



The St. Thomas Police Service

Announces a Selection Process for

SPECIAL CONSTABLE

Four Full Time Permanent Positions

Civilian Agreement

We are very excited to announce a new Community Resource Officer position within the St. Thomas Police Service with a focus on enhancing our downtown, closely working with business owners and residents, and having a community minded focus throughout the city of St. Thomas. Building relationships and working in close partnership with community agencies and residents is key to our success.

This position offers the successful candidate with a rewarding career, including walking foot patrol, bicycle patrol, facilitating outreach and referrals for vulnerable persons, participating at community events, supporting crime prevention initiatives, and assisting with selected calls for service. The primary goal of this position is to enhance the overall well-being of downtown St. Thomas, assist STPS members and provide the appropriate response to citizens who need assistance with navigating social and health related resources.

Applicants must meet the following criteria for consideration in the selection process:

- A passion for creating healthy communities for vulnerable residents by being proactive, solution-focused and accountable.
- Exceptional ability to display mature and sound judgement in deciding appropriate course of action, including the ability to stay calm in stressful situations.
- Possess strong interpersonal skills including tact and diplomacy with a strong emphasis on customer service.
- A commitment to treating every citizen with respect and integrity, and creating an inclusive environment.
- Be physically and mentally able to perform the duties of the position, having regard to your own safety and the safety of members of the public.
- Diploma or Degree from a recognized Post-Secondary Institution is considered an asset.
- **Bachelor of Social Work or related education along with experience is preferred.**
- Be a Canadian citizen or permanent resident of Canada.
- Possession of a valid C.P.R and First Aid Certificate (Level C) is preferred.
- Possess a valid Ontario Driver's licence class G with a good driving record.
- Be able to pass a security clearance as well as a background investigation, credit and reference checks.
- Meet vision, hearing, medical standards and complete a fitness evaluation.
- Shift work – primarily includes a rotation of days and evenings with some nightshifts required.

The Special Constable is a civilian position within the Police Service and ***will not*** lead to the position of sworn Police Constable. A Constable position is achieved only through successful application to our Police Cadet program.

The St. Thomas Police Service is a progressive-minded and technologically advanced police service and our team is always looking for highly qualified and motivated people from different backgrounds to join us as policing professionals.

Salary Grid:	Start:	\$50,539.27
	12 Months:	\$62,602.65
	24 Months:	\$73,637.86

A cover letter and resume including your education and work experience must be received by **Friday, April 15, 2022 4:00 p.m.** by email to Tiffany Terpstra (tterpstra@stps.on.ca) or by mail delivery to:

St. Thomas Police Service
Constable Colin McGregor Building
45 Caso Crossing
St. Thomas, Ontario N5R 0G7

Please note: an email reply acknowledging receipt will be sent to each applicant.