

2022

ANNUAL REPORT

St. Thomas Police Service



LAND ACKNOWLEDGEMENT

We acknowledge that the land on which we inhabit is the traditional territory of the Haudenosaunee, Anishinabek, Lunaapeewak and Attiwonderonk peoples, connected through Treaty 2 and the McKee Purchase Treaty of 1790.

We recognize that this land is now home to the Munsee-Delaware Nation, Chippewas of the Thames First Nation and Oneida Nation of the Thames, as well as many diverse First Nations, Inuit and Métis peoples. With this, we respect the longstanding relationships that Indigenous Nations have to this land, as they are the original caretakers.



Marc Roskamp, Chief of Police

OFFICE OF THE CHIEF OF POLICE

On behalf of the St. Thomas Police Service, I am privileged to present the 2022 Annual Report. This report reflects the accomplishments of our police service as we worked together to enhance community safety and well-being.

I have felt immense pride and respect over the past 25 years to be a member of the St. Thomas Police Service. I was honoured to be sworn in as the 18th Chief of Police and remain committed to serving the residents of this great City. Our outgoing Chief of Police, Chris Herridge, provided leadership and guided our police service through very challenging times over the past 5 years. Our police service is in an enviable position because of Chief Herridge's efforts to advance our capabilities in so many ways. We thank Chief Herridge as he transitions into retirement.

The capabilities and reputation of our police service is something to be very proud of. We are well-positioned to continue providing superior public safety services for our community that exceed adequacy and effectiveness standards. Our most valuable asset – our members – are a balance of young and experienced individuals that are passionate about supporting their community.

As we look to the key objectives that will chart our path forward, we must recognize that we live in a thriving and growing community, and with that comes uncertainty and change. The exciting realities of a vibrant City brings new challenges and a need to re-imagine the role that we all play in community wellness.

There is no question that we will need to maintain and develop modern approaches that are collaborative and aimed at encouraging social connectedness. Our approaches must be rooted in compassion, supporting individuals to become healthier in society.

Our success as a police service comes down to one question, does our community trust us? Our community's willingness to trust the police depends on whether they believe that our actions reflect their values. It is my commitment to ensure that we continue to turn every interaction that we have with a member of the public – into an opportunity to improve trust and confidence in the services that we provide.

This has been and will continue to be a foundational mindset for our police service. We will continue to recognize the importance of having a diversified team of working professionals that are reflective and proportionate to that of our community.

The health and well-being of our community is a team approach and our continued collaboration with the City of St. Thomas and our partners in the community has reinforced the need for us to work together. It will be my priority to ensure that our Police Services Board, our City Council, our City Leadership Team, and our Community are well-informed on the realities of public safety and the pressures facing our personnel. When it comes to policing, there are direct links between investments, service levels and community and officer safety. Our citizens and police officers deserve to feel safe and to be safe as we work together.

To the residents of St Thomas, please know that we intend to work and advocate for your deserved safety and well-being. Working with you means listening and learning. It's about being honest and being collaborative in our responses together. It's about having singular interests and common goals when it comes to public safety.

We, the St. Thomas Police Service, police by consent – your consent. This precious responsibility is something that we value and respect beyond all things. Our legitimacy and the confidence you have in us - is strengthened by every interaction that we have with you.

The future is filled with promise as we continue to be leaders in innovative policing practices. Together, these initiatives help to reduce harm in our community and serve the City of St. Thomas and all of its residents.

As we look back on what was accomplished in 2022, I am filled with hope and appreciation.

A handwritten signature in black ink, appearing to read 'M. Roskamp'.

Marc Roskamp
Chief of Police

POLICE SERVICES BOARD



Dan Reith, Chair
Provincial Appointee

As Chair of the St. Thomas Police Services Board, I am pleased and proud to share our 2022 Annual Report.

This past year continued to present public safety challenges that our well-equipped sworn and civilian personnel addressed without hesitation. I would like to recognize the diligent work of our police service members for their service and commitment to ensuring our safety and well-being.

Oversight is the role of the police services board. Oversight of budget, actions of the Chief and the provision of adequate and effective policing. As a board, our duties have not been burdened because of the dedication and heart that the men and women of the police service have invested for the betterment of our community. I would like to recognize my fellow board members for their commitments and flexibility in bringing strong, measured governance and leadership in efforts to support our community and the police service personnel that deliver services every day.

In 2022, under the leadership of Chief Chris Herridge, our police service focused on delivering progressive community policing strategies, through conscious committed partnerships with mental health professionals and community groups making our service better able to respond to societal issues without forsaking the needs of the survivors of crime.

As we transition to a new chapter in the history of the police service, Chief Marc Roskamp and his Executive Leadership Team will guide the organization and lead with vision and strategy according to the needs of our community and the members of the police service. The trending issues and pressures of crime and social disorder requires modern public safety approaches. The growing diversity of our community and how to realize both in the training and building of our force will be the vital path forward.

The St. Thomas Police Service will grow as a deferential reflection of our community. The Board and I stand with our new Chief in his vision to place equal importance on building-up the resiliency of service members by ensuring the necessary supports for both the physical and mental well-being of sworn and civilian members alike.

As a Board, we are excited at the range of initiatives that are underway within the service to ensure we are providing the most fiscally responsible, community focused, professional policing services to our city. The St. Thomas Police Services Board is committed to moving forward in a collaborative manner that works to reduce harm and improve well-being.

A handwritten signature in black ink, appearing to read 'Dan Reith', written in a cursive style.

Dan Reith



Joe Preston
Vice Chair
Mayor, Council Member
Appointee



Dave Warden
Provincial Appointee



Tara McCaulley
Council Member
Appointee



Jason Jackson
Community Representative
Appointee

Executive Leadership

TEAM



Marc Roskamp

CHIEF OF POLICE



Scott Barnes

DEPUTY CHIEF OF POLICE



Steve Bogart

STAFF INSPECTOR OF OPERATIONS



Kim Manuel

INSPECTOR OF ADMINISTRATION



Tiffany Terpstra

EXECUTIVE ADMINISTRATOR



Alison Lyle

HUMAN RESOURCES COORDINATOR

OUR TEAM MEMBERS

77 Sworn Members

26 Civilian Members

13 Special Constables

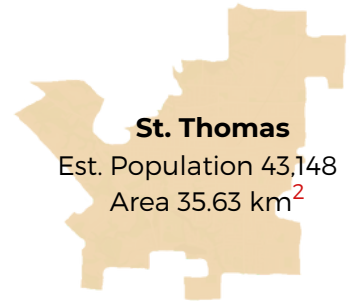
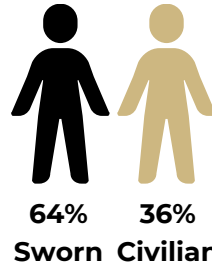
4 Cadets



PSD Axle



Annual Incident
Total 20,682



NEW MEMBERS

Uniform Officers

Constable Erik Kvietys
Constable Glenn Chambers
Constable Khloe Beer
Constable Meyer Meiring
Constable Mathieu Levesque
Constable Mark Schroeter

Cadets

Cadet Dylan Mattatall
Cadet Spencer Damstra

Communications

Amanda McMullen

Special Constable

Ashley Daparteira
Charlotte Rollins
Evan Jones
Racine Harlos
Tyson Velioski

Administration

Alison Barrie

SOCIAL MEDIA

Follow along!
@stpsmedia



18,794



5,483



1,327



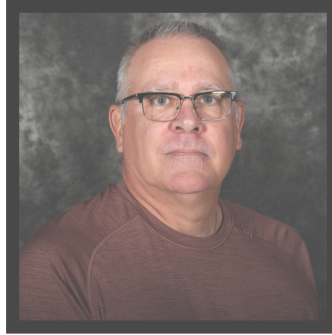
221

RETIREMENT ACKNOWLEDGEMENTS



Sergeant

Sue Newton
34 Years



Constable

Reagan Wells
30 Years



Corporate Communications
Coordinator

Tanya Calvert
21 Years

YEARS OF SERVICE

30 Years

Lisa McGlone - Clerk

25 Years

Staff Inspector Steve Bogart

20 Years

Staff Sergeant Chris Johnson
Sergeant Luke Cummings
Constable Geoff Gosse
Maggie Mott (Court Case Manager)
Paula Hill (Communicator)
Louise Thompsett (Communicator)

Promotions

Lobsinger - Confirmed Aug 22 (Sergeant)
Lupson - Confirmed Nov 2022 (Sergeant)
VanWychen - Confirmed April (Sergeant)
Shaw - Acting Nov 2022 (Sergeant)
Buttinger - Confirmed Aug 2022 (Staff Sergeant)

15 Years

Constable Darcy Bell

10 Years

Constable Jeremy Linker
Constable Chad Howey

5 Years

Constable Tammy Voth
Constable Shania Coward
Constable Blake VanOirschot
Constable Katherine McNeil
Constable Thomas Yurek
Constable John Klassen
Constable Benjamin McIntyre
Special Constable Benjamin McIntyre

FAREWELLS

Special Constable Randy Mundt
Sandy Mudge - Clerk
Special Constable Jeff Mitchell

911 & Non Emergency Calls

911 & NON EMERGENCY CALLS

Current 911 systems are supported by landline phones. If you call 911 from a cell, dispatchers have limited resources to locate the origin of the call.

Location matters in an emergency.



www.what3words.com

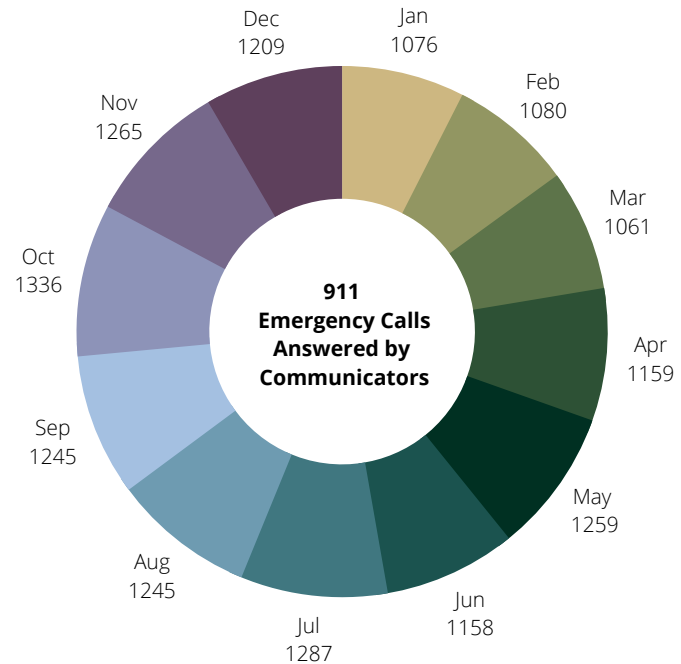
If you need help and don't know where you are, use the **what3words** app to help dispatchers pinpoint your location. Download the app for free today.

STPS is getting ready to enhance emergency response with the use of Next Generation 911 - a service that will support voice and text. More info at: www.crtc.gc.ca.

Expanded services are coming. NG911 will give residents improved emergency services using telecommunication networks. This will be completed by mid-2025.

YEARLY 911 CALL TOTALS 2021: 14,137 ~ 2022: 14,455

AGENCY	2021	2022
Police	6,065	5,837
Fire	385	444
Ambulance	5,103	5,723



The STPS Communications Centre answered in excess of 60,000 calls and inquiries in 2022.

20,682 resulted in STPS response.

SUSPECT APPREHENSION PURSUITS

The need to apprehend or identify a person or the motor vehicle must outweigh the risk to public safety. That is the test that is continually applied by all staff involved. STPS Officers will never attempt to stop a motor vehicle if there is a risk to public safety.

Suspect Apprehension Pursuits	6
Fail to Remain Reports	20
Incidents concluded with arrest and charge	4
Criminal Code Charges	22
Highway Traffic Act Charges	12
Known Stolen Vehicles Involved	2

CRIME STATISTICS

INCIDENTS	2018	2019	2020	2021	2022	Variance 2021-2022
TOTAL	18,846	20,089	22,173	21,924	20,685	-6%

ARRESTS	2018	2019	2020	2021	2022	Variance 2021-2022
TOTAL	1761	1971	1553	1758	1988	13%

CRIMINAL CHARGES	2018	2019	2020	2021	2022	Variance 2021-2022
TOTAL	2118	2148	1878	1853	2175	17.3%

BAIL VIOLATIONS	2018	2019	2020	2021	2022	Variance 2021-2022
Bail Violation Charges	227	237	243	253	*259	2.4%
Compliance Checks	480	563	476	157	133	-15.2%

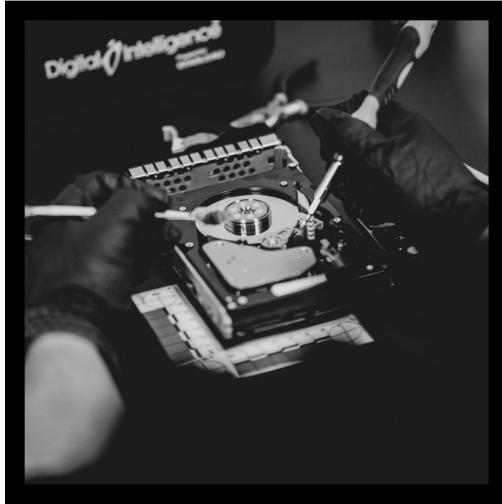
*Bill C-75 (2019) consequently modernized bail practices and procedures by providing that any bail decision must give primary consideration to releasing the accused at the earliest opportunity and on the least onerous conditions possible.

Bill C-48 introduced in May 2023 will adjust issues identified in the previous Bill C-75 once enacted into law.

DIGITAL FORENSICS EXAMINATION

Crime Analysis Completed: 6

A systematic analysis for identifying and analyzing patterns and trends in crime and social disorder.



Digital Devices/SIMS Searched: 188

Forensic review that identifies, acquires, processes, analyzes and reports on data electronically.

Devices
118

SIMS
69

Criminal
Charges
Resulting from
Forensic
Analysis
184

Data Success
Resulting from
Forensic
Analysis
173

PROPERTY MANAGEMENT

2479 items were catalogued in 2022.

Drugs 332	Guns Real/Imitation 63	DVD/Docs 302	Bikes 259
Alcohol 20	Weapons 63	General Submissions 1202	Investigative Property 238

FORENSIC IDENTIFICATION SERVICES

- 784 Criminal Fingerprints Collected
- 27 DNA Orders Executed
- 38 DNA Endorsements Executed
- 140 Crime Scenes Processed
- 28 Sudden Death Investigations
- 68 Investigations with Centre of Forensic Science
- 4 Post Mortem Examinations Attended
- 2 Photo Lineups

64 Registered Sex Offenders are currently being monitored by Forensic Identification Services as per the Ontario Sex Offender Registry and the National Sex Offender Registry.





Our police service took a different approach with our Downtown Foot Patrol Unit to enhance the Service's efficiencies and effectiveness, especially when interacting with citizens impacted by mental health, substance use disorder, unhoused and those struggling with destitution in downtown St. Thomas.

We implemented a team of specialized civilians with a social services background which resulted in an improved use of assets to deal with complex social and health issues in the community before they become public safety concerns.

This team is based out of an office located in the heart of downtown St. Thomas. They are responsive to the needs of business owners, shoppers, and vulnerable individuals that need supportive assistance in finding pathways to live healthier in society.

COURT SERVICES - ELGIN COUNTY COURT HOUSE

Video/Audio Appearances	2289
Prisoner Escorts	128

STAFF

Full Time

- 1 - Special Constable Supervisor
- 1 - Uniform Constable
- 2 - Special Constable Case Managers, Criminal and POA
- 1 - Special Constable Prisoner Escort

Part Time

- 5 - Special Constables
- 1 - Special Constable (Aylmer)
- 1 - Uniformed Constable (OPP)

BUSINESS OFFICE



Criminal Background Checks	2,980
Provincial Offence Notices	4,071
Criminal Charge Packages for Court	1,513
Records Request	160

The Business Office is staffed by six clerks and one manager. They are a team of professionals dedicated to supporting all aspects of policing and the administration of justice. The Business Office is responsible for the Records Management System, Canadian Police Information Centre System, Data Quality Control, Privacy and Access to Information, Criminal Record Checks, Records and Information Management.

CRIMINAL INVESTIGATIONS BRANCH

OFFENCES	2018	2019	2020	2021	2022	Variance 2021-2022
Homicides	0	0	0	0	0	-
Robbery	5	3	7	10	10	-
Assaults (non-sexual)	232	236	253	236	240	1.7%
CDSA Offences (drugs)	149	79	117	144	109	-24%

The Criminal Investigations Branch is comprised of highly skilled police officers that are trained to investigate serious crimes.

These officers manage a significant caseload of investigations according to major case management legislation and various internal criminal case management plan policies and procedures.

4 - Criminal Investigators
2 - Managers

PROFESSIONAL STANDARDS

Public Complaints Yearly Comparison



OIPRD

In 2022, seven (7) public complaints (9 in 2021) were received regarding separate incidents. All public complaints were about the conduct of police officers. There were no public complaints about the policies and/or services of the St Thomas Police Service. The Office of the Independent Police Review Director (OIPRD) opted to screen out five (5) public complaint's, accepted the withdrawal from two complainants and screened in one (1) matter for investigation.

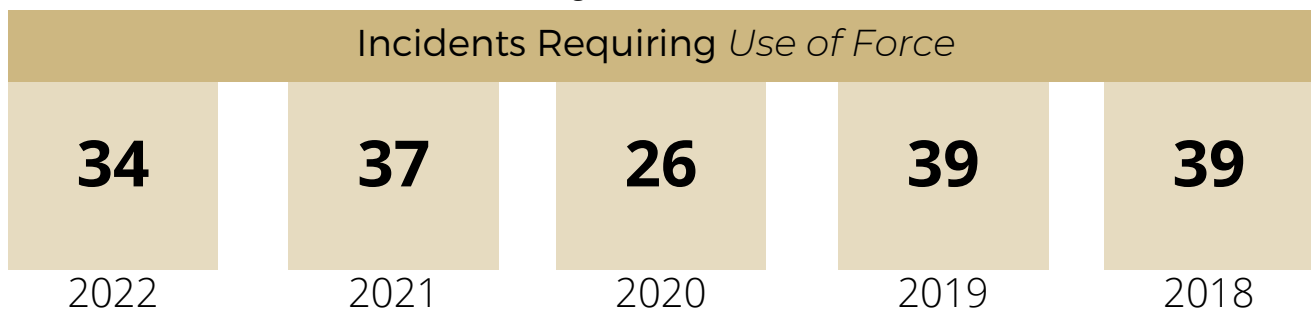
Special Investigations Unit

in 2022, the following two (2) matters prompted the Special Investigations Unit (SIU) to invoke their investigative mandate:

1. 22-OCI-225 – classified as custody injury; invoked September 1, 2022; this matter remains active with one police officer charged criminally. This matter remains before the courts.
2. 22-OCI-329 – classified as custody injury; invoked December 29, 2022; this matter has been completed with no evidence to proceed against involved Police Officers.

USE OF FORCE

A requirement of Ministry of the Solicitor General reporting is on perceived subject race. Of the 34 incidents where Use of Force was applied, 29 individuals were subject to the reporting. Zero (0) subjects identified as Black, East/Southeast Asian, Indigenous, Latino, Middle Eastern, or South Asian.



USE OF FORCE OPTIONS

FIREARM

Officers drew their firearms in nine operational incidents. Of those, four involved dispatching an injured animal

CONDUCTED ENERGY WEAPON

Officers fired their Conducted Energy Weapons six times. The CEW was used in display mode for de-escalation on thirty four occasions

EMPTY HAND

Empty Hand Techniques were used in three operational incidents

K9

Police Service Dog Axle administered one bite and was used to de-escalate several incidents

*Asp Baton and/or Pepper Spray were not used in 2022

PROPERTY CRIME UNIT

Property Crime	2018	2019	2020	2021	2022	+/-
Break & Enter	240	222	238	271	347	28%
Theft/ Possession	823	761	842	1061	1095	3.2%
Fraud	296	172	140	178	141	-21%
Arson	9	19	10	15	*36	140%
Mischief	211	245	340	335	353	5.4%

*Majority of arson's were dumpster fires

63 Investigations

186 Criminal Charges

95 Arrests

8 Criminal Code Search Warrants

◆ Total Recovered Property \$158,000 ◆

The STPS Property Crime Unit is a group of skilled plain clothes officers brought together to focus on the trending property crimes affecting our community. Recidivist behaviours are directly related to the increasing property crimes statistics and social determinants of health (poverty, substance use, mental health, unhoused).

STREET CRIME UNIT

A team of highly trained plain clothes specialty officers tasked to investigate crimes of high risk involving violence and drugs.

11 Drug and Gun Project Investigations

Illicit Drugs Seized: Street Value **\$85,500** Firearms Seized: **1** Recovered Stolen Property: **\$158,000**
Proceeds of Crime Seized: **\$161,179**

TRAINING UNIT

Policing is a career of daily professional development

- Firearms
- C8
- Defensive Tactics
- CEW (Taser)
- Scenario Based Learning
- Immediate Rapid Deployment
- De-escalation
- Safe Warrant Execution
- Police Mental Health & Wellbeing
- Mental Health Crisis Calls for Service
- Body Worn Camera
- Critical Incident Response
- Breath Technician Requalification

The STPS has one full time Training Officer assigned to ensure qualifications and training standards are maintained continuously.

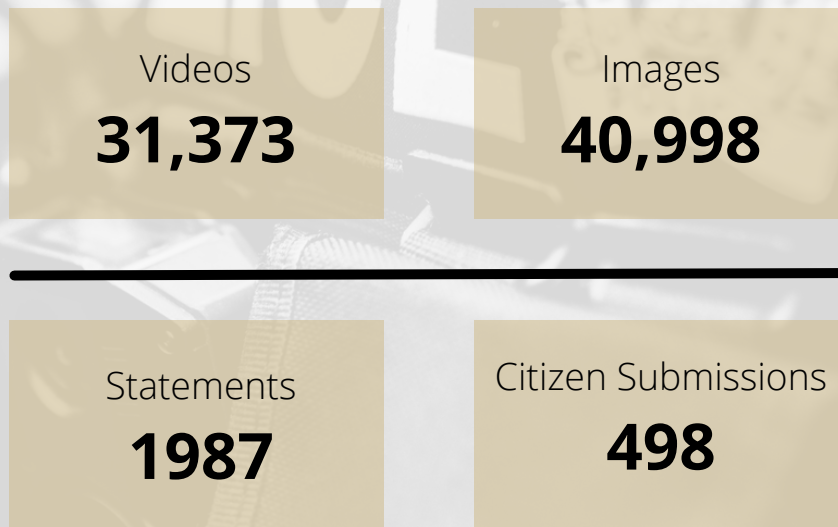
A well trained and highly skilled police service is the strategic priority.

BODY WORN CAMERAS

Our Body Worn Camera Program has been an asset since its inception with the St Thomas Police Service.

BWC evidence is considered an impartial witness which can shorten criminal or civil court proceedings and reduce legal expenses.

BWC's help increase trust between police and communities they serve. These modern tools enhance professionalism and quality of service that is delivered each and every day by the STPS.



CLOSED CIRCUIT TELEVISION VIDEO

The City of St. Thomas currently has 10 CCTV cameras installed throughout the downtown area and in the industrial park.

These modern technological tools are cost effective and offer a contemporary response to crime and social disorder.

These cameras reassure the public and enhance community safety and well-being.

INFORMATION TECHNOLOGIES

Information Technologies provide an economical, efficient support service

- 24/7 Help Desk support to staff
- Manage Data Centre and multi location network including in a mobile environment
- 911 network support and radio systems

STPS has two Systems Administrators that provide a reliable IT work environment for the organization - from server and network performance to security and all other areas that keep an organization's IT system running smoothly.

MOBILE OUTREACH SUPPORT TEAM

The MOST team operates under a co-response model designed to help police and health partners to collaborate with service providers in the community.

The aim is to improve outcomes for individuals experiencing a mental health, addictions, neurodevelopmental and/or other crisis.

The STPS maintains a partnership with the CMHA in efforts to support those in the community that need assistance in finding pathways to resources to live healthier in society.

Our MOST team is comprised of 2 CMHA clinicians embedded into the STPS public safety delivery model.

Apprehensions 275	Post Incident Follow-Up 197	Police Incidents Categorized as Mental Health 1764
Hours Spent at Hospital 298.3	Referrals to Community Supports 941	Number of Adults Supports by MOST 526
		Incidents that MOST Available to Attend 462

ANNUAL BUDGET



STPS Operational Budget

(highlights only)

Item	Budget Amount
Salaries & Benefits	\$13,633,969
Vehicle Purchases (emergency & IT equipment)	\$140,000
Fuel & Maintenance	\$200,000
Building Maintenance	\$303,500
Information Technology	\$95,000
Police services Board	\$21,742
Training	\$80,000
Revenue (Grants, FOI Requests, Police Checks, etc.)	\$868,121

Elgin County Courthouse

(highlights only)

Item	Budget Amount
Salaries & Benefits	\$963,752
Fuel & Maintenance	\$8,006
Information Technology	\$10,000
Provincial Court Grants	\$799,560

Traffic & Road Safety

TRAFFIC UNIT

COLLISIONS	2018	2019	2020	2021	2022
Without Injuries	422	423	284	196	258
With Injuries	61	42	35	34	64
TICKETS ISSUED	3102	3805	3490	3591	3398
Impaired - Alcohol	47	43	30	40	47
Impaired - Drug	7	1	3	3	0
Impaired Alcohol & Drug	1	35	29	31	37
Refusal	4	0	0	1	0
RIDE Checkpoints	40	59	31	78	36
Roadside Screening	15	32	47	46	31
Field Sobriety Test	-	-	15	7	10



INTIMATE PARTNER VIOLENCE

Incidents / Offences	2018	2019	2020	2021	2022
Intimate Partner Violence Incidents	837	813	812	684	683
IPV Related Charges (substantive)	96	96	115	132	169

SEXUAL OFFENCES

Incidents / Offences	2018	2019	2020	2021	2022	Variance 2021-2022
Sexual Assault Incidents (reported)	40	36	32	58	64	10.3%
Sexual Assault Incidents (unfounded)	0	0	0	0	0	-
Sexual Assault Incidents (w/charges)	8	7	6	20	24	20%
Invitation to Sex. Touching	1	2	2	5	1	- 80%
Sexual Interference	1	2	0	1	2	100%
Aggravated Sexual Assaults	0	0	0	0	1	-
Sexual Assaults w/weapon	1	1	0	0	0	-

ONLINE SEXUAL ASSAULT REPORTING

2021 was the first full calendar year that STPS offered online sexual assault reporting. We understand that often times victims of intimate partner crime have a difficult time reporting and that these crimes often cause long-lasting trauma. Our response, knowing that victims may have difficulty speaking about these incidents with friends, family and police officers, is to offer this on-line reporting tool.

By completing an on-line form, your submission will be read by a member of the Criminal Investigations Unit and followed up in a timely manner.

Our goal is to bring these cases to a resolution by conducting a professional and thorough investigation. Along with investigating your matter, we will provide you with assistance and the resources for on-going support during your period of recovery.

2 out of 64 victims felt more comfortable using our online reporting service in 2022.

