



The St. Thomas Police Service

Announces a Selection Process for

SPECIAL CONSTABLE

Anticipated Vacancies / Hiring Pool

We are pleased to be accepting resumes for the position of Special Constable on the Community Resource Unit within the St. Thomas Police Service with a focus on enhancing our downtown, closely working with business owners and residents, and having a community minded focus throughout the city of St. Thomas. Building relationships and working in close partnership with community agencies and residents is key to our success. This position offers the successful candidate with a rewarding career that focuses on supporting the vulnerable population in St. Thomas in finding healthy pathways to social and health related resources. The primary goal of this position is to enhance the overall safety and well-being of downtown St. Thomas, assist business owners, and assist STPS members in providing the appropriate response to citizens who require specialized community services.

Applicants must meet the following criteria for consideration in the selection process:

- A passion for creating healthy communities for vulnerable residents by being proactive, solution-focused and accountable.
- Exceptional ability to display mature and sound judgement in deciding appropriate course of action, including the ability to stay calm in stressful situations.
- Possess strong interpersonal skills including tact and diplomacy with a strong emphasis on customer service.
- A commitment to treating every citizen with respect and integrity, and creating an inclusive environment.
- Be physically and mentally able to perform the duties of the position, having regard to your own safety and the safety of members of the public.
- Diploma or Degree from a recognized Post-Secondary Institution is considered an asset.
- **Bachelor of Social Work or related education along with experience is preferred.**
- Be a Canadian citizen or permanent resident of Canada.
- Possession of a valid C.P.R and First Aid Certificate (Level C) is preferred.
- Possess a valid Ontario Driver's licence class G with a good driving record.
- Be able to pass a security clearance as well as a background investigation, credit and reference checks.
- Meet vision, hearing medical standards and complete a fitness evaluation.
- Shift work –includes a rotation of days and afternoons with weekends and holidays required.

Only those selected for an interview will be contacted. A cover letter and resume including your educational and professional experiences should be sent to the St. Thomas Police Service by email to careers@stps.on.ca (an email reply acknowledging receipt will be sent) or by mail delivery to:

St. Thomas Police Service
Constable Colin McGregor Building
45 Caso Crossing
St. Thomas, Ontario N5R 0G7

Any previous applicants must re-apply by submitting an updated resume.