are still actively involved will only conduct patrols with a select group of close friends they have within the program because of Covid fears. Everyone is fully aware they must wear PPE when out on patrol and have been following this guideline.

There is no meeting scheduled for January due to Covid-19.

Sgt Mike Buttinger

### ***Police board calls for additional funding to program that pairs crisis workers with police (Guelph Today)***

*As a Guelph project that pairs mental health professionals and front line police officers on mental health calls is set to expand, the board that oversees the service is asking all levels of government to help make it more effective by funding additional supports in the community.*

*The Integrated Mobile Police And Crisis Team (IMPACT) recently received a \$500,000 boost in funding, which will allow it to expand from five crisis response coordinator positions to a total of seven in the new year.*

*Although that increase will allow the team to accompany officers on more calls, it is still not available 24 hours a day, seven days a week, a fact which prompted board member Mayor Cam Guthrie to seek support from other levels of government to allow it to be more effective.*

*At Thursday's meeting of the Guelph Police Services Board, Guthrie called the program an effective model to respond and provide service to those in need. He said about 70 per cent of the time IMPACT members respond to a call involving a person in crisis that person is diverted to other services and not taken to hospital, which frees up pressure on the local emergency room.*

*His resolution calls on the provincial and federal governments to, among other things, provide adequate, sustainable funding for community mental health services, to help people avoid reaching a point of mental health crisis requiring an emergency response and to undertake a comprehensive review of the system of mental health crisis response and wellness checks, to ensure that people experiencing a mental health crisis receive the most appropriate response.*

*It also calls on those higher levels of government to provide sustainable funding for mental health practitioners to respond alongside, or when appropriate, instead of police.*

*"We need help from upper levels of government and other agencies in regards to funding to increase that complement of our IMPACT members," said Guthrie.*

*During the meeting, Chief Gord Cobey told the board the five-member IMPACT was able to accompany Guelph Police on about 35 per cent of calls and that the seven-member team will be able to increase that by maybe a few percentage points.*

*He echoed the need for the program to be available all-day every day.*

*"As we increase our ability to provide proactive care and support for folks, we can go from a situation where so many people are just trying to survive difficult situations to where they can thrive with the proactive supports they need," said Cobey. "We want to demonstrate what is possible and be a model for other communities to follow."*

*As a result of its unanimous passing, board chair Bob Carter will write the Prime Minister, the Premier of Ontario and the solicitor general, as well as other police services in the province and the local MP and MPP to share the resolution.*

*IMPACT was created in 2015 as a partnership between Guelph Police and Canadian Mental Health Association Waterloo Wellington (CMHA WW) to provide supportive mental health crisis care to those in need.*

### Professional Standards – 2020 Annual Report

The Police Services Act Part V mandates that all Police Services maintain a Public Complaints Bureau. In 2020, five public complaints (6 in 2019) were received regarding five separate incidents. All public complaints were about the conduct of police officers. There were no public complaints about the policies and/or services of the St Thomas Police Service. The Office of the Independent Police Review Director (OIPRD) opted not to deal with four (4) public complaint's, and approved the adjudication/resolution of one (1) public complaint about police officer conduct. There are zero (0) public complaints outstanding (that were filed in 2020).



Further, in 2020, there were four (4) Chief's Complaint Investigations initiated (6 in 2019) regarding the conduct of police officers of the St Thomas Police Service. Three (3) of these investigations found substantiated Misconduct with two (2) matters being resolved informally. One (1) of these substantiated matters is active. The fourth matter was unsubstantiated finding no Misconduct.

The number of public complaints received are trending down. I am very satisfied with the decrease in public complaints considering the 10% increase in incidents, and the overall increased trends in dealing with social/health related issues. These non-core policing challenges present unique pressures for police officers as solutions are not easily determined nor are wrap-around supportive services readily available within the community. With the increase in call volume facing our organization, there inevitably comes an increase in public interactions. Despite these spiking statistics, our members have shown commendable performance standards and our policies and services delivered are proving to be relevant for an evolving society. Our extremely low public complaint rates are a sign of an educated, well trained, transparent and responsive police service.

**In 2020, the STPS incident/public complaint ratio was 22,007/5, representing 1 per every 4,401 incidents.**

## Deputy Chief M. Roskamp

## Professional Standards 2020 – Annual Report

**OIPRD – NEW Public Complaints received in 2020**

Complaints about Police Officer's conduct:	5
Complaints about Policies and/or Services	0
Professional Standards Investigations (STPS)	1
• Misconduct unsubstantiated	1
OIPRD opted to take no action (not in public interest)	4

**OIPRD – ACTIVE Public Complaints from 2019**

OIRPD Investigations (or assigned externally)	3
• Misconduct unsubstantiated	1
• Misconduct substantiated	2
➤ Informal resolution	1
➤ Formal Hearing	1
ACTIVE	1

**Special Investigations Unit (SIU) matters in 2020**

SIU Investigations	2
• No criminal wrongdoing found	2
Section 11 Investigations completed (resulting from SIU invoking)	2

**2020 - Internal Chief's Complaint Investigations**

Chief's Complaint Investigations	4
• Misconduct unsubstantiated	1
• Misconduct substantiated	3
➤ Informal resolution	2
➤ Formal Hearing	0
➤ ACTIVE	1

**2019 – ACTIVE Internal Chief's Complaint Investigations**

ACTIVE Chief's Complaint Investigations	1
• Misconduct substantiated	1
➤ Formal Hearing	1
➤ ACTIVE	1

**Human Rights Tribunal of Ontario complaints**

Active HRTO external matters	1
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Deputy Chief M. Roskamp

Use of Force – Annual Report 2020



Year End Report – 2020  
Use of Force Options Utilized in the Field  
St. Thomas Police Service

**Incidents requiring *Use of Force* (Ministry Reportable)**

2015 – 21 Incidents

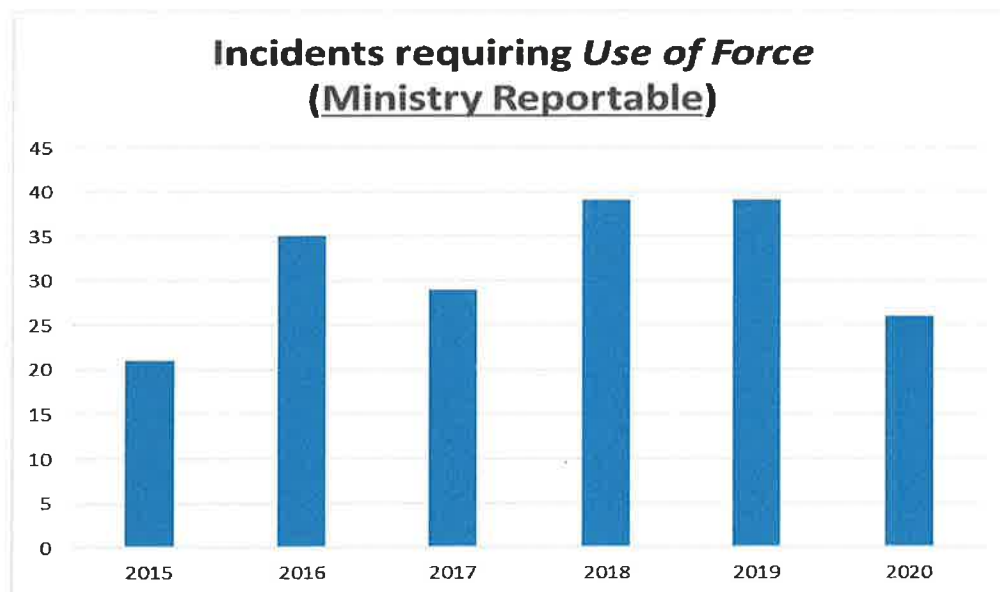
2016 – 35 Incidents

2017 – 29 Incidents

2018 – 39 Incidents

2019 – 49 Ministry submissions (individual officer actions) for 39 incidents

2020 – 44 Ministry submissions (individual officer actions) for 26 incidents



**Identified Trends 2014 - 2020**

- In reviewing the Use of Force Reports for the years 2015 through 2020 it is noted that the number of use of force incidents have not increased at an alarming rate, despite the steady increase in the number of calls for service (2020 = 22,007). It is now proven that the Conducted Energy Weapon (Taser), as deployed to all front line officers, has offered notable de-escalation benefits that were not available in years past. The Taser has been extremely effective in preventing the escalation of violent behavior as well as preventing injuries and saving lives. The CEW (Taser) has been standard equipment for all front line officers since June 2015. The Taser assists greatly in gaining compliance through verbal commands, simply by an un-cooperative subject knowing its present. It should be noted that each time an Officer draws their Taser to gain compliance from a subject, whether it's fired in a particular incident or not, a Ministry *Use of Force Report* submission is required. Statistically, this results in higher numbers of *Use of Force Report* submissions.
- It should be noted that each time an officer is required to use their firearm to dispatch an animal for humanitarian reasons a Ministry *Use of Force Report* submission is required. Statistically, this can result in what appears to be an inflated number of *Use of Force* incidents related to police firearms use. The number of sick or injured animals that officers were required to destroy for humanitarian reasons in 2020 was eight (15 in 2019, and 6 in 2018).
- In late 2018, the C8 Patrol Carbine was added for use by STPS officers on patrol. The patrol carbine is not listed as a requirement for Ministry reporting if simply drawn in the presence of the public (similar to the shotgun). The STPS engaged in three (3) incidents where the patrol carbine was deployed. One was to search a residence for a robbery suspect; the second incident was for the arrest of a potential hatchet wielding suspect and the third incident was to dispatch an injured animal.

- Incident increase - 10% increase 2019 to 2020 (averaging 60 incidents/24hrs – an increase from 55 incidents/24hrs in 2019). Despite this increase in officer interactions with the public, our Use of Force incidents decreased by 33% from 2019. Individual officer decisions to apply a Use of Force option decreased 10% from 2019. This is a very strong indicator of officer awareness, de-escalation skills and education and training capabilities of our officers.

In 2020, officers drew their firearm in seven (7) operational incidents (8 in 2019, 8 in 2018, and 2 in 2017). The most prevalent weapons that officers faced on the street were edged weapons and the potential for firearms.

In 2020, the Conducted Energy Weapon (CEW) or more commonly known as the Taser, was used in deployment mode (probes were fired from the cartridge) two (2) times (2 in 2019), and was used in display mode (de-escalation compliance option and no probes were fired from the cartridge) on twelve (12) different occasions (15 in 2019).

O/C (Pepper) Spray has been rarely used from 2015 to 2020. In 2020, O/C spray was used once to thwart off a dog attack (not a Ministry submission). From 2017 to 2019 Pepper Spray was used zero (0) times. In 2016, O/C Spray was only used one (1) time.

The (Asp) baton was not used in a reportable *Use of Force* situation in 2020. Similarly, the Asp Baton was not used in 2016 to 2019.

In 2020, Empty Hand Techniques were used on one (1) occasion (3 in 2019, 2 in 2018, 4 in 2017, and 3 in 2016).

Our current Police Services Dog (PSD) 'Axle' was put into service at the end of 2017. PSD Axle was used two (2) times in 2020 in a *Use of Force* situation where the subject was bitten (1 in 2019, 1 in 2018). These are required Ministry Use of Force Reporting



Deputy Chief M. Roskamp

Use of Force – Annual Report 2020

submissions due to the bite injuries sustained. The PSD remains a strategic de-escalation compliance tool for many operational incidents that are perceived to be volatile. There is great value in the PSD patrolling as a supplemental resource for frontline officers.

I am pleased to report that our 2020 *Use of Force* statistics show a decrease in comparison to 2019. With a 10% increase in incidents, STPS officers have performed well exercising more de-escalation strategies. The pressures on frontline policing are tremendous. There should be no question, the CEW (less than lethal weapon) has become a very important tool available for officers to de-escalate violent situations. This tool provides all around officer and community safety when it comes to encountering violent interactions. The increase in incidents involve growing concerns pertaining to the social determinants of health. These non-core policing pressures are showing no sign of easing. As such, policing must adapt and improve Use of Force training to account for the large number of matters that are symptomatic of mental health, homelessness, poverty and addictions. We are committed to a continual review of our Use of Force incidents, our Use of Force training curriculums, and our equipment.

I have closely reviewed all of the *Use of Force incidents and Ministry reporting submissions* by our officers and their respective Supervisors throughout the year. I am satisfied that our collective *Use of Force* that was applied in 2020 was adequate, reasonable and effective in delivering public safety services to the community.

Respectfully Submitted,

Marc Roskamp

Deputy Chief of Police

Use of Force Statistical Summary – 2020

1) **Firearms** - were drawn or displayed to public view 28 times (16 operational incidents). Eight (8) of those incidents related to occasions where firearms were used to dispatch injured animals for humanitarian purposes.

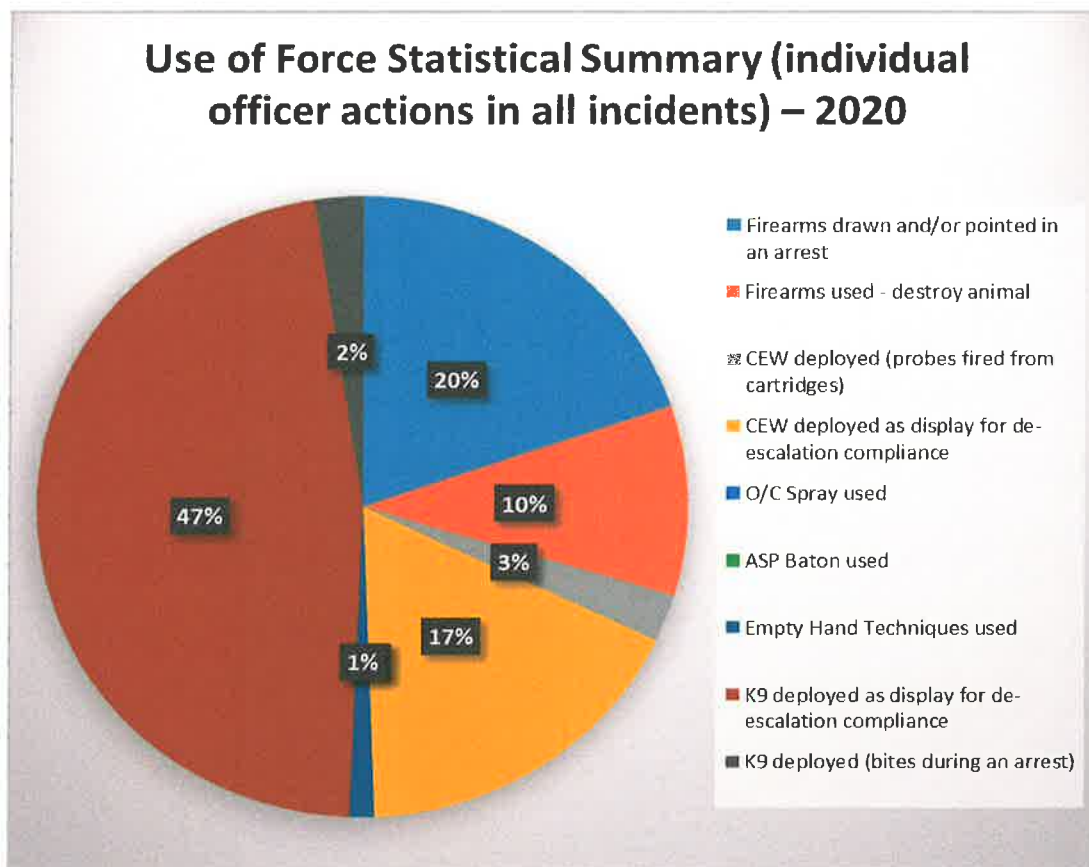
2) **Conducted Energy Weapon (CEW)** - was fired operationally in two (2) incidents and drawn and used as a de-escalation compliance option (not discharged) 14 times.

3) **Aerosol weapons (O/C Spray)** - was not used in a Ministry reportable *Use of Force* incident in 2020.

4) **ASP baton (Impact Weapon)** - was not utilized in a reportable Use of Force incident in 2020.

5) **Empty Hand Techniques** - was used in one (1) reportable Use of Force incidents in 2020 (3 in 2019).

6) **PSD Axle** - was involved in two (2) operational incidents (bites occurred). Involved as a de-escalation compliance option 38 times.



**Suspect Apprehension Reports (2020) Annual Report**

Members of the St. Thomas Police Service initiated six (6) suspect apprehension pursuits (SAP's) in 2020 (7 in 2019, 4 in 2018, 0 in 2017 and two 2 in 2016).

I am satisfied with this result. This could only be achieved by each of our officers following St. Thomas Police Service policy as well as demonstrating excellent judgement. The need to apprehend or identify the person or motor vehicle in question must out-weigh the risk to public safety. That is the test that is continually applied by the involved officer(s), the monitoring Supervisor(s) and the monitoring Communicator(s). STPS officers will never attempt to stop a motor vehicle if there is risk to public safety. The issue of officer safety is also a very important consideration in any suspect apprehension pursuit. Our year-end total of six (6) suspect apprehension pursuits for 2020 is a reasonable number, having regard to the thousands of public interactions and motor vehicle stops that our officers are involved with every year. All six (6) suspect apprehension pursuits were monitored closely, and were discontinued at the appropriate time considering the circumstances that prompted the event.

**Summary**

Total Fail to Stop Reports Submitted: 17

Total Suspect Apprehension Pursuits: 6

Incidents concluded with apprehension and charges: 7

Incidents involving stolen vehicles (known): 4

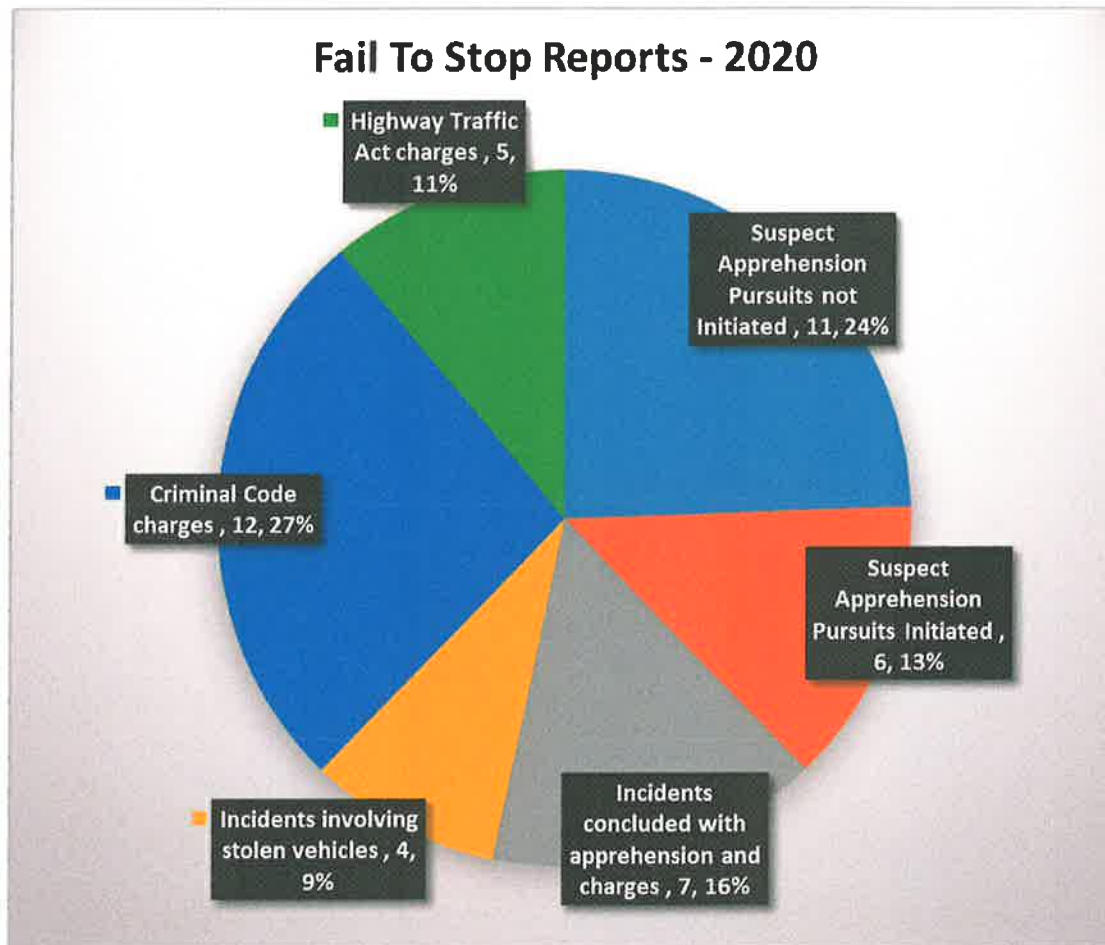
Criminal Code Charges: 12

Highway Traffic Act Charges: 5

Liquor Licence Act Offences: 0

Deputy Chief M. Roskamp

Suspect Apprehension Pursuits – Annual Report 2020



Respectfully Submitted,

M. Roskamp

Deputy Chief of Police

## Executive Summary

### Overtime / Court Budget – 2020 FINAL Analysis

#### \*Call volume in 2020

- Total incidents = 22,007
  - 2019 = 20,089
- +1,918 incidents
- +160 average incidents per month (up from 103.5)

+ 10% INCREASE



#### \*Criminal Code

- 2020 = 1,878
- 2019 = 2, 148

- 12.5% REDUCTION



#### \*Drug Charges

- 2020 = 117
- 2019 = 80

+ 46 % increase



#### \*Mental Health related incidents

- Total MH apprehensions = 260 (2019 = 219)
- Q1 = 59.71 officer hours spent at STEGH (Q1 2019 = 59.71hrs)
- Q2 = 70.94 officer hours spent at STEGH (Q2 2019 = 63.05hrs)
- Q3 = 58.93 officer hours spent at STEGH (Q3 2019 = 69.69hrs)
- Q4 = 56.83 officer hours spent at STEGH (Q4 2019 = 92.17)

+ 18 % increase



**\*ONLY Seven (7) late investigations are noted throughout 2020 related to MHA apprehensions.**

**\*246.41 hrs at STEGH in 2020**

**\*284.80 hrs at STEGH in 2019**



**DESPITE AN INCREASE IN MENTAL HEALTH APPREHENSIONS, OUR MOBILE OUTREACH SUPPORT TEAM (MOST) INVOLVEMENT IS REDUCING (by 13%) FRONTLINE OFFICER HOURS SPENT AT THE HOSPITAL.**

**OPERATIONAL BUDGET (reduced to \$120,000; was \$130,000 in 2019)**

➤ **2020 = \$135,780.43 (ACTUAL OVERTIME USAGE – FINAL)**

➤ 2019 = \$122,551.72

➤ **10.7% INCREASE in OT/Court expenditures in 2020.**

**Overtime Implications – 2020 (notables)**

**Late Investigations** = \$29,986.86 (2019 = \$19,688.62)

**+ 52% increase**



- March 2020:
  - ST20004230 – Search Warrant (Drugs) x4
  - ST20004627 – Attempt Murder/Search Warrant (Gun fire in core) x7
  - ST20004919 – Sudden Death Investigation x1
- April 2020;
  - ST20005521 – Sudden Death Investigation x1
  - ST20005522 – Robbery x1
  - ST20005642 – Gun fire/shooting x4
  - ST20005775 – DV Investigation x3
  - ST20004627 – Attempt Murder/Gun fire/shooting – surveillance x11
  - ST20006687 – Search Warrant (Drugs) x10
- July 2020;
  - ST20010655 – Search Warrant (drugs) x1
  - ST20011499 – Search Warrant x2
  - ST20012019 - Drug Investigation x1
  - ST20012080 – Missing Person Investigation x1
  - Internal Paid Duties – staffing in Comms Centre x8
- October 2020;
  - ST20018153 – Barricaded Person x5
- December 2020;
  - ST20021747 – BE Investigation x1
  - Internal Paid Duties – staffing Pinafore Park traffic control x2

**Callbacks** = \$78,923.65 (2019 = \$50,635.28)

**+ 56% increase**



- March 2020;
  - Sickness and Quarantined members
  - ST20004369 – Sudden Death Investigation
  - ST20004267 – Attempt Murder/Search Warrant (Gun fire in core) x22
  - ST20003415 – Scene Security x1

- May 2020;
  - ST20007628 – Collision Reconstruction x5
  - ST20007910 – Arson Investigation x1
  - ST20008028 – Collision Reconstruction x1
  - ST20008082 – K9 track x1
  - Sick member staffing coverage x1
- December 2020;
  - ST20021052 – Sudden Death Investigation x1
  - ST20021811 – Sudden Death Investigation x2
  - ST20021925 – Robbery involving firearm x6
  - ST20021747 – BE Investigation x1
  - Sickness and Quarantined members

Office / Clerical OT = \$61.30 (2019 = \$4,758.38)

- 98.7% reduction



- Addition on Business Office Manager assists with clerical workload, decreases OT, enhances/supports internal mental health

Court Attendance OT = \$6,725.42 (2019 = \$22,079.77)

- 70% reduction



- Down due to COVID-19 – will increase post-pandemic

Court Security OT = \$381.26 (2019 = \$19,537.19)

- 98% reduction



- Down due to COVID-19 - will return to regular post-pandemic

2019-2022 STPS Strategic Plan  
Objective / Performance Measures Completion Chart

#	Objectives	Accountability	Section	2020 Year-End Results	Status	Complete
2B	Increase the number of registrants utilizing the Vulnerable Persons Registry.	Corporate Comms	Community - Based Crime Prevention and Community Patrol	STPS supports the Medic Alert program. STPS website link allows for easy access to the program for interested citizens. This is now a privately run program through Medic Alert. Our Crime Prevention Officer liaises with Medic Alert as required.	COMPLETED - 2020	Yes
2K	Implement a new service delivery model for Corporate Communications, replacing the Media Relations Officer.		Community - Based Crime Prevention and Community Patrol		COMPLETED - Jan 2019	Yes
2L	Implement a new service delivery model for the School Support Officer, replacing the Community Resource Officer.		Community - Based Crime Prevention and Community Patrol		COMPLETED - Jan 2019	Yes
2M	Explore ways to re-introduce Admin and revitalize the Neighbourhood Watch Program in St. Thomas.		Community - Based Crime Prevention and Community Patrol	This strategy has evolved. The STPS Camera Registry Program, and the ever-increasing/enhanced social media capabilities have provided citizen capabilities to assist the police with neighbourhood crime watch. There is no value in resurrecting the traditional version of Neighbourhood Watch.	COMPLETED - 2020	Yes



**2019-2022 STPS Strategic Plan**  
**Objective / Performance Measures Completion Chart**

#	Objectives	Accountability	Section	2020 Year-End Results	Status	Complete
3B	Explore viability of analytics and predictive policing methods to relieve demands on frontline officers and deploy resources according to the actual needs.	Admin	Emergency Calls for Service	Civilian Forensic Analyst / Crime Analyst hired in early 2020. Evidence-Based Analytics are being completed and disseminated to Supervisors to enhance deployment/use of resources more effectively. *This is a major improvement in service delivery capabilities.	COMPLETED - March 2020	Yes
4A	Commit to road safety education and enforcement utilizing a fulltime STPS Traffic Enforcement Unit.		Road Safety	We modernized the name of the Traffic Enforcement Unit (TEU) to the Traffic Management Unit (TMU) in 2020. This Unit is responsible for much more than 'enforcement'. One Constable remains assigned fulltime to our Traffic Management Unit. Planning is underway to expand the TMU in 2021 with the reassignment of existing resources.	COMPLETED - Jan 2019	Yes
5B	Continue to enhance our Child Pornography and Internet/Web investigative capacity.	Insp Ops/CIB S/Sgt	Criminal Investigations	2020 - Secured federal funding for ICE investigations. \$55,000 for part of one Constable's salary will be paid for 2 years (2020-21 and 2021-22). *This represents a major advancement in cyber crimes investigations related to child exploitation/pornography.	ONGOING	

2019-2022 STPS Strategic Plan  
Objective / Performance Measures Completion Chart

#	Objectives	Accountability	Section	2020 Year-End Results	Status	Complete
5H	Target violent drug traffickers/organized crime members and effect arrests through increased cooperation between the Street Crimes Unit, the Criminal Investigations Unit, the Community Engagement Unit and Frontline Community Patrol.	Isnp Ops/SCU Sgt	Criminal Investigations	Break and Enter Project RM20000581 - August 17, 2020-Sept 26, 2020. Project Swiffer (Drugs Focus) September 28, 2020-Oct 31, 2020. * Drugs seized value = \$258,532; Stolen Property recovered value = \$35,685; Proceeds of crime submissions = \$65, 667; Firearms/Weapons seized = 9, Search Warrants completed = 9.	ONGOING	
5K	Actively pursue those convicted of offences under the Controlled Drug and Substances Act for asset forfeiture under Proceeds of Crime.	Isnp Ops/SCU Sgt	Criminal Investigations	This goal remains an Objective in the life of this strategic plan. \$65,667 cash seized pertaining to 6 different cases for submission under Proceeds Of Crime - Criminal Asset Forfeiture program (active - ongoing).	ONGOING	
8E	Enhance theft prevention messaging and related community awareness through coordinated and ongoing social media campaigns.	Isnp Admin / Corp Comms	Property Crime	2020 = ongoing OACP campaign strategy deployed for 'Lock it or Lose it'; and STPS Door Hanger "My Nightly Routine" Campaign. Both awareness strategies were active throughout the year utilizing our cadets to complete this task.	ONGOING	
10C	Continue to explore the viability of expanding the options for on-line registries to incorporate such things as: Bicycle Registry, Vulnerable Persons, Surveillance Camera Registry.		Information Technology		COMPLETED - Reported in 2019	Yes

**2019-2022 STPS Strategic Plan**  
**Objective / Performance Measures Completion Chart**

#	Objectives	Accountability	Section	2020 Year-End Results	Status	Complete
10E	Explore the viability of broadening Communications Centre Operations as a Primary Public Safety Answering Point (PPSAP).		Information Technology	STPS became a PPSAP effective January 31, 2020.	COMPLETED - 2020	Yes
10J	Provide the most efficient and user friendly website for the public to navigate, seek out information, and learn more about the STPS and the services that we deliver.		Information Technology		COMPLETED - Reported in 2019	Yes
11E	Recruitment to reflect the diversity of our community.	Admin	Resource Planning	Recruitment Audit completed in late 2020. Thirty-eight (38) hires since 2017 (female 16, male 22 = 42% variance). Our gender ratio for sworn members is female 18/male 58. This 24% variance is higher than the national average of 22% (Police Resources in Canada; 2019). We are very proud to be leading in this area offering one of the highest percentages of female police officers in Canada. In terms of civilian members, the gender ratio is female 24/male 11. This 69% variance is very close to the national average of 71%. *This Objective remains a recruitment priority.	ONGOING	



## **CIICC Annual Report**

January 1, 2020 – December 31, 2020

### **Collection of Identifying Information in Certain Circumstances**

- 1) Number of attempted collections 0, number of attempted collections in which identifying information was collected 0.
- 2) Number of individuals from whom identifying information was collected 0.
- 3) Number of times individual not informed under Sec: 6 (1)
  - i. (reason to believe that informing the individual under that clause may compromise the safety of an individual) 0.
  - ii. (would likely compromise an ongoing Police investigation) 0.
  - iii. Might allow a confidential informant to be identified. 0.
  - iv. Might disclose the identity of a person contrary to the law, including disclose the identity of a young person contrary to the Youth Criminal Justice Act (Canada) 0.
- 4) Number of times an individual was not given a receipt (under clause 7 (1) (b) because the individual did not indicate that they wanted it 0.
- 5) Number of times each of the following clauses was relied upon to not do something that would otherwise be required under subsection 7 (1).
  - i. Might compromise the safety of an individual 0.
  - ii. Might delay the officer from responding to another matter that should be responded to immediately 0.
- 6) Number of attempted collections from individuals who are perceived by a police officer to be within the following groups based on the sex of the individual.
  - i. Male individuals 0
  - ii. Female individuals 0

**Ministry of the Solicitor General**

Office of the Assistant Deputy Minister

Modernization Division  
655 Bay Street, 2<sup>nd</sup> Floor  
Toronto ON M5G 2K4

Tel.: (416) 268-3153

**Ministère du Solliciteur général**

Bureau du sous-ministre adjoint

Division de la modernisation  
655 rue Bay, 2<sup>e</sup> étage  
Toronto ON M5G 2K4

Tél. : (416) 268-3153

**CONFIDENTIAL**

December 1, 2020

All Chiefs of Police  
Commissioner Thomas Carrique**RE: Provincial Digital Evidence Management System Information Session**

Following a competitive procurement process, Axon Public Safety Canada has been selected by the Ministry of the Solicitor General (ministry) to deliver an industry-leading, cloud-based Digital Evidence Management (DEM) system that will be made available to all of Ontario's police services.

The ministry is inviting police services to view a demonstration of the Axon DEM system and discuss the benefits of adopting this system under the provincial contract. Representatives from Axon Public Safety will also be in attendance to update attendees on next steps and to answer questions. We encourage attendees to include senior IT leaders in your organization.

This online interactive information session will be held on **December 10, 2020 at 2:00 PM EST**. If you would like to register for this session, please email Nuno Silva at [nuno.silva@ontario.ca](mailto:nuno.silva@ontario.ca).

**Digital Evidence Management System Overview**

The provincial DEM system will digitally connect Ontario's police services and their justice-sector partners, such as Crown attorneys, by expediting, streamlining and creating a more consistent process for how investigative and evidentiary files are stored, managed and shared. The new technology is designed to accommodate the storage needs of police, including the Ontario Provincial Police (OPP), other provincial agencies, and municipal and First Nations police services.

The DEM system will be released in phases, with the OPP, Correctional Oversight and Investigations (CSOI), and a small group of municipal police services forming an early adopter phase beginning in winter 2020/21. Agencies who have an immediate need can also be accommodated during these initial phases.

DEM is one of the main pillars of an initiative to digitally transform Ontario's criminal justice system. This initiative will connect police, Crown attorneys, courts, and

Chiefs of Police  
Commissioner Carrique  
Page two

corrections personnel, enabling the real-time flow of information, documentation, media and evidence, so that the right information is in the right hands faster.

Participation in the provincial DEM system offers police services many benefits:

- **First year financial incentive:** The province will fund initial onboarding costs including training and provide other incentives.
- **Volume-based discounts:** Participating in the provincial DEM system enables police services to tap into the consolidated buying power of multiple agencies, with volume-based discounts for licensing and storage.
- **Reduced operating costs:** Through early adoption, participants can accelerate the reduction of operating costs associated with current practices (e.g., semi-manual processes and the use of physical media to store and disclose digital evidence).
- **Greater impact when requesting changes to the DEM system:** As users of the provincial DEM, your input and feedback will be taken into consideration for any changes or improvements paid for by the province and improving the provincial DEM for all police agencies.
- **Enables new technology:** Once implemented, the new system will also support police services that are interested in equipping their frontline police officers with body-worn cameras, or deploying in-car cameras, drones or electronic interview rooms by providing access to a cloud-based system able to store and manage large multi-media files.

To register for the information session on December 10, or if you have any other questions about the DEM system, please contact Nuno Silva at [nuno.silva@ontario.ca](mailto:nuno.silva@ontario.ca) or 647-629-1093.

We ask that you please limit further distribution of this communication within your organizations **as this is not publicly announced yet**. Thank you for your continued support in the modernization of our criminal justice system.

Sincerely,



Lynn Norris  
Assistant Deputy Minister  
Modernization Division

c: Richard Stubbings, Assistant Deputy Minister, Public Safety Division

## Ministry of Health and Long-Term Care Ontario Naloxone Program

### Police and Fire Services Quarterly Reporting Form to Southwestern Public Health

<b>Org. Name:</b>	St. Thomas Police Service	<b>Quarter: (see below)</b>	Q3
<b>Contact:</b>	Deputy Chief Marc Roskamp	<b>Email:</b>	mroskamp@stps.on.ca
		<b>Tel:</b>	519-631-1224 Ext 4230

#### Key outcomes for the quarter:

Output	Number							
<b>Number of individuals</b> (who are not a member of a police and/or fire service) who were administered naloxone by your organization. Please specify the number of doses each individual received. <u>E.g.:</u> 10 individuals received 1 dose becomes: 10 individuals, 1 dose 8 individuals received 2 doses becomes: 8 individuals, 2 doses	Individual(s)	Dose(s)						
<table><tr><td>Individual(s)</td><td>Dose(s)</td></tr><tr><td>10</td><td>1</td></tr><tr><td>8</td><td>2</td></tr></table>	Individual(s)	Dose(s)	10	1	8	2	3	7
Individual(s)	Dose(s)							
10	1							
8	2							
<b>Number of police and/or fire service members</b> who were administered naloxone by your organization. Please specify the number of doses each individual received. <u>E.g.:</u> 10 individuals received 1 dose becomes: 10 individuals, 1 dose 8 individuals received 2 doses becomes: 8 individuals, 2 doses	Individual(s)	Dose(s)						
<table><tr><td>Individual(s)</td><td>Dose(s)</td></tr><tr><td>10</td><td>1</td></tr><tr><td>8</td><td>2</td></tr></table>	Individual(s)	Dose(s)	10	1	8	2	0	0
Individual(s)	Dose(s)							
10	1							
8	2							
Number of times paramedics came to the scene when a member of your organization administered naloxone.	3							

**Please provide any additional information you feel is pertinent to Southwestern Public Health and Ministry of Health and Long-Term Care, including information about drug trends in your community:**

2020 Third Quarter represents more use of Naloxone by our officers in the field.

Three (3) individuals received seven (7) doses of Naloxone this past Quarter.

#### Due Dates

<b>Q1 (April – June)</b>	<b>Q2 (July – September)</b>	<b>Q3 (October – December)</b>	<b>Q4 (January – March)</b>
July 5	October 5	January 5	April 5

Your reporting form may be submitted electronically (preferred) to: [jvanloy@swpublichealth.ca](mailto:jvanloy@swpublichealth.ca)  
 Should you not be able to submit electronically, you may submit via fax at: 519-631-1682

**Ministry of the Solicitor General**

**Ministère du Solliciteur général**



Office of the Deputy Solicitor General  
Community Safety

Bureau du sous-solliciteur général  
Sécurité communautaire

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**133-2021-2**  
**By email**

January 8, 2021

Dear Police Services Board Chair:

As we venture into 2021, I am writing to extend my sincere appreciation for the leadership of your Board in ensuring the safety of your community through the unprecedented events of this past year.

Police services boards play an essential role in providing civilian police governance and a voice to the needs of the community. This is especially important now, when the health and safety of our community members are at greater risk. While I know it has been challenging to navigate the rapidly changing nature of the COVID-19 pandemic, particularly for our policing partners that already work around the clock to keep us safe, I cannot thank you enough for supporting ongoing local enforcement efforts.

Throughout the pandemic, the rules set out in regulation and the demands on police services have changed frequently in an effort to stem the risks faced by Ontario communities and respond to evolving evidence and the best advice of our public health experts. As case counts continue to rise sharply across the province, I can assure you that we will continue to be here to support your Board, and all our policing partners, in navigating any future changes to COVID-related orders and enforcement requirements.

We take our role in promoting the safety of all Ontario communities very seriously, and I know you do too. Thank you again for your part in keeping your community safe, and healthy, in 2021 and beyond.

Sincerely,

A handwritten signature in black ink, appearing to read "Mario Di Tommaso".

Mario Di Tommaso O.O.M.  
Deputy Solicitor General, Community Safety